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TRAFFIC CONTROL WORKER MINIMUM WAGE ENFORCEMENT FEE

Proposed Fee Information

The City of San Diego is proposing a Traffic Control Worker Minimum Wage Enforcement Fee of \$38.85 per approved Traffic Control Permit. The fee is subject to City Council approval. If approved, the proposed implementation date is November 1, 2026.

Why Is The City Proposing This Fee?

In 2023, the City Council passed the [Traffic Control Worker Minimum Wage Ordinance](#) (SDMC, Chapter 3, Article 10, Division 1). The ordinance requires employers responsible for work performed under a City-issued Traffic Control Permit to pay employees engaged in traffic control work an hourly rate equivalent to the applicable California prevailing wage rate.

The Office of Labor Standards and Enforcement (OLSE) administers and enforces the ordinance. The proposed fee would recover the City's reasonable costs of administering and enforcing the ordinance, including business and worker education, compliance monitoring, and investigations.

Who Is Subject To This Fee?

The proposed fee would be paid by the permittee when an approved Traffic Control Permit is issued.

How Will The Fee Be Assessed?

The proposed fee would be collected through the City's permitting system upon permit approval.

Are There Exemptions To The Ordinance and Fee?

Certain traffic control work is exempt from the ordinance, including qualifying single-family home or duplex projects, projects costing \$1,000 or less, limited utility work, public works projects requiring a higher wage, and work affected by certain state or federal funding restrictions. If the permitted work is not subject to the ordinance, the proposed fee would not apply.

Questions or Need Help?

For questions about the proposed fee updates or ordinance requirements, contact OLSE at OLSE@sandiego.gov.