



TOGETHER, BUILDING VALUE EVERY DAY.

February 25<sup>th</sup>, 2026

Cindy Crocker, Project Labor Coordinator

City of San Diego

1200 Third Ave, Suite 916

San Diego, CA 92101

VIA EMAIL: CityofSDPLA@sandiego.gov

Re: City of San Diego Project Labor Agreement

Dear Project Labor Coordinator:

This is to confirm Kitchell CEM, Inc. agrees to be bound by the City of San Diego's Project Labor Agreement ("PLA"), as such Agreement may from time to time be amended by the Parties or interpreted pursuant to its terms. Such obligation to be bound by the PLA shall extend to all work covered by the PLA undertaken by this Company on the Covered Project pursuant to Contract #H2526737-M, The Alvarado Laboratory Improvements Project, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the PLA by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Kitchell CEM, Inc.

Geoff Bachanas

Digitally signed by Geoff Bachanas  
DN: C=US, E=gbachanas@kitchell.com,  
O=Kitchell CEM, OU=President, CN=Geoff  
Bachanas  
Date: 2026.02.25 16:00:13-08'00'

By: Geoff Bachanas, President