

ORIGINAL

**AGREEMENT BETWEEN
THE CITY OF SAN DIEGO
AND
HDR ENGINEERING, INC.**

FOR

AS-NEEDED DAM DESIGN SERVICES

**CONTRACT NUMBER: H2426347-M
CONTRACT 1**

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SAN DIEGO, CALIFORNIA

AGREEMENT FOR DESIGN PROFESSIONAL SERVICES

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**AS-NEEDED AGREEMENT BETWEEN
THE CITY OF SAN DIEGO
AND HDR ENGINEERING, INC.
FOR DESIGN PROFESSIONAL SERVICES**

THIS Agreement is made and entered into between the City of San Diego, a municipal corporation [City], and HDR Engineering, Inc. [Design Professional] to provide Professional Services to the City for civil engineering on an as-needed basis.

RECITALS

The City wants to retain the services of a professional civil engineering firm to provide the Professional Services on an as-needed, hourly fee basis.

The Design Professional represents that it has the expertise, experience and personnel necessary to provide the Professional Services on an as-needed, hourly fee basis.

The City and the Design Professional [Parties] want to enter into an Agreement whereby the City will retain the Design Professional to provide, and the Design Professional shall provide, the Professional Services on an as-needed, hourly fee basis [Agreement].

In consideration of the above recitals and the mutual covenants and conditions set forth herein, and for good and valuable consideration, the sufficiency of which are hereby acknowledged, the Parties hereby set forth their mutual covenants and understandings as follows:

**ARTICLE I
DESIGN PROFESSIONAL SERVICES**

The above-listed recitals are true and correct and are hereby incorporated by reference.

1.1 Scope of Services. The scope of services will be determined by the City on an as-needed basis and presented to Professional as an individual Task [Task]. The Design Professional shall perform the Professional Services at the direction of the City and as generally set forth in the Scope of Services [Exhibit A] and as more specifically described in each Task Order Authorization [Task Order] [Exhibit B].

1.1.1 Task Order. Prior to beginning performance in response to a Task Order, Design Professional shall complete and execute the Task Order which must be approved in writing by the City. Each Task Order shall include a scope of Professional Services, a cost estimate, and the time for completion. The scope of Professional Services shall include all activities or work reasonably anticipated as necessary for successful completion of each Task presented by the City. If prevailing wage rates apply to a Task Order then said rates shall be in accordance with the provisions set forth in Section 4.20 of this Agreement. The date of the City's Request for Cost Proposal for a Task Order Letter (Proposal Letter) shall be used for the purpose of determining which published prevailing wage rate shall apply on a Task Order. All wage rates published and all predetermined wage

rate increases known at the date of the Proposal Letter shall apply for the duration of said Task Order.

1.1.2 Non-Exclusivity. The Design Professional agrees that this Agreement is non-exclusive and that the City may enter into agreements with other Design Professionals to perform the same or similar Professional Services during the term of this Agreement.

1.1.3 Issuance of Task Orders for Multiple Contracts with the Same Services. When multiple As-Needed Agreements exist for the same discipline, the Contract Manager will rotate award of Task Orders between the multiple agreements until the contract duration expires or the contract authorization amount is reached. After a Design Professional has been issued a Task Order, that Design Professional will be placed at the end of the list for consideration to perform the next Task Order.

1.2 Task Administrator. The Public Utilities Department is the task administrator for this Agreement. The Design Professional shall provide the Professional Services under the direction of a designated representative of the Public Utilities Department. The City's designated representative will communicate with the Design Professional on all matters related to the administration of this Agreement and the Design Professional's performance of the Professional Services rendered hereunder. When this Agreement refers to communications to or with the City, those communications will be with the designated representative, unless the designated representative or the Agreement specifies otherwise. Further, when this Agreement refers to an act or approval to be performed by the City, that act or approval shall be performed by the Mayor or designee, unless the Agreement specifies otherwise.

1.3 City Modification of Scope of Services. The City may, without invalidating this Agreement, order changes in any Task by altering, adding to or deducting from the Professional Services to be performed. All such changes shall be in writing and shall be performed in accordance with the provisions of this Agreement. If any such changes cause an increase or decrease in the Design Professional's cost of, or the time required for, the performance of any of the Professional Services, the Design Professional shall immediately notify the City. If the City deems it appropriate, an equitable adjustment to the Design Professional's compensation may be made, provided that any adjustment must be approved by both Parties in writing in accordance with Section 9.1 of this Agreement.

1.4 Written Authorization. Prior to performing any Professional Services in connection with the Tasks, the Design Professional shall obtain from the City a written authorization to proceed. Further, throughout the term of this Agreement, the Design Professional shall immediately advise the City in writing of any anticipated changes to any Task, including any changes to the time for completion or the Compensation and Fee Schedule, and shall obtain the City's written consent to the change prior to making any changes. In no event shall the City's consent be construed to relieve the Design Professional from its duty to render all Professional Services in accordance with applicable laws and accepted industry standards.

1.5 Confidentiality of Services. All Professional Services performed by the Design Professional, including but not limited to all drafts, data, correspondence, proposals, reports, and estimates compiled or composed by the Design Professional, pursuant to this Agreement, are for the sole use of the City, its agents and employees. Neither the documents nor their contents shall be released to any third party without the prior written consent of

the City. This provision does not apply to information that (a) was publicly known, or otherwise known to the Design Professional, at the time that it was disclosed to the Design Professional by the City, (b) subsequently becomes publicly known through no act or omission of the Design Professional, or (c) otherwise becomes known to the Design Professional other than through disclosure by the City. Except for Subcontractors covered by Section 4.4, neither the documents nor their contents shall be released to any third party without the prior written consent of the City.

1.6 Competitive Bidding. The Design Professional shall ensure that any plans and specifications prepared, required, or recommended under this Agreement allow for competitive bidding. The Design Professional shall design such plans or specifications so that procurement of services, labor or materials are not available from only one source, and shall not design plans and specifications around a single or specific product, piece of major equipment or machinery, a specific patented design, or a proprietary process, unless required by principles of sound engineering practice and supported by a written justification that has been approved in writing by the City. The Design Professional shall submit this written justification to the City prior to beginning work on such plans or specifications. Whenever the Design Professional recommends a specific product or equipment for competitive procurement, such recommendation shall include at least two brand names of products that are capable of meeting the functional requirements applicable to the Task.

ARTICLE II DURATION OF AGREEMENT

2.1 Term of Agreement. This Agreement shall be effective on the date it is executed by the last Party to sign the Agreement and approved by the City Attorney in accordance with San Diego Charter Section 40. Unless otherwise terminated, this Agreement shall be effective for issuing and completing Task Orders for no more than **one hundred twenty (120)** months following the date of its execution by the City, unless said duration is modified in writing by an amendment to this Agreement. Any extension beyond one hundred twenty (120) months will require City Council approval via Ordinance.

2.2 Time of Essence. Time is of the essence for each provision of this Agreement, unless otherwise specified in this Agreement. The time for performance of any Task shall be set forth in the Task Order and shall not exceed the contract duration.

2.3 Notification of Delay. The Design Professional shall immediately notify the City in writing if Design Professional experiences or anticipates experiencing a delay in performing the Professional Services within the time frames set forth in the Task Order. The written notice shall include an explanation of the cause for, and a reasonable estimate of the length of, the delay. If in the opinion of the City, the delay affects a material part of the Task, the City may exercise its rights under Sections 2.5-2.7 of this Agreement.

2.4 Delay. If delays in the performance of the Professional Services are caused by unforeseen events beyond the control of the Parties, such delay may entitle the Design Professional to a reasonable extension of time, but such delay shall not entitle the Design Professional to damages or additional compensation. Any such extension of time must be approved in writing by the City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the Design Professional's work; inability to obtain materials, equipment or labor; required additional Professional Services; or other specific reasons agreed to between the City and the Design

Professional; provided, however, that: (a) this provision shall not apply to, and the Design Professional shall not be entitled to an extension of time for, a delay caused by the acts or omissions of the Design Professional; and (b) a delay caused by the inability to obtain materials, equipment, or labor shall not entitle the Design Professional to an extension of time unless the Design Professional furnishes the City, in a timely manner, documentary proof satisfactory to the City of the Design Professional's inability to obtain materials, equipment, or labor.

2.5 City's Right to Suspend for Convenience. The City may, at its sole option and for its convenience, suspend all or any portion of the Design Professional's performance of the Professional Services, for a reasonable period of time not to exceed six months. In accordance with the provisions of this Agreement, the City will give written notice to the Design Professional of such suspension. In the event of such a suspension, in accordance with the provisions of Article III of this Agreement, the City shall pay to the Design Professional a sum equivalent to the reasonable value of the Professional Services the Design Professional has performed up to the date of suspension. Thereafter, the City may rescind such suspension by giving written notice of rescission to the Design Professional. The City may then require the Design Professional to resume performance of the Professional Services in compliance with the terms and conditions of this Agreement; provided, however, that the Design Professional shall be entitled to an extension of time equal to the length of the suspension, unless otherwise agreed to in writing by the Parties.

2.6 City's Right to Terminate for Convenience. The City may, at its sole option and for its convenience, terminate all or any portion of the Professional Services agreed to pursuant to this Agreement by giving written notice of such termination to the Design Professional. Such notice shall be delivered by certified mail with return receipt for delivery to the City. The termination of the Professional Services shall be effective upon receipt of the notice by the Design Professional. After termination of this Agreement, the Design Professional shall complete any and all additional work necessary for the orderly filing of documents and closing of the Design Professional's Professional Services under this Agreement. For services rendered in completing the work, the Design Professional shall be entitled to fair and reasonable compensation for the Professional Services performed by the Design Professional before the effective date of termination. After filing of documents and completion of performance, the Design Professional shall deliver to the City all drawings, plans, calculations, specifications and other documents or records related to the Design Professional's Professional Services on all Task(s). By accepting payment for completion, filing and delivering documents as called for in this paragraph, the Design Professional discharges the City of all of the City's payment obligations and liabilities under this Agreement.

2.7 City's Right to Terminate for Default. If the Design Professional fails to perform or adequately perform any obligation required by this Agreement, the Design Professional's failure constitutes a Default. A Default includes the Design Professional's failure to complete the Professional Services within the time for completion as set forth in the Task Order. If the Design Professional fails to satisfactorily cure a Default within ten calendar days of receiving written notice from the City specifying the nature of the Default, the City may immediately cancel and/or terminate this Agreement, and terminate each and every right of the Design Professional, and any person claiming any rights by or through the Design Professional under this Agreement. The rights and remedies of the City enumerated in this Section are cumulative and shall not limit, waive, or deny any of the City's rights under any other provision of this Agreement. Nor does this Section otherwise waive or deny

any right or remedy, at law or in equity, existing as of the date of this Agreement or hereinafter enacted or established, that may be available to the City against the Design Professional.

ARTICLE III COMPENSATION

3.1 Amount of Compensation. The City shall pay the Design Professional for performance of all Professional Services rendered in accordance with this Agreement, including all reasonably related expenses, in an amount not to exceed \$75,000,000. The City agrees to issue at least one or more Task Orders with a minimum aggregate value of \$1,000.00 to the Design Professional.

3.2 Manner of Payment. The City shall pay the Design Professional in accordance with the Compensation and Fee Schedule [Exhibit C]. For the duration of this Agreement, the Design Professional shall not be entitled to fees, including fees for expenses, that exceed the amounts specified in the Compensation and Fee Schedule. The Design Professional shall submit one invoice per calendar month in a form acceptable to the City in accordance with the Compensation and Fee Schedule. The Design Professional shall include with each invoice a description of completed Professional Services, reasonably related expenses, if any, and all other information, including but not limited to: the progress percentage of the Scope of Services and/or deliverables completed prior to the invoice date, as required by the City. The City will pay undisputed portions of invoices within thirty calendar days of receipt.

3.3 Additional Costs. Additional Costs are those costs that can be reasonably determined to be related to the Design Professional's errors or omissions, and may include Design Professional, City, or Subcontractor overhead, construction, materials, demolition, and related costs. The Design Professional shall not be paid for the Professional Services required due to the Design Professional's errors or omissions, and the Design Professional shall be responsible for any Additional Costs associated with such errors or omissions. These Additional Costs may be deducted from monies due, or that become due, the Design Professional. Whether or not there are any monies due, or becoming due, the Design Professional shall reimburse the City for Additional Costs due to the Design Professional's errors or omissions.

3.4 Eighty Percent Notification. The Design Professional shall promptly notify the City in writing of any potential cost overruns. Cost overruns include, but are not limited to the following: (1) where anticipated costs to be incurred in the next sixty calendar days, when added to all costs previously incurred, will exceed 80 percent of the maximum compensation for this Agreement or for any issued Task Order; or (2) where the total anticipated cost for performance of the Scope of Services may be greater than the maximum compensation for this Agreement or for any Task Order.

ARTICLE IV DESIGN PROFESSIONAL'S OBLIGATIONS

4.1 Industry Standards. The Design Professional agrees that the Professional Services rendered under this Agreement shall be performed in accordance with the standards customarily adhered to by an experienced and competent professional civil engineering firm using the degree of care and skill ordinarily exercised by reputable professionals practicing in the same field of service in the State of California. Where approval by the City, the Mayor or his designee, or other representatives of the City is required, it is understood to be general

approval only and does not relieve the Design Professional of responsibility for complying with all applicable laws, codes, and good consulting practices.

4.2 Right to Audit.

4.2.1 Access. The City retains the right to review and audit, and the reasonable right of access to Design Professional's and any Subcontractor's premises to review and audit the Design Professional's or Subcontractor's compliance with the provisions of this Agreement [City's Right]. The City's Right includes the right to inspect and photocopy same, and to retain copies, outside of the Design Professional's premises, of any and all Project related records with appropriate safeguards, if such retention is deemed necessary by the City in its sole discretion. This information shall be kept by the City in the strictest confidence allowed by law.

4.2.2 Audit. The City's Right includes the right to examine any and all books, records, documents and any other evidence of procedures and practices that the City determines are necessary to discover and verify that the Design Professional or Subcontractor is in compliance with all requirements under this Agreement.

4.2.2.1 Cost Audit. If there is a claim for additional compensation or for Additional Costs, the City's Right includes the right to examine books, records, documents, and any and all other evidence and accounting procedures and practices that the City determines are necessary to discover and verify all direct and indirect costs, of whatever nature, which are claimed to have been incurred, or anticipated to be incurred.

4.2.2.2 Accounting Records. The Design Professional and all Subcontractors shall maintain complete and accurate records in accordance with Generally Accepted Accounting Practices in the industry. The Design Professional and Subcontractors shall make available to the City for review and audit; all Project-related accounting records and documents, and any other financial data. Upon the City's request, the Design Professional and Subcontractors shall submit exact duplicates of originals of all requested records to the City.

4.2.3 City's Right Binding on Subcontractors. The Design Professional shall include the City's Right as described in Section 4.2, in any and all of their subcontracts, and shall ensure that these sections are binding upon all Subcontractors.

4.2.4 Compliance Required before Mediation or Litigation. A condition precedent to proceeding with mandatory mediation and further litigation provided for in Article VII is the Design Professional's and Subcontractors full compliance with the provisions of this Section 4.2 within sixty days of the date on which the City mailed a written request to review and audit compliance.

4.3 Insurance. The Design Professional shall not begin the Professional Services under this Agreement until it has: (a) obtained, and provided to the City, insurance certificates and endorsements reflecting evidence of all insurance required in Article IV, Section 4.3.1; and (b) confirmed that all policies contain the specific provisions required in Article IV, Section 4.3.4 of this Agreement. However, failure to obtain City approval of the required documents prior to the Professional Services commencing shall not waive Design Professional's obligation to provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by this Agreement, at any time. Design Professional's liabilities, including but not limited to Design

Professional's indemnity obligations, under this Agreement, shall not be deemed limited in any way to the insurance coverage required herein. If Design Professional maintains broader coverage or higher limits than the minimums shown below, City requires and shall be entitled to the broader coverage or the higher limits maintained by Design Professional. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City. Except as provided for under California law, all policies of insurance required hereunder must provide that the City is entitled to thirty (30) days prior written notice (10 days for cancellation due to non-payment of premium) of cancellation or non-renewal of the policy or policies. Maintenance of specified insurance coverage is a material element of this Agreement and Design Professional's failure to maintain or renew coverage or to provide evidence of renewal during the term of this Agreement may be treated as a material breach of contract by the City.

Further, the Design Professional shall not modify any policy or endorsement thereto which increases the City's exposure to loss for the duration of this Agreement.

4.3.1 Types of Insurance. At all times during the term of this Agreement, the Design Professional shall maintain insurance coverage as follows:

4.3.1.1 Commercial General Liability. The Design Professional shall keep in full force and effect Commercial General Liability (CGL) Insurance written on an ISO Occurrence form CG 00 01 07 98 or an equivalent form providing coverage at least as broad which shall cover liability arising from any and all personal injury or property damage in the amount of \$5,000,000 per occurrence and subject to an annual aggregate of \$10,000,000. There shall be no endorsement or modification of the CGL limiting the scope of coverage for either insured vs. insured claims or contractual liability. All defense costs shall be outside the limits of the policy.

4.3.1.2 Commercial Automobile Liability. For all of the Design Professional's automobiles including owned, hired and non-owned automobiles, the Design Professional shall keep in full force and effect, automobile insurance written on an ISO form CA 00 01 12 90 or a later version of this form or an equivalent form providing coverage at least as broad for bodily injury and property damage for a combined single limit of \$1,000,000 per occurrence. Insurance certificate shall reflect coverage for any automobile (any auto). If the Design Professional does not possess owned automobiles then coverage for hired and non-owned automobiles shall be provided.

4.3.1.3 Workers' Compensation and Employer's Liability. For all of the Design Professional's employees who are subject to this Agreement the Design Professional shall keep in full force and effect, Workers' Compensation Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.

4.3.1.4 Architects & Engineers Professional Liability. For all of the Design Professional's employees who are subject to this Agreement, the Design Professional shall keep in full force and effect, Professional Liability coverage for professional liability with a limit of \$3,000,000 per claim and \$3,000,000 annual aggregate. The Design Professional shall ensure both that: (1) the policy retroactive date is on or before the date of commencement of the Professional Services as described in issued Task Orders; and (2) the policy will be maintained in force for a period of three years after substantial completion of the Professional Services as described in issued Task Orders or termination of this Agreement whichever occurs last. The Design Professional agrees that for the time period

defined above, there will be no changes or endorsements to the policy that increase the City's exposure to loss.

4.3.1.5 Aviation Liability Insurance. The Design Professional shall procure and maintain at their expense or require their Subcontractor, as described below, to procure and maintain Aviation Liability Insurance on an occurrence basis, including products and completed operations, property damage, bodily injury with limits no less than \$1,000,000 per occurrence, and \$2,000,000 in the aggregate.

4.3.1.6 Contractors Pollution Liability Insurance. Design Professional shall procure and maintain at Design Professional's expense or require Design Professional's Subcontractor, as described below, to procure and maintain Contractors Pollution Liability Insurance applicable to the Professional Services being performed, with a limit no less than \$1,000,000 per claim or occurrence and \$2,000,000 aggregate per policy period of one year.

Design Professional shall obtain written approval from the City for any insurance provided by Design Professional's Subcontractor instead of Design Professional.

For approval of a substitution of Design Professional's Subcontractor's insurance, the Design Professional shall certify that all activities for which the Contractors Pollution Liability Insurance will provide coverage will be performed exclusively by the Subcontractor providing the insurance. The deductible shall not exceed \$25,000 per claim unless the City has provided prior, written approval.

Occurrence based policies shall be procured before the Professional Services commence. Claims Made policies shall be procured before the Professional Services commence, shall be maintained for the duration of this Agreement, and shall include a 12-month extended Claims Discovery Period applicable to this Agreement or the existing policy or policies that shall continue to be maintained for 12 months after the completion of the Professional Services without advancing the retroactive date.

For consultant agreements where there is a pollution exposure and Design Professional's manuscript Architects & Engineers Professional Liability policy affords pollution liability coverage, Design Professional may, in lieu of providing separate Contractor's Pollution Liability Insurance, provide to City either; a.) the endorsement affording pollution liability coverage under the Architects & Engineers Professional Liability policy, or, b.) a copy of the Architects & Engineers Professional Liability policy language where this is stated. The Architects & Engineers Professional Liability policy limits must reflect a minimum of \$3,000,000 per claim and \$5,000,000 annual aggregate if the manuscript Architects & Engineers Professional Liability policy affords pollution liability coverage.

4.3.2 Deductibles. Design Professional shall disclose deductibles and self-insured retentions to the City at the time the evidence of insurance is provided. The City may require Design Professional to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.

4.3.3 Acceptability of Insurers.

4.3.3.1 Except for the State Compensation Insurance Fund, all insurance required by this Agreement shall only be carried by insurance companies with a rating of at least "A-, VI" by A.M. Best Company, that are authorized by the California Design Long Form As-Needed

Insurance Commissioner to do business in the State of California, and that have been approved by the City.

4.3.3.2 The City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

4.3.4 Required Endorsements. The following endorsements to the policies of insurance are required to be provided to the City before any work is initiated under this Agreement.

4.3.4.1 Commercial General Liability Insurance Endorsements

ADDITIONAL INSURED. To the fullest extent permitted by law and consistent with the limiting provisions set forth at California Civil Code section 2782, California Insurance Code section 11580.04, and any applicable successor statutes limiting indemnification of public agencies that bind the City, the policy or policies shall be endorsed to include as an Additional Insured the City and its respective elected officials, officers, employees, agents, and representatives, with respect to liability arising out of:

- a. Ongoing operations performed by you or on your behalf,
- b. your products,
- c. your work, e.g., your completed operations performed by you or on your behalf, or
- d. premises owned, leased, controlled, or used by you.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies must be endorsed to provide that the insurance afforded by the Commercial General Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Design Professional's insurance and shall not contribute to it.

4.3.4.2 Worker's Compensation and Employer's Liability Insurance Endorsements

WAIVER OF SUBROGATION. The Worker's Compensation policy or policies must be endorsed to provide that the insurer will waive all rights of subrogation against the City and its respective elected officials, officers, employees, agents and representatives for losses paid under the terms of this policy or these policies which arise from work performed by the Named Insured for the City.

WORKERS' COMPENSATION INSURANCE FOR WORK IN, OVER, OR ALONGSIDE NAVIGABLE WATERS. In addition to the Workers' Compensation Insurance required under Section 4.3.1.3 of this Agreement, Design Professional shall provide additional insurance coverage for claims brought under the Longshore and Harbor Workers' Compensation Act, the Jones Act, general maritime law, and any other applicable federal or state laws, relating to Design Professional's Professional Services in, over, or alongside navigable waters.

4.3.4.3 Aviation Liability Insurance Endorsements.

ADDITIONAL INSURED. To the fullest extent permitted by law and consistent with the limiting provisions set forth at California Civil Code section 2782, California Insurance Code section 11580.04, and any applicable successor statutes limiting indemnification of public agencies that bind the City, the policy or policies shall be endorsed to include as an Additional Insured the City and its respective elected officials, officers, employees, agents, and representatives, with respect to liability arising out of (a) Ongoing operations performed by you or on your behalf, (b) your products, (c) your work, including but not limited to your completed operations performed by you or on your behalf, or (d) premises owned, leased, controlled, or used by you.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies must be endorsed to provide that the insurance afforded by the Aircraft Liability policy or policies is primary to any insurance or self-insurance of the City of San Diego and its elected officials, officers, employees, agents and representatives as respects operations of the Named Insured. Any insurance maintained by the City of San Diego and its elected officials, officers, employees, agents and representatives shall be in excess of Consultant's insurance and shall not contribute to it.

4.3.4.4 Contractors Pollution Liability Insurance Endorsements.

ADDITIONAL INSURED. To the fullest extent allowed by law and consistent with the limiting provisions set forth at California Civil Code section 2782, California Insurance Code section 11580.04, and any applicable successor statutes limiting indemnification of public agencies that bind the City, the policy or policies shall be endorsed to include as an Additional Insured the City and its respective elected officials, officers, employees, agents, and representatives, with respect to liability arising out of: (a) ongoing operations performed by you or on your behalf, (b) your products, (c) your work, e.g., your completed operations performed by you or on your behalf, or d) premises owned, leased, controlled, or used by you.

PRIMARY AND NON-CONTRIBUTORY COVERAGE. The policy or policies shall be endorsed to provide that the insurance afforded by the Contractors Pollution Liability Insurance policy or policies is primary to any insurance or self-insurance of the City and its elected officials, officers, employees, agents and representatives with respect to operations including the completed operations of the Named Insured. Any insurance maintained by the City and its elected officials, officers, employees, agents and representatives shall be in excess of the Design Professional's insurance and shall not contribute to it.

SEVERABILITY OF INTEREST. For Contractors Pollution Liability Insurance, the policy or policies shall provide that the Design Professional's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability and shall provide cross-liability coverage.

4.3.5 Reservation of Rights. The City reserves the right, from time to time, to review the Design Professional's insurance coverage, limits, deductible and self-insured retentions to determine if they are acceptable to the City. The City will reimburse the Design Professional for the cost of the additional premium for any coverage requested by the City in excess of what is required by this Agreement without overhead, profit, or any other markup.

4.3.6 Additional Insurance. The Design Professional may obtain additional insurance not required by this Agreement.

4.3.7 Notice of Changes to Insurance. Design Professional shall notify the City 30 days prior to any material change to the policies of insurance provided under this Agreement.

4.3.8 Excess Insurance. All policies providing excess coverage to the City shall follow the form of the primary policy or policies including but not limited to all endorsements.

4.4 Subcontractors. The Design Professional's hiring or retaining of any third parties [Subcontractors] to perform services related to the Project [Subcontractor Services] is subject to prior approval by the City. The Design Professional shall list on the Subcontractor List [Exhibit D, Attachment CC] all Subcontractors known to the Design Professional at the time this Agreement is entered. If at any time after this Agreement is entered into, the Design Professional identifies a need for addition, deletion, or substitution of Subcontractor Services, the Design Professional must submit a written notice to the City requesting approval for the change modifying the Subcontractor Services. The Design Professional's written notice shall include a justification, a description of the scope of services, an estimate of all costs/percentage of contract participation for the Subcontractor Services, and an updated Exhibit D, Attachment CC reflecting the requested change(s). The City agrees to consider such requests in good faith.

4.4.1 Subcontractor Contract. All contracts entered into between the Design Professional and any Subcontractor shall contain the information as described in Sections 4.6, 4.7, 4.10.2, and 4.18, and shall also provide as follows:

4.4.1.1 Design Professional shall require the Subcontractor to obtain insurance policies, as described in Section 4.3.1, and those policies shall be kept in full force and effect during any and all work on this Project and for the duration of this Agreement. Furthermore, Subcontractor policy limits, and required endorsements shall be determined by the Design Professional proportionate to the services performed by the Subcontractor.

4.4.1.2 The Design Professional is obligated to pay the Subcontractor, for Design Professional and City-approved invoice amounts, out of amounts paid by the City to the Design Professional, not later than seven working days from the Design Professional's receipt of payment from the City. Nothing in this paragraph shall be construed to impair the right of the Design Professional and any Subcontractor to negotiate fair and reasonable pricing and payment provisions among themselves.

4.4.1.3 In the case of a deficiency in the performance of Subcontractor Services, the Design Professional shall notify the City in writing of any withholding of payment to the Subcontractor, specifying: (a) the amount withheld; (b) the specific cause under the terms of the subcontract for withholding payment; (c) the connection between the cause for withholding payment and the amount withheld; and (d) the remedial action the

Subcontractor must take in order to receive the amount withheld. Once the Subcontractor corrects the deficiency, the Design Professional shall pay the Subcontractor the amount withheld within fourteen working days of the Design Professional's receipt of the City's next payment.

4.4.1.4 In any dispute between the Design Professional and Subcontractor, the City shall not be made a party to any judicial or administrative proceeding to resolve the dispute. The Design Professional agrees to defend and indemnify the City as described in Article VI of this Agreement in any dispute between the Design Professional and Subcontractor should the City be made a party to any judicial or administrative proceeding to resolve the dispute in violation of this position.

4.4.1.5 The Subcontractor is bound to the City's Equal Opportunity Contracting Program covenants set forth in Article IV, Section 4.6 and Exhibit D of this Agreement.

4.4.1.6 The City is an intended beneficiary of any work performed by the Subcontractor for purposes of establishing a duty of care between the Subcontractor and the City.

4.5 Contract Records Reports.

4.5.1 The Design Professional shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors. Records shall show name, telephone number including area code, and business address of each Subcontractor and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.

4.5.2 The Design Professional shall retain all records, books, papers, and documents directly pertinent to the Contract for a period of not less than five (5) years after Completion of the contract and allow access to said records by the City's authorized representatives.

4.5.3 The Design Professional must submit the following reporting using the City's web-based contract compliance i.e., Prism® portal:

4.5.3.1 Monthly Employment Utilization. Design Professional and their Subcontractors must submit Monthly Employment Utilization Reporting by the fifth (5th) day of the subsequent month.

4.5.3.2 Monthly Invoicing and Payments. Design Professional and their Subcontractors must submit Monthly Invoicing and Payment Reporting by the fifth (5th) day of the subsequent month.

4.5.3.3 To view the City's online tutorials on how to utilize PRISM® for compliance reporting, please visit:
<http://stage.prismcompliance.com/etc/vendortutorials.htm>

Incomplete and/or delinquent reporting may cause payment delays, non-payment of invoice, or both. The Design Professional understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

4.6 Non-Discrimination Requirements.

4.6.1 Compliance with the City's Equal Opportunity Contracting Program.

The Design Professional shall comply with the City's Equal Opportunity Contracting Program Consultant Requirements [Exhibit D]. The Design Professional shall not discriminate against any employee or applicant for employment on any basis prohibited by law. The Design Professional shall provide equal opportunity in all employment practices. The Design Professional shall ensure that its Subcontractors comply with the City's Equal Opportunity Contracting Program Design Professional Requirements. Nothing in this Section shall be interpreted to hold the Design Professional liable for any discriminatory practice of its Subcontractors.

4.6.2 Non-Discrimination Ordinance. The Design Professional shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of Subcontractors, vendors or suppliers. The Design Professional shall provide equal opportunity for Subcontractors to participate in subcontracting opportunities. The Design Professional understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions. This language shall be in contracts between the Design Professional and any Subcontractors, vendors and suppliers.

4.6.3 Compliance Investigations. Upon the City's request, the Design Professional agrees to provide to the City, within sixty calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that the Design Professional has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by the Design Professional for each subcontract or supply contract. The Design Professional further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance (San Diego Municipal Code sections 22.3501-22.3517). The Design Professional understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Design Professional up to and including contract termination, debarment, and other sanctions for violation of the provisions of the Nondiscrimination in Contracting Ordinance. The Design Professional further understands and agrees that the procedures, remedies and sanctions provided for in the Nondiscrimination Ordinance apply only to violations of said Nondiscrimination Ordinance.

4.7 Drug-Free Workplace. By signing this Agreement the Design Professional agrees that it is aware of, and hereby certifies that it agrees to comply with, the City's Drug-Free Workplace requirements set forth in Council Policy 100-17, adopted by San Diego Resolution R-277952 and incorporated into this Agreement by this reference. Council Policy 100-17 is available online at <https://www.sandiego.gov/city-clerk/officialdocs>.

4.7.1 Design Professional's Notice to Employees. The Design Professional shall publish a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited in the workplace, and specifying the actions that will be taken against employees for violations of the prohibition.

4.7.2 Drug-Free Awareness Program. The Design Professional shall establish a drug-free awareness program to inform employees about: (1) the dangers of drug abuse in the workplace; (2) the policy of maintaining a drug-free workplace; (3) available

drug counseling, rehabilitation, and employee assistance programs; (4) the penalties that may be imposed upon employees for drug abuse violations.

4.7.3 Posting the Statement. In addition to Section 4.7.1 above, the Design Professional shall post the drug-free policy in a prominent place.

4.7.4 Subcontractor's Agreements. The Design Professional further certifies that each contract for Subcontractor Services for this Project shall contain language that binds the Subcontractor to comply with the provisions of Article IV, Section 4.7 of this Agreement, as required by Sections 2.A.(1) through (3) of Council Policy 100-17. Design Professionals and Subcontractors shall be individually responsible for their own drug-free workplace program.

4.8 Title 24/Americans with Disabilities Act Requirements. Design Professional has sole responsibility for ensuring that all design services as contained in issued Task Orders comply with all accessibility requirements under Title 24 of the California Code of Regulations, known as the California Building Code (Title 24), and under the Americans with Disabilities Act Accessibility Guidelines (ADAAG) in effect at the time the designs are submitted to the City for review. When a conflict exists between Title 24 and ADAAG, the most restrictive requirement shall be followed by Design Professional (i.e., that which provides the most access). Design Professional warrants and certifies that any and all plans and specifications prepared for the City in accordance with this agreement shall meet all requirements under Title 24 and ADAAG. Design Professional understands that while the City will be reviewing Design Professional's designs for compliance in specific and certain areas under Title 24 and ADAAG prior to acceptance of Design Professional's designs, Design Professional understands and agrees that the City's access review process and its acceptance of Design Professional's designs in no way limits the Design Professional's obligations under this agreement to prepare designs that comply with all requirements under Title 24 and ADAAG.

4.9 Product Endorsement. The Design Professional acknowledges and agrees to comply with the provisions of City of San Diego Administrative Regulation 95.65, concerning product endorsement. Any advertisement identifying or referring to the City as the user of a product or service requires the prior written approval of the City.

4.10 Conflict of Interest. The Design Professional is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices, including but not limited to California Government Code sections 1090, et seq. and 81000, et seq., and the City of San Diego Ethics Ordinance, codified in the San Diego Municipal Code at sections 27.3501 to 27.3595.

4.10.1 If, in performing the Professional Services set forth in this Agreement, any member of the Design Professional's organization makes, or participates in, a "governmental decision" as described in Title 2, section 18704 of the California Code of Regulations, or performs the same or substantially all the same duties for the City that would otherwise be performed by a City employee holding a position specified in the department's conflict of interest code, the individual shall be subject to a conflict of interest code requiring the completion of one or more statements of economic interests disclosing the individual's relevant financial interests. The determination as to whether any individual members of the Design Professional's organization must make disclosures of relevant financial interests is set forth in the Determination Form [Exhibit E].

4.10.1.1 If a determination is made that certain individuals must disclose relevant financial interests, the statements of economic interests shall be made on Fair Political Practices Commission Form 700 and filed with the City Clerk. The individual shall file a Form 700 (Assuming Office Statement) within thirty calendar days of the City's determination that the individuals are subject to a conflict of interest code. Each year thereafter, the individuals shall also file a Form 700 (Annual Statement) on or before April 1, disclosing any financial interests held during the previous calendar year for which the individual was subject to a conflict of interest code. A Form 700 (Leaving Office Statement) shall also be filed when the individual discontinues services under this Agreement.

4.10.1.2 If the City requires an individual member of the Design Professional's organization to file a statement of economic interests as a result of the Professional Services performed, the individual shall be considered a "City Official" subject to the provisions of the City of San Diego Ethics Ordinance, including the prohibition against lobbying the City for one year following the termination of this Agreement.

4.10.2 The Design Professional shall establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business, or other relationships.

4.10.3 The Design Professional and its Subcontractors having subcontracts amounting to 1% or more of the value of the Professional Services agreed to under this Agreement are precluded from participating in design services on behalf of the contractor, construction management, and any other construction services related in any way to these Professional Services without the prior written consent of the City.

4.10.4 The Design Professional's personnel employed on the Project shall not accept gratuities or any other favors from any Subcontractors or potential Subcontractors. The Design Professional shall not recommend or specify any product, supplier, or contractor with whom the Design Professional has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

4.10.5 If the Design Professional violates any conflict of interest law or any of the provisions in this Section 4.10, the violation shall be grounds for immediate termination of this Agreement. Further, the violation subjects the Design Professional to liability to the City for attorneys' fees and all damages sustained as a result of the violation.

4.11 Mandatory Assistance. If a third party dispute or litigation, or both, arises out of, or relates in any way to the Professional Services provided under this Agreement, upon the City's request, the Design Professional, its agents, officers, and employees agree to assist in resolving the dispute or litigation. The Design Professional's assistance includes, but is not limited to, providing professional consultations, attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.

4.12 Compensation for Mandatory Assistance. The City will compensate the Design Professional for fees incurred for providing Mandatory Assistance as Additional Costs under Section 3.3. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of the Design Professional, its agents, officers, and employees, the Design Professional shall reimburse the City. The City is then entitled to

reimbursement of all fees paid to the Design Professional, its agents, officers, and employees for Mandatory Assistance.

4.13 Attorney Fees related to Mandatory Assistance. In providing the City with dispute or litigation assistance, the Design Professional or its agents, officers, and employees may incur expenses and/or costs. The Design Professional agrees that any attorney fees it may incur as a result of assistance provided under Section 4.11 are not reimbursable. The Parties agree this provision does not in any way affect their rights to seek attorney fees under Article VIII, Section 8.8 of this Agreement.

4.14 Energy Conservation Specifications. Technological advances in energy conservation devices such as Lighting and Heating, Ventilation, and Air Conditioning (HVAC), enable additional energy savings over that required by the State of California's Energy Efficiency Standards (Title 24, Part 6 of the California Code of Regulations). The Design Professional shall model the energy performance of the building using an acceptable computer model such as Energy Pro, EQuest, DOE-2, Power DOE, HAP 3.22, etc. and present the summary data to the City at or prior to 100 percent design. This analysis should include life cycle cost analysis showing recovery of construction costs through operation and maintenance costs (e.g., electricity and gas savings.) The Design Professional shall prepare a cost savings matrix that lists each device being considered and one, three, five and ten-year Project savings. The comparison shall include, but not be limited to, the following equipment: Lighting, HVAC, Water Heating, and Motors.

The Design Professional shall contact the SDG&E New Construction Program at (858) 636-5725 or the San Diego Regional Energy Office at (619) 595-5634 to integrate them into the design process to ensure maximum energy performance and access to technical resources. Design Professional shall endeavor to obtain from SDG&E a UTIL-1 (Utility Incentive Worksheet) to estimate energy savings and incentives available based on the design team energy modeling.

4.15 Notification of Increased Construction Cost. If, at any time prior to the City's approval of the final plans and specifications, the Design Professional anticipates that the total construction cost will exceed the estimated construction budget, the Design Professional shall immediately notify the City in writing. This written notification shall include an itemized cost estimate and a list of recommended revisions which the Design Professional believes will bring the construction cost to within the estimated construction budget. The City may either: (1) approve an increase in the amount authorized for construction; or (2) delineate a project which may be constructed for the budget amount; or (3) any combination of (1) and (2).

4.16 Sustainable Building Policy. The Design Professional shall comply with City Council Policy 900-14 (Sustainable Building Policy) in the performance of the Scope of Services, including but not limited to the requirement that all new or significantly remodeled City facilities shall be designed and constructed to achieve at a minimum the Leadership in Energy and Environmental Design (LEED) "Silver" Level Certification.

4.17 Design-Build Competition Eligibility. Any architectural firms, engineering firms, Design Professionals, or individuals retained by the City to assist the City with developing criteria or preparing the preliminary design or the request for proposals for a Design-Build competition shall not be eligible to participate with any Design-Build Entity in that Design-Build competition. Additionally, the City may determine in its sole discretion that a Subcontractor hired to assist with a Design-Build competition, regardless of whether

the Subcontractor was hired by the City or hired by an architectural firm, engineering firm, Design Professional, or individual retained by the City, has a competitive advantage and as such is ineligible to participate in that Design-Build competition.

4.18 Storm Water Management Discharge Control. Design Professional shall comply with Chapter 4, Article 3, Division 3 of the San Diego Municipal Code, Storm Water Management Discharge Control and the Municipal Storm Water Permit (MS4) Permit, California Regional Water Quality Control Board Order No. R9-2013-0001 (amended by R9-2015-0001 and R9-2015-0100), Storm Water Standards Manual, as amended from time to time, and any and all Best Management Practice (BMP) guidelines and pollution elimination requirements as may be established by the Enforcement Official. Design Professional warrants and certifies that any and all plans, reports, and specifications prepared for the City in accordance with this agreement shall meet all requirements of the San Diego Municipal Code and Storm Water Standards Manual. Design Professional understands that while the City will be reviewing Design Professional's designs for storm water permit compliance prior to acceptance of Design Professional's designs, Design Professional understands and agrees that the City's Storm Water review process and its acceptance of Design Professional's designs in no way limits the Design Professional's obligations under this agreement to prepare designs that comply with all requirements of the San Diego Municipal Code and MS4 Permit.

The Design Professional shall review the completed Storm Water Applicability Checklist (DS-560) to confirm the project's appropriate storm water requirements. For all applicable projects, and to the maximum extent practicable, the Design Professional shall incorporate and include Source Control and Low Impact Development (LID) design features or Site Design BMPs on the construction plans. In addition, for Priority Development projects, the Design Professional shall prepare a Storm Water Quality Management Plan in accordance with the requirements of the Storm Water Standards Manual and prepare a BMP plan showing all permanent BMPs, LID designs, hydromodification management plan facilities, and include sufficient details and cross sections for construction.

Design Professional shall attend the Pre-construction meeting. The Project Manager will coordinate with the Design Professional on the inspection of the permanent BMP(s) during installation. Design Professional shall inspect and confirm that the permanent BMP was installed in accordance with the details on the plans and that the permanent BMP functions to meet the requirements of the MS4 Permit. Upon notification by the Project Manager, the Design Professional shall sign and stamp the Permanent BMP Self Certification on the plans or the Permanent BMP Self Certification Form (DS-563) prior to final acceptance by the City.

For projects requiring soil-disturbance work such as geotechnical borings, street coring and potholing as component of the design, the Design Professional shall complete a Minor Water Pollution Control Plan (DS-570), if applicable.

4.19 ADA Certification. By signing this Agreement the Design Professional agrees that it is aware of, and hereby certifies that it agrees to comply with, the City's Americans With Disabilities Act Compliance/City Contracts requirements set forth in Council Policy 100-04, adopted by San Diego Resolution R-282153 and incorporated into this Agreement by this reference. Council Policy 100-04 is available at <https://www.sandiego.gov/city-clerk/officialdocs>.

4.20 Prevailing Wage Rates. Prevailing wage rates apply to this Agreement.

Pursuant to San Diego Municipal Code section 22.3019, construction, alteration, demolition, repair and maintenance work performed under this Agreement is subject to State prevailing wage laws. For construction work performed under this Agreement cumulatively exceeding \$25,000 and for alteration, demolition, repair and maintenance work performed under this Agreement cumulatively exceeding \$15,000, the Design Professional and its subconsultants shall comply with State prevailing wage laws including, but not limited to, the requirements listed below.

4.20.1 Compliance with Prevailing Wage Requirements. Pursuant to sections 1720 through 1861 of the California Labor Code, the Design Professional and its subconsultants shall ensure that all workers who perform work under this Agreement are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR). This includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work.

4.20.1.1 Copies of the prevailing rate of per diem wages also may be found at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. The Design Professional and its subconsultants shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.

4.20.1.2 The date of the City's Request for Cost Proposal for a Task Order Letter (Proposal Letter) shall be used for the purpose of determining which published prevailing wage rate shall apply on a Task Order. All wage rates published and all predetermined wage rate increases known at the date of the Proposal Letter shall apply for the duration of said Task Order. The wage rates determined by the DIR refer to expiration dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of that particular Task Order. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to that particular Task Order in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with additional predetermined wage rates, which expiration dates occur during the life of that particular Task Order, each successive predetermined wage rate shall apply to that particular Task Order on the date following the expiration date of the previous wage rate. If the last of such predetermined wage rates expires during the life of that particular Task Order, such wage rate shall apply to the balance of that Task Order.

4.20.2 Penalties for Violations. Design Professional and its subconsultants shall comply with California Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed. This shall be in addition to any other applicable penalties allowed under Labor Code sections 1720 – 1861.

4.20.3 Payroll Records. Design Professional and its subconsultants shall comply with California Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Design Professional shall require its subconsultants to also comply with section 1776. Design Professional and its subconsultants shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Design Professional is responsible for ensuring its subconsultants submit certified payroll

records to the City.

4.20.3.1 In addition to the requirements in 4.20.3, the Design Professional and its subconsultants shall also furnish records specified in Labor Code section 1776 directly to the Labor Commissioner in the manner required by Labor Code section 1771.4.

4.20.4 Apprentices Design Professional and its subconsultants shall comply with California Labor Code sections 1777.5, 1777.6 and 1777.7 concerning the employment and wages of apprentices. Design Professional shall be held responsible for the compliance of their subconsultants with sections 1777.5, 1777.6 and 1777.7.

4.20.5 Working Hours. Design Professional and its subconsultants shall comply with California Labor Code sections 1810 through 1815, including but not limited to: (i) restrict working hours on public works contracts to eight (8) hours a day and forty (40) hours a week, unless all hours worked in excess of eight (8) hours per day are compensated at not less than 1½ times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of \$25 per worker per day for each day the worker works more than eight (8) hours per day and forty (40) hours per week in violation of California Labor Code sections 1810 through 1815.

4.20.6 Required Provisions for Subcontracts. Design Professional shall include at a minimum a copy of the following provisions in any contract they enter into with a subconsultant: California Labor Code sections 1771, 1771.1, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.

4.20.7 Labor Code Section 1861 Certification. Design Professional in accordance with California Labor Code section 3700 is required to secure the payment of compensation of its employees and by signing this Agreement, Design Professional certifies that "I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Agreement."

4.20.8 Labor Compliance Program. The City has its own Labor Compliance Program authorized in August 2011 by the DIR. The City will withhold contract payments when payroll records are delinquent or deemed inadequate by the City or other governmental entity, or it has been established after an investigation by the City or other governmental entity that underpayment(s) have occurred.

4.20.9 Contractor and Subcontractor Registration Requirements. This project is subject to compliance monitoring and enforcement by the DIR. A Design Professional or subcontractor shall not be qualified to bid on, be listed in a bid or proposal, subject to the requirements of section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Labor Code section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.

4.20.9.1 A Design Professional's inadvertent error in listing a subconsultant who is not registered pursuant to Labor Code section 1725.5 in response to a solicitation shall not be grounds for filing a protest or grounds for considering the bid or proposal non-responsive provided that any of the following apply: (1) the subconsultant is registered prior to proposal due date; (2) within twenty-four hours after the proposal due date, the subconsultant is registered and has paid the penalty registration fee specified in Labor Code section 1725.5; or (3) the subconsultant is replaced by another registered subconsultant pursuant to Public Contract Code section 4107.

4.20.9.2. By submitting a bid or proposal to the City, Design Professional is certifying that he or she has verified that all subcontractors used on this public work project are registered with the DIR in compliance with Labor Code sections 1771.1 and 1725.5, and Design Professional shall provide proof of registration for themselves and all listed subcontractors to the City at the time of bid or proposal due date or upon request.

4.20.10 Stop Order. For Design Professional or its subcontractor(s) engaging in the performance of any public work contract without having been registered in violation of Labor Code sections 1725.5 or 1771.1, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered Design Professional or unregistered subcontractor(s) on ALL public works until the unregistered Design Professional or unregistered subcontractor(s) is registered. Failure to observe a stop order is a misdemeanor.

4.20.11. List of all Subcontractors. The Design Professional shall provide a complete list of subcontractors (regardless of tier) utilized on this Agreement, along with their DIR registration numbers, if applicable, prior to any work being performed on this Agreement, and Design Professional shall provide a complete list of subcontractors, regardless of tier, with each invoice. Additionally, Design Professional shall provide the City with a complete list of all subcontractors utilized on this Agreement, regardless of tier, within ten working days of the completion of the Agreement, along with their DIR registration numbers, if applicable. The City shall withhold final payment to Design Professional until at least thirty (30) days after this information is provided to the City.

4.20.12 Exemptions for Small Projects. There are limited exemptions for installation, alteration, demolition, or repair work done on projects of \$25,000 or less. The Design Professional shall still comply with Labor Code sections 1720 et. seq. The only recognized exemptions are listed below:

4.20.12.1 Registration. The Design Professional will not be required to register with the DIR for small projects. (Labor Code section 1771.1).

4.20.12.2 Certified Payroll Records. The records required in Labor Code section 1776 shall be required to be kept and submitted to the City of San Diego but will not be required to be submitted online with the DIR directly. The Design Professional will need to keep those records for at least three years following the completion of the Agreement. (Labor Code section 1771.4).

4.20.12.3 List of all Subcontractors. The Design Professional shall not be required to hire only registered subcontractors and is exempt from submitting the list of all subcontractors that is required in section 4.20.11 above. (Labor Code section 1773.3).

ARTICLE V RESERVED

ARTICLE VI INDEMNIFICATION

6.1 Indemnification. Other than in the performance of design professional services which shall be solely as addressed in Section 6.2 below, to the fullest extent permitted by law, Design Professional shall defend (with legal counsel reasonably acceptable to the City), indemnify and hold harmless the City and its officers, agents, departments, officials, and employees [Indemnified Parties] from and against all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Design Professional or its Subcontractors), expense and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, attorneys' fees, litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any services performed under this Agreement by the Design Professional, any Subcontractor, anyone directly or indirectly employed by them, or anyone that they control. The Design Professional's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the active negligence, sole negligence or sole willful misconduct of the Indemnified Parties.

6.2 Design Professional Services Indemnification and Defense.

6.2.1 Design Professional Services Indemnification. To the fullest extent permitted by law (including, without limitation, California Civil Code Section 2782.8), with respect to the performance of Design Professional services, Design Professional shall indemnify and hold harmless the City, its officers, or employees, from all claims, demands or liability that arise out of, pertain to or relate to the negligence, recklessness, or willful misconduct of Design Professional or Design Professional's officers or employees.

6.2.2 Design Professional Services Defense. Parties will work in good faith to procure applicable insurance coverage for the cost of any defense arising from all claims, demands or liability that arise out of, pertain to or relate to the negligence, recklessness, or willful misconduct of Design Professional or Design Professional's officers or employees.

6.3 Insurance. The provisions of this Article are not limited by the requirements of Section 4.3 related to insurance.

6.4 Enforcement Costs. The Design Professional agrees to pay any and all costs the City incurs enforcing the indemnity and defense provisions set forth in this Article.

ARTICLE VII MEDIATION

7.1 Mandatory Non-binding Mediation. With the exception of Sections 2.5-2.7 of this Agreement, if a dispute arises out of, or relates to this Agreement, or the breach thereof, and if said dispute cannot be settled through normal contract negotiations, prior to the initiation of any litigation, the Parties agree to attempt to settle the dispute in an amicable manner, using mandatory mediation under the Construction Industry Mediation Rules of the American Arbitration Association (AAA) or any other neutral organization agreed upon before having recourse in a court of law.

7.2 Mandatory Mediation Costs. The expenses of witnesses for either side shall be paid by the Party producing such witnesses. All other expenses of the mediation, including

required traveling and other expenses of the mediator [Mediator], and the cost of any proofs or expert advice produced at the direct request of the Mediator, shall be borne equally by the Parties, unless they agree otherwise.

7.3 Selection of Mediator. A single Mediator that is acceptable to both Parties shall be used to mediate the dispute. The Mediator will be knowledgeable in construction aspects and may be selected from lists furnished by the AAA or any other agreed upon Mediator. To initiate mediation, the initiating Party shall serve a Request for Mediation on the opposing Party. If the Mediator is selected from a list provided by AAA, the initiating Party shall concurrently file with AAA a "Request for Mediation" along with the appropriate fees, a list of three requested Mediators marked in preference order, and a preference for available dates.

7.3.1 If AAA is selected to coordinate the mediation, within ten working days from the receipt of the initiating Party's Request for Mediation, the opposing Party shall file the following: a list of preferred Mediators listed in preference order after striking any Mediators to which they have any factual objection, and a preference for available dates. If the opposing Party strikes all of initiating Party's preferred Mediators, opposing Party shall submit a list of three preferred Mediators listed in preference order to initiating Party and Administrator. Initiating Party shall file a list of preferred Mediators listed in preference order, after striking any Mediator to which they have any factual objection. This process shall continue until both sides have agreed upon a Mediator.

7.3.2 The Administrator will appoint, or the Parties shall agree upon the highest, mutually preferred Mediator from the individual Parties' lists who is available to serve within the designated time frame.

7.3.3 If the Parties agree not to use AAA, then a Mediator, date and place for the mediation shall be mutually agreed upon.

7.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. All discussions, statements, or admissions will be confidential to the Party's legal position. The Parties may agree to exchange any information they deem necessary.

7.4.1 Both Parties must have an authorized representative attend the mediation. Each representative must have the authority to recommend entering into a settlement. Either Party may have attorney(s) or expert(s) present. Upon reasonable demand, either Party may request and receive a list of witnesses and notification whether attorney(s) will be present.

7.4.2 Any agreements resulting from mediation shall be documented in writing. All mediation results and documentation, by themselves, shall be "non-binding" and inadmissible for any purpose in any legal proceeding, unless such admission is otherwise agreed upon, in writing, by both Parties. Mediators shall not be subject to any subpoena or liability and their actions shall not be subject to discovery.

ARTICLE VIII INTELLECTUAL PROPERTY RIGHTS

8.1 Work for Hire. All original designs, plans, specifications, reports, documentation, and other informational materials, whether written or readable by machine,

originated or prepared exclusively for the City pursuant to this Agreement (Deliverable Materials) is "work for hire" under the United States Copyright law and shall become the sole property of the City and shall be delivered to the City upon request. The Contractor, including its employees, and independent Subcontractor(s), shall not assert any common law or statutory patent, copyright, trademark, or any other intellectual proprietary right to the City to the Deliverable Materials.

8.2. Rights in Data. All rights including, but not limited to publication(s), registration of copyright(s), and trademark(s) in the Deliverable Materials, developed by the Contractor, including its employees, agents, talent and independent Subcontractors pursuant to this Agreement are the sole property of the City. The Design Professional, including its employees, agents, talent, and independent Subcontractor(s), may not use any such Deliverable Materials mentioned in this article for purposes unrelated to Design Professional's work on behalf of the City without prior written consent of the City.

8.3 Intellectual Property Rights Assignment. Design Professional, its employees, agents, talent, and independent Subcontractor(s) agree to promptly execute and deliver, upon request by City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials; and cooperate and assist in the prosecution of any action or opposition proceeding involving said rights and any adjudication of the same.

8.4 Moral Rights Design Professional, its employees, agents, talent, and independent Subcontractor(s) hereby irrevocably and forever waives, and agrees never to assert, any Moral Rights in or to the Deliverable Materials which Design Professional, its employees, agents, talent, and independent Subcontractor(s), may now have or which may accrue to Design Professional, its employees, agents, talent, and independent Subcontractor(s)' benefit under U.S. or foreign copyright laws and any and all other residual rights and benefits which arise under any other applicable law now in force or hereafter enacted. The term "Moral Rights" shall mean any and all rights of paternity or integrity in or to the Deliverable Materials and the right to object to any modification, translation or use of said content, and any similar rights existing under judicial or statutory law of any country in the world or under any treaty, regardless of whether or not such right is denominated or referred to as a moral right.

8.5 Subcontracting. In the event that Design Professional utilizes a Subcontractor(s) for any portion of the Work that is in whole or in part of the specified Deliverable Materials to the City, the agreement between Design Professional and the Subcontractor [Subcontractor Agreement] shall include a statement that identifies that the Deliverable Materials/Work product as a "work-for hire" as defined in the Act and that all intellectual property rights in the Deliverable Materials/Work product, whether arising in copyright, trademark, service mark or other belongs to and shall vest solely with the City. Further, the Subcontractor Agreement shall require that the Subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to the City, all titles, rights and interests in and to said Work/Deliverable Materials, including all copyrights and other intellectual property rights. City shall have the right to review any Subcontractor agreement for compliance with this provision.

8.6 Publication Design. Design Professional may not publish or reproduce any Deliverable Materials; for purposes unrelated to Design Professional's work on behalf of the City without prior written consent of the City.

8.7 Intellectual Property Warranty and Indemnification. Design Professional represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this contract are either original, not encumbered and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Design Professional to produce, at Design Professional's own expense, new non-infringing materials, deliverables or Works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Design Professional further agrees to indemnify and hold harmless the City, its elected officials, officers, employees and agents from and against any and all claims, actions, costs, judgments or damages of any type alleging or threatening that any materials, deliverables, supplies, equipment, services, Deliverable Materials, or Works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claims of Infringement). If a Third Party Claim of Infringement is threatened or made before Design Professional receives payment under this contract, City shall be entitled, upon written notice to Design Professional, to withhold some or all of such payment.

8.8 Enforcement Costs. The Design Professional agrees to pay any and all costs the City incurs enforcing the indemnity and defense provisions set forth in Article 8, including but not limited to, attorneys' fees.

ARTICLE IX MISCELLANEOUS

9.1 Notices. In all cases where written notice is required under this Agreement, service shall be deemed sufficient if the notice is deposited in the United States mail, postage paid. Proper notice shall be effective on the date it is mailed, unless provided otherwise in this Agreement. For the purpose of this Agreement, unless otherwise agreed in writing, notice to the City shall be addressed to: Public Utilities Department, c/o Thuc Khuong, Project Manager, 9192 Topaz Way, San Diego, CA 92123 and notice to the Design Professional shall be addressed to: HDR Engineering, Inc., Dean Gipson, Contract Manager, 591 Camino de la Reina, Suite 300, San Diego, CA 92108, dean.gipson@hdrinc.com.

9.2 Headings. All article headings are for convenience only and shall not affect the interpretation of this Agreement.

9.3 Non-Assignment. The Design Professional shall not assign the obligations under this Agreement, whether by express assignment or by sale of the company, nor any monies due or to become due, without the City's prior written approval. Any assignment in violation of this paragraph shall constitute a Default and is grounds for immediate termination of this Agreement, at the sole discretion of the City. In no event shall any putative assignment create a contractual relationship between the City and any putative assignee.

9.4 Independent Contractors. The Design Professional and any Subcontractors employed by the Design Professional shall be independent contractors and not agents of the

City. Any provisions of this Agreement that may appear to give the City any right to direct the Design Professional concerning the details of performing the Professional Services, or to exercise any control over such performance, shall mean only that the Design Professional shall follow the direction of the City concerning the end results of the performance.

9.5 Design Professional and Subcontractor Principals for Professional Services. It is understood that this Agreement is for unique Professional Services. Retention of the Design Professional's Professional Services is based on the particular professional expertise of the following members of the Design Professional's organization: Dean Gipson, Contract Manager, Andy Gong, Task Manager, Kevin Snyder, Subject Matter Expert, and Leila Talebi, Principal In Charge [Project Team]. Accordingly, performance of Professional Services under this Agreement may not be delegated to other members of the Design Professional's organization or to Subcontractors without the prior written consent of the City. It is mutually agreed that the members of the Project Team are the principal persons responsible for delivery of all Professional Services and may not be removed from the Project Team without the City's prior written approval. Removal of any member of the Project Team without notice and approval by the City may be considered a default of the terms and conditions of this Agreement by the Design Professional. In the event any member of the Project Team becomes unavailable for any reason, the City must be consulted as to any replacement. If the City does not approve of a proposed replacement, the City may terminate this Agreement pursuant to section 2.6 of this Agreement. Further, the City reserves the right, after consultation with the Design Professional, to require any of the Design Professional's employees or agents to be removed from performance of the Scope of Services.

9.6 Additional Design Professionals or Contractors. The City reserves the right to employ, at its own expense, such additional Design Professionals or contractors as the City deems necessary to perform work or to provide the Professional Services in the Scope of Services as described in issued Task Orders.

9.7 Employment of City Staff. This Agreement may be unilaterally and immediately terminated by the City, at its sole discretion, if the Design Professional employs an individual who, within the last twelve months immediately preceding such employment did, in the individual's capacity as an officer or employee of the City, participate in, negotiate with, or otherwise have an influence on the recommendation made to the City Council or Mayor in connection with the selection of the Design Professional.

9.8 Covenants and Conditions. All provisions of this Agreement, expressed as either covenants or conditions on the part of the City or the Design Professional, shall be deemed to be both covenants and conditions.

9.9 Compliance with Controlling Law. The Design Professional shall comply with all laws, ordinances, regulations, and policies of the federal, state, and local governments applicable to this Agreement, including California Labor Code section 1720 relating to the payment of prevailing wages during the design and preconstruction phases of a project, including inspection and land surveying work. In addition, the Design Professional shall comply immediately with all directives issued by the City or its authorized representatives under authority of any laws, statutes, ordinances, rules, or regulations. The laws of the State of California shall govern and control the terms and conditions of this Agreement.

9.10 Jurisdiction. The jurisdiction and applicable laws for any suit or proceeding concerning this Agreement, the interpretation or application of any of its terms, or any

related disputes shall be in accordance with the laws of the State of California without regard to the conflicts or choice of law provisions thereof.

9.11 Successors in Interest. This Agreement and all rights and obligations created by this Agreement shall be in force and effect whether or not any Parties to the Agreement have been succeeded by another entity, and all rights and obligations created by this Agreement shall be vested and binding on any Party's successor in interest.

9.12 Integration. This Agreement and the Exhibits and references incorporated into this Agreement fully express all understandings of the Parties concerning the matters covered in this Agreement. No change, alteration, amendment, or modification of the terms or conditions of this Agreement, and no verbal understanding of the Parties, their officers, agents, or employees shall be valid unless made in the form of a written change agreed to in writing by both Parties. All prior negotiations and agreements are merged into this Agreement.

9.13 Counterparts. This Agreement may be executed in counterparts, which when taken together shall constitute a single signed original as though all Parties had executed the same page.

9.14 No Waiver. No failure of either the City or the Design Professional to insist upon the strict performance by the other of any covenant, term or condition of this Agreement, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Agreement, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Agreement, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.

9.15 Severability. The unenforceability, invalidity, or illegality of any provision of this Agreement shall not render any other provision of this Agreement unenforceable, invalid, or illegal.

9.16 Municipal Powers. Nothing contained in this Agreement shall be construed as a limitation upon the powers of the City as a chartered city of the State of California.

9.17 Drafting Ambiguities. The Parties agree that they are aware that they have the right to be advised by counsel with respect to the negotiations, terms and conditions of this Agreement, and the decision of whether or not to seek advice of counsel with respect to this Agreement is a decision which is the sole responsibility of each Party. This Agreement shall not be construed in favor of or against either Party by reason of the extent to which each Party participated in the drafting of the Agreement.

9.18 Conflicts Between Terms. If an apparent conflict or inconsistency exists between the main body of this Agreement and the Exhibits, the main body of this Agreement shall control. If a conflict exists between an applicable federal, state, or local law, rule, regulation, order, or code and this Agreement, the law, rule, regulation, order, or code shall control. Varying degrees of stringency among the main body of this Agreement, the Exhibits, and laws, rules, regulations, orders, or codes are not deemed conflicts, and the most stringent requirement shall control. Each Party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Agreement.

9.19 Design Professional Evaluation. City will evaluate Design Professional's performance of Professional Services on the Project using the Consultant Evaluation Form [Exhibit F].

9.20 Exhibits Incorporated. All Exhibits referenced in this Agreement are incorporated into the Agreement by this reference.

9.21 Survival of Obligations. All representations, indemnifications, warranties and guarantees made in, required by or given in accordance with this Agreement, as well as all continuing obligations indicated in this Agreement, shall survive, completion and acceptance of the Professional Services and termination or completion of the Agreement.

9.22 Contractor Standards. This Agreement is subject to the Contractor Standards clause of the Municipal Code Chapter 2, Article 2, Division 30 adopted by Ordinance No. O-20316. All consultants are required to complete the Contractor Standards Pledge of Compliance included herein as Exhibit G.

9.23 Equal Benefits Ordinance. Unless an exception applies, Design Professional shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (§22.4304(f)). Failure to maintain equal benefits is a material breach of this Agreement. By signing this Agreement, Design Professional certifies that Design Professional is aware of, and will comply with, this City-mandated clause throughout the duration of the Agreement.

9.24 Public Records. By Signing this Agreement, the Design Professional agrees that it is aware that the contents of this Agreement and any documents pertaining to the performance of the Agreement requirements/Scope of Services resulting from this Agreement are public records, and therefore subject to disclosure unless a specific exemption in the California Public Records Act applies.

If the Design Professional submits information **clearly marked** confidential or proprietary, the City of San Diego (City) may protect such information and treat it with confidentiality only to the extent permitted by law. However, it will be the **responsibility of the Design Professional** to provide to the City, **at the time of the disclosure of the information**, the specific legal grounds on which the City can rely in withholding information requested under the California Public Records Act, should the City choose to withhold such information.

General references to sections of the California Public Records Act will not suffice. Rather, the Design Professional must provide a **specific and detailed legal basis, including applicable case law that clearly establishes** the requested information is exempt from the disclosure requirements of the California Public Records Act.

If the Design Professional does not provide a specific and detailed legal basis for withholding the requested information when the information is disclosed, the City may release the information as required by the California Public Records Act, without further inquiry of the **Design Professional**, and the **Design Professional will hold the City harmless** for release of this information.

It will be the **Design Professional's obligation to defend**, at Design Professional's expense, any legal actions or challenges seeking to obtain from the City any information requested under the California Public Records Act withheld by the City at the Design Professional's request. Furthermore, the Design Professional shall **indemnify** the City and

hold it harmless for any claim or liability, and defend any action brought against the City, resulting from the City's refusal to release information requested under the Public Records Act withheld at Design Professional's request.

Nothing in this Agreement creates any obligation for the City to notify the Design Professional or obtain the Design Professional's approval or consent before releasing information subject to disclosure under the California Public Records Act.

9.25 Equal Pay Ordinance. Unless an exception applies, Design Professional shall comply with the Equal Pay Ordinance (EPO) codified in the San Diego Municipal Code (SDMC) at section 22.4801 through 22.4809. Design Professional shall require all of its subconsultants to certify compliance with the EPO in their written subcontracts. Design Professional must post a notice informing its employees of their rights under the EPO in their workplace or job site. By signing this Agreement with the City of San Diego, Design Professional acknowledges the EPO requirements and pledges ongoing compliance with the requirements of SDMC Division 48, section 22.4801 et seq., throughout the duration of this Agreement.

9.26 Sensitive Information. HDR Engineering, Inc. agrees to comply with the City's Protection of Sensitive Data and Information requirements set forth in Administrative Regulation 90.64. The HDR Engineering, Inc. shall certify to the City that it will comply with these requirements by submitting a Sensitive Information Authorization Acknowledgement form (Exhibit H) for City contractors and vendors.

The remainder of this page has been intentionally left blank.

IN WITNESS WHEREOF, this Agreement is executed by the City of San Diego, acting by and through its Mayor, pursuant to Ordinance Number 0-22077, authorizing such execution, and by the Design Professional pursuant to HDR Engineering, Inc.'s signature authority document.

I HEREBY CERTIFY I can legally bind HDR Engineering, Inc. and that I have read all of this Agreement, this 18 day of March, 2025.

By 
Anna Lantin
Vice President

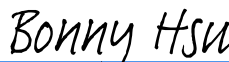
Dated this 13 day of July, 2026.

THE CITY OF SAN DIEGO
Mayor or Designee

By 
Bethany Bezak (Jul 13, 2026 15:00:48 PDT)
Bethany Bezak
Chief Performance & Logistics Officer

I HEREBY APPROVE the form of the foregoing Agreement this 14th day of July, 2026.

HEATHER FERBERT, City Attorney

By 
Bonny Hsu (Jul 14, 2026 14:15:36 PDT)
Bonny Hsu
Deputy City Attorney

DESIGN PROFESSIONAL AS-NEEDED
EXHIBITS

SCOPE OF SERVICES

PURPOSE

The City of San Diego (City) Public Utilities Department (PUD) has a need for professional engineering consultant services on an as-needed basis to support the Dam Safety Program on projects related to City Dams and Reservoirs.

Due to the on-going program development, identifying specific tasks for the Consultant to perform will also be on-going. As specific requirements are established, the Consultant will be authorized in writing by the City to perform said requirements as an individual "Task Order" on an as-needed basis.

BACKGROUND

PUD owns and operates thirteen (13) dams that impound reservoirs used for water supply. These dams are under the jurisdiction of the California Department of Water Resources, Division of Safety of Dams (DSOD). Each dam has a unique system of outlet works and spillway components to control the reservoir water levels and to safely release water during severe storm events or impending dam failure.

A summary of the thirteen (13) City-owned dams is presented in the table below.

Dam	Downstream Hazard Potential Classification**	Year Built	Type	Height (feet)***
Barrett	Extremely High Hazard	1922	Concrete Gravity	161
Chollas	Extremely High Hazard	1901	Earth Embankment	41
El Capitan	Extremely High Hazard	1934	Earth and Rockfill Embankment	237
Lake Hodges	Extremely	1919	Multiple-arch	131

EXHIBIT A

	High Hazard		Concrete	
Miramar	Extremely High Hazard	1960	Earth Embankment	165
Morena	Extremely High Hazard	1912	Rockfill Embankment	210
Murray	Extremely High Hazard	1918	Multiple-arch Concrete	112
San Vicente	Extremely High Hazard	1943	Concrete Gravity	317
Savage	Extremely High Hazard	1919	Concrete Gravity	145
Sutherland	Extremely High Hazard	1954	Multiple-arch Concrete	162
Black Mountain	High Hazard	2003	Concrete Regulating	27
Rancho Bernardo	High Hazard	1964	Concrete Regulating	26
Upper Otay	Low Hazard	1901	Single-arch Concrete	77

** The downstream hazard is based solely on potential downstream impacts to life and property should the dam fail when operating with a full reservoir. This hazard is not related to the condition of the dam or its appurtenant structures. The definitions for downstream hazard are borrowed from the Federation Guidelines for Inundation Mapping of Flood Risks Associated with Dam Incidents and Failures (FEMA P946, July 2013).

*** National Geodetic Vertical Datum of 1929 (NGVD29) Vertical Reference Datum

REQUIREMENTS

The Consultant must be able to perform work in the anticipated areas delineated below, meeting all City guidelines and regulatory requirements. These areas are not exclusive or exhaustive and additional areas may be identified in the future. Only work related to dam structures, appurtenances, and components associated with retention, release, and conveyance of water shall be allowed under this contract.

1.0 ENGINEERING ANALYSES AND STUDIES IN SUPPORT OF DAM DESIGN

Consultants shall perform services for the City's dams and reservoirs including but not limited to the following tasks:

- 1.1** Perform technical studies, analyses, and evaluation of the dams, outlet works, spillways, and other appurtenances in support of detailed design including, but not limited to, facilities inspections and instrumentation evaluation.
- 1.2** Perform general boundary surveys, aerial surveys, photogrammetric surveys, topographic surveys, bathymetric surveys, and other methods of site characterization.
 - 1.2.1** Prior to individual surveying tasks orders being issued, a waiver shall be obtained from the City Land Surveyor by the City's project manager.
- 1.3** Perform hydrologic and hydraulic analyses and design, structural analyses, stability evaluation, deformation analyses, seismic analyses, and seepage analyses.
- 1.4** Develop dredging plans and demolition plans.
- 1.5** Provide City, state, and federal permitting support services in support of dam design and project-specific coordination.
- 1.6** Provide geotechnical engineering services in support of dam design and project-specific coordination.

2.0 DESIGN AND ENGINEERING SUPPORT

Consultants shall perform services for the City's dams and reservoirs including but not limited to the following:

- 2.1** Perform grading, drainage, road, structural, and architectural design.
- 2.2** Perform design of dam safety systems, including impacted infrastructure downstream of dams.
- 2.3** Perform corrosion, electrical, mechanical, instrumentation and control engineering for dam and associated infrastructure.
- 2.4** Prepare cost estimates, specifications, technical reports, economic analysis,

EXHIBIT A

bidding assistance, construction support services, construction management, inspection services, and project closeout.

2.5 Provide training and facilitate learning processes for City staff.

2.6 Provide engineering support during construction activities.

2.7 Provide design for site access and staging areas.

2.8 Provide design for restoration projects.

3.0 ENVIRONMENTAL SUPPORT DURING DESIGN AND CONSTRUCTION PHASES

Consultants shall perform services for the City's dams and reservoirs including but not limited to the following:

3.1 Environmental resource management and planning

3.1.1 Conduct environmental and impact evaluations for dam and reservoir projects.

3.1.2 Assessment of natural resources and analysis of landscapes to develop protective measures for source water protection lands around PUD reservoirs and other undeveloped land owned by PUD including analysis related to environmental constraints or benefits related to reservoir operations (water releases and drafts).

3.1.3 Assessment of natural resources, which may include habitats such as wetlands, riparian and upland habitats, groundwater basins, channelized freshwater streams, and outfalls.

3.1.4 Preparation of documents, including site-specific resource management plans, trail and road closure plans, access analysis, feasibility or constraints analysis, and native landscape design plans for recreational facilities.

3.1.5 Evaluations encompassing land use, historical resources, biological resources, tribal cultural resources, visual effects and neighborhood character, noise, traffic, geotechnical, energy, greenhouse gases, hydrology, and other California Environmental Quality Act (CEQA)

EXHIBIT A

Sections.

- These evaluations could involve conducting site surveys and preparing technical/environmental reports.
- 3.1.6 Determinations of significance in accordance with the City, CEQA, National Environmental Policy Act (NEPA), and/or regulatory agency guidelines.
- 3.1.7 Preparation of CEQA/NEPA documentation in compliance with CEQA/NEPA guidelines, as required, which may include the following:
- Letter reports
 - Resource survey reports
 - Resource technical reports
 - Federal biological assessments
- 3.1.8 All documentation/reports shall be prepared to meet City, State, and Federal guidelines.
- 3.2 Permitting support for Local, State, and Federal actions.
- 3.2.1 Complete all steps necessary to obtain regulatory permits for PUD projects related to dams and reservoirs.
- 3.2.2 Preparation of necessary permit application packages and any required meetings with the agencies to obtain the permits. Such agencies could include, but are not limited to, the following:
- Army Corps of Engineers (USACE)
 - United States Fish and Wildlife Service (USFWS)
 - California Department of Fish and Wildlife (CDFW)
 - City of San Diego Development Services Department (DSD)
 - Regional Water Quality Control Board (RWQCB)
- 3.3 Preparation of environmental and technical reports.

EXHIBIT A

3.3.1 Preparation of CEQA/NEPA documentation in compliance with CEQA/NEPA guidelines for Department projects related to dams and reservoirs.

- Preparation of environmental documentation for specific projects to maintain compliance with State and Federal environmental regulations, which may include:
- Negative Declaration (ND)
- Mitigated Negative Declarations (MND)
- Environmental Assessment (EA)
- Environmental Impact Reports (EIR)
- Environmental Impact Statement (EIS)

3.3.2 Preparation of area-specific technical reports.

- Technical reports could include, but are not limited to, the preparation of:
 - In-depth background information and analyses with respect to specific issue areas that could be impacted by a specific project,
 - Biological Reports and Assessments to identify potentially impacted plant and animal species and communities,
 - Cultural Resources Technical Reports to comply with Section 106 of the National Historic Preservation Act (NHPA),
 - Hydrology or water quality technical reports,
 - Geotechnical reports,
 - Stormwater/erosion control analysis and plan,
 - Noise analysis, and

EXHIBIT A

- Other technical studies to quantify potential impacts associated with a specific project.
 - Information provided in these detailed technical reports would then be used for incorporation into project MNDs, EAs, EIRs, or EISs, as needed.
 - Modification of existing environmental and/or technical reports.
 - All documents shall be presented in a professional manner per City guidelines.
- 3.4 Environmental support to the Dam Maintenance Program.**
- 3.4.1 Preparation of documents (e.g., dredging plans and maintenance plans).
- 3.4.2 Updates to technical environmental documents and permits and other services necessary to support the Dam Maintenance Program.
- 3.5 Habitat mitigation/revegetation/restoration services.**
- 3.5.1 Preparation of conceptual plans and/or construction plans and specifications for habitat mitigation/revegetation/restoration services related to dam and reservoir projects.
- 3.5.2 Preparation of conceptual-level plans for mitigation/revegetation projects.
- Plans shall meet all regulatory requirements.
 - Level of detail required in the plans shall be equivalent to the requirements of the permitting agencies for that project (e.g., USACE guidelines for mitigation plan preparation).
 - All plans shall be consistent with the City Biology Guidelines.
- 3.5.3 Preparation of detailed design, construction drawings, contract specifications, and as-built drawings for PUD habitat mitigation projects.

EXHIBIT A

- All plans, drawings, and specifications shall meet current City standards and guidelines, as well as all regulatory requirements when necessary.
- Submittals at various stages for design shall be required (30%, 60%, 90%, 100%, and Final).
- Design files shall be prepared for each task order where appropriate and submitted to the City.

3.5.4 Global Positioning System (GPS) and Geographic Information System (GIS) services.

- Support PUD's land management and water resources (dams and reservoirs) by performing GPS surveys, complex spatial analysis, and other mapping related services.
- All GPS/GIS deliverables and products shall be in a format that is compatible and consistent with the City's GIS standards, and available upon request.
- The GIS team will provide equipment and staff to:
 - Conduct sub-foot GPS field surveys.
 - Perform aerial surveys using drone technology.
 - Analyze field data, aerial photographs, legal descriptions, and other data.
 - Electronically map PUD assets.
 - Develop and conduct complex GIS data modeling and analysis.
 - Recommend future data management structures and application uses.
 - Advise on new technologies, applications, and equipment.

END OF SCOPE OF SERVICES

TASK ORDER AUTHORIZATION FOR PROFESSIONAL SERVICES [TASK ORDER]

Consultant:	(Name of Consultant) (Address) (Consultant Project Manager) (Email Address)		
Agreement:	(Full Official Title of the Agreement and Contract Number)		
Task Order No.:		Modification No.:	Date:
Pursuant to the Terms and Conditions of the Agreement referenced above and incorporated into this Task Order, Consultant hereby agrees to perform the Professional Services described below. The Consultant shall furnish all necessary facilities, materials, and professional, technical, and supporting personnel required by this Task Order.			
Part A	Scope of Services		
1.1	Professional Services rendered under this Task Order shall be performed in accordance with the Agreement. The Scope of Services shall be as set forth in Exhibit A of the Agreement and as more fully set forth below. If necessary, the Scope of Services may be more fully described on one or more separate sheets and attached to this Task Order.		
Ref: Task Title: Scope of Work: If there are technical questions please contact _____, Project Manager at (XXX) XXX-XXXX. For contractual matters please contact _____, Senior Contract Specialist at (XXX) XXX-XXXX			
	Fund:	GL:	CC:
Part B	Task Order Compensation		
City shall pay Consultant for the Professional Services required by this Task Order in accordance with Article III of the Agreement. The Not-to-Exceed (NTE) cost for the Scope of Services for this Task Order is \$ _____. [NEW Task Order] OR The City hereby authorizes an increase of \$ _____, thus raising the Task Order No. ____ Not-to-Exceed (NTE) amount from \$ _____ to \$ _____. [MODIFICATION to an existing Task Order]			

EXHIBIT B

Part C	Personnel Commitment	
1.1 The Scope of Services shall be performed by Consultant's personnel in the number and classifications required by City. 1.2 Subcontractor Participation. The city has incorporated mandatory SLBE-ELBE subcontractor participation percentages to enhance competition and maximize subcontracting opportunities. The mandatory subcontractor participation percentages based upon certified SLBE and ELBE firms has also been provided to achieve the mandatory subcontractor participation percentages or meet the Good Faith Effort documentation. 1. SLBE participation _____ % 2. ELBE participation _____ % 3. Total mandatory participation _____ %		
Part D	Time Sequence	
All Professional Services to be performed under this Task Order shall be completed by <u>Month Day, Year</u> and as set forth in the Task Order Scope of Services.		
Signature Approvals		
City of San Diego Public Utilities Department Budget Analyst: Recommended for Approval:	Approved By:	Date:
	Printed Name & Title	
	Signature	
Consultant: I hereby acknowledge receipt and acceptance of this Task Order:	Approved By:	Date:
	Printed Name & Title	
	Signature	
City of San Diego Public Utilities Department:	Approved By:	Date:
	Printed Name & Title	
	Signature	

COMPENSATION AND FEE SCHEDULE

LABOR CLASSIFICATION		RATE
HDR		
	Subject Matter Expert	\$387.00
	Project Principal / Senior Project Manager	\$341.00
	Project Manager/Task Manager	\$339.00
	Senior Professional	\$279.00
	Project Professional	\$269.00
	Senior Engineer	\$238.00
	Associate Engineer	\$209.00
	Assistant Engineer	\$199.00
	Junior Engineer	\$135.00
	Engineering Technician	\$124.00
	Environmental Project Manager	\$189.00
	Environmental Planner 2	\$176.00
	Environmental Planner 1	\$134.00
	Senior Biologist	\$221.00
	Biologist	\$163.00
	Senior Archaeologist	\$170.00
	Archaeologist	\$129.00
	Botanist	\$156.00
	Senior Designer / Senior GIS Analyst	\$189.00
	Associate Designer / GIS Analyst	\$153.00
	Designer / GIS Technician	\$144.00
	Technical Writer / Editor	\$157.00
	Project Administrator	\$158.00
	Administrative Associate	\$116.00

LABOR CLASSIFICATION		RATE
SUBCONSULTANTS		
ALLIED GEOTECHNICAL ENGINEERS, INC.		
	Principal	\$218.00
	Project Manager	\$191.00
	Senior Geologist & Engineer	\$182.00
	Project Geologist & Engineer	\$154.00
	Staff Geologist & Engineer	\$113.00
	Field Inspector - Prevailing Wage	\$150.00
	Laboratory Technician	\$122.00
	Draftsperson/Technical Illustrator	\$89.00
	Clerical/Word Processing	\$78.00
ASI MARINE L.P.		
	Project Manager	\$445.00
	Supervisor	\$408.00
	ROV Pilot - Prevailing Wage	\$371.00
	ROV Tender Technician - Prevailing Wage	\$334.00
	Rental of ROV Equipment, Mobilization, and Demobilization	\$533.00
ATLAS TECHNICAL CONSULTANTS, INC.		
	Principal Geophysicist	\$240.00
	Project Geophysicist	\$157.00
	Sr. Staff Geophysicist	\$142.00
	Project Manager	\$140.00
	Administrative Services	\$86.00
BEST ENGINEERING, LLC		
	Principal Engineer	\$245.00

LABOR CLASSIFICATION		RATE
	Project Engineer	\$205.00
	Project Manager	\$140.00
	Word Processing	\$65.00
	Technician	\$95.00
BRIDGE DIAGNOSTICS, INC.		
	Principal Engineer	\$338.00
	Associate Principal Engineer	\$313.00
	Vice President of Project Delivery	\$296.00
	Senior Analyst	\$237.00
	Senior Engineer	\$226.00
	Ropes Access Supervisor	\$211.00
	Engineer	\$211.00
	Director of Health & Safety	\$203.00
	Staff Engineer	\$161.00
	Senior Technician	\$148.00
	Inspector	\$141.00
	Analyst	\$137.00
	Administrative	\$110.00
	Technician	\$113.00
	Electrical Assembler	\$94.00
	Lab Technician	\$91.00
COOK + SCHMID, LLC		
	Account Oversight/Strategic Counsel	\$249.00
	Director	\$225.00

LABOR CLASSIFICATION		RATE
	Account Manager	\$200.00
	Account Executive	\$160.00
	Associate Account Executive	\$150.00
	Account Coordinator	\$130.00
	Graphic Designer	\$155.00
	Website Design	\$155.00
	Videography/Photography	\$155.00
DELVE UNDERGROUND		
	Principal	\$338.00
	Senior Associate	\$294.00
	Lead Associate	\$245.00
	Associate	\$230.00
	Senior Project Engineer	\$204.00
	Project Engineer	\$168.00
	Senior Staff Engineer	\$143.00
	Staff Engineer	\$126.00
GANNETT FLEMING, INC.		
	Subject Matter Expert	\$368.00
	Principal 2	\$333.00
	Principal 1	\$314.00
	Professional 5	\$274.00
	Professional 4	\$245.00
	Professional 3	\$216.00
	Professional 2	\$201.00

LABOR CLASSIFICATION		RATE
	Professional 1	\$176.00
	Engineering Designer 2	\$167.00
	Engineering Designer 1	\$152.00
	Technical Security Analyst 5	\$328.00
	Technical Security Analyst 4	\$270.00
	Technical Security Analyst 3	\$225.00
	Technical Security Analyst 2	\$191.00
	Technical Security Analyst 1	\$152.00
	CADD/GIS Technician 2	\$186.00
	CADD/GIS Technician 1	\$152.00
	Technical Writer 2	\$206.00
	Technical Writer 1	\$132.00
	Project Administrator	\$132.00
GEOPENTECH INC.		
	Principal	\$284.00
	Associate	\$260.00
	Senior Project Professional	\$230.00
	Project Professional	\$196.00
	Assistant Project Professional	\$167.00
	Senior Staff Professional	\$148.00
	Staff Professional	\$136.00
	Technician	\$104.00
	Administrative Support	\$88.00

LABOR CLASSIFICATION		RATE
HELIX ENVIRONMENTAL PLANNING, INC.		
Management		
	Principal	\$315.00
	Sr. Project Manager II	\$252.00
	Sr. Project Manager I	\$223.00
	Project Manager II	\$194.00
	Project Manager I	\$169.00
	Assistant Project Manager	\$146.00
	Operations Manager	\$141.00
Biology		
	Principal Biologist	\$264.00
	Sr. Biologist III	\$233.00
	Sr. Biologist II	\$203.00
	Sr. Biologist I	\$178.00
	Associate Biologist	\$160.00
	Biologist	\$145.00
Archaeology/Historical		
	Principal Architectural Historian	\$243.00
	Principal Cultural Resources Specialist	\$235.00
	Sr. Architectural Historian	\$197.00
	Sr. Archaeologist II	\$197.00
	Sr. Archaeologist I	\$160.00
	Architectural Historian	\$161.00
	Archaeology Field Director	\$150.00
	Associate Archaeologist	\$135.00

LABOR CLASSIFICATION		RATE
	Archaeologist	\$107.00
Air Quality, Noise, and CEQA/NEPA		
	Principal Environmental Planner	\$266.00
	Principal Air Quality/ Noise Specialist	\$238.00
	Senior Environmental Planner II	\$229.00
	Senior Environmental Planner I	\$196.00
	Sr. Air Quality/Noise Specialist	\$207.00
	Air Quality/Noise Specialist	\$157.00
	Environmental Planner II	\$160.00
	Environmental Planner I	\$124.00
Landscape Architecture		
	Principal Landscape Architect	\$200.00
	Sr. Landscape Architect	\$166.00
	Landscape Architect	\$130.00
	Landscape Planner	\$105.00
Support Staff		
	Principal GIS Specialist	\$169.00
	Sr. GIS Specialist	\$157.00
	GIS Specialist	\$129.00
	Graphics	\$114.00
	Technical Editor	\$112.00
	Word Processing / Clerical	\$91.00
JACOBS ENGINEERING GROUP, INC.		
	Principal-in-Charge/Vice President	\$325.00
	Principal Technologist	\$308.00

LABOR CLASSIFICATION		RATE
	Principal Professional	\$265.00
	Senior Engineer	\$221.00
	Associate Engineer	\$185.00
	Engineer	\$160.00
	Staff Engineer/Sr. Designer	\$136.00
	Designer	\$119.00
	Project Assistant	\$94.00
KLEINFELDER, INC.		
	Senior Technical Expert	\$374.00
	Principal Engineer/Senior Project Manager	\$349.00
	Technical Expert/Task Order Manager	\$308.00
	Senior Engineer	\$286.00
	Associate Engineer I	\$231.00
	Associate Engineer II	\$219.00
	Assistant Engineer I	\$187.00
	Assistant Engineer II	\$176.00
	Sr. Technician	\$242.00
	CADD Technician I	\$212.00
	CADD Technician II	\$198.00
	Technical Writer	\$180.00
	Project Control Specialist	\$160.00
	Administrative	\$132.00
LETTIS CONSULTANTS INTERNATIONAL, INC.		
	Senior Principal II	\$326.00
	Senior Principal I	\$282.00

LABOR CLASSIFICATION		RATE
	Principal	\$235.00
	Senior	\$194.00
	Senior Project	\$170.00
	Project	\$149.00
	Senior Staff	\$131.00
	Staff	\$111.00
	Project Support	\$104.00
LSA ASSOCIATES, INC.		
	Principal Biologist	\$298.00
	Associate Planner	\$230.00
	Associate Biologist	\$191.00
	Associate Cultural	\$181.00
	Senior Planner	\$188.00
	Senior Biologist	\$167.00
	Senior Paleontologist	\$176.00
	Environmental Planner	\$132.00
	Biologist	\$142.00
	Paleontologist	\$106.00
	Archaeologist	\$141.00
	Assistant Planner	\$118.00
	Assistant Biologist	\$117.00
	Cultural Field Crew	\$96.00
	Administrative Assistant	\$93.00
MEAD & HUNT, INC.		

LABOR CLASSIFICATION		RATE
	Senior Associate	\$303.00
	Senior Project Engineer, Senior Project Scientist	\$270.00
	Project Engineer, Project Scientist	\$234.00
	Senior Engineer, Senior Scientist	\$213.00
	Engineer III, Scientist III	\$191.00
	Engineer II, Scientist II	\$169.00
	Engineer I, Scientist I	\$143.00
	Senior Technician	\$184.00
	Technician IV	\$173.00
	Technician III	\$156.00
	Technician II	\$134.00
	Technician I	\$117.00
	Accounting, Administrative Assistant	\$112.00
	Technical Editor	\$130.00
	Clerical	\$91.00
MISTRAS GROUP, INC.		
	Principal	\$120.00
	Project Manager	\$95.00
	Supervisor/Technician – Prevailing Wage	\$107.00
	High Scaler – Prevailing Wage	\$168.00
NORTHWEST HYDRAULIC CONSULTANTS, INC.		
	Principal	\$298.00
	Sr. Project Engineer 1	\$260.00
	Sr. Project Scientist 1	\$260.00

LABOR CLASSIFICATION		RATE
	Sr. Proj. Engineer 2	\$231.00
	Sr. Proj. Scientist 2	\$231.00
	Sr. Engineer 1	\$220.00
	Sr. Scientist 1	\$220.00
	Sr. Engineer 2	\$195.00
	Sr. Scientist 2	\$195.00
	Engineer 1	\$172.00
	Scientist 1	\$172.00
	Engineer 2	\$149.00
	Scientist 2	\$149.00
	Jr. Engineer	\$134.00
	Jr. Scientist	\$134.00
	GIS Analyst 1	\$165.00
	GIS Analyst 2	\$129.00
	Sr. CAD Designer	\$162.00
	CAD Designer	\$118.00
	Sr. Engineering Technician	\$160.00
	Engineering Technician 1	\$136.00
	Engineering Technician 2	\$126.00
	Jr Engineering Technician	\$105.00
	Sr. Engineering Lab Technician	\$152.00
	Engineering Lab Technician	\$120.00
	Sr. Technical Editor	\$150.00
	Technical Editor	\$135.00
	Office Administrator	\$105.00

LABOR CLASSIFICATION		RATE
NOVA SERVICES, INC.		
	Principal Geotechnical Engineer	\$285.00
	Principal Engineer/Geologist	\$260.00
	Senior Engineer/Geologist	\$240.00
	Project Engineer/Geologist	\$215.00
	Project Manager	\$215.00
	Staff Engineer/Geologist	\$185.00
	Geotechnical Supervisor	\$166.00
	Laboratory Technician (Sample pickups and drop offs; Laboratory Testing required outside normal business hours)	\$100.00
	Technical Drafter (CAD)	\$110.00
	Administrative Support	\$88.00
	Soils Technician - Prevailing Wage Group 1	\$152.00
	ACI Technician - Prevailing Wage Group 1	\$152.00
	Special Inspector - Prevailing Wage Group 2	\$155.00
	Nondestructive Test (NDT) Technician - Prevailing Wage Group 3	\$158.00
O'DAY CONSULTANTS, INC.		
	Principal	\$290.00
	Project Manager	\$257.00
	Project Engineer	\$218.00
	Project Survey Manager	\$202.00
	Design Engineer	\$190.00
	AutoCAD Technician	\$140.00
	Engineering Technician	\$125.00

LABOR CLASSIFICATION		RATE
	Administrative Support	\$90.00
Field Engineering - Prevailing Wage		
	3 Man Survey Crew	\$547.00
	2 Man Survey Crew	\$365.00
	1 Man Survey Crew/Survey Chief	\$205.00
PERCELL TAUREAU CONSULTING		
	Principal	\$295.00
PROTEUS CONSULTING		
	PIC/ QAQC	\$326.00
	Sr. Principal/ Sr. Program Manager	\$300.00
	Sr. Task Manager	\$290.00
	Principal Engineer	\$285.00
	Sr. Professional	\$270.00
	Project Professional	\$260.00
	Sr. Project Engineer/ Manager	\$250.00
	Associate Project Engineer/ Manager	\$240.00
	Assistant Project Engineer/ Manager	\$230.00
	Junior Project Engineer/ Manager	\$220.00
	Analyst I	\$145.00
	Analyst II	\$165.00
	Analyst III	\$182.00
	Sr. Tech Support	\$187.00
	Tech Support	\$181.00
	Technical Writer/ Editor	\$161.00
	Project Controls/ Administration	\$135.00

LABOR CLASSIFICATION		RATE
	Engineering Tech	\$130.00
	Admin Support	\$114.00
PW ENGINEERING, INC.		
	Senior Principal Engineer	\$304.00
	Principal Engineer	\$288.00
	Senior Engineer	\$232.00
	Associate Engineer	\$213.00
	Engineer	\$181.00
	Junior Engineer	\$173.00
	Senior Technology Advisor	\$275.00
	Senior Principal Technologist	\$275.00
	Principal Technologist	\$257.00
	Senior Technologist	\$228.00
	Technologist	\$207.00
	Senior CAD Designer	\$165.00
	CAD Designer	\$131.00
	Drafter	\$170.00
QUEST STRUCTURES, INC.		
	Principal Engineer	\$351.00
	Senior Engineer	\$205.00
	Project Engineer	\$157.00
	Administrative	\$97.00
SCHNABEL ENGINEERING WEST, INC.		
	Senior Consultant	\$357.00

LABOR CLASSIFICATION		RATE
	Principal	\$335.00
	Senior Associate	\$296.00
	Associate	\$263.00
	Senior Engineer/Scientist	\$227.00
	Project Engineer/Scientist	\$199.00
	Senior Staff Engineer/Scientist	\$171.00
	Staff Engineer/Scientist/Technologist	\$146.00
	CADD III	\$152.00
	CADD II	\$146.00
	CADD I	\$124.00
	Clerical/Admin.	\$102.00
SR DIVERSIFIED, LLC		
	Senior Hydro Project Manager	\$243.00
	Project Engineer	\$163.00
UNDERWATER RESOURCES, INC.		
	Diver (Up to 50 feet) – Prevailing Wage Straight Time	\$287.00
	Dive Master – Prevailing Wage Straight Time	\$290.00
	Pile Driver – Prevailing Wage Straight Time	\$191.00
	Standby Diver – Prevailing Wage Straight Time	\$203.00
	Supervisor – Prevailing Wage Straight Time	\$226.00
	Tender – Prevailing Wage Straight Time	\$198.00
WEST COAST CIVIL, INC.		
	Principal Engineer	\$279.00
	Senior Project Manager	\$246.00

LABOR CLASSIFICATION		RATE
	Project Manager II	\$235.00
	Project Manager I	\$224.00
	Senior Engineer	\$208.00
	Project Engineer II	\$191.00
	Project Engineer I	\$180.00
	Engineer VI	\$175.00
	Engineer V	\$170.00
	Engineer IV	\$164.00
	Engineer III	\$158.00
	Engineer II	\$153.00
	Engineer I	\$142.00
WEST CONSULTANTS, INC.		
	Principal	\$365.00
	Vice President	\$328.00
	Project Manager 3	\$306.00
	Project Manager 2	\$263.00
	Project Manager 1	\$227.00
	Senior Engineer 1	\$176.00
	Staff Engineer 2	\$155.00
	Staff Engineer 1	\$143.00
	Hydrologist/Scientist 4	\$182.00
	Hydrologist/Scientist 3	\$148.00
	Rangeland Specialist	\$83.00
	Technical Writer	\$86.00
	Administrative Assistant 2	\$113.00

NOTE:

- Mileage reimbursement rate will be at current City of San Diego mileage rate (mileage log required).
- Travel expenses for the lowest cost-effective Air Fare, Train, and/or Car Rental, will be reimbursed at actual costs (receipts required).
- Lodging and Per Diem will be reimbursed at actual costs (receipts required) up to the maximum allowance for the San Diego area as published/posted on the U.S. General Services Administration website (<http://www.gsa.gov/portal/category/100120>).
- All subconsultant costs are reimbursed as a "direct expense" at actual costs (invoice/receipts required).
- A request for an annual rate adjustment must be submitted to the City of San Diego in writing for approval. Written justification for the rate adjustment must be submitted to the City of San Diego a minimum of 60 days before the Agreement anniversary date. Said proposed adjustment shall not exceed three percent (3%), and the City of San Diego must approve, in its sole discretion, any rate adjustments in writing before they become effective.

EQUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP)

CONSULTANT REQUIREMENTS

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I.	City's Equal Opportunity Commitment. The City of San Diego (City) is strongly committed to equal opportunity for employees and Subcontractors of Consultants doing business with the City. The City encourages its Consultants to share this commitment. Consultants are encouraged to take positive steps to diversify and expand their Subcontractor solicitation base and to offer consulting opportunities to all eligible Subcontractors. Consultants are encouraged to take positive steps to diversify and expand their subcontractor and supplier solicitation base and to offer opportunities to all eligible business firms. <i>Failure to submit the required EOCP documentation indicated below shall result in a determination of the Consultant being non-responsive.</i>	
II.	Nondiscrimination in Contracting Ordinance. All Consultants doing business with the City, and their Subcontractors, must comply with requirements of the City's <i>Nondiscrimination in Contracting Ordinance</i>, San Diego Municipal Code Sections 22.3501 through 22.3517.	
A.	<u>Disclosure of Discrimination Complaints (Attachment AA).</u> As part of its bid or proposal, Consultant shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Consultant in a legal or administrative proceeding alleging that Consultant discriminated against its employees, Subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.	
B.	<u>Contract Language.</u> The following language shall be included in contracts for City projects between the Consultant and any Subcontractors, vendors, and suppliers: Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring, or treatment of subcontractors, vendors, or suppliers. Consultant shall provide equal	

opportunity for Subcontractors to participate in opportunities. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

- C. Contract Disclosure Requirements. Upon the City's request, Consultant agrees to provide to the City, within sixty (60) calendar days, a truthful and complete list of the names of all Subcontractors, vendors, and suppliers that Consultant has used in the past five (5) years on any of its contracts that were undertaken within County of San Diego, including the total dollar amount paid by Consultant for each subcontract or supply contract. Consultant further agrees to fully cooperate in any investigation conducted by the City pursuant to the City's Nondiscrimination in Contracting Ordinance, Municipal Code Sections 22.3501 through 22.3517. Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in remedies being ordered against the Consultant up to and including contract termination, debarment and other sanctions.

III. Equal Employment Opportunity Outreach Program. Consultants shall comply with requirements of San Diego Municipal Code Sections 22.2701 through 22.2707. Consultants shall submit with their proposal a Work Force Report for approval by the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP).

- A. Nondiscrimination in Employment. Consultant shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Consultants shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Consultant liable for any discriminatory practice of its subcontractors.
- B. Work Force Report. If based on a review of the Work Force Report (Attachment BB) submitted an EOCP staff Work Force Analysis determines there are under representations when compared to County Labor Force Availability data, then the Consultant will also be required to submit an Equal Employment Opportunity (EEO) Plan to the Program Manager of the City of San Diego Equal Opportunity Contracting Program (EOCP) for approval.
- C. Equal Employment Opportunity Plan. If an Equal Employment Opportunity Plan is required, the Program Manager of EOCP will provide a list of plan requirements to Consultant.

IV. Small and Local Business Program Requirements. The City has adopted a Small and Local Business Enterprise (SLBE) program for consultant contracts. SLBE program requirements for consultant contracts are set forth in San Diego Municipal Code Division 36.

- A. SLBE and ELBE Participation for Contracts Valued Over \$500,000.
1. It is the City's policy to encourage greater availability, capacity development, and contract participation by SLBE and ELBE firms in City contracts. This policy is, in part, intended to further the City's compelling interest to stimulate economic development through the support and empowerment of the local community, ensure that it is neither an active nor passive participant in marketplace discrimination, and promote equal opportunity for all segments of the contracting community.
 2. Proposers are required to meet the mandatory subcontracting participation percentages identified in the Task Order or meet Good Faith Effort (GFE) submittal requirements. GFE submittal requirements can be found here:

<https://www.sandiego.gov/sites/default/files/legacy/eoc/pdf/slbegfeinst.pdf>.

EXHIBIT D

- a) Failure to meet the mandatory goal or GFE submittal requirements may render Task Order to be rejected as non-responsive and ineligible for further consideration.
3. The current list of certified SLBE-ELBE firms can be found here:
<http://www.sandiego.gov/eoc/programs/slbe.shtml>
- B. Subcontractor Participation.
 1. For the purpose of satisfying subcontracting participation requirements, only 1st tier SLBE-ELBE Subcontractors will be recognized as participants in the Contract according to the following criteria:
 - a) For credit to be allowed toward a respective participation level, all listed SLBE-ELBE firms shall have been certified by the Proposal due date.
 - b) The Subcontractor shall perform a commercially useful function for credit to be allowed toward subcontractor participation levels. The Subcontractor shall be required by you to be responsible for the execution of a distinct element of the Work and shall carry out its responsibility by actually performing and supervising its own workforce.
- C. Subcontractor Participation List. The Subcontractor Participation List (Attachment CC) shall indicate the Name and Address, Scope of Services, Percent of Total Proposed Contract Amount, Certification Status and Where Certified for each proposed Subcontractor/Subconsultant.
- D. List of Work Made Available. The Proposer shall take the steps listed in the Good Faith Effort (GFE) submittal requirements to assure that SLBE-ELBEs are used whenever possible. In addition to the specified GFE documentation, the Proposer shall submit List of Work Made Available (Attachment DD Form AA60).

V. Maintaining Participation Levels.

- A. Consultants are required to achieve and maintain the SLBE or ELBE participation levels throughout the duration of the consultant contract.
- B. If the City modifies the original specifications, the Consultant shall make reasonable efforts to maintain the SLBE or ELBE participation for which the bid discount or additional points were awarded. The City must approve in writing the reduction in SLBE or ELBE participation levels.
- C. The Consultant shall notify and obtain written approval from the City in advance of any reduction in subcontract scope, termination, or substitution for a designated SLBE or ELBE subcontractor. Evidence of fraud or discrimination in the substitution of Subcontractors will result in sanctions including assessment of penalty fines, termination of Contract, or debarment.
- D. Consultant's failure to maintain SLBE or ELBE participation levels as specified in the consultant contract shall constitute a default and grounds for debarment under Chapter 2, Article 2, Division 8, of the San Diego Municipal Code.
- E. The remedies available to the City under San Diego Municipal Code Division 36 are cumulative to all other rights and remedies available to the City.

VI. Subcontracting Efforts Review and Evaluation.

1. Documentation of your subcontracting efforts will be reviewed by EOCP to verify that you made subcontracting opportunities available to a broad base of qualified Subcontractors, negotiated in good faith with interested Subcontractors, and did not reject any bid for unlawful discriminatory reasons. The EOCP review is based on the federal "Six Good Faith Efforts" model.
2. The GFEs are required methods to ensure that all ELBE and SLBE firms have had the opportunity to compete for the City's consultant procurements. The Six Good Faith Efforts, also known as affirmative steps, attract and utilize ELBE and SLBE firms:
 - a) Ensure ELBE firms are made aware of contracting opportunities to the fullest extent practicable through outreach and recruitment activities.
 - b) Make information of forthcoming opportunities available to SLBE-ELBE firms and arrange time for Contracts and establish delivery schedules, where requirements permit, in a way that encourages and facilitates participation by SLBE-ELBE firms in the competitive process. This includes posting solicitations for proposals to SLBE-ELBE firms for a minimum of 10 Working Days before the Proposal due date.
 - c) Consider in the contracting process whether firms competing for large Contracts could subcontract with SLBE-ELBE firms.
 - d) Encourage contracting with a consortium of ELBE-SLBE firms when a Contract is too large for one of these firms to handle individually.
 - e) Use the services and assistance of the City's EOC Office and the SLBE-ELBE Directory.
 - f) If you award subcontracts, require your Subcontractors to take the steps listed above.

VII. Definitions.

Commercially Useful Function: a Small Local Business Enterprise or Emerging Local Business Enterprise (SLBE/ELBE) performs a commercially useful function when it is responsible for execution of the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SLBE/ELBE shall also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quantity and quality, ordering the material, and installing (where applicable) and paying for the material itself.

To determine whether an SLBE/ELBE is performing a commercially useful function, an evaluation will be performed of the amount of work subcontracted, normal industry practices, whether the amount the SLBE/ELBE firm is to be paid under the contract is commensurate with the work it is actually performing and the SLBE/ELBE credit claimed for its performance of the work, and other relevant factors. Specifically, a SLBE/ELBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of meaningful and useful SLBE/ELBE participation, when in similar transactions in which SLBE-ELBE firms do not participate, there is no such role performed.

Good Faith Efforts (GFE): documentation of the Proposer's intent to comply with SLBE Program goals and procedures included in the City's SLBE Program, Instructions for Completing Good Faith Effort Submittal available from the City's EOCP website or the Contract Specialist.

Independently Owned, Managed, and Operated Ownership of a SLBE-ELBE firm shall be direct, independent, and by individuals only. Business firms that are owned by other businesses or by the principals or owners of other businesses that cannot themselves qualify under the SLBE-

EXHIBIT D

ELBE eligibility requirements shall not be eligible to participate in the Program. Moreover, the day-to-day management of the SLBE-ELBE firm shall be direct and independent of the influence of any other businesses that cannot themselves qualify under the SLBE-ELBE eligibility requirements.

Disadvantaged Business Enterprise (DBE): a certified business that is (1) at least fifty-one (51%) owned by socially and economically Disadvantaged Individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more socially and economically Disadvantaged Individuals; and (2) whose daily business operations are managed and directed by one or more socially and economically disadvantaged owners. Disadvantaged Individuals include Black Americans, Hispanic Americans, Asian Americans, and other minorities, or individual found to be disadvantaged by the Small Business Administration pursuant to Section 8 of the Small Business Reauthorization Act.

Disabled Veteran Business Enterprise (DVBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more disabled veterans; and (2) business operations must be managed and controlled by one or more disabled veterans. Disabled Veteran is a veteran of the U.S. military, naval, or air service; the veteran must have a service-connected disability or at least 10% or more; and the veteran must reside in California. The firm shall be certified by the State of California's Department of General Services, Office of Small and Minority Business.

Emerging Business Enterprise (EBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and which meets all other criteria set forth in the regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for EBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace.

Emerging Local Business Enterprise (ELBE): a Local Business Enterprise that is also an Emerging Business Enterprise.

Local Business Enterprise (LBE): a firm having a Principal Place of Business and a Significant Employment Presence in San Diego County, California, that has been in operation for 12 consecutive months and a valid business tax certificate. This definition is subsumed within the definition of Small Local Business Enterprise.

Minority Business Enterprise (MBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more minority individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more minority individuals; and (2) whose daily business operations are managed and directed by one or more minorities owners. Minorities include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American, and Native Hawaiian.

Other Business Enterprise (OBE): any business which does not otherwise qualify as Minority, Woman, Disadvantaged or Disabled Veteran Business Enterprise.

Principal Place of Business: a location wherein a firm maintains a physical office and through which it obtains no less than fifty percent (50%) of its overall customers or sales dollars.

Significant Employee Presence: no less than twenty-five percent (25%) of a business's total number of employees are domiciled in San Diego County.

Small Business Enterprise (SBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and that meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for SBEs on an annual basis, and adjust as necessary to reflect

EXHIBIT D

changes in the marketplace. A business certified as a DVBE by the State of California, and that has provided proof of such certification to the City Manager, shall be deemed to be an SBE.

Small Local Business Enterprise (SLBE): a Local Business Enterprise that is also a Small Business Enterprise.

Women Business Enterprise (WBE): a certified business that is (1) at least fifty-one percent (51%) owned by a woman or women, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more women; and (2) whose daily business operations are managed and directed by one or more women owners.

VIII. Certifications.

The City accepts certifications of MBE, WBE, DBE or DVBE from the following certifying agencies:

Current certification by the State of California Department of Transportation (CALTRANS) as DBE, WBE or MBE.

Current certification by the California Unified Certification Program as DBE, WBE or MBE.

Current MBE or WBE certification from the California Public Utilities Commission.

DVBE certification is received from the State of California's Department of General Services, Office of Small and Minority Business.

Current certification by the City of Los Angeles as DBE, WBE or MBE.

Current certification by the U.S. Small Business Association as SDB, WOSB, SDVOSB, or Hubzone.

Subcontractors' valid proof of certification status e.g., copy of MBE, WBE, DBE, or DVBE certification must be submitted with RFP. MBE, WBE, DBE, or DVBE certifications are listed for informational purposes only.

IX. List of Attachments.

- AA. Disclosure of Discrimination Complaints**
- BB. Work Force Report**
- CC. Subcontractors List**
- DD. List of Work Made Available Form AA60**

DISCLOSURE OF DISCRIMINATION COMPLAINTS

As part of its proposal, the Consultant must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Consultant in a legal or administrative proceeding alleging that Consultant discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

CHECK ONE BOX ONLY.

- ☐ The undersigned certifies that within the past 10 years the Consultant has NOT been the subject of a complaint or pending action in a legal administrative proceeding alleging that Consultant discriminated against its employees, subcontractors, vendors or suppliers.
- ☒ The undersigned certifies that within the past 10 years the Consultant has been the subject of a complaint or pending action in a legal administrative proceeding alleging that Consultant discriminated against its employees, subcontractors, vendors or suppliers. A description of the status or resolution of that complaint, including any remedial action taken and the applicable dates is as follows:

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/REMEDIAL ACTION TAKEN
6/30/2015	MT	Wrongful Termination	Yes	Closed	Dismissed with Prejudice
11/30/2015	NM	Age, National Origin	No	Closed	EEOC – No Cause Finding
12/7/2015	OR	Retaliation, Sex	No	Closed	EEOC – No Cause Finding
1/13/2016	NE	Disability, Retaliation	No	Closed	EEOC – No Cause Finding
1/14/2016	ND	Disability	No	Closed	Settled
3/14/2016	NE	Age	No	Closed	EEOC – No Cause Finding
5/5/2016	MT	Retaliation, Sex	No	Closed	EEOC – No Cause Finding
3/27/2017	FL	Disability, Pregnancy, Retaliation, Sex	No	Closed	Settled
8/17/2017	ID	Overtime Compensation	Yes	Closed	Settled
8/31/2017	ID	Overtime Compensation	Yes	Closed	Settled
12/6/2017	CA	Retaliation/Whistle Blowing	Yes	Closed	Settled
10/10/2018	PA	Age	Yes	Closed	Lawsuit - Summary Judgement
1/28/2019	NE	Gender, Retaliation, Whistle Blower, Wrongful Termination	Yes	Closed	Settled
4/5/2019	FL	Age, Disability, Perceived Disability, and Constructive Discharge	No	Closed	Settled

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/REMEDIAL ACTION TAKEN
10/1/2019	TX	National Origin, Retaliation	No	Closed	EEOC – No Cause Finding
3/11/2020	FL	Age, Disability, Perceived Disability, Retaliation, and Constructive Discharge	Yes	Closed	Settled
3/16/2020	NE	Disability	No	Closed	EEOC – No Cause Finding
5/29/2020	SD	Disability	No	Closed	No Cause Finding
8/25/2020	VA	Disability	No	Closed	EEOC – No Cause Finding
11/30/2020	SC	Disability, Retaliation, Sex	No	Closed	State of SC Human Affairs Commission
1/18/2021	NC	Color, Race, Retaliation, Sex	No	Closed	EEOC – No Determination Issued
3/16/2021	CO	Age, Disability	No	Closed	Settled
1/17/2022	NE	Age	No	Closed	Settled
9/13/2022	NY	Pending NY Human Rights disability, NO, sexual orientation, gender identity, opposed retaliation	No	Closed	EEOC – No Cause Finding
10/10/2022	MA	Settled Wage and Hour Suit	Yes	Closed	Settled – Commonwealth of Massachusetts
10/13/2022	CA	Fair Chance Act	No	Closed	Fair Chance Act Office of Wage Standards, City of Los Angeles – No Violation
a. 1/11/2023 b. 11/11/2023	a. FL b. FL	a. Gender, Retaliation b. Gender, Retaliation	a. No b. Not yet	a. Closed b. Pending	a. EEOC - No Cause Finding b. Circuit Ct. 6 th Judicial, Pinellas County, FL
2/6/2023	NE	Age, Gender Identity, Retaliation	No	Closed Pending	NEOC – Dismissed
3/17/2023	CA	Wage & Hour	Yes	Settled	Superior Court of California, County of Riverside - Settled
4/1/2023	KY	Disability, Retaliation, Sex	No	Closed	EEOC, Kentucky Commission of Human Rights – No determination issued.
5/12/2023	GA	Constructive Discharge, Disability, Harassment, Retaliation	No	Closed	EEOC – Not timely filed.
9/6/2023	CT	Disability	No	Closed	State of Conn. Commission on Human Rights & Opportunities

ATTACHMENT AA

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/REMEDIAL ACTION TAKEN
10/4/2023	CA	Disability, Retaliation	No	Closed	Cal. Dept. of Fair Employment & Housing, EEOC - No determination issued. Closed
2/19/2024	IA	Gender, Harassment, Unequal Pay, Retaliation, Unlawful Termination	No	Closed	Iowa Civil Rights Commission - Dismissed
6/3/2024	FL	National Origin	Yes	Closed	US District Court Southern District Florida - Dismissed
7/7/2024	MO	Age, National Origin, Retaliation	No	Settled	EEOC
8/1/2024	FL	Disability	No	Pending	EEOC/Florida Commission on Human Relations
8/22/2024	CA	Disability	No	Open	Superior Court of California, County of Riverside - mediating
12/31/2024	AZ	Age	No	Open	EEOC
1/14/2025	VA	Disability	No	Open	Commonwealth of Virginia
2/20/2025	TX	Disability	No	Open	EEOC/Texas Workforce Commission

Consultant Name HDR Engineering, Inc.

Certified By Anna Lantin Title Vice President

Name



Signature
Date March 18, 2025

USE ADDITIONAL FORMS AS NECESSARY



EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue, Suite 200 • San Diego, CA 92101

Phone: (619) 236-6000 • Fax: (619) 236-5904

A. WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

NO OTHER FORMS WILL BE ACCEPTED CONTRACTOR IDENTIFICATION

Type of Contractor: ☐ Construction ☐ Vendor/Supplier ☐ Financial Institution ☐ Lessee/Lessor
☒ Consultant ☐ Grant Recipient ☐ Insurance Company ☐ Other

Name of Company: HDR Engineering, Inc.

ADA/DBA: HDR Engineering, Inc.

Address (Corporate Headquarters, where applicable): 1917 S. 67th Street

City: Omaha County: Douglas State: Nebraska Zip: 68106

Telephone Number: 412.399.1000 Fax Number: 402.399.1238

Name of Company CEO: John Henderson

Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):

Address: 591 Camino de la Reina, Suite 300 / 1011 Union Street, Suite 200 San Diego, CA 92101

City: San Diego County: San Diego State: California Zip: 92108/92101

Telephone Number: 858.712.8400 Fax Number: 858.712.8333 Email: Dean.Gipson@hdrinc.com

Type of Business: Consulting Type of License: Business

The Company has appointed: Tina Cato

As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:

Address: 3220 El Camino Real, Suite 200, Irvine 92602

Telephone Number: 714.730.2426 Fax Number: 714.730.2301 Email: Tina.Cato@hdrinc.com

☒ One San Diego County (or Most Local County) Work Force - Mandatory

☐ Branch Work Force *

☐ Managing Office Work Force

Check the box above that applies to this WFR.

*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

I, the undersigned representative of HDR Engineering, Inc.

(Firm Name)

San Diego (County), California (State) hereby certify that information provided

herein is true and correct. This document was executed on this 18 day March, 2025

Anna Y. Lantin

Anna Lantin, Vice President

(Authorized Signature)

(Print Authorized Signature Name)

WORK FORCE REPORT – Page 2

DATE: March 2025

NAME OF FIRM: HDR Engineering, Inc.

COUNTY: San Diego

OFFICE(S) or BRANCH(ES): San Diego, CA

1. INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- | | |
|--------------------------------------|---|
| (1) Black or African-American | (5) Native Hawaiian or Pacific Islander |
| (2) Hispanic or Latino | (6) White |
| (3) Asian | (7) Other race/ethnicity; not falling into other groups |
| (4) American Indian or Alaska Native | |

Definitions of the race and ethnicity categories can be found on Page 4

ADMINISTRATION OCCUPATIONAL CATEGORY	(1) African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & Financial			2			3			1		16	6	1	2
Professional	1	1	5	8	5	5					29	21	1	3
A&E, Science, Computer														
Technical	1		1		2							2		
Sales														
Administrative Support				2								2		
Services														
Crafts														
Operative Workers														
Transportation														
Laborers*														

*Construction laborers and other field employees are not to be included on this page

Totals Each Column	2	1	8	10	7	8			1		45	31	2	5
--------------------	---	---	---	----	---	---	--	--	---	--	----	----	---	---

Grand Total All Employees

120

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled														
----------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Non-Profit Organizations Only:

Board of Directors														
Volunteers														
Artists														

Work Force Report

HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report¹. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county². If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report^{1, 3}. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.³

TYPES OF WORK FORCE REPORTS:

Please note, throughout the preceding text of this page, the superscript numbers one ¹, two ² & three ³. These numbers coincide with the types of work force report required in the example. See below:

- ¹ One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- ² Branch Work Force *
- ³ Managing Office Work Force

**Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.*

RACE/ETHNICITY CATEGORIES

American Indian or Alaska Native – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American – A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

Exhibit A: Work Force Report Job categories–Administration

Refer to this table when completing your firm's Work Force Report form(s).

Management & Financial

Advertising, Marketing, Promotions, Public
Relations, and Sales Managers
Business Operations Specialists
Financial Specialists
Operations Specialties Managers
Other Management Occupations
Top Executives

Professional

Art and Design Workers
Counselors, Social Workers, and Other
Community and Social Service Specialists
Entertainers and Performers, Sports and Related
Workers
Health Diagnosing and Treating Practitioners
Lawyers, Judges, and Related Workers
Librarians, Curators, and Archivists
Life Scientists
Media and Communication Workers
Other Teachers and Instructors
Postsecondary Teachers
Primary, Secondary, and Special Education
School Teachers
Religious Workers
Social Scientists and Related Workers

Architecture & Engineering, Science, Computer

Architects, Surveyors, and Cartographers
Computer Specialists
Engineers
Mathematical Science Occupations
Physical Scientists

Technical

Drafters, Engineering, and Mapping Technicians
Health Technologists and Technicians
Life, Physical, and Social Science Technicians
Media and Communication Equipment Workers

Sales

Other Sales and Related Workers
Retail Sales Workers
Sales Representatives, Services
Sales Representatives, Wholesale and
Manufacturing
Supervisors, Sales Workers

Administrative Support

Financial Clerks
Information and Record Clerks

Legal Support Workers

Material Recording, Scheduling, Dispatching,
and Distributing Workers
Other Education, Training, and Library
Occupations
Other Office and Administrative Support
Workers
Secretaries and Administrative Assistants
Supervisors, Office and Administrative
Support Workers

Services

Building Cleaning and Pest Control Workers
Cooks and Food Preparation Workers
Entertainment Attendants and Related
Workers
Fire Fighting and Prevention Workers
First-Line Supervisors/Managers, Protective
Service Workers
Food and Beverage Serving Workers
Funeral Service Workers
Law Enforcement Workers
Nursing, Psychiatric, and Home Health Aides
Occupational and Physical Therapist
Assistants and Aides
Other Food Preparation and Serving Related
Workers
Other Healthcare Support Occupations
Other Personal Care and Service Workers
Other Protective Service Workers
Personal Appearance Workers
Supervisors, Food Preparation and Serving
Workers
Supervisors, Personal Care and Service
Workers
Transportation, Tourism, and Lodging
Attendants

Crafts

Construction Trades Workers
Electrical and Electronic Equipment
Mechanics, Installers, and Repairers
Extraction Workers
Material Moving Workers
Other Construction and Related Workers
Other Installation, Maintenance, and Repair
Occupations
Plant and System Operators
Supervisors of Installation, Maintenance, and
Repair Workers

Supervisors, Construction and Extraction
Workers
Vehicle and Mobile Equipment Mechanics,
Installers, and Repairers
Woodworkers

Operative Workers

Assemblers and Fabricators
Communications Equipment Operators
Food Processing Workers
Metal Workers and Plastic Workers
Motor Vehicle Operators
Other Production Occupations
Printing Workers
Supervisors, Production Workers
Textile, Apparel, and Furnishings Workers

Transportation

Air Transportation Workers
Other Transportation Workers
Rail Transportation Workers
Supervisors, Transportation and Material
Moving Workers
Water Transportation Workers

Laborers

Agricultural Workers
Animal Care and Service Workers
Fishing and Hunting Workers
Forest, Conservation, and Logging Workers
Grounds Maintenance Workers
Helpers, Construction Trades
Supervisors, Building and Grounds Cleaning
and Maintenance Workers
Supervisors, Farming, Fishing, and Forestry
Workers

SUBCONTRACTOR PARTICIPATION LIST

This list shall include the name and complete address of all Subcontractors who qualify as SLBEs or ELBEs. Consultants must also list participation by any MBE, WBE, DBE, DBVE and OBE firms. However, no additional points will be awarded for participation by these firms, except that DVBEs that are certified by the City as local businesses shall be counted as SLBEs.

Subcontractors shall be used in the percentages listed. **NOTE:** If percentages are listed as a range, the **minimum number identified** in the range will be used to calculate overall subcontractor participation.

No changes to this Participation List will be allowed without prior written City approval. The Consultant understands and agrees that violation of this clause shall be considered a material breach of the contract and may result in contract termination, debarment, or other sanctions.

NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF SERVICES	PERCENT OF CONTRACT	SLBE/ELBE (MBE/WBE/DBE/ DVBE/OBE*)	WHERE CERTIFIED**
Allied Geotechnical Engineers, Inc. 9500 Cuyamaca Street, Suite 102 Santee, CA 92071	Geotechnical Services, Refraction Surveys, Materials Testing	TBD	SLBE, SB (Micro), MBE, DBE, SBE	City of San Diego, DGS, CPUC, CUCP, Metro
ASI Marine L.P. 40 Centre Drive, Suite 300 Orchard Park, NY 14127	Underwater ROV, Sonar, Bathymetry	TBD	OBE	N/A
Atlas Technical Consultants LLC 6280 Riverdale St San Diego, CA 92120	Geophysics, Surveying, Mapping	TBD	OBE	N/A
Best Engineering, LLC (Legal name - Best Engineering Solutions and Technologies, LLC) 1393 S Inca Street Denver, CO 80223	Seismicity/Seismic Analysis, Structural Engineering Services	TBD	M/WBE, SBE, DBE	City and County of Denver, Colorado DOT
Bridge Diagnostics, Inc. 740 S Pierce Ave, #15 Louisville, CO 80027	Non-Destructive Evaluation, Structural Monitoring	TBD	OBE	N/A
Cook + Schmid, LLC 740 13th St, Ste 502 San Diego, CA 92101	Public Outreach, Public Relations	TBD	SLBE, MBE, DBE	City of San Diego, CPUC, CUCP
Delve Underground 234 Colorado Blvd, Suite 400 Pasadena, CA 94597	Tunneling	TBD	OBE	N/A
Gannett Fleming, Inc. 11230 Sorrento Valley Road, Ste 221 San Diego, CA 92121	RCC Dams, Concrete Dams, Seismicity/Seismic Analysis	TBD	OBE	N/A
GeoPentech Inc. 101 Academy Way, Suite 100 Irvine, CA 92617	Geology/Geophysics, Geotechnical Engineering Services	TBD	SB (Micro)	DGS
HELIX Environmental Planning, Inc. 7578 El Cajon Boulevard, La Mesa, CA 91942	Environmental Planning/Monitoring, Regulatory Permitting	TBD	OBE	N/A
Jacobs Engineering Group Inc. 401 B Street, Suite 1560 San Diego, CA 92101	Tunneling, Drone Assessment, Water Supply Planning/Modeling	TBD	OBE	N/A
Kleinfelder, Inc. 5761 Copley Dr, Ste 100 San Diego, CA 92111	Geotechnical, Structural, Hydraulic/Civil, Tunneling, Materials Testing	TBD	OBE	N/A
Lettis Consultants International, Inc. 27441 Tourney Road, Suite 220 Valencia, CA 91355	Seismic Evaluation and Engineering	TBD	SB	DGS
LSA Associates, Inc. 2292 Faraday Avenue, Suite 71 Carlsbad, CA 92008	Environmental Planning/Monitoring, Regulatory Permitting	TBD	OBE	N/A

NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF SERVICES	PERCENT OF CONTRACT	SLBE/ELBE (MBE/WBE/DBE/ DVBE/OBE*)	WHERE CERTIFIED**
Mead & Hunt, Inc. 3110 East Guasti Road, Suite 330 Ontario, CA 91761	Engineering/Structural Support, Hydropower	TBD	OBE	N/A
MISTRAS Group, Inc. 195 Clarksville Road Princeton Junction, NJ 08550	Rope Access Inspections	TBD	OBE	N/A
Northwest Hydraulic Consultants, Inc. 2600 Capitol Avenue, Suite 140 Sacramento, CA 95816	Hydraulic Structures Physical Modeling	TBD	OBE	N/A
Nova Services, Inc. (Legal name – Barnett Quality Control Services, Inc.) 4373 Viewridge Avenue, Suite B San Diego, CA 92123	Geotechnical, Special Inspections and Material Testing	TBD	SLBE, DVBE, SB	City of San Diego, DGS
O'Day Consultants, Inc. 1959 Palomar Oaks Way, Suite 130 Carlsbad, CA 92011	Survey/Site Civil, SWPPPs	TBD	SLBE, DVBE, SB (Micro)	City of San Diego, DGS
Perrell Taureau Consulting 1732 Wazee Street, Suite 204 Denver, CO 80202	Seismicity/Seismic Analysis, Value Engineering	TBD	OBE	N/A
PROTEUS Consulting 4087 Alabama Street San Diego, CA 92104	Operations/Plans, Compliance	TBD	SLBE, SB (Micro), DBE, MBE, WBE	City of San Diego, DGS, CUPC, CPUC
PW Engineering, Inc. 933 Muirlands Vista Way La Jolla, CA 92037	Engineering Support, Value Engineering	TBD	ELBE	City of San Diego
Quest Structures, Inc. 25 Orinda Way, Suite 305 Orinda, CA 94563	Seismicity/Seismic Analysis	TBD	SB (Micro)	DGS
Schnabel Engineering West, Inc. 10900 Nuckols Road, Suite 210 Glen Allen, VA 23060	Spillway chute design	TBD	OBE	N/A
SR Diversified, LLC 5170 Golden Foothill Parkway El Dorado Hills, CA 95762	Cost Estimating/ Constructability	TBD	WBE	CPUC
Underwater Resources, Inc. 866 Estabrook Street San Leandro, CA 94577	Diving Services and inspections	TBD	SB (Micro)	DGS
West Coast Civil, Inc. 9740 Appaloosa Road, Suite 200 San Diego, CA 92131	Engineering/Civil Support, Planning and Analysis	TBD	MBE, DBE	CPUC, CUPC
West Consultants, Inc. 11440 W Bernardo Court, Suite 360 San Diego, CA 92127	Spillway Hydraulics	TBD	OBE	N/A

List of Abbreviations:

Small Local Business Enterprise
Emerging Local Business Enterprise
 Certified Minority Business Enterprise
 Certified Woman Business Enterprise
 Certified Disadvantaged Business Enterprise
 Certified Disabled Veteran Business Enterprise
 Other Business Enterprise

SLBE
ELBE
MBE*
WBE*
DBE*
DVBE*
OBE*

* Listed for informational purposes only.

** Consultant shall indicate if Subcontractor is certified by one of the agencies listed in Section VII of the Equal Opportunity Contracting Program (EOCP) Consultant Requirements.

LIST OF WORK MADE AVAILABLE

List items of the Work the Bidder made available to SLBE-ELBE firms. Identify those items of the Work the Bidder might otherwise perform with its own forces and those items that have been broken down into economically feasible units to facilitate SLBE-ELBE participation. For each item listed, show the dollar amount and percentage of the Base Bid. The Bidder must demonstrate that enough work to meet the goal was made available to SLBE-ELBE firms.

ITEM OF WORK MADE AVAILABLE	NAICS CODE	BIDDER NORMALLY PERFORMS ITEM (Y/N)	ITEM BROKEN DOWN TO FACILITATE PARTICIPATION (Y/N)	AMOUNT	PERCENTAGE OF BASE BID

**INSTRUCTION SHEET FOR
DISCLOSURE DETERMINATION FOR CONSULTANT
(Form CC-1671)**

Use the "Disclosure Determination for Consultant" form (CC-1671) to report the disclosure requirement for any consultant hired to provide services to the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction.

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency, either makes a governmental decision or serves in a staff capacity with the state or local government agency and in that capacity participates in making a governmental decision.

The "Disclosure Determination for Consultant" form is completed for all consultants under contract with the City of San Diego or the boards, commissions and agencies that fall under the City of San Diego's jurisdiction. Please follow the step-by-step directions:

1. List the department, board, commission or agency requesting the consultant service.
2. List the consulting company. If known, also list the individual(s) who will be providing the consultant services.
3. List the mailing address.
4. List the e-mail address of individual(s) providing the consultant service.
5. Provide the date the individual(s) will start providing the consultant service.
6. List all duties/responsibilities the consultant will have. This list will enable you to determine the disclosure requirement for the consultant.
7. Determine the consultant's disclosure category. Your consultant should be required to disclose only those economic interests which could potentially create a conflict of interest as he/she performs his/her contractual obligations. For ideas about possible disclosure categories, review those in your department's, board's, commission's or agency's conflict of interest code, available at:

www.sandiego.gov/city-clerk/elections/eid/codes.shtml

Please fill out the entire "Disclosure Determination for Consultant" form, and have it signed by the appropriate authority. (Individuals with signing authority are described in your conflict of interest code as part of the disclosure requirement for Consultants.) Forward the original form to the City Clerk's Office, MS 2A.

DISCLOSURE DETERMINATION FOR CONSULTANT

**Must be signed by department director, agency president or other individual authorized by the appropriate conflict of interest code regarding consultants.*

1. Department / Board / Commission / Agency Name: Public Utilities Department
2. Name of Specific Consultant & Company: HDR Engineering, Inc
3. Address, City, State, ZIP 591 Camino de la Reina, Ste 300
San Diego, CA 92108
4. Project Title (as shown on 1472, "Request for Council Action") As Needed Dam Design Services – Contract 1 (H2426347-M)
5. Consultant Duties for Project: Provide engineering design, construction support, including bid and award assistance, and environmental planning services, on an as-needed basis
6. Disclosure Determination [**select applicable disclosure requirement**]:

☐ Consultant will not be "making a governmental decision" or "serving in a staff capacity." No disclosure required.

- or -

☒ Consultant will be "making a governmental decision" or "serving in a staff capacity." Consultant is required to file a Statement of Economic Interests with the City Clerk of the City of San Diego in a timely manner as required by law. [**Select consultant's disclosure category.**]

☒ Full: Disclosure is required pursuant to the broadest disclosure category in the appropriate Conflict of Interest Code.

- or -

☐ Limited: Disclosure is required to a limited extent. [**List the specific economic interests the consultant is required to disclose.**]

By:


[Name/Title]*

K. Balo/Deputy Director

3/26/25

[Date]

EXHIBIT E

Once completed, with all questions answered and an authorized signature affixed, please forward the original form to the City Clerk's Office, MS 2A. Keep a copy with the contract.

DEFINITION OF "CONSULTANT"

2 California Code of Regulations defines a "consultant" as an individual who, pursuant to a contract with a state or local government agency:

- (A) Makes a governmental decision whether to:
1. Approve a rate, rule or regulation;
 2. Adopt or enforce a law;
 3. Issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement;
 4. Authorize the City to enter into, modify, or renew a contract provided it is the type of contract that requires City approval;
 5. Grant City approval to a contract that requires City approval and to which the City is a party, or to the specifications for such a contract;
 6. Grant City approval to a plan, design, report, study, or similar item;
 7. Adopt, or grant City approval of, policies, standards, or guidelines for the City, or for any subdivision thereof; or
- (B) Serves in a staff capacity with the City and in that capacity participates in making a governmental decision as defined in Regulation 18702.2 or performs the same or substantially all the same duties for the City that would otherwise be performed by an individual holding a position specified in the City's Conflict of Interest Code.

An individual "serves in a staff capacity" if he or she performs substantially all the same tasks that normally would be performed by staff member of a governmental entity. In most cases, individuals who work on only one project or a limited range of projects for an agency are not considered to be working in a "staff capacity." The length of the individual's service to the agency is relevant. Also, the tasks over the relevant period of time must be substantially the same as a position that is or should be specified in the City's conflict of interest code.

An individual "participates in making a governmental decision" if he or she: (1) negotiates, without substantive review, with a governmental entity or private person regarding the decision; or (2) advises or makes recommendations to the decision-maker, by conducting research or an investigation, preparing or presenting a report, analysis or opinion which requires the exercise of judgment on the part of the individual and the individual is attempting to influence the decision.

CITY OF SAN DIEGO CONSULTANT PERFORMANCE EVALUATION

The purpose of this form is to evaluate the consultant's performance and will be retained by Public Works Contracts for five years to provide historical data to City staff when selecting consultants.

Section I

PROJECT INFORMATION

1. PROJECT DATA	2. CONSULTANT DATA
1a. Project (title, location):	2a. Name, address, phone & email of Consultant:
1b. Brief Description:	2b. Consultant's Project Manager:
1c. Contract Amount: \$ WBS/IO:	Phone: () Email:
3. CITY DEPARTMENT RESPONSIBLE	
3a. Department (include Division): Deputy Director:	3b. Project Manager (name, address, phone & email address): Phone: () Email:

Section II

SPECIFIC RATINGS

PERFORMANCE EVALUATION	EXCELLENT	SATISFACTORY	UN-SATISFACTORY	N/A
1. Quality of Report, Study, Plans, Specifications, etc. [Deliverables] of Scope as noted:				
• Deliverables submitted were complete in all respects.	☐	☐	☐	☐
• All comments and review requests were adequately incorporated into Deliverables.	☐	☐	☐	☐
• The Deliverables were properly formatted and well-coordinated.	☐	☐	☐	☐
• Writing style/presentation and terminology was clear and straightforward with adequate backup provided.	☐	☐	☐	☐
2. Ability to adhere to contract schedule, budget, and overall timely responses as noted:				
• Deliverables prepared in accordance with the agreed upon schedule(s).	☐	☐	☐	☐
• Consultant alerted the City to possible schedule problems well in advance of delays.	☐	☐	☐	☐
• Consultant suggested solutions there were cost effective, appropriate and were provided in a timely manner.	☐	☐	☐	☐
• The Consultant provided responses to RFI's/emails/request for proposals, etc. in a timely manner.	☐	☐	☐	☐
3. Ability to manage project team, Subconsultants, and coordinate with City staff as noted:				
• The Consultant was reasonable and fair during negotiations of the Agreement and/or on Task Orders.	☐	☐	☐	☐
• The Consultant followed direction and chain of responsibility.	☐	☐	☐	☐
• The Consultant reviewed and analyzed Subconsultant Deliverables and oversaw their work in an appropriate manner.	☐	☐	☐	☐
• The Consultant provided adequate support/attendance during meetings.	☐	☐	☐	☐

Section II

SPECIFIC RATINGS Continued

PERFORMANCE EVALUATION	EXCELLENT	SATISFACTORY	UN- SATISFACTORY	N/A
4. Ability to manage responsibilities in the regulatory/approval process as noted:				
• The Consultant researched and adhered to the necessary Federal/State/City code/regulations & requirements needed for the Deliverable.	☐	☐	☐	☐
• The Consultant advise the City the necessary regulatory restrictions that needed to be adhered to.	☐	☐	☐	☐
5. Quality of Construction/Design Support as noted:				
• The drawings/plans reflected existing conditions accurately.	☐	☐	☐	☐
• The Consultant provided direction/support to the Resident Engineer and work cooperatively with them.	☐	☐	☐	☐
• The Consultant provide adequate support for As-Built drawings.	☐	☐	☐	☐
• Change orders due to design deficiencies were kept to a minimum.	☐	☐	☐	☐

Section III

SUPPLEMENTAL INFORMATION

(Please ensure to attach additional documentation as needed.)

(Supporting documentation attached: Yes ☐ No ☐)

Section IV

FINAL RATING

4. OVERALL RATING			
Consultant Rating	Excellent ☐	Satisfactory ☐	Unsatisfactory ☐
5. AUTHORIZING SIGNATURES			
5a. Project Manager _____			
Name	Signature	Date	
5b. Deputy Director _____			
Name	Signature	Date	
5c. Provided to Consultant _____			
Name of Recipient	Signature	Date Provided	
Consultant Concurrence*: Yes ☐ No ☐ *Note: Consultant has the right to appeal the contents of this evaluation. Please refer to SDMC 22.0811(a) for more details.			

**City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance**

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a bidder or proposer has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Contractor Standards Pledge of Compliance (Pledge of Compliance) signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Respondents must provide responses on Attachment "A" to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render the bid or proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

A. BID/PROPOSER/SOLICITATION TITLE:

City of San Diego

As-Needed Dam Design Services for the Public Utilities Department

Contract No. H2426347-M & H2426348-M

B. BIDDER PROPOSER INFORMATION

HDR Engineering, Inc.

Legal Name	DBA
<u>591 Camino de la Reina, Suite 300</u>	<u>CA</u>
<u>San Diego</u>	<u>92108</u>
Street Address	City
<u>Dean Gipson, Associate Vice President</u>	<u>858.712.8343</u>
<u>858.712.8333</u>	
Contact Person, Title	Phone
	Fax

Provide the name, identity, and precise nature of the interest* of all persons who are directly or indirectly involved** in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

* The precise nature of the interest includes:

- the percentage ownership interest in a party to the transaction,
- the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction,
- the value of any financial interest in the transaction,
- any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
- any philanthropic, scientific, artistic, or property interest in the transaction.

** Directly or indirectly involved means pursuing the transaction by:

- communicating or negotiating with City officers or employees,
- submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
- directing or supervising the actions of persons engaged in the above activity.

EXHIBIT G

Dean Gipson	Associate Vice President
Name	Title/Position
San Diego, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
< 1%	
Interest in the transaction	

Leila Talebi	PhD, PE, SoCal Water Resources Management Market Lead
Name	Title/Position
San Diego, CA	
City and State of Residence	Employer (if different than Bidder/Proposer)
< 1%	
Interest in the transaction	

Kevin Snyder	Dams Practice Leader
Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
< 1%	
Interest in the transaction	

Andy Gong	PE, Dams, Levees, Civil Works Business Class Leader
Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
< 1%	
Interest in the transaction	

Use Attachment "A" if additional pages are necessary.

C. OWNERSHIP AND NAME CHANGES:

1. In the past five (5) years, has your firm changed its name?

☐ Yes ☒ No

If **Yes**, use Attachment "A" to list all prior legal and DBA names, addresses, and dates each firm name was used. Explain the specific reasons for each name change.

2. In the past five (5) years, has a firm owner, partner, or officer operated a similar business?

☐ Yes ☒ No

If **Yes**, use Attachment "A" to list names and addresses of all businesses and the person who operated the business. Include information about a similar business only if an owner, partner, or officer of your firm holds or has held a similar position in another firm.

D. BUSINESS ORGANIZATION/STRUCTURE:

Indicate the organizational structure of your firm. Fill in only one section on this page. Use Attachment "A" if more space is required.

☒ **Corporation**

Date incorporated: 03/19/1985 State of incorporation: Nebraska

List corporation's current officers:

President: John Henderson

Vice Pres.: Neil Graff

Secretary: Elisa Davies

Treasurer: Kathy Heaney

Is your firm a publicly traded corporation? ☐ Yes ☒ No

If **Yes**, name those who own ten percent (10%) or more of the corporation's stocks:

☐ **Limited Liability Company**

Date formed: _____ State of formation: _____

List names of members who own ten percent (10%) or more of the company:

☐ **Partnership**

Date formed: _____ State of formation: _____

List names of all firm partners:

☐ **Sole Proprietorship** Date started: _____

List all firms you have been an owner, partner or officer with during the past five (5) years. Do not include ownership of stock in a publicly traded company:

☐ **Joint Venture** Date formed: _____

List each firm in the joint venture and its percentage of ownership:

Note: To be responsive, each member of a Joint Venture must complete a separate Pledge of Compliance.**E. FINANCIAL RESOURCES AND RESPONSIBILITY:**

1. Is your firm preparing to be sold, in the process of being sold, or in negotiations to be sold?
☐ Yes ☒ No

If Yes, use Attachment "A" to explain the circumstances, including the buyer's name and principal contact information.

2. In the past five (5) years, has your firm been denied bonding?
☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances; include bonding company name.

3. In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances.

4. In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances.

5. Within the last five (5) years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a general assignment for the benefit of creditors?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances.

6. Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility.

Name of Bank: Bank of America

Point of Contact: John Sletten, Senior Vice President

Address: 370 17th St, STE 5195 Denver, CO 80202

Phone Number: 303.825.7572

7. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to perform.

F. PERFORMANCE HISTORY:

1. In the past five (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for defaulting or breaching a contract with a government agency?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances.

2. In the past five (5) years, has a public entity terminated your firm's contract for cause prior to contract completion?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances and provide principal contact information.

3. In the past five (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, breach of contract, or fraud with or against a public entity?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances.

4. Is your firm currently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a contract, breached a contract, or committed fraud?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances.

5. In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances.

6. In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances and how the matter resolved.

7. Performance References:

Please provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature to the subject solicitation within the last five (5) years.

Company Name: City of San Diego

Contact Name and Phone Number: Raymond Ngo, 858.654.4173

Contact Email: rngo@sanidiego.gov

Address: 9192 Topaz Way, San Diego, CA 92123

Contract Date: 2018 – Current

Contract Amount: \$14.3 M

Requirements of Contract: Completed dam inspections and assessments, preparation of plans, specifications and estimates for near-term repairs and emergency construction support.

Company Name: California Department of Water Resources

Contact Name and Phone Number: David Sarkisian, 916.902.6921

Contact Email: David.sarkisian@water.co.gov

Address: 715 P Street, 5h Floor, Mailbox 10, Sacramento, CA 95814

Contract Date: 2014- Current (2 contracts)

Contract Amount: \$150M (2 contracts)

Supporting CA DWR's Division of Operations and Maintenance performing reviews, evaluations, analyses, inspections of structures associated with the California State Water Project, include dams, powerplants, inlet/outlet works, spillways, radial gates, and other appurtenant structures.

Company Name: Southern California Edison

Contact Name and Phone Number: Nicolas von Gersdorff, 909.275.5458

Contact Email: nicolas.von@sce.com

Address: 1515 Walnut Grove Avenue, Rosemead, CA 91770

Contract Date: 2021 – Current

Contract Amount: \$15M

Requirements of Contract: Completed evaluations and designs for existing dams and ancillary facilities.

G. COMPLIANCE:

1. In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized or found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment, permitting, and licensing laws?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances surrounding each instance. Include the name of the entity involved, the specific infraction(s) or violation(s), dates of instances, and outcome with current status.

2. In the past five (5) years, has your firm been determined to be non-responsible by a public entity?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.

H. BUSINESS INTEGRITY:

1. In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.

2. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

3. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal, state, or local crime of fraud, theft, or any other act of dishonesty?
- ☐ Yes ☒ No

If Yes, use Attachment "A" to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

I. WAGE COMPLIANCE:

In the past five (5) years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local prevailing, minimum, or living wage laws?

☐ Yes ☒ No

If Yes, use Attachment "A" to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

J. STATEMENT OF SUBCONTRACTORS:

Please provide the names and information for all subcontractors used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment "A" if additional pages are necessary. If no subcontractors will be used, please check here ☐ Not Applicable.

Company Name: Allied Geotechnical Engineers, Inc.

Contact Name and Phone Number: Sani Sutanto, 619.449.5900

Contact Email: s_sutanto@alliedgeo.org

Address: 9500 Cuyamaca Street, Suite 102, Santee, CA 92071

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Geotechnical Services, Refraction Surveys, Materials Testing

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes ☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

K. STATEMENT OF AVAILABLE EQUIPMENT:

List all necessary equipment to complete the work specified using Attachment "A". In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San Diego reserves the right to reject any response when, in its opinion, the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective manner for the duration of the contract period.

If no equipment is necessary to complete the work specified, please check here ☒ Not Applicable.

L. TYPE OF SUBMISSION: This document is submitted as:

☐ Pledge of Compliance Initial submission. OR ☒ Update to prior Pledge of Compliance dated 03/18/2025

Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance requires an updated response. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

(a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.

(b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).

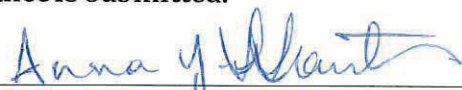
(c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).

(d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).

(e) I and my firm will cooperate fully with the City during any investigation and agree to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted.

Anna Lantin, Vice President
Name and Title


Signature

March 26, 2025
Date

City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance Attachment "A"

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

If not using this Attachment "A", please check here ☐ Not Applicable.

Company Name: ASI Marine L.P.

Contact Name and Phone Number: Alex Kaplan 718.412.1955

Contact Email: akaplan@asi-group.com

Address: 40 Centre Drive, Suite 300, Orchard Park, NY 14127

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Underwater ROV, Sonar, Bathymetry

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) **Yes**

☐ **No** ☒

If **Yes**, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Atlas Technical Consultants LLC

Contact Name and Phone Number: Patrick Lehmann, 858.527.0849

Contact Email: Patrick.lehrmann@oneatlas.com

Address: 6280 Riverdale St, San Diego, CA 92120

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Geophysics, Surveying, Mapping

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Best Engineering, LLC (Legal name - Best Engineering Solutions and Technologies, LLC)

Contact Name and Phone Number: Matthew A Best, 303.238.1770

Contact Email: matt@bestengineeringusa.com

Address: 1393 S Inca, Denver, CO 80223

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Seismicity/Seismic Analysis, Structural Engineering Services

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Bridge Diagnostics, Inc

Contact Name and Phone Number: Brett Commander, 303.877.9498

Contact Email: commander@bditest.com

Address: 740 S Pierce Ave, #15, Louisville, CO 80027

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Non-Destructive Evaluation, Structural Monitoring

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Cook + Schmid, LLC.

Contact Name and Phone Number: Jon Schmid 619.814.2370

Contact Email: jschmid@cookandschmid.com

Address: 740 13th St, Ste 502, San Diego, CA 92101

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Public Outreach, Public Relations

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Delve Underground

Contact Name and Phone Number: Rachel Martin, 925.705.4137

Contact Email: martin@delveunderground.com

Address: 234 Colorado Blvd, Suite 400, Pasadena CA 94597

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Tunneling

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Gannett Fleming, Inc.

Contact Name and Phone Number: Daven Oswalt, 800.233.1055

Contact Email: roswalt@gfnet.com

Address: 11230 Sorrento Valley Road, Ste 221, San Diego, CA 92121

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: RCC Dams, Concrete Dams, Seismicity/Seismic Analysis

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

EXHIBIT G

Company Name: GeoPentech, Inc.
Contact Name and Phone Number: Rambod Hadidi, 714.796.9100 X18
Contact Email: Rambod_Hadidi@GeoPentech.com
Address: 101 Academy Way, Suite 100, Irvine, CA
Contract Date: TBD
Contract Amount: TBD
Requirements of Contract: Geology/Geophysics, Geotechnical Engineering Services
What portion of work will be assigned to this subcontractor: TBD
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes ☒ No ☐ If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.
Company Name: HELIX Environmental Planning, Inc
Contact Name and Phone Number: Shelby Howard, 619.462.1515
Contact Email: ShelbyI@helixepi.com
Address: 7578 El Cajon Boulevard, La Mesa, CA 91942
Contract Date: TBD
Contract Amount: TBD
Requirements of Contract: Environmental Planning/Monitoring, Regulatory Permitting
What portion of work will be assigned to this subcontractor: TBD
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes ☐ No ☒ If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

EXHIBIT G

Company Name: Jacobs Engineering Group Inc.
Contact Name and Phone Number: Mark Elliot 619.272.7283
Contact Email: Mark.elliott@jacobs.com
Address: 401 B Street, Suite 1560, San Diego CA 92101
Contract Date: TBD
Contract Amount: TBD
Requirements of Contract: Tunneling, Drone Assessment, Water Supply Planning/Modeling
What portion of work will be assigned to this subcontractor: TBD
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes ☐ No ☒ If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.
Company Name: Kleinfelder, Inc.
Contact Name and Phone Number: Robert Torres, 619.831.4531
Contact Email: ratorres@kleinfelder.com
Address: 5761 Copley Dr, Suite 100, San Diego, CA 92111
Contract Date: TBD
Contract Amount: TBD
Requirements of Contract: Geotechnical, Structural Design, Environmental, Mechanical, Hydraulic/Civil, Tunnel Design/Trenchless, and security systems, Instrumentation & Monitoring
What portion of work will be assigned to this subcontractor: TBD
Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes ☐ No ☒ If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Lettis Consultants International, Inc.

Contact Name and Phone Number: Melody Wade , 661.414.2108

Contact Email: Wade@lettisci.com

Address: 27441 Tourney Road, Suite 220, Valencia CA 91355

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Seismic Evaluation and Engineering

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: LSA Associates, Inc

Contact Name and Phone Number: Jamie Morales 760.931.5471

Contact Email: Jaime.morales@lsa.net

Address: 2292 Faraday Ave, Suite 71, Carlsbad, CA 92008

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Environmental Planning/Monitoring, Regulatory Permitting

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Mead & Hunt, Inc.

Contact Name and Phone Number: Martin Kemps, 608.443.0576

Contact Email: Martin.kemps@meadhunt.com

Address: 2440 Demming Way, Middleton, WI 53562

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Engineering/Structural Support, Hydropower

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: MISTRAS Group, Inc.

Contact Name and Phone Number: Cory Case, 775.747.2244 x22305

Contact Email: cory.case@mistrasgroup.com

Address: 195 Clarksville Rd, Princeton Junction, NJ 08550

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Rope Access Inspections

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Northwest Hydraulic Consultants, Inc. (NHC)

Contact Name and Phone Number: Brady McDaniel

Contact Email: bmcDaniel@nhcweb.com

Address: 2600 Capitol Ave, Ste 140, Sacramento, CA 95816

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Hydraulic Structures, Physical Modeling

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Nova Services, Inc. (Legal name - Barnett Quality Control Services, Inc.)

Contact Name and Phone Number: Andrew Neuhaus, 619.922.6889

Contact Email: aneuhaus@usa-nova.com

Address: 4373 Viewridge Avenue, Suite B, San Diego, CA 92123

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Geotechnical, Special Inspections and Materials Testing

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: O'Day Consultants, Inc.

Contact Name and Phone Number: Keith Hanson 760.931.7700 x203

Contact Email: keithh@odayconsultants.com

Address: 1959 Palomar Oaks Way, Suite 130, Carlsbad, CA 92011

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Survey/Site Civil, SWPPPs

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Percell Taureau Consulting

Contact Name and Phone Number: Phoebe Percell-Dantes Taureau 303.562.6067

Contact Email: phoebe@percelltaureauconsulting.com

Address: 1732 Wazee St, Suite 204, Denver, CO 80202

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Seismicity/Seismic Analysis, Value Engineering

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: PROTEUS Consulting

Contact Name and Phone Number: Soma Bhadra, 858.353.2805

Contact Email: soma@consult-proteus.com

Address: 4087 Alabama Street, San Diego, CA 92104

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Operations /Plans, and Compliance

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: PW Engineering, Inc.

Contact Name and Phone Number: Pete Wong, 858.334.5347

Contact Email: pwong.pwe@gmail.com

Address: 933 Muirlands Vista Way, La Jolla, CA 92037

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Engineering Support ,Value Engineering

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Quest Structures, Inc.

Contact Name and Phone Number: Yusof Ghanaat, 925.253.3555

Contact Email: yghanaat@QuestStructures.com

Address: 25 Orinda Way, Suite 305, Orinda, CA 94563

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Seismicity/Seismic Analysis

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Schnabel Engineering West, Inc.

Contact Name and Phone Number: Greg Paxson, 610.656.4425

Contact Email: gpaxson@schnabel-eng.com

Address: 10900 Nuckols Road, Suite 210, Glen Allen, VA 23060

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Spillway Chute Design

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: SR Diversified, LLC

Contact Name and Phone Number: Natane Rogers-Engle 510.932.1481

Contact Email: nataner@srdiversified.com

Address: 5170 Golden Foothill Parkway, El Dorado Hills, CA 95762

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Cost Estimating, and Constructability

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: Underwater Resources, Inc.

Contact Name and Phone Number: Chris Levesque, 510.957.5097

Contact Email: chris@urdiving.com

Address: 866 Estabrook St, San Leandro, CA 94577

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Diving inspections and Inspections

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: West Coast Civil, Inc.

Contact Name and Phone Number: Kyle McCarty 858.869.1332

Contact Email: kyle@westcoastcivil.com

Address: 9740 Appaloosa Road, Suite 200, San Diego, CA 92131

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Engineering/ Civil Support, Planning and Analysis

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

☒ No ☐

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

Company Name: West Consultants, Inc.

Contact Name and Phone Number: David S Smith 858.487.9378

Contact Email: dsmith@westconsultants.Com

Address: 11440 W Bernardo Ct, Ste 360, San Diego, CA 92127

Contract Date: TBD

Contract Amount: TBD

Requirements of Contract: Spillway Hydraulics

What portion of work will be assigned to this subcontractor: TBD

Is the Subcontractor a certified SLBE, ELBE, MBE, DBE, DVBE, or OBE? (Check One) Yes

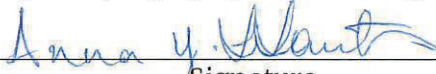
☐ No ☒

If Yes, Contractor must provide valid proof of certification with the response to the bid or proposal.

EXHIBIT G

I have read the matters and statements made in this Pledge of Compliance and Attachment "A"(s) there to and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Anna Lantin, Vice President
Print Name, Title


Signature

March 26, 2025
Date

CITY OF SAN DIEGO

Sensitive Information Authorization Acknowledgement Form - City Contractors/Vendors

Authorized Person (City Contractor/Vendor requesting authorized access to Sensitive Information):

Name (Printed) Dean Gipson	eMail Address Dean.gipson@hdrinc.com	Network (AD) Login/User ID N/A
Company/Organization HDR Engineering, Inc		Contractor/Vendor Office Phone 858.712.8343
City Department (managing contract) Public Utilities Department		Contractor/Vendor Office FAX
City Contract Manager's Name (Printed) Thuc Khuong	City Contract Manager's Phone 858.614.5715	City Contract Manager's Mail Sta. MS 901.A

Policy Summary (pertinent excerpts from City Administrative Regulation 90.64):

4.1. Sensitive Information shall be maintained in a confidential manner and access restricted to only employees or individuals properly authorized by his or her Appointing Authority and approved by the Information/Data Owner, based on verified business needs to have access to such information and/or in compliance with specific legal requirements.

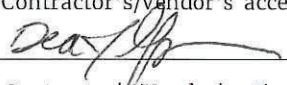
4.3. Authorization to access or use Sensitive Information shall be based on a functional role (job duties) and not linked directly with a specific individual, such that when an authorized person's job duties no longer require access to or use of Sensitive Information, the ability to access or use such information shall be revoked. At no time shall a contractor's or vendor's access to Sensitive Information extend beyond the termination of the authorizing contract, and such access shall be revoked as soon as the duties requiring access or use have ended, regardless of the end date of the contract.

4.5. Authorized Persons shall access or use Sensitive Information only for its intended purpose for which it was obtained and maintained by the City of San Diego. An employee or individual authorized to access or use Sensitive Information shall sign an Authorization Acknowledgement Form stating he or she has read, understands, and agrees to abide by this policy.

4.7. Violation of this policy, either by unauthorized persons accessing or attempting to access Sensitive Information, or by Authorized Persons accessing or using Sensitive Information for other than its intended purpose or beyond the scope of their duties, may result in disciplinary action, up to and including termination of employment, and also subject the violating individual(s) to personal liability without the option of City legal defense. In the case of contractors or vendors, violation of this policy will be considered a breach of contract and appropriate actions taken on that basis. If deemed necessary, information regarding employee, volunteer, contractor or vendor violation of this policy may be referred to the appropriate agency for any civil and/or criminal action, as applicable.

Acknowledgement

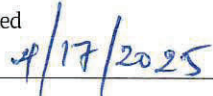
By signing below, the above City Contractor/Vendor acknowledges that he or she understands that the Terms and Conditions of the underlying City Contract contain the provisions of the full policy stated above, and he or she agrees to comply with such contract provisions. City Contractor/Vendor understands that this form will be kept on file with the underlying contract documents in the City Purchasing & Contracting Department, and that he or she may receive a copy, if requested. The City Contract Manager acknowledges that he or she has discussed the contract Terms and Conditions related to this policy with the above Contractor/Vendor and understands the supervisor's obligations regarding the Contractor's/Vendor's access to the City's Sensitive Information under this policy.


 Contractor's/Vendor's Signature

April 9, 2025

Date Signed


 City Contract Manager's Signature


 Date Signed

ORDINANCE NUMBER O- 22077 (NEW SERIES)

DATE OF FINAL PASSAGE MAR 23 2026

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING A TEN-YEAR AGREEMENT
WITH HDR ENGINEERING, INC. (H2426347-M) TO
PROVIDE AS-NEEDED DAM DESIGN SERVICES IN AN
AMOUNT NOT-TO-EXCEED \$75,000,000 AND RELATED
ACTIONS.

RECITALS

The Council of the City of San Diego (Council) adopts this Ordinance based on the following:

- A. The City of San Diego (City) utilizes as-needed consultant agreements to support the Public Utilities Department (PUD).
- B. In February 2024, the City issued a Request for Proposals (RFP) to solicit services of qualified consultant firms to provide dam design services on an as-needed basis. Three firms submitted timely proposals. City staff selected HDR Engineering, Inc. (Consultant), along with another firm, based on qualifications in accordance with Council Policy 300-07.
- C. The City desires to retain Consultant to provide dam design services on an as-needed basis for tasks requiring specialized technical and regulatory expertise to support design and construction-phase engineering support for PUD's Dam Safety Program (Program) projects. These services are critical to ensuring continued compliance with the California Department of Water Resources, Division of Safety of Dams (DSOD) regulations, and public safety and the reliability of the City's water supply.
- D. The City and Consultant negotiated contract H2426347-M (Consultant Agreement) for a term of 10 years and in an amount not to exceed \$75,000,000.

E. The Office of the City Attorney prepared this Ordinance based on the information provided by City staff (including information provided by affected third parties and verified by City staff), with the understanding that this information is complete and accurate.

F. The Consultant Agreement is subject to San Diego Charter section 99, which provides (subject to certain exceptions) that no contract, agreement, or obligation creating City indebtedness and extending for a period of more than five years may be authorized except by an ordinance adopted by a two-thirds majority of the Council.

ACTION ITEMS

Be it ordained by the Council of the City of San Diego:

Section 1. The Council approves the Consultant Agreement.

Section 2. The Mayor or designee is authorized, on the City's behalf, to sign the Consultant Agreement. When signed by both parties, the Consultant Agreement will be placed on file in the Office of the City Clerk as Document No. OO- 22077.

Section 3. The Chief Financial Officer is authorized to appropriate and expend funds under the Consultant Agreement in an amount not to exceed \$75,000,000 over a period of ten years from Fund 700010, Water Utility CIP, and Fund 700011, Water Utility Operating, contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal year, and contingent upon the Chief Financial Officer first furnishing one or more certificates certifying that funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

Section 4. The Chief Financial Officer is authorized to expend \$1,000 from Fund 700011, Water Utility Operating, for the purpose of executing the Consultant Agreement and meeting the minimum contract requirement.

Section 5. The Council dispenses with a full reading of this Ordinance before its passage because a written copy of this Ordinance was made available to the Council and the public before the date of its passage.

Section 6. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: HEATHER FERBERT, City Attorney

By 
Bonny Hsu
Deputy City Attorney

BH:cw
February 2, 2026
Or.Dept: Public Utilities
CC No.: 3000018060
Doc. No.: 4308133

I certify that the Council of the City of San Diego adopted this Ordinance at a meeting held on MAR 17 2026.

DIANA J.S. FUENTES
City Clerk

By 
Deputy City Clerk

Approved: 3/23/26
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

The City of San Diego
COMPTROLLER'S CERTIFICATE

CERTIFICATE OF UNALLOTTED BALANCE

ORIGINATING

3000018060
DEPT. NO.: 2000

I HEREBY CERTIFY that the money required for the allotment of funds for the purpose set forth in the foregoing resolution is available in the Treasury, or is anticipated to come into the Treasury, and is otherwise unallotted.

Amount: _____ Fund: _____

Purpose: _____

Date: _____ By: _____

COMPTROLLER'S DEPARTMENT

ACCOUNTING DATA

Doc. Item	Fund	Funded Program	Internal Order	Functional Area	G/L Account	Business Area	Cost Center	WBS	Original Amount
TOTAL AMOUNT									

FUND OVERRIDE ☐

CERTIFICATION OF UNENCUMBERED BALANCE

I HEREBY CERTIFY that the indebtedness and obligation to be incurred by the contract or agreement authorized by the hereto attached resolution, can be incurred without the violation of any of the provisions of the Charter of the City of San Diego; and I do hereby further certify, in conformity with the requirements of the Charter of the City of San Diego, that sufficient moneys have been appropriated for the purpose of said contract, that sufficient moneys to meet the obligations of said contract are actually in the Treasury, or are anticipated to come into the Treasury, to the credit of the appropriation from which the same are to be drawn, and that the said money now actually in the Treasury, together with the moneys anticipated to come into the Treasury, to the credit of said appropriation, are otherwise unencumbered.

Not to Exceed: \$1,000.00

Vendor: HDR Engineering, Inc.

Purpose: Award of the As-Needed Dam Design Services Agreements with HDR Engineering, Inc. (H2426347-M)

Date: September 24, 2025 By: Jessica Tran

COMPTROLLER'S DEPARTMENT

ACCOUNTING DATA

Doc. Item	Fund	Funded Program	Internal Order	Functional Area	G/L Account	Business Area	Cost Center	WBS	Original Amount
1	700011	Non-Program		OTHR-00000000-WU	512059	2000	2000151711		\$1,000.00
TOTAL AMOUNT									\$1,000.00

FUND OVERRIDE ☐

3000018060

Passed by the Council of The City of San Diego on March 17, 2026, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	☒	☐	☐	☐
Jennifer Campbell	☒	☐	☐	☐
Stephen Whitburn	☒	☐	☐	☐
Henry L. Foster III	☐	☒	☐	☐
Marni von Wilpert	☒	☐	☐	☐
Kent Lee	☒	☐	☐	☐
Raul A. Campillo	☒	☐	☐	☐
Vivian Moreno	☐	☐	☒	☐
Sean Elo-Rivera	☒	☐	☐	☐

Date of final passage MAR 23 2026.

AUTHENTICATED BY:

TODD GLORIA

Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES

City Clerk of The City of San Diego, California.

By , Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

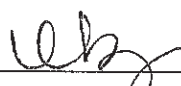
MAR 02 2026, and on MAR 23 2026.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

DIANA J.S. FUENTES

City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

Ordinance Number **O-22077**

Passed by the Council of The City of San Diego on March 17, 2026, by the following vote:

YEAS: LACAVA, CAMPBELL, WHITBURN, VON WILPERT, LEE, CAMPILLO,
ELO-RIVERA.

NAYS: FOSTER III.

NOT PRESENT: MORENO.

RECUSED: NONE.

AUTHENTICATED BY:

TODD GLORIA

Mayor of The City of San Diego, California

DIANA J.S. FUENTES

City Clerk of The City of San Diego, California

(Seal)

By: Chrystal Rodriguez, Deputy

I HEREBY CERTIFY that the above and foregoing is a full, true, and correct copy of
ORDINANCE NO. O-22077 (New Series) of The City of San Diego, California.

I FURTHER CERTIFY that said ordinance was not finally passed until twelve calendar days
had elapsed between the day of its introduction and the day of its final passage, to wit, on
March 2, 2026, and on March 23, 2026.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such
reading was dispensed with by a vote of five members of the Council, and that a written
copy of the ordinance was made available to each member of the Council and the public
prior to the day of its passage.

DIANA J.S. FUENTES

City Clerk of The City of San Diego, California

(SEAL)

By: , Deputy

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Industrial Relations

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RR Robert Rose

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20260645255

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Contract Number	Project Name
H2626347-M	H2426347-M As-Needed Dam Design Services

Project De... Contractor ...

DIR Project Info

DIR Project ID

20260645255

Stage

-- None --

Project Dates

Award Date

2026-07-14



Estimated Start Date

2026-07-14



Start Date

YYYY-MM-DD



Contract Date

2026-07-14



First Advertised Bid Date

2024-02-15



Estimated End Date

2031-07-14



End Date

YYYY-MM-DD



Compliance and Agreements

Language Included

Yes

Operate LCP

Yes

Associated PLA

No

Awarding Body Information

Name

City of San Diego

City

San Diego

Zip / Postal code

92101

Country

USA

Street

1200 Third Avenue
Suite 200

State / Province

CA

Name

Angel Bustos

Business phone

*Email

abustos@sandiego.gov



Project Information

Project Name

H2426347-M As-Needed Dam Design Services

Contract Number

H2626347-M

Project Number

H2426347-M

Description

H2426347-M As-Needed Dam Design Services - Contract 1

Amount

75,000,000

Total Cost

\$	75,000,000.00
----	---------------

Street

City

ZipCode

State

County

--	--

Job Site Address

Save (Ctrl + s)

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