



CITIZENS' EQUAL OPPORTUNITY COMMISSION

MEETING MINUTES

Wednesday, May 06, 2026

6:00p.m. to 8:00 p.m.

City Administration Building – Committee Room (12th Floor)

202 C Street Suite 1200, San Diego, CA 92101

Item 1: CALL TO ORDER at 6:07 p.m.

Item 2: ROLL CALL

Cinnamon Clark, Chair

Moir Tan, Vice-Chair

Dr. Lola Adeyemo

Julius Alejandro

Evaristo Rafael Parra

Nicole Howard

Mark Jones

STAFF:

Alejandro Navarro, Supervising Compliance Officer, Equal Opportunity Contracting

Desiree Morales, Senior Compliance Officer, Equal Opportunity Contracting

Jacqueline Zuno, Compliance Officer Trainee, Equal Opportunity Contracting

Item 3: APPROVAL OF THE MEETING MINUTES OF April 01, 2026:

Motion: Approve Minutes

Moved/Seconded: Tan / Parra

Vote: 7-0

Minutes for April 01, 2026 pass unanimously.

Item 4: Commissioner Overview

- a. There are no updates to commission vacancies.

Item 5: Discussion Items

- a. Subcommittee Updates, Objectives, & Focus Areas
- b. Strategic Planning & Goal Setting
- c. Outreach Subcommittee Power Map

The subcommittee on External Affairs and Community Engagement provided an update on the event hosted by the National Hispanic Construction Alliance and discussed *Good things are happening in San Diego*.

Chair Clark requested clarification regarding efforts to push firms through the contracting process.

The subcommittee on Internal Affairs will schedule a meeting to work on strategic planning.

Commissioner Howard discussed reviewing public data related to SLBE-ELBE participation goals, including identifying participation patterns among primes and subcontractors.

Item 6: Staff Updates

- a. FY27 draft budget has been released
- b. The Engineering & Capital Projects Department hosted an SLBE/ELBE workshop
- c. FY25 Business Diversity Annual Report will be released soon
- d. New Contracting Award Database
- e. Efforts to unbundle contracts continue
- f. DBE Program is currently undergoing a recertification process. As a result, DBE contract goals are currently suspended
- g. Attachments denote SLBE application figures (approvals, denials, and renewals)

Commissioner Jones inquired about the anticipated timeline for the release of the FY25 Business Diversity Annual Report. Staff indicated that the draft of the report has been completed, and it is pending final review and approval. An update will be provided at the next meeting.

Commissioner Alejandro asked about how the proposed budget would impact the Purchasing & Contracting Department. Staff explained that the current draft budget includes the reduction of one Program Coordinator position. Although this position is currently vacant, it was created to support implementation of the disparity study recommendations and would have been responsible for SLBE program policy and data reporting.

Commissioner Tan suggested that a letter, addressed to City elected officials and signed by the Commission, could serve as an effective means of advocating in support of the EOC program and requesting reconsideration of the proposed reduction.

Commissioner Parra noted that staff reductions within the Engineering & Capital Projects Department may affect the department's ability to actively unbundle contracts.

Commissioner Parra also requested that all events and meetings related to the SLBE program be included in future program updates.

Item 7: Chair Announcements

Chair Clark encouraged Commissioners to remain informed about the City of San Diego's budget and any proposed changes. Commissioners were also advised that they may submit letters as private citizens.

Item 8: Non-Agenda Public Comment

Staff from the Office of the IBA, Division of Race & Equity, provided additional insight into the City of San Diego budget development process. Pages 278 and 281 of the *Review of the FY27 Proposed Budget Report* prepared by the Office of the IBA, highlight the fiscal and equity implications associated with the proposed reduction of the Program Coordinator. Staff also noted that the decentralization of the compliance department resulted in Title VI responsibilities being absorbed by the Purchasing & Contracting Department. This additional scope of work will fall under the responsibilities of the EOC Program Manager.

Opportunities for stakeholder input include Budget Review Committee meetings and community town halls hosted by Councilmembers in their respective districts. A revised budget will be published on May 13, and public comments may be presented to Councilmembers during the week of May 18.

Commissioners agreed to draft a letter on behalf of the Commission advocating for retention of the SLBE Program Coordinator position. Commissioners may also submit letters as private citizens regarding other advocacy efforts related to the FY27 City of San Diego budget.

Item 9: Adjournment at 7:39 p.m.

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