

**COMMISSION ON POLICE PRACTICES**

**Thursday, October 8, 2026**

**5:00pm – 6:00pm**

**TRAINING STANDING COMMITTEE AGENDA**

**Procopio Tower  
525 B St., 17<sup>th</sup> Floor, Suite 1725  
San Diego, CA 92101**

**The link to join the meeting by computer, tablet, or smartphone at 5:00pm is:**

**[Microsoft Teams Link](#)**

**Meeting ID: 218 227 450 175 118**

**Passcode: LX7Jk67r**

*\*Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission Standing Committee meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

- I. CALL TO ORDER/WELCOME (Chair Darlanne Mulmat)
- II. ROLL CALL (CPP Investigator Ethan Waterman)
- III. APPROVAL OF MINUTES
  1. June 18, 2026 Training Standing Committee Meeting Minutes
- IV. CHAIR REPORT
- V. COMMITTEE LIAISON REPORT
- VI. NON-AGENDA PUBLIC COMMENT
- VII. OLD BUSINESS
  - A. CPP On the Ground
    1. List of Organizations to Visit
    2. Schedule with Rotation Plan

## B. Mentorship Update

### VIII. NEW BUSINESS: TRAINING DEBRIEF

- A. POBOR
- B. Internal Affairs Overview
- C. Implicit Bias
- D. Use of Force Legal Perspective

### IX. COMMISSIONER COMMENTS

### X. NEXT MEETING – TBD

### XI. ADJOURNMENT

#### **Materials Provided:**

- June 18, 2026 Training Standing Committee Meeting Minutes

**In-Person Public Comment on an Agenda Item:** If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Committee must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

**In-Person Public Comment on Matters Not on the Agenda:** You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Speakers may not allocate their time to other speakers. If there are eight or more speakers on a single issue, the maximum time for the issue will be 16 minutes. The order of speaking generally will be determined on a first-come, first-served basis. A member of the public may only provide one non-agenda comment per agenda.

We welcome all viewpoints and encourage open participation. However, to ensure everyone has a chance to be heard and that we can complete our work, we ask that speakers respect time limits and refrain from disruptive behavior. Continued disruption after warning may result in removal as permitted under state law.

**Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda:** When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the "Raise Your Hand" button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

**Written Comment through Webform:** Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 400 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

**Written Materials:** You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

### **Late-Arriving Materials**

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to

and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff

at [commissiononpolicepractices@sandiego.gov](mailto:commissiononpolicepractices@sandiego.gov) . Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

**Access for People with Disabilities:** As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or [commissiononpolicepractices@sandiego.gov](mailto:commissiononpolicepractices@sandiego.gov).

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

**Commission on Police Practices**

**COMMISSION ON POLICE PRACTICES  
TRAINING STANDING COMMITTEE  
MEETING MINUTES**

**Thursday, June 18, 2026  
5:00pm-6:00pm**

**Procopio Tower  
17<sup>th</sup> Floor, Suite 1725  
San Diego, CA 92101**

Click <https://youtu.be/JNVI1Xbqmc4> to view this meeting on YouTube.

**CPP Committee Members Present:**

Committee Chair Darlanne Mulmat  
John Armantrout  
1<sup>st</sup> Vice Chair Bonnie Benitez

**Excused:**

Elizabeth Inpyn

**Absent:**

Stephen Chatzky

**CPP Staff Present:**

Ching-Yun Li, CPP Investigator  
Ethan Waterman, CPP Investigator  
Olga Golub, Chief Investigator (Virtual)

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- I. CALL TO ORDER/WELCOME: Committee Chair Darlanne Mulmat called the meeting to order at 5:00pm.
- II. ROLL CALL: Investigator Ching-Yun Li conducted the roll call for the committee and established quorum.
- III. APPROVAL OF MINUTES
  - A. April 28, 2026 Training Standing Committee Meeting Minutes

**Motion:** Commissioner John Armantrout moved to approve the CPP Training Standing Committee Meeting Minutes of April 28, 2026. 1<sup>st</sup> Vice Chair Bonnie Benitez seconded the motion. The motion passed with a vote of 3-0-0.  
Yeas: Armantrout, Benitez, Mulmat  
Nays: None  
Abstentions: None
- IV. NON-AGENDA REPORT FROM CHAIR DARLANNE MULMAT (*Timestamp 1:02*)
  - The chair report included updates on Inside San Diego PD training, noting that several commissioners will attend and that a commissioner-only session is planned for October, with the date not yet set.
  - Implicit bias training is scheduled for the July meeting, focusing on bias during meetings and case reviews, as well as recognizing bias in police.
  - The policy conference originally discussed is no longer needed, as the policy committee has set its priorities and community roundtables are being held instead.
- V. NON-AGENDA REPORT FROM CHIEF INVESTIGATOR OLGA GOLUB (*Timestamp 6:04*)
  - Provided updates on upcoming trainings: implicit bias training content was reviewed and may require follow-up; Dr. Sharon Fairley will deliver use of force best practices training in August and virtual decision-making training for commissioners who missed previous sessions; SDPD-specific use of force training is tentatively scheduled for October.
  - Met with Ed Southcott about delivering POBOR training, likely in the fall, pending agenda placement.
  - Staff have uploaded case review and PERT trainings to SuccessFactors and are working to make them available on the CPP website; IA training from June will also be uploaded soon.
  - Training on SoToxa devices is scheduled for September, to be delivered by the department.

NON-AGENDA PUBLIC COMMENT – None

- VI. OLD BUSINESS
  - A. Vehicle Pursuit Policy (*Timestamp 10:17*)
    - The vehicle pursuit training originated from a policy committee recommendation (#7) to the police department.
    - San Diego PD sent all their training materials on vehicle pursuits to the commission; Aaron Burgess (Policy Director) will review them to determine responsiveness to the recommendations and report back to the policy

committee.

- The topic will no longer be on the training committee's agenda.

B. Community Program Tour (*Timestamp 11:35*)

- The program is now referred to as the "Community Site Visit Program," though the name is still open for suggestions due to concerns about negative connotations and lack of a catchy acronym.
- The goal is to start visits in July, likely on a Saturday, but some organizations may be excluded if they lack physical space. A list of organizations is being compiled and will be shared with the committee.
- Commissioners discussed the importance of selecting organizations with a clear nexus to CPP or Oversight, and requested a table or spreadsheet listing organizations, their missions, and connection points.
- The program aims to help commissioners understand the interconnectedness of their work with community organizations, replacing the previous community bus tour model.

VII. NEW BUSINESS

A. Training Status Update (*Timestamp 19:54*)

- Onboarding Training: All modules are implemented except for Police Officers' Bill of Rights, which is in progress. Tracking commissioner hours are discontinued.
- Case Review Training: Priority 1 modules are being implemented; Priority 2 modules are scheduled (e.g., use of force best practices in August). Some older modules are no longer applicable due to changes in the case review process but are kept for reference.
- Special Topics: Implicit bias training is scheduled for July; site visits (Community Site Visit Program) are being developed; PERT training and other topics are listed, with some (e.g., youth-adult partnerships) deprioritized or dropped.
- Brainstorming List: Topics like rebuilding community trust, human rights, and vicarious trauma remain as potential future trainings, depending on commissioner needs and priorities.

B. Commissioner Input regarding Training Needs (*Timestamp 53:02*)

- A survey of commissioners was conducted about six months ago to identify training needs.
- Top requests included oversight best practices, case review training, and clear expectations/responsibilities.
- Sharon Fairley's upcoming use of force training and recent improvements in recruitment address some of these needs.
- No commissioners have reached out with additional training requests since the survey, and current training offerings are considered to meet the identified needs.
- Maintaining a rigorous training program is seen as important for credibility and effectiveness, especially in response to perceptions from SDPD about commissioners' expertise.

**Action Items:**

- **Community Site Visit Program** – Finalize the list of organizations and share with the committee.
- **Training Materials Upload** – Staff to continue uploading trainings (case review, PERT,

IA) to SuccessFactors and CPP website.

- **Police Officers' Bill of Rights Training** – Coordinate with Ed Southcott and executive director for scheduling in the fall.
- **Use of Force Best Practices Training** – Sharon Fairley to deliver in-person training in August; staff to confirm logistics.
- **Case Review Academy Implementation** – Staff to continue piecemeal development and update the living document in Google Drive.
- **Vicarious Trauma Warnings** – Resume flagging sensitive cases and reminding commissioners about EAP resources.

VIII. COMMISSIONER COMMENTS – None

IX. NEXT MEETING – Agreed not to meet monthly; next meeting tentatively scheduled for August after Sharon Fairley's training and implicit bias session.

X. ADJOURNMENT: The meeting adjourned at 6:03pm.