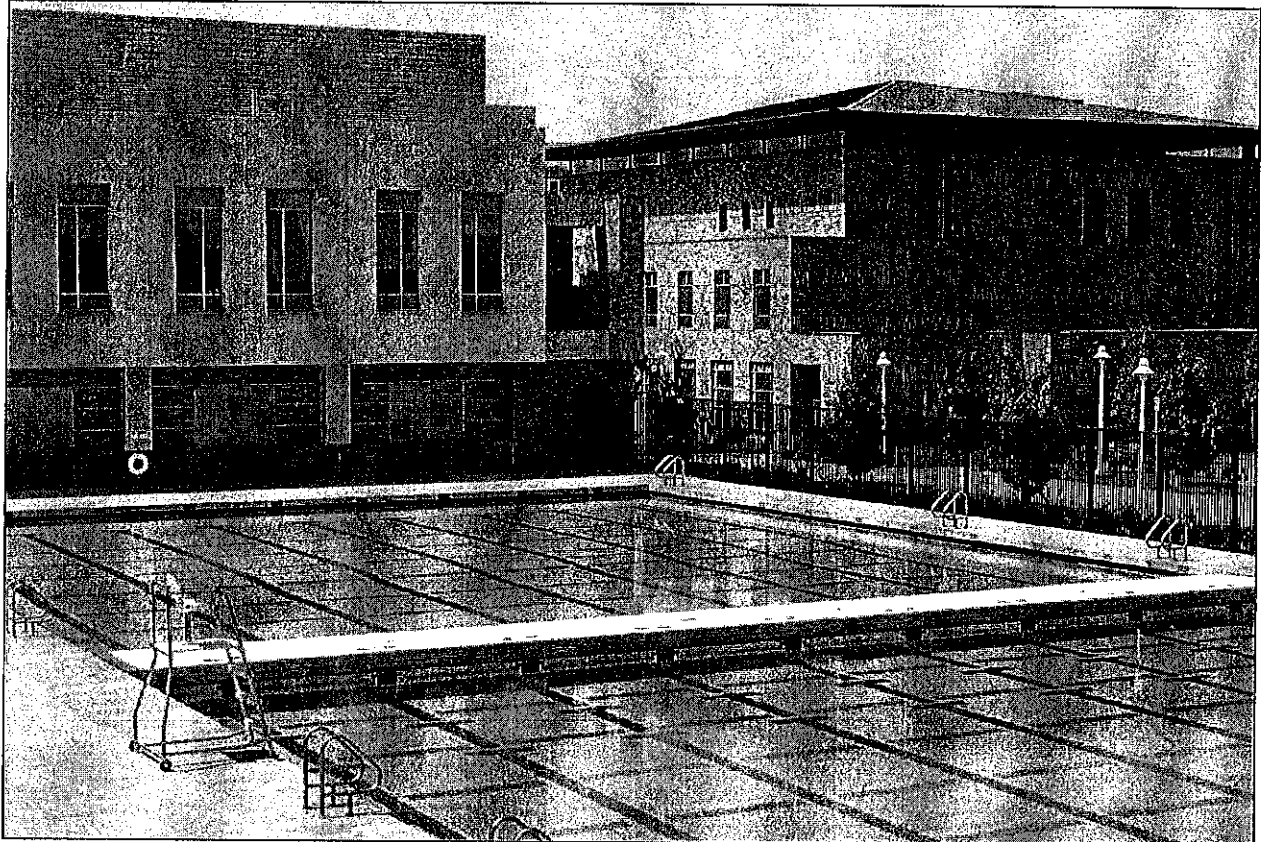




**CALIFORNIA**  
commercial pools



Lastinger Aquatic Complex, Chapman University

**CALIFORNIA COMMERCIAL POOLS INC.**  
**2255 E. AUTO CENTRE DRIVE**  
**GLENDORA, CA 91740**  
**(909) 394-1280 FAX: (909) 394-4579**



# CALIFORNIA commercial pools

August 24, 2020

Jerry G. Gibbs  
Procurement Contracting Officer  
CITY OF SAN DIEGO  
1200 Third Avenue, Suite 200  
San Diego, CA 92101

RE: Solicitation No. 10089600-20-G RFP for Swimming Pool Plastering and Deck Work

Dear Mr. Gibbs,

We are excited about this project and the possibilities of working with the City of San Diego again. We have been in business constructing commercial swimming pools for 40 years and lots of these projects include re-plastering and re-tiling of municipal projects. We take great pride in the quality construction of our work. Our goal is to create a cohesive and synergistic relationship with your team, while managing the project budget, and completing the construction within the project schedule time frames.

Our team is pleased to present this statement of qualifications for this project. Please feel free to call or email me if you have any questions or require further information. We look forward to hearing from you.

Please feel free to call me with any questions you may have.

Best regards,

Brett Smith  
Vice President of Project Development  
[bsmith@calcommpools.com](mailto:bsmith@calcommpools.com)  
626.825.3395

Tab A – Submission of Information and forms

- 2.1 Completed and signed Contract Signature page
- 2.2 Exceptions requested by the proposer
- 2.3 Contractor Standards Pledge of Compliance Form
- 2.4 Equal Opportunity Contracting forms including the Work Force Report and Contractors Certification of Pending Actions
- 2.5 Living Wage Ordinance Certification of Compliance
- 2.6 Licenses as required in Exhibit B
- 2.7 Reserved
- 2.8 Additional Information as required in Exhibit B
- 2.9 Reserved

Tab B – Executive Summary and Responses to Specifications

- 2.10 A Title Page
- 2.11 A Table of Contents
- 2.12 Executive Summary – 1 page
- 2.13 Proposer's response to the RFP

Tab C – Cost/Price Proposal



**CALIFORNIA**  
commercial pools

**Tab A – Submission of Information and Forms**

## 2.1 Completed and signed Contract Signature Page



**Request for Proposal (RFP) for  
Swimming Pool Plastering and Deck Work**

**Solicitation Number:** 10089600-20-G

**Solicitation Issue Date:** July 15, 2020

**Optional Teleconference  
Pre-Proposal Conference:** July 24, 2020 @ 11am  
Eq CoSD Phone Bridge A 619-533-3990

**Questions and Comments Due:** August 7, 2020 @ 12:00 p.m.

**Response Due Date and Time ("Closing Date"):** August 24, 2020 @ 2:00 p.m.

**Contract Terms:** Five (5) years from Effective Date, as defined in Article I, Section 1.2 of the City's General Contract Terms and Conditions.

**City Contact:** Jerry G. Gibbs  
Procurement Contracting Officer  
1200 Third Avenue, Suite 200  
San Diego, California 92101  
jggibbs@sandiego.gov  
(619) 236-5510

**Submissions:** Respondent is required to provide three (3) originals and one (1) electronic copy (e.g. thumb drive or CD) of their response as described herein.

**Completed and signed RFP signature page is required, with most recent addendum listed as acknowledgement of all addenda issued.**

**Note: Emailed submissions will not be accepted. Due to COVID-19, electronic copies submitted through PlanetBids will be accepted. Instructions for electronic submissions are provided as an attachment in PlanetBids.**

**CONTRACT RESULTING FROM REQUEST FOR PROPOSAL NUMBER 10089600-20-G,**

This Contract (Contract) is entered into by and between the City of San Diego, a municipal corporation (City), and the successful proposer to Request for Proposal (RFP) # 10089600-20-G, (Contractor).

**RECITALS**

On or about 6/12/2020, City issued an RFP to prospective proposers on services to be provided to the City. The RFP and any addenda and exhibits thereto are collectively referred to as the "RFP." The RFP is attached hereto as Exhibit A.

City has determined that Contractor has the expertise, experience, and personnel necessary to provide the services.

City wishes to retain Contractor to provide Swimming Pool Plastering and Deck Work as further described in the Scope of Work, attached hereto as Exhibit B. (Services).

For good and valuable consideration, the sufficiency of which is acknowledged, City and Contractor agree as follows:

**ARTICLE I  
CONTRACTOR SERVICES**

**1.1 Scope of Work.** Contractor shall provide the Services to City as described in Exhibit B which is incorporated herein by reference. Contractor will submit all required forms and information described in Exhibit A to the Purchasing Agent before providing Services.

**1.2 General Contract Terms and Provisions.** This Contract incorporates by reference the General Contract Terms and Provisions, attached hereto as Exhibit C.

**1.3 Contract Administrator.** The Risk Management Department (Department) is the Contract Administrator for this Agreement. Contractor shall provide the Services under the direction of a designated representative of the Department as follows:

[NAME, TITLE]  
[ADDRESS]  
[DEPT. PHONE]  
[E-MAIL]

**ARTICLE II  
DURATION OF CONTRACT**

**2.1 Term.** This Contract shall be for a period of five years beginning on the Effective Date. The term of this Contract shall not exceed five years unless approved by the City Council by ordinance.

**2.2 Effective Date.** This Contract shall be effective on the date it is executed by the last Party to sign the Contract, and approved by the City Attorney in accordance with San Diego Charter Section 40.

**ARTICLE III  
COMPENSATION**

**3.1 Amount of Compensation.** City shall pay Contractor for performance of all Services rendered in accordance with this Contract in an amount not to exceed \$3,000,000.00

**ARTICLE IV  
WAGE REQUIREMENTS**

**4.1** By submitting a response to this RFP, Contractor certifies that he or she is aware of, and agrees to comply with, the wage provisions described in Exhibit D, Wage Requirements, which is incorporated herein by reference, before commencing Services.

**ARTICLE V  
CONTRACT DOCUMENTS**

**5.1 Contract Documents.** The following documents comprise the Contract between the City and Contractor: this Contract and all exhibits thereto, the RFP; the Notice to Proceed; and the City's written acceptance of exceptions or clarifications to the RFP, if any.

**5.2 Contract Interpretation.** The Contract Documents completely describe the Services to be provided. Contractor will provide any Services that may reasonably be inferred from the Contract Documents or from prevailing custom or trade usage as being required to produce the intended result whether or not specifically called for or identified in the Contract Documents. Words or phrases which have a well-known technical or construction industry or trade meaning and are used to describe Services will be interpreted in accordance with that meaning unless a definition has been provided in the Contract Documents.

**5.3 Precedence.** In resolving conflicts resulting from errors or discrepancies in any of the Contract Documents, the Parties will use the order of precedence as set forth below. The 1<sup>st</sup> document has the highest priority. Inconsistent provisions in the Contract Documents that address the same subject, are consistent, and have different degrees of specificity, are not in conflict and the more specific language will control. The order of precedence from highest to lowest is as follows:

- 1<sup>st</sup> Any properly executed written amendment to the Contract
- 2<sup>nd</sup> The Contract
- 3<sup>rd</sup> The RFP and the City's written acceptance of any exceptions or clarifications to the RFP, if any
- 4<sup>th</sup> Contractor's Pricing

**5.4 Counterparts.** This Contract may be executed in counterparts which, when taken together, shall constitute a single signed original as though all Parties had executed the same page.

**5.5 Public Agencies.** Other public agencies, as defined by California Government Code section 6500, may choose to use the terms of this Contract, subject to Contractor's



acceptance. The City is not liable or responsible for any obligations related to a subsequent Contract between Contractor and another public agency.


IN WITNESS WHEREOF, this Contract is executed by City and Contractor acting by and through their authorized officers.

CONTRACTOR

CITY OF SAN DIEGO  
A Municipal Corporation

California Commercial Pools, Inc.  
Proposer

BY:



2255 Auto Centre Drive  
Street Address

Print Name:

Glendora, CA 91740  
City


CHRISTIANA GAUGER  
INTERIM Director, Purchasing & Contracting Department

909-394-1280  
Telephone No.

10/23/2020  
Date Signed

bsmith@calcommpools.com; bids@calcommpools.com  
E-Mail

BY:

  
Signature of  
Proposer's Authorized  
Representative

Approved as to form this 16<sup>th</sup> day of  
November, 2020.  
MARA W. ELLIOTT, City Attorney

Brett Smith  
Print Name

BY:   
Deputy City Attorney

Vice President  
Title

October 22, 2020  
Date

EXHIBIT A  
PROPOSAL SUBMISSION AND REQUIREMENTS

## 2.2 Exceptions requested by proposer:

## 2.3 The Contractor Standards Pledge of Compliance Form

**City of San Diego**  
**CONTRACTOR STANDARDS**  
**Pledge of Compliance**

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a contractor (bidder or proposer) has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Pledge of Compliance signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Contractors must provide responses on Attachment A to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render a bid or proposal non-responsive. In the case of an informal solicitation or cooperative procurement, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

By signing and submitting this form, the contractor is certifying, to the best of their knowledge, that the contractor and any of its Principals have not within a five (5) year period – preceding this offer, been convicted of or had a civil judgement rendered against them for commission of a fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) contract or subcontract.

"Principal" means an officer, director, owner, partner or a person having primary management or supervisory responsibilities within the firm. The Contractor shall provide immediate written notice to the Procurement Contracting Officer handling the solicitation, at any time prior to award should they learn that this Representations and Certifications was inaccurate or incomplete.

**This form contains 10 pages, additional information may be submitted as part of Attachment A.**

**A. BID/PROPOSAL/SOLICITATION TITLE:**

\_\_\_\_\_  
 Solicitation # 10089600-20-G  
 \_\_\_\_\_  
 RFP for Swimming Pool Plastering and Deck Work  
 \_\_\_\_\_

**B. BIDDER/PROPOSER INFORMATION:**

California Commercial Pools Inc.		NA	
Legal Name		DBA	
2265 Auto Centre Drive	Glendora	CA	91740
Street Address	City	State	Zip
Brett Smith, Vice President	(909) 394-1280	(909) 394-4579	
Contact Person, Title	Phone	Fax	

Provide the name, identity, and precise nature of the interest\* of all persons who are directly or indirectly involved\*\* in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

\* The precise nature of the interest includes:

- the percentage ownership interest in a party to the transaction,
- the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction,
- the value of any financial interest in the transaction,
- any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
- any philanthropic, scientific, artistic, or property interest in the transaction.

\*\* Directly or indirectly involved means pursuing the transaction by:

- communicating or negotiating with City officers or employees,
- submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
- directing or supervising the actions of persons engaged in the above activity.

Brett Smith	Vice President
Name	Title/Position
Rancho Santa Margarita, CA	California Commercial Pools Inc.
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest is for California Commercial Pools Benefit	
Interest in the transaction	

David E. Jackson	Secretary and Vice President
Name	Title/Position
Glendora, CA	California Commercial Pools Inc.
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest is for California Commercial Pools Benefit	
Interest in the transaction	

Jason B. Jackson	Vice President
Name	Title/Position
Glendora, CA	California Commercial Pools Inc.
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest is for California Commercial Pools Benefit	
Interest in the transaction	

E. Lee Jackson	President and Treasurer
Name	Title/Position
Glendora, CA	California Commercial Pools Inc.
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest is for California Commercial Pools Benefit	
Interest in the transaction	

Ryan Jackson	Vice President
Name	Title/Position
Rancho Cucamonga, CA	California Commercial Pools Inc.
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest is for California Commercial Pools Benefit	
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

**C. OWNERSHIP AND NAME CHANGES:**

1. In the past five ten (5) years, has your firm changed its name?  
 Yes       No

If **Yes**, use Attachment A to list all prior legal and DBA names, addresses, and dates each firm name was used. Explain the specific reasons for each name change.

2. Is your firm a non-profit?  
 Yes       No

If **Yes**, attach proof of status to this submission.

3. In the past five (5) years, has a firm owner, partner, or officer operated a similar business?  
 Yes       No

If **Yes**, use Attachment A to list names and addresses of all businesses and the person who operated the business. Include information about a similar business only if an owner, partner, or officer of your firm holds or has held a similar position in another firm.

**D. BUSINESS ORGANIZATION/STRUCTURE:**

Indicate the organizational structure of your firm. Fill in only one section on this page. Use Attachment A if more space is required.

**Corporation** Date incorporated: 01/29/1980 State of incorporation: California

List corporation's current officers: President: E. Lee Jackson  
Vice Pres: David Jackson, Jason Jackson, Ryan Jackson & Brett Smith  
Secretary: David E. Jackson  
Treasurer: E. Lee Jackson

Type of corporation: C  Subchapter S

Is the corporation authorized to do business in California:  Yes       No

If **Yes**, after what date: 01/29/1980

Is your firm a publicly traded corporation?  Yes  No

If Yes, how and where is the stock traded? NA

If Yes, list the name, title and address of those who own ten percent (10 %) or more of the corporation's stocks:

NA  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do the President, Vice President, Secretary and/or Treasurer of your corporation have a third party interest or other financial interests in a business/enterprise that performs similar work, services or provides similar goods?  Yes  No

If Yes, please use Attachment A to disclose.

Please list the following:

	Authorized	Issued	Outstanding
--	------------	--------	-------------

a. Number of voting shares:	_____	_____	_____
b. Number of nonvoting shares:	_____	_____	_____
c. Number of shareholders:			_____
d. Value per share of common stock:		Par	\$ _____
		Book	\$ _____
		Market	\$ _____

**Limited Liability Company** Date formed: \_\_\_\_\_ State of formation: NA

List the name, title and address of members who own ten percent (10%) or more of the company:

NA  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Partnership** Date formed: \_\_\_\_\_ State of formation: NA

List names of all firm partners:

NA  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Sole Proprietorship** Date started: \_\_\_\_\_

List all firms you have been an owner, partner or officer with during the past five (5) years. Do not include ownership of stock in a publicly traded company:

NA  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Joint Venture** Date formed: \_\_\_\_\_

List each firm in the joint venture and its percentage of ownership:

NA

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**Note:** To be responsive, each member of a Joint Venture or Partnership must complete a separate *Contractor Standards form*.

**E. FINANCIAL RESOURCES AND RESPONSIBILITY:**

1. Is your firm preparing to be sold, in the process of being sold, or in negotiations to be sold?

Yes  No

If **Yes**, use Attachment A to explain the circumstances, including the buyer's name and principal contact information.

2. In the past five (5) years, has your firm been denied bonding?

Yes  No

If **Yes**, use Attachment A to explain specific circumstances; include bonding company name.

3. In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal?

Yes  No

If **Yes**, use Attachment A to explain specific circumstances.

4. In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm?

Yes  No

If **Yes**, use Attachment A to explain specific circumstances.

5. Within the last five years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a general assignment for the benefit of creditors?

Yes  No

If **Yes**, use Attachment A to explain specific circumstances.

6. Are there any claims, liens or judgements that are outstanding against your firm?

Yes  No

If **Yes**, please use Attachment A to provide detailed information on the action.

7. Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility.

Name of Bank: American Business Bank

Point of Contact: Daniel J. Reid

Address: 3633 Inland Empire Blvd. Ste. 270, Ontario, CA 91764

Phone Number: (909) 919-2449

8. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City



a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to perform.

9. In order to do business in the City of San Diego, a current Business Tax Certificate is required. Business Tax Certificates are issued by the City Treasurer's Office. If you do not have one at the time of submission, one must be obtained prior to award.

Business Tax Certificate No.: B2013047259 Year Issued: 2013

**F. PERFORMANCE HISTORY:**

1. In the past five (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for defaulting or breaching a contract with a government agency?

Yes  No

If Yes, use Attachment A to explain specific circumstances.

2. In the past five (5) years, has a public entity terminated your firm's contract for cause prior to contract completion?

Yes  No

If Yes, use Attachment A to explain specific circumstances and provide principal contact information.

3. In the past five (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, breach of contract, or fraud with or against a public entity?

Yes  No

If Yes, use Attachment A to explain specific circumstances.

4. Is your firm currently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a contract, breached a contract, or committed fraud?

Yes  No

If Yes, use Attachment A to explain specific circumstances.

5. In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason?

Yes  No

If Yes, use Attachment A to explain specific circumstances.

6. In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency?

Yes  No

If Yes, use Attachment A to explain specific circumstances and how the matter resolved.

7. Performance References:

Please provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature to the subject solicitation within the last five (5) years.

Please note that any references required as part of your bid/proposal submittal are in addition to those references required as part of this form.

Company Name: City of Fullerton

Contact Name and Phone Number: Jose Medina 714-738-6863  
Contact Email: JoseM@cityoffullerton.com  
Address: 303 West Commonwealth Ave, Fullerton CA  
Contract Date: July 26, 2018  
Contract Amount: \$ 1,035,000.00  
Requirements of Contract: 50M Re-tile and Re-plaster project

Company Name: Fowler Unified School District - Fowler USD Pool Replacement  
Contact Name and Phone Number: Lori Gonzalez 559-834-6080  
Contact Email: lori.gonzalez@fowler.k12.ca.us  
Address: 658 E Adams Ave, Fowler CA  
Contract Date: March 14, 2017  
Contract Amount: \$ 1,389,000.00

Requirements of Contract: New Pool plaster and tile, new mechanical systems  
Company Name: Lemoore Union High School District - Lemoore HS  
Contact Name and Phone Number: Michael Doria 559-924-6610  
Contact Email: mdoria@luhsd.k12.ca.us  
Address: 5 Powell Ave, Lemoore CA  
Contract Date: March 4, 2019  
Contract Amount: \$ 1,495,000.00  
Requirements of Contract: Replaster and retile project with new decks

**G. COMPLIANCE:**

1. In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized or found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment, permitting, and licensing laws?

Yes       No

If Yes, use Attachment A to explain specific circumstances surrounding each instance. Include the name of the entity involved, the specific infraction(s) or violation(s), dates of instances, and outcome with current status.

2. In the past five (5) years, has your firm been determined to be non-responsible by a public entity?

Yes       No

If **Yes**, use Attachment A to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.

**H. BUSINESS INTEGRITY:**

1. In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity?  
 **Yes**             **No**

If **Yes**, use Attachment A to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.

2. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract?  
 **Yes**             **No**

If **Yes**, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

3. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal, state, or local crime of fraud, theft, or any other act of dishonesty?  
 **Yes**             **No**

If **Yes**, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

4. Do any of the Principals of your firm have relatives that are either currently employed by the City or were employed by the City in the past five (5) years?  
 **Yes**             **No**

If **Yes**, please disclose the names of those relatives in Attachment A.

**I. BUSINESS REPRESENTATION:**

1. Are you a local business with a physical address within the County of San Diego?  
 **Yes**             **No**

2. Are you a certified Small and Local Business Enterprise certified by the City of San Diego?  
 **Yes**             **No**

Certification # NA

3. Are you certified as any of the following:  
a. Disabled Veteran Business Enterprise Certification # NA  
b. Woman or Minority Owned Business Enterprise Certification # NA  
c. Disadvantaged Business Enterprise Certification # NA

**J. WAGE COMPLIANCE:**

In the past five (5) years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local **prevailing, minimum, or living wage laws**?  **Yes**     **No**    If **Yes**, use Attachment A to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

By signing this Pledge of Compliance, your firm is certifying to the City that you will comply with the requirements of the Equal Pay Ordinance set forth in SDMC sections 22.4801 through 22.4809.

**K. STATEMENT OF SUBCONTRACTORS & SUPPLIERS:**

Please provide the names and information for all subcontractors and suppliers used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment A if additional pages are necessary. If no subcontractors or suppliers will be used, please write "Not Applicable."

Company Name: Aqua Construction

Address: 449 W Foothill Blvd., Suite 272, Glendora, CA 91741

Contact Name: Ivan Fortin Phone: (951) 538-6247 Email: nuggman@aol.com

Contractor License No.: 992227 DIR Registration No.: 1000002113

Sub-Contract Dollar Amount: \$ \_\_\_\_\_ (per year) \$ \_\_\_\_\_ (total contract term)

Scope of work subcontractor will perform: Strip and plaster

Identify whether company is a subcontractor or supplier: subcontractor

Certification type (check all that apply):  DBE  DVBE  ELBE  MBE  SLBE  WBE  Not Certified

Contractor must provide valid proof of certification with the response to the bid or proposal to receive participation credit.

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Contractor License No.: \_\_\_\_\_ DIR Registration No.: \_\_\_\_\_

Sub-Contract Dollar Amount: \$ \_\_\_\_\_ (per year) \$ \_\_\_\_\_ (total contract term)

Scope of work subcontractor will perform: \_\_\_\_\_

Identify whether company is a subcontractor or supplier: \_\_\_\_\_

Certification type (check all that apply):  DBE  DVBE  ELBE  MBE  SLBE  WBE  Not Certified

Contractor must provide valid proof of certification with the response to the bid or proposal to receive participation credit.

**L. STATEMENT OF AVAILABLE EQUIPMENT:**

A full inventoried list of all necessary equipment to complete the work specified may be a requirement of the bid/proposal submission.

By signing and submitting this form, the Contractor certifies that all required equipment included in this bid or proposal will be made available one week (7 days) before work shall commence. In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San

Diego reserves the right to reject any response, in its opinion, if the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective matter for the duration of the contract period.

**M. TYPE OF SUBMISSION:** This document is submitted as:

- Initial submission of *Contractor Standards Pledge of Compliance*
- Initial submission of *Contractor Standards Pledge of Compliance* as part of a Cooperative agreement
- Initial submission of *Contractor Standards Pledge of Compliance* as part of a Sole Source agreement
- Update of prior *Contractor Standards Pledge of Compliance* dated \_\_\_\_\_.

**Complete all questions and sign below.**

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance is inaccurate. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

- (a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.
- (b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).
- (c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).
- (d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).
- (e) I and my firm will cooperate fully with the City during any investigation and to respond to a request for information within ten (10) working days.

**Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed *Pledge of Compliance* is submitted.**

Brett Smith, Vice President

\_\_\_\_\_  
Name and Title

  
\_\_\_\_\_  
Signature

August 24, 2020

\_\_\_\_\_  
Date

**City of San Diego  
CONTRACTOR STANDARDS  
Attachment "A"**

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

E. Lee Jackson and David E. Jackson hold similar positions in the following firms:

- C C P Construction License #843995
- LTD Construction Services G P License #957198
- Walton Construction, Inc. License #1034491

E. Lee Jackson is the General Partner for LTD Construction and President of C C P Construction.

David E. Jackson is the General Partner for LTD Construction and an Officer of C C P Construction.

E. Lee Jackson is the President of Walton Construction Inc.  
David E. Jackson is an Officer of Walton Construction Inc.

I have read the matters and statements made in this Contractor Standards Pledge of Compliance and attachments thereto and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

**Brett Smith**

Print Name, Title



Signature

**August 24, 2020**

Date

2.4 Equal Opportunity Contracting forms including the Work Force Report and Contractors Certification of Pending Actions.



**EQUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP)  
GOODS AND SERVICES CONTRACTOR REQUIREMENTS**

**I. City's Equal Opportunity Contracting Commitment.**

The City of San Diego (City) promotes equal employment and subcontracting opportunities. The City is committed to ensuring that taxpayer dollars spent on public contracts are not paid to businesses that practice discrimination in employment or subcontracting. The City encourages all companies seeking to do business with the City to share this commitment. Contractors are encouraged to take positive steps to diversify and expand their subcontractor and supplier solicitation base and to offer opportunities to all eligible business firms.

*Contractors must submit the required EOCP documentation indicated below with their proposals. Contractors who fail to provide the required EOCP documentation are considered non-responsive.*

**II. Definitions.**

**Commercially Useful Function:** a Small Local Business Enterprise or Emerging Local Business Enterprise (SLBE/ELBE) performs a commercially useful function when it is responsible for execution of the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SLBE/ELBE shall also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quantity and quality, ordering the material, and installing (where applicable) and paying for the material itself.

To determine whether an SLBE/ELBE is performing a commercially useful function, an evaluation will be performed of the amount of work subcontracted, normal industry practices, whether the amount the SLBE/ELBE firm is to be paid under the contract is commensurate with the work it is actually performing and the SLBE/ELBE credit claimed for its performance of the work, and other relevant factors. Specifically, an SLBE/ELBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of meaningful and useful SLBE/ELBE participation, when in similar transactions in which SLBE/ELBE firms do not participate, there is no such role performed.

**Disadvantaged Business Enterprise (DBE):** a certified business that is (1) at least fifty-one (51%) owned by socially and economically Disadvantaged Individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more socially and economically Disadvantaged Individuals; and (2) whose daily business operations are managed and directed by one or more socially and economically disadvantaged owners. Disadvantaged Individuals include Black Americans, Hispanic Americans, Asian Americans, and other minorities, or individual found to be disadvantaged by the Small Business Administration pursuant to Section 8 of the Small Business Reauthorization Act.

**Disabled Veteran Business Enterprise (DVBE):** a certified business that is (1) at least fifty-one percent (51%) owned by one or more Disabled Veterans; and (2) business operations must be managed and controlled by one or more Disabled Veterans. A Disabled Veteran is a veteran of the U.S. military, naval, or air service who resides in California and has a service-connected disability of at least 10% or more. The firm shall be certified by the State of California's Department of General Services, Office of Small and Minority Business.

**Emerging Business Enterprise (EBE):** a business whose gross annual receipts do not exceed the amount set by the City Manager, and which meets all other criteria set forth in the regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for EBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace.

**Emerging Local Business Enterprise (ELBE):** a Local Business Enterprise that is also an Emerging Business Enterprise.

**Local Business Enterprise (LBE):** a business that has both a principal place of business and a significant employment presence in the County of San Diego, and that has been in operation for twelve (12) consecutive months.

**Minority Business Enterprise (MBE):** a certified business that is (1) at least fifty-one percent (51%) owned by one or more minority individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more minority individuals; and (2) whose daily business operations are managed and directed by one or more minorities owners. Minorities include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American, and Native Hawaiian.

**Other Business Enterprise (OBE):** any business which does not otherwise qualify as Minority, Woman, Disadvantaged, or Disabled Veteran Business Enterprise.

**Principal Place of Business:** a location wherein a business maintains a physical office and through which it obtains no less than fifty percent (50%) of gross annual receipts.

**Significant Employee Presence:** no less than twenty-five percent (25%) of a business's total number of employees.

**Small Business Enterprise (SBE):** a business whose gross annual receipts do not exceed the amount set by the City Manager, and that meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for SBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace. A business certified as a DVBE by the State of California, and that has provided proof of such certification to the City manager, shall be deemed to be an SBE.

**Small Local Business Enterprise (SLBE):** a Local Business Enterprise that is also a Small Business Enterprise.

**Women Business Enterprise (WBE):** a certified business that is (1) at least fifty-one percent (51 %) owned by a woman or women, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more women; and (2) whose daily business operations are managed and directed by one or more women owners.

### **III. Disclosure of Discrimination Complaints.**

As part of its proposal, Contractor shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken. (Attachment AA).

### **IV. Work Force Report and Equal Opportunity Outreach Plan.**

- A. Work Force Report. Contractors shall submit with their proposal a Work Force Report (WFR) for approval by the City. (Attachment BB). If the City determines that there are under representations when compared to County Labor Force Availability data, then the Contractor will also be required to submit an Equal Employment Opportunity Plan (EEOP) to the City for approval. Questions regarding the WFR should be directed to the Equal Opportunity Contracting Department.
- B. Duty to Comply with Equal Opportunity Outreach Plan. A Contractor for whom an EEOP has been approved by the City shall use best efforts to comply with that EEOP.

### **V. Small and Local Business Program Requirements.**

The City has adopted a Small and Local Business Enterprise program for goods, services, and consultant contracts. The SLBE requirements are set forth in Council Policy 100-10. For contracts in which the Purchasing Agent is required to advertise for sealed proposals in the City's official newspaper or consultant contracts valued over \$50,000, the City shall:

- A. Apply a maximum of an additional 12% of the total possible evaluation points to the Contractor's final score for SLBE or ELBE participation. Additional points will be awarded as follows:
  - a. If the Contractor achieves 20% participation, apply 5% of the total possible evaluation points to the Contractor's score; or
  - b. If the Contractor achieves 25% participation, apply 10% of the total possible evaluation points to the Contractor's score; or
  - c. If the prime contractor is a SLBE or an ELBE, apply 12% of the total possible evaluation points to the Contractor's score.

**VI. Maintaining Participation Levels.**

- A. Additional points are based on the Contractor's level of participation proposed prior to the award of the goods, services, or consultant contract. Contractors are required to achieve and maintain the SLBE or ELBE participation levels throughout the duration of the goods, services, or consultant contract.
- B. If the City modifies the original specifications, the Contractor shall make reasonable efforts to maintain the SLBE or ELBE participation for which the additional points were awarded. The City must approve in writing a reduction in SLBE or ELBE participation levels.
- C. Contractor shall notify and obtain written approval from the City in advance of any reduction in subcontract scope, termination, or substitution for a designated SLBE or ELBE subcontractor.
- D. Contractor's failure to maintain SLBE or ELBE participation levels as specified in the goods, services, or consultant contract shall constitute a default and grounds for debarment under Chapter 2, Article 2, Division 8, of the San Diego Municipal Code.
- E. The remedies available to the City under Council Policy 100-10 are cumulative to all other rights and remedies available to the City.

**VII. Certifications.**

The City accepts certifications of MBE, WBE, DBE, or DVBE from the following certifying agencies:

- A. Current certification by the State of California Department of Transportation (CALTRANS) as DBE.
- B. Current MBE or WBE certification from the California Public Utilities Commission.
- C. DVBE certification is received from the State of California's Department of General Services, Office of Small and Minority Business.
- D. Current certification by the City of Los Angeles as DBE, WBE, or MBE.

Subcontractors' valid proof of certification status e.g., copy of MBE, WBE, DBE, or DVBE certification must be submitted with the proposal or contract documents. MBE, WBE, DBE, or DVBE certifications are listed for informational purposes only.

**VIII. List of Attachments.**

- AA. Contractors Certification of Pending Actions
- BB. Work Force Report

**AA. CONTRACTORS CERTIFICATION OF PENDING ACTIONS**

As part of this Contract, the Contractor must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.


CHECK ONE BOX ONLY.

- The undersigned certifies that within the past 10 years the Contractor has NOT been the subject of a complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers.
  
- The undersigned certifies that within the past 10 years the Contractor has been the subject of a complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers. A description of the status or resolution of that complaint, including any remedial action taken and the applicable dates is as follows:

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/ REMEDIAL ACTION TAKEN
N/A					

Contractor Name: California Commercial Pools, Inc.

Certified By Brett Smith Title Vice President

  
 Name  
 Signature

Date August 21, 2020

**EQUAL OPPORTUNITY CONTRACTING (EOC)**  
1200 Third Avenue, Suite 200 • San Diego, CA 92101  
Phone: (619) 236-6000 • Fax: (619) 236-5904

**BB. WORK FORCE REPORT**

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

**NO OTHER FORMS WILL BE ACCEPTED  
CONTRACTOR IDENTIFICATION**

Type of Contractor:  Construction  Vendor/Supplier  Financial Institution  Lessee/Lessor  
 Consultant  Grant Recipient  Insurance Company  Other

Name of Company: California Commercial Pools, Inc.  
ADA/DBA: N/A  
Address (Corporate Headquarters, where applicable): 2255 E Auto Centre Drive  
City: Glendora County: Los Angeles State: CA Zip: 91740  
Telephone Number: 909-394-1280 Fax Number: 909-394-4579

Name of Company CEO: E. Lee Jackson  
Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):  
Address: Same as above  
City: \_\_\_\_\_ County: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Telephone Number: 909-394-1280 Fax Number: 909-394-4579 Email: bids@calcommpools.com

Type of Business: Construction Type of License: B & C53  
The Company has appointed: David Jackson

As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:  
Address: 2255 Auto Centre Drive, Glendora, CA 91740  
Telephone Number: 909-394-1280 Fax Number: 909-394-4579 Email: djackson@calcommpools.com

- One San Diego County (or Most Local County) Work Force - Mandatory
- Branch Work Force \*
- Managing Office Work Force

Check the box above that applies to this WFR.

\*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

I, the undersigned representative of California Commercial Pools Inc.

Los Angeles (County), California (State) hereby certify that information provided

herein is true and correct. This document was executed on this 24th day of August, 20  

  
(Authorized Signature)

Brett Smith  
(Print Authorized Signature Name)

**WORK FORCE REPORT – Page 2**

NAME OF FIRM: California Commercial Pools Inc.

DATE: August 24, 2020

OFFICE(S) or BRANCH(ES): 2255 Auto Centre Dr., Glendora, CA 91740

COUNTY: Los Angeles

**INSTRUCTIONS:** For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black or African-American
- (2) Hispanic or Latino
- (3) Asian
- (4) American Indian or Alaska Native
- (5) Native Hawaiian or Pacific Islander
- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

ADMINISTRATION OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & Financial										1	2			
Professional			1								3	1		
A&E, Science, Computer														
Technical														
Sales											3			
Administrative Support				6		1				2	4	5		
Services														
Crafts														
Operative Workers														
Transportation														
Laborers*														

\*Construction laborers and other field employees are not to be included on this page

Totals Each Column			1	6		1				3	12	6		
--------------------	--	--	---	---	--	---	--	--	--	---	----	---	--	--

Grand Total All Employees 29

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled														
----------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Non-Profit Organizations Only:

Board of Directors														
Volunteers														
Artists														

**WORK FORCE REPORT – Page 3**

NAME OF FIRM: California Commercial Pools Inc.

DATE: August 24, 2020

OFFICE(S) or BRANCH(ES): 2255 Auto Centre Dr., Glendora, CA 91740

COUNTY: Los Angeles

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black or African-American
- (2) Hispanic or Latino
- (3) Asian
- (4) American Indian or Alaska Native
- (5) Native Hawaiian or Pacific Islander
- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

TRADE OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Brick, Block or Stone Masons														
Carpenters														
Carpet, Floor & Tile Installers Finishers														
Cement Masons, Concrete Finishers														
Construction Laborers	1		54								7			
Drywall Installers, Ceiling Tile Inst														
Electricians			1											
Elevator Installers														
First-Line Supervisors/Managers											6			
Glaziers														
Helpers; Construction Trade														
Millwrights														
Misc. Const. Equipment Operators														
Painters, Const. & Maintenance														
Pipelayers, Plumbers, Pipe & Steam Fitters														
Plasterers & Stucco Masons														
Roofers														
Security Guards & Surveillance Officers														
Sheet Metal Workers														
Structural Metal Fabricators & Fitters														
Welding, Soldering & Brazing Workers														
Workers, Extractive Crafts, Miners														

Totals Each Column	1		55								13			
--------------------	---	--	----	--	--	--	--	--	--	--	----	--	--	--

**Grand Total All Employees** 69

Indicate By Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled														
----------	--	--	--	--	--	--	--	--	--	--	--	--	--	--



## Work Force Report

### HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

### WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report<sup>1</sup>. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county<sup>2</sup>. If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

### MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report<sup>1,3</sup>. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.<sup>3</sup>

### TYPES OF WORK FORCE REPORTS:

Please note, throughout the preceding text of this page, the superscript numbers one <sup>1</sup>, two <sup>2</sup> & three <sup>3</sup>. These numbers coincide with the types of work force report required in the example. See below:

- <sup>1</sup> One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- <sup>2</sup> Branch Work Force \*
- <sup>3</sup> Managing Office Work Force

*\*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.*

### RACE/ETHNICITY CATEGORIES

**American Indian or Alaska Native** – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

**Asian** – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American** – A person having origins in any of the Black racial groups of Africa.

**Native Hawaiian or Pacific Islander** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**White** – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

**Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

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**Exhibit A: Work Force Report Job Categories – Administration**

Refer to this table when completing your firm's Work Force Report form(s).

**Management & Financial**

Advertising, Marketing, Promotions, Public Relations, and Sales Managers  
Business Operations Specialists  
Financial Specialists  
Operations Specialties Managers  
Other Management Occupations  
Top Executives

**Professional**

Art and Design Workers  
Counselors, Social Workers, and Other Community and Social Service Specialists  
Entertainers and Performers, Sports and Related Workers  
Health Diagnosing and Treating Practitioners  
Lawyers, Judges, and Related Workers  
Librarians, Curators, and Archivists  
Life Scientists  
Media and Communication Workers  
Other Teachers and Instructors  
Postsecondary Teachers  
Primary, Secondary, and Special Education School Teachers  
Religious Workers  
Social Scientists and Related Workers

**Architecture & Engineering, Science, Computer**

Architects, Surveyors, and Cartographers  
Computer Specialists  
Engineers  
Mathematical Science Occupations  
Physical Scientists

**Technical**

Drafters, Engineering, and Mapping Technicians  
Health Technologists and Technicians  
Life, Physical, and Social Science Technicians  
Media and Communication Equipment Workers

**Sales**

Other Sales and Related Workers  
Retail Sales Workers  
Sales Representatives, Services  
Sales Representatives, Wholesale and Manufacturing  
Supervisors, Sales Workers

**Administrative Support**

Financial Clerks  
Information and Record Clerks  
Legal Support Workers

Material Recording, Scheduling, Dispatching, and Distributing Workers  
Other Education, Training, and Library Occupations  
Other Office and Administrative Support Workers  
Secretaries and Administrative Assistants  
Supervisors, Office and Administrative Support Workers

**Services**

Building Cleaning and Pest Control Workers  
Cooks and Food Preparation Workers  
Entertainment Attendants and Related Workers  
Fire Fighting and Prevention Workers  
First-Line Supervisors/Managers, Protective Service Workers  
Food and Beverage Serving Workers  
Funeral Service Workers  
Law Enforcement Workers  
Nursing, Psychiatric, and Home Health Aides  
Occupational and Physical Therapist Assistants and Aides  
Other Food Preparation and Serving Related Workers  
Other Healthcare Support Occupations  
Other Personal Care and Service Workers  
Other Protective Service Workers  
Personal Appearance Workers  
Supervisors, Food Preparation and Serving Workers  
Supervisors, Personal Care and Service Workers  
Transportation, Tourism, and Lodging Attendants

**Crafts**

Construction Trades Workers  
Electrical and Electronic Equipment Mechanics, Installers, and Repairers  
Extraction Workers  
Material Moving Workers  
Other Construction and Related Workers  
Other Installation, Maintenance, and Repair Occupations  
Plant and System Operators  
Supervisors of Installation, Maintenance, and Repair Workers  
Supervisors, Construction and Extraction Workers  
Vehicle and Mobile Equipment Mechanics,

Installers, and Repairers  
Woodworkers

**Operative Workers**

Assemblers and Fabricators  
Communications Equipment Operators  
Food Processing Workers  
Metal Workers and Plastic Workers  
Motor Vehicle Operators  
Other Production Occupations  
Printing Workers  
Supervisors, Production Workers  
Textile, Apparel, and Furnishings Workers

**Transportation**

Air Transportation Workers  
Other Transportation Workers  
Rail Transportation Workers  
Supervisors, Transportation and Material  
Moving Workers  
Water Transportation Workers

**Laborers**

Agricultural Workers  
Animal Care and Service Workers  
Fishing and Hunting Workers  
Forest, Conservation, and Logging Workers  
Grounds Maintenance Workers  
Helpers, Construction Trades  
Supervisors, Building and Grounds Cleaning  
and Maintenance Workers  
Supervisors, Farming, Fishing, and Forestry  
Workers

**Exhibit B: Work Force Report Job Categories-Trade**

**Brick, Block or Stone Masons**  
Brickmasons and Blockmasons  
Stonemasons

**Carpenters**

**Carpet, floor and Tile Installers and Finishers**  
Carpet Installers  
Floor Layers, except Carpet, Wood and Hard  
Tiles  
Floor Sanders and Finishers  
Tile and Marble Setters

**Cement Masons, Concrete Finishers**  
Cement Masons and Concrete Finishers  
Terrazzo Workers and Finishers

**Construction Laborers**

**Drywall Installers, Ceiling Tile Inst**  
Drywall and Ceiling Tile Installers  
Tapers

**Electricians**

**Elevator Installers and Repairers**

**First-Line Supervisors/Managers**  
First-line Supervisors/Managers of  
Construction Trades and Extraction Workers

**Glaziers**

**Helpers, Construction Trade**  
Brickmasons, Blockmasons, and Tile and  
Marble Setters  
Carpenters  
Electricians  
Painters, Paperhangers, Plasterers and Stucco  
Pipelayers, Plumbers, Pipefitters and  
Steamfitters  
Roofers  
All other Construction Trades

**Millwrights**

Heating, Air Conditioning and Refrigeration

Mechanics and Installers

Mechanical Door Repairers

Control and Valve Installers and Repairers

Other Installation, Maintenance and Repair

Occupations

**Misc. Const. Equipment Operators**

Paving, Surfacing and Tamping Equipment

Operators

Pile-Driver Operators

Operating Engineers and Other Construction

Equipment Operators

**Painters, Const. Maintenance**

Painters, Construction and Maintenance

Paperhangers

**Pipelayers and Plumbers**

Pipelayers

Plumbers, Pipefitters and Steamfitters

**Plasterers and Stucco Masons****Roofers****Security Guards & Surveillance Officers****Sheet Metal Workers****Structural Iron and Steel Workers****Welding, Soldering and Brazing Workers**

Welders, Cutter, Solderers and Brazers

Welding, Soldering and Brazing Machine

Setter, Operators and Tenders

**Workers, Extractive Crafts, Miners**

## 2.5 Living Wage Ordinance Certification of Compliance

**LIVING WAGE ORDINANCE  
 CERTIFICATION OF COMPLIANCE**  
 REQUIRED BY SAN DIEGO MUNICIPAL CODE §22.4225(c)

**COMPANY INFORMATION**

Company Name: California Commercial Pools Inc.  
 Company Address: 2255 Auto Centre Drive, Glendora, CA 91740  
 Company Contact Name: Brett Smith, Vice President Contact Phone: 909-394-1280

**CONTRACT INFORMATION**

Contract Number (if no number, state location): TBD - San Diego, CA Start Date: TBD  
 Contract Title (or description): RFP for Swimming Pool Plastering and Deck Work End Date: TBD  
 Purpose/Service Provided: Pool Plaster and Deck work

**TERMS OF COMPLIANCE**


A contractor or subcontractor working on or under the authority of an agreement subject to the Living Wage Ordinance [LWO] must comply with all applicable provisions of the LWO unless specifically approved for an exemption. Basic requirements of the LWO are:

- (a) Pay covered employees the current fiscal year hourly wage rate;
- (b) If any lesser amount is applied toward the health benefits rate, add this difference to the hourly wage rate as cash;
- (c) Provide minimum of 80 compensated leave hours per year for illness, vacation, or personal need at the employee's request and permit 80 additional unpaid leave hours for personal or family illness when accrued compensated leave hours have been used;
- (d) Annually distribute a notice with the first paycheck after July 1 to inform all covered employees of LWO requirements, their possible right to Federal Earned Income Tax Credit, and possible availability of health insurance coverage under the Affordable Care Act;
- (e) Prohibit retaliation against any covered employee who alleges noncompliance with the requirements of the LWO;
- (f) Permit access for authorized City representatives to work sites and records to review compliance with the LWO;
- (g) Maintain wage and benefit records for covered employees for 3 years after final payment;
- (h) Perform at least fifty percent (50%) of the work with its own employees; and
- (i) File a Living Wage Ordinance Certification of Compliance with the City within 30 days of becoming a covered employer.

If a subcontractor fails to submit this completed form, the prime contractor may be found in violation of the LWO for failure to ensure its subcontractor's compliance. This may result in a withholding of payments or termination of the agreement.

**CONTRACTOR CERTIFICATION**

By signing, the contractor certifies under penalty of perjury under laws of the State of California to comply with the requirements of the Living Wage Ordinance.

Brett Smith Vice President  
 Name of Signatory Title of Signatory  
 Signature  
 August 24, 2020 Date

**FOR OFFICIAL CITY USE ONLY**

Date of Receipt: LWO Analyst: Contract Number:

## 2.6 Licenses as required in Exhibit B



CONTRACTORS  
STATE LICENSE BOARD  
ACTIVE LICENSE



License Number **415172**      Entity **CORP**  
Business Name **CALIFORNIA COMMERCIAL POOLS  
INC**

Classification(s) **B C53**

Expiration Date **11/30/2021**

[www.cslb.ca.gov](http://www.cslb.ca.gov)





## Contractor Information

**Legal Entity Name**  
CALIFORNIA COMMERCIAL POOLS INC.

**Legal Entity Type**  
Corporation

**Status**  
Active

**Registration Number**  
1000001406

**Registration effective date**  
7/1/2019

**Registration expiration date**  
6/30/2022

**Mailing Address**  
2255 E. AUTO CENTRE DRIVE GLENDORA 91740 CA...

**Physical Address**  
2255 E. AUTO CENTRE DRIVE GLENDORA 91740 CA...

**Email Address**

**Trade Name/DBA**  
CALIFORNIA COMMERCIAL POOLS INC.

**License Number(s)**  
CSLB:415172

## Registration History

Effective Date	Expiration Date
6/7/2018	6/30/2019
5/8/2017	6/30/2018
5/2/2016	6/30/2017
6/29/2015	6/30/2016
9/18/2014	6/30/2015
7/1/2019	6/30/2022

## Legal Entity Information

**Corporation Number:**  
C0950772

**Federal Employment Identification Number:**

**President Name:**  
ERNEST LEE JACKSON

**Vice President Name:**  
DAVID ELLETT JACKSON

**Treasurer Name:**  
ERNEST LEE JACKSON

**Secretary Name:**  
DAVID ELLETT JACKSON

**CEO Name:**  
ERNEST LEE JACKSON

**Agent of Service Name:**  
CSC-LAWYERS INCORPORATING SERVICE

**Agent of Service Mailing Address:**  
2710 GATEWAY OAKS DRIVE STE 150N SACRAMENTO 95833 CA United States of America

## Workers Compensation

**Do you lease employees through Professional Employer Organization (PEO)?:** No

**Please provide your current workers compensation insurance information below:**

PEO InformationName	PEO Phone	PEO Email
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Insured by Carrier

**Policy Holder Name:**CALIFORNIA COMMERCIAL POOLS INC.**Insurance Carrier:** Berkshire Hathaway Homestate Insurance Company**Policy Number:**CAWC929339  
**Inception date:**9/2/2018**Expiration Date:**9/2/2019

2.7 Reserved

## 2.8 Additional Information as required in Exhibit B

- coated areas (not extending into bare concrete).
- k. Contractor shall provide a minimum of one (1) year warranty (materials and workmanship) against delamination, chipping, flaking, and peeling of deck coating materials and paint. Contractor shall *not* be responsible for future rebar staining that appears in unknown locations that were not treated during this project.
  - l. Final walkthrough will include an inspection of the pool or fountain area for project debris with a specific eye towards overspray of deck coating material onto plaster or deck tiles/equipment that have been covered with, or damaged by, new coating material.
  - m. Concrete should be at 4000 PSI standard, water to cement ratio should be 0.45 minimum, and low slump in the range of 3-4" range.

**DEPARTMENT OF INDUSTRIAL RELATIONS (DIR) REGISTRATION NUMBER.** Per Section A.1.h, above:

	Registration No.	Expiration Date	Name
DIR Registration No.	1000001406	06/30/2022	California Commercial Pools Inc.

**B. LICENSES.** To perform the work described in this solicitation, proposers must hold a current Class "B" – General Building Contractor and Class "C-53" – Swimming Pool Contractor licenses.

	License Number	Expiration Date	Name
State of California Contractor's License	Class: B No.: 415172	11/30/2021	California Commercial Pools Inc.
State of California Contractor's License	Class: C53 No.: 415172	11/30/2021	California Commercial Pools Inc.

Any proposer holding a different license who feels qualified to bid on this work must notify the City Contact in writing at least seven (7) days prior to the solicitation closing. After a thorough review of the proposed license substitution, the City will inform the proposer, in writing, of its decision prior to the solicitation closing. The City's decision is final.

2.9 Reserved

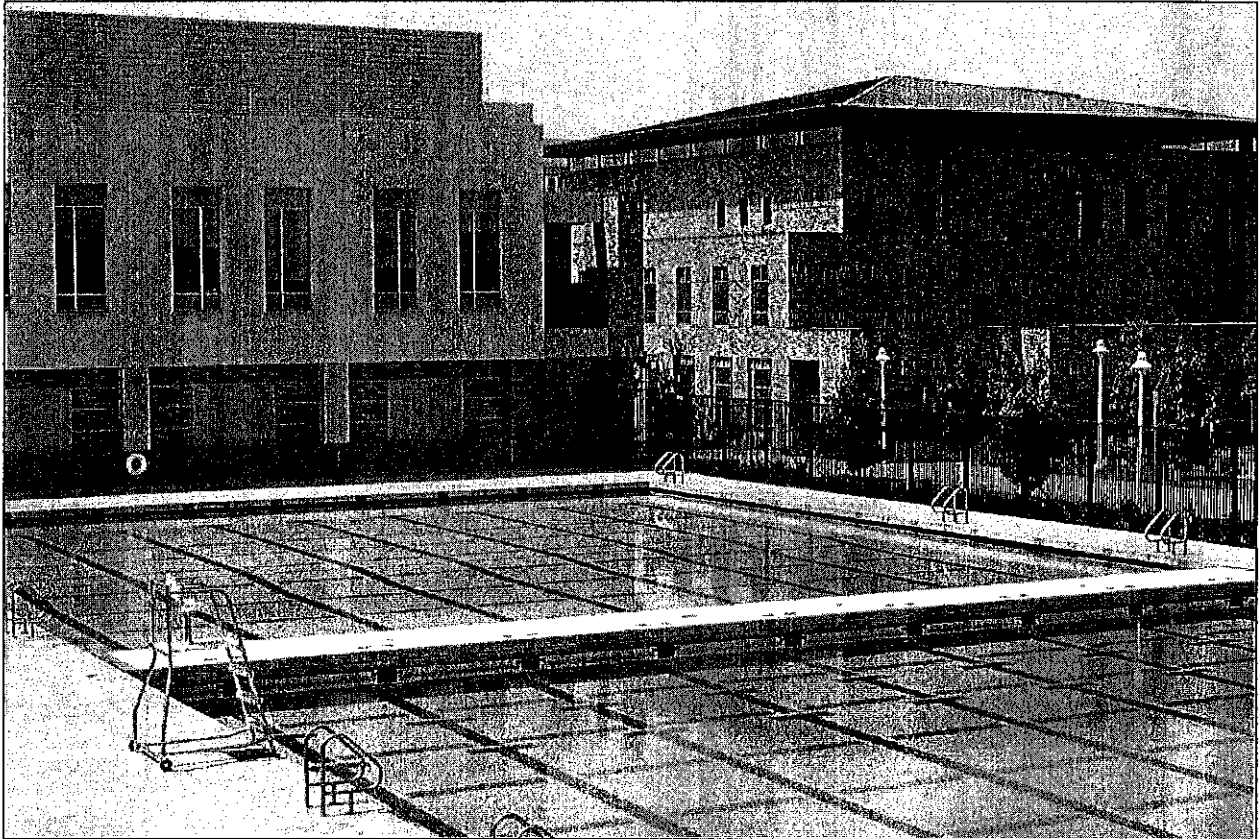
**Tab B – Executive Summary and Responses to Specifications**

## 2.10 A title page





**CALIFORNIA**  
commercial pools



Lastinger Aquatic Complex, Chapman University

**CALIFORNIA COMMERCIAL POOLS INC.**  
**2255 E. AUTO CENTRE DRIVE**  
**GLENDORA, CA 91740**  
**(909) 394-1280 FAX: (909) 394-4579**



# CALIFORNIA commercial pools

August 24, 2020

Jerry G. Gibbs  
Procurement Contracting Officer  
CITY OF SAN DIEGO  
1200 Third Avenue, Suite 200  
San Diego, CA 92101

RE: Solicitation No. 10089600-20-G RFP for Swimming Pool Plastering and Deck Work

Dear Mr. Gibbs,

We are excited about this project and the possibilities of working with the City of San Diego again. We have been in business constructing commercial swimming pools for 40 years and lots of these projects include re-plastering and re-tiling of municipal projects. We take great pride in the quality construction of our work. Our goal is to create a cohesive and synergistic relationship with your team, while managing the project budget, and completing the construction within the project schedule time frames.

Our team is pleased to present this statement of qualifications for this project. Please feel free to call or email me if you have any questions or require further information. We look forward to hearing from you.

Please feel free to call me with any questions you may have.

Best regards,

Brett Smith  
Vice President of Project Development  
[bsmith@calcommpools.com](mailto:bsmith@calcommpools.com)  
626.825.3395

## 2.11 Table of Contents:

### Tab A – Submission of Information and forms

- 2.1 Completed and signed Contract Signature page
- 2.2 Exceptions requested by the proposer
- 2.3 Contractor Standards Pledge of Compliance Form
- 2.4 Equal Opportunity Contracting forms including the Work Force Report and Contractors Certification of Pending Actions
- 2.5 Living Wage Ordinance Certification of Compliance
- 2.6 Licenses as required in Exhibit B
- 2.7 Reserved
- 2.8 Additional Information as required in Exhibit B
- 2.9 Reserved

### Tab B – Executive Summary and Responses to Specifications

- 2.10 A Title Page
- 2.11 A Table of Contents
- 2.12 Executive Summary – 1 page
- 2.13 Proposer's response to the RFP

### Tab C – Cost/Price Proposal

2.12 Executive Summary – 1 page

## Executive Summary

Over the 40 years of our company's history we have worked to develop an organization that puts us in the best position to provide the industry's best projects and control timelines and outcomes. We have been a stable and successful company because we have learned to provide our clients with our very best work. We are sought after by many designers and end users to bid and build their projects because of our reputation of high quality construction. Some of our local tile and deck tradesman are requested on projects by name because of their reputations in the market.

Our company has worked successfully with the City of San Diego on many projects. We are well aware of what is needed and what it takes to not only rehabilitate the pools as needed, but our expertise and employees are well equipped to do this in a timely fashion. We can assure you that our company will provide the best service and response to all requests.

Many of our tradesman and Superintendents have worked for our company for much of their construction lifetime, many of them have been with us for 10, 20, and 30 years. We find that creating a stable work environment, giving our people proper experience and training, providing them with the necessary tools and resources to get the job done, and then allowing them the latitude in the field to make the best decisions, based on their knowledge and experience, results in our people taking pride in their work. When our work becomes personal to our employees they take pride in their work. When employees take pride in their work this results in high quality construction.

Our Project Managers, our Technical Services Manager, and our Vice President of Construction make regular job visits to ensure that the projects we are building and the work we are performing consistently meet our high quality standards.

On the Operation side we have a pool of project accountants to manage compliance, invoicing, and other project needs in a timely fashion. Included in our sales and project development staff are a service technician and an in-house electrician with certifications for most all industry specific water treatment and mechanical equipment. This gives us the ability to start up and commission completed projects quickly while having the ability to provide quality training to the end user.

Finally, our long history and reputation has allowed us to develop partnerships with some of the industries' best subcontractors. Familiarity, open communication and a team approach gives us the capability to not only construct quality projects, but to do so within project timelines.

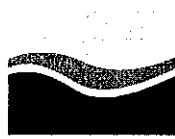
2.13 Proposer's response to the RFP



California Commercial Pools, Inc. is a 40-year old company that specializes in all types of commercial aquatic facilities. Our broad range of experience encompasses all types of projects including, recreational swimming venues, competitive aquatic facilities, water play parks, resort pools and fountains. Completing 30 to 40 projects a year translates to several hundred projects in our thirty-seven years of business. As a result of our background and extensive experience, California Commercial Pools has become the leader in aquatic facility construction on the west coast.

Organized to adapt to the varying needs of our clients, we are staffed with competent design professionals, capable estimators, experienced project managers, and seasoned job superintendents. With years of experience we are flexible in our approach to construction and firm in our commitment to exacting standards and quality. As a result of the number of projects we complete annually and our associations with recognized aquatic design consultants, we are continually on the cutting edge utilizing the latest construction methods, materials, and technologies.

Our conservative fiscal management and our measured approach to growth have shaped a stable and confident company, well positioned to dedicate the necessary resources to each individual project. Strong banking and bonding relationships, comprehensive insurance, and safety programs enhance client confidence.



# CALIFORNIA commercial pools

## BANKING, BONDING, INSURANCE REFERENCES AND CONTRACTOR LICENCES

**Bank:** American Business Bank  
3633 Inland Empire Blvd., Ste 720  
Ontario, CA 91764  
(909) 919-2449  
Contact: Daniel J Reid, Vice President  
Acct #: 05106192

**Incorporated:** January 29, 1980

**Bonding Co.:** Arch Insurance Company  
8665 South Figueroa Street, #2700  
Los Angeles, CA 90017  
213-283-3500 F 213-283-2075

**Bonding Agent:** Inland Surety  
3390 University Ave., Suite 300  
Riverside, CA 92501  
(951) 788-8581  
Contact: Kenneth A. Coate

**Insurance Agent:** CDS Insurance Services  
2001 E Financial Way, Suite 200  
Glendora, CA 91741  
(909) 599-7200 X 114  
Contact: Bruce L. Hunt

**General Liability Insurance Carrier:** Scottsdale Insurance Company  
One W. Nationwide Blvd. 1-04-701  
Columbus, OH 43125  
(480) 365-4000

**Automobile Liability Insurance Carrier:** Everest National Ins. Co.  
725 Town and Country Rd. #400  
Orange, CA 92868  
(714) 371-9600





# CALIFORNIA commercial pools

**Workers Comp Insurance Carrier:** Berkshire Hathaway Homestate Companies  
PO Box 2048  
Omaha, NE 68103  
(888) 495-8949

**Excess Liability Insurance Carrier:** Scottsdale Insurance Company  
One W. Nationwide Blvd. 1-04-701  
Columbus, OH 43125  
(480) 365-4000

**Pollution Insurance Carrier:** Westchester Surplus Lines Ins.  
601 S. Figueroa St., Suite 1500  
Los Angeles, CA 90017  
(800) 621-6027

**Contractor's License:** California License #415172 - B & C-53  
Washington #CC01CALIFCP021R1  
Oregon #188977  
New Mexico # 378488  
Arizona #ROC076218 – A09

**California DIR #:** 1000001406

**Tab C – Cost/Price Proposal**