ADDENDUM NO. 1 to Order Form for Westlaw Proflex, Order ID: Q-05295743

This Addendum No. 1 to the Order Form for Westlaw Proflex, Order ID: Q-05295743 ("Addendum No. 1") is made part of and amends that certain Order Form for Westlaw Proflex, Order ID: Q-05295743 ("Agreement") by and between West Publishing Corporation (referred to herein as "West" or "Contractor") and the City of San Diego, a municipal corporation (referred to herein as "Client" or "City"), and also modifies the Thomson Reuters General Terms and Conditions, Version 4.0, which are linked in the Agreement and also attached hereto as Exhibit A ("GTC"). Unless otherwise defined herein, capitalized terms shall have the definition set forth in the Agreement.

NOW, THEREFORE, for good and valuable consideration, intending to be legally bound and pursuant to the terms and conditions of the Agreement, it is hereby agreed as follows:

A. Section 6 of the GTC, Confidentiality, is hereby modified to add the following sentence at the end of the Section:

"Nothing in this Agreement shall prohibit City from disclosing information that qualifies as a "public record" (as that term is defined in the California Public Records Act, codified in California Government Code section 7920.000 *et. seq.*) and which is not otherwise exempt from release under the provisions of the California Public Records Act."

B. Section 8.d of the GTC, Third Party Intellectual Property, is hereby modified to add the following sentence at the end of the Section:

Notwithstanding the foregoing, West agrees and acknowledges that agreement to settlements above certain dollar limits may require the approval of Client's City Council pursuant to the provisions of Council Policy 000-09.

C. Section 11.1 of the GTC, Entire Agreement and Non-Reliance, is hereby modified to add the following sentence at the end of the Section:

"Notwithstanding the foregoing, the parties agree and acknowledge that the Agreement is modified by Addendum No. 1 and to the extent there is a conflict between Addendum No. 1 and any portion of the Agreement, including the General Terms and Conditions, the language in Addendum No. 1 will control."

D. A new paragraph is added to the Agreement which will read as follows:

"Notwithstanding anything herein, the total amount that Client is to pay West during the Term of this Agreement shall not exceed \$486,926.00."

E. A new paragraph is added to the Agreement which will read as follows:

"West agrees to comply with the Contractor Standards provisions codified in Section 22.3004(d) of the San Diego Municipal code. West understands and agrees that violation of the Contractor Standards may be considered a material breach of the Agreement and may result in termination of the Agreement, debarment, and other sanctions."

F. A new paragraph is added to the Agreement which will read as follows:

"<u>Compliance with the Customer's Equal Employment Opportunity Outreach Program</u>: West shall comply with the requirements of 41 CFR §§ 60-300.5 and 60-741.5. WEST shall not discriminate against any employee or applicant for employment on any basis prohibited by law. WEST shall provide equal opportunity in all employment practices. Nothing in this Section shall be interpreted to hold West liable for any discriminatory practice of its subcontractors."

G. A new paragraph is added to the Agreement which will read as follows:

"<u>Americans with Disabilities Act</u>: To the extent provided in Contractor's VPAT, West shall comply with Customer's Council Policy 100-04, which provides that all City of San Diego vendors, including but not limited to construction vendors, consultants, grantees, and providers of goods and services, agree to comply with all applicable titles of the Americans with Disabilities Act."

H. A new paragraph is added to the Agreement which will read as follows:

"<u>Business Tax Certificate</u>. Unless the City Treasurer determines in writing that a contractor is exempt from the payment of business tax, any contractor doing business with the City of San Diego is required to obtain a Business Tax Certificate (BTC) and to provide a copy of its BTC to the City before a Contract is executed."

- I. In the event of any conflict, inconsistency, or incongruity between the provisions of this Addendum No. 1 and any of the provisions of the Agreement, the provisions of this Addendum No.1 shall in all respects govern and control.
- J. This Addendum No. 1 may be executed by one or more of the parties in any number of separate counterparts, each of which counterparts shall be an original, but all of which when together shall be deemed to constitute one and the same instrument.
- K. This Addendum No. 1 shall be construed in accordance with the laws of the State of California.
- L. This Addendum No. 1 will be effective when signed by both parties and approved by the City Attorney.
- M. The terms hereof may not be terminated, amended, supplemented, or modified orally, but only by an instrument duly authorized by each of the parties hereto, unless provided for in West's General Terms and Conditions.

IN WITNESS WHEREOF, this Addendum No. 1 is executed by the parties acting by and through their authorized officers.

CITY OF SAN DIEGO

By:___

Print name: Claudia Abarca

Title: Director, Purchasing & Contracting

_{Date:} Jul 21, 2023

WEST PUBLISHING CORPORATION

By: Julie	ganed by: Tuomas 34D53954F9
Print name:	Julie Thomas
Title:	<u>Dir Comm Strategy & P</u> olicy
Date:	7/18/2023

Approved as to form this $\frac{21}{2}$ day of

July , 2023.

MARA W. ELLIOTT, City Attorney
By:

Print name: Steven Lastomirsky

Title: Deputy City Attorney

THOMSON REUTERS	Order Form Contact your representative kristina.tierney@tyou.	Order ID: Q-05295743
Sold To Account Address	Shipping Address	Billing Address
Account #: 1000815610	Account #: 1000815610	Account #: 1000815610
SAN DIEGO CITY ATTORNEY	SAN DIEGO CITY ATTORNEY	SAN DIEGO CITY ATTORNEY
1200 3RD AVE STE 1307	1200 3RD AVE STE 1307	
SAN DIEGO CA 92101-4109 US	SAN DIEGO CA 92101-4109 US	1200 3RD AVE STE 1307
"Customer"		SAN DIEGO, CA 92101-4109
		US

This Order Form is a legal document between Customer and

- A. West Publishing Corporation to the extent that products or services will be provided by West Publishing Corporation, and/or
- B. Thomson Reuters Enterprise Centre GmbH to the extent that products or services will be provided by Thomson Reuters Enterprise Centre GmbH.

A detailed list of products and services that are provided by Thomson Reuters Enterprise Centre GmbH and current applicable IRS Certification forms are available at: <u>https://www.tr.com/trorderinginfo</u>

West Publishing Corporation may also act as an agent on behalf of Thomson Reuters Enterprise Centre GmbH solely with respect to billing and collecting payment from Customer. Thomson Reuters Enterprise Centre GmbH and West Publishing Corporation will be referred to as "Thomson Reuters", "we" or "our," in each case with respect to the products and services it is providing, and Customer will be referred to as "you", or "your" or "Client".

Thomson Reuters General Terms and Conditions apply to all products ordered, except print and is located at <u>http://tr.com/TermsandConditions</u>. In the event that there is a conflict of terms between the General Terms and Conditions and this Order Form, the terms of this Order Form control. This Order Form is subject to our approval.

Thomson Reuters General Terms and Conditions for Federal Subscribers is located at https://static.legalsolutions.thomsonreuters.com/static/Federal-ThomsonReuters-General-Terms-Conditions.pdf In the event that there is a conflict of terms between the General Terms and Conditions and this Order Form, the terms of this Order Form control. This Order Form is subject to our approval.

	ProFlex Products See Attachment for details		
Material #	Product	Monthly Charges	Minimum Terms (Months)
40757482	West Proflex	\$12,744.00	36

Minimum Terms

Your subscription is effective upon the date we process your order ("Effective Date") and Monthly Charges will be prorated for the number of days remaining in that month, if any. Your subscription will continue for the number of months listed in the Minimum Term column above counting from the first day of the month following the Effective Date. Your Monthly Charges during the first twelve (12) months of the Minimum Term are as set forth above. If your Minimum Term is longer than 12 months, then your Monthly Charges for each year of the Minimum Term are displayed in the Attachment to the Order Form.

Post Minimum Terms

At the end of the Minimum Term, we will notify you of any change in Monthly Charges at least 60 days before each 12-month term starts. Either of us may cancel the Post-Minimum Term subscription by sending at least 30 days written notice.

Federal Government Subscribers Optional Minimum Term. Federal government subscribers that chose a multi-year Minimum Term, those additional months will be implemented at your option pursuant to federal law.

Banded Product Subscriptions. You certify your total number of attorneys (full-time and part-time partners, shareholders, associates, contract or staff attorneys, of counsel, and the like), corporate users, personnel or full-time-equivalent students is indicated in this Order Form. Our pricing for banded products is made in reliance upon your certification. If we learn that the actual number is greater or increases at any time, we reserve the right to increase your charges as applicable.

Miscellaneous

Applicable Law. If you are a state or local governmental entity, your state's law will apply, and any claim may be brought in the state or federal courts located in your state. If you are a non-governmental entity, this Order Form shall be interpreted under Minnesota state law and any claim by one of us shall exclusively be brought in the state or federal courts in Minnesota. If you are a United States Federal Government subscriber, United States federal law will apply, and any claim may be brought in any federal court.

Charges, Payments & Taxes. You agree to pay all charges in full within 30 days of the date of invoice. You are responsible for any applicable sales, use, value added tax (VAT), etc. unless you are tax exempt. If you are a non-government customer and fail to pay your invoiced charges, you are responsible for collection costs including attorneys' fees.

Excluded Charges And Schedule A Rates. If you access products or services that are not included in your subscription you will be charged our then-current rate ("Excluded Charges"). Excluded Charges will be invoiced and due with your next payment. For your reference, the current Excluded Charges schedules are located in the below link. Excluded Charges may change from time-to-time upon 30 days written or online notice. We may, at our option, make certain products and services Excluded Charges if we are contractually bound or otherwise required to do so by a third party provider or if products or services are enhanced or if new products or services are released after the effective date of this ordering document. Modification of Excluded Charges or Schedule A rates is not a basis for termination under paragraph 9 the General Terms and Conditions.

http://static.legalsolutions.thomsonreuters.com/static/agreement/plan-2-pro-govt-agencies.pdf

eBilling Contact. All invoices for this account will be emailed to your e-Billing Contact(s) unless you have notified us that you would like to be exempt from e-Billing.

Credit Verification. If you are applying for credit as an individual, we may request a consumer credit report to determine your creditworthiness. If we obtain a consumer credit report, you may request the name, address and telephone number of the agency

that supplied the credit report. If you are applying for credit on behalf of a business, we may request a current business financial statement from you to consider your request.

Cancellation Notification Address. Send your notice of cancellation to Customer Service, 610 Opperman Drive, P.O. Box 64833, Eagan MN 55123-1803

Returns and Refunds. You may return a print product to us within 45 days of the original shipment date if you are not completely satisfied. Please see <u>http://static.legalsolutions.thomsonreuters.com/static/returns-refunds.pdf</u> or contact Customer Service at 1-800-328-4880 for additional details regarding our policies on returns and refunds.

Document Intelligence Product Specific Terms: The following product specific terms shall apply to the Document Intelligence products on this order form, and are incorporated by reference: www.ThomsonReuters.com/DocIntel-PST

Product Specific Terms and Information Security Controls: The following product specific terms and information security controls shall apply to the HighQ products on this order form, and are incorporated by reference:

- HighQ Product Specific Terms <u>http://tr.com/HighQ-PST</u>
- HighQ Information Security Controls http://tr.com/HighQ-InfoSec

Service Levels: Thomson Reuters shall provide service availability, maintenance and support for the term of the Agreement. Details are available at: http://tr.com/HighQ-SLA

Product Specific Terms. The following products have specific terms which are incorporated by reference and made part of this Order Form if they apply to your order. They can be found at https://static.legalsolutions.thomsonreuters.com/static/ThomsonReuters-General-Terms-Conditions-PST.pdf. If the product is not part of your order, the product specific terms do not apply. If there is a conflict between product specific terms and the Order Form, the product specific terms control.

- Campus Research
- •Contract Express
- Hosted Practice Solutions
- ProView eBooks
- •Time and Billing
- •West km Software
- West LegalEdcenter
- •Westlaw
- •Westlaw Doc & Form Builder
- Westlaw Paralegal
- Westlaw Patron Access
- Westlaw Public Records

Amended Terms and Conditions

Government Non-Availability of Funds for Online, Practice Solutions or Software Products

You may cancel a product or service with at least 30 days written notice if you do not receive sufficient appropriation of funds. Your notice must include an official document, (e.g., executive order, an officially printed budget or other official government communication) certifying the non-availability of funds. You will be invoiced for all charges incurred up to the effective date of the cancellation.

Acknowledgement: Order ID: Q-05295743

APma	Director, Purchasing & Contracting
Signature of Authorized Representative for order	Title
Claudia Abarca	Jul 21, 2023
Printed Name	Date
-	
-	
Signature of Authorized Representative for order	Title
Printed Name	Date
This Order Form will expire and will not be accepted after 6/30/2023.	
	21
Authorized West Bublishing	Approved as to form this $\frac{21}{2}$ day of
Authorized West Publishing Representative	July, 2023.
- DocuSigned by:	MARA W. ELLIOTT, City Attorney
Signature:	By:
Printed Name: Julie Thomas	Print name: Steven Lastomirsky
Title: Dir Comm Stratogy & Policy	Print name:

 Title:
 Dir Comm Strategy & Policy
 F

 Date:
 7/18/2023
 T

Title: Deputy City Attorney



Order ID: Q-05295743

Contact your representative kristina.tierney@thomsonreuters.com with any questions. Thank you.

Payment, Shipping, and Contact Information

Payment Method:Order Confirmation Contact (#28)Payment Method:Bill to AccountAccount Number:1000815610This order is made pursuant to:Email:danderson@sandiego.goveBilling ContactShipping Information:Contact Name Deirdre Anderson

Attachment

Shipping Method: Ground Shipping - U.S. Only

Email danderson@sandiego.gov

	ProF	Tex Multiple Location Details	
Account Number	Account Name	Account Address	Action
1000815610	SAN DIEGO CITY ATTORNEY	1200 3RD AVE STE 1307 SAN DIEGO CA 92101-4109 US	New

		ProFlex Pr	roduct Details
Quantity	Unit	Service Material #	Description
1	Each	40757482	West Proflex
180	Attorneys	42510228	Westlaw Edge National Primary Law, Enterprise access, Government
180	Attorneys	42077755	Westlaw All Analytical, Enterprise access, Government
180	Attorneys	41933475	Westlaw Litigation Collection, Enterprise access, Government

		Account Contacts	
Account Contact	Account Contact	Account Contact	Account Contact
First Name	Last Name	Email Address	Customer Type Description
DEIDRA	ANDERSON	danderson@sandiego.gov	EML PSWD CONTACT

	Lapsed Products
Sub Material	Active Subscription to be Lapsed

40757481	West Proflex
42077754	Westlaw All Analytical, Enterprise access, Government
41933477	Westlaw Litigation Collection, Enterprise access, Government
42076680	Gvt - National Primary Core

				Charges	During Mi	nimum Term					
Material #	Product Name	Year 1 Charges per Billing Freq	% incr Yr 1-2*	Year 2 Charges per Billing Freq	% incr Yr 2-3*	Year 3 Charges per Billing Freq	% incr Yr 3- 4*	Year 4 Charges per Billing Freq	% incr Yr 4- 5*	Year 5 Charges per Billing Freq	Billing Freq
4075748 2	West Proflex	\$12,744.00	5.00%	\$13381.20	5.00%	\$14050.26	N/A	N/A	N/A	N/A	Monthly

Charges During Minimum Term Pricing is displayed only for the years included in the Minimum Term. Years without pricing in above grid are not included in the Minimum Term. Refer to your Order Form for the Post Minimum Term pricing. Refer to Order Form for Billing Frequency Type.

City of San Diego CONTRACTOR STANDARDS Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a contractor (bidder or proposer) has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Pledge of Compliance signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Contractors must provide responses on Attachment A to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render a bid or proposal non-responsive. In the case of an informal solicitation or cooperative procurement, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

By signing and submitting this form, the contractor is certifying, to the best of their knowledge, that the contractor and any of its Principals have not within a five (5) year period – preceding this offer, been convicted of or had a civil judgement rendered against them for commission of a fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) contract or subcontract.

"Principal" means an officer, director, owner, partner or a person having primary management or supervisory responsibilities within the firm. The Contractor shall provide immediate written notice to the Procurement Contracting Officer handling the solicitation, at any time prior to award should they learn that this Representations and Certifications was inaccurate or incomplete.

This form contains 10 pages, additional information may be submitted as part of Attachment A.

A. BID/PROPOSAL/SOLICITATION TITLE:

Westlaw Renewal

B. BIDDER/PROPOSER INFORMATION:

West Publishing Corporation	V	/est, a Thomson Re	uters business	
Legal Name		DBA		
610 Opperman Drive	Eagan	MN	55123	
Street Address	City	State	Zip	
Tina Tierney, Sr. Client Executive	763-326-4227			
Contact Person, Title	Phone	Fax		

Provide the name, identity, and precise nature of the interest* of all persons who are directly or indirectly involved** in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

* The precise nature of the interest includes:

- the percentage ownership interest in a party to the transaction,
- the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction,
- the value of any financial interest in the transaction,
- any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
- any philanthropic, scientific, artistic, or property interest in the transaction.

Contractor Standards Form Revised: April 5, 2018 Document No. 841283 4 ** Directly or indirectly involved means pursuing the transaction by:

- communicating or negotiating with City officers or employees,
- submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
- directing or supervising the actions of persons engaged in the above activity.

Tina Tiereny	Sr. Client Executive	
Name	Title/Position	
Mesa, AZ		
City and State of Residence	Employer (if different than Bidder/Proposer)	
Sales Representative		
Interest in the transaction		
Mike Toolson	Sr. Sales Executive	
Name	Title/Position	
Gilbert, AZ		
City and State of Residence	Employer (if different than Bidder/Proposer)	
Sales Representative	F - J - (
Interest in the transaction		
Name	Title/Position	
City and State of Residence	Employer (if different than Bidder/Proposer)	
Interest in the transaction		
Name	Title/Position	
Name City and State of Residence	Title/Position Employer (if different than Bidder/Proposer)	
City and State of Residence Interest in the transaction		
City and State of Residence	Employer (if different than Bidder/Proposer)	
City and State of Residence Interest in the transaction Name	Employer (if different than Bidder/Proposer)	
City and State of Residence Interest in the transaction Name City and State of Residence	Employer (if different than Bidder/Proposer)	

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	
Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	
Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

C. OWNERSHIP AND NAME CHANGES:

1. In the past five (5) years, has your firm changed its name? Yes × No

If **Yes**, use Attachment A to list all prior legal and DBA names, addresses, and dates each firm name was used. Explain the specific reasons for each name change.

2. Is your firm a non-profit?

Yes 🛛 🕅 No

If Yes, attach proof of status to this submission.

3. In the past five (5) years, has a firm owner, partner, or officer operated a similar business? Yes ×No

If **Yes**, use Attachment A to list names and addresses of all businesses and the person who operated the business. Include information about a similar business only if an owner, partner, or officer of your firm holds or has held a similar position in another firm.

D. BUSINESS ORGANIZATION/STRUCTURE:

Indicate the organizational structure of your firm. Fill in only one section on this page. Use Attachment A if more space is required.

No

Corporation Date incorporated: _	1982	State of incorporation:	Minnesota
List corporation's current officers:	President:	Paul Fischer	
		Sean Cannizzaro	
		Sean Cannizzaro	
Chief Financial Office	r Tureasurer:	David Hindt	

Type of corporation: xC Subchapter S

Is the corporation authorized to do business in California: **XYes**

If Yes, after what date: <u>11/1/1982</u>

If Yes	ur firm a publicly trad		′ xYes	No		
		the stock traded? N	ew York Stock Ex	change (NYSE) and the	e Toronto Stock Excha	nge (TS
				percent (10 %) or more		
				r of your corporation h services or provides sir		– – est or of
lf Yes	s , please use Attachi	ment A to disclose.				
Pleas	se list the following:		Authorized	Issued	Outstanding	
b.	Number of voting sh Number of nonvotin	g shares:				
	Number of sharehol Value per share of c			Par	\$	
				Book	\$	
				Market	\$	
Partn	ership Date formed	l:	State of forma	ation:		- - -
List n	names of all firm part	ners:				
	Ill firms you have bee blicly traded company		r or officer with d	uring the past five (5) y	ears. Do not include o	wnersh - -
						-
	: Venture each firm in the joint v	Date formed: _				

Note: To be responsive, each member of a Joint Venture or Partnership must complete a separate Contractor Standards form.

E. FINANCIAL RESOURCES AND RESPONSIBILITY:

1. Is your firm preparing to be sold, in the process of being sold, or in negotiations to be sold? Yes \times No

If Yes, use Attachment A to explain the circumstances, including the buyer's name and principal contact information.

2. In the past five (5) years, has your firm been denied bonding? Yes × No

If Yes, use Attachment A to explain specific circumstances; include bonding company name.

In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal?
 Yes × No

If Yes, use Attachment A to explain specific circumstances.

4. In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm?

Yes X No

If Yes, use Attachment A to explain specific circumstances.

Within the last five years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a general assignment for the benefit of creditors?
 Yes × No

If Yes, use Attachment A to explain specific circumstances.

6. Are there any claims, liens or judgements that are outstanding against your firm? Yes No

If Yes, please use Attachment A to provide detailed information on the action.

7. Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility.

Name of Bank: BMO Harris Bank, N.A.

Point of Contact: Jennifer Scott

Address: 320 S. Canal Street Chicago 60606

Phone Number: <u>312-235-8764</u>

8. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City

a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to perform.

9. In order to do business in the City of San Diego, a current Business Tax Certificate is required. Business Tax Certificates are issued by the City Treasurer's Office. If you do not have one at the time of submission, one must be obtained prior to award.

Business Tax Certificate No.: We requested a certificate 3/2/2023. Year Issued:

F. PERFORMANCE HISTORY:

In the past five (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for defaulting or breaching a contract with a government agency?
 Yes × No

If Yes, use Attachment A to explain specific circumstances.

2. In the past five (5) years, has a public entity terminated your firm's contract for cause prior to contract completion? Yes × No

If Yes, use Attachment A to explain specific circumstances and provide principal contact information.

In the past five (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, breach of contract, or fraud with or against a public entity?
 Yes × No

If Yes, use Attachment A to explain specific circumstances.

Is your firm currently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a contract, breached a contract, or committed fraud?
 Yes × No

If Yes, use Attachment A to explain specific circumstances.

5. In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason?

Yes X No

If **Yes**, use *Attachment A* to explain specific circumstances.

6. In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency?

Yes x No

If Yes, use Attachment A to explain specific circumstances and how the matter resolved.

7. Performance References:

Please provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature to the subject solicitation within the last five (5) years.

Please note that any references required as part of your bid/proposal submittal are in addition to those references required as part of this form.

Company Name: <u>Santa Monica City Attorney's Office</u>

Contact Name and Phone Number:
Contact Email: <u>diana.burger@santamonica.gov</u>
Address: 1685 Main Street, 3rd Floor, Santa Monica, CA 90401
Contract Date: August 1, 2022
Contract Amount: \$90,468
Requirements of Contract:
Company Name: San Diego County Counsel's Office
Contact Name and Phone Number: <u>Yevette LeFever; 619-531-4712</u>
Contact Email:Yevette.lefever@sdcounty.ca.gov
Address:1600 Pacific Highway, Suite 355, San Diego, CA 92101
Contract Date: August 1, 2021
Contract Amount: \$59,877
Requirements of Contract:
Company Name:Utah Attorney General's Office
Contact Name and Phone Number:
Contact Email:Suzannenelson@agutah.gov
Address: 160 East 300 South, 6th Floor, PO Box 140856, Salt Lake City, Utah 84114
Contract Date: June 1, 2020
Contract Amount: \$299,868
Requirements of Contract:

G. COMPLIANCE:

 In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized or found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment, permitting, and licensing laws?

Yes X No

If **Yes**, use Attachment A to explain specific circumstances surrounding each instance. Include the name of the entity involved, the specific infraction(s) or violation(s), dates of instances, and outcome with current status.

2. In the past five (5) years, has your firm been determined to be non-responsible by a public entity? Yes × No

Contractor Standards Form Revised: April 5, 2018 Document No. 841283_4 If Yes, use Attachment A to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.

H. BUSINESS INTEGRITY:

- 1. In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity?
 - X No Yes

If Yes, use Attachment A to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.

2. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract?

Yes x No

If Yes, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

3. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal. state, or local crime of fraud, theft, or any other act of dishonesty?

Yes x No

If Yes, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

4. Do any of the Principals of your firm have relatives that are either currently employed by the City or were employed by the

Yes

No

City in the past five (5) years Thomson Reuters employs over 24,000 employees across the globe, and it is impossible for us to track whether some may have relatives that are or have been employed by the City of San Diego. Please be advised that all Thomson Reuters employees are required to adhere to the Thomson Reuters Code of Business Conduct and Ethics. This Code provides employees with guidance on how to recognize and avoid any potential conflicts of interest.

I. BUSINESS REPRESENTATION:

- 1. Are you a local business with a physical address within the County of San Diego? Yes x No
- 2. Are you a certified Small and Local Business Enterprise certified by the City of San Diego? X No Yes

Certification #_____

- 3. Are you certified as any of the following: No
 - a. Disabled Veteran Business Enterprise Certification #
 - b. Woman or Minority Owned Business Enterprise Certification #
 - c. Disadvantaged Business Enterprise Certification #

J. WAGE COMPLIANCE:

In the past five (5)years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local prevailing, minimum, or living wage laws? Yes XNo If Yes, use Attachment A to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

By signing this Pledge of Compliance, your firm is certifying to the City that you will comply with the requirements of the Equal Pay Ordinance set forth in SDMC sections 22.4801 through 22.4809.

Contractor Standards Form Revised: April 5, 2018 Document No. 841283 4

K. STATEMENT OF SUBCONTRACTORS & SUPPLIERS: N/A

Please provide the names and information for all subcontractors and suppliers used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment A if additional pages are necessary. If no subcontractors or suppliers will be used, please write "Not Applicable."

Company Name:			
Address:			
Contact Name:	Phone:	Email:	
Contractor License No.:	DIR Registra	ation No.:	
Sub-Contract Dollar Amount: \$	(per year) \$_		_ (total contract term)
Scope of work subcontractor will perform:			
Identify whether company is a subcontrac	tor or supplier:		
Certification type (check all that apply):	DBE DVBE ELBE	MBE SLBE WBE	E Not Certified
Contractor must provide valid proof of cer	tification with the response	to the bid or proposal	to receive
participation credit.			
Company Name			
Company Name:			
Address:			
Contact Name:	Phone:	Email:	
Contractor License No.:	DIR Registra	ation No.:	
Sub-Contract Dollar Amount: \$	(per year) \$_		_(total contract term)
Scope of work subcontractor will perform:			
Identify whether company is a subcontrac	tor or supplier:		
Certification type (check all that apply):	DBE DVBE ELBE	MBE SLBE WBE	E Not Certified
Contractor must provide valid proof of cer	tification with the response	to the bid or proposal	to receive
participation credit.			

L. STATEMENT OF AVAILABLE EQUIPMENT: N/A

A full inventoried list of all necessary equipment to complete the work specified may be a requirement of the bid/proposal submission.

By signing and submitting this form, the Contractor certifies that all required equipment included in this bid or proposal will be made available one week (7 days) before work shall commence. In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San

Diego reserves the right to reject any response, in its opinion, if the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective matter for the duration of the contract period.

M. TYPE OF SUBMISSION: This document is submitted as:

Initial submission of *Contractor Standards Pledge of Compliance* Initial submission of *Contractor Standards Pledge of Compliance* as part of a Cooperative agreement Initial submission of *Contractor Standards Pledge of Compliance* as part of a Sole Source agreement Update of prior *Contractor Standards Pledge of Compliance* dated ______.

Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance is inaccurate. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

(a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.

(b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).

(c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).

(d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).

(e) I and my firm will cooperate fully with the City during any investigation and to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed *Pledge of Compliance* is submitted.

Nela

4/19/2023

Date

Name and Title

John S. Nelson, Assistant Secretary/Director

Signature

City of San Diego CONTRACTOR STANDARDS Attachment "A"

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed. Print in ink or type responses and indicate question being answered.

NONE		

I have read the matters and statements made in this Contractor Standards Pledge of Compliance and attachments thereto and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

he Nelon

John S. Nelson, Assistant Secretary/Director

Print Name, Title

Signature

4/19/2023

Date



Date: 1/4/2023

Name of Bank:	BMO Harris Bank N.A.
Address:	320 S. Canal Street Chicago 60606
ABA Routing Number of Bank:	071000288
S.W.I.F.T.:	HATRUS44
Account Name:	WEST PUBLISHING CORP
Account Number:	4445615

We confirm the Subscriber named above is known to us and has an active account at this institution. The account details are provided above.

Above are the instructions required to receive and post incoming wire and ACH transactions to your BMO Harris account.

The above information is given in strictest confidence for your own use only and without any guarantee, responsibility or liability on the part of this institution or its officials

Sincerely,

familier Scort

BMO Harris Bank Senior Client Service Advisor 320 S. Canal Street CHIC – Floor 14 Chicago, IL 60606 312-235-8764 Jennifer.Scott@bmo.com

SAN DIEGO

EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue, Suite 200 • San Diego, CA 92101 Phone: (619) 236-6000 • Fax: (619) 236-5904

BB. WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR).*

NO OTHER FORMS WILL BE ACCEPTED CONTRACTOR IDENTIFICATION

	Construction ⊠ Vendor/Supplier Consultant □ Grant Recipient		□ Lessee/Lessor □ Other
Name of Company: <u>West Pu</u>	blishing Corporation		
ADA/DBA: <u>West, a Thoms</u>	on Reuters business		
Address (Corporate Headquarte	ers, where applicable): <u>610 Oppermar</u>	Drive	
City: Eagan	County: <u>Dakota</u>	State:	Zip: <u>55123</u>
Telephone Number: <u>651-68</u>	7-7000	Fax Number: <u>651-927-0383</u>	
President: Name of Company OBO:	Paul Fischer		
Address(es), phone and fax nu	mber(s) of company facilities located in	San Diego County (if different fr	com above):
Address: N/A			
City:	County:	State:	Zip:
Telephone Number:	Fax Number:	Email:	
Type of Business: <u>Corporat</u>	ion	Type of License:	
The Company has appointed:	Brian Lemley		
As its Equal Employment Oppo	rtunity Officer (EEOO). The EEOO has b	een given authority to establish,	disseminate and enforce equal
employment and affirmative a	ction policies of this company. The EEC	O may be contacted at:	
Address: 610 Opperman Driv	e, Eagan, MN 55123		
Telephone Number: () 763	B-326-4446 Fax Number:	Email: bria	n.lemley@thomsonreuters.co
	🗆 One San Diego Cou	nty (or Most Local County) Work Force – Mandator
	Branch Work Force	*	, ,
	🛛 Managing Office W	ork Force	
	Check the box above the	it applies to this WFR.	
*Submit a separate Wo	ork Force Report for all participating br		han one branch per county.
I, the undersigned representat	ive of West Publishing Corporation d/		siness
	•	rm Name)	
		hereby certify	y that information provided
		day of <u>March</u>	, 20 <mark>23</mark>
Ba dem	ling	Brian Lemley	

(Authorized Signatur

EOC Work Force Report (rev. 08/2018)

(Print Authorized Signature Name)

WORK FORCE REP	ORT – Page	2				
NAME OF FIRM:	West Pub	lishing Corporation d/b/a West, a Thomson Reuters business		DATE:	1/1/2023	_
OFFICE(S) or BRAN	ICH(ES):	COUNT	Y:	Dako	ta	_

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black or African–American
- (2) Hispanic or Latino
- (3) Asian

(4) American Indian or Alaska Native

- (5) Native Hawaiian or Pacific Islander
- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

ADMINISTRATION OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & XXXXXXXXXX		1	1	5	2	3		 	1		59	46	1	1
Professional	3	5	2	4	10	8		1 1 1	1		91	93		3
A&E, Science, Computer				 		 		i 1 1				 		
Technical								i 1 1						
Sales	8	4	7	5	6	5		i I I			219	109	5	3
Administrative Support	1	5	3	5	3	1		i 1 1			51	22	1	1
Services		1 1 1		 		1 1 1		i 1 1				1 1 1		
Crafts	7	1	10	1	30	4	1	1	1		131	13	3	
Operative Workers	13	1	11	2	7	3	1	i 1 1			30	14		
Transportation		i I I				i I I		i I I						
Laborers*		i 1 1 1		i I I I		i I I I		 				i I I I		

*Construction laborers and other field employees are not to be included on this page

Totals Each Column	32	17	34	22	58	24	2	1	3		581	297	10	8
								1		1				

Grand Total All Employees



Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled		 	2	 		1				6	9	
Non-Profit Organizations Only:												
Board of Directors		 		 							 	
Volunteers												
Artists		 		 							 	

WORK FORCE REPORT – Page 3

NAME OF FIRM:

___ DATE: _____

OFFICE(S) or BRANCH(ES):

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

(1) Black or African–American

(2) Hispanic or Latino

(3) Asian

(4) American Indian or Alaska Native

(5) Native Hawaiian or Pacific Islander

COUNTY:

- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

TRADE OCCUPATIONAL CATEGORY		(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	
Brick, Block or Stone Masons															
Carpenters															
Carpet, Floor & Tile Installers Finishers															
Cement Masons, Concrete Finishers															
Construction Laborers				-											
Drywall Installers, Ceiling Tile Inst															
Electricians															
Elevator Installers															
First-Line Supervisors/Managers															
Glaziers															
Helpers; Construction Trade															
Millwrights															
Misc. Const. Equipment Operators															
Painters, Const. & Maintenance															
Pipelayers, Plumbers, Pipe & Steam Fitters															
Plasterers & Stucco Masons															
Roofers															
Security Guards & Surveillance Officers															
Sheet Metal Workers															
Structural Metal Fabricators & Fitters															
Welding, Soldering & Brazing Workers				- - - - - - - - - - - - - - - - - - -											
Workers, Extractive Crafts, Miners															
Totals Each Column															
Grand Total All Employees]														
Indicate By Gender and Ethnicity the Nu	mber o 	f Above	e Emple	oyees V	Who Ar	e Disab	led:	1		1					
Disabled															

SAN DIEGO

Work Force Report

HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report¹. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county². If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report^{1, 3}. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.³

TYPES OF WORK FORCE REPORTS:

Please note, throughout the preceding text of this page, the superscript numbers one ¹, two ² & three ³. These numbers coincide with the types of work force report required in the example. See below:

- ¹ One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- ² Branch Work Force *
- ³ Managing Office Work Force
- *Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

RACE/ETHNICITY CATEGORIES

American Indian or Alaska Native – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American – A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

Exhibit A: Work Force Report Job Categories – Administration

Refer to this table when completing your firm's Work Force Report form(s).

Management & Financial

Advertising, Marketing, Promotions, Public Relations, and Sales Managers Business Operations Specialists Financial Specialists Operations Specialties Managers Other Management Occupations Top Executives

Professional

Art and Design Workers Counselors, Social Workers, and Other Community and Social Service Specialists Entertainers and Performers, Sports and Related Workers Health Diagnosing and Treating Practitioners Lawyers, Judges, and Related Workers Librarians, Curators, and Archivists Life Scientists Media and Communication Workers **Other Teachers and Instructors Postsecondary Teachers** Primary, Secondary, and Special Education School Teachers **Religious Workers** Social Scientists and Related Workers

Architecture & Engineering, Science, Computer

Architects, Surveyors, and Cartographers Computer Specialists Engineers Mathematical Science Occupations Physical Scientists

Technical

Drafters, Engineering, and Mapping Technicians Health Technologists and Technicians Life, Physical, and Social Science Technicians Media and Communication Equipment Workers

Sales

Other Sales and Related Workers Retail Sales Workers Sales Representatives, Services Sales Representatives, Wholesale and Manufacturing Supervisors, Sales Workers

Administrative Support

Financial Clerks Information and Record Clerks Legal Support Workers EOC Work Force Report (rev. 08/2018) Material Recording, Scheduling, Dispatching, and Distributing Workers Other Education, Training, and Library Occupations Other Office and Administrative Support Workers Secretaries and Administrative Assistants Supervisors, Office and Administrative Support Workers

Services

Building Cleaning and Pest Control Workers Cooks and Food Preparation Workers Entertainment Attendants and Related Workers **Fire Fighting and Prevention Workers** First-Line Supervisors/Managers, Protective Service Workers Food and Beverage Serving Workers **Funeral Service Workers** Law Enforcement Workers Nursing, Psychiatric, and Home Health Aides **Occupational and Physical Therapist Assistants** and Aides Other Food Preparation and Serving Related Workers **Other Healthcare Support Occupations** Other Personal Care and Service Workers **Other Protective Service Workers Personal Appearance Workers** Supervisors, Food Preparation and Serving Workers Supervisors, Personal Care and Service Workers Transportation, Tourism, and Lodging Attendants

Crafts

Construction Trades Workers Electrical and Electronic Equipment Mechanics, Installers, and Repairers Extraction Workers Material Moving Workers Other Construction and Related Workers Other Installation, Maintenance, and Repair Occupations Plant and System Operators Supervisors of Installation, Maintenance, and Repair Workers Supervisors, Construction and Extraction Workers Vehicle and Mobile Equipment Mechanics, Installers, and Repairers Woodworkers

Operative Workers

Assemblers and Fabricators Communications Equipment Operators Food Processing Workers Metal Workers and Plastic Workers Motor Vehicle Operators Other Production Occupations Printing Workers Supervisors, Production Workers Textile, Apparel, and Furnishings Workers

Transportation

Air Transportation Workers Other Transportation Workers Rail Transportation Workers Supervisors, Transportation and Material Moving Workers Water Transportation Workers

Laborers

Agricultural Workers Animal Care and Service Workers Fishing and Hunting Workers Forest, Conservation, and Logging Workers Grounds Maintenance Workers Helpers, Construction Trades Supervisors, Building and Grounds Cleaning and Maintenance Workers Supervisors, Farming, Fishing, and Forestry Workers

Exhibit B: Work Force Report Job Categories-Trade

Brick, Block or Stone Masons Brickmasons and Blockmasons Stonemasons

Carpenters

Carpet, floor and Tile Installers and Finishers Carpet Installers

Floor Layers, except Carpet, Wood and Hard Tiles Floor Sanders and Finishers Tile and Marble Setters

Cement Masons, Concrete Finishers

Cement Masons and Concrete Finishers Terrazzo Workers and Finishers

Construction Laborers

Drywall Installers, Ceiling Tile Inst Drywall and Ceiling Tile Installers Tapers EOC Work Force Report (rev. 08/2018) Electricians

Elevator Installers and Repairers

First-Line Supervisors/Managers First-line Supervisors/Managers of Construction Trades and Extraction Workers

Glaziers

Helpers, Construction Trade

Brickmasons, Blockmasons, and Tile and Marble Setters Carpenters Electricians Painters, Paperhangers, Plasterers and Stucco Pipelayers, Plumbers, Pipefitters and Steamfitters Roofers All other Construction Trades

Millwrights

Heating, Air Conditioning and Refrigeration Mechanics and Installers Mechanical Door Repairers

Control and Valve Installers and Repairers

Other Installation, Maintenance and Repair Occupations

Misc. Const. Equipment Operators Paving, Surfacing and Tamping Equipment Operators Pile-Driver Operators Operating Engineers and Other Construction Equipment Operators

Painters, Const. Maintenance Painters, Construction and Maintenance Paperhangers

Pipelayers and Plumbers

Pipelayers Plumbers, Pipefitters and Steamfitters

Plasterers and Stucco Masons

Roofers

Security Guards & Surveillance Officers

Sheet Metal Workers

Structural Iron and Steel Workers

Welding, Soldering and Brazing Workers

Welders, Cutter, Solderers and Brazers Welding, Soldering and Brazing Machine Setter, Operators and Tenders

Workers, Extractive Crafts, Miners

Contract_Thomson Westlaw Renewal and Addendum No. 1

Final Audit Report

2023-07-21

Created:	2023-07-18
By:	Vanessa Delgado (CDelgado@sandiego.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAP403gYKdhH8Z9dlGx9xyzd9jxsK62Hym

"Contract_Thomson Westlaw Renewal and Addendum No. 1" Hi story



Document e-signed by Steven Lastomirsky (slastomirsky@sandiego.gov)

Adobe Acrobat Sign

Signature Date: 2023-07-21 - 7:25:17 PM GMT - Time Source: server- IP address: 70.95.204.119

Agreement completed.
 2023-07-21 - 7:25:17 PM GMT

, Adobe Acrobat Sign