

COMMISSION ON POLICE PRACTICES

Thursday, June 18, 2026

5:00pm – 6:00pm

TRAINING STANDING COMMITTEE AGENDA

Procopio Tower

525 B St., 17th Floor, Suite 1725

San Diego, CA 92101

The link to join the meeting by computer, tablet, or smartphone at 5:00pm is:

[Microsoft Teams Link](#)

Meeting ID: 227 390 416 002 011

Passcode: eX3QP24v

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission Standing Committee meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/WELCOME (Chair Darlanne Mulmat)
- II. ROLL CALL (CPP Investigator Ching-Yun Li)
- III. APPROVAL OF MINUTES
 1. April 28, 2026 Training Standing Committee Meeting Minutes
- IV. CHAIR REPORT
- V. COMMITTEE LIAISON REPORT
- NON-AGENDA PUBLIC COMMENT
- VI. OLD BUSINESS
 - A. Vehicle Pursuit Training
 - B. Community Program Tour

VII. NEW BUSINESS

- A. Training Status Update – Onboarding – Case Review – Special Topics
- B. Commissioner Input regarding Training Needs

VIII. COMMISSIONER COMMENTS

IX. NEXT MEETING – TBD

X. ADJOURNMENT

Materials Provided:

- April 28, 2026 Training Standing Committee Meeting Minutes
- Training Academy Status – Onboarding
- Training Academy Status – Case Review
- Training Academy Status – Special Topics

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the “Raise Your Hand” button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 400 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices’ (“CPP”) meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the

Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
TRAINING STANDING COMMITTEE
MEETING MINUTES**

**Thursday, April 28, 2026
5:00pm-6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/ewdEuGdWohk> to view this meeting on YouTube.

CPP Committee Members Present:

Committee Chair Darlanne Mulmat
John Armantrout
1st Vice Chair Bonnie Benitez
Stephen Chatzky (arrived at 5:07pm)

Excused:

Elizabeth Inpyn

Absent:

None

CPP Staff Present:

Olga Golub, Chief Investigator
Ethan Waterman, CPP Investigator (Virtual)
Ching-Yun Li, CPP Investigator (Virtual)

- I. CALL TO ORDER/WELCOME: Committee Chair Darlanne Mulmat called the meeting to order at 5:00pm.
- II. ROLL CALL: Chief Investigator Olga Golub conducted the roll call for the committee and established quorum.
- III. APPROVAL OF MINUTES
 - A. February 12, 2026 Training Standing Committee Meeting Minutes
Motion: Committee Chair Darlanne Mulmat moved to approve the CPP Training Standing Committee Meeting Minutes of February 12, 2026. 1st Vice Chair Bonnie Benitez seconded the motion. The motion passed with a vote of 3-0-0.
Yeas: Armantrout, Benitez, Mulmat
Nays: None
Abstentions: None

NON-AGENDA REPORTS FROM CHAIR DARLANNE MULMAT AND CHIEF INVESTIGATOR OLGA GOLUB

Non-Agenda Reports from Chair Darlanne Mulmat: (Timestamp 1:13)

- Provided update on vehicle pursuit training, clarifying it was forwarded to the policy committee as it is more policy-focused than training-focused.
- Noted confusion between committees about responsibility for vehicle pursuit training and emphasized the need for clarity on whether the committee seeks training or feedback on recommendation implementation.
- Mentioned limited commissioner feedback on training needs and suggested a prioritization exercise at the next meeting.
- Flagged the upcoming Inside SDPD event on June 20th for commissioners.

Non-Agenda Reports from Investigator Olga Golub: (Timestamp 14:17)

- Updated scheduling of prioritized case review trainings: IA overview and OIS overview tentatively set for June, with IA leadership presenting.
- SoToxa training was postponed from May to August/September due to scheduling conflicts.
- Staff are coordinating with SDPD for additional trainings (SDPD overview, use of force, de-escalation) but limited by one meeting per month.
- Sharon Fairley's contract for training is pending city approval of insurance; expected completion within a few weeks.

NON-AGENDA PUBLIC COMMENT – None

IV. OLD BUSINESS

A. Implicit Bias Training (Timestamp 18:18)

- Staff are working with the Department of Race and Equity to schedule a one-hour implicit bias training, targeting July 1st due to agenda constraints. Originally planned as a three-hour session but shortened because of limited meeting time. Awaiting final confirmation for the July date.

B. Mandated Disclosures Reference Sheet (Timestamp 19:27)

- Investigator Ching-Yun Li presented an overview document comparing SB1421, SB16, and AB748, focusing on mandated disclosure requirements for law enforcement records.
- The sheet is organized for clarity and intended for inclusion in the

commissioner handbook.

- Clarified that these laws outline what agencies must make available to the public, not necessarily what commissioners can access directly.

C. Community Bus Tour/Ride alongs (*Timestamp 26:55*)

- The original bus tour/ride-along idea was replaced due to logistical and liability concerns; instead, commissioners will visit community organizations at their locations. Visits will be scheduled, possibly rotating among organizations, with flexibility for commissioners to attend as available.
- Concerns about quorum and Brown Act compliance were raised; staff will clarify logistics and legal requirements.
- The purpose is to gain immersive exposure to community organizations, not just hold another community meeting.
- There was a suggestion to ensure visits include organizations from various city districts, not just mid-city and southeastern areas.

D. Digital Resource Materials for Commissioners (*Timestamp 42:57*)

- Reference guides were created for Google Drive, Microsoft Teams, Outlook, Success Factors, and OneDrive, covering usage and access instructions.
- Guides feature visual aids and clear explanations, intended to help commissioners navigate digital tools.
- Commissioners can provide feedback; the final version will be added to the handbook.
- Outlook app is used for city email on phones, but there are cybersecurity and subpoena concerns regarding device access.

E. POBOR Training (*Timestamp 46:16*)

- The committee discussed scheduling POBOR training and agreed it should happen sooner rather than later, as it is relevant for case reviews and understanding operating procedures.
- Committee Chair Darlance Mulmat suggested connecting with the training contact directly with staff to coordinate dates efficiently.
- There was a question about recent legislative changes to POBOR, but no updates were confirmed.

V. NEW BUSINESS

A. Training Committee Goals (*Timestamp 48:05*)

- The mission is to develop and implement efficient, targeted training for commissioners, ensuring transparency for the community.
- Goals include reviewing the scope of training academies, seeking staff guidance on what is manageable, and debriefing after training to assess effectiveness and determine future actions.
- The committee aims to avoid spending excessive time on topics and focus on what commissioners need most.
- Members supported these goals and suggested attaching past training outlines to future agendas for reference and tracking progress.

B. Potential topics to prioritize for the future from “Special Topics” and “Future Topics”: - The committee decided to table deeper discussion on these topics due to time constraints and will revisit them in a future meeting.

1. Community – Government Relationship/Trust (*Timestamp 52:49*)- Community-government relationship and building trust, focusing on how commissioners can improve trust in the community.

2. Civil/Human Rights and Law Enforcement panel – Considered as possible future training subjects.

Action Items:

- Chief Investigator Olga Golub to follow up with staff on survey results regarding training needs.
- Staff will provide training compliance materials to the Commission Chair Ada Rodriguez.
- Staff to add past training outlines to a future meeting agenda for reference and progress tracking.
- Committee Chair Darlanne Mulmat to discuss with Executive Director Roger Smith and Director of Policy Aaron Burgess the concept of a commissioner conference and clarify whether it falls under training or policy committee responsibilities, then report back to the committee.
- Staff to include digital resources reference guide in commissioner materials and onboarding.
- Staff to manage logistics and scheduling for community organization site visits, including addressing quorum and rotation of organizations.
- Staff to ensure legal counsel reviews mandated disclosure reference sheet before making it public.

VI. COMMISSIONER COMMENTS – None

VII. NEXT MEETING – June 11, 2026 at 5:00-6:00pm

VIII. ADJOURNMENT: The meeting adjourned at 6:10pm.

CPP Training Academy Status - Onboarding

Component	Topic	Status
1	Oath of Office & logistics	Ongoing completion by newly appointed Commissioners
2	Confidentiality requirements	Commissioners sign Confidentiality Agreement during onboarding
3	Distribution of laptops and instructions for use	Ongoing completion by newly appointed Commissioners
4	Better Management Impact System-Tracking Commission Hours	Currently not being tracked
5	Ralph M. Brown Act (public meeting laws)	Recording available in SuccessFactors
6	Parliamentary Procedure (public meeting laws)	Recording available in SuccessFactors
7	Success Factors Training and Mandatory Trainings (i.e., Sexual Harassment Prevention, Cybersecurity in the Workplace, Public Records Act Compliance, and Administrative Regulations)	Managed by City in SuccessFactors
8	NACOLE Code of Ethics, Decorum City of San Diego Ethics Training through Success Factors Form 700	Provided in Handbook
9	City of San Diego Administrative Rules, Regulations & Requirements	Managed by City in SuccessFactors
10	Overview of Community Oversight of Law Enforcement and Principles of Civilian Oversight of Law Enforcement	Provided in Handbook
11	History of SDPD Oversight (including CPP and OCPP)	Provided in Handbook
12	CPP Implementation Ordinance and Charter (local government expectations of CPP), Implementation Timeline	Provided in Handbook
13	CPP Bylaws	Recording available in SuccessFactors and provided in Handbook

CPP Training Academy Status - Onboarding

Component	Topic	Status
14	CPP Standard Operating Procedures (Intake Procedures, Investigative Procedures/Practices, Hearings/Meetings, Case Review, Communications, Policy Recommendations)	Provided in Handbook
15	Police Officers Bill of Rights (POBoR) State Legislation (disclosure law)	1VC Benitez to connect potential presenter with staff for further coordination

CPP Training Academy Status – Case Review

Component	Topic	Status
PRIORITY LEVEL 1		
1a	SDPD overview	Date pending from SDPD
1b	Hands On Experience	All Commissioners are encouraged to schedule with SDPD
2c	SDPD Use of Force (guidelines and procedures -lethal and less-lethal), Simulators	Inside SDPD - November 8, 2025; June 20, 2026; October 2026 (tentative)
2d	Legal Perspective of SDPD Officers: Use of Force Procedures	October 2026 (tentative)
3	High level overview of search and seizure	
7a	Racial Profiling & Law Enforcement in San Diego	
7c	SDPD officer training regarding biased based policing/racial profiling	
8	Overview of Internal Affairs (investigation & review of shootings & in-custody deaths; complaint, investigative & disciplinary processes; evaluating credibility and reaching findings; procedures and practices for misconduct investigations)	Provided on June 3, 2026
9	Additional SDPD Policies & Procedures: De-escalation - Duty to Intervene - BWC - Personal Conduct	Available in CPP Handbook
10	Overview of CPP Case Review Process	Provided during 3/4/2026 meeting Staff is working to post on SuccessFactors
12	Process of Decisionmaking	Sharon Fairley contracted; staff working on logistics
PRIORITY LEVEL 2		
2a	Use of Force Best Practices, the Law and How it is Changing	Sharon Fairley contracted; August 5, 2026 - goal
2b	Introduction to Officer-Involved Shooting/In-Custody Death Investigations and Major Incident Investigations & Response	

CPP Training Academy Status – Case Review

Component	Topic	Status
4	Steps in the criminal justice process: arrest, booking (where SDPD control stops)	
5a	Best practices regarding resources/procedures for dealing with mentally ill individuals and persons under the influence	
5b	Training provided to SDPD officers regarding resources/procedures for dealing with mentally ill individuals and persons under the influence	
6a	Best practices regarding community/ cultural awareness, understanding the history, culture, and concerns of communities served	
6b	SDPD officer training regarding community/ cultural awareness, understanding the history, culture, and concerns of communities served	
7b	Impacts of Racial and Identity Profiling	
11	Witness Reliability – Standards of Proof, Legal Concepts Overview & Case Studies	
No Longer Applicable Given Current Case Review Process		
3a	Search and Seizure Part I: Case law concerning stops & detentions, search, seizure & arrest, rights of arrested persons	
3b	Search and Seizure Part II: Case law concerning vehicle stops	
3c	Search and Seizure Part III: Case law concerning entries of property	
3d	Search and Seizure Part IV: SDPD Procedures concerning stops, detentions, pat downs, and – handcuffing	
10b	Report Write-up of a Case, and Case Presentation	

CPP Training Academy Status – Special Topics

Component	Topic	Status
1	Youth/Adult Partnerships <i>Approved by the full Commission on December 12, 2023</i>	
2a	Culture, Communication & Conflict	
2b	Conflict De-Escalation	
3	Implicit Bias Training	Scheduled for 7/1/2026
4	Rebuilding Community-Government Relationship/Trust (community expectations of CPP)	
5	Reporting CPP Updates in the community	
6	Community Program Site Visits	Bi-monthly sessions starting in June 2026
7a	Panel Presentation on Civil or Human Rights and Law Enforcement	
7b	Roundtable of people directly impacted	
7c	Experiences of Youth	
7d	Working with Refugee, Immigrant, and Undocumented Communities	
7e	Working with people with disabilities (including hard of hearing and neuro-diverse community)	
8	Psychiatric Emergency Response Team (PERT)	Provided during 5/1/2024 meeting Staff working on posting to SuccessFactors
9	Vicarious Trauma Training	