The City of SAN DIEGO

# PEHRA Funding Tables for Non-Safety Employees (General Members)

## Table 1

**Initial PEHRA Funding for Employees Who Are at Least Age 55 with 20 Years of Service**

*Use this table if you are at least 55 years old and have reached 20 years of service before your initial funding. Your PEHRA account is funded once, when you reach 20 years of service. The funding amount is based on your age when you complete 20 years (see Table 2A if you have less than 20 years of service but at least 10).*

| General Non-Safety Employees 20 Years of Service at Age | | |
|---|---|---|
| **Age** | **Female** | **Male** |
| **55** | $76,128 | $74,240 |
| **56** | $75,051 | $73,061 |
| **57** | $73,925 | $71,833 |
| **58** | $72,747 | $70,545 |
| **59** | $71,512 | $69,200 |
| **60** | $70,220 | $67,793 |
| **61** | $68,872 | $66,325 |
| **62** | $67,471 | $64,800 |
| **63** | $66,018 | $63,218 |
| **64** | $64,514 | $61,584 |
| **65** | $62,952 | $59,887 |
| **66** | $61,716 | $58,515 |
| **67** | $60,455 | $57,121 |
| **68** | $59,159 | $55,694 |
| **69** | $57,828 | $54,222 |
| **70** | $56,462 | $52,712 |
| **71** | $55,080 | $51,167 |
| **72** | $53,662 | $49,584 |
| **73** | $52,222 | $47,968 |
| **74** | $50,753 | $46,325 |
| **75** | $49,263 | $44,657 |
| **76** | $47,738 | $42,984 |
| **77** | $46,188 | $41,293 |
| **78** | $44,628 | $39,601 |
| **79** | $43,048 | $37,913 |
| **80** | $41,454 | $36,234 |

Examples:

**Example 1:** An employee reaches 20 years of service at age 56. They receive the funding amount shown for age 56 (female: $75,051; male: $73,061).

**Example 2:** An employee reaches 20 years of service at age 61. They receive the funding amount shown for age 61 (female: $68,872; male: $66,325).

# Table 2A

**Initial PEHRA Funding for Employees Who Do Not Reach 20 Years of Service by Age 62**

*Use this table if you do not complete 20 years of service by age 62, but you have at least 10 years of service. Your initial PEHRA funding occurs when one of the following is met: 1) the date you reach age 62 (if you already have at least 10 years of service), or 2) the date you complete 10 years of service (if that occurs after age 62). The funding amount is based on your age on your initial funding date. See Table 2B for additional annual funding after reaching initial funding under Table 2A.*

## Females

| | Years of Service | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| **Age** | **10** | **11** | **12** | **13** | **14** | **15** | **16** | **17** | **18** | **19** |
| **62** | $33,736 | $37,109 | $40,483 | $43,856 | $47,230 | $50,603 | $53,977 | $57,350 | $60,724 | $64,097 |
| **63** | $33,009 | $36,310 | $39,611 | $42,912 | $46,213 | $49,514 | $52,814 | $56,115 | $59,416 | $62,717 |
| **64** | $32,257 | $35,483 | $38,708 | $41,934 | $45,160 | $48,386 | $51,611 | $54,837 | $58,063 | $61,288 |
| **65** | $31,476 | $34,624 | $37,771 | $40,919 | $44,066 | $47,214 | $50,362 | $53,509 | $56,657 | $59,804 |
| **66** | $30,858 | $33,944 | $37,030 | $40,115 | $43,201 | $46,287 | $49,373 | $52,459 | $55,544 | $58,630 |
| **67** | $30,228 | $33,250 | $36,273 | $39,296 | $42,319 | $45,341 | $48,364 | $51,387 | $54,410 | $57,432 |
| **68** | $29,580 | $32,537 | $35,495 | $38,453 | $41,411 | $44,369 | $47,327 | $50,285 | $53,243 | $56,201 |
| **69** | $28,914 | $31,805 | $34,697 | $37,588 | $40,480 | $43,371 | $46,262 | $49,154 | $52,045 | $54,937 |
| **70** | $28,231 | $31,054 | $33,877 | $36,700 | $39,523 | $42,347 | $45,170 | $47,993 | $50,816 | $53,639 |
| **71** | $27,540 | $30,294 | $33,048 | $35,802 | $38,556 | $41,310 | $44,064 | $46,818 | $49,572 | $52,326 |
| **72** | $26,831 | $29,514 | $32,197 | $34,880 | $37,563 | $40,247 | $42,930 | $45,613 | $48,296 | $50,979 |
| **73** | $26,111 | $28,722 | $31,333 | $33,944 | $36,555 | $39,167 | $41,778 | $44,389 | $47,000 | $49,611 |
| **74** | $25,377 | $27,914 | $30,452 | $32,989 | $35,527 | $38,065 | $40,602 | $43,140 | $45,678 | $48,215 |
| **75** | $24,632 | $27,095 | $29,558 | $32,021 | $34,484 | $36,947 | $39,410 | $41,874 | $44,337 | $46,800 |
| **76** | $23,869 | $26,256 | $28,643 | $31,030 | $33,417 | $35,804 | $38,190 | $40,577 | $42,964 | $45,351 |
| **77** | $23,094 | $25,403 | $27,713 | $30,022 | $32,332 | $34,641 | $36,950 | $39,260 | $41,569 | $43,879 |
| **78** | $22,314 | $24,545 | $26,777 | $29,008 | $31,240 | $33,471 | $35,702 | $37,934 | $40,165 | $42,397 |
| **79** | $21,524 | $23,676 | $25,829 | $27,981 | $30,134 | $32,286 | $34,438 | $36,591 | $38,743 | $40,896 |
| **80** | $20,727 | $22,800 | $24,872 | $26,945 | $29,018 | $31,091 | $33,163 | $35,236 | $37,309 | $39,381 |

## Males

| | Years of Service | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| **Age** | **10** | **11** | **12** | **13** | **14** | **15** | **16** | **17** | **18** | **19** |
| **62** | $32,400 | $35,640 | $38,880 | $42,120 | $45,360 | $48,600 | $51,840 | $55,080 | $58,320 | $61,560 |
| **63** | $31,609 | $34,770 | $37,931 | $41,092 | $44,253 | $47,414 | $50,574 | $53,735 | $56,896 | $60,057 |
| **64** | $30,792 | $33,871 | $36,950 | $40,030 | $43,109 | $46,188 | $49,267 | $52,346 | $55,426 | $58,505 |
| **65** | $29,944 | $32,938 | $35,932 | $38,927 | $41,921 | $44,915 | $47,910 | $50,904 | $53,898 | $56,893 |
| **66** | $29,258 | $32,183 | $35,109 | $38,035 | $40,961 | $43,886 | $46,812 | $49,738 | $52,664 | $55,589 |
| **67** | $28,561 | $31,417 | $34,273 | $37,129 | $39,985 | $42,841 | $45,697 | $48,553 | $51,409 | $54,265 |
| **68** | $27,847 | $30,632 | $33,416 | $36,201 | $38,986 | $41,771 | $44,555 | $47,340 | $50,125 | $52,909 |
| **69** | $27,111 | $29,822 | $32,533 | $35,244 | $37,955 | $40,667 | $43,378 | $46,089 | $48,800 | $51,511 |
| **70** | $26,356 | $28,992 | $31,627 | $34,263 | $36,898 | $39,534 | $42,170 | $44,805 | $47,441 | $50,076 |
| **71** | $25,584 | $28,142 | $30,700 | $33,259 | $35,817 | $38,375 | $40,934 | $43,492 | $46,050 | $48,609 |
| **72** | $24,792 | $27,271 | $29,750 | $32,230 | $34,709 | $37,188 | $39,667 | $42,146 | $44,626 | $47,105 |
| **73** | $23,984 | $26,382 | $28,781 | $31,179 | $33,578 | $35,976 | $38,374 | $40,773 | $43,171 | $45,570 |
| **74** | $23,163 | $25,479 | $27,795 | $30,111 | $32,428 | $34,744 | $37,060 | $39,376 | $41,693 | $44,009 |
| **75** | $22,329 | $24,561 | $26,794 | $29,027 | $31,260 | $33,493 | $35,726 | $37,958 | $40,191 | $42,424 |
| **76** | $21,492 | $23,641 | $25,790 | $27,940 | $30,089 | $32,238 | $34,387 | $36,536 | $38,686 | $40,835 |
| **77** | $20,647 | $22,711 | $24,776 | $26,840 | $28,905 | $30,970 | $33,034 | $35,099 | $37,164 | $39,228 |
| **78** | $19,801 | $21,781 | $23,761 | $25,741 | $27,721 | $29,701 | $31,681 | $33,661 | $35,641 | $37,621 |
| **79** | $18,957 | $20,852 | $22,748 | $24,643 | $26,539 | $28,435 | $30,330 | $32,226 | $34,122 | $36,017 |
| **80** | $18,117 | $19,929 | $21,740 | $23,552 | $25,364 | $27,176 | $28,987 | $30,799 | $32,611 | $34,422 |

Examples:

**Example 1:** An employee turns 62 years old with 13 years of service. They receive the funding amount shown for age 62 and 13 years of service (female: $43,856; male: $42,120).

**Example 2:** An employee turns 62 years old with 8 years of service and is not yet eligible. They complete 10 years of service at age 64 and receive the funding amount shown for age 64 and 10 years of service (female: $32,257; male: $30,792).

# Table 2B

## Additional Annual Funding After Initial Funding Under Table 2A

*Table 2B applies only to employees who received their initial PEHRA funding under Table 2A. Beginning after the initial funding date, an additional contribution is made for each additional completed year of service. The annual funding amount is determined by the employee's age on the initial funding date. Employees who received their initial funding under Table 1 are not eligible for these annual contributions.*

### *Annual Funding for Additional Years of Service up to 20 - Females*

| Age at Initial Funding | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| **62** | $3,301 | $3,225 | $3,147 | $3,086 | $3,023 | $2,957 | $2,891 | $2,823 | $2,754 | $2,683 |
| **63** | $3,225 | $3,147 | $3,086 | $3,023 | $2,957 | $2,891 | $2,823 | $2,754 | $2,683 | $2,611 |
| **64** | $3,147 | $3,086 | $3,023 | $2,957 | $2,891 | $2,823 | $2,754 | $2,683 | $2,611 | $2,537 |
| **65** | $3,086 | $3,023 | $2,957 | $2,891 | $2,823 | $2,754 | $2,683 | $2,611 | $2,537 | $2,463 |
| **66** | $3,023 | $2,957 | $2,891 | $2,823 | $2,754 | $2,683 | $2,611 | $2,537 | $2,463 | $2,387 |
| **67** | $2,957 | $2,891 | $2,823 | $2,754 | $2,683 | $2,611 | $2,537 | $2,463 | $2,387 | $2,309 |
| **68** | $2,891 | $2,823 | $2,754 | $2,683 | $2,611 | $2,537 | $2,463 | $2,387 | $2,309 | $2,231 |
| **69** | $2,823 | $2,754 | $2,683 | $2,611 | $2,537 | $2,463 | $2,387 | $2,309 | $2,231 | $2,152 |
| **70** | $2,754 | $2,683 | $2,611 | $2,537 | $2,463 | $2,387 | $2,309 | $2,231 | $2,152 | $2,072 |
| **71** | $2,683 | $2,611 | $2,537 | $2,463 | $2,387 | $2,309 | $2,231 | $2,152 | $2,072 | $1,992 |
| **72** | $2,611 | $2,537 | $2,463 | $2,387 | $2,309 | $2,231 | $2,152 | $2,072 | $1,992 | $1,912 |
| **73** | $2,537 | $2,463 | $2,387 | $2,309 | $2,231 | $2,152 | $2,072 | $1,992 | $1,912 | $1,831 |
| **74** | $2,463 | $2,387 | $2,309 | $2,231 | $2,152 | $2,072 | $1,992 | $1,912 | $1,831 | $1,751 |
| **75** | $2,387 | $2,309 | $2,231 | $2,152 | $2,072 | $1,992 | $1,912 | $1,831 | $1,751 | $1,670 |
| **76** | $2,309 | $2,231 | $2,152 | $2,072 | $1,992 | $1,912 | $1,831 | $1,751 | $1,670 | $1,593 |
| **77** | $2,231 | $2,152 | $2,072 | $1,992 | $1,912 | $1,831 | $1,751 | $1,670 | $1,593 | $1,519 |
| **78** | $2,152 | $2,072 | $1,992 | $1,912 | $1,831 | $1,751 | $1,670 | $1,593 | $1,519 | $1,449 |
| **79** | $2,072 | $1,992 | $1,912 | $1,831 | $1,751 | $1,670 | $1,593 | $1,519 | $1,449 | $1,382 |
| **80** | $1,992 | $1,912 | $1,831 | $1,751 | $1,670 | $1,593 | $1,519 | $1,449 | $1,382 | $1,321 |

### *Annual Funding for Additional Years of Service up to 20 - Males*

| Age at Initial Funding | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|---|---|---|---|---|---|---|---|---|---|---|
| **62** | $3,161 | $3,079 | $2,994 | $2,926 | $2,856 | $2,784 | $2,711 | $2,636 | $2,558 | $2,479 |
| **63** | $3,079 | $2,994 | $2,926 | $2,856 | $2,784 | $2,711 | $2,636 | $2,558 | $2,479 | $2,398 |
| **64** | $2,994 | $2,926 | $2,856 | $2,784 | $2,711 | $2,636 | $2,558 | $2,479 | $2,398 | $2,316 |
| **65** | $2,926 | $2,856 | $2,784 | $2,711 | $2,636 | $2,558 | $2,479 | $2,398 | $2,316 | $2,233 |
| **66** | $2,856 | $2,784 | $2,711 | $2,636 | $2,558 | $2,479 | $2,398 | $2,316 | $2,233 | $2,149 |
| **67** | $2,784 | $2,711 | $2,636 | $2,558 | $2,479 | $2,398 | $2,316 | $2,233 | $2,149 | $2,064 |
| **68** | $2,711 | $2,636 | $2,558 | $2,479 | $2,398 | $2,316 | $2,233 | $2,149 | $2,064 | $1,980 |
| **69** | $2,636 | $2,558 | $2,479 | $2,398 | $2,316 | $2,233 | $2,149 | $2,064 | $1,980 | $1,895 |
| **70** | $2,558 | $2,479 | $2,398 | $2,316 | $2,233 | $2,149 | $2,064 | $1,980 | $1,895 | $1,811 |
| **71** | $2,479 | $2,398 | $2,316 | $2,233 | $2,149 | $2,064 | $1,980 | $1,895 | $1,811 | $1,728 |
| **72** | $2,398 | $2,316 | $2,233 | $2,149 | $2,064 | $1,980 | $1,895 | $1,811 | $1,728 | $1,647 |
| **73** | $2,316 | $2,233 | $2,149 | $2,064 | $1,980 | $1,895 | $1,811 | $1,728 | $1,647 | $1,568 |
| **74** | $2,233 | $2,149 | $2,064 | $1,980 | $1,895 | $1,811 | $1,728 | $1,647 | $1,568 | $1,491 |
| **75** | $2,149 | $2,064 | $1,980 | $1,895 | $1,811 | $1,728 | $1,647 | $1,568 | $1,491 | $1,417 |
| **76** | $2,064 | $1,980 | $1,895 | $1,811 | $1,728 | $1,647 | $1,568 | $1,491 | $1,417 | $1,344 |
| **77** | $1,980 | $1,895 | $1,811 | $1,728 | $1,647 | $1,568 | $1,491 | $1,417 | $1,344 | $1,274 |
| **78** | $1,895 | $1,811 | $1,728 | $1,647 | $1,568 | $1,491 | $1,417 | $1,344 | $1,274 | $1,207 |
| **79** | $1,811 | $1,728 | $1,647 | $1,568 | $1,491 | $1,417 | $1,344 | $1,274 | $1,207 | $1,145 |
| **80** | $1,728 | $1,647 | $1,568 | $1,491 | $1,417 | $1,344 | $1,274 | $1,207 | $1,145 | $1,086 |

Examples:

**Example 1:** An employee receives initial PEHRA funding under Table 2A at age 62 with 13 years of service. The employee is eligible for annual Table 2B funding based on age 62 at initial funding. After completing 1 additional year of service, the employee receives $3,301 (female) / $3,161 (male). After completing a second year of additional service, the employee receives $3,225 (female) / $3,079 (male).

**Example 2:** An employee receives initial PEHRA funding under Table 2A at age 64 with 10 years of service. The employee is eligible for annual Table 2B funding based on age 64 at initial funding. After completing 1 additional year of service, the employee receives $3,147 (female) / $2,994 (male). After completing the second year of additional service, the employee receives $3,086 (female) / $2,926 (male). After completing the third year of additional service, the employee receives $2,856 (male) / $3,023 (female).