



Description

The Department of General Services provides City departments with comprehensive fleet and facilities management services, largely by providing a dependable fleet of over 5,100 motive vehicles and equipment and maintaining approximately 1,600 buildings and City facilities. For 2025, the Fleet Operations Division ranked #83 in the NAFA 100 Best Fleets, #15 in the NAFA Green Fleets, and is included in the Government Fleet Expo top 50 fleets. The Facilities Services Division provides a variety of maintenance, repair, modernization, and improvements to City facilities and for all asset owning departments including General Fund, with the focus on customer service. The Department provides the core services listed below in support of the city and overall City operations.

- Repair and Maintenance of over 5,100 Motive Vehicles and Equipment
- Acquisition and Disposition Services for Motive Vehicles and Equipment
- Fuel System Management
- Telematics System Management
- 24 Hour Fuel Availability/Delivery
- 24 Hour Maintenance and Monitoring of 15 Fueling Locations
- 24 Hour Road Call Services
- Maintenance of 19 Car/Truck Wash Facilities
- Maintenance of a Citywide Rental Fleet, exceeding 100 motive vehicles and equipment Citywide
- Citywide Driver/Operator Training
- Citywide Metal Fabrication & Welding Services
- Asset Management, Maintenance and Repair Tracking, and Lifecycle Analysis

General Services

- Repair and Maintenance of approximately 1,600 City Facilities
- 24 Hour Emergency Facilities Response
- Support to Homelessness Shelter efforts
- Plumbing, electrical, HVAC, carpentry, roofing, locksmith, painting, and plastering services
- Custodial services at the City Administration Building, City Operations Building and the Central Library
- Capital Improvements planning and repairs
- Elevator maintenance and repairs management
- Building fire alarm and suppression system repairs management
- Support to the City's Climate Action Plan

The Energy Division leads the efforts for decarbonization and electrification of municipal buildings, such as libraries, recreation centers and pools, city offices, and police and fire stations. Through the development of plans, policies, and programs, this Division works with city departments and private sector partners to reach the goal of zero emissions municipal facilities and the rapid expansion of EV charging infrastructure across all communities. The division also manages all city energy accounts with San Diego Community Power and San Diego Gas & Electric (SDG&E), which includes overseeing energy budgets and monitoring, billing and payments, tracking citywide energy usage, and analyzing rates and opportunities for future reductions. The Energy Division is also responsible for the administrative oversight of the SDG&E franchise as well as the assessment of public power feasibility.

The vision is:

An award-winning Department recognized for its excellent customer service, safety, dependability, and environmentally sound initiatives.

The mission is:

Provide our customers with comprehensive fleet and facility management services by delivering environmentally sustainable, safe, equitable and dependable solutions.

Goals and Objectives

Goal 1: Provide quality, safe, equitable, and reliable fleet and facility services efficiently and economically

- Reliable and economical fleet and facility services are accessible for all departments.
- Prioritize capital projects in Communities of Concern.
- Develop and maintain current and new shelters accessible to the City's unsheltered population.
- Implement an Enterprise Asset Management System to monitor and improve fleet and facility repairs and maintenance schedules to ensure access to safe, reliable and cost-efficient city assets.

General Services

- Continue to develop a trained and certified team of professionals.
- Promote professional certifications throughout all levels of the organization

Goal 2: *Advance a Green Fleet and Sustainable Building program*

- City facilities generate zero emissions, reducing greenhouse gas levels, enhancing air quality and promoting sustainability within the city-limits.
- Majority of the City's Fleet made up of all electric or other zero emissions vehicles, including the electric vehicle infrastructure to maintain those vehicles as outlined in the Strategic Plan and Climate Action Plan.
- Install and prioritize Electrical Vehicle infrastructure to support the City's fleet in Communities of Concern.

Budget Equity Impact Statement

Equity Highlights

Examples from the current fiscal year.

Facilities Services Division

- Martin Luther King Pool Facility Renovations
- Paradise Hills Recreation Center Kitchen Upgrades
- Otay Mesa Library Tenant Improvement
- Mountain View, Southcrest Recreation, Golden Hill Centers Complete Re-Paint

Energy Division

- Energy Savings Performance Contract Awarded for Energy Retrofits at 40 City Facilities & 39,000 Streetlights
- Over \$12M in grant funds to support building electrification and public EV charging projects
- Four renewable microgrids interconnected and improving resilience in communities of concern
- EV Resilience Hub initiated at Montgomery-Waller Rec to bring accessible and resilient EV charging infrastructure to public and fleet

Budget Equity Lens Summary

Ongoing Operations

Is there an opportunity to adjust the department's ongoing operations to mitigate the impacts of identified disparities, gaps, and deficiencies?

NO

Budget Adjustment(s)

Do the adjustments impact any department disparities, gaps, and deficiencies?

YES

TEP Goals 1 & 2

Objectives 1.1, 1.2, 1.3, 1.4, 2.1: Reduction of 13.00 positions will impact staffing capacity available to perform facility maintenance, repairs, preventive maintenance, and small capital improvement projects. Reduced staffing may contribute to longer response and completion times, increased reliance on reactive maintenance, and growth in deferred maintenance needs. The reduction may also affect the Department's ability to support building improvements associated with energy efficiency, electrification, and long-term facility sustainability.

Key Performance Indicators

Performance Indicator	Definition	Baseline	FY2026 Performance	Goal
Availability of Priority 1 Vehicles	Percentage of active Priority 1 vehicles that are currently available for use, and not currently out of service for repairs or maintenance	88.51%	85.79%	90.00%

Key Performance Indicators

Performance Indicator	Definition	Baseline	FY2026 Performance	Goal
Facilities Preventative Maintenance ¹	Percentage of preventative maintenance compared to the total maintenance activities	12.50%	24.34%	70.00%
Fleet Electrification ²	Percentage of Fleet vehicles powered or supplemented by a stored or outside electric source (EV)	3.29%	5.65%	90.00%
Fleet Greenhouse Gas Reduction	Greenhouse Gas reduction from municipal vehicles (metric tons)	15,389.00	18,040.00	19,788.00
Time to complete medium priority Facilities work orders	Average number of days to complete a request for medium priority (routine) repairs	41	30	30

- 1 The overall goal of 70% is a result of incremental yearly goals starting in Fiscal Year 2024 and ending in Fiscal Year 2028. Assumptions include access to available resources, having an updated maintenance schedule in SAP, and developing an efficient strategy to support the Preventative Maintenance program.
- 2 The overall goal is 90.0% with 100% of light duty vehicles and 75% of medium duty and heavy duty vehicles being electric by Fiscal Year 2035 per the City's Climate Action Plan.

Department Summary

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
FTE Positions (Budgeted)	410.75	438.00	428.00	(10.00)
Personnel Expenditures	\$48,771,916	\$59,219,693	\$59,373,082	\$153,389
Non-Personnel Expenditures	135,844,385	170,383,784	160,890,509	(9,493,275)
Total Department Expenditures	\$184,616,300	\$229,603,477	\$220,263,591	(\$9,339,886)
Total Department Revenue	\$146,895,487	\$170,337,046	\$191,634,415	\$21,297,369

General Fund

Department Expenditures

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Administration & Business Operations	\$ -	\$ -	\$1,057,575	\$1,057,575
Facilities Services	24,179,187	29,128,611	24,047,264	(5,081,347)
Street	21	-	3,419,527	3,419,527
Total	\$24,179,208	\$29,128,611	\$28,524,366	(\$604,245)

Department Personnel

	FY2025 Budget	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Administration & Business Operations	-	-	7.26	7.26
Facilities Services	185.50	184.50	164.16	(20.34)
Street	-	-	0.33	0.33
Total	185.50	184.50	171.75	(12.75)

Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments¹	(4.75)	\$545,892	\$ -
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
Janitorial Services	5.00	421,168	-
Addition of 5.00 FTE positions and associated non-personnel expenditures to support the City taking over duties for Civic Center Plaza.			
Non-Discretionary Adjustment	-	67,948	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			

General Services

Budget Adjustments

	FTE	Expenditures	Revenue
Support for Information Technology	-	(40,935)	-
Adjustment to expenditure allocations according to an annual review of information technology funding requirements.			
One-time Additions and Annualizations	-	(114,000)	-
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in the prior Fiscal Year.			
Facilities Maintenance	(13.00)	(1,484,318)	-
Reduction of 13.00 FTE positions supporting the repair and maintenance of City facilities.			
Total	(12.75)	(\$604,245)	\$ -

1. This budget adjustment includes the transfer of 4.75 FTE to other General Services Funds.

Expenditures by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
PERSONNEL EXPENDITURES				
Personnel Cost	12,246,514	13,713,895	13,402,524	(311,371)
Fringe Benefits	7,017,146	7,913,147	7,632,260	(280,887)
PERSONNEL SUBTOTAL	19,263,660	21,627,042	21,034,784	(592,258)
NON-PERSONNEL EXPENDITURES				
Supplies	720,702	1,909,027	2,136,298	227,271
Contracts & Services	2,813,650	4,317,701	4,157,189	(160,512)
<i>External Contracts & Services</i>	<i>423,148</i>	<i>2,247,898</i>	<i>1,949,617</i>	<i>(298,281)</i>
<i>Internal Contracts & Services</i>	<i>2,390,501</i>	<i>2,069,803</i>	<i>2,207,572</i>	<i>137,769</i>
Information Technology	586,253	641,192	601,257	(39,935)
Energy and Utilities	408,106	458,412	593,238	134,826
Other Expenses	1	1,600	1,600	-
Capital Expenses	7,920	-	-	-
Debt Expenses	378,917	173,637	-	(173,637)
NON-PERSONNEL SUBTOTAL	4,915,548	7,501,569	7,489,582	(11,987)
Total	\$24,179,208	\$29,128,611	\$28,524,366	(\$604,245)

Revenues by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Charges for Current Services	\$4,668,165	\$4,271,718	\$4,271,718	\$ -
Other Revenue	852	-	-	-
Transfers In	-	300,000	300,000	-
Total	\$4,669,016	\$4,571,718	\$4,571,718	\$ -

General Services

Personnel Expenditures

Job Number	Job Title/Wages	FY2025 Budget	FY2026 Budget	FY2027 Adopted	Salary Range	Total
FTE, Salaries and Wages						
20000011	Account Clerk	2.00	2.00	1.32	49,629 - 59,696	\$78,800
20000012	Administrative Aide 1	1.00	1.00	1.00	58,365 - 70,262	70,262
20000024	Administrative Aide 2	1.00	2.00	0.66	67,184 - 80,974	47,281
20000242	Apprentice 2-Electrician (5 Yr)	2.00	0.00	0.00	82,992 - 97,656	-
20001140	Assistant Department Director	1.00	1.00	0.33	99,237 - 375,918	80,494
20000119	Associate Management Analyst	3.00	2.00	0.99	85,280 - 103,085	95,619
20000201	Building Maintenance Supervisor	10.00	10.00	10.00	102,274 - 123,718	1,176,516
20000205	Building Service Supervisor	2.00	2.00	2.00	65,458 - 79,144	158,288
20000224	Building Service Technician	20.00	20.00	17.00	47,216 - 56,222	936,924
20000202	Building Supervisor	4.00	4.00	4.00	56,888 - 68,286	242,715
20000234	Carpenter	15.00	15.00	15.00	67,933 - 81,266	1,201,757
20000235	Carpenter Supervisor	2.00	2.00	1.00	77,646 - 93,974	93,974
20000617	Construction Estimator	1.00	1.00	0.00	76,086 - 92,061	-
20000352	Custodian 1	0.00	0.00	4.00	40,414 - 48,318	161,656
20000354	Custodian 2	17.50	17.50	17.50	44,158 - 52,541	856,532
20000355	Custodian 3	1.00	1.00	1.00	48,318 - 57,221	57,221
20001101	Department Director	0.00	0.00	0.33	99,237 - 375,918	90,790
20001168	Deputy Director	1.00	1.00	1.33	79,643 - 292,822	290,707
20000408	Electrician	14.00	16.00	14.00	85,051 - 102,107	1,338,857
20000413	Electrician Supervisor	1.00	1.00	1.00	97,926 - 118,373	111,785
20000500	Heating Ventilation and Air Conditioning Supervisor	2.00	2.00	1.00	107,910 - 130,541	130,541
20000833	HVACR Technician	16.00	16.00	16.00	93,808 - 112,549	1,771,150
20000293	Information Systems Analyst 3	1.00	1.00	0.66	95,472 - 115,378	72,110
20000613	Locksmith	2.00	2.00	2.00	62,650 - 74,922	125,300
20000667	Painter	19.00	19.00	18.00	58,947 - 70,845	1,273,873
20000668	Painter Supervisor	2.00	2.00	2.00	67,787 - 81,952	163,904
20000680	Payroll Specialist 2	1.00	1.00	0.66	57,325 - 69,264	44,589
20000709	Plasterer	3.00	3.00	2.00	64,480 - 77,272	150,173
20000711	Plumber	13.00	13.00	13.00	77,147 - 92,602	1,193,700
20000713	Plumber Supervisor	1.00	1.00	1.00	88,816 - 107,370	107,370
20001234	Program Coordinator	2.00	1.00	0.33	36,920 - 220,314	52,688
20001222	Program Manager	1.00	1.00	0.33	79,643 - 292,822	60,788

General Services

Personnel Expenditures

Job Number	Job Title/Wages	FY2025 Budget	FY2026 Budget	FY2027 Adopted	Salary Range	Total
20000761	Project Officer 1	3.00	3.00	2.00	113,714 - 137,280	266,872
20000763	Project Officer 2	1.00	1.00	0.00	131,061 - 158,413	-
20000842	Roofer	8.00	8.00	8.00	61,984 - 74,256	569,504
20000841	Roofing Supervisor	1.00	1.00	1.00	71,157 - 86,112	86,112
20001042	Safety and Training Manager	0.00	0.00	0.33	105,331 - 127,629	42,118
20000847	Safety Officer	1.00	1.00	0.66	91,354 - 110,386	72,854
20000222	Senior Building Maintenance Supervisor	1.00	1.00	1.00	110,053 - 133,141	133,141
20000966	Senior HVACR Technician	7.00	7.00	7.00	98,446 - 118,186	827,302
20000826	Senior Locksmith	1.00	1.00	1.00	65,832 - 78,770	78,770
20000015	Senior Management Analyst	0.00	0.00	0.33	93,621 - 113,214	36,571
20000970	Supervising Management Analyst	1.00	1.00	0.99	100,381 - 121,597	113,345
	Budgeted Personnel Expenditure Savings					(1,205,808)
	Electrician Cert Pay					20,859
	Night Shift Pay					7,881
	Other Certification Pays					2,106
	Overtime Budgeted					151,754
	Salary Savings					(157,523)
	Standby Pay					23,397
	Termination Pay Annual Leave					24,744
	Vacation Pay In Lieu					72,161
FTE, Salaries and Wages Subtotal		185.50	184.50	171.75		\$13,402,524

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Fringe Benefits				
Employee Offset Savings	23,660	27,629	15,588	(12,041)
Flexible Benefits	1,997,511	2,095,903	2,180,391	84,488
Long-Term Disability	42,860	67,917	57,114	(10,803)
Medicare	183,499	195,126	190,743	(4,383)
Other Post-Employment Benefits	638,115	623,016	486,684	(136,332)
Retiree Medical Trust	23,842	26,253	27,145	892
Retirement 401 Plan	89,724	100,514	103,229	2,715
Retirement ADC	3,159,500	3,877,983	3,739,745	(138,238)
Retirement DROP	8,147	9,709	9,707	(2)
Risk Management Administration	210,576	254,898	244,278	(10,620)

General Services

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Supplemental Pension Savings Plan	185,211	206,155	179,138	(27,017)
Unemployment Insurance	92	12,723	11,401	(1,322)
Workers' Compensation	454,410	415,321	387,097	(28,224)
Fringe Benefits Subtotal	\$7,017,146	\$7,913,147	\$7,632,260	(\$280,887)
Total Personnel Expenditures			\$21,034,784	

Energy Conservation Program Fund

Department Expenditures

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Administration & Business Operations	\$ -	\$ -	\$1,470,630	\$1,470,630
Energy	-	-	5,822,315	5,822,315
Fleet Operations & Energy Management	-	7,313,779	244,864	(7,068,915)
Total	\$ -	\$7,313,779	\$7,537,809	\$224,030

Department Personnel

	FY2025 Budget	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Administration & Business Operations	-	-	8.25	8.25
Energy	-	-	14.50	14.50
Fleet Operations & Energy Management	-	21.50	1.66	(19.84)
Total	-	21.50	24.41	2.91

Budget Adjustments

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments¹	4.91	\$1,112,092	\$ -
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
Employ and Empower Program Support	0.50	22,582	22,585
Addition of 0.50 Intern - Hourly and associated revenue to support the Employ and Empower Program.			
Non-Discretionary Adjustment	-	20,686	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Support for Information Technology	-	4,821	-
Adjustment to expenditure allocations according to an annual review of information technology funding requirements.			

General Services

Budget Adjustments

	FTE	Expenditures	Revenue
One-time Additions and Annualizations	-	-	525,942
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in the prior Fiscal Year.			
Non-Discretionary Revenue Adjustment	-	-	156,576
Adjustment to reflect revised non-discretionary revenue projections.			
Non-Standard Hour Personnel Funding	(0.50)	(26,963)	-
Funding allocated according to a zero-based annual review of hourly funding requirements.			
Fleet Electrification Program	(1.00)	(200,008)	-
Reduction of 1.00 Program Coordinator supporting the City's plan to convert fleet vehicles to electric/zero emissions.			
Public Utilities Regulatory Support	(1.00)	(213,680)	-
Reduction of 1.00 Program Coordinator supporting engagement with the California Public Utilities Commission.			
Discretionary Spending Savings	-	(495,500)	-
Reduction of non-personnel expenditures associated with a reduction in discretionary spending.			
Total	2.91	\$224,030	\$705,103

1. This budget adjustment includes the transfer of 4.91 FTE from other General Services Funds.

Expenditures by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
PERSONNEL EXPENDITURES				
Personnel Cost	-	2,952,403	3,286,498	334,095
Fringe Benefits	-	1,505,881	1,865,809	359,928
PERSONNEL SUBTOTAL	-	4,458,284	5,152,307	694,023
NON-PERSONNEL EXPENDITURES				
Supplies	-	4,937	3,992	(945)
Contracts & Services	-	2,605,597	2,126,228	(479,369)
<i>External Contracts & Services</i>	-	2,473,754	2,002,114	(471,640)
<i>Internal Contracts & Services</i>	-	131,843	124,114	(7,729)
Information Technology	-	233,361	243,682	10,321
Energy and Utilities	-	7,600	7,600	-
Other Expenses	-	4,000	4,000	-
NON-PERSONNEL SUBTOTAL	-	2,855,495	2,385,502	(469,993)
Total	\$ -	\$7,313,779	\$7,537,809	\$224,030

General Services

Revenues by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Charges for Current Services	\$ -	\$6,034,947	\$6,740,050	\$705,103
Revenue from Other Agencies	-	174,000	174,000	-
Total	\$ -	\$6,208,947	\$6,914,050	\$705,103

Personnel Expenditures

Job Number	Job Title/Wages	FY2025 Budget	FY2026 Budget	FY2027 Adopted	Salary Range	Total
FTE, Salaries and Wages						
20000011	Account Clerk	0.00	0.00	1.32	49,629 - 59,696	\$78,800
20000024	Administrative Aide 2	0.00	1.00	0.66	67,184 - 80,974	47,281
20001140	Assistant Department Director	0.00	0.00	0.33	99,237 - 375,918	80,494
20000070	Assistant Engineer-Civil	0.00	1.00	1.00	100,214 - 120,702	120,702
20000143	Associate Engineer-Civil	0.00	2.00	2.00	115,398 - 139,318	278,058
20000119	Associate Management Analyst	0.00	2.00	2.65	85,280 - 103,085	244,301
20001101	Department Director	0.00	0.00	0.33	99,237 - 375,918	90,790
20001168	Deputy Director	0.00	1.00	1.33	79,643 - 292,822	305,683
20000924	Executive Assistant	0.00	1.00	1.00	67,392 - 81,557	81,557
20000293	Information Systems Analyst 3	0.00	0.00	0.66	95,472 - 115,378	72,110
91001000	Intern - Hourly	0.00	0.00	0.50	36,920 - 47,320	21,008
90001073	Management Intern - Hourly	0.00	0.50	0.00	36,920 - 47,320	-
20000680	Payroll Specialist 2	0.00	0.00	0.66	57,325 - 69,264	44,589
20001234	Program Coordinator	0.00	2.00	0.33	36,920 - 220,314	52,688
20001222	Program Manager	0.00	3.00	3.33	79,643 - 292,822	627,900
20000763	Project Officer 2	0.00	1.00	1.00	131,061 - 158,413	158,413
20001042	Safety and Training Manager	0.00	0.00	0.33	105,331 - 127,629	42,118
20000847	Safety Officer	0.00	0.00	0.66	91,354 - 110,386	72,854
20000885	Senior Civil Engineer	0.00	2.00	2.00	132,954 - 160,742	321,484
20000904	Senior Electrical Engineer	0.00	1.00	1.00	132,954 - 160,742	132,954
20000015	Senior Management Analyst	0.00	3.00	2.33	93,621 - 113,214	262,999
20000970	Supervising Management Analyst	0.00	1.00	0.99	100,381 - 121,597	113,345
	Budgeted Personnel Expenditure Savings					(166,080)
	Infrastructure In-Training Pay					11,145

General Services

Personnel Expenditures

Job Number	Job Title/Wages	FY2025 Budget	FY2026 Budget	FY2027 Adopted	Salary Range	Total
	Infrastructure					92,948
	Registration Pay					
	Other Certification Pays					2,106
	Reg Pay For Engineers					87,138
	Salary Savings					(20,095)
	Vacation Pay In Lieu					29,208
FTE, Salaries and Wages Subtotal		0.00	21.50	24.41		\$3,286,498

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Fringe Benefits				
Employee Offset Savings	-	6,073	12,172	6,099
Flexible Benefits	-	300,286	313,099	12,813
Long-Term Disability	-	14,761	13,364	(1,397)
Medicare	-	41,730	47,232	5,502
Other Post-Employment Benefits	-	85,512	71,386	(14,126)
Retiree Medical Trust	-	6,185	5,809	(376)
Retirement 401 Plan	-	20,321	18,432	(1,889)
Retirement ADC	-	892,326	1,221,828	329,502
Risk Management Administration	-	34,986	35,842	856
Supplemental Pension Savings Plan	-	81,177	97,884	16,707
Unemployment Insurance	-	2,767	2,664	(103)
Workers' Compensation	-	19,757	26,097	6,340
Fringe Benefits Subtotal	\$ -	\$1,505,881	\$1,865,809	\$359,928
Total Personnel Expenditures			\$5,152,307	

Energy Independence Fund

Department Expenditures

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Fleet Operations & Energy Management	\$ -	\$300,000	\$118,292	(\$181,708)
Total	\$ -	\$300,000	\$118,292	(\$181,708)

General Services

Budget Adjustments

	FTE	Expenditures	Revenue
Use of Fund Balance	-	\$118,292	\$ -
Addition of one-time non-personnel expenditures to transfer available fund balance to the General Fund.			
One-time Additions and Annualizations	-	(300,000)	-
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in the prior Fiscal Year.			
Total	0.00	(\$181,708)	\$ -

Expenditures by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
NON-PERSONNEL EXPENDITURES				
Contracts & Services	-	300,000	-	(300,000)
<i>External Contracts & Services</i>	-	300,000	-	(300,000)
Transfers Out	-	-	118,292	118,292
NON-PERSONNEL SUBTOTAL	-	300,000	118,292	(181,708)
Total	\$ -	\$300,000	\$118,292	(\$181,708)

Fleet Operations Operating Fund

Department Expenditures

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Administration & Business Operations	\$ -	\$ -	\$3,501,920	\$3,501,920
Energy	756,468	1,090,770	129,707	(961,063)
Fleet Operations	47,723,582	49,200,603	69,056,903	19,856,300
Fleet Operations & Energy Management	21,473,504	19,853,129	2,017,947	(17,835,182)
Total	\$69,953,554	\$70,144,502	\$74,706,477	\$4,561,975

Department Personnel

	FY2025 Budget	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Administration & Business Operations	-	-	23.16	23.16
Energy	6.00	9.00	1.00	(8.00)
Fleet Operations	179.25	185.00	203.00	18.00
Fleet Operations & Energy Management	40.00	38.00	4.68	(33.32)
Total	225.25	232.00	231.84	(0.16)

General Services

Budget Adjustments

	FTE	Expenditures	Revenue
Revised Fuel Procurement	-	\$3,435,350	\$3,040,035
Adjustment of non-personnel expenditures and associated revenue related to updated fuel price projections.			
Non-Discretionary Adjustment	-	1,105,475	-
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Salary and Benefit Adjustments¹	(0.16)	51,624	-
Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.			
Revised Usage Fees Revenue	-	-	1,036,369
Adjustment to reflect revised usage fee revenue projections.			
Support for Information Technology	-	(30,474)	-
Adjustment to expenditure allocations according to an annual review of information technology funding requirements.			
Total	(0.16)	\$4,561,975	\$4,076,404

1. This budget adjustment includes the transfer of 0.16 FTE to other General Services Funds.

Expenditures by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
PERSONNEL EXPENDITURES				
Personnel Cost	19,393,800	21,150,608	21,126,436	(24,172)
Fringe Benefits	10,114,456	11,983,759	12,059,555	75,796
PERSONNEL SUBTOTAL	29,508,256	33,134,367	33,185,991	51,624
NON-PERSONNEL EXPENDITURES				
Supplies	18,606,549	16,057,252	16,057,474	222
Contracts & Services	5,269,689	5,561,367	6,662,368	1,101,001
<i>External Contracts & Services</i>	<i>4,286,369</i>	<i>3,665,989</i>	<i>3,655,713</i>	<i>(10,276)</i>
<i>Internal Contracts & Services</i>	<i>983,320</i>	<i>1,895,378</i>	<i>3,006,655</i>	<i>1,111,277</i>
Information Technology	2,165,045	2,299,898	2,269,424	(30,474)
Energy and Utilities	14,349,957	12,806,725	16,246,327	3,439,602
Other Expenses	4,489	4,893	4,893	-
Capital Expenses	49,569	280,000	280,000	-
NON-PERSONNEL SUBTOTAL	40,445,299	37,010,135	41,520,486	4,510,351
Total	\$69,953,554	\$70,144,502	\$74,706,477	\$4,561,975

General Services

Revenues by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Charges for Current Services	\$75,390,305	\$69,861,821	\$73,938,225	\$4,076,404
Other Revenue	133,364	40,000	40,000	-
Revenue from Use of Money and Property	223,582	100,000	100,000	-
Total	\$75,747,252	\$70,001,821	\$74,078,225	\$4,076,404

Personnel Expenditures

Job Number	Job Title/Wages	FY2025 Budget	FY2026 Budget	FY2027 Adopted	Salary Range	Total
FTE, Salaries and Wages						
20000011	Account Clerk	2.00	2.00	1.36	49,629 - 59,696	\$81,188
20000024	Administrative Aide 2	2.00	1.00	2.68	67,184 - 80,974	210,661
20000254	Apprentice 2-Fleet Technician	1.00	0.00	0.00	70,117 - 88,795	-
20001140	Assistant Department Director	0.00	0.00	0.34	99,237 - 375,918	82,933
20001202	Assistant Deputy Director	0.00	0.00	1.00	79,643 - 292,822	200,179
20000443	Assistant Fleet Technician	28.00	29.00	29.00	67,392 - 80,309	2,257,891
20000119	Associate Management Analyst	2.00	3.00	2.36	85,280 - 103,085	233,604
21000754	Auto Parts Stock Clerk	9.00	9.00	9.00	42,994 - 51,938	447,347
20000193	Body and Fender Mechanic	5.00	5.00	5.00	67,704 - 81,182	401,939
20001101	Department Director	1.00	1.00	0.34	99,237 - 375,918	93,541
20001168	Deputy Director	1.00	1.00	1.34	79,643 - 292,822	298,509
20000426	Equipment Operator 1	1.00	1.00	1.00	56,098 - 67,205	56,098
20000430	Equipment Operator 2	1.00	1.00	1.00	65,874 - 78,770	78,770
20000438	Equipment Painter	2.00	2.00	2.00	67,704 - 81,182	162,364
20000433	Equipment Trainer	3.00	3.00	3.00	68,078 - 82,285	242,567
21000191	Fleet Attendant	1.00	1.00	1.00	45,365 - 53,914	53,914
20000774	Fleet Manager	5.00	5.00	5.00	130,395 - 157,934	789,586
20000183	Fleet Parts Buyer	5.00	6.00	6.00	63,856 - 77,355	444,825
20000182	Fleet Parts Buyer Supervisor	1.00	1.00	1.00	80,995 - 98,530	98,530
20000062	Fleet Repair Supervisor	10.00	10.00	10.00	110,614 - 133,931	1,307,598
21000195	Fleet Team Leader	11.00	12.00	12.00	92,102 - 113,027	1,293,549
20000420	Fleet Technician	89.25	92.00	92.00	81,640 - 97,926	8,762,833
20000293	Information Systems Analyst 3	1.00	1.00	0.68	95,472 - 115,378	74,294
20000618	Machinist	1.00	1.00	1.00	70,408 - 84,323	70,408
20000439	Master Fleet Technician	16.00	17.00	17.00	87,901 - 105,269	1,714,036

General Services

Personnel Expenditures

Job Number	Job Title/Wages	FY2025 Budget	FY2026 Budget	FY2027 Adopted	Salary Range	Total
20000620	Metal Fabrication Services Supervisor	1.00	1.00	1.00	98,509 - 119,267	116,283
20000644	Metal Fabrication Supervisor	2.00	2.00	2.00	85,675 - 103,584	189,259
20000445	Motive Service Technician	1.00	0.00	0.00	48,485 - 58,053	-
20000680	Payroll Specialist 2	1.00	1.00	0.68	57,325 - 69,264	45,941
20001234	Program Coordinator	0.00	0.00	0.34	36,920 - 220,314	54,285
20001222	Program Manager	3.00	2.00	0.34	79,643 - 292,822	62,630
20001042	Safety and Training Manager	1.00	1.00	0.34	105,331 - 127,629	43,394
20000847	Safety Officer	1.00	1.00	0.68	91,354 - 110,386	75,062
20000015	Senior Management Analyst	1.00	2.00	3.34	93,621 - 113,214	353,985
20000955	Storekeeper 1	4.00	4.00	4.00	49,525 - 59,405	227,740
20000970	Supervising Management Analyst	2.00	3.00	3.02	100,381 - 121,597	338,756
20001041	Training Supervisor	1.00	1.00	1.00	93,621 - 113,194	113,194
20001058	Welder	9.00	10.00	10.00	67,704 - 81,182	771,012
	ASE Cert					102,648
	ASE Master Cert					43,680
	Budgeted Personnel Expenditure Savings					(2,143,124)
	Class B					98,800
	Exceptional Performance Pay-Classified					3,000
	Night Shift Pay					206,765
	Other Certification Pays					11,944
	Overtime Budgeted					690,000
	Plant/Tank Vol Cert Pay					66,128
	Salary Savings					(22,345)
	Standby Pay					23,421
	Termination Pay Annual Leave					48,159
	Vacation Pay In Lieu					132,951
	Welding Certification					15,704
FTE, Salaries and Wages Subtotal		225.25	232.00	231.84		\$21,126,436

General Services

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Fringe Benefits				
Employee Offset Savings	17,731	16,230	16,660	430
Flexible Benefits	2,798,147	3,020,123	3,112,145	92,022
Insurance	1,549	-	-	-
Long-Term Disability	58,825	101,029	85,825	(15,204)
Medicare	273,857	308,385	306,334	(2,051)
Other Post-Employment Benefits	821,859	859,192	646,627	(212,565)
Retiree Medical Trust	34,268	37,411	36,850	(561)
Retirement 401 Plan	127,780	141,309	139,234	(2,075)
Retirement ADC	4,198,464	5,435,949	5,681,563	245,614
Retirement DROP	47,967	51,777	65,536	13,759
Risk Management Administration	270,409	351,526	324,526	(27,000)
Supplemental Pension Savings Plan	385,846	396,766	393,330	(3,436)
Unemployment Insurance	1	18,933	17,121	(1,812)
Workers' Compensation	1,077,753	1,245,129	1,233,804	(11,325)
Fringe Benefits Subtotal	\$10,114,456	\$11,983,759	\$12,059,555	\$75,796
Total Personnel Expenditures			\$33,185,991	

Fleet Replacement Funds

Department Expenditures

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Administration & Business Operations	\$ -	\$ -	\$86,819,293	\$86,819,293
Energy	90,371,245	122,716,585	-	(122,716,585)
Fleet Operations	112,293	-	22,557,354	22,557,354
Total	\$90,483,538	\$122,716,585	\$109,376,647	(\$13,339,938)

Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment	-	\$4,644,967	\$ -
Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Vehicle Acquisitions	-	2,357,785	-
Addition of non-personnel expenditures to support the acquisition of new vehicles.			
Vehicle Replacements	-	1,424,549	-
Addition of non-personnel expenditures to support the purchase of vehicle replacements based on the Vehicle Replacement Schedule.			

General Services

Budget Adjustments

	FTE	Expenditures	Revenue
Revised Fleet Assignment Fees Revenue	-	-	16,515,862
Adjustment to reflect revised fleet assignment fee revenue projections.			
One-time Additions and Annualizations	-	(21,767,239)	-
Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in the prior Fiscal Year.			
Total	0.00	(\$13,339,938)	\$16,515,862

Expenditures by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
NON-PERSONNEL EXPENDITURES				
Supplies	729,685	-	-	-
Contracts & Services	370,625	-	-	-
<i>External Contracts & Services</i>	4,177	-	-	-
<i>Internal Contracts & Services</i>	366,448	-	-	-
Transfers Out	20,000,000	-	-	-
Capital Expenses	53,390,554	104,804,198	86,819,293	(17,984,905)
Debt Expenses	15,992,673	17,912,387	22,557,354	4,644,967
NON-PERSONNEL SUBTOTAL	90,483,538	122,716,585	109,376,647	(13,339,938)
Total	\$90,483,538	\$122,716,585	\$109,376,647	(\$13,339,938)

Revenues by Category

	FY2025 Actual	FY2026 Budget	FY2027 Adopted	FY2026-2027 Change
Charges for Current Services	\$47,212,356	\$63,224,560	\$79,740,422	\$16,515,862
Other Revenue	19,234,908	26,330,000	26,330,000	-
Revenue from Other Agencies	31,955	-	-	-
Total	\$66,479,219	\$89,554,560	\$106,070,422	\$16,515,862

General Services

Revenue and Expense Statement (Non-General Fund)

Energy Conservation Program Fund	FY 2025 ACTUAL	FY 2026* BUDGET	FY 2027** ADOPTED
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,069,977	\$ 1,727,064	\$ 833,126
Continuing Appropriation - CIP	45,610	45,610	45,599
TOTAL BALANCE AND RESERVES	\$ 2,115,587	\$ 1,772,674	\$ 878,725
REVENUE			
Charges for Services	\$ 6,567,257	\$ 6,034,947	\$ 6,740,050
Other Revenue	10,803	-	-
Revenue from Other Agencies	-	174,000	174,000
Revenue from Use of Money and Property	112,102	-	-
TOTAL REVENUE	\$ 6,690,162	\$ 6,208,947	\$ 6,914,050
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 8,805,749	\$ 7,981,621	\$ 7,792,775
OPERATING EXPENSE			
Personnel Expenses	\$ 3,355,172	\$ 2,952,403	\$ 3,286,498
Fringe Benefits	1,542,825	1,505,881	1,865,809
Supplies	3,096	4,937	3,992
Contracts & Services	1,852,123	2,605,597	2,126,228
Information Technology	272,428	233,361	243,682
Energy and Utilities	6,000	7,600	7,600
Other Expenses	1,430	4,000	4,000
TOTAL OPERATING EXPENSE	\$ 7,033,075	\$ 7,313,779	\$ 7,537,809
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ -	\$ -	\$ 45,599
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ -	\$ -	\$ 45,599
TOTAL EXPENSE	\$ 7,033,075	\$ 7,313,779	\$ 7,583,408
RESERVES			
Continuing Appropriation - CIP	\$ 45,610	\$ 45,610	\$ -
TOTAL RESERVES	\$ 45,610	\$ 45,610	\$ -
BALANCE	\$ 1,727,064	\$ 622,232	\$ 209,367
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 8,805,749	\$ 7,981,621	\$ 7,792,775

*At the time of publication, audited financial statements for Fiscal Year 2026 were not available. Therefore, the Fiscal Year 2026 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2026 Adopted Budget, while the beginning Fiscal Year 2026 balance amount reflects the audited Fiscal Year 2025 ending balance.

**Fiscal Year 2027 Beginning Fund Balance reflects the projected Fiscal Year 2026 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2026.

General Services

Revenue and Expense Statement (Non-General Fund)

Energy Independence Fund	FY 2025 ACTUAL	FY 2026* BUDGET	FY 2027** ADOPTED
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 3,957,368	\$ 425,575	\$ 130,058
TOTAL BALANCE AND RESERVES	\$ 3,957,368	\$ 425,575	\$ 130,058
REVENUE			
Revenue from Use of Money and Property	\$ 171,008	\$ -	\$ -
TOTAL REVENUE	\$ 171,008	\$ -	\$ -
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 4,128,376	\$ 425,575	\$ 130,058
OPERATING EXPENSE			
Contracts & Services	\$ 500,000	\$ 300,000	\$ -
Transfers Out	3,202,801	-	118,292
TOTAL OPERATING EXPENSE	\$ 3,702,801	\$ 300,000	\$ 118,292
TOTAL EXPENSE	\$ 3,702,801	\$ 300,000	\$ 118,292
BALANCE	\$ 425,575	\$ 125,575	\$ 11,766
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 4,128,376	\$ 425,575	\$ 130,058

*At the time of publication, audited financial statements for Fiscal Year 2026 were not available. Therefore, the Fiscal Year 2026 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2026 Adopted Budget, while the beginning Fiscal Year 2026 balance amount reflects the audited Fiscal Year 2025 ending balance.

**Fiscal Year 2027 Beginning Fund Balance reflects the projected Fiscal Year 2026 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2026.

General Services

Revenue and Expense Statement (Non-General Fund)

Fleet Operations Operating Fund	FY 2025 ACTUAL	FY 2026* BUDGET	FY 2027** ADOPTED
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ (814,756)	\$ 2,787,264	\$ 5,131,922
Continuing Appropriation - CIP	2,742,955	4,158,741	4,014,736
TOTAL BALANCE AND RESERVES	\$ 1,928,199	\$ 6,946,005	\$ 9,146,659
REVENUE			
Charges for Services	\$ 75,390,305	\$ 69,861,821	\$ 73,938,225
Other Revenue	133,364	40,000	40,000
Revenue from Use of Money and Property	223,582	100,000	100,000
TOTAL REVENUE	\$ 75,747,252	\$ 70,001,821	\$ 74,078,225
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 77,675,451	\$ 76,947,826	\$ 83,224,884
CAPITAL IMPROVEMENTS PROGRAM (CIP) EXPENSE			
CIP Expenditures	\$ 775,892	\$ -	\$ -
TOTAL CIP EXPENSE	\$ 775,892	\$ -	\$ -
OPERATING EXPENSE			
Personnel Expenses	\$ 19,393,800	\$ 21,150,608	\$ 21,126,436
Fringe Benefits	10,114,456	11,983,759	12,059,555
Supplies	18,606,549	16,057,252	16,057,474
Contracts & Services	5,269,689	5,561,367	6,662,368
Information Technology	2,165,045	2,299,898	2,269,424
Energy and Utilities	14,349,957	12,806,725	16,246,327
Other Expenses	4,489	4,893	4,893
Capital Expenditures	49,569	280,000	280,000
TOTAL OPERATING EXPENSE	\$ 69,953,554	\$ 70,144,502	\$ 74,706,477
EXPENDITURE OF PRIOR YEAR FUNDS			
CIP Expenditures	\$ -	\$ -	\$ 2,000,000
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ -	\$ -	\$ 2,000,000
TOTAL EXPENSE	\$ 70,729,446	\$ 70,144,502	\$ 76,706,477
RESERVES			
Continuing Appropriation - CIP	\$ 4,158,741	\$ 4,158,741	\$ 2,014,736
TOTAL RESERVES	\$ 4,158,741	\$ 4,158,741	\$ 2,014,736
BALANCE	\$ 2,787,264	\$ 2,644,583	\$ 4,503,671
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 77,675,451	\$ 76,947,826	\$ 83,224,884

*At the time of publication, audited financial statements for Fiscal Year 2026 were not available. Therefore, the Fiscal Year 2026 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2026 Adopted Budget, while the beginning Fiscal Year 2026 balance amount reflects the audited Fiscal Year 2025 ending balance.

**Fiscal Year 2027 Beginning Fund Balance reflects the projected Fiscal Year 2026 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2026.

General Services

Revenue and Expense Statement (Non-General Fund)

Fleet Operations Replacement Fund	FY 2025 ACTUAL	FY 2026* BUDGET	FY 2027** ADOPTED
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ (4,147,963)	\$ (13,762,577)	\$ -
Pay-Go or Financing To Be Identified in Current / Future Fiscal Year(s)	-	46,924,601	3,306,225
Continuing Appropriation - Operating	130,124,346	155,421,520	147,575,833
TOTAL BALANCE AND RESERVES	\$ 125,976,383	\$ 188,583,545	\$ 150,882,058
REVENUE			
Charges for Services	\$ 47,212,356	\$ 63,224,560	\$ 79,740,422
Other Revenue	19,235,274	26,330,000	26,330,000
Revenue from Other Agencies	31,955	-	-
TOTAL REVENUE	\$ 66,479,584	\$ 89,554,560	\$ 106,070,422
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 192,455,967	\$ 278,138,105	\$ 256,952,480
OPERATING EXPENSE			
Supplies	\$ 729,685	\$ -	\$ -
Contracts & Services	370,625	-	-
Transfers Out	20,000,000	-	-
Capital Expenditures	53,390,554	104,804,198	86,819,293
Debt Expenses	15,992,673	17,912,387	22,557,354
TOTAL OPERATING EXPENSE	\$ 90,483,538	\$ 122,716,585	\$ 109,376,647
EXPENDITURE OF PRIOR YEAR FUNDS			
Operating Expenditures	\$ 14,389,340	\$ -	\$ -
TOTAL EXPENDITURE OF PRIOR YEAR FUNDS	\$ 14,389,340	\$ -	\$ -
TOTAL EXPENSE	\$ 90,483,538	\$ 122,716,585	\$ 109,376,647
RESERVES			
Continuing Appropriation - Operating	\$ 115,735,006	\$ 155,421,520	\$ 147,575,833
TOTAL RESERVES	\$ 115,735,006	\$ 155,421,520	\$ 147,575,833
BALANCE	\$ (13,762,577)	\$ -	\$ -
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 192,455,967	\$ 278,138,105	\$ 256,952,480

*At the time of publication, audited financial statements for Fiscal Year 2026 were not available. Therefore, the Fiscal Year 2026 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2026 Adopted Budget, while the beginning Fiscal Year 2026 balance amount reflects the audited Fiscal Year 2025 ending balance.

**Fiscal Year 2027 Beginning Fund Balance reflects the projected Fiscal Year 2026 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2026.