

COMMISSION ON POLICE PRACTICES

Wednesday, July 15, 2026

4:30pm-6:00pm

EXECUTIVE STANDING COMMITTEE AGENDA

Procopio Tower

525 B St., 17th Floor, Suite 1725

San Diego, CA 92101

The link to join the meeting by computer, tablet, or smartphone at 4:30pm is:

[MICROSOFT TEAMS LINK](#)

Meeting ID: 251 161 460 091 42

Passcode: J7Lt9gt3

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953.

The Commission Standing Committee meetings will be in person, and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/WELCOME (CHAIR BONNIE BENITEZ)
- II. ROLL CALL (EXECUTIVE ASSISTANT ALINA CONDE)
- III. APPROVAL OF THE MINUTES OF JUNE 24, 2026 EXECUTIVE STANDING COMMITTEE MEETING
- IV. NON-AGENDA PUBLIC COMMENT
- V. NON-AGENDA COMMENTS FROM THE CHAIR BONNIE BENITEZ & EXECUTIVE DIRECTOR ROGER SMITH
- VI. DISCUSSION
 - A. NACOLE Attendance
 1. Public Comment
 2. Commissioner Comment
 - B. Saturday Business Meeting Schedule
 1. Public Comment
 2. Commissioner Comment

- C. Standing Committees
 - 1. Public Comment
 - 2. Commissioner Comment
- D. Commissioner Participation on Committees
 - 1. Public Comment
 - 2. Commissioner Comment

VII. STANDING COMMITTEE REPORTS

- A. Executive Committee
- B. Policy Committee
- C. Community Outreach Committee

VIII. FUTURE EXECUTIVE COMMITTEE AGENDA ITEM REQUESTS

IX. NEXT MEETING – WEDNESDAY, AUGUST 19, 2026

X. ADJOURNMENT

Materials Provided:

- MINUTES OF JUNE 24, 2026 EXECUTIVE COMMITTEE MEETING
- NACOLE COMMISSIONER ATTENDANCE POLICY

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large

number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the “Raise Your Hand” button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 400 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, June 24, 2026
4:30pm - 6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/FLcOIq1clIE> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Ada Rodriguez
1st Vice Chair Bonnie Benitez
2nd Vice Chair Clovis Honoré
Doug Case
Darlanne Mulmat
Imani Robinson

CPP Commissioners Also Present:

David Burton

Excused:

None

Absent:

Armando Flores

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Ching-Yun Li, CPP Investigator (Virtual)

- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 4:30pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF MAY 27, 2026 EXECUTIVE COMMITTEE MEETING
MOTION: 2nd Vice Chair Clovis Honoré moved to accept the amended May 27th, 2026 Executive Standing Committee Meeting Minutes. Commissioner Darlanne Mulmat seconded the motion. The vote passed 6-0-0.
Yeas: Benitez, Case, Honoré, Mulmat, Robinson, Rodriguez
Nays: None
Abstention: None
- IV. NON-AGENDA PUBLIC COMMENT
❖ (Virtual) Dave De Arman (**Timestamp 1:41:21**)
- V. NON AGENDA COMMENTS FROM EXECUTIVE DIRECTOR ROGER SMITH (**Timestamp 3:39**)
 - The General Counsel job posting will close soon, with interviews to follow and coordination with human resources scheduled.
 - The meet and confer process is reaching a critical stage, with finalized operating procedures language set to go to the city council in closed session, followed by briefings for council members and then union meetings, especially with the Police Officers Association, which are expected to be pivotal for enabling commission investigations.
- VI. NON AGENDA COMMENTS FROM CHAIR ADA RODRIGUEZ (**Timestamp 7:21**)
 - The Chair expressed gratitude to the team for their support over the past year, noting improvements in internal processes and overall performance, and stated their continued availability of assistance after stepping down as chair.
 - The Chair acknowledged the challenges faced during the year and thanked everyone for making their role easier.
- VII. DISCUSSION
 - A. Pretext
 1. Public Comment
 - ❖ (Virtual) Patricia De Arman (**Timestamp 11:00**)
 - ❖ (Virtual) Dave De Arman (**Timestamp 14:22**)
 2. Discussion (**Timestamp 22:47**)
 - The Executive Committee discussed the need for more specific, actionable, and verifiable recommendations regarding pretext stops, rather than vague directives like "limit" which are hard to measure and enforce.
 - The importance of defining "pretext stop" was emphasized, distinguishing between stops where the stated reason is genuinely addressed versus those where it is not.
 - The Executive Committee considered referencing Los Angeles's ordinance as a model for strengthening their own recommendations.
 - Specific examples were discussed, such as window tint stops, and the need for officers to have proper equipment to measure violations if they are to issue citations. The conversation included the impact of extended stop

durations, field interviews, and the risk of escalation, especially for minorities, and how procedural justice practices could help reduce bias.

B. The California Story Documentation

1. Public Comment

❖ (Virtual) Patricia De Arman (**Timestamp 1:00:04**)

2. Discussion (**Timestamp 1:01:58**)

- The Executive Committee discussed the possibility of sponsoring or co-sponsoring a screening but agreed that staff and commissioners should review the film first to ensure appropriateness and alignment with the commission's mission.

3. **Motion**: Commissioner Doug Case moved to refer the California Story Documentation to the Outreach Standing Committee. Commissioner Darlanne Mulmat Seconded the motion. The motion passed unanimously 6-0-0.

Yeas: Benitez, Case, Honoré, Mulmat, Robinson, Rodriguez

Nays: None

Abstention: None

C. Commissioner's Involvement

1. Public Comment -None

2. Discussion (**Timestamp 1:10:20**)

- 1st Vice Chair Bonnie Benitez emphasized the importance of commissioners actively participating beyond just attending business meetings, urging leadership to encourage greater engagement in committees and commission work.
- The goal is to ensure commissioners contribute meaningfully to benefit the community, the commission, and themselves, with plans to address this topic in future meetings and during onboarding of new recruits.

D. Chief Meeting Debrief

1. Public Comment - None

2. Discussion - (**Timestamp 1:13:58**)

- Chief Investigator Olga Golub and Executive Director Roger Smith summarized the June 10th meeting with the SDPD Chief Wahl, covering several key topics:
 - Agreement that Internal Affairs (IA) will provide all requested evidence to commission case review groups, as long as legally permissible.
 - The commission requested written justification for not receiving these cases; the department cited ongoing litigation as the reason for withholding further written response.
 - Clarification was provided on classification and investigation of internal complaints, with most handled by IA and only a few by area commands.
 - The department is aware of SBI practices and is working to incorporate them into administrative interviews, though further technical discussions are planned.
 - Discussed the legal and procedural rationale for not receiving certain cases, noting that the commission's authority is currently limited by interim operating procedures until the meet and confer process is completed.

E. Civil Grand Jury Report

1. Public Comment - None

2. Discussion (**Timestamp 1:27:04**)

- Expressed satisfaction with the intentions of the report but noted issues with its timing and accuracy, such as recommending hiring an executive director after the process was completed.

- Concerns were raised about the report’s methodology, including lack of interviews with current staff and findings not fully supported by listed facts.
- The report’s recommendations to the city council and mayor were considered outdated or already addressed, reducing their impact.
- The group agreed the report was well-intentioned but released too late to be helpful and emphasized the importance of ensuring future recommendations are timely and well-supported.

VIII. STANDING COMMITTEE REPORTS

- A. Recruitment Committee (**Timestamp 1:36:47**) Committee Chair Doug Case reported that the letter with commission nominations will be sent to the City Council this week. One nominee withdrew due to a new job, so only remaining nominees are included. City Council is expected to consider new nominees and possibly reappointments on July 13th, but this date is not confirmed. Current commissioners will continue until successors are chosen or reappointed.
- B. Outreach Committee - Tabled
- C. Training Committee (**Timestamp 1:21:07**) Committee Chair Darlanne Mulmat reported that community tours are being rebranded. Tours with community-based organizations are planned to start in July; details will be shared via email. Training progress is on track, and updates are available on Google Drive. Suggestions for additional training topics are encouraged. Next meeting date is to be determined, based on need.

IX. FUTURE AGENDA ITEM REQUESTS - None

Action Items:

- **Pretext Stop Policy Recommendations** - Policy committee to refine recommendations for specificity and measurability, including reviewing Los Angeles ordinance language and consulting experts.
- **California Story Documentary Screening** - Outreach committee to evaluate the possibility and advisability of sponsoring/co-sponsoring a screening, including researching costs and logistics.
- **Commissioner Engagement** - Leadership to encourage commissioners’ active involvement in committees and commission work, with ongoing reminders and onboarding emphasis.
- **Chief Meeting Follow-up** - Staff to request written rationale from the department regarding access to internal complaints, clarifying legal and procedural limitations.

X. NEXT MEETING – Wednesday, July 15, 2026

XI. ADJOURNMENT: The meeting adjourned at 6:16pm.

Commission on Police Practices

Executive Committee

Policy Recommendation: NACOLE Annual Conference Attendance

Purpose

This policy establishes a fair and transparent process for determining which members of the Commission on Police Practices attend the National Association for Civilian Oversight of Law Enforcement (NACOLE) Annual Conference at CPP expense. The CPP budget provides funding for three attendees, covering conference registration, air travel, hotel expenses, per diem food allowance, and other miscellaneous expenses.

Background

Effective July 1, 2026, the Commission operates under revised Bylaws adopted on December 3, 2025. Under these Bylaws, the Cabinet is dissolved and replaced by an Executive Committee consisting of five elected officers: the Chair, Vice Chair for Policy, Vice Chair for External Affairs, Vice Chair for Strategic Planning, and Vice Chair for Commissioner Development. This policy governs conference attendance beginning with the 2026 conference selection cycle.

Selection Process

A. Administration

The Chair shall administer the selection process in consultation with the Executive Committee each July (or August if necessary), to allow sufficient time prior to conference registration deadlines. The OCPP staff shall manage conference logistics, including registration and reimbursement.

B. Attendance Requirement

To be eligible, a Commissioner must be able to attend the full conference. An absence of no more than one day may be excused at the discretion of the Chair.

C. Officer Slots

The three funded slots are allocated as follows:

1. The Chair shall always have the option to attend and is guaranteed a funded slot if able to do so.
2. The remaining funded slots (two if the Chair attends; three if the Chair does not attend) shall be allocated to non-Chair officers who are available to attend, using the priority system described in Section D below.
3. If fewer than three officers in total are able to attend, any unused officer slots shall be made available to non-officer Commissioners as described in Section E below.

D. Priority System for Non-Chair Officers

When more non-Chair officers are available than there are remaining slots, the following priority system shall apply in order:

4. Rotation. Officers who did not attend the prior year's NACOLE conference shall have priority over those who did. An officer who attended the prior year only because they

were the sole available officer shall not be considered to have used a slot for purposes of this rotation.

5. Commission Seniority. If a tie remains after applying the rotation, priority shall be given to the officer with the longer cumulative length of service on the Commission.
6. Lottery. If a tie remains after applying Commission seniority (including where two or more officers began service on the Commission on the same date), the matter shall be resolved by a lottery administered by the Executive Director or their designee.

E. Non-Officer Commissioners

If fewer than three officers are able to attend, unused slots shall be made available to non-officer Commissioners as follows:

7. The Chair, or their designee, shall solicit interest from non-officer Commissioners who meet the attendance requirement in Section B.
8. Among interested non-officer Commissioners, priority shall be given in order of cumulative length of service on the Commission.
9. If two or more non-officer Commissioners began service on the Commission on the same date, the matter shall be resolved by a lottery administered by the Executive Director, Chair, or their designee.

F. First Year of Implementation

Because no prior-year Executive Committee attendance record exists in the first year this policy is applied (because of the former Cabinet structure), the rotation in Section D.1 shall not apply. For the first year only, available non-Chair officer slots shall be allocated beginning at Section D.2 (Commission Seniority), followed by Section D.3 (Lottery) if needed.

Submitted by: Bonnie Benitez

Title: First Vice Chair, Commission on Police Practices

Date: April 13, 2026