

COMMISSION ON POLICE PRACTICES

Wednesday, September 2, 2026

5:00pm-8:00pm

REGULAR BUSINESS MEETING AGENDA

St. Paul's Cathedral – Guild Room

2728 Sixth Ave.

San Diego, CA 92103

The link to join the meeting by computer, tablet, or smartphone at 5:00pm is:

[Microsoft Meeting Link](#)

Meeting ID: 252 612 394 830 700

Passcode: 3xT3sC9H

**Downloading the latest version of Microsoft Teams is required.*

PURPOSE OF THE COMMISSION ON POLICE PRACTICES

The purpose of the Commission on Police Practices (CPP or Commission) is to provide independent community oversight of the San Diego Police Department (SDPD), directed at increasing community trust in SDPD & increasing safety for both members of the community and police officers. The Commission's purpose is also to perform independent investigations of officer-involved shootings, in-custody deaths, and other significant incidents involving SDPD, and independent evaluations of all complaints against SDPD and its personnel, in a process that will be transparent and accountable to the community. Lastly, the Commission's purpose is to evaluate and review SDPD policies, practices, trainings, and protocols, and to represent the community in making recommendations for changes.

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953, as amended by Assembly Bill 2449.

The Commission business meetings will be in person, and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/PUBLIC COMMENT INSTRUCTIONS (Chair Bonnie Benitez)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship Programs Yasmeen Obeid)

- IV. PRESENTATIONS
 - A. SoToxa System Presentation (Est. 30 minutes)
Presenter: Sergeant Gregory Minter
 - 1. Public Comment
 - 2. Commissioner Comments and Questions
 - B. POBOR Training (Est. 50 minutes)
Presenter: Edward Southcott
 - 1. Public Comment
 - 2. Commissioner Comments and Questions
- V. APPROVAL OF MINUTES
 - A. Regular Business Meeting – August 5, 2026
 - 1. Public Comment
 - B. Regular Business Meeting – August 22, 2026
 - 1. Public Comment
- VI. NON-AGENDA COMMUNICATIONS FROM THE CHAIR & EXECUTIVE DIRECTOR
- VII. NON AGENDA COMMUNICATIONS FROM COMMISSIONERS
- VIII. FUTURE REGULAR BUSINESS AGENDA ITEM REQUESTS
- IX. NON-AGENDA PUBLIC COMMENT (Direct Community Engagement & Internship Programs Yasmeen Obeid)
- X. CLOSED SESSION
 - A. Public comment
 - B. Lead CPP into Closed Session
(Not Open to the Public)
 - C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
Discussion & Consideration of Complaints and Reports: Pursuant to Government Code Section 54957(b)(1) to discuss complaints, charges, and discipline involving San Diego Police Department employees (unless the employee requests an open public session), and information deemed confidential under Penal Code Sections 832.5–832.8 and Evidence Code Section 1043. Reportable actions for the Closed Session items on the agenda will be announced and posted on the Commission’s website at www.sandiego.gov/cpp.
 - a. SDPD Feedback on Case-Specific Matters – None
 - b. Review of Internal Affairs Investigations
 - 1. Case 2025-0268 (OIS)
 - 2. Case 2025-0653 (CATI)
 - 3. Case 2025-0086 (CATI)
 - c. Discipline Memos – None
- XI. REPORT FROM CLOSED SESSION
- XII. ADJOURNMENT

Materials Provided:

- August 5, 2026 Regular Business Meeting DRAFT Minutes
- August 22, 2026 Regular Business Meeting DRAFT Minutes
- July 15, 2026 Executive Standing Committee Approved Meeting Minutes
- Peace Officer Bill of Rights (POBOR) Presentation

Upcoming Meetings

- **Executive Standing Committee Meeting** on September 16, 2026
Meeting Time: 4:30pm-6:00pm
Location: Procopio Tower OCPP
525 St., Suite 1725, San Diego, CA 92123
- **Policy Standing Committee Meeting** on September 23, 2026
Meeting Time: 5:30pm-6:30pm
Location: Procopio Tower OCPP
525 B St., Suite 1725, San Diego, CA 92123
- **Commission on Police Practices Regular Business Meeting** on October 7, 2026
Meeting Time: 5:00pm-8:00pm
Location: Southeastern Live Well Center
5101 Market Street, San Diego, CA 92114

In-Person Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete and submit a speaker slip before the Commission hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the Executive Director at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak up to three (3) minutes, subject to the Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the Executive Director. The Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may add the item to a future meeting agenda or refer the matter to staff or committee. Public comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Commission has time to consider all the agenda items. A member of the public may only make one Non-Agenda

Public Comment per meeting. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the “Raise Your Hand” button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8am on the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Commission on Police Practices.

If you attach any documents to your comment, they will be distributed to the Commission or Committee in accordance with the deadlines described above.

Late-Arriving Materials: This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during,

the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@saniego.gov . Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 533-5304 or commissiononpolicepractices@saniego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

**COMMISSION ON POLICE PRACTICES
REGULAR BUSINESS MEETING
Wednesday, August 5, 2026**

St. Paul's Cathedral – Guild Room
2728 Sixth Ave.,
San Diego, CA 92103

Click <https://youtu.be/wH6sRMQ-I8Q> to view this meeting on YouTube.

CPP Commissioners' Present:

Chair Bonnie Benitez	Steve Chatzky
Vice Chair of Policy Ada Rodriguez	Elizabeth Inpyn
Vice Chair of External Affairs David Burton	Dwayne Harvey
Vice Chair of Strategic Planning Armando Flores	Kirby Knipp
Vice Chair of Commissioner Development	Clovis Honoré
Darlanne Mulmat	Jay Sener (arrived at 5:08pm)

Excused:

Lupe Diaz
Chenyang Rickard

Absent:

Cheryl Canson

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Jon'Nae McFarland, Administrative Aide
Aaron Burgess, Director of Policy & Media Relations
Ethan Waterman, Investigator
Ching-Yun Li, Investigator
Yasmeen Obeid, Director of Community Engagement & Internship Programs

- I. CALL TO ORDER/WELCOME: Chair Bonnie Benitez called the meeting to order at 5:00pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established a quorum.
- III. APPROVAL OF MINUTES (*Timestamp not captured*)
1. Regular Business Meeting – July 1, 2026
Motion: Commissioner Ada Rodriguez moved to accept the amended July 1, 2026 CPP meeting minutes. Commissioner Armando Flores seconded the motion. The motion passed with a vote of 10-0-0.
Yeas: Burton, Chatzky, Flores, Harvey, Honoré, Inpyn, Knipp, Mulmat, Rodriguez, Saner
Nays: None
Abstentions: None
- IV. NON-AGENDA COMMUNICATIONS FROM CHAIR (*Timestamp 4:16*)
- True community safety requires more than police presence; it demands genuine understanding and connection between SDPD and the people they serve.
 - Those with the most power in the justice system (police, prosecutors, judges) are often disconnected from the individuals affected by their decisions; seeing only a person's worst day can distort judgment
 - The Supreme Court's Barnes v. Felix ruling emphasizes evaluating police use of force in context, not just at a single moment, to find the truth
 - Building real safety means SDPD officers must invest time to know the neighborhoods, families, and histories they patrol—trust and closeness are built gradually, not imposed
 - The report expresses hope that SDPD will foster this closeness, believing it will lead to greater safety for both the community and officers
- V. NON-AGENDA COMMUNICATIONS FROM EXECUTIVE DIRECTOR ROGER SMITH (*Timestamp 13:37*)
- Executive Director Roger Smith spoke in regards to presentation made by the San Diego Police Department's.
 - ED Smith spoke of concerns regarding the issue of use of surveillance technologies (including ALPRs, smart glasses, drones, and body cameras), highlighting issues of privacy, potential misuse, lack of transparency, and insufficient community engagement.
- VI. NON-AGENDA PUBLIC COMMENT (*Timestamp 19:13*)
- ❖ Roger Rouse (In-Person) (*Timestamp 18:28*)
 - ❖ Leah (In-Person) (*Timestamp 19:25*)
 - ❖ Karina (In-Person) (*Timestamp 23:00*)
 - ❖ Karen V. (In-Person) (*Timestamp 26:14*)
 - ❖ Bridget. F. (In-Person) (*Timestamp 29:25*)
 - ❖ Joseph Espinoza (Virtual) (*Timestamp 32:54*)
 - ❖ Blaire Beekman (Virtual) (*Timestamp 36:42*)
 - ❖ Darwin Fishman (Virtual) (*Timestamp 39:48*)
 - ❖ Alice Moran (Virtual) (*Timestamp 43:33*)
 - ❖ Anthony Ralphs (In-Person) (*Timestamp 44:52*)

Written Public Comment – Attached to the meeting minutes

- ❖ Debbie Kamens
- ❖ Nancy W Yamagata
- ❖ Nancy Behm
- ❖ Chelsea Geyer
- ❖ Leah Oviedo
- ❖ Anne Elliott

VII. NON-AGENDA COMMUNICATIONS FROM STANDING COMMITTEE

- A. Executive Committee – (*Timestamp 49:29*) The executive committee met and attempted to hold a short meeting but were unsuccessful in keeping it brief. Upcoming events include attendance at the NACOLE Conference by Chair and Commissioners Armando Flores and Ada Rodriguez.

VIII. NON-AGENDA COMMUNICATIONS FROM COMMISSIONERS

- Commissioners mentioned the need for a comprehensive update to the website, highlighting outdated sections and suggesting additions for resources to better connect the community.

IX. PRESENTATION

- A. Use of Force Best Practices: The Law and How It Is Changing (*Timestamp 1:03:00*)
Presented by: Professor Sharon Fairley delivered a comprehensive training on the legal framework governing police use of force, covering constitutional standards, state law developments, agency policies, and best practices for evaluating use of force incidents.

Public Comment

- ❖ Blair Beekman (Virtual) (*Timestamp 2:09:37*)
- ❖ Darwin Fishman (Virtual) (*Timestamp 2:12:50*)
- ❖ Dave De Arman (Virtual) (*Timestamp 2:15:14*)

X. QUARTERLY REPORT FROM THE DIRECTOR OF COMMUNITY ENGAGEMENT & INTERNSHIP PROGRAMS (*Timestamp 2:18:18*)

Director of Community Engagement and Internship Programs Yasmeen Obeid summarized activities from January to June 2026, including participation in community events, presentations, resource booths, and the onboarding of new interns, with plans for expanded outreach and collaboration with local universities and high schools.

XI. STANDING COMMITTEES CHAIR APPOINTMENT (*Timestamp 2:29:09*)

- Training Committee – Darlanne Mulmat
- Rules Committee – Armando Flores
- Outreach Committee – David Burton
- Recruitment Committee – Darlanne Mulmat
- Policy Committee – Ada Rodriguez

Motion: Commissioner Ada Rodriguez moved to accept the appointed Committee Chairs as listed above. Commissioner Elizabeth Inpyn seconded the motion. The motion unanimously passed with a vote of 9-0-1.

Yeas: Burton, Chatzky, Flores, Honoré, Inpyn, Knipp, Mulmat, Rodriguez, Saner

Nays: None

Abstentions: Harvey

- XII. FUTURE REGULAR BUSINESS AGENDA ITEM REQUESTS (*Timestamp 2:31:51*).
- Audio/Visual RFP: Commissioners requested regular updates on RFP requests and needs of the Commission, emphasizing the necessity for continued discussion and transparency.
 - Surveillance Engagement Process: Commissioner Armando Flores requested guidance for the engagement process, attendance counts for public meetings, and the inclusion of community feedback in reports.
- XIII. NON-AGENDA PUBLIC COMMENT- None
- XIV. CLOSED SESSION (NOT OPEN TO THE PUBLIC)
- A. Public Comment - None
 - B. Chair Bonnie Benitez led the CPP into Closed Session
 - A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Discussion & Consideration of Complaints & Reports: Pursuant to Government Code Section 54957 to discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving San Diego Police Department employees, and information deemed confidential under Penal Code Sections 832.5832.8 and Evidence Code Section 1040. Reportable actions for the Closed Session items on the agenda will be posted on the Commission's website at www.sandiego.gov/cpp or stated at the beginning of the Open Session meeting if the meeting is held on the same day.
 - a. SDPD Feedback on Case-Specific Matters - None
 - b. Review of Internal Affairs Investigations
 - 1. Case 2025-0499 (CATI)
 - 2. Case 2025-0807 (CATI)
 - 3. Case 2025-0268 (OIS)
 - c. Discipline Memos - None
- XV. REPORT FROM CLOSED SESSION (8:17 pm)- Chair Bonnie Benitez reported that there was no reportable action.
- XVI. NON-AGENDA PUBLIC COMMENT - None
- XVII. ADJOURNMENT: The meeting adjourned at 8:18 pm.

Submitted on Wed, 08/05/2026 - 03:48

NAME:

Debbie Kamens

EMAIL:

ADDRESS:



PHONE NUMBER:

BOARD OR COMMISSION:

Commission on Police Practices

MEETING DATE:

2026-08-05

COMMENT TYPE:

Agenda Comment / Closed Session Comment

AGENDA ITEM NUMBER:

5

COMMENTS:

I appreciate the Commission sharing information about the City's police-related lawsuit settlements. Police staffing, recruitment, and training are important concerns, but they shouldn't prevent the CPP from informing the public about accountability issues and the financial cost of current police practices.

An independent Commission must be able to examine and share with the public information that could be uncomfortable or critical of current practices. I support Executive Director Roger Smith and the CPP in continuing this work fairly, accurately, and without being pressured to limit public information when it may reflect negatively on the Police Department.

ATTACHMENTS:

[webform_submission:values:attachments_multiple_file]

Submitted on Tue, 08/04/2026 - 22:56

NAME:

Nancy W Yamagata

EMAIL:

[REDACTED]

ADDRESS:

[REDACTED]

PHONE NUMBER:

[REDACTED]

BOARD OR COMMISSION:

Commission on Police Practices

MEETING DATE:

2026-08-05

COMMENT TYPE:

Non-Agenda Comment

AGENDA ITEM NUMBER:

COMMENTS:

Thank you for doing exactly what an oversight board should be doing.
Educating the public regarding where OUR tax dollars are being spent! \$116
million dollars to be exact.

ATTACHMENTS:

[webform_submission:values:attachments_multiple_file]

Submitted on Tue, 08/04/2026 - 22:46

NAME:

Nancy Behm

EMAIL:

[REDACTED]

ADDRESS:

[REDACTED]

PHONE NUMBER:

[REDACTED]

BOARD OR COMMISSION:

Commission on Police Practices

MEETING DATE:

2026-08-05

COMMENT TYPE:

Non-Agenda Comment

AGENDA ITEM NUMBER:

COMMENTS:

Thank you to the Commission for promoting the NBC article educating the public on outrageous \$116 million spent on payouts for SDPD misconduct and wrongdoing. I stand with the CPP and applaud the CPP and the councilmembers like CM Foster who are making taxpayers aware of this, demanding answers for the misconduct, and seeking change from the department. Despite the POA's pushback, I believe no amount of violence and harm to residents is acceptable.

I also appreciate the Commission's efforts to scrutinize how complaints are categorized and demand change so that "frivolous" complaints labeled as miscellaneous actually make it to the CPP for review. SDPD and the POA thwarting the efforts of a voter-created accountability body to hold SDPD accountable is gross and needs to stop. It further eroded the image and community trust of the department. I urge the Commission to continue examining this practice and pushing for accurate classification and independent oversight.

I also want to elevate several use of lethal force policy recommendations shared by directly impacted community members. These include prohibiting hollow point ammunition, ending K9 deployments on people who have already

been shot or as a "test for compliance," requiring clear commands to drop a weapon before deadly force whenever feasible, ensuring immediate and adequate medical care after a person is subdued, recognizing statements such as "I can't move" as potential compliance, limiting the number of rounds fired to the minimum necessary, replacing vague commands like "show me your hands" with clearer instructions, and supporting the principles of the proposed Medical Civil Rights Act.

These recommendations come from families whose lived experiences should inform policy. I urge the Commission to continue listening to impacted communities and advancing reforms that prioritize transparency, accountability, and the preservation of life.

ATTACHMENTS:

[webform_submission:values:attachments_multiple_file]

Submitted on Tue, 08/04/2026 - 20:37

NAME:

Leah Oviedo

EMAIL:

ADDRESS:



PHONE NUMBER:

BOARD OR COMMISSION:

Commission on Police Practices

MEETING DATE:

2026-08-05

COMMENT TYPE:

Non-Agenda Comment

AGENDA ITEM NUMBER:

COMMENTS:

I fully support and applaud the City Commission on Police Practices (CCPP) reporting of the \$116 million in settlements due to misconduct and wrongdoing by the police. It is a tragedy that so many people are harmed and killed by police who are paid using our tax dollars. The recent killing of local teenager Kanoa Wilson who was running for his life, could have been prevented if it weren't for the reckless police officer Daniel Gold who shot him in the back without warning. We need more reporting on the San Diego police.

ATTACHMENTS:

[webform_submission:values:attachments_multiple_file]



Outlook

[EXTERNAL] Webform submission from: Meeting Agenda Public Comment

From City of San Diego Official Website <NoReply@sandiego.gov>**Date** Fri 8/21/2026 9:20 AM**To** ■ Commissions Public Comment <CommissPublicComment@sandiego.gov>; Prparker@sandiego.gov
<Prparker@sandiego.gov>; Obeid, Yasmeeen <YObeid@sandiego.gov>; Conde, Alina
<AConde@sandiego.gov>

Submitted on Fri, 08/21/2026 - 09:20

NAME:

Anne Elliott

EMAIL:

[REDACTED]

ADDRESS:

[REDACTED]

PHONE NUMBER:

[REDACTED]

BOARD OR COMMISSION:

Commission on Police Practices

MEETING DATE:

2026-08-22

COMMENT TYPE:

Agenda Comment / Closed Session Comment

AGENDA ITEM NUMBER:

VIII. ACTION ITEM A. Pretext Stop Proposal 1. Public Comment

COMMENTS:

I heartily wish that the commission will approve the Pretext Stop Proposal. It has been years that the issue has been studied, with undeniable results showing the racial discrimination involved in the use of pretext stops. Adoption of the proposal, along with rigorous accountability in its enforcement, would go a long way to improving fair law enforcement in this city.

ATTACHMENTS:

Submitted on Tue, 08/04/2026 - 17:24

NAME:

Chelsea Geyer

EMAIL:

[REDACTED]

ADDRESS:

[REDACTED]

PHONE NUMBER:

[REDACTED]

BOARD OR COMMISSION:

Commission on Police Practices

MEETING DATE:

2026-08-05

COMMENT TYPE:

Non-Agenda Comment

AGENDA ITEM NUMBER:

COMMENTS:

First, I want to thank the Commission for publishing its analysis of San Diego's police misconduct settlements over the past decade. The public deserves transparency, even when that transparency is met with backlash. I especially appreciate the Commission's willingness to scrutinize how complaints are categorized. Community members have repeatedly raised concerns that complaints are being labeled "miscellaneous" when they involve substantive allegations, preventing meaningful investigation and accountability. I urge the Commission to continue examining this practice and pushing for accurate classification and independent oversight.

I also want to elevate several use of lethal force policy recommendations shared by directly impacted community members. These include prohibiting hollow point ammunition, ending K9 deployments on people who have already been shot or as a "test for compliance," requiring clear commands to drop a weapon before deadly force whenever feasible, ensuring immediate and adequate medical care after a person is subdued, recognizing statements such as "I can't move" as potential compliance, limiting the number of rounds fired to the minimum necessary, replacing vague commands like "show me your hands" with clearer instructions, and supporting the principles of the proposed Medical Civil Rights Act.

**COMMISSION ON POLICE PRACTICES
REGULAR BUSINESS MEETING
Saturday, August 22, 2026**

Logan Heights Library
567 S 28th Street
San Diego, CA 92113

Click <https://youtu.be/kDlOF8qck3k> to view this meeting on YouTube.

CPP Commissioners' Present:

Chair Bonnie Benitez	Kelly Brusher
Vice Chair of Policy Ada Rodriguez	Chenyang Rickard (Virtual)
Vice Chair of External Affairs David Burton	Dwayne Harvey
Vice Chair of Strategic Planning Armando Flores	Clovis Honoré
Vice Chair of Commissioner Development	
Darlanne Mulmat	

Excused:

Steve Chatzky
Lupe Diaz
Elizabeth Inpyn
Kirby Knipp
Jay Sener

Absent:

Cheryl Canson
Francisco Vargas

CPP Staff Present:

Roger Smith, Executive Director
Alina Conde, Executive Assistant
Jon'Nae McFarland, Administrative Aide
Aaron Burgess, Director of Policy & Media Relations
Ethan Waterman, Investigator
Ching-Yun Li, Investigator
Yasmeen Obeid, Director of Community Engagement & Internship Programs

- I. CALL TO ORDER/WELCOME: Chair Bonnie Benitez called the meeting to order at 10:50am.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established a quorum.
- III. NON-AGENDA PUBLIC COMMENT
- ❖ Francine Maxwell (In-Person) (*Timestamp 48:15*)
 - ❖ Jazmine Barbosa (In-Person) (*Timestamp 51:28*)
 - ❖ Darwin Fishman (In-Person) (*Timestamp 54:45*)
 - ❖ Tasha Williamson (Virtual) (*Timestamp 59:04*)
 - ❖ Anthony Avalos (Virtual) (*Timestamp 1:01:55*)
- IV. CLOSED SESSION (NOT OPEN TO THE PUBLIC)
- A. Public Comment - None
- B. Chair Bonnie Benitez led the CPP into Closed Session
- A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE Discussion & Consideration of Complaints & Reports: Pursuant to Government Code Section 54957 to discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving San Diego Police Department employees, and information deemed confidential under Penal Code Sections 832.5832.8 and Evidence Code Section 1040. Reportable actions for the Closed Session items on the agenda will be posted on the Commission's website at www.sandiego.gov/cpp or stated at the beginning of the Open Session meeting if the meeting is held on the same day.
- a. SDPD Feedback on Case-Specific Matters – None
 - b. Review of Internal Affairs Investigations
 - 1. Case 2025-0583 (CATI)
 - 3. Case 2025-0268 (OIS)
 - c. Discipline Memos – None
- V. REPORT FROM CLOSED SESSION (12:20pm)- Chair Bonnie Benitez reported that there was no reportable action.
- VI. NON-AGENDA COMMUNICATIONS FROM CHAIR (*Timestamp 2:13:48*)
- Chair Bonnie Benitez highlighted the onboarding of new appointed commissioners and encouraged experienced commissioners to participate in the mentor program to help newcomers get up to speed.
 - The Chair emphasized the commission's role in holding police accountable to policies, including training, compliance, and handling complaints about improper data retention or sharing. Community members and commissioners were encouraged to report any violations, especially regarding ALPR policy, either to the commission or directly to Internal Affairs.
 - The Chair announced that more information about the commission's role in surveillance use will be provided in the coming weeks and months, and recommended attending upcoming Privacy Advisory Board meetings for those interested.
- NON-AGENDA COMMUNICATIONS FROM EXECUTIVE DIRECTOR ROGER SMITH (*Timestamp 2:15:56*)
- An audio-visual contract is under review, with a panel formed and meetings scheduled to select a suitable contractor.

- The Commission has hired Susan St. John as general counsel, who brings experience with the Brown Act, Public Records Act, administrative processes, and has served as a prosecutor and Chair of the Citizens Law Enforcement Review Board. She will start in early September.

VII. NON-AGENDA PUBLIC COMMENT

- ❖ Yusef Miller (Virtual) (*Timestamp 2:17:23*)

VIII. NON-AGENDA COMMUNICATIONS FROM COMMISSIONERS (*Timestamp 2:21:30*)

- Commissioner Darlann Mulmat (attached to the meeting minutes) shared information about the "United in Trust" training series by San Diego Police Department, recommending it especially for new commissioners and noting the upcoming training committee meeting. Commissioner Mulmat also shared that the Training Committee will meet again on October 8th, to debrief recent training sessions, discuss membership, the mentorship program, and other related items. Commissioners are encouraged to attend or send input if they have feedback on these topics.
- Commissioner Clovis Honoré commended the Chair for striving to keep meetings organized and encouraged commissioners to follow procedures for greater effectiveness and community trust.

IX. ACTION ITEM

A. Pretext Stop Proposal (*Timestamp 2:23:48*)

1. Public Comment
2. Commissioner Comment (*Timestamp 2:33:55*)
 - ❖ Yusef Miller (Virtual) (*Timestamp 2:42:45*)

Motion: Commissioner Ada Rodriguez moved to accept the proposed Pretext Stop Recommendations. Commissioner Darlann Mulmat seconded the motion. The motion passed with a vote of 6-1-1.

Yeas: Burton, Harvey, Honoré, Mulmat, Rickard, Rodriguez

Nays: Flores

Abstentions: Brusher

X. FUTURE REGULAR BUSINESS AGENDA ITEM REQUESTS (*Timestamp 3:02:09*)

- Commissioner Clovis Honoré recommended that the Chair have a dedicated microphone for all meetings to ensure effective management.

XI. NON-AGENDA PUBLIC COMMENT - None

XII. ADJOURNMENT: The meeting adjourned at 1:04 pm.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, July 15, 2026
4:30pm-6:00pm**

**Procopio Tower
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/o37EDJ-nVRk> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Bonnie Benitez

Vice Chair of External Affairs David Burton

Vice Chair of Commissioner Development Darlanne Mulmat

Vice Chair of Strategic Planning Armando Flores

Excused:

Vice Chair of Policy Ada Rodriguez

Absent:

None

CPP Staff Present:

Roger Smith, Executive Director

Alina Conde, Executive Assistant

Ching-Yun Li, CPP Investigator (Virtual)

Yasmeen Obeid, Director of Community Engagement & Internship Supervisor (Virtual)

- I. CALL TO ORDER/WELCOME: Chair Bonnie Benitez called the meeting to order at 4:30pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF JUNE 24, 2026 EXECUTIVE COMMITTEE MEETING
MOTION: Commissioner Darlanne Mulmat moved to accept June 24th, 2026 Executive Standing Committee Meeting Minutes. Commissioner David Burton seconded the motion. The vote passed 4-0-0.
Yeas: Benitez, Burton, Flores, Mulmat
Nays: None
Abstention: None
- IV. NON-AGENDA PUBLIC COMMENT - None
- V. NON AGENDA COMMENTS FROM CHAIR BONNIE BENITEZ (**Timestamp 1:33**)
 - Chair Bonnie Benitez emphasized the importance of existing commissioners connecting with new appointees and encouraging their involvement, referencing the mentorship program and the need for support during their onboarding period.
 - Discussed the importance of maintaining decorum and civility at meetings, suggesting regular reminders for commissioners and the public about respectful conduct, especially given the challenging nature of their work.
- VI. NON AGENDA COMMENTS FROM EXECUTIVE DIRECTOR ROGER SMITH (**Timestamp 4:52**)
 - Executive Director Roger Smith welcomed new commissioners, reinforced the mentoring message, and noted their excitement and anticipated impact.
 - Reminded all new and reappointed commissioners to complete their swearing-in as soon as possible, explaining its importance for official participation and mentioning efforts to make the process more convenient.
 - Announced the first joint meet-and-confer meeting involving the commission, city, and union, explaining its significance for speeding up the operating procedures process and clarifying that it is a private meeting.
 - Introduced five new interns, described their roles and expected contributions, noting that two will be extended for a full year.
 - Stated that new commissioners will be invited to the August meeting, even if their onboarding is not yet complete, and encouraged their participation as community members.
- VII. DISCUSSION
 - A. NACOLE Attendance
 1. Public Comment - None
 2. Commissioner Comment (**Timestamp 14:59**)
 - The commission has three slots for Commissioner attendance at the NACOLE conference in Louisville, Kentucky, scheduled for November 8-12.
 - Early registration runs through August 12, and attendees will have their hotel, flight (reimbursed), conference registration, and daily per diem covered.
 - B. Saturday Business Meeting Schedule
 1. Public Comment
 2. Commissioner Comment (**Timestamp 22:49**)

- The Commission plans to hold a Saturday meeting each quarter, typically in the middle of the quarter, to allow for case review, hearings, and additional training.
- The next Saturday meeting is targeted for August, with future meetings expected in November and February, aiming for predictability and better attendance.
- Meetings will likely be scheduled for the third or fourth Saturday of the month to avoid conflicts with regular business meetings.
- Venue considerations are ongoing due to commission growth.
- Once dates are finalized, prompt email notifications will be sent to all commissioners to facilitate planning.

C. Standing Committees

1. Public Comment - None
2. Commissioner Comment (**Timestamp 38:19**)
 - The commission is transitioning to having only two standing committees: Executive and Policy.
 - Training, Outreach, and Recruitment will become ad hoc committees, activated as needed for specific tasks or seasonal projects.
 - The Rules Committee will be formed to update bylaws and manage the transition, with Commissioner Armando Flores named as its Chair.
 - Chairs of standing committees are appointed by the Commission Chair; for ad hoc committees, the process is under review, with possible changes to allow Chair appointments by the Commission Chair.
 - Outreach will shift to an ad hoc model, with staff requesting Commissioner assistance for specific outreach projects, reflecting the Commission's increased staff capacity.
 - Budget needs may prompt the creation of an ad hoc budget committee, especially after meet and confer concludes.

D. Commissioner Participation on Committees

1. Public Comment - None
2. Commissioner Comment - (**Timestamp 1:01:01**)
 - Commissioners are expected to serve on at least one committee in addition to participating in case review groups, except for the chair.
 - The bylaws may be updated to clarify that commissioners should serve on at least one committee during the year, rather than at all times, to accommodate fluctuating committee activity.
 - Ad hoc committees offer flexibility, allowing remote meetings and easier participation for commissioners and staff.

VIII. STANDING COMMITTEE REPORTS

- A. Executive Committee - None
- B. Outreach Committee - None
- C. Policy Committee (**Timestamp 1:21:07**) -The committee is working on pretext stop policy recommendations, aiming to align with recent processes in LA and San Francisco by proposing bans on certain pretextual stops with safety exceptions. The target is to bring the policy recommendations before the commission at the second meeting in August. The committee is considering explicit language to ban stops based solely on minor infractions, with exceptions for clear safety concerns. There is concern about the department's responsiveness to quarterly reporting requirements related to policy implementation.

IX. FUTURE EXECUTIVE COMMITTEE AGENDA ITEM REQUESTS - None

Action Items:

- Officers will be named as Chairs of relevant committees and volunteer members will be sought for the Rules Committee.

X. NEXT MEETING – Wednesday, August 19, 2026

XI. ADJOURNMENT: The meeting adjourned at 5:56pm.

Peace Officer Bill of Rights

Edward J. Southcott

Associate Attorney

Lynberg & Watkins



Edward J. Southcott

Associate Attorney



San Diego County Deputy Sheriff – 21 years

Private Practice Criminal Defense Attorney

Bobbitt, Pinkard, & Fields

Represented California School Districts

What is POBR?

California Public Safety Officers Procedural Bill of Rights Act

Government Code Sections 3300-3313

- Provides procedural protections, **not** immunity from investigation, accountability or discipline

Established 1977

- Discipline was arbitrary and driven by favoritism
- Assembly Bill 301
- Championed by PORAC
- Opposed by local government and management groups
- Signed by Governor Jerry Brown



When Does POBR Become Important?

POBR can become particularly important when an officer is:

- Under Administrative Investigation
- Being Interrogated About Alleged Misconduct
- Facing Possible Punitive Action
- Seeking Representation During an Interrogation
- Challenging Information Placed in a Personnel File
- Exercising Administrative Appeal Rights
- Facing Disciplinary Action



Administrative vs. Criminal Investigation

When do they overlap?

Administrative

- Employment-related
- Alleges Policy Violations
- May Lead to Discipline
- Officer Can be Ordered to Cooperate
- Compelled Statements

Criminal

- Criminal Liability
- May Determine Whether a Crime Occurred
- Can Lead to Criminal Prosecution
- Constitutional Protections Against Self-Incrimination
- Voluntary Statements Governed by Criminal Law

Interrogation

What is an interrogation?

- Punitive Action (dismissal, demotion, suspension, reduction in salary, written reprimand, punitive transfer)
- An interrogation occurs once an agency moves past routine, unplanned contact or general supervisory guidance and has focused an active investigation on a specific officer. *City of Los Angeles v. Superior Court (Labio)* 1997
- NOT counseling, instruction, or informal verbal admonishment in the normal course of duty
- Factual inquiry aimed at gathering evidence that could lead to punitive action



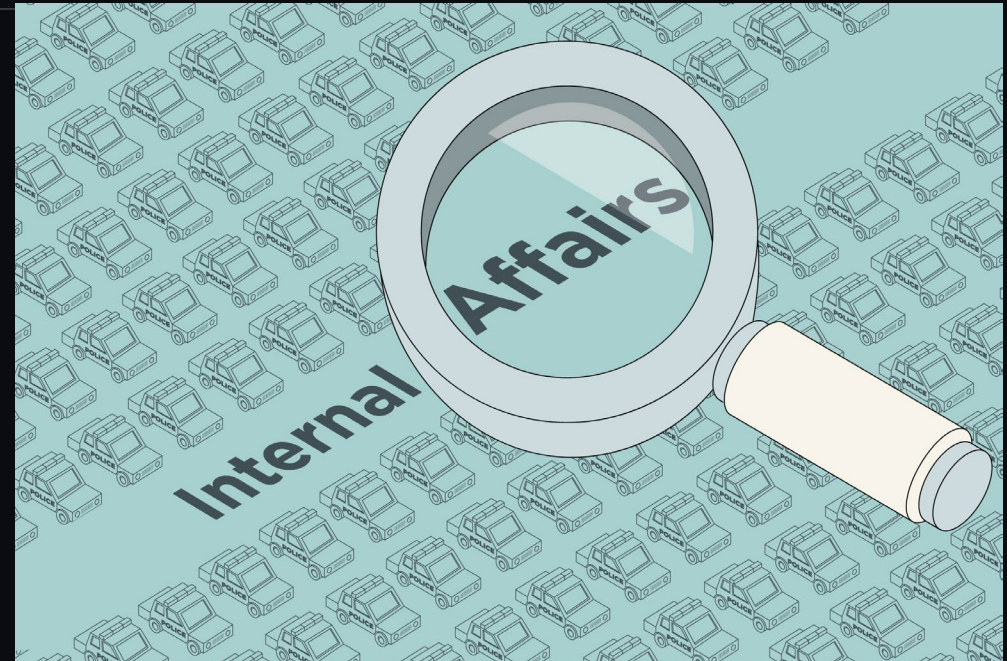
Prior to Interrogation



- Reasonable Hour
- Prior Notice of Nature of Investigation
- Prior Notice of Interrogators Name, Rank, and Command
- Right to Representation
 - NOT normal course of duty, counseling, instruction, or informal verbal admonishment
 - Doesn't have to be an attorney
 - Must not be subject to the same investigation
 - Cannot be ordered to disclose

During Interrogation

- No More than Two Interrogators
- Reasonable Period of Time / Bathroom Breaks
- No Offensive Language or Threats
 - Except Refusal to Answer Questions
- No Promise of Reward
- May be Recorded
 - Officer May Also Record
 - Right to Recording & Notes Prior to any Subsequent Interrogation
- Miranda Rights / Lybarger Admonishment – *Lybarger v. City of Los Angeles* (1985)
 - Coerced Statements cannot be used in criminal prosecution



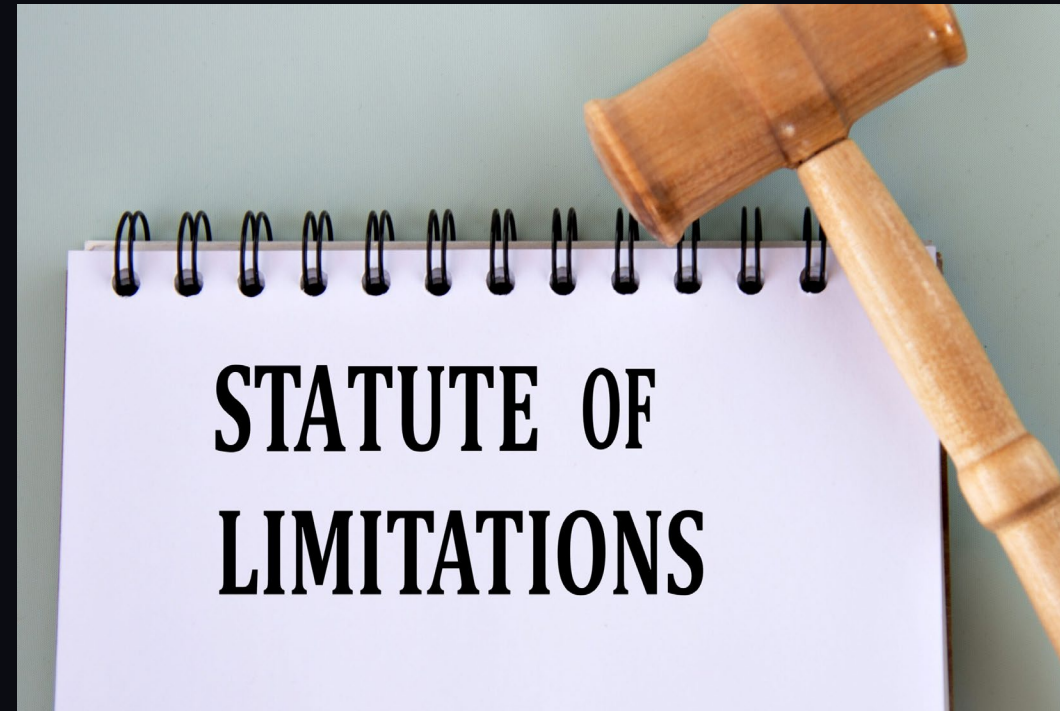
Statute of Limitations

One Year

- Discovery by a person authorized to initiate an investigation of the allegation of an act, omission, or other misconduct
- Complete investigation & notify officer of proposed discipline

Tolling

- Criminal Investigation / Prosecution
- Complainant is subject of criminal investigation
- Civil Case
- Written Waiver
- Multi-Agency / Reasonable Extension
- Multiple Employees / Reasonable Extension
- Employee is incapacitated or otherwise unavailable
- Workers Compensation Fraud



Reopened Investigation

1. Significant new evidence that is likely to affect the outcome of the investigation,
AND
2. One of the following conditions exist:
 - Evidence could not reasonably have been discovered without resorting to extraordinary means
 - Evidence resulted from the officer's predisciplinary response or procedure

Discipline / Appeal

DISCIPLINE

- If an agency decides to impose discipline, the agency must notify the officer within 30 days of that decision, in writing, including the date that the discipline will be imposed
- Administrative Appeals conducted in conformance with agency procedures
- No discipline permitted for invoking rights under POBR
- Governed by Civil Service Protections

Miscellaneous Protections

Adverse Comments in Personnel File

- Read and Sign
- 30 days to attach response

Inspect Personnel File

- Request Correction
- 30 days for agency to respond

Refuse Polygraph

Refuse Financial Disclosures

Search of Locker

- In officer's presence
- Warrant

