



THE CITY OF SAN DIEGO

MEMORANDUM

DATE: September 11, 2023

TO: Douglas Edwards, Director, Personnel Department
Diana Fuentes, City Clerk

FROM: Matthew Vespi, Chief Financial Officer

SUBJECT: Measure L – Adjusted Salaries for Elected Officials – Fiscal Year 2024

Per section 1 of the Fiscal Year 2024 Salary Ordinance, adopted on April 25, 2023 ([O-21636](#)), this is to notify you of a salary adjustment for the Mayor, City Attorney and Councilmembers, effective July 1, 2023.

Pursuant to City Charter section [11.1](#), the Chief Financial Officer is responsible for setting and adjusting the salaries of the City Councilmembers, Mayor, and City Attorney, as provided in Sections 12.1, 24.1, and 40, respectively. The salaries paid to the City Councilmembers, Mayor, and City Attorney are determined based on a specified formula of salaries paid to Superior Court judges by the State of California. When compared to the salary for a California Superior Court judge, the salaries for the Mayor and City Attorney should be set equal while Councilmembers should be set at seventy-five percent (75%).

Attached is a letter from the California Department of Human Resources, dated August 9, 2023, noting a recent adjustment to judicial salaries. Below is a table depicting the salaries that should be implemented by the Personnel Department retroactively, effective July 1, 2023.

	Salary effective 07/01/2023 prior to adjustment	Salary effective 07/01/2023 after the adjustment
Mayor	\$231,174	\$232,399
City Attorney	\$231,174	\$232,399
Councilmembers	\$173,381	\$174,299

Page 2
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Please ensure that these adjustments are implemented into the payroll system effective July 1, 2023 as requested above and communicated to any impacted officials.

Sincerely,



Matthew Vespi
Chief Financial Officer

MV/cp

Attachment: California Department of Human Resources letter, dated August 9, 2023

cc: Honorable Mayor Todd Gloria
Honorable City Attorney Mara Elliott
Honorable Council President and Members of the City Council
Paola Avila, Chief of Staff, Office of the Mayor
Eric Dargan, Chief Operating Officer
Charles Modica, Independent Budget Analyst
Rolando Charvel, Department of Finance Director and City Comptroller
Anne Lamén Aban, Assistant Personnel Director, Personnel Department
Mary Ann Wallace, Director of Council Administration, Council Administration

**Exempt Program**

1515 S Street, North Building, Suite 500
Sacramento, CA 95811
(916) 324-9381; Fax (916) 327-1886

Governor Gavin Newsom
Secretary, Government Operations Agency Amy Tong
Director Eraina Ortega

August 9, 2023

State Controller's Office
300 Capitol Mall
Sacramento, CA 95814

Subject: Exempt Pay Letter

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2023. This represents a salary increase of 0.53% percent based on the figures of the average increase provided to State employees in FY 2023-2024.

Class Code	Class Title	Monthly Salary	Annual Salary	New Monthly Salary	New Annual Salary
L5987	Chief Justice	\$24,659.00	\$295,908	\$24,789.66	\$297,476
L5988	Associate Justice	\$23,514.75	\$282,177	\$23,639.41	\$283,673
L5991	Justice, Court of Appeal	\$22,045.16	\$264,542	\$22,162.00	\$265,944
L9999	Judge, Superior Court	\$19,264.50	\$231,174	\$19,366.58	\$232,399

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 324-9406 or Angelina.Snarr@calhr.ca.gov.

Sincerely,

Manpreet Singh
Exempt Program Manager
(916) 323-4023

cc: Millicent A. Tidwell, Acting Administrative Director
John Wordlaw, Chief Administrative Officer
Aurora Rezapour, Director, Human Resources Office
Felizia Nava-Kardon, Deputy Director, Human Resources
Evelyn Ramos, Human Resources Supervisor