

# Request for Proposals (RFP) for Shared Mobility Device Impound Services

## Addendum A

Solicitation Number:	10089596-20-B
Solicitation Issue Date:	November 21, 2019
Questions and Comments Due:	December 3, 2019 @ 1:00 p.m.
Mandatory Pre-Bid Conference:	No Pre-bid will be held
Response Due Date and Time ("Closing Date"):	December 18, 2019 @ 2:00 p.m.
Contract Terms:	Five (5) years from Effective Date, as defined in Article I, section 1.2 of the City's General Contract Terms and Provisions
Lity Contact:	Beverly Asbill-Gumbs, Senior Procurement Contracting Officer 1200 Third Avenue, Suite 200 San Diego, California 92101 BAsbillGumbs@sandiego.gov (619) 236-5923
Submissions:	Respondent is required to provide four (4) originals*, three (3) copies, and one (1) electronic copy (e.g. thumb drive or CD), as described herein.
	*Completed and wet signed RFP Contract Signature Pages are required with each original submittal: or if addenda, completed and wet signed most recent RFP addendum Contract Signature Pages are required.

Note: Emailed submissions will not be

accepted.

# CONTRACT RESULTING FROM REQUEST FOR PROPOSAL NUMBER 10089596-20-B, Shared Mobile Device Impound Services

This Contract (Contract) is entered into by and between the City of San Diego, a municipal corporation (City), and the successful proposer to Request for Proposal (RFP) # 10089596-20-B, Shared Mobile Device Impound Services (Contractor).

#### RECITALS

On or about 11/21/2019, City issued an RFP to prospective proposers on services to be provided to the City. The RFP and any addenda and exhibits thereto are collectively referred to as the "RFP." The RFP is attached hereto as Exhibit A.

City has determined that Contractor has the expertise, experience, and personnel necessary to provide the services.

City wishes to retain Contractor to patrol the City public right of way, identify shared mobility devices (SMDs) in violation of the San Diego Municipal Code as further described in the Scope of Work, attached hereto as Exhibit B. (services).

For good and valuable consideration, the sufficiency of which is acknowledged, City and Contractor agree as follows:

#### ARTICLE I CONTRACTOR SERVICES

- **1.1 Scope of Work.** Contractor shall provide the services to City as described in Exhibit B which is incorporated herein by reference. Contractor will submit all required forms and information described in Exhibit A to the Purchasing Agent before providing services.
- **1.2 General Contract Terms and Provisions.** This Contract incorporates by reference the General Contract Terms and Provisions, attached hereto as Exhibit C.

#### ARTICLE II DURATION OF CONTRACT

- **2.1 Term.** This Contract shall be for a period of five (5) years beginning on the Effective Date. Unless otherwise terminated, this Contract shall be effective until completion of the Scope of Services. The term of this Contract shall not exceed five years unless approved by the City Council by ordinance.
- **2.2 Effective Date**. This Contract shall be effective on the date it is executed by the last Party to sign the Contract, and approved by the City Attorney in accordance with San Diego Charter Section 40.

# ARTICLE III COMPENSATION

**3.1** Amount of Compensation. City shall pay Contractor for performance of all Services rendered in accordance with this Contract in an amount not to exceed \$2,713,500.

RB

# ARTICLE IV WAGE REQUIREMENTS

**4.1** By submitting a response to this RFP, Contractor certifies that he or she is aware of, and agrees to comply with, the wage provisions described in Exhibit D, Wage Requirements, which is incorporated herein by reference, before commencing Services.

#### ARTICLE V CONTRACT DOCUMENTS

- 5.1 Contract Documents. The following documents comprise the Contract between the City and Contractor: this Contract and all exhibits thereto, the RFP; the Notice to Proceed; and the City's written acceptance of exceptions or clarifications to the RFP, if any.
- **5.2 Contract Interpretation.** The Contract Documents completely describe the services to be provided. Contractor will provide any services that may reasonably be inferred from the Contract Documents or from prevailing custom or trade usage as being required to produce the intended result whether or not specifically called for or identified in the Contract Documents. Words or phrases which have a well–known technical or construction industry or trade meaning and are used to describe services will be interpreted in accordance with that meaning unless a definition has been provided in the Contract Documents.
- **5.3 Precedence.** In resolving conflicts resulting from errors or discrepancies in any of the Contract Documents, the Parties will use the order of precedence as set forth below. The 1<sup>st</sup> document has the highest priority. Inconsistent provisions in the Contract Documents that address the same subject, are consistent, and have different degrees of specificity, are not in conflict and the more specific language will control. The order of precedence from highest to lowest is as follows:
  - 1st Any properly executed written amendment to the Contract
  - 2<sup>nd</sup> The Contract
  - 3<sup>rd</sup> The RFP and the City's written acceptance of any exceptions or clarifications to the RFP, if any
  - 4th Contractor's Pricing
- **Counterparts.** This Contract may be executed in counterparts which, when taken together, shall constitute a single signed original as though all Parties had executed the same page.

**Public Agencies.** Other public agencies, as defined by California Government Code section 6500, may choose to use the terms of this Contract, subject to Contractor's acceptance. The City is not liable or responsible for any obligations related to a subsequent Contract between Contractor and another public agency.

IN WITNESS WHEREOF, this Contract is executed by City and Contractor acting by and through their authorized officers.

CONTRACTOR	CITY OF SAN DIEGO A Municipal Corporation
Sweep Inc	BY:
Proposer	CODY 000
1253 Granville Ave #4	
Street Address	Print Name:
Los Angeles	_ Kristina Peratta
City	Director, Purchasing & Contracting
650-922-7665	Department
Telephone No.	16 Jan 2020
Rich@sweepcrew.com	Date Signed
E-Mail	
Signature of Proposer's Authorized Representative  Pich Branns  Print Name  President  Title	1.340
	Approved as to form this $12^m$ day of
/2//5'// s  Date	ACONOMY, 2020. MARA W. ELLIOTT, City Attorney
	BY: Deputy City Attorney

RFP – Goods, Services, & Consultants Revised: November 8, 2016 OCA Document No. 841661\_3 Addendum A December 10, 2019

# EXHIBIT A PROPOSAL SUBMISSION AND REQUIREMENTS

#### A. PROPOSAL SUBMISSION

**1. Timely Proposal Submittal.** Proposals must be submitted as described herein to the Purchasing & Contracting Department (P&C).

#### 1.1 Reserved.

- **1.2 Paper Proposals.** The City will accept paper proposals in lieu of eProposals. Paper proposals must be submitted in a sealed envelope to the Purchasing & Contracting Department (P&C) located at 1200 Third Avenue, Suite 200, San Diego, CA 92101. The Solicitation Number and Closing Date must be referenced in the lower left-hand corner of the outside of the envelope. Faxed proposals will not be accepted.
- **1.3 Proposal Due Date.** Proposals must be submitted prior to the Closing Date indicated on the eBidding System. E-mailed and/or faxed proposals will not be accepted.
- **1.4 Pre-Proposal Conference.** No pre-proposal conference will be held for RFP.

#### 1.4.1 Reserved.

- 1.5 Questions and Comments. Written questions and comments must be submitted electronically via the eBidding System no later than the date specified on the eBidding System. Only written communications relative to the procurement shall be considered. The City's eBidding System is the only acceptable method for submission of questions. All questions will be answered in writing. The City will distribute questions and answers without identification of the inquirer(s) to all proposers who are on record as having received this RFP, via its eBidding System. No oral communications can be relied upon for this RFP. Addenda will be issued addressing questions or comments that are determined by the City to cause a change to any part of this RFP.
- **1.6 Contact with City Staff.** Unless otherwise authorized herein, proposers who are considering submitting a proposal in response to this RFP, or who submit a proposal in response to this RFP, are prohibited from communicating with City staff about this RFP from the date this RFP is issued until a contract is awarded.
- **2. Proposal Format and Organization.** Unless electronically submitted, all proposals should be securely bound and must include the following completed and executed forms and information presented in the manner indicated below:

#### Tab A - Submission of Information and Forms.

- **2.1** Completed and signed Contract Signature Page. If any addenda are issued, the latest Addendum Contract Signature Page is required.
- **2.1** Exceptions requested by proposer, if any. The proposer must present written factual or legal justification for any exception requested to the Scope of Work, the Contract, or the Exhibits thereto. Any exceptions to the Contract that have not been accepted

RFP – Goods, Services, & Consultants Revised: November 8, 2016 OCA Document No. 841661 3 by the City in writing are deemed rejected. The City, in its sole discretion, may accept some or all of proposer's exceptions, reject proposer's exceptions, and deem the proposal nonresponsive, or award the Contract without proposer's proposed exceptions. The City will not consider exceptions addressed elsewhere in the proposal.

- **2.2** The Contractor Standards Pledge of Compliance Form.
- 2.3 Equal Opportunity Contracting forms including the Work Force Report and Contractors Certification of Pending Actions.
  - 2.4 Living Wage Ordinance Certification of Compliance.
  - 2.5 Licenses as required in Exhibit B.
  - 2.6 Reserved.
  - **2.6** Additional Information as required in Exhibit B.
  - 2.7 Reserved.
  - 2.8 Reserved.
  - 2.9 Reserved.
  - Tab B Executive Summary and Responses to Specifications.
    - 2.10 A title page.
    - **2.11** A table of contents.
- 2.12 An executive summary, limited to one typewritten page, that provides a high-level description of the proposer's ability to meet the requirements of the RFP and the reasons the proposer believes itself to be best qualified to provide the identified services.
  - Proposer's response to the RFP.
- Tab C Cost/Price Proposal (if applicable). Proposers shall submit a cost proposal in the form and format described herein. Failure to provide cost(s) in the form and format requested may result in proposal being declared non-responsive and rejected.
- **3. Proposal Review.** Proposers are responsible for carefully examining the RFP, the Specifications, this Contract, and all documents incorporated into the Contract by reference before submitting a proposal. If selected for award of contract, proposer shall be bound by same unless the City has accepted proposer's exceptions, if any, in writing.
- 4. Addenda. The City may issue addenda to this RFP as necessary. All addenda are incorporated into the Contract. The proposer is responsible for determining whether addenda were issued prior to a proposal submission. Failure to respond to or properly address addenda may result in rejection of a proposal.
- 5. Quantities. The estimated quantities provided by the City are not guaranteed. These quantities are listed for informational purposes only. Quantities vary depending on the

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demands of the City. Any variations from the estimated quantities shall not entitle the proposer to an adjustment in the unit price or any additional compensation.

- **6. Quality.** Unless otherwise required, all goods furnished shall be new and the best of their kind.
- **6.1 Items Offered.** Proposer shall state the applicable trade name, brand, catalog, manufacturer, and/or product number of the required good, if any, in the proposal.
- **6.2 Brand Names.** Any reference to a specific brand name in a solicitation is illustrative only and describes a component best meeting the specific operational, design, performance, maintenance, quality, or reliability standards and requirements of the City. Proposer may offer an equivalent or equal in response to a brand name referenced (Proposed Equivalent). The City may consider the Proposed Equivalent after it is subjected to testing and evaluation which must be completed prior to the award of contract. If the proposer offers an item of a manufacturer or vendor other than that specified, the proposer must identify the maker, brand, quality, manufacturer number, product number, catalog number, or other trade designation. The City has complete discretion in determining if a Proposed Equivalent will satisfy its requirements. It is the proposer's responsibility to provide, at their expense, any product information, test data, or other information or documents the City requests to properly evaluate or demonstrate the acceptability of the Proposed Equivalent, including independent testing, evaluation at qualified test facilities, or destructive testing.
- **7. Modifications, Withdrawals, or Mistakes.** Proposer is responsible for verifying all prices and extensions before submitting a proposal.
- **7.1 Modification or Withdrawal of Proposal Before Proposal Opening.** Prior to the Closing Date, the proposer or proposer's authorized representative may modify or withdraw the proposal by providing written notice of the proposal modification or withdrawal to the City Contact via the eBidding System. E-mail or telephonic withdrawals or modifications are not permissible.
- 7.2 Proposal Modification or Withdrawal of Proposal After Proposal Opening. Any proposer who seeks to modify or withdraw a proposal because of the proposer's inadvertent computational error affecting the proposal price shall notify the City Contact identified on the eBidding System no later than three working days following the Closing Date. The proposer shall provide worksheets and such other information as may be required by the City to substantiate the claim of inadvertent error. Failure to do so may bar relief and allow the City recourse from the bid surety. The burden is upon the proposer to prove the inadvertent error. If, as a result of a proposal modification, the proposer is no longer the apparent successful proposer, the City will award to the newly established apparent successful proposer. The City's decision is final.
- **8. Incurred Expenses**. The City is not responsible for any expenses incurred by proposers in participating in this solicitation process.
- **9. Public Records.** By submitting a proposal, the proposer acknowledges that any information submitted in response to this RFP is a public record subject to disclosure unless the City determines that a specific exemption in the California Public Records Act (CPRA) applies. If the proposer submits information clearly marked confidential or proprietary, the City may protect such information and treat it with confidentiality to the extent permitted by

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law. However, it will be the responsibility of the proposer to provide to the City the specific legal grounds on which the City can rely in withholding information requested under the CPRA should the City choose to withhold such information. General references to sections of the CPRA will not suffice. Rather, the proposer must provide a specific and detailed legal basis, including applicable case law, that clearly establishes the requested information is exempt from the disclosure under the CPRA. If the proposer does not provide a specific and detailed legal basis for requesting the City to withhold proposer's confidential or proprietary information at the time of proposal submittal, City will release the information as required by the CPRA and proposer will hold the City, its elected officials, officers, and employees harmless for release of this information. It will be the proposer's obligation to defend, at proposer's expense, any legal actions or challenges seeking to obtain from the City any information requested under the CPRA withheld by the City at the proposer's request. Furthermore, the proposer shall indemnify and hold harmless the City, its elected officials, officers, and employees from and against any claim or liability, and defend any action brought against the City, resulting from the City's refusal to release information requested under the CPRA which was withheld at proposer's request. Nothing in the Contract resulting from this proposal creates any obligation on the part of the City to notify the proposer or obtain the proposer's approval or consent before releasing information subject to disclosure under the CPRA.

**10. Right to Audit.** The City Auditor may access proposer's records as described in San Diego Charter section 39.2 to confirm contract compliance.

#### **B. PRICING**

1. Fixed Price. All prices shall be firm, fixed, fully burdened, FOB destination, and include any applicable delivery or freight charges, and any other costs required to provide the requirements as specified in this RFP. The lowest total estimated contract price of all the proposals that meet the requirements of this RFP will receive the maximum assigned points to this category as set forth in this RFP. The other price schedules will be scored based on how much higher their total estimated contract prices compare with the lowest:

(1 – <u>(contract price – lowest price)</u>) x maximum points = points received lowest price

For example, if the lowest total estimated contract price of all proposals is \$100, that proposal would receive the maximum allowable points for the price category. If the total estimated contract price of another proposal is \$105 and the maximum allowable points is 60 points, then that proposal would receive  $(1 - ((105 - 100) / 100) \times 60 = 57 \text{ points}$ , or 95% of the maximum points. The lowest score a proposal can receive for this category is zero points (the score cannot be a negative number). The City will perform this calculation for each Proposal.

**2. Taxes and Fees.** Taxes and applicable local, state, and federal regulatory fees should not be included in the price proposal. Applicable taxes and regulatory fees will be added to the net amount invoiced. The City is liable for state, city, and county sales taxes but is exempt from Federal Excise Tax and will furnish exemption certificates upon request. All or any portion of the City sales tax returned to the City will be considered in the evaluation of proposals.

- **3. Escalation.** An escalation factor is not allowed unless called for in this RFP. If escalation is allowed, proposer must notify the City in writing in the event of a decline in market price(s) below the proposal price. At that time, the City will make an adjustment in the Contract or may elect to re-solicit.
- **4. Unit Price.** Unless the proposer clearly indicates that the price is based on consideration of being awarded the entire lot and that an adjustment to the price was made based on receiving the entire proposal, any difference between the unit price correctly extended and the total price shown for all items shall be offered shall be resolved in favor of the unit price.

#### C. EVALUATION OF PROPOSALS

- **1. Award.** The City shall evaluate each responsive proposal to determine which proposal offers the City the best value consistent with the evaluation criteria set forth herein. The proposer offering the lowest overall price will not necessarily be awarded a contract.
- **2. Sustainable Materials.** Consistent with Council Policy 100–14, the City encourages use of readily recyclable submittal materials that contain post–consumer recycled content.

#### 3. Evaluation Process.

**3.1 Process for Award.** A City-designated evaluation committee (Evaluation Committee) will evaluate and score all responsive proposals. The Evaluation Committee may require proposer to provide additional written or oral information to clarify responses. Upon completion of the evaluation process, the Evaluation Committee will recommend to the Purchasing Agent that award be made to the proposer with the highest scoring proposal.

#### 3.2 Reserved.

#### 3.3 Reserved

- **3.4 Discussions/Negotiations**. The City has the right to accept the proposal that serves the best interest of the City, as submitted, without discussion or negotiation. Contractors should, therefore, not rely on having a chance to discuss, negotiate, and adjust their proposals. The City may negotiate the terms of a contract with the winning proposer based on the RFP and the proposer's proposal, or award the contract without further negotiation.
- **3.5 Inspection.** The City reserves the right to inspect the proposer's equipment and facilities to determine if the proposer is capable of fulfilling this Contract. Inspection will include, but not limited to, survey of proposer's physical assets and financial capability. Proposer, by signing the proposal agrees to the City's right of access to physical assets and financial records for the sole purpose of determining proposer's capability to perform the Contract. Should the City conduct this inspection, the City reserves the right to disqualify a proposer who does not, in the City's judgment, exhibit the sufficient physical and financial resources to perform this Contract.
- **3.6 Evaluation Criteria**. The following elements represent the evaluation criteria that will be considered during the evaluation process:

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	EVALUATION POINTS
<ul> <li>A. Responsiveness to the RFP.</li> <li>1. Requested information included and thoroughness of response</li> <li>2. Understanding of the project and ability to deliver as exhibited in the Executive Summary.</li> <li>3. Technical Aspects</li> </ul>	20
<ul> <li>B. Staffing Plan.</li> <li>1. Qualifications of personnel adequate for requirement</li> <li>2. Availability/Geographical location of personnel for required tasks</li> <li>3. Clearly defined Roles/Responsibilities of personnel</li> <li>4. Documentation proof for Staff who have passed/cleared any security background checks</li> </ul>	30
<ul> <li>C. Firm's Capability to provide the services and expertise and Past Performance.</li> <li>1. Relevant experience of the Firm and subcontractors (if any) in working together on this type of service</li> <li>3. Other pertinent experience</li> <li>4. Location in the general geographical area of the project and knowledge of the locality of the Project</li> <li>5. Past/Prior Performance</li> <li>6. Capacity/Capability to meet The City of San Diego needs in a timely manner</li> <li>7. Reference checks</li> </ul>	40
D. Price.	10
SUB TOTAL MAXIMUM EVALUATION POINTS:	100
F. Participation by Small Local Business Enterprise (SLBE) or Emerging Local Business Enterprise (ELBE) Firms*	12
FINAL MAXIMUM EVALUATION POINTS INCLUDING SLBE/ELBE:	112
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**MAXIMUM** 

# \*The City shall apply a maximum of an additional 12 percentage points to the proposer's final score for SLBE OR ELBE participation. Refer to Equal Opportunity Contracting Form, Section V.

#### D. ANNOUNCEMENT OF AWARD

- **1. Award of Contract**. The City will inform all proposers of its intent to award a Contract in writing.
- 2. Obtaining Proposal Results. No solicitation results can be obtained until the City announces the proposal or proposals best meeting the City's requirements. Proposal results may be obtained by: (1) e-mailing a request to the City Contact identified on the eBidding

System or (2) visiting the P&C eBidding System to review the proposal results. To ensure an accurate response, requests should reference the Solicitation Number. Proposal results will not be released over the phone.

- 3. Multiple Awards. City may award more than one contract by awarding separate items or groups of items to various proposers. Awards will be made for items, or combinations of items, which result in the lowest aggregate price and/or best meet the City's requirements. The additional administrative costs associated with awarding more than one Contract will be considered in the determination.
- **E. PROTESTS.** The City's protest procedures are codified in Chapter 2, Article 2, Division 30 of the San Diego Municipal Code (SDMC). These procedures provide unsuccessful proposers with the opportunity to challenge the City's determination on legal and factual grounds. The City will not consider or otherwise act upon an untimely protest.
- **F. SUBMITTALS REQUIRED UPON NOTICE TO PROCEED.** The successful proposer is required to submit the following documents to P&C **within ten (10) business days** from the date on the Notice to Proceed letter:
- 1. Insurance Documents. Evidence of all required insurance, including all required endorsements, as specified in Article VII of the General Contract Terms and Provisions.
- **2.** Taxpayer Identification Number. Internal Revenue Service (IRS) regulations require the City to have the correct name, address, and Taxpayer Identification Number (TIN) or Social Security Number (SSN) on file for businesses or persons who provide goods or services to the City. This information is necessary to complete Form 1099 at the end of each tax year. To comply with IRS regulations, the City requires each Contractor to provide a Form W-9 prior to the award of a Contract.
- 3. Business Tax Certificate. Unless the City Treasurer determines a business is exempt, all businesses that contract with the City must have a current business tax certificate.

#### 4. Reserved.

**5. Payment Card Industry Data Security Documents.** Evidence of all required documents, as described in Exhibit B.

The City may find the proposer to be non-responsive and award the Contract to the next highest scoring responsible and responsive proposer if the apparent successful proposer fails to timely provide the required information or documents.

#### EXHIBIT B SCOPE OF WORK

#### A. OVERVIEW

The City of San Diego is seeking proposals from an experienced and qualified service provider to patrol the City public right of way, identify shared mobility devices (SMDs) in violation of the San Diego Municipal Code, notify Operator (person who manages, owns, or operates an SMD business) of the violation, confirm SMD Operator compliance, impound the offending SMD upon authorization from City staff, move offending SMDs, transport SMDs to the City impound facility at 20<sup>th</sup> & B Streets Operations Yard, and provide documentation and reports to the City.

The scope of work may allow proposers to respond to the following Additional Options. The requirements of each option will be described in Section B, Roles and Responsibilities – Contractor. The additional options are defined as:

- 1. <u>Additional Option 1</u>: Provide an alternative impound facility rather than use the City's facility at 20<sup>th</sup> & B Streets Operations Yard.
- 2. <u>Additional Option 2</u>: Release impounded SMDs to Operators after they have paid impound fees to the City (either at the City's facility or at the contractor's facility proposed in Additional Option 1).

Proposals shall demonstrate how the Proposer will successfully perform the specifications of this RFP.

#### **B. ROLES AND RESPONSIBILITIES - CONTRACTOR**

- 1. Patrol the City public right of way for SMDs in violation of the San Diego Municipal Code.
  - a. Provide labor and vehicle(s) to patrol from 8:00 a.m. to 10:00 p.m. seven (7) days per week. This is likely to involve the provision of two crews, each with a vehicle and some overlap of shifts where both crews are at work at the same time in the afternoon.
  - b. Proactively patrol the City for SMDs in violation of San Diego Municipal Code Chapter 8, Article 3, Division 3, Sections 83.0308, 83.0310 and 83.0311.
  - c. As time permits, respond to and address requests referred by the City. Requests will be emailed to contractor.
- 2. Document SMDs in violation of the San Diego Municipal Code in accordance with San Diego Municipal Code Chapter 8, Article 3, Division 3, Section 83.0311.

  Documentation includes reports, photographs, and measurements as appropriate
  - a. For violations of San Diego Municipal Code Chapter 8, Article 3, Division 3, Section 83.0311(b)(2), SMDs that constitute an imminent life safety hazard.

- i. Upon authorization from City staff, impound the SMD and transport to the City's impound facility, or to contractors' impound facility if Additional Option 1 is part of the contract.
- ii. If City staff is not available to authorize an impound, document the violation and move the SMD to a safe location.
- b. Document SMDs in violation of San Diego Municipal Code Chapter 8, Article 3, Division 3, Sections 83.0308, 83.0310, and 83.0311(a).
   Documentation includes reports, photographs, and measurements as appropriate.
  - i. Notify SMD Operators of the violation. Allow three hours for the SMD Operator to comply and confirm SMD Operator compliance.
  - ii. If the SMD Operator does not correct the violation within three hours, upon authorization from City staff, impound the SMD and transport to the City's impound facility, or to contractors' impound facility if Additional Option 1 is part of the contract.
  - iii. If the SMD Operator does not correct the violation within three hours, and City staff is not available to authorize an impound, document the violation and move the SMD to a safe location.

#### 3. Complete documentation.

- Collect data related to offending SMDs. Data must include SMD identifier, location, date, time, nature of violation, photographs and measurements as appropriate.
- b. Organize the data into a format that can be transmitted to the City electronically.
- 4. Provide documentation to the City.
  - a. At the completion of each day's work, email a report of the day's activities to <a href="MobilityImpounds@sandiego.gov">MobilityImpounds@sandiego.gov</a>.
  - b. Provide a weekly summary report of total violations. The report shall include: violations grouped by SMD Operator, location of violations, Operator responsiveness, safety related violations by SMD Operator, day, date, and time of violations.
  - c. Provide raw data weekly in json or api format.

- 5. Additional Option 1: In addition to the scope of work described above, the Proposer has the option of bidding on providing an alternative impound facility rather than using the City's facility at 20<sup>th</sup> & B Streets Operations Yard. The City, in its sole discretion, can choose to incorporate Additional Option 1 into the final contract, or choose not to incorporate Additional Option 1 into the final contract.
  - a. Security. The facility must have means of an enclosure to prevent public access and protect the impounded SMDs from theft or vandalism.
  - b. Ventilation. The SMDs have batteries that can be considered hazardous waste, so indoor facilities need to have adequate ventilation.
  - c. Capacity. The facility should have adequate capacity to store up to 500 impounded SMDs at any given time.
- 6. Additional Option 2: In addition to the scope of work described above, the Proposer has the option of bidding on providing the service of releasing the impounded SMDs to Operators after Operators have paid impound fees to the City. The Proposer shall specify the cost of this service at the City's facility at 20<sup>th</sup> & B Streets Operations Yard (Additional Option 2A) or at the contractor's facility proposed in Additional Option 1 (Additional Option 2B). The proposer may propose specific logistics for this option, but must provide a minimum of two hours per day Monday–Friday for Operators to retrieve their impounded SMDs. The City, in its sole discretion, can choose to incorporate Additional Option 2 into the final contract, or choose not to incorporate Additional Option 2 into the final contract.

#### C. ROLES AND RESPONSIBILITIES - CITY

- 1. Authorize the successful bidder to impound an SMD, if applicable.
- 2. Upon receipt of violation documentation from successful bidder, prepare invoices and send them to Operators, if applicable.
- 3. Receive payment from Operators and issue them proof of payment to use when retrieving their impounded SMDs, if applicable.
- 4. Provide a centrally located impound facility with 24-hour security. The City's current impound location is at the 20<sup>th</sup> and B Streets Operations yard.
- 5. Meet Operators to collect their payments and release impounded SMDs, if applicable.
- 6. Using documentation provided by successful bidder, the City's Code Enforcement personnel may issue citations and notices of violation to SMD Operators.

# D. DEPARTMENT OF INDUSTRIAL RELATIONS (DIR) REGISTRATION NUMBER. PER EXHIBIT D.A.1: Bidders must provide the DIR Registration Information below:

	Registration No.	<b>Expiration Date</b>	Name
DIR Registration No.	1000544128	06/30/20	Sweep Inc.

- **E. PERMITS.** To perform the work described in this solicitation, Proposer's drivers must hold current Class C California Driver's License.
- **F. DEPARTMENT REPRESENTATIVE.** The Department Representative for this Contract is identified in the notice of award and is responsible for overseeing and monitoring the contract with the successful bidder.
- **G. CONFLICT OF INTEREST.** The successful bidder and its employees/agents are prohibited from providing services to any of the SMD Operators in any market while conducting this scope of work for the City of San Diego.
- H. SAFETY AND MARKINGS. The successful bidder's vehicles should be labeled with the company's name. Successful bidder's staff shall be dressed in uniform clothing that appears neat and clean and that identifies the company name. Successful bidder shall provide staff with any personal protective equipment that it deems necessary for employee safety, e.g., safety vest, work boots, gloves.
- **I. PRICING.** Proposers must submit their proposal for pricing in Attachment A, Price Schedule. Proposer's pricing shall be submitted as fully loaded, firm, fixed unit pricing for services for all five (5) years of the contract. No price increases will be allowed during the term of the contract.

Award shall be made to a single proposer. Proposer is required to submit pricing for each line item listed in Price Schedule, 1.1 "Services". Proposers may submit additional pricing for Price Schedules, 1.2, 1.2A, and 1.2B. Only Price Schedule, 1.1 will be used to evaluate proposals for pricing in accordance with section 3.6 of Exhibit A of this RFP. (Price Schedules, 1.2, 1.2A, and 1.2B shall not be included in the evaluation for award; however, if awarded pricing shall remain fully loaded, firm, fixed unit pricing for services for all five (5) years of the contract. No price increases will be allowed during the term of the contract.)

- Any deviations from the Price Schedule may result in a proposal being rejected as non-responsive. The Pricing Page is the only form and format that will be accepted for proposal pricing.
- Blanks on the pricing pages will be interpreted as zero (0), and no price will be allowed.



# ATTACHMENT A PRICE SCHEDULE

## 10089596-20-B Shared Mobility Device Impound Services

#### 1.1 SERVICES

Item No.	Description of Services	Unit of Measure	Estimated Quantity	Unit Cost	Estimated Annual Price
Code, u Munici	for SMDs in the City public right of way that are in violation of the San Diego Municipal upon authorization from City staff impound violating SMDs in accordance with San Diego pal Code, complete documentation, transport devices to the impound facility, and provide entation to the City.				
1	First Contract Year:	Per Month	12	\$ 45,225	\$ 542,700
2	Second Contract Year:	Per Month	12	\$ <b>45,225</b>	\$ <b>542,700</b>
3	Third Contract Year:	Per Month	12	\$ 45,225	\$ 542,700
4	Fourth Contract Year:	Per Month	12	\$ <b>45,225</b>	\$ <b>542,700</b>
5	Fifth Contract Year	Per Month	12	\$ 45,225	\$ <b>542,700</b>
		Estimat	ed Total 5-ye	ear Contract Value	\$ 2,713,500

#### 1.2 ADDITIONAL OPTION 1

Item No.	Description of Services	Unit of Measure	Estimated Quantity	Unit Cost	Estimated Annual Price
	e an alternative impound facility for storage of SMDs until impound fee is paid and ed by Operators.				
1	First Contract Year:	Per Month	12	\$ 6,000	\$ 71,844
2	Second Contract Year:	Per Month	12	\$ 6,000	\$ 71,844
3	Third Contract Year:	Per Month	12	\$ 6,000	\$ <b>71,844</b>
4	Fourth Contract Year:	Per Month	12	\$ 6,000	\$ 71,844
5	Fifth Contract Year	Per Month	12	\$ 6,000	\$ 71,844
		Estimated	Total 5-yea	r Contract Value	\$ 359,220

1.2A ADDITIONAL OPTION 2A - City's Impound Facility

Item No.	Description of Services	Unit of Measure	Estimated Quantity	Unit Cost	Estimated Annual Price
	e impounded SMDs to Operator staff upon their demonstration of payment of impound fee City at City's Impound Facility.				
1	First Contract Year:	Per Month	12	\$ 4,000	\$ 48,000
2	Second Contract Year:	Per Month	12	\$ 4,000	\$ 48,000
3	Third Contract Year:	Per Month	12	\$ 4,000	\$ 48,000
4	Fourth Contract Year:	Per Month	12	\$ 4,000	\$ 48,000
5	Fifth Contract Year	Per Month	12	\$ 4,000	\$ 48,000
Estimated Total 5-year Contract Value				ş <b>240,000</b>	

1.2B ADDITONAL OPTION 2B - Impounders Facility

Item No.	Description of Services	Unit of Measure	Estimated Quantity	Unit Cost	Estimated Annual Price
	e impounded SMDs to Operator staff upon their demonstration of payment of impound fee City at Proposer's impound facility. ( <b>if proposed under Additional Option 1</b> )				
1	First Contract Year:	Per Month	12	\$ 4,000	\$ 48,000
2	Second Contract Year:	Per Month	12	\$ 4,000	\$ 48,000
3	Third Contract Year:	Per Month	12	\$ 4,000	\$ 48,000
4	Fourth Contract Year:	Per Month	12	\$ 4,000	\$ 48,000
5	Fifth Contract Year	Per Month	12	\$ 4,000	\$ 48,000
		Estimated	Total 5-yea	r Contract Value	\$ 240,000

## **EXHIBIT C**



# THE CITY OF SAN DIEGO GENERAL CONTRACT TERMS AND PROVISIONS APPLICABLE TO GOODS, SERVICES, AND CONSULTANT CONTRACTS

## ARTICLE I SCOPE AND TERM OF CONTRACT

- 1.1 Scope of Contract. The scope of contract between the City and a provider of goods and/or services (Contractor) is described in the Contract Documents. The Contract Documents are comprised of the Request for Proposal, Invitation to Bid, or other solicitation document (Solicitation); the successful bid or proposal; the letter awarding the contract to Contractor; the City's written acceptance of exceptions or clarifications to the Solicitation, if any; and these General Contract Terms and Provisions.
- 1.2 Effective Date. A contract between the City and Contractor (Contract) is effective on the last date that the contract is signed by the parties and approved by the City Attorney in accordance with Charter section 40. Unless otherwise terminated, this Contract is effective until it is completed or as otherwise agreed upon in writing by the parties, whichever is the earliest. A Contract term cannot exceed five (5) years unless approved by the City Council by ordinance.
- 1.3 Contract Extension. The City may, in its sole discretion, unilaterally exercise an option to extend the Contract as described in the Contract Documents. In addition, the City may, in its sole discretion, unilaterally extend the Contract on a month-to-month basis following contract expiration if authorized under Charter section 99 and the Contract Documents. Contractor shall not increase its pricing in excess of the percentage increase described in the Contract.

## ARTICLE II CONTRACT ADMINISTRATOR

- **2.1 Contract Administrator.** The Purchasing Agent or designee is the Contract Administrator for purposes of this Contract, and has the responsibilities described in this Contract, in the San Diego Charter, and in Chapter 2, Article 2, Divisions 5, 30, and 32.
- **2.1.1 Contractor Performance Evaluations.** The Contract Administrator will evaluate Contractor's performance as often as the Contract Administrator deems necessary throughout the term of the contract. This evaluation will be based on criteria including the quality of goods or services, the timeliness of performance, and adherence to applicable laws, including prevailing wage and living wage. City will provide Contractors who receive an unsatisfactory rating with a copy of the evaluation and an opportunity to respond. City may consider final evaluations, including Contractor's response, in evaluating future proposals and bids for contract award.
- **2.2 Notices.** Unless otherwise specified, in all cases where written notice is required under this Contract, service shall be deemed sufficient if the notice is personally delivered or deposited in the United States mail, with first class postage paid, attention to the Purchasing Agent. Proper notice is effective on the date of personal delivery or five (5) days after deposit in a United States postal mailbox unless provided otherwise in the Contract. Notices to the City shall be sent to:

Purchasing Agent City of San Diego, Purchasing and Contracting Division 1200 3rd Avenue, Suite 200 San Diego, CA 92101-4195

## ARTICLE III COMPENSATION

**3.1 Manner of Payment.** Contractor will be paid monthly, in arrears, for goods and/or services provided in accordance with the terms and provisions specified in the Contract.

#### 3.2 Invoices.

- **3.2.1 Invoice Detail.** Contractor's invoice must be on Contractor's stationary with Contractor's name, address, and remittance address if different. Contractor's invoice must have a date, an invoice number, a purchase order number, a description of the goods or services provided, and an amount due.
- **3.2.2 Service Contracts**. Contractor must submit invoices for services to City by the 10<sup>th</sup> of the month following the month in which Contractor provided services. Invoices must include the address of the location where services were performed and the dates in which services were provided.
- **3.2.3 Goods Contracts.** Contractor must submit invoices for goods to City within seven days of the shipment. Invoices must describe the goods provided.
- **3.2.4** Parts Contracts. Contractor must submit invoices for parts to City within seven calendar (7) days of the date the parts are shipped. Invoices must include the manufacturer of the part, manufacturer's published list price, percentage discount applied in accordance with Pricing Page(s), the net price to City, and an item description, quantity, and extension.
- 3.2.5 Extraordinary Work. City will not pay Contractor for extraordinary work unless Contractor receives prior written authorization from the Contract Administrator. Failure to do so will result in payment being withheld for services. If approved, Contractor will include an invoice that describes the work performed and the location where the work was performed, and a copy of the Contract Administrator's written authorization.
- **3.2.6** Reporting Requirements. Contractor must submit the following reports using the City's web-based contract compliance portal. Incomplete and/or delinquent reports may cause payment delays, non-payment of invoice, or both. For questions, please view the City's online tutorials on how to utilize the City's web-based contract compliance portal.
- **3.2.6.1 Monthly Employment Utilization Reports**. Contractor and Contractor's subcontractors and suppliers must submit Monthly Employment Utilization Reports by the fifth (5<sup>th</sup>) day of the subsequent month.

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- **3.2.6.2 Monthly Invoicing and Payments**. Contractor and Contractor's subcontractors and suppliers must submit Monthly Invoicing and Payment Reports by the fifth (5<sup>th</sup>) day of the subsequent month.
- **3.3** Annual Appropriation of Funds. Contractor acknowledges that the Contract term may extend over multiple City fiscal years, and that work and compensation under this Contract is contingent on the City Council appropriating funding for and authorizing such work and compensation for those fiscal years. This Contract may be terminated at the end of the fiscal year for which sufficient funding is not appropriated and authorized. City is not obligated to pay Contractor for any amounts not duly appropriated and authorized by City Council.
- 3.4 Price Adjustments. Based on Contractor's written request and justification, the City may approve an increase in unit prices on Contractor's pricing pages consistent with the amount requested in the justification in an amount not to exceed the increase in the Consumer Price Index, San Diego Area, for All Urban Customers (CPI-U) as published by the Bureau of Labor Statistics, or 5.0%, whichever is less, during the preceding one year term. If the CPI-U is a negative number, then the unit prices shall not be adjusted for that option year (the unit prices will not be decreased). A negative CPI-U shall be counted against any subsequent increases in the CPI-U when calculating the unit prices for later option years. Contractor must provide such written request and justification no less than sixty days before the date in which City may exercise the option to renew the contract, or sixty days before the anniversary date of the Contract. Justification in support of the written request must include a description of the basis for the adjustment, the proposed effective date and reasons for said date, and the amount of the adjustment requested with documentation to support the requested change (e.g. CPI-U or 5.0%, whichever is less). City's approval of this request must be in writing.

## ARTICLE IV SUSPENSION AND TERMINATION

- 4.1 City's Right to Suspend for Convenience. City may suspend all or any portion of Contractor's performance under this Contract at its sole option and for its convenience for a reasonable period of time not to exceed six (6) months. City must first give ten (10) days' written notice to Contractor of such suspension. City will pay to Contractor a sum equivalent to the reasonable value of the goods and/or services satisfactorily provided up to the date of suspension. City may rescind the suspension prior to or at six (6) months by providing Contractor with written notice of the rescission, at which time Contractor would be required to resume performance in compliance with the terms and provisions of this Contract. Contractor will be entitled to an extension of time to complete performance under the Contract equal to the length of the suspension unless otherwise agreed to in writing by the Parties.
- **4.2** City's Right to Terminate for Convenience. City may, at its sole option and for its convenience, terminate all or any portion of this Contract by giving thirty (30) days' written notice of such termination to Contractor. The termination of the Contract shall be effective upon receipt of the notice by Contractor. After termination of all or any portion of the Contract, Contractor shall: (1) immediately discontinue all affected performance (unless the notice directs

General Contract Terms and Provisions Revised: December 18,2017 OCA Document No. 845794 6 otherwise); and (2) complete any and all additional work necessary for the orderly filing of documents and closing of Contractor's affected performance under the Contract. After filing of documents and completion of performance, Contractor shall deliver to City all data, drawings, specifications, reports, estimates, summaries, and such other information and materials created or received by Contractor in performing this Contract, whether completed or in process. By accepting payment for completion, filing, and delivering documents as called for in this section, Contractor discharges City of all of City's payment obligations and liabilities under this Contract with regard to the affected performance.

- 4.3 City's Right to Terminate for Default. Contractor's failure to satisfactorily perform any obligation required by this Contract constitutes a default. Examples of default include a determination by City that Contractor has: (1) failed to deliver goods and/or perform the services of the required quality or within the time specified; (2) failed to perform any of the obligations of this Contract; and (3) failed to make sufficient progress in performance which may jeopardize full performance.
- **4.3.1** If Contractor fails to satisfactorily cure a default within ten (10) calendar days of receiving written notice from City specifying the nature of the default, City may immediately cancel and/or terminate this Contract, and terminate each and every right of Contractor, and any person claiming any rights by or through Contractor under this Contract.
- **4.3.2** If City terminates this Contract, in whole or in part, City may procure, upon such terms and in such manner as the Purchasing Agent may deem appropriate, equivalent goods or services and Contractor shall be liable to City for any excess costs. Contractor shall also continue performance to the extent not terminated.
- **4.4 Termination for Bankruptcy or Assignment for the Benefit of Creditors.** If Contractor files a voluntary petition in bankruptcy, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors, the City may at its option and without further notice to, or demand upon Contractor, terminate this Contract, and terminate each and every right of Contractor, and any person claiming rights by and through Contractor under this Contract.
- 4.5 Contractor's Right to Payment Following Contract Termination.
- **4.5.1 Termination for Convenience.** If the termination is for the convenience of City an equitable adjustment in the Contract price shall be made. No amount shall be allowed for anticipated profit on unperformed services, and no amount shall be paid for an as needed contract beyond the Contract termination date.
- **4.5.2 Termination for Default.** If, after City gives notice of termination for failure to fulfill Contract obligations to Contractor, it is determined that Contractor had not so failed, the termination shall be deemed to have been effected for the convenience of City. In such event, adjustment in the Contract price shall be made as provided in Section 4.3.2. City's rights and remedies are in addition to any other rights and remedies provided by law or under this Contract.

**4.6 Remedies Cumulative.** City's remedies are cumulative and are not intended to be exclusive of any other remedies or means of redress to which City may be lawfully entitled in case of any breach or threatened breach of any provision of this Contract.

# ARTICLE V ADDITIONAL CONTRACTOR OBLIGATIONS

- **5.1 Inspection and Acceptance.** The City will inspect and accept goods provided under this Contract at the shipment destination unless specified otherwise. Inspection will be made and acceptance will be determined by the City department shown in the shipping address of the Purchase Order or other duly authorized representative of City.
- **5.2 Responsibility for Lost or Damaged Shipments.** Contractor bears the risk of loss or damage to goods prior to the time of their receipt and acceptance by City. City has no obligation to accept damaged shipments and reserves the right to return damaged goods, at Contractor's sole expense, even if the damage was not apparent or discovered until after receipt.
- **5.3 Responsibility for Damages.** Contractor is responsible for all damage that occurs as a result of Contractor's fault or negligence or that of its' employees, agents, or representatives in connection with the performance of this Contract. Contractor shall immediately report any such damage to people and/or property to the Contract Administrator.
- **5.4 Delivery.** Delivery shall be made on the delivery day specified in the Contract Documents. The City, in its sole discretion, may extend the time for delivery. The City may order, in writing, the suspension, delay or interruption of delivery of goods and/or services.
- **5.5 Delay.** Unless otherwise specified herein, time is of the essence for each and every provision of the Contract. Contractor must immediately notify City in writing if there is, or it is anticipated that there will be, a delay in performance. The written notice must explain the cause for the delay and provide a reasonable estimate of the length of the delay. City may terminate this Contract as provided herein if City, in its sole discretion, determines the delay is material.
- 5.5.1 If a delay in performance is caused by any unforeseen event(s) beyond the control of the parties, City may allow Contractor to a reasonable extension of time to complete performance, but Contractor will not be entitled to damages or additional compensation. Any such extension of time must be approved in writing by City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the performance; inability to obtain materials, equipment or labor; or other specific reasons agreed to between City and Contractor. This provision does not apply to a delay caused by Contractor's acts or omissions. Contractor is not entitled to an extension of time to perform if a delay is caused by Contractor's inability to obtain materials, equipment, or labor unless City has received, in a timely manner, documentary proof satisfactory to City of Contractor's inability to obtain materials, equipment, or labor, in which case City's approval must be in writing.

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- 5.6 Restrictions and Regulations Requiring Contract Modification. Contractor shall immediately notify City in writing of any regulations or restrictions that may or will require Contractor to alter the material, quality, workmanship, or performance of the goods and/or services to be provided. City reserves the right to accept any such alteration, including any resulting reasonable price adjustments, or to cancel the Contract at no expense to the City.
- Contractor or manufacturer for at least twelve (12) months after acceptance by City, except automotive equipment. Automotive equipment must be warranted for a minimum of 12,000 miles or 12 months, whichever occurs first, unless otherwise stated in the Contract. Contractor is responsible to City for all warranty service, parts, and labor. Contractor is required to ensure that warranty work is performed at a facility acceptable to City and that services, parts, and labor are available and provided to meet City's schedules and deadlines. Contractor may establish a warranty service contract with an agency satisfactory to City instead of performing the warranty service itself. If Contractor is not an authorized service center and causes any damage to equipment being serviced, which results in the existing warranty being voided, Contractor will be liable for all costs of repairs to the equipment, or the costs of replacing the equipment with new equipment that meets City's operational needs.
- 5.8 Industry Standards. Contractor shall provide goods and/or services acceptable to City in strict conformance with the Contract. Contractor shall also provide goods and/or services in accordance with the standards customarily adhered to by an experienced and competent provider of the goods and/or services called for under this Contract using the degree of care and skill ordinarily exercised by reputable providers of such goods and/or services. Where approval by City, the Mayor, or other representative of City is required, it is understood to be general approval only and does not relieve Contractor of responsibility for complying with all applicable laws, codes, policies, regulations, and good business practices.
- 8.9 Records Retention and Examination. Contractor shall retain, protect, and maintain in an accessible location all records and documents, including paper, electronic, and computer records, relating to this Contract for five (5) years after receipt of final payment by City under this Contract. Contractor shall make all such records and documents available for inspection, copying, or other reproduction, and auditing by authorized representatives of City, including the Purchasing Agent or designee. Contractor shall make available all requested data and records at reasonable locations within City or County of San Diego at any time during normal business hours, and as often as City deems necessary. If records are not made available within the City or County of San Diego, Contractor shall pay City's travel costs to the location where the records are maintained and shall pay for all related travel expenses. Failure to make requested records available for inspection, copying, or other reproduction, or auditing by the date requested may result in termination of the Contract. Contractor must include this provision in all subcontracts made in connection with this Contract.

- **5.9.1** Contractor shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors and Suppliers, all purchases of materials and services from Suppliers, and all joint venture participation. Records shall show name, telephone number including area code, and business address of each Subcontractor and Supplier, and joint venture partner, and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.
- **5.10 Quality Assurance Meetings.** Upon City's request, Contractor shall schedule one or more quality assurance meetings with City's Contract Administrator to discuss Contractor's performance. If requested, Contractor shall schedule the first quality assurance meeting no later than eight (8) weeks from the date of commencement of work under the Contract. At the quality assurance meeting(s), City's Contract Administrator will provide Contractor with feedback, will note any deficiencies in Contract performance, and provide Contractor with an opportunity to address and correct such deficiencies. The total number of quality assurance meetings that may be required by City will depend upon Contractor's performance.
- **5.11 Duty to Cooperate with Auditor.** The City Auditor may, in his sole discretion, at no cost to the City, and for purposes of performing his responsibilities under Charter section 39.2, review Contractor's records to confirm contract compliance. Contractor shall make reasonable efforts to cooperate with Auditor's requests.
- **5.12 Safety Data Sheets.** If specified by City in the solicitation or otherwise required by this Contract, Contractor must send with each shipment one (1) copy of the Safety Data Sheet (SDS) for each item shipped. Failure to comply with this procedure will be cause for immediate termination of the Contract for violation of safety procedures.
- **5.13 Project Personnel.** Except as formally approved by the City, the key personnel identified in Contractor's bid or proposal shall be the individuals who will actually complete the work. Changes in staffing must be reported in writing and approved by the City.
- **5.13.1 Criminal Background Certification.** Contractor certifies that all employees working on this Contract have had a criminal background check and that said employees are clear of any sexual and drug related convictions. Contractor further certifies that all employees hired by Contractor or a subcontractor shall be free from any felony convictions.
- **5.13.2** Photo Identification Badge. Contractor shall provide a company photo identification badge to any individual assigned by Contractor or subcontractor to perform services or deliver goods on City premises. Such badge must be worn at all times while on City premises. City reserves the right to require Contractor to pay fingerprinting fees for personnel assigned to work in sensitive areas. All employees shall turn in their photo identification badges to Contractor upon completion of services and prior to final payment of invoice.
- **5.14 Standards of Conduct.** Contractor is responsible for maintaining standards of employee competence, conduct, courtesy, appearance, honesty, and integrity satisfactory to the City.

- **5.14.1 Supervision.** Contractor shall provide adequate and competent supervision at all times during the Contract term. Contractor shall be readily available to meet with the City. Contractor shall provide the telephone numbers where its representative(s) can be reached.
- **5.14.2 City Premises.** Contractor's employees and agents shall comply with all City rules and regulations while on City premises.
- **5.14.3 Removal of Employees.** City may request Contractor immediately remove from assignment to the City any employee found unfit to perform duties at the City. Contractor shall comply with all such requests.
- **5.15 Licenses and Permits.** Contractor shall, without additional expense to the City, be responsible for obtaining any necessary licenses, permits, certifications, accreditations, fees and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to Contract performance. This includes, but is not limited to, any laws or regulations requiring the use of licensed contractors to perform parts of the work.
- **5.16** Contractor and Subcontractor Registration Requirements. Prior to the award of the Contract or Task Order, Contractor and Contractor's subcontractors and suppliers must register with the City's web-based vendor registration and bid management system. The City may not award the Contract until registration of all subcontractors and suppliers is complete. In the event this requirement is not met within the time frame specified by the City, the City reserves the right to rescind the Contract award and to make the award to the next responsive and responsible proposer of bidder.

## ARTICLE VI INTELLECTUAL PROPERTY RIGHTS

- 6.1 Rights in Data. If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors, create artwork, audio recordings, blueprints, designs, diagrams, documentation, photographs, plans, reports, software, source code, specifications, surveys, system designs, video recordings, or any other original works of authorship, whether written or readable by machine (Deliverable Materials), all rights of Contractor or its subcontractors in the Deliverable Materials, including, but not limited to publication, and registration of copyrights, and trademarks in the Deliverable Materials, are the sole property of City. Contractor, including its employees, agents, and subcontractors, may not use any Deliverable Material for purposes unrelated to Contractor's work on behalf of the City without prior written consent of City. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City, without the prior written consent of the City.
- **6. 2 Intellectual Property Rights Assignment.** For no additional compensation, Contractor hereby assigns to City all of Contractor's rights, title, and interest in and to the content of the Deliverable Materials created by Contractor or its employees, agents, or subcontractors, including copyrights, in connection with the services performed under this Contract. Contractor

General Contract Terms and Provisions Revised: December 18,2017 OCA Document No. 845794 6 shall promptly execute and deliver, and shall cause its employees, agents, and subcontractors to promptly execute and deliver, upon request by the City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials. Contractor also shall cooperate and assist in the prosecution of any action or opposition proceeding involving such intellectual property rights and any adjudication of those rights.

- **6. 3 Contractor Works.** Contractor Works means tangible and intangible information and material that: (a) had already been conceived, invented, created, developed or acquired by Contractor prior to the effective date of this Contract; or (b) were conceived, invented, created, or developed by Contractor after the effective date of this Contract, but only to the extent such information and material do not constitute part or all of the Deliverable Materials called for in this Contract. All Contractor Works, and all modifications or derivatives of such Contractor Works, including all intellectual property rights in or pertaining to the same, shall be owned solely and exclusively by Contractor.
- 6. 4 Subcontracting. In the event that Contractor utilizes a subcontractor(s) for any portion of the work that comprises the whole or part of the specified Deliverable Materials to the City, the agreement between Contractor and the subcontractor shall include a statement that identifies the Deliverable Materials as a "works for hire" as described in the United States Copyright Act of 1976, as amended, and that all intellectual property rights in the Deliverable Materials, whether arising in copyright, trademark, service mark or other forms of intellectual property rights, belong to and shall vest solely with the City. Further, the agreement between Contractor and its subcontractor shall require that the subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to City, all titles, rights and interests in and to the Deliverable Materials, including all copyrights, trademarks and other intellectual property rights. City shall have the right to review any such agreement for compliance with this provision.
- 6. 5 Intellectual Property Warranty and Indemnification. Contractor represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this Contract are either original, or not encumbered, and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Contractor to produce, at Contractor's own expense, new non-infringing materials, deliverables or works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Contractor further agrees to indemnify, defend, and hold harmless the City, its officers, employees and agents from and against any and all claims, actions, costs, judgments or damages, of any type, alleging or threatening that any Deliverable Materials, supplies, equipment, services or works provided under this contract infringe the copyright, trademark, patent or other intellectual property or

proprietary rights of any third party (Third Party Claim of Infringement). If a Third Party Claim of Infringement is threatened or made before Contractor receives payment under this Contract, City shall be entitled, upon written notice to Contractor, to withhold some or all of such payment.

- 6.6 Software Licensing. Contractor represents and warrants that the software, if any, as delivered to City, does not contain any program code, virus, worm, trap door, back door, time or clock that would erase data or programming or otherwise cause the software to become inoperable, inaccessible, or incapable of being used in accordance with its user manuals, either automatically, upon the occurrence of licensor-selected conditions or manually on command. Contractor further represents and warrants that all third party software, delivered to City or used by Contractor in the performance of the Contract, is fully licensed by the appropriate licensor.
- **6.7 Publication.** Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City without prior written consent from the City.
- **6.8 Royalties, Licenses, and Patents.** Unless otherwise specified, Contractor shall pay all royalties, license, and patent fees associated with the goods that are the subject of this solicitation. Contractor warrants that the goods, materials, supplies, and equipment to be supplied do not infringe upon any patent, trademark, or copyright, and further agrees to defend any and all suits, actions and claims for infringement that are brought against the City, and to defend, indemnify and hold harmless the City, its elected officials, officers, and employees from all liability, loss and damages, whether general, exemplary or punitive, suffered as a result of any actual or claimed infringement asserted against the City, Contractor, or those furnishing goods, materials, supplies, or equipment to Contractor under the Contract.

## ARTICLE VII INDEMNIFICATION AND INSURANCE

**7.1 Indemnification.** To the fullest extent permitted by law, Contractor shall defend (with legal counsel reasonably acceptable to City), indemnify, protect, and hold harmless City and its elected officials, officers, employees, agents, and representatives (Indemnified Parties) from and against any and all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Contractor or its subcontractors), expense, and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, and litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any goods provided or performance of services under this Contract by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control. Contractor's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the sole negligence or willful misconduct of the Indemnified Parties.

General Contract Terms and Provisions Revised: December 18,2017 OCA Document No. 845794 6 **7.2 Insurance.** Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by Contractor, his agents, representatives, employees or subcontractors.

Contractor shall provide, at a minimum, the following:

- **7.2.1** Commercial General Liability. Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury, and personal and advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
- **7.2.2 Commercial Automobile Liability.** Insurance Services Office Form Number CA 0001 covering Code 1 (any auto) or, if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
- **7.2.3 Workers' Compensation.** Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
- **7.2.4** Professional Liability (Errors and Omissions). For consultant contracts, insurance appropriate to Consultant's profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, City requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City.

- **7.2.5 Other Insurance Provisions.** The insurance policies are to contain, or be endorsed to contain, the following provisions:
- **7.2.5.1 Additional Insured Status.** The City, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

- **7.2.5.2 Primary Coverage.** For any claims related to this contract, Contractor's insurance coverage shall be primary coverage at least as broad as ISO CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by City, its officers, officials, employees, or volunteers shall be excess of Contractor's insurance and shall not contribute with it.
- **7.2.5.3 Notice of Cancellation.** Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to City.
- **7.2.5.4 Waiver of Subrogation.** Contractor hereby grants to City a waiver of any right to subrogation which the Workers' Compensation insurer of said Contractor may acquire against City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.
- 7.2.5.5 Claims Made Policies (applicable only to professional liability). The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.
- **7.3 Self Insured Retentions.** Self-insured retentions must be declared to and approved by City. City may require Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.
- **7.4** Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A-VI, unless otherwise acceptable to City.

City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

**7.5 Verification of Coverage**. Contractor shall furnish City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive Contractor's obligation to provide them. City reserves the right

to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

- **7.6 Special Risks or Circumstances**. City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
- **7.7** Additional Insurance. Contractor may obtain additional insurance not required by this Contract.
- **7.8** Excess Insurance. All policies providing excess coverage to City shall follow the form of the primary policy or policies including but not limited to all endorsements.
- **7.9 Subcontractors.** Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors. For CGL coverage, subcontractors shall provide coverage with a format at least as broad as the CG 20 38 04 13 endorsement.

## ARTICLE VIII BONDS

- **8.1 Payment and Performance Bond.** Prior to the execution of this Contract, City may require Contractor to post a payment and performance bond (Bond). The Bond shall guarantee Contractor's faithful performance of this Contract and assure payment to contractors, subcontractors, and to persons furnishing goods and/or services under this Contract.
- **8.1.1 Bond Amount.** The Bond shall be in a sum equal to twenty-five percent (25%) of the Contract amount, unless otherwise stated in the Specifications. City may file a claim against the Bond if Contractor fails or refuses to fulfill the terms and provisions of the Contract.
- **8.1.2 Bond Term.** The Bond shall remain in full force and effect at least until complete performance of this Contract and payment of all claims for materials and labor, at which time it will convert to a ten percent (10%) warranty bond, which shall remain in place until the end of the warranty periods set forth in this Contract. The Bond shall be renewed annually, at least sixty (60) days in advance of its expiration, and Contractor shall provide timely proof of annual renewal to City.
- **8.1.3 Bond Surety.** The Bond must be furnished by a company authorized by the State of California Department of Insurance to transact surety business in the State of California and which has a current A.M. Best rating of at least "A-, VIII."
- **8.1.4** Non-Renewal or Cancellation. The Bond must provide that City and Contractor shall be provided with sixty (60) days' advance written notice in the event of non-renewal, cancellation, or material change to its terms. In the event of non-renewal, cancellation, or

General Contract Terms and Provisions Revised: December 18,2017 OCA Document No. 845794 6 material change to the Bond terms, Contractor shall provide City with evidence of the new source of surety within twenty-one (21) calendar days after the date of the notice of non-renewal, cancellation, or material change. Failure to maintain the Bond, as required herein, in full force and effect as required under this Contact, will be a material breach of the Contract subject to termination of the Contract.

**8.2 Alternate Security.** City may, at its sole discretion, accept alternate security in the form of an endorsed certificate of deposit, a money order, a certified check drawn on a solvent bank, or other security acceptable to the Purchasing Agent in an amount equal to the required Bond.

# ARTICLE IX CITY-MANDATED CLAUSES AND REQUIREMENTS

- **9.1 Contractor Certification of Compliance.** By signing this Contract, Contractor certifies that Contractor is aware of, and will comply with, these City-mandated clauses throughout the duration of the Contract.
- **9.1.1 Drug-Free Workplace Certification.** Contractor shall comply with City's Drug-Free Workplace requirements set forth in Council Policy 100-17, which is incorporated into the Contract by this reference.
- 9.1.2 Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations: Contractor shall comply with all accessibility requirements under the ADA and under Title 24 of the California Code of Regulations (Title 24). When a conflict exists between the ADA and Title 24, Contractor shall comply with the most restrictive requirement (i.e., that which provides the most access). Contractor also shall comply with the City's ADA Compliance/City Contractors requirements as set forth in Council Policy 100-04, which is incorporated into this Contract by reference. Contractor warrants and certifies compliance with all federal and state access laws and regulations and further certifies that any subcontract agreement for this contract contains language which indicates the subcontractor's agreement to abide by the provisions of the City's Council Policy and any applicable access laws and regulations.

#### 9.1.3 Non-Discrimination Requirements.

- 9.1.3.1 Compliance with City's Equal Opportunity Contracting Program (EOCP). Contractor shall comply with City's EOCP Requirements. Contractor shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Prime Contractors shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Prime Contractor liable for any discriminatory practice of its subcontractors.
- 9.1.3.2 Non-Discrimination Ordinance. Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of

subcontractors, vendors or suppliers. Contractor shall provide equal opportunity for subcontractors to participate in subcontracting opportunities. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, or other sanctions. Contractor shall ensure that this language is included in contracts between Contractor and any subcontractors, vendors and suppliers.

- 9.1.3.3 Compliance Investigations. Upon City's request, Contractor agrees to provide to City, within sixty calendar days, a truthful and complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by Contractor for each subcontract or supply contract. Contractor further agrees to fully cooperate in any investigation conducted by City pursuant to City's Nondiscrimination in Contracting Ordinance. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.
- **9.1.4 Equal Benefits Ordinance Certification.** Unless an exception applies, Contractor shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (SDMC). Failure to maintain equal benefits is a material breach of the Contract.
- **9.1.5 Contractor Standards.** Contractor shall comply with Contractor Standards provisions codified in the SDMC. Contractor understands and agrees that violation of Contractor Standards may be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.
- **9.1.6 Noise Abatement.** Contractor shall operate, conduct, or construct without violating the City's Noise Abatement Ordinance codified in the SDMC.
- 9.1.7 Storm Water Pollution Prevention Program. Contractor shall comply with the City's Storm Water Management and Discharge Control provisions codified in Division 3 of Chapter 4 of the SDMC, as may be amended, and any and all applicable Best Management Practice guidelines and pollution elimination requirements in performing or delivering services at City owned, leased, or managed property, or in performance of services and activities on behalf of City regardless of location.

Contractor shall comply with the City's Jurisdictional Urban Runoff Management Plan encompassing Citywide programs and activities designed to prevent and reduce storm water pollution within City boundaries as adopted by the City Council on January 22, 2008, via Resolution No. 303351, as may be amended.

Contractor shall comply with each City facility or work site's Storm Water Pollution Prevention Plan, as applicable, and institute all controls needed while completing the services to minimize any negative impact to the storm water collection system and environment.

- **9.1.8** Service Worker Retention Ordinance. If applicable, Contractor shall comply with the Service Worker Retention Ordinance (SWRO) codified in the SDMC.
- **9.1.9 Product Endorsement.** Contractor shall comply with Council Policy 000-41 concerning product endorsement which requires that any advertisement referring to City as a user of a good or service will require the prior written approval of the Mayor.
- **9.1.10 Business Tax Certificate.** Unless the City Treasurer determines in writing that a contractor is exempt from the payment of business tax, any contractor doing business with the City of San Diego is required to obtain a Business Tax Certificate (BTC) and to provide a copy of its BTC to the City before a Contract is executed.
- **9.1.11** Equal Pay Ordinance. Unless an exception applies, Contractor shall comply with the Equal Pay Ordinance codified in San Diego Municipal Code sections 22.4801 through 22.4809. Contractor shall certify in writing that it will comply with the requirements of the Equal Pay Ordinance throughout the duration of the Contract.
- **9.1.11.1 Contractor and Subcontract Requirement.** The Equal Pay Ordinance applies to any subcontractor who performs work on behalf of a Contractor to the same extent as it would apply to that Contractor. Contractor shall require subcontractors performing work for contractor under their contract with the City to certify compliance with the Equal Pay Ordinance in their written subcontracts.
- **9.1.11.2 Notice Requirement.** Contractor must post a notice informing its employees of their rights under the Equal Pay Ordinance in their workplace or job site.

# ARTICLE X CONFLICT OF INTEREST AND VIOLATIONS OF LAW

- 10.1 Conflict of Interest Laws. Contractor is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices including, but not limited to, California Government Code sections 1090, et. seq. and 81000, et. seq., and the Ethics Ordinance, codified in the SDMC. City may determine that Contractor must complete one or more statements of economic interest disclosing relevant financial interests. Upon City's request, Contractor shall submit the necessary documents to City.
- 10.2 Contractor's Responsibility for Employees and Agents. Contractor is required to establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business or other relationships.
- 10.3 Contractor's Financial or Organizational Interests. In connection with any task, Contractor shall not recommend or specify any product, supplier, or contractor with whom

General Contract Terms and Provisions Revised: December 18,2017 OCA Document No. 845794 6 Contractor has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

- **10.4** Certification of Non-Collusion. Contractor certifies that: (1) Contractor's bid or proposal was not made in the interest of or on behalf of any person, firm, or corporation not identified; (2) Contractor did not directly or indirectly induce or solicit any other bidder or proposer to put in a sham bid or proposal; (3) Contractor did not directly or indirectly induce or solicit any other person, firm or corporation to refrain from bidding; and (4) Contractor did not seek by collusion to secure any advantage over the other bidders or proposers.
- **10.5 Hiring City Employees.** This Contract shall be unilaterally and immediately terminated by City if Contractor employs an individual who within the twelve (12) months immediately preceding such employment did in his/her capacity as a City officer or employee participate in negotiations with or otherwise have an influence on the selection of Contractor.

# ARTICLE XI DISPUTE RESOLUTION

- **11.1 Mediation.** If a dispute arises out of or relates to this Contract and cannot be settled through normal contract negotiations, Contractor and City shall use mandatory non-binding mediation before having recourse in a court of law.
- **11.2 Selection of Mediator.** A single mediator that is acceptable to both parties shall be used to mediate the dispute. The mediator will be knowledgeable in the subject matter of this Contract, if possible.
- 11.3 Expenses. The expenses of witnesses for either side shall be paid by the party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator, and the cost of any proofs or expert advice produced at the direct request of the mediator, shall be borne equally by the parties, unless they agree otherwise.
- 11.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. The discussions, statements, writings and admissions will be confidential to the proceedings (pursuant to California Evidence Code sections 1115 through 1128) and will not be used for any other purpose unless otherwise agreed by the parties in writing. The parties may agree to exchange any information they deem necessary. Both parties shall have a representative attend the mediation who is authorized to settle the dispute, though City's recommendation of settlement may be subject to the approval of the Mayor and City Council. Either party may have attorneys, witnesses or experts present.
- 11.5 Mediation Results. Any agreements resulting from mediation shall be memorialized in writing. The results of the mediation shall not be final or binding unless otherwise agreed to in writing by the parties. Mediators shall not be subject to any subpoena or liability, and their actions shall not be subject to discovery.

## ARTICLE XII MANDATORY ASSISTANCE

- **12.1 Mandatory Assistance.** If a third party dispute or litigation, or both, arises out of, or relates in any way to the services provided to the City under a Contract, Contractor, its agents, officers, and employees agree to assist in resolving the dispute or litigation upon City's request. Contractor's assistance includes, but is not limited to, providing professional consultations, attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.
- 12.2 Compensation for Mandatory Assistance. City will compensate Contractor for fees incurred for providing Mandatory Assistance. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of Contractor, its agents, officers, and employees, Contractor shall reimburse City for all fees paid to Contractor, its agents, officers, and employees for Mandatory Assistance.
- 12.3 Attorneys' Fees Related to Mandatory Assistance. In providing City with dispute or litigation assistance, Contractor or its agents, officers, and employees may incur expenses and/or costs. Contractor agrees that any attorney fees it may incur as a result of assistance provided under Section 12.2 are not reimbursable.

## ARTICLE XIII MISCELLANEOUS

- **13.1 Headings.** All headings are for convenience only and shall not affect the interpretation of this Contract.
- 13.2 Non-Assignment. Contractor may not assign the obligations under this Contract, whether by express assignment or by sale of the company, nor any monies due or to become due under this Contract, without City's prior written approval. Any assignment in violation of this paragraph shall constitute a default and is grounds for termination of this Contract at the City's sole discretion. In no event shall any putative assignment create a contractual relationship between City and any putative assignee.
- 13.3 Independent Contractors. Contractor and any subcontractors employed by Contractor are independent contractors and not agents of City. Any provisions of this Contract that may appear to give City any right to direct Contractor concerning the details of performing or providing the goods and/or services, or to exercise any control over performance of the Contract, shall mean only that Contractor shall follow the direction of City concerning the end results of the performance.
- **13.4 Subcontractors.** All persons assigned to perform any work related to this Contract, including any subcontractors, are deemed to be employees of Contractor, and Contractor shall be directly responsible for their work.

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- **13.5** Covenants and Conditions. All provisions of this Contract expressed as either covenants or conditions on the part of City or Contractor shall be deemed to be both covenants and conditions.
- 13.6 Compliance with Controlling Law. Contractor shall comply with all applicable local, state, and federal laws, regulations, and policies. Contractor's act or omission in violation of applicable local, state, and federal laws, regulations, and policies is grounds for contract termination. In addition to all other remedies or damages allowed by law, Contractor is liable to City for all damages, including costs for substitute performance, sustained as a result of the violation. In addition, Contractor may be subject to suspension, debarment, or both.
- **13.7 Governing Law.** The Contract shall be deemed to be made under, construed in accordance with, and governed by the laws of the State of California without regard to the conflicts or choice of law provisions thereof.
- **13.8 Venue.** The venue for any suit concerning solicitations or the Contract, the interpretation of application of any of its terms and conditions, or any related disputes shall be in the County of San Diego, State of California.
- **13.9 Successors in Interest.** This Contract and all rights and obligations created by this Contract shall be in force and effect whether or not any parties to the Contract have been succeeded by another entity, and all rights and obligations created by this Contract shall be vested and binding on any party's successor in interest.
- 13.10 No Waiver. No failure of either City or Contractor to insist upon the strict performance by the other of any covenant, term or condition of this Contract, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Contract, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Contract, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.
- **13.11 Severability.** The unenforceability, invalidity, or illegality of any provision of this Contract shall not render any other provision of this Contract unenforceable, invalid, or illegal.
- **13.12 Drafting Ambiguities.** The parties acknowledge that they have the right to be advised by legal counsel with respect to the negotiations, terms and conditions of this Contract, and the decision of whether to seek advice of legal counsel with respect to this Contract is the sole responsibility of each party. This Contract shall not be construed in favor of or against either party by reason of the extent to which each party participated in the drafting of the Contract.
- **13.13 Amendments.** Neither this Contract nor any provision hereof may be changed, modified, amended or waived except by a written agreement executed by duly authorized representatives of City and Contractor. Any alleged oral amendments have no force or effect. The Purchasing Agent must sign all Contract amendments.

- 13.14 Conflicts Between Terms. If this Contract conflicts with an applicable local, state, or federal law, regulation, or court order, applicable local, state, or federal law, regulation, or court order shall control. Varying degrees of stringency among the main body of this Contract, the exhibits or attachments, and laws, regulations, or orders are not deemed conflicts, and the most stringent requirement shall control. Each party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Contract.
- **13.15** Survival of Obligations. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with this Contract, as well as all continuing obligations indicated in this Contract, shall survive, completion and acceptance of performance and termination, expiration or completion of the Contract.
- 13.16 Confidentiality of Services. All services performed by Contractor, and any subcontractor(s) if applicable, including but not limited to all drafts, data, information, correspondence, proposals, reports of any nature, estimates compiled or composed by Contractor, are for the sole use of City, its agents, and employees. Neither the documents nor their contents shall be released by Contractor or any subcontractor to any third party without the prior written consent of City. This provision does not apply to information that: (1) was publicly known, or otherwise known to Contractor, at the time it was disclosed to Contractor by City; (2) subsequently becomes publicly known through no act or omission of Contractor; or (3) otherwise becomes known to Contractor other than through disclosure by City.
- 13.17 Insolvency. If Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, Contractor agrees to furnish, by certified mail or electronic commerce method authorized by the Contract, written notification of the bankruptcy to the Purchasing Agent and the Contract Administrator responsible for administering the Contract. This notification shall be furnished within five (5) days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of City contract numbers and contracting offices for all City contracts against which final payment has not been made. This obligation remains in effect until final payment is made under this Contract.
- **13.18** No Third Party Beneficiaries. Except as may be specifically set forth in this Contract, none of the provisions of this Contract are intended to benefit any third party not specifically referenced herein. No party other than City and Contractor shall have the right to enforce any of the provisions of this Contract.
- **13.19** Actions of City in its Governmental Capacity. Nothing in this Contract shall be interpreted as limiting the rights and obligations of City in its governmental or regulatory capacity.

#### EXHIBIT D

# WAGE REQUIREMENTS: SERVICE AND MAINTENANCE CONTRACTS EXECUTED ON OR AFTER JANUARY 1, 2015

By signing this Contract, Bidder certifies that he or she is aware of the wage provisions described herein and shall comply with such provisions before commencing services.

- A. PREVAILING WAGES. Pursuant to San Diego Municipal Code section 22.3019, construction, alteration, demolition, repair and maintenance work performed under this Contract is subject to State prevailing wage laws. For construction work performed under this Contract cumulatively exceeding \$25,000 and for alteration, demolition, repair and maintenance work performed under this Contract cumulatively exceeding \$15,000, Bidder and its subcontractors shall comply with State prevailing wage laws including, but not limited to, the requirements listed below. This requirement is in addition to the requirement to pay Living Wage pursuant to San Diego Municipal Code Chapter 2, Article 2, Division 42. Bidder must determine which per diem rate is highest for each classification of work (i.e. Prevailing Wage Rate or Living Wage Rate), and pay the highest of the two rates to their employees. Living Wage applies to workers who are not subject to Prevailing Wage Rates.
  - through 1861 of the California Labor Code, Bidder and its subcontractors shall ensure that all workers who perform work under this Contract are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR). This includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work.
    - 1.1. Copies of such prevailing rate of per diem wages are on file at the City of San Diego's Equal Opportunity Contracting Department and are available for inspection to any interested party on request. Copies of the prevailing rate of per diem wages also may be found at <a href="http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm">http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm</a>. Bidder and its subcontractors shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.
    - 1.2. The wage rates determined by the DIR refer to expiration dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of this Contract. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to this Contract in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with additional predetermined wage rates, which expiration dates occur during the life of this Contract, each successive predetermined wage rate shall apply to this Contract on the date following the expiration date

Wage Requirements Template Revised October 31, 2018 OCA Document No. 966329 4 of the previous wage rate. If the last of such predetermined wage rates expires during the life of this Contract, such wage rate shall apply to the balance of the Contract.

- 2. Penalties for Violations. Bidder and its subcontractors shall comply with California Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed. This shall be in addition to any other applicable penalties allowed under Labor Code sections 1720 1861.
- 3. Payroll Records. Bidder and its subcontractors shall comply with California Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Bidder shall require its subcontractors to also comply with section 1776. Bidder and its subcontractors shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Bidder is responsible for ensuring its subcontractors submit certified payroll records to the City. Bidder and its subcontractors shall also furnish the records specified in Labor Code section 1776 directly to the Labor Commissioner in the manner required in Labor Code section 1771.4.
- **4. Apprentices.** Bidder and its subcontractors shall comply with California Labor Code sections 1777.5, 1777.6 and 1777.7 concerning the employment and wages of apprentices. Bidder shall be held responsible for their compliance as well as the compliance of their subcontractors with sections 1777.5, 1777.6 and 1777.7.
- 5. Working Hours. Bidder and its subcontractors shall comply with California Labor Code sections 1810 through 1815, including but not limited to: (i) restrict working hours on public works contracts to eight hours a day and forty hours a week, unless all hours worked in excess of 8 hours per day are compensated at not less than 1½ times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of \$25 per worker per day for each day the worker works more than 8 hours per day and 40 hours per week in violation of California Labor Code sections1810 through 1815.
- **6. Required Provisions for Subcontracts.** Bidder shall include at a minimum a copy of the following provisions in any contract they enter into with a subcontractor: California Labor Code sections 1771, 1771.1, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.
- 7. Labor Code Section 1861 Certification. Bidder in accordance with California Labor Code section 3700 is required to secure the payment of compensation of its employees and by signing this Contract, Bidder certifies that "I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self—insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Contract."
- **8. Labor Compliance Program.** The City has its own Labor Compliance Program authorized in August 2011 by the DIR. The City will withhold contract payments when

payroll records are delinquent or deemed inadequate by the City or other governmental entity, or it has been established after an investigation by the City or other governmental entity that underpayment(s) have occurred. For questions or assistance, please contact the City of San Diego's Equal Opportunity Contracting Department at 619-236-6000.

- 9. Contractor and Subcontractor Registration Requirements. This project is subject to compliance monitoring and enforcement by the DIR. A Bidder or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or enter into any contract for public work, as defined in this chapter of the Labor Code unless currently registered and qualified to perform the work pursuant to Section 1725.5. In accordance with Labor Code section 1771.1(a), "[i]t is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded."
  - **9.1.** A Bidder's inadvertent error in listing a subcontractor who is not registered pursuant to Labor Code section 1725.5 in a response to a solicitation shall not be grounds for filing a bid protest or grounds for considering the bid non-responsive provided that any of the following apply: (1) the subcontractor is registered prior to bid opening; (2) within twenty-four hours after the bid opening, the subcontractor is registered and has paid the penalty registration fee specified in Labor Code section 1725.5; or (3) the subcontractor is replaced by another registered contractor pursuant to Public Contract Code section 4107.
  - **9.2.** A Contract entered into with any Bidder or subcontractor in violation of Labor Code section 1771.1(a) shall be subject to cancellation, provided that a Contract for public work shall not be unlawful, void, or voidable solely due to the failure of the awarding body, Bidder, or any subcontractor to comply with the requirements of section 1725.5 of this section.
  - **9.3.** By submitting a bid or proposal to the City, Bidder is certifying that he or she has verified that all subcontractors used on this public works project are registered with the DIR in compliance with Labor Code sections 1771.1 and 1725.5, and Bidder shall provide proof of registration for themselves and all listed subcontractors to the City at the time of bid or proposal due date or upon request.
- 10. Stop Order. For Bidder or its subcontractor(s) engaging in the performance of any public work contract without having been registered in violation of Labor Code sections 1725.5 or 1771.1, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered Bidder or unregistered subcontractor(s) on ALL public works until the unregistered Bidder or unregistered subcontractor(s) is registered. Failure to observe a stop order is a misdemeanor.
- 11. List of all Subcontractors. The City may ask Bidder for the most current list of subcontractors (regardless of tier), along with their DIR registration numbers,

utilized on this contract at any time during performance of this contract, and Bidder shall provide the list within ten (10) working days of the City's request. Additionally, Bidder shall provide the City with a complete list of all subcontractors utilized on this contract (regardless of tier), within ten working days of the completion of the contract, along with their DIR registration numbers. The City shall withhold final payment to Bidder until at least 30 days after this information is provided to the City.

- 12. Exemptions for Small Projects. There are limited exemptions for installation, alteration, demolition, or repair work done on projects of \$25,000 or less. The Bidder shall still comply with Labor Code sections 1720 et. seq. The only recognized exemptions are listed below:
  - **12.1.** Registration. The Bidder will not be required to register with the DIR for small projects. (Labor Code section 1771.1).
  - 12.2. Certified Payroll Records. The records required in Labor Code section 1776 shall be required to be kept and submitted to the City of San Diego, but will not be required to be submitted online with the DIR directly. The Bidder will need to keep those records for at least three years following the completion of the contract. (Labor Code section 1771.4).
  - **12.3.** List of all Subcontractors. The Bidder shall not be required to hire only registered subcontractors and is exempt from submitting the list of all subcontractors that is required in section 11 above. (Labor Code section 1773.3).
- **B.** Living Wages. This Contract is subject to the City's Living Wage Ordinance (LWO), codified in San Diego Municipal Code Chapter 2, Article 2, Division 42. Bidder agrees to require all of its subcontractors, sublessees, and concessionaires subject to the LWO to comply with the LWO and all applicable regulations and rules.
  - 1. Payment of Living Wages. Pursuant to San Diego Municipal Code section 22.4220(a), Bidder and its subcontractors shall ensure that all workers who perform work under this Contract are paid not less than the required minimum hourly wage rates and health benefits rate unless an exemption applies.
    - 1.1 Copies of such living wage rates are available on the City website at <a href="https://www.sandiego.gov/purchasing/programs/livingwage/">https://www.sandiego.gov/purchasing/programs/livingwage/</a>. Bidder and its subcontractors shall post a notice informing workers of their rights at each job site or a site frequently accessed by covered employees in a prominent and accessible place in accordance with San Diego Municipal Code section 22.4225(e).
    - 1.2 LWO wage and health benefit rates are adjusted annually in accordance with San Diego Municipal Code section 22.4220(b) to reflect the Consumer Price Index. Service contracts, financial assistance agreements, and City facilities agreements must include this upward adjustment of wage rates to covered employees on July 1 of each year.
  - 2. Compensated Leave. Pursuant to San Diego Municipal Code section 22.4220(c), Bidder and its subcontractors shall provide a minimum of eighty (80)

Wage Requirements Template Revised October 31, 2018 OCA Document No. 966329\_4 hours per year of compensated leave. Part-time employees must accrue compensated leave at a rate proportional to full-time employees.

- 3. Uncompensated Leave. Bidder and its subcontractors must also permit workers to take a minimum of eighty (80) hours of uncompensated leave per year to be used for the illness of the worker or a member of his or her immediate family when the worker has exhausted all accrued compensated leave.
- **4. Enforcement and Remedies**. City will take any one or more of the actions listed in San Diego Municipal Code section 22.4230 should Bidder or its subcontractors are found to be in violation of any of the provisions of the LWO.
- 5. **Payroll Records.** Bidder and its subcontractors shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Bidder is responsible for ensuring its subcontractors submit certified payroll records to the City.
  - **5.1** For contracts subject to both living wage and prevailing wage requirements, only one submittal will be required. Submittals by a Bidder and all subcontractors must comply with both ordinance requirements.
- 6. **Certification of Compliance**. San Diego Municipal Code section 22.4225 requires each Bidder to fill out and file a living wage certification with the Living Wage Program Manager within thirty (30) days of Award of the Contract.
- 7. Annual Compliance Report. Bidder and its subcontractors must file an annual report documenting compliance with the LWO pursuant to San Diego Municipal Code section 22.4225(d). Records documenting compliance must be maintained for a minimum of three (3) years after the City's final payment on the service contract or agreement.
- **8. Exemption from Living Wage Ordinance.** Pursuant to San Diego Municipal Code section 22.4215, this Contract may be exempt from the LWO. For a determination on this exemption, Bidder must complete the Living Wage Ordinance Application for Exemption.
- **C. Highest Wage Rate Applies.** Bidder is required to pay the highest applicable wage rate where more than one wage rate applies.

# EQUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP) GOODS AND SERVICES CONTRACTOR REQUIREMENTS

## I. City's Equal Opportunity Contracting Commitment.

The City of San Diego (City) promotes equal employment and subcontracting opportunities. The City is committed to ensuring that taxpayer dollars spent on public contracts are not paid to businesses that practice discrimination in employment or subcontracting. The City encourages all companies seeking to do business with the City to share this commitment. Contractors are encouraged to take positive steps to diversify and expand their subcontractor and supplier solicitation base and to offer opportunities to all eligible business firms.

Contractors must submit the required EOCP documentation indicated below with their proposals. Contractors who fail to provide the required EOCP documentation are considered non-responsive.

#### II. Definitions.

Commercially Useful Function: a Small Local Business Enterprise or Emerging Local Business Enterprise (SLBE/ELBE) performs a commercially useful function when it is responsible for execution of the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SLBE/ELBE shall also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quantity and quality, ordering the material, and installing (where applicable) and paying for the material itself.

To determine whether an SLBE/ELBE is performing a commercially useful function, an evaluation will be performed of the amount of work subcontracted, normal industry practices, whether the amount the SLBE/ELBE firm is to be paid under the contract is commensurate with the work it is actually performing and the SLBE/ELBE credit claimed for its performance of the work, and other relevant factors. Specifically, an SLBE/ELBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of meaningful and useful SLBE/ELBE participation, when in similar transactions in which SLBE/ELBE firms do not participate, there is no such role performed.

**Disadvantaged Business Enterprise (DBE):** a certified business that is (1) at least fifty-one (51%) owned by socially and economically Disadvantaged Individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more socially and economically Disadvantaged Individuals; and (2) whose daily business operations are managed and directed by one or more socially and economically disadvantaged owners. Disadvantaged Individuals include Black Americans, Hispanic Americans, Asian Americans, and other minorities, or individual found to be disadvantaged by the Small Business Administration pursuant to Section 8 of the Small Business Reauthorization Act.

**Disabled Veteran Business Enterprise (DVBE):** a certified business that is (1) at least fifty-one percent (51%) owned by one or more Disabled Veterans; and (2) business operations must be managed and controlled by one or more Disabled Veterans. A Disabled Veteran is a veteran of the U.S. military, naval, or air service who resides in California and has a service-connected disability of at least 10% or more. The firm shall be certified by the State of California's Department of General Services, Office of Small and Minority Business.

Emerging Business Enterprise (EBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and which meets all other criteria set forth in the regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for EBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace.

**Emerging Local Business Enterprise (ELBE):** a Local Business Enterprise that is also an Emerging Business Enterprise.

**Local Business Enterprise (LBE):** a business that has both a principal place of business and a significant employment presence in the County of San Diego, and that has been in operation for twelve (12) consecutive months.

Minority Business Enterprise (MBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more minority individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more minority individuals; and (2) whose daily business operations are managed and directed by one or more minorities owners. Minorities include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American, and Native Hawaiian.

Other Business Enterprise (OBE): any business which does not otherwise qualify as Minority, Woman, Disadvantaged, or Disabled Veteran Business Enterprise.

**Principal Place of Business:** a location wherein a business maintains a physical office and through which it obtains no less than fifty percent (50%) of gross annual receipts.

**Significant Employee Presence:** no less than twenty-five percent (25%) of a business's total number of employees.

Small Business Enterprise (SBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and that meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for SBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace. A business certified as a DVBE by the State of California, and that has provided proof of such certification to the City manager, shall be deemed to be an SBE.

**Small Local Business Enterprise (SLBE):** a Local Business Enterprise that is also a Small Business Enterprise.

Women Business Enterprise (WBE): a certified business that is (1) at least fifty-one percent (51 %) owned by a woman or women, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more women; and (2) whose daily business operations are managed and directed by one or more women owners.

#### III. Disclosure of Discrimination Complaints.

As part of its proposal, Contractor shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken. (Attachment AA).

#### IV. Work Force Report and Equal Opportunity Outreach Plan.

- A. Work Force Report. Contractors shall submit with their proposal a Work Force Report (WFR) for approval by the City. (Attachment BB). If the City determines that there are under representations when compared to County Labor Force Availability data, then the Contractor will also be required to submit an Equal Employment Opportunity Plan (EEOP) to the City for approval. Questions regarding the WFR should be directed to the Equal Opportunity Contracting Department.
- B. <u>Duty to Comply with Equal Opportunity Outreach Plan</u>. A Contractor for whom an EEOP has been approved by the City shall use best efforts to comply with that EEOP.

#### V. Small and Local Business Program Requirements.

The City has adopted a Small and Local Business Enterprise program for goods, services, and consultant contracts. The SLBE requirements are set forth in Council Policy 100-10. For contracts in which the Purchasing Agent is required to advertise for sealed proposals in the City's official newspaper or consultant contracts valued over \$50,000, the City shall:

- A. Apply a maximum of an additional 12% of the total possible evaluation points to the Contractor's final score for SLBE or ELBE participation. Additional points will be awarded as follows:
  - a. If the Contractor achieves 20% participation, apply 5% of the total possible evaluation points to the Contractor's score; or
  - b. If the Contractor achieves 25% participation, apply 10% of the total possible evaluation points to the Contractor's score; or
  - c. If the prime contractor is a SLBE or an ELBE, apply 12% of the total possible evaluation points to the Contractor's score.

#### VI. Maintaining Participation Levels.

- A. Additional points are based on the Contractor's level of participation proposed prior to the award of the goods, services, or consultant contract. Contractors are required to achieve and maintain the SLBE or ELBE participation levels throughout the duration of the goods, services, or consultant contract.
- B. If the City modifies the original specifications, the Contractor shall make reasonable efforts to maintain the SLBE or ELBE participation for which the additional points were awarded. The City must approve in writing a reduction in SLBE or ELBE participation levels.
- C. Contractor shall notify and obtain written approval from the City in advance of any reduction in subcontract scope, termination, or substitution for a designated SLBE or ELBE subcontractor.
- D. Contractor's failure to maintain SLBE or ELBE participation levels as specified in the goods, services, or consultant contract shall constitute a default and grounds for debarment under Chapter 2, Article 2, Division 8, of the San Diego Municipal Code.
- E. The remedies available to the City under Council Policy 100-10 are cumulative to all other rights and remedies available to the City.

#### VII. Certifications.

The City accepts certifications of MBE, WBE, DBE, or DVBE from the following certifying agencies:

- A. Current certification by the State of California Department of Transportation (CALTRANS) as DBE.
- B. Current MBE or WBE certification from the California Public Utilities Commission.
- C. DVBE certification is received from the State of California's Department of General Services, Office of Small and Minority Business.
- D. Current certification by the City of Los Angles as DBE, WBE, or MBE.

Subcontractors' valid proof of certification status e.g., copy of MBE, WBE, DBE, or DVBE certification must be submitted with the proposal or contract documents. MBE, WBE, DBE, or DVBE certifications are listed for informational purposes only.

#### VIII. List of Attachments.

- AA. Contractors Certification of Pending Actions
- BB. Work Force Report

#### AA. CONTRACTORS CERTIFICATION OF PENDING ACTIONS

As part of this Contract, the Contractor must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Contractor in a legal or administrative proceeding alleging that intractor discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status resolution of that complaint, including any remedial action taken.

<b>CHECK</b>	ONE	BOX	ONLY.
--------------	-----	-----	-------

<b>V</b>	complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers.
	The undersigned certifies that within the past 10 years the Contractor has been the subject of a complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers. A description of the status or resolution of that complaint, including any remedial action taken and the applicable dates is as follows:

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/ REMEDIAL ACTION TAKEN

	Sweep Inc		
Contractor Na	me:_Sweep Inc		
Certified By	Richard Branning		Title President
		Name	50000000000
	Franc		Date /2/15/19
	•	Signature	

# City of San Diego CONTRACTOR STANDARDS Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a contractor (bidder or proposer) has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Pledge of Compliance signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Contractors must provide responses on Attachment A to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render a bid or proposal non-responsive. In the case of an informal solicitation or cooperative procurement, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

By signing and submitting this form, the contractor is certifying, to the best of their knowledge, that the contractor and any of its Principals have not within a five (5) year period – preceding this offer, been convicted of or had a civil judgement rendered against them for commission of a fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) contract or subcontract.

"Principal" means an officer, director, owner, partner or a person having primary management or supervisory responsibilities within the firm. The Contractor shall provide immediate written notice to the Procurement Contracting Officer handling the solicitation, at any time prior to award should they learn that this Representations and Certifications was inaccurate or incomplete.

This form contains 10 pages, additional information may be submitted as part of Attachment A.

#### A. BID/PROPOSAL/SOLICITATION TITLE:

Patrol the City public right of way and identify shared mobility devices in violation of the San Diego Municipal Code

#### B. BIDDER/PROPOSER INFORMATION:

Sweep Inc			
Legal Name		DBA	
1253 Granville Ave #4	Los Angeles	CA	90025
Street Address	City	State	Zip
Peter Pappageorge	650 922 7665		
Contact Person, Title	Phone	Fax	

Provide the name, identity, and precise nature of the interest\* of all persons who are directly or indirectly involved\*\* in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

- \* The precise nature of the interest includes:
  - the percentage ownership interest in a party to the transaction,
  - the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction.
  - the value of any financial interest in the transaction,
  - any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
  - any philanthropic, scientific, artistic, or property interest in the transaction.

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- \*\* Directly or indirectly involved means pursuing the transaction by:
  - communicating or negotiating with City officers or employees,
  - submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
  - directing or supervising the actions of persons engaged in the above activity.

Richard Branning	President	
Name	Title/Position	
Los Angeles, CA		
City and State of Residence	Employer (if different than Bidder/Proposer)	
43.64%		
Interest in the transaction		
Ty MacArthur	Treasurer	
Name	Title/Position	
Los Angeles, CA		
City and State of Residence	Employer (if different than Bidder/Proposer)	
13.78%		
Interest in the transaction		
John MacArthur	Secretary	
Name	Title/Position	
Los Angeles, CA		
City and State of Residence	Employer (if different than Bidder/Proposer)	
13.78%		
Interest in the transaction		
Peter Pappageorge		
Name	Title/Position	
San Francisco, CA		
City and State of Residence	Employer (if different than Bidder/Proposer)	
6.89%		
Interest in the transaction		
Glen E. Bickerstaff		
Name	Title/Position	
Seal Beach, CA		
City and State of Residence	Employer (if different than Bidder/Proposer)	
5.97%	<u></u>	
Interest in the transaction		
Corbin Moore		
Name	Title/Position	
Los Alamitos, CA		
City and State of Residence	Employer (if different than Bidder/Proposer)	
4.59%		
Interest in the transaction		

		Name Compton, CA	Title/Position
		City and State of Residence 3.67%	Employer (if different than Bidder/Proposer)
		Interest in the transaction	·
		Brian Bickerstaff	
		Name Rossmoor, CA	Title/Position
		City and State of Residence 2.98%	Employer (if different than Bidder/Proposer)
		Interest in the transaction	
		Michael Hornbuckle	THE P. ST.
		Name Westlake Village, CA	Title/Position
		City and State of Residence 1.84%	Employer (if different than Bidder/Proposer)
		Interest in the transaction	
200			
2.		NERSHIP AND NAME CHANGES:	a changed the name?
2.		In the past five ten (5) years, has your firm  ☐Yes ☐No	n changed its name?
2.		In the past five ten (5) years, has your firm ☐ <b>Yes</b> ☐ <b>No</b>	n changed its name? egal and DBA names, addresses, and dates each firm name was used. Explain t
С.		In the past five ten (5) years, has your firm Yes	
Э.	1.	In the past five ten (5) years, has your firm Yes	egal and DBA names, addresses, and dates each firm name was used. Explain t
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3.	1.	In the past five ten (5) years, has your firm Yes	egal and DBA names, addresses, and dates each firm name was used. Explain to
D.	1.	In the past five ten (5) years, has your firm Yes	egal and DBA names, addresses, and dates each firm name was used. Explain to ssion.  r, partner, or officer operated a similar business?  and addresses of all businesses and the person who operated the business. iness only if an owner, partner, or officer of your firm holds or has held a similar
	1.	In the past five ten (5) years, has your firm Yes	egal and DBA names, addresses, and dates each firm name was used. Explain the ssion.  In partner, or officer operated a similar business?  In and addresses of all businesses and the person who operated the business in the solid person in the similar person who operated the business. In the solid person in the specific person who operated the business only if an owner, partner, or officer of your firm holds or has held a similar than the specific person who operated the business.  In the specific person who operated the business only if an owner, partner, or officer of your firm holds or has held a similar than the specific person who operated the business.  In the specific person who operated the business only if an owner, partner, or officer of your firm holds or has held a similar than the specific person who operated the business.
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	1.	In the past five ten (5) years, has your firm Yes	egal and DBA names, addresses, and dates each firm name was used. Explain to ssion.  r, partner, or officer operated a similar business?  and addresses of all businesses and the person who operated the business. iness only if an owner, partner, or officer of your firm holds or has held a similar the similar of the person who operated the business. In the similar of the person who operated the business.  RE:  ur firm. Fill in only one section on this page. Use Attachment A if more space is the similar of the person who operated the business. It is a similar of the person who operated the business.  PE:  Use Attachment A if more space is the person who operated the business. It is a similar of the person who operated the business of the person who operated the person who operated the

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□No

If Yes, after what date: May 5, 2019

Is the corporation authorized to do business in California:  $\hfill \square$  **Yes** 

Is your firm a publicly traded corporation?	□Yes	<b>Ⅲ</b> No	
If Yes, how and where is the stock traded?			
If <b>Yes</b> , list the name, title and address of th	•		•
Do the President, Vice President, Secretar interests in a business/enterprise that perfo			
If Yes, please use Attachment A to disclose	э.		
Please list the following:	Authorized	Issued	Outstanding
<ul><li>a. Number of voting shares:</li><li>b. Number of nonvoting shares:</li></ul>	10,000,000	7,619,0	00
<ul><li>c. Number of shareholders:</li><li>d. Value per share of common stock:</li></ul>		Par	\$
Video Scillageralia Bullion intercativazione di Carriendiadora inconcretarios		Book	\$
		Market	\$
Limited Liability Company Date formed:	Sta	ate of formation:	
List the name, title and address of member	s who own ten percent (	10%) or more of	the company:
Partnership Date formed:	_ State of formation:		
List names of all firm partners:			
Sole Proprietorship Date started			
List all firms you have been an owner, parts a publicly traded company:	ner or officer with during	the past five (5)	years. Do not include ownership of stock
Joint Venture Date formed	·		
List each firm in the joint venture and its pe	ercentage of ownership:		

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No	te: T	To be responsive, each member of a Joint Venture or Partnership must complete a separate Contractor Standards form.
Ε.	FIN	IANCIAL RESOURCES AND RESPONSIBILITY:
	1.	Is your firm preparing to be sold, in the process of being sold, or in negotiations to be sold?  ☐ Yes ☐ No
		If Yes, use Attachment A to explain the circumstances, including the buyer's name and principal contact information.
	2.	In the past five (5) years, has your firm been denied bonding?  ☐ Yes ☐ No
		If Yes, use Attachment A to explain specific circumstances; include bonding company name.
	3.	In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on you firm's behalf or a firm where you were the principal?  Yes  No
		If Yes, use Attachment A to explain specific circumstances.
	4.	In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for you firm?    No
		If <b>Yes</b> , use Attachment A to explain specific circumstances.
	5.	Within the last five years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a gener assignment for the benefit of creditors?  ☐ Yes ☐ No
		If <b>Yes</b> , use Attachment A to explain specific circumstances.
	6.	Are there any claims, liens or judgements that are outstanding against your firm?  ☐Yes ☐No
		If Yes, please use Attachment A to provide detailed information on the action.
	7.	Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility.
		Name of Bank: First Republic
		Point of Contact:Brian Yamamoto
		Address: 2800 East Coast Hwy Corona Del Mar, CA 92625
		Phone Number: 949 467 8821

8. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City

		perform.			
	9.			siness Tax Certificate is required. Business Tax Certificates at the time of submission, one must be obtained prior to award.	
		Business Tax Certifica	te No.:	Year Issued: 2019	
F.	PE	RFORMANCE HISTOR	<b>Y</b> :		
	1.		rs, has your firm been found civilly liable ing or breaching a contract with a gover	e, either in a court of law or pursuant to the terms of a settleme nment agency?	nt
		If <b>Yes</b> , use Attachmen	t A to explain specific circumstances.		
		In the past five (5) yea  ☐ Yes ☐No	rs, has a public entity terminated your fi	rm's contract for cause prior to contract completion?	
		If Yes, use Attachmen	t A to explain specific circumstances an	d provide principal contact information.	
	3.		ars, has your firm entered into any set fraud with or against a public entity?	element agreement for any lawsuit that alleged contract defau	lt,
		If Yes, use Attachmen	t A to explain specific circumstances.		
	4.		nvolved in any lawsuit with a governme contract, or committed fraud?	nt agency in which it is alleged that your firm has defaulted on	а
		If Yes, use Attachmen	t A to explain specific circumstances.		
	5.		alified, removed, or otherwise prevented	ny of your firm's owners, partners, or officers is or was associate from bidding on or completing any government or public agen	
		If Yes, use Attachmen	t A to explain specific circumstances.		
	6.	In the past five (5) year	irs, has your firm received a notice to cu	re or a notice of default on a contract with any public agency?	
		□Yes □No			
		If Yes, use Attachmen	t A to explain specific circumstances an	d how the matter resolved.	
	7.	Performance Reference	ces:		
			of three (3) references familiar with wo	rk performed by your firm which was of a similar size and natu	re
		this form.		sal submittal are in addition to those references required as pa	art
		Company Name: City	of Santa Monica		

a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to

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		Contact Name and Phone Number: Sharon Guidry	
		Contact Email: sharon.guidry@smgov.net	
		Address: 1685 Main St Room 212 Santa Monica CA 90401	
		Contract Date: May 20, 2019	
		Contract Amount: \$25,000.00	
		Requirements of Contract: Move and or pick up any misparked SMD's in vioaltion	
		Company Name: City of Phoenix	
		Contact Name and Phone Number: Michael Cano	
		Contact Email: michael.cano@phoenix.gov	
		Address: 200 W. Washington St Phoenix, AZ 85003	
		Contract Date: September 16, 2019	
		Contract Amount: \$99,000	
		Requirements of Contract: Move and pick up any misparked SMD's in violation	
		Company Name: Sherpa Scooters	
		Contact Name and Phone Number: Rob Troy	
		Contact Email: rob.troy@sherpala.com	
		Address: 15821 Stagg St Van Nuys, CA 91406	
		Contract Date: May 15, 2019	
		Contract Amount: \$400,000	
		Requirements of Contract: Relocation and data/analytics for SMD's	
G.	СО	MPLIANCE:	
	1.	In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment permitting, and licensing laws?	or
		If <b>Yes</b> , use Attachment A to explain specific circumstances surrounding each instance. Include the name of the entity involve the specific infraction(s) or violation(s), dates of instances, and outcome with current status.	d,
	2.	In the past five (5) years, has your firm been determined to be non-responsible by a public entity? $\square \mathbf{Yes}$ $\square \mathbf{No}$	

		If <b>Yes</b> , use Attachment A to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.
H.	BU	SINESS INTEGRITY:
	1.	In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity?  Yes  No
		If <b>Yes</b> , use Attachment A to explain specific circumstances of each instance. Include the entity involved, specific violation(s dates, outcome and current status.
	2.	In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract?  □Yes □No
		If <b>Yes</b> , use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s dates, outcome and current status.
	3.	In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal state, or local crime of fraud, theft, or any other act of dishonesty?  ☐Yes ☐No
		If <b>Yes</b> , use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s dates, outcome and current status.
	4.	Do any of the Principals of your firm have relatives that are either currently employed by the City or were employed by the City in the past five (5) years?
		∐Yes ∐No
		If Yes, please disclose the names of those relatives in Attachment A.
I. I	BUS	NESS REPRESENTATION:
		<ol> <li>Are you a local business with a physical address within the County of San Diego?</li> <li>☐Yes</li> </ol>
		<ol> <li>Are you a certified Small and Local Business Enterprise certified by the City of San Diego?</li> <li>☐Yes</li> </ol>
		Certification #
		Are you certified as any of the following:     a. Disabled Veteran Business Enterprise Certification #      b. Woman or Minority Owned Business Enterprise Certification #      c. Disadvantaged Business Enterprise Certification #
J.	In t	GE COMPLIANCE:  the past five (5)years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state of all prevailing, minimum, or living wage laws?   Yes  No  If Yes, use Attachment A to explain the specific

By signing this Pledge of Compliance, your firm is certifying to the City that you will comply with the requirements of the Equal Pay Ordinance set forth in SDMC sections 22.4801 through 22.4809.

Contractor Standards Form Revised: April 5, 2018 Document No. 841283\_4

circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

#### **K. STATEMENT OF SUBCONTRACTORS & SUPPLIERS:**

Please provide the names and information for all subcontractors and suppliers used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment A if additional pages are necessary. If no subcontractors or suppliers will be used, please write "Not Applicable."

Company Name: NOT APPLICABLE							
Address:							
Contact Name:	Phone:		Email:				
Contractor License No.:	DIR Regi	stration No	i				
Sub-Contract Dollar Amount: \$	(per year)	\$	(total contract term)				
Scope of work subcontractor will perform: _							
Identify whether company is a subcontractor	or or supplier:						
Certification type (check all that apply): □D	BE DVBE ELBE	E □MBE	□SLBE□WBE □Not Certified				
Contractor must provide valid proof of certi	fication with the respo	nse to the	oid or proposal to receive				
participation credit.							
Company Name: NOT APPLICABLE							
Address:							
Contact Name:	Phone:		Email:				
Contractor License No.:	DIR Regi	stration No	ž				
Sub-Contract Dollar Amount: \$	(per year)	\$	(total contract term)				
Scope of work subcontractor will perform:							
Identify whether company is a subcontracted	or or supplier:						
Certification type (check all that apply): □□	BE DVBE ELBE	E □MBE	□SLBE□WBE □Not Certified				
Contractor must provide valid proof of certi	fication with the respo	nse to the	bid or proposal to receive				
participation credit.							

#### L. STATEMENT OF AVAILABLE EQUIPMENT:

A full inventoried list of all necessary equipment to complete the work specified may be a requirement of the bid/proposal submission.

By signing and submitting this form, the Contractor certifies that all required equipment included in this bid or proposal will be made available one week (7 days) before work shall commence. In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San

M. TYPE OF SUBMISSION: This document is submitted as:
☐ Initial submission of Contractor Standards Pledge of Compliance
☐ Initial submission of Contractor Standards Pledge of Compliance as part of a Cooperative agreement

☐ Initial submission of Contractor Standards Pledge of Compliance as part of a Sole Source agreement

Diego reserves the right to reject any response, in its opinion, if the Contractor has not demonstrated he or she will be properly

equipped to perform the work in an efficient, effective matter for the duration of the contract period.

☐ Update of prior Contractor Standards Pledge of Compliance dated

Contractor Standards Form Revised: April 5, 2018

#### Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance is inaccurate. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

- (a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.
- (b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).
- (c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).
- (d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).
- (e) I and my firm will cooperate fully with the City during any investigation and to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed *Pledge of Compliance* is submitted.

Richard Branning, President	Pres	12/15/19
Name and Title	Signature	Date

## City of San Diego CONTRACTOR STANDARDS Attachment "A"

Print in ink or type responses and indicate que		as needed. Each page must be signed
I have read the matters and statements made and I know the same to be true of my own known such matters, I believe the same to be true. I compared to the same to be true.	wledge, except as to those matters sta	ated upon information or belief and as to
Richard Branning, President		1211511
Print Name, Title	Signature	/2(') <sup>-</sup> //9 Date



## **EQUAL OPPORTUNITY CONTRACTING (EOC)**

1200 Third Avenue, Suite 200 · San Diego, CA 92101 Phone: (619) 236-6000 · Fax: (619) 236-5904

## **BB. WORK FORCE REPORT**

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

## NO OTHER FORMS WILL BE ACCEPTED

		CONTRACTOR ID	ENTIFICATION	V				
Type of Contractor:		n ■ Vendor/Supplier □ Grant Recipient			□ Lessee/Lessor □ Other			
Name of Company: Swe	ep Inc							
ADA/DBA:								
Address (Corporate Head	quarters, where app	licable): 1253 Granville	Ave #4					
City: Los Angeles	<u>.</u>	County: Los Angeles			Zip: <u>9</u> 0025			
Telephone Number: 650 922 7665 Fax Number:								
Name of Company CEO:								
( N 8.2. T		npany facilities located in	San Diego County	(if different from	m above):			
Address: 1402 Fuerte H	eights Ln							
City: El Cajon	_	County: San Diego		State: CA	Zip: <u>9</u> 2019			
Telephone Number: 661	904 7534	Fax Number:		Email: johnn	y@sweepcrew.com			
Type of Business: Share	ed Mobility Device	Impound Service	Type of License:					
The Company has appoin	ted: Ty Macarthur							
As its Equal Employment	Opportunity Officer	r (EEOO). The EEOO has be	een given authorit	y to establish, dis	sseminate and enforce equal			
		of this company. The EEO	O may be contacte	ed at:				
Address: 1253 Granville								
Telephone Number: 650-	922-7665	Fax Number:		<sub>Email:</sub> ty@s\	weepcrew.com			
		One San Diego Cou	nty (or Most L	ocal County)	Work Force - Mandatory			
	]	☐ Branch Work Force	*					
	1	☐ Managing Office W	ork Force					
		Check the box above the	at applies to this W	VFR.				
*Submit a separa	ite Work Force Repo		3 3		an one branch per county.			
I, the undersigned repres	entative of Sweep I	nc						
1 × 1			rm Name)					
Los Angeles		, <u>California</u>		hereby certify t	that information provided			
(County herein is true and correct		(State) as executed on this	) 15 thday	of Decen	, 20. 1 1			
1200			Rich	Brann	46			
(Authoriz	zed Sianature)		(Print A	Authorized Sianatu	ire Name)			

VORK FORCE REPORT - Page 2  JAME OF FIRM: Sweep Inc										DA	ATE: 12	2/5/19		
	3 Grar	rville A	ve #4	Los Ar	ngeles,	CA 90	0025	(	COUNT		s Ange			
NSTRUCTIONS: For each occupa vided. Sum of all totals should l ane basis. The following groups an	be equa	al to yo	ur total	work f	orce. In	nclude	all thos	e emple	oyed by	ry ethn yyour c	ic grou compan	p. Tota y on eit	al colur ther a f	nns in ro ull or par
<ol> <li>Black or African-American</li> <li>Hispanic or Latino</li> <li>Asian</li> <li>American Indian or Alaska</li> <li>Definitions of the race and ethnici</li> </ol>	Native		can be j	found c	on Page	(6) (7)	Native White Other 1						ther g	roups
ADMINISTRATION OCCUPATIONAL CATEGORY	(1) Black or African American		Hispa	2) nic or ino		(3) Asian		(4) American Indian/ Nat. Alaskan		5) cific nder	(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & Financial				i 								2		
Professional														
A&E, Science, Computer														
Technical														
Sales				I I I										
Administrative Support				1		! ! !						1		
Services	3	2	6	 	2					1	6		4	
afts														
Operative Workers		 		! !										
Transportation								 						
Laborers*				I I I							į į			
*Construction laborers and other field	employ	ees are 1	not to be	include	d on this	page					3			
Totals Each Column	3	2	6	1	2					1	6	3	4	
Grand Total All Employees		28			]									
Indicate by Gender and Ethnicity	the Nui	mber o	f Above	Emplo	yees Wl	no Are	Disable	d:						
Disabled				I I										 
Non-Profit Organizations Only:		IS.		1		1	1	1			ļ		1	
Board of Directors								 						
Volunteers														
		E .	1	i	1	I.				100	1	r e	1	1 1

WORK FORCE REPORT – Page 3 NAME OF FIRM: SWEED INC										ДΔТ	E: 12	/5/19	)	
OFFICE(S) or BRANCH(ES): 1253 (	Granvi	lle A	/e #4	Los	Anae	les. C	A 90	Of co	UNTY:	,				
NSTRUCTIONS: For each occupational avoided. Sum of all totals should be expensed by basis. The following groups are to	l catego qual to y	ry, inc	licate r tal wor	numbe k force	r of m	ales an	nd fema those e	— ales in mploy	every ed by y	ethnic	group	. Tota	l colum her a fu	ins in i
<ol> <li>Black or African-American</li> <li>Hispanic or Latino</li> <li>Asian</li> <li>American Indian or Alaska Nat</li> </ol>		s can b	e found	d on Pe	(6 (7	) Wh							ther gr	oups
TRADE OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Brick, Block or Stone Masons														
Carpenters														
Carpet, Floor & Tile Installers Finishers														
Cement Masons, Concrete Finishers											0.00			1
Construction Laborers											200			
Drywall Installers, Ceiling Tile Inst														
Electricians											0			
evator Installers														
First-Line Supervisors/Managers			0000								100			
Glaziers											Ville and a control			
Helpers; Construction Trade														
Millwrights											Windows and American			
Misc. Const. Equipment Operators														
Painters, Const. & Maintenance														
Pipelayers, Plumbers, Pipe & Steam Fitters			100 mg											
Plasterers & Stucco Masons														
Roofers											17.00			
Security Guards & Surveillance Officers											90			
Sheet Metal Workers														
Structural Metal Fabricators &														
Fitters Welding, Soldering & Brazing Workers			3											
Workers, Extractive Crafts, Miners														
'otals Each Column														
Grand Total All Employees						though an	0000 HALI							
ndicate By Gender and Ethnicity the N	umber o	f Abov	e Empl	oyees \	Who Ar	e Disal	oled:	1	ī	1		I	T	
Disabled														



## Work Force Report

#### HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

#### WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to ave information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report<sup>1</sup>. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county<sup>2</sup>. If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

#### MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report<sup>1,3</sup>. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.<sup>3</sup>

#### TYPES OF WORK FORCE REPORTS:

Please note, throughout the preceding text of this page, the superscript numbers one <sup>1</sup>, two <sup>2</sup> & three <sup>3</sup>. These numbers coincide with the types of work force report required in the example. See below:

- One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- <sup>2</sup> Branch Work Force \*
- <sup>3</sup> Managing Office Work Force
- \*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

#### RACE/ETHNICITY CATEGORIES

American Indian or Alaska Native — A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American** – A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

**Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

### Exhibit A: Work Force Report Job Categories - Administration

lefer to this table when completing your firm's Work Force Report form(s).

#### Management & Financial

Advertising, Marketing, Promotions, Public Relations, and Sales Managers Business Operations Specialists Financial Specialists Operations Specialties Managers Other Management Occupations Top Executives

#### **Professional**

Art and Design Workers Counselors, Social Workers, and Other Community and Social Service Specialists Entertainers and Performers, Sports and Related Workers Health Diagnosing and Treating Practitioners Lawyers, Judges, and Related Workers Librarians, Curators, and Archivists Life Scientists Media and Communication Workers Other Teachers and Instructors **Postsecondary Teachers** rimary, Secondary, and Special Education School Teachers **Religious Workers** Social Scientists and Related Workers

#### **Architecture & Engineering, Science, Computer**

Architects, Surveyors, and Cartographers Computer Specialists Engineers Mathematical Science Occupations Physical Scientists

#### **Technical**

Drafters, Engineering, and Mapping Technicians Health Technologists and Technicians Life, Physical, and Social Science Technicians Media and Communication Equipment Workers

#### Sales

Other Sales and Related Workers Retail Sales Workers Sales Representatives, Services Sales Representatives, Wholesale and Manufacturing 'upervisors, Sales Workers

#### **Administrative Support**

Financial Clerks
Information and Record Clerks
Legal Support Workers
EOC Work Force Report (rev. 08/2018)

Material Recording, Scheduling, Dispatching, and Distributing Workers
Other Education, Training, and Library
Occupations
Other Office and Administrative Support
Workers
Secretaries and Administrative Assistants
Supervisors, Office and Administrative Support
Workers

Services **Building Cleaning and Pest Control Workers** Cooks and Food Preparation Workers Entertainment Attendants and Related Workers Fire Fighting and Prevention Workers First-Line Supervisors/Managers, Protective Service Workers Food and Beverage Serving Workers **Funeral Service Workers** Law Enforcement Workers Nursing, Psychiatric, and Home Health Aides Occupational and Physical Therapist Assistants and Aides Other Food Preparation and Serving Related Other Healthcare Support Occupations Other Personal Care and Service Workers Other Protective Service Workers **Personal Appearance Workers** Supervisors, Food Preparation and Serving

Supervisors, Personal Care and Service Workers

Transportation, Tourism, and Lodging Attendants

#### Crafts

Workers

Construction Trades Workers
Electrical and Electronic Equipment
Mechanics, Installers, and Repairers
Extraction Workers
Material Moving Workers
Other Construction and Related Workers
Other Installation, Maintenance, and Repair
Occupations
Plant and System Operators
Supervisors of Installation, Maintenance, and
Repair Workers
Supervisors, Construction and Extraction
Workers
Vehicle and Mobile Equipment Mechanics,

Page 5 of 7

Installers, and Repairers Woodworkers

#### **Operative Workers**

ssemblers and Fabricators Lommunications Equipment Operators Food Processing Workers Metal Workers and Plastic Workers **Motor Vehicle Operators** Other Production Occupations **Printing Workers** Supervisors, Production Workers Textile, Apparel, and Furnishings Workers

#### **Transportation**

Air Transportation Workers Other Transportation Workers Rail Transportation Workers Supervisors, Transportation and Material **Moving Workers Water Transportation Workers** 

#### Laborers

**Agricultural Workers** Animal Care and Service Workers Fishing and Hunting Workers Forest, Conservation, and Logging Workers **Grounds Maintenance Workers** Helpers, Construction Trades upervisors, Building and Grounds Cleaning and Maintenance Workers Supervisors, Farming, Fishing, and Forestry Workers

## Exhibit B: Work Force Report Job Categories-Trade

#### **Brick, Block or Stone Masons**

Brickmasons and Blockmasons Stonemasons

#### Carpenters

### Carpet, floor and Tile Installers and Finishers

Carpet Installers Floor Layers, except Carpet, Wood and Hard Floor Sanders and Finishers

Tile and Marble Setters

#### **Cement Masons, Concrete Finishers**

Cement Masons and Concrete Finishers Terrazzo Workers and Finishers

#### onstruction Laborers

## Drywall Installers, Ceiling Tile Inst Drywall and Ceiling Tile Installers

**Tapers** 

#### Electricians

#### **Elevator Installers and Repairers**

## First-Line Supervisors/Managers

First-line Supervisors/Managers of Construction Trades and Extraction Workers

#### Glaziers

#### Helpers, Construction Trade

Brickmasons, Blockmasons, and Tile and Marble Setters Carpenters Electricians Painters, Paperhangers, Plasterers and Stucco Pipelayers, Plumbers, Pipefitters and Steamfitters Roofers All other Construction Trades

#### Millwrights

Heating, Air Conditioning and Refrigeration Mechanics and Installers Techanical Door Repairers Control and Valve Installers and Repairers Other Installation, Maintenance and Repair Occupations

#### Misc. Const. Equipment Operators

Paving, Surfacing and Tamping Equipment Operators Pile-Driver Operators Operating Engineers and Other Construction Equipment Operators

#### Painters, Const. Maintenance

Painters, Construction and Maintenance Paperhangers

#### **Pipelayers and Plumbers**

Pipelayers
Plumbers, Pipefitters and Steamfitters

#### **Plasterers and Stucco Masons**

#### Roofers

ecurity Guards & Surveillance Officers

**Sheet Metal Workers** 

Structural Iron and Steel Workers

#### Welding, Soldering and Brazing Workers

Welders, Cutter, Solderers and Brazers Welding, Soldering and Brazing Machine Setter, Operators and Tenders

Workers, Extractive Crafts, Miners



LWP-001 (07/01/2017)

LIVING WAGE ORDINANCE CERTIFICATION OF COMPLIANCE

REQUIRED BY SAN DIEGO MUNICIPAL CODE §22.4225(c)

COMPANY INFORMATION

Company Name:	Sweep Inc.	
Company Address:	1253 Granville Ave #4 Los Angeles CA 9	00025
Company Contact Nam	ne: Richard Branning	Contact Phone: 650 922 7665
	CONTRACT II	NFORMATION
Contract Number (if n	o number, state location):	Start Date:
Contract Title (or desc	ription:	End Date:
Purpose/Service Provide	led:	
		COMPLIANCE
Ordinance [LWO] mu		e authority of an agreement subject to the Living Wage wisions of the LWO unless specifically approved for an
(a) Pay covered employ	yees the current fiscal year hourly wa	ge rate;
(b) If any lesser amoun	nt is applied toward the health benef	fits rate, add this difference to the hourly wage rate as cash;
(c) Provide minimum request and permi leave hours have b	t 80 additional unpaid leave hours	year for illness, vacation, or personal need at the employee's for personal or family illness when accrued compensated
	t to Federal Earned Income Tax Cre	July 1 to inform all covered employees of LWO requirements, edit, and possible availability of health insurance coverage
(e) Prohibit retaliation	against any covered employee who	alleges noncompliance with the requirements of the LWO;
(f) Permit access for a	uthorized City representatives to w	ork sites and records to review compliance with the LWO;
(g) Maintain wage and	l benefit records for covered employ	yees for 3 years after final payment;
(h) Perform at least fit	fty percent (50%) of the work with i	its own employees; and
(i) File a Living Wage (	Ordinance Certification of Compliance	with the City within 30 days of becoming a covered employer.
If a subcontractor fails failure to ensure its su agreement.	to submit this completed form, the bcontractor's compliance. This may	prime contractor may be found in violation of the LWO for result in a withholding of payments or termination of the
	CONTRACTOR	CERTIFICATION
	ractor certifies under penalty of pen nts of the Living Wage Ordinance.	rjury under laws of the State of California to comply
	Richard Branning	President
Nan	ne of Signatory	Title of Signatory
(K)	2	/2/18/19
	Signature	Date
	FOR OFFICIAL	CITY USE ONLY
Date of Receipt:	LWO Analyst:	Contract Number:

## ARTICLE III COMPENSATION

**3.1 Amount of Compensation.** City shall pay Contractor for performance of all Services rendered in accordance with this Contract in an amount not to exceed the not to exceed amount, which will be added in this final Contract prior to the final execution of the Contract by the City, with the Contractor's initials indicating acceptance.

#### ARTICLE IV WAGE REQUIREMENTS

**4.1** By submitting a response to this RFP, Contractor certifies that he or she is aware of, and agrees to comply with, the wage provisions described in Exhibit D, Wage Requirements, which is incorporated herein by reference, before commencing Services.

#### ARTICLE V CONTRACT DOCUMENTS

- **5.1 Contract Documents.** The following documents comprise the Contract between the City and Contractor: this Contract and all exhibits thereto, the RFP; the Notice to Proceed; and the City's written acceptance of exceptions or clarifications to the RFP, if any.
- **5.2 Contract Interpretation.** The Contract Documents completely describe the services to be provided. Contractor will provide any services that may reasonably be inferred from the Contract Documents or from prevailing custom or trade usage as being required to produce the intended result whether or not specifically called for or identified in the Contract Documents. Words or phrases which have a well–known technical or construction industry or trade meaning and are used to describe services will be interpreted in accordance with that meaning unless a definition has been provided in the Contract Documents.
- **5.3 Precedence.** In resolving conflicts resulting from errors or discrepancies in any of the Contract Documents, the Parties will use the order of precedence as set forth below. The 1<sup>st</sup> document has the highest priority. Inconsistent provisions in the Contract Documents that address the same subject, are consistent, and have different degrees of specificity, are not in conflict and the more specific language will control. The order of precedence from highest to lowest is as follows:
  - 1st Any properly executed written amendment to the Contract
  - 2<sup>nd</sup> The Contract
  - 3<sup>rd</sup> The RFP and the City's written acceptance of any exceptions or clarifications to the RFP, if any
  - 4th Contractor's Pricing
- **5.4 Counterparts.** This Contract may be executed in counterparts which, when taken together, shall constitute a single signed original as though all Parties had executed the same page.