Skilled and Trained Workforce Certification Form

Month: January Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, PCL Construction, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Biosolids Center Improvements (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

(1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.

(2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

(1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or

(2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Shaileen Thibodeaux

Title: Payroll Administrator

Signature: Shaileen Thibodeaux

Date Signed: 02.10.2025

Please upload the completed form to LCPTracker monthly.

PCL CONSTRUCTION INC

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Metrolinx Center Improvement
Project Number *	C-21-1067-D38-3
Prime Contractor *	PCL Construction, Inc.
Subcontractor *	
Contract Name *	Skeleton Subcontract
Contract Number *	613-402-0788

Work Month & Year *	Month	Year
	January	2025

Exemption *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (true/false)	Exemption (automatic)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4.104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ Apprentice Graduate percentage (as listed per attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ Apprentice Graduates to SJ On-the-Job Experience workers	Number of hours worked by SJ employees by the contractor to perform work on the project		SJ ratio of hours worked by SJ Apprentice Graduates compared with SJ On-The-Job Experience workers *
		SJ Apprentice Graduate *	SJ On-The-Job Experience *		SJ Apprentice Graduate *	SJ On-The-Job Experience *	
Laborer	60%	4	4	50%	812	888	47%
Cement Mason	80%	1	0	100%	85	0	100%
EXAMPLE Laborer	40%	7	5	70%	80	20	80%

Terms	Definition
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson/Apprentice Graduate	Defined in Public Contracts Code 2601 (a)(1)
Skilled Journeyperson/On-The-Job Experience	Defined in Public Contracts Code 2601 (a)(2)

January 2025

MBC Improvements (K-21-1867) e mail :
jdanielson@pcl.com

RE: MBC Improvements (K-21-1867)

To Whom It May Concern,

For the month of January 2025, PCL Construction Inc. unable to fulfill the required minimum of skilled and trained workers for the Metro Biosolids Improvements Project. The project is attempting to accomplish these objectives. As the project moves forward, PCL will keep an eye on the objectives and make the appropriate contacts to fulfill them.

Sincerely,

Justin Danielson
Superintendent
PCL Civil Infrastructure Division
602-677-0152

franciscoromero@pcl.com

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk ( ) indicate a required field.

Project Title:	PBV2103 Biosolids
Project Number:	2124940220
Prime Contractor:	PCL Construction
Subcontractor:	CMC Rebar
Contact Name:	Beatrice Rozuk
Contact Number:	909-803-1575

Work Month & Year:	**Month**	**Year**
	Jan	2025

Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		SJ: Apprentice Graduate	SJ: On-The-Job Experience		SJ: Apprentice Graduate	SJ: On-The-Job Experience	
	No Work Performed						
****EXAMPLE** Laborer**	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	BIOSOLIDS CENTRIFUGE IMPROVEMENTS
Project Number *	5-21-1867-DBB-3
Prime Contractor *	PCL CONSTRUCTION
Subcontractor *	FD THOMAS
Contact Name *	Trina Gibson
Contact Number *	541-804-1604

Work Month & Year *	Month	Year
	JAN	2025

Exemptions *		Please select * (True/False)	Exempt or non-exempt?
	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJI Apprentice Graduate percentage (see 2nd page attachment) *	Number of skilled journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJI Apprentice Graduates to SJI On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJI Apprentice Graduates compared with SJI On-The-Job Experience workers
		SJI Apprentice Graduate *	SJI On-The-Job Experience *		SJI Apprentice Graduate *	SJI On-The-Job Experience *	
Painter: Individual Painter	60%	1	1	50%	56	32	63%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (a) (1)
Skilled journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (a) (2)

March 21, 2025

RE: FDT Metro Biosolids Center_K-21-1867-DBB-3

Dear Recipient:

For January 2025, FD Thomas, Inc. was unable to meet the required minimum of skilled and trained workers for the Metro Biosolids Improvements Project. The project aims to achieve specific objectives, and as it progresses, FD Thomas, Inc. will continue monitoring these objectives and securing the necessary contracts to meet compliance requirements.

Please let us know if you have any questions.

Sincerely,

Marlena Corbett
Project Controls Manager III
F.D. Thomas | **MBE**
217 Bateman Drive
Central Point, OR 97502
Mobile | 541.841.0426

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Pure Water Program Metro Biosolids Center Improvements
*Project Number:	03215428-OM
*Prime Contractor:	PCL Construction Inc
*Subcontractor:	G & F Concrete Cutting, Inc.
*Contact Name:	Molly Van Wagner
*Contact Number:	562.229.0227

*Work Month & Year:	Month	Year
	JANUARY	2026

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Laborer	60%						
		NO WORK PERFORMED			NO WORK PERFORMED		
"EXAMPLE" Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (c) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (c) (2)

G.T.E. METAL ERECTORS, INC.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Pure Water Metro Manhole
Project Number *	5003218
Prime Contractor *	PCL Construction
Subcontractor *	G.T.E. Metal Erectors, Inc
Content Name *	Sid Custer Jr / Yard Yahoo
Content Number *	03213003105

Work Month & Year *	Month	Year
	January	2025

Exemptions *	The contractor or subcontractor reported does not meet the responsibilities and requirements of Section 2601 (a), (b), (c), and (d) of the Public Contract Code.	Yes / No / Not Applicable	Explanation
	(1) The contractor or subcontractor employed limited number of workers and had 10 hours or less on the project during the reporting period.	TRUE	
	(2) The contractor or subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	
	(3) The subcontract did not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (S) REPORT

Apprentice this occupation (use arrows on keyboard to scroll through dropdown menu)	Required minimum % (apprentice graduate, journeyperson, and apprentice)	Number of skilled journeyperson (s) employed by the contractor to perform work on the project		Skilled Journeyperson Apprentice Graduate Ratio	Skilled Journeyperson Hours Employed by the Contractor to Perform Work on the Project		Skilled Journeyperson Apprentice Graduate Ratio
		Skilled Journeyperson Graduate	Skilled Journeyperson Apprentice		Skilled Journeyperson Graduate	Skilled Journeyperson Apprentice	
Ironworker	60%	0	0		0	0	
Total/Average	60%						

Term	Definition
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson Apprentice Graduate	Defined in Public Contracts Code 2601 (a) (1)
Skilled Journeyperson On-the-Job Experience	Defined in Public Contracts Code 2601 (a) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Metro Biosolids
*Project Number:	K-21-1867-DBB-3
*Prime Contractor:	PCL Construction
*Subcontractor:	Hardy & Harper, Inc.
*Contact Name:	Chris Icamen
*Contact Number:	714-444-1851

*Work Month & Year:	Month	Year
	1	2025

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
No	Work						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	PBV2103-NORTH CITY METRO BIOSOLIDS CENTER IMPROVEMENTS
Project Number *	K-21-1867-DBB-3
Prime Contractor *	PCL CONSTRUCTION INC.
Subcontractor *	NATIONAL ELECTRIC WORKS, INC.
Contact Name *	SHERRY PASCUA
Contact Number *	619-516-7069

Work Month & Year *	Month	Year
	January	2025

Exemptions *		Please select * (True/False)	Exempt or non-exempt?
	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	TRUE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ Apprentice Graduates to SJ On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ Apprentice Graduates compared with SJ On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Electrician: Inside Wireman	60%	2	0	100%	138	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)