Skilled and Trained Workforce Certification Form

Month: May Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, PCL Construction, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Metro Biosolids (Pure Water) (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

(1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
(2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

(1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
(2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: SHARLEEN THIBODEAUX

Title: Payroll Administrator

Signature: Sharlen Thibodeaux

Date Signed: 06.17.25

PCL CONSTRUCTION INC

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk ( ) indicate a required field.

Project Title	Biosolids Center Improvements
Project Number	K-21-1067-DBB-3
Prime Contractor	PCL Construction, Inc.
Subcontractor	
Contact Name	Sharleen Thibodeaux
Contact Number	618-402-8788

Work Month & Year	Month	Year
	May	2026

Exemptions	Please select (/)	Exempt or non-exempt?
The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation ( )	Required minimum SJI Apprentice Graduate percentage (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJI ratio between the number of SJI Apprentice Graduates to SJI On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJI ratio of hours worked by SJI Apprentice Graduates compared with SJI On-The-Job Experience workers
		SJI Apprentice Graduate	SJI On-The-Job Experience		SJI Apprentice Graduate	SJI On-The-Job Experience	
Laborer	60%	2	1	67%	298	111	73%
EXAMPLE Laborer	40%	7	3	70%	80	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

May 2025

MBC Improvements (K-21-1867) e mail :
jdanielson@pcl.com

RE: MBC Improvements (K-21-1867)

To Whom it May Concern.

For the month of May 2025, PCL Construction Inc. unable to fulfill the required minimum of skilled and trained workers for the Metro Biosolids Improvements Project. The project is attempting to accomplish these objectives. As the project moves forward, PCL will keep an eye on the objectives and make the appropriate contacts to fulfill them.

Sincerely,

Justin Danielson
Superintendent
PCL Civil Infrastructure Division
602-677-0152

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk ( ) indicate a required field.

Project Title:	PBV2103 Biosolids
Project Number:	2124940220
Prime Contractor:	PCL Construction
Subcontractor:	CMC Rebar
Contact Name:	Beatrice Rozuk
Contact Number:	909-803-1575

Work Month & Year:	Month	Year
	May	2025

Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		SJ: Apprentice Graduate	SJ: On-The-Job Experience		SJ: Apprentice Graduate	SJ: On-The-Job Experience	
		No Work Performed					
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk ( ) indicate a required field.

Project Title	BIOSOLIDS CENTER IMPROVEMENTS
Project Number	5-21-1867-DBB-3
Prime Contractor	PCL CONSTRUCTION
Subcontractor	FD THOMAS
Contact Name	Trina Gibson
Contact Number	541-864-1608

Work Month & Year	Month	Year
	MAY	2025

Exemptions	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (/)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	TRUE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation ( )	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate	SJ: On-The-Job Experience		SJ: Apprentice Graduate	SJ: On-The-Job Experience	
Painter: Industrial Painter	60%	No Work Performed					
Laborer	60%						
EXAMPLE Laborer	40%	7	3	70%	80	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk ( ) indicate a required field.

Project Title:	Pure Water Program Metro biosolids Center Improvement
Project Number:	03215428-OM
Prime Contractor:	PCL Construction Inc.
Subcontractor:	G & F Concrete Cutting, Inc.
Contact Name:	Molly Van Wagner
Contact Number:	562-229-0227

Work Month & Year:	Month	Year
	MAY	2026

Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	TRUE	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	TRUE	Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		SJ: Apprentice Graduate	SJ: On-The-Job Experience		SJ: Apprentice Graduate	SJ: On-The-Job Experience	
			NO WORK PERFORMED				
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

G.T.E. METAL ERECTORS, INC

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Pure Water Metro Biosolids
Project Number *	5403215
Prime Contractor *	PCL Construction
Subcontractor *	G.T.E. Metal Erectors, Inc
Contact Name *	Sid Gunter Jr / Terri Yankus
Contact Number *	9321500305

Work Month & Year *	Month	Year
	May	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt *
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is true*
	(2) (A) The subcontractor was not a listed subcontractor under Section 6109 or a substitute for a listed subcontractor?	FALSE	Exempt if both (2)(A) and (2)(B) are true*
	(2) (B) The subcontract did not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ Apprentice Graduate Percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ Apprentice Graduate to SJ On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by all Apprentice Graduate to compared with SJ On-The-Job Experience workers
		SJ Apprentice Graduate *	SJ On-The-Job Experience *		SJ Apprentice Graduate *	SJ On-The-Job Experience *	
Ironworker	60%	2	0	100%	80	0	100%
EXAMPLE Laborer	40%	3	8	270%	80	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson; Apprentice Graduate	Defined in Public Contracts Code 2601 (c) (1)
Skilled Journeyperson; On-The-Job Experience	Defined in Public Contracts Code 2601 (c) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Metro Biosolids
*Project Number:	K-21-1867-DBB-3
*Prime Contractor:	PCL Construction
*Subcontractor:	Hardy & Harper, Inc.
*Contact Name:	Chris Icamen
*Contact Number:	714-444-1851

*Work Month & Year:	Month	Year
	5	2025

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
No Work							
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk ( ) indicate a required field.

Project Title	PBV2103-NORTH CITY METRO BIOSOLIDS CENTER IMPROVEMENTS
Project Number	K-21-1867-DBB-3
Prime Contractor	PCL CONSTRCUTION INC.
Subcontractor	NATIONAL ELECTRIC WORKS, INC.
Contact Name	SHERRY PASCUA
Contact Number	619-516-7069

Work Month & Year	Month	Year
	May	2025

Exemptions	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (/)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

Report Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate	SJ: On-The-Job Experience		SJ: Apprentice Graduate	SJ: On-The-Job Experience	
Electrician: Inside Wireman	60%	3	0	100%	306	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)