

Minimum Wage HISTORICAL RATES

EFFECTIVE DATE	Minimum Wage Rate
July 11, 2016	\$10.50
January 1, 2017	\$11.50
January 1, 2019	\$12.00
January 1, 2020	\$13.00
January 1, 2021	\$14.00
January 1, 2022	\$15.00
January 1, 2023	\$16.30
January 1, 2024	\$16.85
January 1, 2025	\$17.25
January 1, 2026	\$17.75
January 1, 2027	\$18.35

San Diego's Earned Sick Leave and Minimum Wage Ordinance, San Diego Municipal Code Chapter 3, Article 9, Division 1, apply to adult AND minor employees who work two (2) or more hours in any work week within the City's geographic boundaries. Note: tips do not count towards payment of the minimum wage.

