Skilled and Trained Workforce Certification Form

Month: November Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Shimmick Construction Co., Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as North City Pure Water Facility (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

(1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.

(2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

(1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or

(2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: April Delos Reyes

Title: Project Controls Specialist

Signature: April delos Reyes

Date Signed: March 10, 2025

Please upload the completed form to LCPTracker monthly.

Shimmick Construction Co., Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water Facility and Pump Station
Project Number *	K-21-1810-DBB-3-A
Prime Contractor *	Shimmick Construction Co., Inc.
Subcontractor *	
Contact Name *	April Delos Reyes
Contact Number *	(310) 261-0982

Work Month & Year *	Month	Year
	November	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	19	5	79%	2337	544	81%
Operating Engineer	30%	3	2	60%	163.5	367	31%
Electrician: Inside Wireman	60%	12	3	80%	1443.5	404.5	78%
Carpenter	30%	6	2	75%	552	261.5	68%
Cement Mason	30%	1	1	50%	185.5	120	61%
Plumber, Pipefitter, Steamfitter	60%	0	3	0%	135	143.5	48%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Shimmick Construction Co., Inc.

Skilled and Trained Workforce Monthly Compliance Report

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Project Title *	North City Pure Water Facility and Pump Station
Project Number *	K-21-1810-DBB-3-A
Prime Contractor *	Shimmick Construction Co., Inc.
Subcontractor *	
Contact Name *	April Delos Reyes
Contact Number *	(310) 261-0982

Work Month & Year *	Month	Year
	November	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Painter	60%	3	2	60%	413.5	218	65%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

SHIMMICK

General Engineering Contractor
State License No. 594575

March 10, 2025

Mandy Oelschlager, Parsons
MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Plumbers – November 2025
Project: North City Pure Water Facility

To whom it may concern, We are currently only employing three journeyman plumbers. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Shimmick will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

April Delos Reyes
Project Controls Specialist

April delos Reyes

Shimmick Construction
North City Pure Water Facility Project
4940 Eastgate Mall
San Diego, Ca 92121

MAKE IT HAPPEN.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	NORTH CITY PURE WATER
Project Number *	
Prime Contractor *	SHIMMICK
Subcontractor *	A-1 FIRE PROTECTION INC
Contact Name *	JILL MCCARTY
Contact Number *	858-623-2733

Work Month & Year *	Month	Year
	NOVEMBER	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Sprinkler Fitter (Fire Protection/Fire Control Systems)	60%	1		100%	81		100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

ACCO ENGINEERED SYSTEMS, INC.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	NCPW Facility & Pump Station
Project Number *	K-21-1810-DBB-3-A
Prime Contractor *	SHIMMICK CONSTRUCTION COMPANY INC.
Subcontractor *	ACCO ENGINEERED SYSTEMS
Contact Name *	Jamie Guzman
Contact Number *	818-244-6571

Work Month & Year *	Month	Year
	November	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Sheet Metal Worker	60%	1	0	100%	6	0	100%
Plumber, Pipefitter, Steamfitter	60%	5	1	83%	188	16	92%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

ASBURY STEEL, INC.
STATE LICENSE NO. 999599
9102 Birch Street Spring Valley CA 91977
TEL: (619) 465-2311 FAX: (619)465-3254

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water Facility
Project Number *	K-21-1810-DBB-3-A
Prime Contractor *	Shimmick Construction Company, Inc
Subcontractor *	Asbury Steel, Inc
Contact Name *	Edwin Rivera
Contact Number *	619-465-2311

Work Month & Year *	Month	Year
	November	2025

Exemptions *	Please select * (True/False)	Exempt or non-exempt?
The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	TRUE	Exempt if (1) is "True".
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Ironworker	60%	N/A	N/A	N/A	N/A	N/A	N/A
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

CMC REBAR

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title: *	NCPWF & PUMP STATION
Project Number: *	240AC1
Prime Contractor: *	PARSON-BLACK &VEATECH JOINT VENTURE
Subcontractor: *	CMC REBAR
Contact Name: *	BEATRICE ROZUK
Contact Number: *	909-803-1575

Work Month & Year: *	Month	Year
	Nov	2025

Exemptions: *	Please select * (True/False)	Exempt or non-exempt?
The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	TRUE	Exempt if (1) is "True".
(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	TRUE	Exempt if both (2)(A) and (2)(B) are "True".
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

Report: * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (see dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Ironworker	60	0	0		0	0	
		NON PERFORMANCE					
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons		
	January 1 2018	January 1 2019	January 1 2020
Asbestos Worker: Heat and Frost Insulator	40	50	60
Boilermaker - Blacksmith	40	50	60
Bricklayer	30	30	30
Bricktender	40	50	60
Bridge Carpenter	30	30	30
Building Construction Inspector and Field Soils and Material Tester	30	30	30
Carpenter	30	30	30
Carpet, Linoleum and Resilient Floor Layer	40	50	60
Cement Masons	30	30	30
Drywall Finisher	40	50	60
Drywall Installer/Lather (Carpenter)	30	30	30
Electrician: Inside Wireman	40	50	60
Electrician: Sound and Signal Technician	40	50	60
Electrical Utility Lineman	40	50	60
Elevator Constructor	40	50	60
Field Surveyor: Chainman/Rodman	30	30	30
Field Surveyor: Chief of Party	30	30	30
Glazier	40	50	60
Horizontal Directional Drilling (Laborer)	40	50	60
Ironworker	40	50	60
Laborer	40	50	60
Landscape/Irrigation Fitter	40	50	60
Landscape/Irrigation Laborer	40	50	60
Marble Finisher	30	30	30
Metal Roofing Systems Installer	40	50	60
Millwrights	40	50	60
Modular Furniture Installer (Carpenter)	30	30	30
Operating Engineer	30	30	30
Operating Engineer: Dredger	30	30	30
Operating Engineer: Landscape Construction	30	30	30
Painter	40	50	60
Painter: Industrial Painter	40	50	60
Parking and Highway Improvement (Striper-Laborer)	40	50	60
Pile Driver (Carpenter)	30	30	30
Plasterer	30	30	30
Plaster Tender	40	50	60
Plumber, Pipefitter, Steamfitter	40	50	60
Roofer	30	30	30
Sheet Metal Worker	40	50	60
Sprinkler Fitter (Fire Protection/Fire Control Systems)	40	50	60
Stator Rewinder	40	50	60
Terrazzo Finisher (Carpenter)	30	30	30
Terrazzo Installer (Carpenter)	30	30	30
Terrazzo Finisher	30	30	30
Terrazzo Worker	30	30	30
Tile Finisher	30	30	30
Tile Layer	30	30	30

Please visit the California Legislative Information website for further information on Public Contracts Code (PCC) 2600-2602. https://leginfo.legislature.ca.gov/

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Water Ph 2
*Project Number:	K-21-1810-DBB-3-A
*Prime Contractor:	Shimmick Construction
*Subcontractor:	Fence Corp, Inc.
*Contact Name:	Rhonda Marks
*Contact Number:	951) 686-3170

*Work Month & Year:	Month	Year
	November	2025

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.		Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Laborer	60%	3	0	100%	24	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

***Project Title:**	North City Pure Water Facility & Pump Station
***Project Number:**	K-21-1810-DBB-3-A
***Prime Contractor:**	Shimmick Construction Company, Inc.
***Subcontractor:**	JLM Installation, Inc
***Contact Name:**	Darcy Nordstrom
***Contact Number:**	714-235-4019

*Work Month & Year:	Month	Year
	Nov	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	TRUE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Carpenter	30%	0	0	#DIV/0!	0	0	#DIV/0!
EXAMPLE Laborer	30%	0	2	#DIV/0!	0	0	#DIV/0!

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

***Project Title:**	North City Pure Water Facility	
***Project Number:**	240-018	
***Prime Contractor:**	Shimmick Construction Company, Inc.	
***Subcontractor:**	San Diego Sheet Metal Inc	
***Contact Name:**	Boris Uralets	
***Contact Number:**	619-559-0023	
	Month	**Year**
***Work Month & Year:**	November	2025

***Exemptions:**

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.		Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Sheet Metal Worker	60%	1	1	50%	4	40	9%
****EXAMPLE** Laborer**	**40%**	**7**	**3**	**70%**	**30**	**70**	**30%**

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Subject: Letter to Achieve – Skilled and Trained Workforce Compliance (October & November 2025)

To Whom It May Concern,

This letter is submitted in response to the Skilled and Trained Workforce (STW) requirements for the above-referenced project.

During the months of October and November 2025, our Skilled and Trained workforce percentage was approximately 50%, which was below the required 60% threshold for those individual reporting periods.

It is important to note that during each of those two months, we employed only **two (2) journeymen** on the project. Of those two journeymen, **one met the Skilled and Trained criteria and one did not**, resulting in the 50% ratio for those specific months. The shortfall was therefore due to minimal manpower during those periods rather than a broader workforce compliance issue.

Over the full duration of the project, we employed a total of 25 journeymen. Of those 25 journeymen, 16 meet the Skilled and Trained criteria, reflecting an overall project Skilled and Trained ratio of **64%**, which exceeds the required 60% threshold.

We remain fully committed to compliance with Skilled and Trained Workforce requirements and will ensure that a minimum of 60% of all journeymen employed on the project meet the Skilled and Trained classification for all future reporting periods.

We appreciate the opportunity to clarify this matter and confirm our continued commitment to meeting and exceeding workforce compliance standards.

Sincerely,

Boris V. Uralets

Boris Uralets
CFO
San Diego Sheet Metal Inc

Skilled and Trained Workforce Monthly Compliance Report

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water Facility
Project Number *	K-21-1810-DBB-3-A
Prime Contractor *	Shimmick Construction Co, Inc.
Subcontractor *	Solid Structures, Inc.
Contact Name *	Rocio Hicks
Contact Number *	(619) 464-5210

Work Month & Year *	Month	Year
	November	2025

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	TRUE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Carpenter	30	0	0		0	0	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)