



March 17, 2026

Project Labor Coordinator
City of San Diego
525 B Street, Suite 750
San Diego, CA 92101

Attention: Erik Staples (EMstaples@sandiego.gov)

Re: City of San Diego Project Labor Agreement for Pure Water Program Phase I Project

Dear Sir:

This is to confirm Hardy & Harper, Inc. agrees to be party to and bound by the City of San Diego Project Labor Agreement for Construction of Pure Water Program Phase I Projects, effective May 1, 2020, as such Agreement may from time to time be amended by the negotiating Parties or interpreted pursuant to its terms. Such obligation to be a Party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to City Contract No. K-22-2058-DBB-3 Miramar Reservoir Pump Station Improvement and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Hardy & Harper, Inc.

Tanner Hambright

Tanner Hambright
Vice President

[Copies of this Letter must be submitted to the Project Labor Coordinator and to the Council consistent with Article 3, Section 3.3(b)]