

CITY OF SAN DIEGO, CALIFORNIA DEPARTMENT INSTRUCTION	NUMBER DI- 3,13	DEPARTMENT Park & Recreation
SUBJECT STANDARDS OF PERSONAL ATTIRE - GROUNDS MAINTENANCE PERSONNEL	PAGE 1 OF 1	EFFECTIVE DATE April 1, 1983
SUPERSEDES DI-		PAGES DATED

3.13.1 PURPOSE

To set a standard of personal attire that will provide reasonable and safe protection for Grounds Maintenance Personnel.

3.13.2 AUTHORITY

Policy of the Park and Recreation Director.

3.13.3 POLICY

While working in the park environment, any employee may be exposed to many potential hazards. In order to insure that all reasonable care is taken by employees to protect themselves, the following requirements for personal attire shall be followed:

- A. Clothing appropriate to the work being done shall be worn. Employees are encouraged to wear industrial quality work clothing. Street clothes are not ordinarily designed for park work.
- B. Clothing should be kept clean. Continued contact with dirty clothes can cause skin irritation and provide a chance for bacteria to infect cuts or sores.
- C. In order to reduce harmful exposure to the sun and other hazards, employees must wear a shirt at all times. Short-sleeved or "tee" shirts may be worn. "Tank tops" or sleeveless shirts are not acceptable.
- D. Long trousers must be worn. "Shorts" are not acceptable for work in park areas.
- E. Proper ankle and foot protection is essential for employees engaged in park maintenance work. Tennis shoes, canvas shoes, or sandals may not be worn during work, except with medical authorization. Steel-toed work shoes or boots are recommended for use by all field personnel. The Risk Management Department can direct employees to shoe stores where discounts are given to City employees.
- F. Rings, bracelets and other jewelry, as well as wristwatches, have been the direct cause of serious accidents. If these items could interfere with your job safety, don't wear them.