



So-Cal Insulation, Inc.

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October 10, 2025

Project Labor Coordinator
City of San Diego
8525 Gibbs Drive, Suite 115
San Diego, CA 92123

Attention: Erik Staples (emstaples@sandiego.gov)

**Re: City of San Diego Project Labor Agreement for
Pure Water Program Phase I Project**

Dear Sir:

This is to confirm So-Cal Insulation, Inc. agrees to be party to and bound by the City of San Diego Project Labor Agreement for Construction of Pure Water Program Phase I Projects, effective May 1, 2020, as such Agreement may from time to time be amended by the negotiating Parties or interpreted pursuant to its terms. Such obligation to be a Party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to [City Contract No. K-21-1801-DBB-3-A and Morena Pump Station Project], and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

So-Cal Insulation, Inc.

Peter Schaefer, Project Manager