

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
CIVIL SERVICE COMMISSION**

Thursday, May 7, 2026, at 1:00 p.m.
Civil Service Commission Room
Civic Center Plaza
1200 Third Ave, Suite 300
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Nicolaz Portillo at 1:01 p.m. Also present were Vice President Will Moore, Commissioner Samuel Merrill, and Commissioner Trang Pham. Commissioner Joy Freeman was absent.

- B. The staff was represented by Personnel Director David Dalager, Assistant Personnel Director Anne Lamén Aban, and Assistant to the Director Saba O'Neal. Serving as legal advisor to the Commission was Senior Deputy City Attorney David Karlin.



City of San Diego
Civil Service Commission

MINUTES

Nicolaz Portillo, President
Will Moore, Vice President
Joy Freeman, Commissioner
Samuel Merrill, Commissioner
Trang Pham, Commissioner

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Virtual Participation: <https://sandiego.zoomgov.com/j/1602402238>

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ITEMS FOR ACTION

INTRODUCTION

1. Roll Call.
2. Report Out of Closed Session.

ACTION TAKEN/PENDING

Present were President Portillo, Vice President Moore, Commissioner Merrill, and Commissioner Pham. Commissioner Freeman was absent.

At 1:02 p.m., Saba O'Neal reported out the actions of closed session.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

CONSENT AGENDA (Items 3 to 14 can be approved with one motion.)

3. Approval of the minutes for the regular meeting of April 2, 2026.

Vice President Moore made a motion to continue Item 3 to the next meeting. Commissioner Merrill seconded the motion.
Approved 4-0.

Vice President Moore made a motion to approve Items 4 through 14.

4. Monica R. Langston, Administrative Aide II, Stormwater Department, for a one-year (third extension) special leave without pay ending May 12, 2027, with their name to be placed on the eligible lists for Administrative Aide II and Administrative Aide I.
Hire Date: March 2, 2013
Reason: Maintain employment eligibility.
Department Recommendation: Approve.
5. William T. Martin, Laborer, Public Utilities Department, for a one-year special leave without pay ending April 12, 2027, with their name to be placed on the eligible list for Laborer.
Hire Date: April 4, 2013
Reason: Medical.
Department Recommendation: Approve.
6. Waleed I. Arikat, Information Systems Administrator, Development Services Department, for a leave of absence from the Classified Service effective December 22, 2025, while temporarily filling an unclassified position with their job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.
Hire Date: March 19, 2001
7. McKinna M. Dartez, Supervising Management Analyst, Special Events & Filming Department, for a leave of absence from the Classified Service effective July 12, 2023, while filling an unclassified position with their name to be placed on the appropriate eligible list.
Hire Date: March 21, 2022
8. Ahmad Z. Erikat, Associate Engineer - Traffic, Transportation Department, for a leave of absence from the Classified Service effective January 10, 2022, while filling an unclassified position with their name to be placed on the appropriate eligible list.
Hire Date: September 27, 2004

President Portillo seconded the motion.
Approved 4-0.

9. John E. Ide, Horticulturist, Transportation Department, for a leave of absence from the Classified Service effective December 25, 2023, while filling an unclassified position with their name to be placed on the appropriate eligible list.
Hire Date: January 13, 2020
10. Victoria J.M. Kalkirtz, Storm Water Compliance Manager, Stormwater Department, for a leave of absence from the Classified Service effective November 24, 2025, while filling an unclassified position with their name to be placed on the appropriate eligible list.
Hire Date: April 27, 2013
11. Marlon I. Pangilinan, Senior Planner, City Planning Department, for a leave of absence from the Classified Service effective January 30, 2023, while filling an unclassified position with their name to be placed on the appropriate eligible list.
Hire Date: February 25, 2002
12. Eric A. Wilsker, Records Management Analyst, Economic Development Department, for a leave of absence from the Classified Service effective November 6, 2023, while filling an unclassified position with their name to be placed on the appropriate eligible list.
Hire Date: June 27, 2018
13. Request from the Personnel Director to use City employees as raters for the Fire Battalion Chief examination.
14. Request from the Personnel Director to use City employees as raters for the Fire Captain examination.

LEAVE OF ABSENCE WITHOUT PAY – DISCUSSION

15. Nicole Rinconeno-Alvarez, Police Officer II, Police Department, for a one-year special leave without pay ending March 31, 2027, with their job to be saved.
Hire Date: December 1, 2022
Reason: Relocation.
Department Recommendation: Modify to name on eligible list.

Vice President Moore made a motion to approve the request.
Commissioner Pham seconded the motion.
Approved 4-0.
Speaking for staff was Carissa Rosemore.
Speaking was Nicole Rinconeno-Alvarez.
Speaking for the department was Silvia Satrom.

POLICY ITEM – DISCUSSION

16. Staff recommendations on overtime eligibility for new classifications.

Vice President Moore made a motion to approve eligibility for premium rate overtime for the Emergency Medical Technician, Junior Engineer – Corrosion, Paramedic I, Paramedic II, Parking Enforcement Officer Trainee, Digital Equity Specialist, and Senior Digital Equity Specialist classifications. Commissioner Merrill seconded the motion. Approved 4-0. Speaking for staff was Jennifer Lamas-Villanueva.

INFORMATIONAL ITEM

17. Request from Vice President Moore for a report from the Personnel Director.

Informational Item only. Staff has begun working with NEOGOV's project managers to implement two new modules that were added to further modernize the City's recruitment and onboarding processes – Onboard and Attract. The Division of Race and Equity was receptive to the invitation to present at a future CSC meeting after the conclusion of budget season. Two filled positions have been impacted in the Outstation Section effective July 1, 2026, under the proposed budget. Further revisions may be made before final adoption. Speaking for staff was David Dalager.

At 1:01 p.m., the meeting commenced.

There being no further business, the meeting was adjourned at 1:22 p.m.