

**CONTRACT RESULTING FROM REQUEST FOR PROPOSAL NUMBER 10089683-21-K,
INDUSTRIAL MEDICAL SERVICES**

This Contract (Contract) is entered into by and between the City of San Diego, a municipal corporation (City), and the successful proposer to Request for Proposal (RFP) # 10089683-21-K, INDUSTRIAL MEDICAL SERVICES (Contractor).

RECITALS

On or about 8/26/2020, City issued an RFP to prospective proposers on services to be provided to the City. The RFP and any addenda and exhibits thereto are collectively referred to as the "RFP." The RFP is attached hereto as Exhibit A. Contractor's Response to the RFP is also attached hereto as Exhibit B.

City has determined that Contractor has the expertise, experience, and personnel necessary to provide the services.

City wishes to retain Contractor to provide security services as further described in the Scope of Work found in the RFP.

For good and valuable consideration, the sufficiency of which is acknowledged, City and Contractor agree as follows:

**ARTICLE I
CONTRACTOR SERVICES**

1.1 Scope of Work. Contractor shall provide the Services to City as described in Exhibit B which is incorporated herein by reference. Contractor will submit all required forms and information described in Exhibit A to the Purchasing Agent before providing Services.

1.2 General Contract Terms and Provisions. This Contract incorporates by reference the General Contract Terms and Provisions, attached hereto as Exhibit C.

1.3 Contract Administrator. The Risk Management Department (Department) is the Contract Administrator for this Agreement. Contractor shall provide the Services under the direction of a designated representative of the Department as follows:

Jill Degnan
1200 Third Avenue, Suite 1000
San Diego, CA 92101
619-236-5958
Jdegnan@sandiego.gov

**ARTICLE II
DURATION OF CONTRACT**

2.1 Term. This Contract shall be for a period of five (5) years beginning on either May 6, 2021 or the Effective Date as described in Section 2.2 below, whichever is later. The term of this Contract shall not exceed five years unless approved by the City Council by ordinance.

2.2 Effective Date. This Contract is subject to approval of the City Council. If approved by the City Council, this Contract shall be effective on the date it is executed by the last Party to sign the Contract, and approved by the City Attorney in accordance with San Diego Charter Section 40.

**ARTICLE III
COMPENSATION**

3.1 Amount of Compensation. City shall pay Contractor for performance of all Services rendered in accordance with this Contract in an amount not to exceed Twelve Million Five Hundred Thousand Dollars and Zero Cents (**\$12,500,000.00**).

**ARTICLE IV
WAGE REQUIREMENTS**

4.1 Reserved.

**ARTICLE V
CONTRACT DOCUMENTS**

5.1 Contract Documents. The following documents comprise the Contract between the City and Contractor: this Contract and all exhibits thereto, the RFP; the Notice to Proceed; and the City's written acceptance of exceptions or clarifications to the RFP, if any.

5.2 Contract Interpretation. The Contract Documents completely describe the . to be provided. Contractor will provide any . that may reasonably be inferred from the Contract Documents or from prevailing custom or trade usage as being required to produce the intended result whether or not specifically called for or identified in the Contract Documents. Words or phrases which have a well-known technical or construction industry or trade meaning and are used to describe . will be interpreted in accordance with that meaning unless a definition has been provided in the Contract Documents.

5.3 Precedence. In resolving conflicts resulting from errors or discrepancies in any of the Contract Documents, the Parties will use the order of precedence as set forth below. The 1st document has the highest priority. Inconsistent provisions in the Contract Documents that address the same subject, are consistent, and have different degrees of specificity, are not in conflict and the more specific language will control. The order of precedence from highest to lowest is as follows:

- 1st Any properly executed written amendment to the Contract
- 2nd The Contract
- 3rd The RFP and the City's written acceptance of any exceptions or clarifications to the RFP, if any
- 4th Contractor's Pricing

5.4 Counterparts. This Contract may be executed in counterparts which, when taken together, shall constitute a single signed original as though all Parties had executed the same page.

5.5 Public Agencies. Other public agencies, as defined by California Government Code section 6500, may choose to use the terms of this Contract, subject to Contractor's acceptance. The City is not liable or responsible for any obligations related to a subsequent Contract between Contractor and another public agency.

IN WITNESS WHEREOF, this Contract is executed by City and Contractor acting by and through their authorized officers.

CONTRACTOR

CITY OF SAN DIEGO
A Municipal Corporation

Sharp Rees-Stealy Medical Centers
Proposer

BY: 

5651 Copley Drive Suite A
Street Address

Print Name:

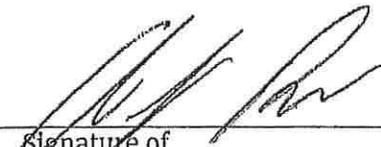
San Diego, CA 92111
City

Matthew Vespi
Chief Financial Officer

858-262-6305
Telephone No.

8/25/2021
Date Signed

fe-marie.sipin@sharp.com
E-Mail

BY: 
Signature of
Proposer's Authorized
Representative

Alan J. Bier, MD
Print Name

President, Sharp Rees-Stealy Medical Group, Inc.
Title

October 27, 2020
Date

Approved as to form this 13th day of
September, 2021.
MARA W. ELLIOTT, City Attorney

BY: 
Deputy City Attorney

EXHIBIT A
PROPOSAL SUBMISSION AND REQUIREMENTS

A. PROPOSAL SUBMISSION

1. Timely Proposal Submittal. Proposals must be submitted as described herein to the Purchasing & Contracting Department (P&C).

1.1 Reserved.

1.2 Paper Proposals. The City will accept paper proposals in lieu of eProposals. Paper proposals must be submitted in a sealed envelope to the Purchasing & Contracting Department (P&C) located at 1200 Third Avenue, Suite 200, San Diego, CA 92101. The Solicitation Number and Closing Date must be referenced in the lower left-hand corner of the outside of the envelope. Faxed proposals will not be accepted.

1.3 Proposal Due Date. Proposals must be submitted prior to the Closing Date indicated on the eBidding System. E-mailed and/or faxed proposals will not be accepted.

1.4 Pre-Proposal Conference. No pre-proposal conference will be held for RFP.

1.4.1 Reserved.

1.5 Questions and Comments. Written questions and comments must be submitted electronically via the eBidding System no later than the date specified on the eBidding System. Only written communications relative to the procurement shall be considered. The City's eBidding System is the only acceptable method for submission of questions. All questions will be answered in writing. The City will distribute questions and answers without identification of the inquirer(s) to all proposers who are on record as having received this RFP, via its eBidding System. No oral communications can be relied upon for this RFP. Addenda will be issued addressing questions or comments that are determined by the City to cause a change to any part of this RFP.

1.6 Contact with City Staff. Unless otherwise authorized herein, proposers who are considering submitting a proposal in response to this RFP, or who submit a proposal in response to this RFP, are prohibited from communicating with City staff about this RFP from the date this RFP is issued until a contract is awarded.

2. Proposal Format and Organization. Unless electronically submitted, all proposals should be securely bound and must include the following completed and executed forms and information presented in the manner indicated below:

Tab A - Submission of Information and Forms.

2.1 Completed and signed Contract Signature Page. If any addenda are issued, the latest Addendum Contract Signature Page is required.

2.2 Exceptions requested by proposer, if any. The proposer must present written factual or legal justification for any exception requested to the Scope of Work, the Contract, or the Exhibits thereto. Any exceptions to the Contract that have not been accepted

by the City in writing are deemed rejected. The City, in its sole discretion, may accept some or all of proposer's exceptions, reject proposer's exceptions, and deem the proposal non-responsive, or award the Contract without proposer's proposed exceptions. The City will not consider exceptions addressed elsewhere in the proposal.

2.3 The Contractor Standards Pledge of Compliance Form.

2.4 Equal Opportunity Contracting forms including the Work Force Report and Contractors Certification of Pending Actions.

2.5 Reserved.

2.6 Licenses as required in Exhibit B.

2.7 Reserved.

2.8 Additional Information as required in Exhibit B.

2.9 Reserved.

Tab B - Executive Summary and Responses to Specifications.

2.10 A title page.

2.11 A table of contents.

2.12 An executive summary, limited to one typewritten page, that provides a high-level description of the proposer's ability to meet the requirements of the RFP and the reasons the proposer believes itself to be best qualified to provide the identified services.

2.13 Proposer's response to the RFP.

Tab C - Cost/Price Proposal. Proposers shall submit a cost proposal in the form and format described herein. Failure to provide cost(s) in the form and format requested may result in proposal being declared non-responsive and rejected.

3. Proposal Review. Proposers are responsible for carefully examining the RFP, the Specifications, this Contract, and all documents incorporated into the Contract by reference before submitting a proposal. If selected for award of contract, proposer shall be bound by same unless the City has accepted proposer's exceptions, if any, in writing.

4. Addenda. The City may issue addenda to this RFP as necessary. All addenda are incorporated into the Contract. The proposer is responsible for determining whether addenda were issued prior to a proposal submission. Failure to respond to or properly address addenda may result in rejection of a proposal.

5. Quantities. The estimated quantities provided by the City are not guaranteed. These quantities are listed for informational purposes only. Quantities vary depending on the demands of the City. Any variations from the estimated quantities shall not entitle the proposer to an adjustment in the unit price or any additional compensation.

6. Quality. Unless otherwise required, all goods furnished shall be new and the best of their kind.

6.1 Items Offered. Proposer shall state the applicable trade name, brand, catalog, manufacturer, and/or product number of the required good, if any, in the proposal.

6.2 Brand Names. Any reference to a specific brand name in a solicitation is illustrative only and describes a component best meeting the specific operational, design, performance, maintenance, quality, or reliability standards and requirements of the City. Proposer may offer an equivalent or equal in response to a brand name referenced (Proposed Equivalent). The City may consider the Proposed Equivalent after it is subjected to testing and evaluation which must be completed prior to the award of contract. If the proposer offers an item of a manufacturer or vendor other than that specified, the proposer must identify the maker, brand, quality, manufacturer number, product number, catalog number, or other trade designation. The City has complete discretion in determining if a Proposed Equivalent will satisfy its requirements. It is the proposer's responsibility to provide, at their expense, any product information, test data, or other information or documents the City requests to properly evaluate or demonstrate the acceptability of the Proposed Equivalent, including independent testing, evaluation at qualified test facilities, or destructive testing.

7. Modifications, Withdrawals, or Mistakes. Proposer is responsible for verifying all prices and extensions before submitting a proposal.

7.1 Modification or Withdrawal of Proposal Before Proposal Opening. Prior to the Closing Date, the proposer or proposer's authorized representative may modify or withdraw the proposal by providing written notice of the proposal modification or withdrawal to the City Contact via the eBidding System. E-mail or telephonic withdrawals or modifications are not permissible.

7.2 Proposal Modification or Withdrawal of Proposal After Proposal Opening. Any proposer who seeks to modify or withdraw a proposal because of the proposer's inadvertent computational error affecting the proposal price shall notify the City Contact identified on the eBidding System no later than three working days following the Closing Date. The proposer shall provide worksheets and such other information as may be required by the City to substantiate the claim of inadvertent error. Failure to do so may bar relief and allow the City recourse from the bid surety. The burden is upon the proposer to prove the inadvertent error. If, as a result of a proposal modification, the proposer is no longer the apparent successful proposer, the City will award to the newly established apparent successful proposer. The City's decision is final.

8. Incurred Expenses. The City is not responsible for any expenses incurred by proposers in participating in this solicitation process.

9. Public Records. By submitting a proposal, the proposer acknowledges that any information submitted in response to this RFP is a public record subject to disclosure unless the City determines that a specific exemption in the California Public Records Act (CPRA) applies. If the proposer submits information clearly marked confidential or proprietary, the City may protect such information and treat it with confidentiality to the extent permitted by law. However, it will be the responsibility of the proposer to provide to the City the specific legal grounds on which the City can rely in withholding information requested under the CPRA should the City choose to withhold such information. General references to sections of

the CPRA will not suffice. Rather, the proposer must provide a specific and detailed legal basis, including applicable case law, that clearly establishes the requested information is exempt from the disclosure under the CPRA. If the proposer does not provide a specific and detailed legal basis for requesting the City to withhold proposer's confidential or proprietary information at the time of proposal submittal, City will release the information as required by the CPRA and proposer will hold the City, its elected officials, officers, and employees harmless for release of this information. It will be the proposer's obligation to defend, at proposer's expense, any legal actions or challenges seeking to obtain from the City any information requested under the CPRA withheld by the City at the proposer's request. Furthermore, the proposer shall indemnify and hold harmless the City, its elected officials, officers, and employees from and against any claim or liability, and defend any action brought against the City, resulting from the City's refusal to release information requested under the CPRA which was withheld at proposer's request. Nothing in the Contract resulting from this proposal creates any obligation on the part of the City to notify the proposer or obtain the proposer's approval or consent before releasing information subject to disclosure under the CPRA.

10. Right to Audit. The City Auditor may access proposer's records as described in San Diego Charter section 39.2 to confirm contract compliance.

B. PRICING

1. Fixed Price. All prices shall be firm, fixed, fully burdened, FOB destination, and include any applicable delivery or freight charges, and any other costs required to provide the requirements as specified in this RFP. The lowest total estimated contract price of all the proposals that meet the requirements of this RFP will receive the maximum assigned points to this category as set forth in this RFP. The other price schedules will be scored based on how much higher their total estimated contract prices compare with the lowest:

$$(1 - \frac{(\text{contract price} - \text{lowest price})}{\text{lowest price}}) \times \text{maximum points} = \text{points received}$$

For example, if the lowest total estimated contract price of all proposals is \$100, that proposal would receive the maximum allowable points for the price category. If the total estimated contract price of another proposal is \$105 and the maximum allowable points is 60 points, then that proposal would receive $(1 - ((105 - 100) / 100) \times 60 = 57$ points, or 95% of the maximum points. The lowest score a proposal can receive for this category is zero points (the score cannot be a negative number). The City will perform this calculation for each Proposal.

2. Taxes and Fees. Taxes and applicable local, state, and federal regulatory fees should not be included in the price proposal. Applicable taxes and regulatory fees will be added to the net amount invoiced. The City is liable for state, city, and county sales taxes but is exempt from Federal Excise Tax and will furnish exemption certificates upon request. All

or any portion of the City sales tax returned to the City will be considered in the evaluation of proposals.

3. Escalation. An escalation factor is not allowed unless called for in this RFP. If escalation is allowed, proposer must notify the City in writing in the event of a decline in market price(s) below the proposal price. At that time, the City will make an adjustment in the Contract or may elect to re-solicit.

4. Unit Price. Unless the proposer clearly indicates that the price is based on consideration of being awarded the entire lot and that an adjustment to the price was made based on receiving the entire proposal, any difference between the unit price correctly extended and the total price shown for all items shall be offered shall be resolved in favor of the unit price.

C. EVALUATION OF PROPOSALS

1. Award. The City shall evaluate each responsive proposal to determine which proposal offers the City the best value consistent with the evaluation criteria set forth herein. The proposer offering the lowest overall price will not necessarily be awarded a contract.

2. Sustainable Materials. Consistent with Council Policy 100-14, the City encourages use of readily recyclable submittal materials that contain post-consumer recycled content.

3. Evaluation Process.

3.1 Process for Award. A City-designated evaluation committee (Evaluation Committee) will evaluate and score all responsive proposals. The Evaluation Committee may require proposer to provide additional written or oral information to clarify responses. Upon completion of the evaluation process, the Evaluation Committee will recommend to the Purchasing Agent that award be made to the proposer with the highest scoring proposal.

3.2 Reserved.

3.3 Mandatory Interview/Oral Presentation. The City will require proposers to interview and/or make an oral presentation if one or more proposals score within seven (7) points or less of the proposal with the highest score. Only the proposer with the highest scoring proposal and those proposers scoring within seven (7) points or less of the highest scoring proposal will be asked to interview and/or make an oral presentation. Interviews and/or oral presentations will be made to the Evaluation Committee in order to clarify the proposals and to answer any questions. The interviews and/or oral presentations will be scored as part of the selection process. The City will complete all reference checks prior to any oral interview. Additionally, the Evaluation Committee may require proposer's key personnel to interview. Interviews may be by telephone and/or in person. Multiple interviews may be required. Proposers are required to complete their oral presentation and/or interviews within seven (7) workdays after the City's request. Proposers should be prepared to discuss and substantiate any of the areas of the proposal submitted, as well as proposer's qualifications to furnish the subject goods and services. Proposer is responsible for any costs incurred for the oral presentation and interview of the key personnel.

3.4 Discussions/Negotiations. The City has the right to accept the proposal that serves the best interest of the City, as submitted, without discussion or negotiation.

Contractors should, therefore, not rely on having a chance to discuss, negotiate, and adjust their proposals. The City may negotiate the terms of a contract with the winning proposer based on the RFP and the proposer's proposal, or award the contract without further negotiation.

3.5 Inspection. The City reserves the right to inspect the proposer's equipment and facilities to determine if the proposer is capable of fulfilling this Contract. Inspection will include, but not limited to, survey of proposer's physical assets and financial capability. Proposer, by signing the proposal agrees to the City's right of access to physical assets and financial records for the sole purpose of determining proposer's capability to perform the Contract. Should the City conduct this inspection, the City reserves the right to disqualify a proposer who does not, in the City's judgment, exhibit the sufficient physical and financial resources to perform this Contract.

3.6 Evaluation Criteria. The following elements represent the evaluation criteria that will be considered during the evaluation process:

	MAXIMUM EVALUATION POINTS
A. Responsiveness to the RFP.	10
<ul style="list-style-type: none"> 1. Requested information included and thoroughness of response 2. Clarity of response 3. Executive Summary reflects an understanding of the needs of the City's Workers' Compensation Program. 	
B. Staffing Plan.	20
<ul style="list-style-type: none"> 1. Experience with treating workers' compensation injuries in California 2. Availability/Geographical locations of occupational health and specialty services 3. Experience serving as an MPN provider in California 4. Experience providing occupational health services to public agencies including sworn safety 	
C. Qualifications and Experience.	20
<ul style="list-style-type: none"> 1. Core requirements and deliverables 2. MPN requirements and deliverables 	
D. Firm's Capability to provide the services and expertise and Past Performance.	25
<ul style="list-style-type: none"> 1. Relevant experience of the Proposer 2. Previous relationship of firm and subcontractors in providing workers' compensation care 3. Past/Prior Performance 4. Capacity/Capability to meet The City of San Diego needs in providing timely occupational health and specialty care 	
E. Price.	15
F. Interviews/Presentations	10

	MAXIMUM EVALUATION POINTS
SUB TOTAL MAXIMUM EVALUATION POINTS:	100
G. Participation by Small Local Business Enterprise (SLBE) or Emerging Local Business Enterprise (ELBE) Firms*	12
FINAL MAXIMUM EVALUATION POINTS INCLUDING SLBE/ELBE:	112

*The City shall apply a maximum of an additional 12 percentage points to the proposer's final score for SLBE OR ELBE participation. Refer to Equal Opportunity Contracting Form, Section V.

D. ANNOUNCEMENT OF AWARD

1. Award of Contract. The City will inform all proposers of its intent to award a Contract in writing.

2. Obtaining Proposal Results. No solicitation results can be obtained until the City announces the proposal or proposals best meeting the City's requirements. Proposal results may be obtained by: (1) e-mailing a request to the City Contact identified on the eBidding System or (2) visiting the P&C eBidding System to review the proposal results. To ensure an accurate response, requests should reference the Solicitation Number. Proposal results will not be released over the phone.

3. Multiple Awards. City may award more than one contract by awarding separate items or groups of items to various proposers. Awards will be made for items, or combinations of items, which result in the lowest aggregate price and/or best meet the City's requirements. The additional administrative costs associated with awarding more than one Contract will be considered in the determination.

E. PROTESTS. The City's protest procedures are codified in Chapter 2, Article 2, Division 30 of the San Diego Municipal Code (SDMC). These procedures provide unsuccessful proposers with the opportunity to challenge the City's determination on legal and factual grounds. The City will not consider or otherwise act upon an untimely protest.

F. SUBMITTALS REQUIRED UPON NOTICE TO PROCEED. The successful proposer is required to submit the following documents to P&C **within ten (10) business days** from the date on the Notice to Proceed letter:

1. Insurance Documents. Evidence of all required insurance, including all required endorsements, as specified in Article VII of the General Contract Terms and Provisions.

2. Taxpayer Identification Number. Internal Revenue Service (IRS) regulations require the City to have the correct name, address, and Taxpayer Identification Number (TIN) or Social Security Number (SSN) on file for businesses or persons who provide goods or services to the City. This information is necessary to complete Form 1099 at the end of each

tax year. To comply with IRS regulations, the City requires each Contractor to provide a Form W-9 prior to the award of a Contract.

3. Business Tax Certificate. Unless the City Treasurer determines a business is exempt, all businesses that contract with the City must have a current business tax certificate.

4. Reserved.

5. Reserved.

The City may find the proposer to be non-responsive and award the Contract to the next highest scoring responsible and responsive proposer if the apparent successful proposer fails to timely provide the required information or documents.

EXHIBIT B

SCOPE OF WORK

A. BACKGROUND

The City of San Diego (City) self-insures and self-administers its Workers' Compensation (WC) liability. The City, through its Risk Management Department, employs twenty-six (26) claims professionals, as well as support staff, in its administration of approximately 4,300 open WC files. The City is dedicated to providing superior customer service, the best medical care, and all appropriate indemnity benefits to its injured employees. In support of this goal, the City has formed a Medical Provider Network (MPN) and works closely with its current Industrial Medical Service providers to ensure outstanding medical services to the City's injured workforce.

This Request for Proposal (RFP) is being issued to solicit proposals from qualified bidders for Industrial Medical Services for the City's self-insured and self-administered Workers' Compensation Program. The City's current contracts for Industrial Medical Services are scheduled to expire in May 2021.

B. OBJECTIVE

The City wishes to achieve best market value while securing the best medical care for City employees injured on the job. The City is requesting proposals from firms qualified to deliver Industrial Medical Services as specified herein. The objective of this RFP is to make an award to a qualified provider(s) which represents the best overall value to the City while at the same time meeting the specifications and requirements of this RFP and California Medical Provider Regulations.

C. REQUIREMENTS OVERVIEW

1. Proposer is responsible for understanding and complying with all requirements of the RFP. Proposer shall ensure all subcontractors understand and comply with all requirements of the RFP.
2. Proposer and all subcontractors shall agree to abide by the medical treatment pricing guidelines in the California Labor section 5307.1 and in Title 8, California Code of Regulations, Article 5.3, Official Medical Fee Schedule (OFMS), and Article 5.5, Application of the Official Medical Fee Schedule (Treatment). Increases or decreases to fees covered by the above statutes shall occur during the contract period only when the State provides an increase or decrease in fee(s) or when non-fee scheduled services are pre-negotiated and approved by the City.
3. All Proposer services shall, at a minimum, meet the requirements of the Code of Federal Regulations, Cal/OSHA, and National Institute for Occupational Safety and Health.

4. Proposer shall submit their medical records retention and confidentiality policies and procedures with proposal. All policies and procedures must conform to all applicable laws, rules, and regulations.

5. Proposer shall arrange to provide the following for industrially injured City employees. Please note: The City wishes to achieve best market value. Proposer shall provide their best pricing offer for each of the listed services, using the fees outlined in the State of California's OFMS as a guideline:

a. Outpatient Surgical Services.

b. Inpatient/Outpatient Hospital Services (other than out-patient surgical), if such services are available for the Proposer to provide. The City wishes to achieve the best market value along with the best hospital care available in San Diego County.

c. Radiological Services that shall include magnetic resonance imaging (MRI) scans, computerized axial tomography (CAT) scans, and all other scans used as a diagnostic service. Proposer shall provide a best pricing offer for the listed scans using the state's OMFS as a guideline.

d. Audiometric Services. Proposer shall provide audiometric examinations consisting of air conduction, pure-tone testing at the following test frequencies for each ear individually: 500, 1,000, 2,000, 3,000, 4,000, 6,000 and 8,000Hz. All test vehicles, vestibules, and equipment must meet OSHA and ANSI specifications for audiometric testing. Proposer shall provide a cost per employee for each protocol.

e. Respiratory Medical Services. To be considered for the respiratory medical examination component, Proposer must provide all the medical examination protocols outlined in section G in this Scope of Work. Proposer shall describe the services that shall be provided, the equipment that shall be utilized, and the cost per employee for each protocol. The occupational history protocol shown on the Pricing Page, Section K shall be performed for each employee who is required to wear a respirator. A copy of Proposer's medical history questionnaire must be included with the proposal. The respiratory physical examination shall include an evaluation of all vital signs necessary to determine an employee's fitness for wearing a respirator, given the employee's specific work setting (e.g. pulse, blood pressure, rate of respiration, etc.) and a clinical examination of the chest, heart, and face (for adequacy of respirator fit). The proposal shall state which vital signs will be evaluated and why, and describe the clinical examination offered. Proposer shall describe all equipment used in the Pulmonary Function Test.

The protocols shown on the Pricing Page shall be performed only when the examining physician has justifiable concern regarding health risk due to the use of the respirator, given an employee's specific work setting and only when the City has given prior approval. If Proposer believes that the medical assessment for all employees wearing a specific type of respirator (e.g., self-contained breathing apparatus) should include these protocols, then Proposer shall so indicate, with explanation, in their proposal.

f. Health and Safety Training: Proposer shall agree to provide health and safety training to City personnel. Each successful Proposer shall agree to provide the first

25 hours of consulting/training in the area of safety/prevention services during each contract year at no cost to the City. For services exceeding the 25-hour no cost to the City provision, Proposer shall provide an hourly fee for physician and non-physician involvement for consulting/training in the area of safety/prevention services. To provide pricing for this service, see the Pricing Page, section B4.

D. CORE REQUIREMENTS

Medical Care for Industrially Injured or Ill City Employees

1. Proposer shall act as part of the City's Medical Provider Network and provide medical treatment to City employees who sustain work related injuries or illnesses, in compliance with California Labor Code, Title 8, California Code of Regulations, and all other applicable laws, rules, and regulations. Labor Code and Code of Regulations requirements include, but are not limited to, Regulation 9785 (reporting duties of the Primary Treating Physician), Labor Code Section 4610 and Article 5.5.1 of the Code of Regulations (Medical Treatment Utilization Review), Labor Code Section 5307.1 and Articles 5.3 and 5.5 (various fee schedules for payment of medical care), and Labor Code Sections 4616 through 4616.5 and Regulations 9767.1 through 9767.16 (Medical Provider Networks). Proposer shall agree to abide by all modifications that may occur to all applicable laws, rules, and regulations during the contract period.
2. The City reserves the right to award multiple contracts as best suits the needs of the City.
3. Proposer, and all subcontractors, shall provide medical treatment during standard business days Monday through Friday, from 8am to 5pm. If medical treatment is needed after 5pm, on weekends, or on official City Holidays, Proposer shall make arrangements for the provision of medical treatment equal or superior to Proposer's. Proposer shall explain the methodology of providing the treatment in their proposal. Proposer shall provide City employees full service at Proposer's occupational medicine clinics on a walk-in, no appointment required basis. For previously scheduled appointments, in the case where a wait of 30 minutes or longer to see a physician for a medical appointment is anticipated, Proposer shall promptly offer City employees the opportunity to reschedule their appointment time.
4. Proposer shall provide a toll-free phone number and Medical Access Assistants for City employee use, as defined in California Regulation 9767.5 g, h (1) and (2). Medical Access Assistants shall be available to take calls Monday through Saturday from 7 am to 8 pm and shall assist injured workers with securing treatment needs. All calls will be logged with date, time, and subject. Proposer shall provide the log to the City upon request.
5. Physician Assistants (PA). Proposer shall follow California Business and Professions Code Sections 3500 through 3546 and Title 16, California Code of Regulations, Sections 1399.540 through 1399.57, and all other applicable laws, rules, and regulations regarding Physician Assistants (PA) for purposes of providing medical care to City employees. PAs shall not remove or return a City employee from work without the review and signed approval of a licensed

physician. If a City employee's initial examination for a new injury or illness is with a PA, the Doctor's First Report must be reviewed and signed by a California-licensed physician. Any time a PA believes an injury or illness is not medically job-related, a California licensed physician must review, approve, and sign the medical report. Proposer shall agree to provide, when requested by the City, the written guidelines or protocols for those medical tasks the PA is allowed to perform, and the name of the physician assigned to supervise the job performance of a given PA. Upon request, Proposer shall provide a California Physician Assistant license for each PA that will provide medical care to City Employees.

6. Proposer shall provide and adequately maintain medical facilities and equipment, available to industrially-injured City employees, that includes, but is not limited to, the following:
 - A. Exam rooms
 - B. Laboratory services
 - C. X-ray capabilities
 - D. Pulmonary function equipment
 - E. Electrocardiographic (EKG) equipment
 - F. Diagnostic vision equipment
 - G. Audiometric testing equipment
 - H. Physical therapy facilities.
7. Proposer and all subcontractors shall complete the City's Industrial Disability Leave Slip (RM -1634/Medical Status Report- Attachment A) for each employee visit involving medical treatment or physical therapy. Completion of the RM-1634 form shall include timestamps of the City employee's arrival and departure time from the Proposer or subcontractor's facility. Proposer and all subcontractors shall agree to assist City's claims staff in returning employees to light duty, as appropriate. Proposer and all subcontractors shall provide City staff with written work restrictions, allowing city staff to select light duty positions, at the time of the injured worker's visit. The City will provide blank forms to designated contact of Proposer for distribution to their various clinics.
8. Proposer shall provide, at no additional cost to the City, the ability to electronically access information, such as required workers' compensation reports and medical information concerning an employee's latest medical exam. To facilitate City's verbal requests for information, Proposer shall maintain physicians and administrative staff conversant with California Workers' Compensation laws and regulations who shall answer City staff questions at no additional cost to the City. Proposer shall provide same-day notifications whenever a City employee is taken off or returned to work. Proposer shall make available a principal physician or physicians to verbally respond to issues relating to workplace exposures and medical issues, as needed. This service shall include

consultation with City claims/safety staff, City Supervisory/Management staff, and City Attorney staff. Proposer shall identify the available physician or physicians designated to provide this service in their proposal.

9. Proposer shall agree to utilize the pharmacy benefit network plan contracted with the City of San Diego to provide pharmacy benefits.
10. Proposer shall agree to develop data reporting criteria, in coordination with the City, for information relating to industrial medical services provided by Proposer. The mutually-developed reporting criteria shall be provided to the City on a quarterly basis. When requested, proposer agrees to meet quarterly with City management staff.
11. Within thirty (30) days of Notice to Proceed, Proposer shall establish a mutually agreeable review process to identify, monitor, and resolve complaints made by City employees, in full compliance with all confidentiality requirements and legal constraints. Proposer shall disclose all such complaints to the City's Workers' Compensation Program Manager within five (5) business days of receipt. Proposer shall provide weekly status reports to the City's Workers' Compensation Program Manager on all open complaints. Proposer shall notify the City's Workers' Compensation Program Manager within five (5) business days of resolution of final disposition of complaint.
12. Proposer agrees to make its employees and its legal counsel available to the City by telephone and, when necessary, by personal appearance free of charge when cases are heard before the Workers' Compensation Appeals Board (WCAB). Proposer agrees to price all medical-legal testimony fees (depositions and WCAB testimony) in accordance with Title 8, California Code of Regulations, Section 9795.
13. Proposer and all subcontractors that provide outpatient or inpatient surgery shall agree that charges for surgical hardware or implants shall occur directly between the surgical facility and the hardware or implant manufacturer. The City will not accept bills directly from implant manufacturers or third-party billers. The hardware or implant manufacturer shall be the firm or company responsible for producing and/ or assembling the surgical hardware or implant. Proposer or subcontractor shall attach the manufacturer's invoice for the surgical hardware or implant to Proposer's or subcontractor's bill for services and forward the bill and invoice to the City.
14. Proposer shall not charge a "no show" fee for routine occupational medicine visits. Specialty medical appointments are excluded from this requirement.

E. MEDICAL PROVIDER NETWORK (MPN) REQUIREMENTS

1. Proposer shall conform to all the Core Requirements above, as well as the following MPN Requirements.
2. Proposer shall submit a list of physicians who will be providing Industrial Medical Services to the City. The following information shall be submitted electronically utilizing the template shown in Attachment B. Information includes: (1)

physician name, (2) specialty, (3) physical address, (4) city, (5) state, (6) zip code, (7) any MPN medical group affiliations, and (8) provider code. If a physician falls under more than one provider code, the physician shall be listed separately for each applicable provider code.

The following are the provider codes to be used: Primary Treating Physician (PTP), Orthopedic Medicine (ORTHO), Chiropractic (DC), Occupational medicine (OCCM), Acupuncture Medicine (LAC), Psychology (PSYCH), Pain Specialty Medicine (PM), Psychiatry, (PSY), Neurosurgery (NSG), Family Medicine (GP), Neurology (NEURO), Internal Medicine (IM), Physical Medicine and Rehabilitation (PMR), and Podiatry (DPM).

If a provider's specialty does not fall under one of the above, then the specialty shall be designated as Miscellaneous and the code used shall be (MISC).

By submission of its provider listing, Proposer is affirming that all of the physicians listed have been informed that the Medical Treatment Utilization Schedule ("MTUS") is presumptively correct on the issue of the extent and scope of medical treatment and diagnostic services and have valid and current licenses to practice medicine and their identified specialties in the State of California.

3. By submission of a response to this RFP, Proposer understands and agrees that the City retains the right of refusal or removal of any physician on the list at the City's sole discretion.
4. Proposer must have primary treating physicians and a hospital for emergency health care services, or if separate from such hospital, a provider of all emergency health care services.
5. Proposer shall submit ancillary service provider information in electronic format utilizing the template shown in Attachment C. Information includes: (1) ancillary service provider, (2) specialty or type of service, (3) physical address, (4) city, (5) state, and (6) zip code. List separately, in a hard copy format, and in the same order, each ancillary service provider's name, license number or certification to practice, tax identification number, and affirmation that the providers listed can legally provide the requested medical services or goods. By submission of this ancillary service information, Proposer is confirming that a contractual agreement exists between the Provider and these ancillary service providers that will provide services for the City's MPN.
6. Proposer shall comply with California Code of Regulations 9767.5.1, which requires that Medical Groups have signed physician acknowledgements for all providers participating in the MPN. This requirement may be met for employees or partners of the medical group with one acknowledgement signed by an authorized agent. For physicians contracted outside of Proposer's medical group, individual acknowledgements shall be maintained by Proposer and available for inspection upon City's request.
7. Proposer understands and agrees that a City employee may select any physician within the MPN for treatment.

8. Proposer shall not discontinue treatment or refuse treatment (of an existing patient of providers) to a City employee unless first discussed with, and approved by, the Workers' Compensation Program Manager. Approval will be based on reasoning and reviewed on a case by case basis.
9. It is highly desirable that provider have telemedicine services and options for seeing patients remotely.
10. Proposer shall ensure that their physicians shall only treat or evaluate City employees at authorized MPN locations listed on the MPN website for all in person appointments.
11. Proposer shall refer City employees to physical therapists within the City's MPN, when possible. For first responders, Proposer shall agree to refer sworn police and fire patients to physical therapy facilities designated in first responder wellness contract in place with the City of San Diego Police Department and the City of San Diego Fire-Rescue Department.
12. For non-emergency specialist services, Proposer shall ensure that an appointment is available with an appropriate specialist within twenty (20) business days from date of request by doctor, employee, and/or the City. If such an appointment is not available within 20 business days, Proposer agrees to refer injured worker to another appropriate specialist within the MPN who is available within that timeframe.
13. Proposer and all subcontractors shall ensure all providers utilize the State mandated Request for Authorization (RFA) form for request of any treatment. RFA forms shall not be required for specialty referrals.
14. Proposer and all subcontractors must secure City's authorization prior to any referral to a specialist. Whenever possible, specialty referrals shall be made within the MPN.
15. Should the City contract with multiple Proposers for its MPN, Proposers shall agree to cooperate with one another and assist City employees with transitioning from one group to another when an employee elects to transfer care within the MPN.
16. Should an injured City employee elect to pursue the Second and Third opinion process described in 8 Cal. Code Reg. 9767.7, Proposer shall ensure that a copy of the written report shall be served on the employee, the City's Claim Representative and the treating physician within 20 days of the date of the appointment or receipt of the diagnostic tests, whichever is later.
17. Proposer shall provide an affirmation that the physician compensation is not structured in order to achieve the goal of reducing, delaying, or denying medical treatment or restricting access to medical treatment.
18. For the duration of the Contract, Proposer shall appoint and maintain a Liaison, well-versed in California Worker Compensation laws, rules, and regulation, who shall:

- a. Respond to all inquiries by City Staff within 24 hours. Provider shall have a mutually agreeable escalation process for non-responsiveness and unresolved items.
 - b. Be the point person to help resolve issues that may arise with the City's MPN and treatment thereof and therefore must have knowledge of California Workers' Compensation laws and regulations.
 - c. Assist with scheduling and coordinating Specialty appointments, as needed.
 - d. Within 14 days of change, submit a City "MPN Physician" form (Attachment D) to the City's designated MPN coordinator when a physician is no longer contracted with Proposer or when any physician changes locations.
 - e. Submit a City "MPN Physician" form to the City's designated MPN coordinator when a new physician is being considered for occupational medical services within their network or as a contracted specialty provider.
 - f. Once monthly, compare the City's online listing of designated MPN physicians to Proposer's list of active physicians for any inconsistencies. Liaison shall confirm accuracy via email to the City's MPN Coordinator.
19. For the duration of the Contract, Proposer shall appoint and maintain a Specialty Care Coordinator who shall:
- a. Schedule and facilitate specialty care appointments.
 - b. Assist City claim staff in the coordination of specialty care appointments.
20. Proposer and all subcontractors shall refrain from sending any form of mail to City employees advertising their availability on the MPN and shall not independently market City Departments.

F. SAFETY AND PREVENTION SERVICES

Proposer shall agree to perform a variety of studies, often in conjunction with the City's Industrial Hygiene Provider, that may include, but not be limited to, indoor air quality, biological, radiological, toxicological, environmental, or ergonomic evaluations of City work sites and shall provide occupational medical consultation services regarding the findings. Studies shall be conducted when the health or safety of a work site is in question, as well as to determine the City's compliance with General Industrial Safety Orders. Studies and related, required activities may include, but not be limited to, the following:

- 1. Determine whether indoor air quality, biological, radiological, toxicological, environmental, or ergonomic hazards found in a work site pose an occupational health hazard.
- 2. Provide written reports and recommendations that document methods that will reduce or eliminate the onset of an occupational injury or illness.

Recommendations must consider engineering and administrative controls before advising the use of personal protective equipment.

3. Meet with City employee representatives, management, and employees to discuss issues and answer questions regarding the studies conducted.

In Proposal, Proposer shall provide the name, specialty, and availability of a principal physician or physicians to respond to questions from City staff relating to Safety/Prevention Services and Reports.

G. EMPLOYEE RESPIRATORY FITNESS AND HEARING CONSERVATION PROGRAM

1. Proposer shall provide all required medical examinations, regardless of their relation to estimated number on Pricing Page.
2. A listing of all offices located within the City and County of San Diego must be included in the proposal. Proposer shall have a minimum of one (1) office located within fifteen (15) miles of downtown San Diego. The office must be fully staffed in order to provide City employees with walk-in examinations during normal business hours of Monday through Friday from 8:00 a.m. to 5:00 p.m.
3. Proposer shall provide in proposal a description of all preparatory, current, and prior experience Proposer has in performing audiometric and respiratory fitness examination protocols specified in this RFP.
4. All audiometric and respiratory examination services offered by Proposer shall be available without delay. Proposer shall indicate: 1) how soon after contract is awarded examinations shall begin; 2) time required per employee to complete an examination; and 3) number of examinations which can be performed in an eight-hour period, by facility.
5. Proposer shall provide examples of each standardized and customized report included in the proposal. All reports shall be provided throughout the term of the contract at no additional cost to the City.
6. Proposer shall provide all forms (e.g., medical history questionnaires, results of medical/ audiometric and respiratory fitness examinations, etc.) that will be utilized to provide the outlined services.
7. Proposer shall provide their medical records retention and confidentiality policies and procedures at no cost to the City. All policies must conform to all applicable Federal, State, and local laws, rules, and regulations.
8. Proposer shall provide the names, addresses, and telephone numbers of all sub-consultants used to provide any of the outlined services. The work to be performed by the sub-consultants, the associated costs, and the schedule for performing the work must be included in the proposal.
9. The City provides annual respiratory protection and hearing conservation classes for its employees. Approximately twenty (20) classes are held on each topic. Proposer shall agree to participate in all the training classes and shall provide the

cost (if any), the names and qualifications of the instructors, and the topics the instructors will address in their proposal.

10. On an ongoing basis, Proposer shall provide a limited number (under ten per year) of audiometric and respiratory fitness examinations within two (2) working days from the date of request. These examinations will be needed for new hires and employees who have changed work assignments.
11. Proposer shall provide name(s), specialty, and availability of a principal physician(s) to respond to questions from City staff relating to audiometric and respiratory fitness examinations.
12. Proposer shall provide name(s), specialty, and availability of a principal physician(s) to respond to questions from City staff relating to audiometric and respiratory fitness examinations.
13. All services provided shall meet the minimum requirements of the Code of Federal Regulations, Cal/OSHA, and the National Institute for Occupational Safety and Health.

H. DOCUMENTATION AND REPORTS Proposer shall accurately maintain, store, and retrieve employee medical records during the period of this contract in accordance with all applicable laws and regulations. All documentation and reports shall be as required by law.

I. QUALIFICATIONS AND EXPERIENCE

1. Proposer shall provide a California Physicians Assistant (PA) License for each Physician Assistant who will provide medical care to City Employees.
2. Proposer shall agree to provide, when requested by the City, the written guidelines or protocols for the medical tasks the Physician Assistant is allowed to perform and the name of the physician assigned to supervise the job performance of the Physician Assistant.
3. Proposer shall employ physicians and administrative staff who are conversant and knowledgeable in California Workers' Compensation laws and regulations and be able to verbally answer City Claim Staff questions with no additional cost to the City.
4. Proposer must include the names and qualifications of all employees who will be involved in providing audiometric and respiratory fitness examinations. The Employees' experience in providing these or other similar services must also be included in a statement of qualifications.

J. REFERENCES

Past performance will be verified by references demonstrating Proposers quality of the product or service, timeliness of performance, cost control, business practices, customer satisfaction and past performance of key personnel. References should demonstrate work of comparable size and complexity. References alternately may be used in determining responsibility of Proposer.

Proposer must supply three (3) references for Industrial Medicine and three (3) references for Safety and Preventive services including Respiratory and Audiometric examinations.

K. PRICING SUBMITTAL

Proposers shall submit their proposal for pricing on the following City's Price Proposal pages. Using the enclosed Price Proposal pages will help ensure consistency in the price evaluation. The Price Proposal pages are to be completed in full and shall be incorporated herein. Only the City's Price Proposal pages will be accepted with the exception of pricing for optional consulting services. Any deviations from the Price Proposal pages may be considered non-responsive and unacceptable.

Proposers may provide attachment worksheets, which include a breakdown of pricing and rationale used in their determination. However, price evaluation will be based on prices entered on the City price pages only. Blanks on the price proposal pages will be interpreted as zero (0), and no price will be allowed.

PRICING PAGES

CITY'S ESTIMATED NEED. Any variation from the annual estimated quantities that follow shall not entitle the Contractor to an adjustment in the unit price or any additional compensation. Evaluation Criteria points allotted for Pricing will be based on the total of all sections for Section B only.

RESPIRATORY AND HEARING CONSERVATION PROGRAM PRICING

Section 1: Audiometric Examination

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	800	Audiometric Examination - include description of services provided and equipment utilized.	\$	\$
			TOTAL SECTION 1	\$

Section 2: Respiratory Protocol

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	150	Occupational History	\$	\$
2.	150	Medical History	\$	\$
3.	150	Physical Examination	\$	\$
4.	150	Pulmonary Function Test	\$	\$
			TOTAL SECTION 2	\$

Section 3: Optional Respiratory Protocol

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	150	Chest X-Ray	\$	\$
2.	150	EKG	\$	\$
3.	150	Stress Test	\$	\$
			TOTAL SECTION 3	\$

**Section 4: Physician and Non-Physician Fee for Consulting/Training for Safety/Prevention Services
beyond 25 hours annually**

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	25	Physician	\$	\$
2.	25	Non- Physician	\$	\$
			TOTAL SECTION 4	\$

Section 5: Safety/Prevention Services and Reports

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	25	Physician	\$	\$
2.	25	Non- Physician	\$	\$
TOTAL SECTION 5				\$

INPATIENT AND OUTPATIENT HOSPITAL SERVICES THAT ARE NOT COVERED ON THE FEE SCHEDULE INCLUDING ACUTE, SUB-ACUTE REHAB AND PSYCHIATRIC WILL BE PAID AT % _____ OF BILLED CHARGES*.

* Billed charges shall not exceed the facilities Usual and Customary rates.
All non-emergency services must be pre-approved by the City of San Diego.

IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS (CCR) TITLE 8 SECTION §9789.10 THOROUGH §9792.1 ALL OCCUPATIONAL MEDICINE SERVICES, OUTPATIENT OR ABULATORY SURGERY CENTERS AND IN PATIENT HOSPITALIZATIONS THAT ARE SUBJECT AND COVERED BY THE OFFICIAL MEDICAL FEE SCHEDULE (OMFS) SHALL BE PAID AT OMFS RATES LESS ANY APPLICABLE PPO REDUCTIONS FOR ANY PPO NETWORKS FOR WHICH PROVIDER IS A MEMBER.

TOTAL ALL SECTION B	
SECTION 1:	\$ _____
SECTION 2:	+\$ _____
SECTION 3:	+\$ _____
SECTION 4:	+\$ _____
SECTION 5:	+\$ _____
TOTAL SECTIONS:	\$ _____



THE CITY OF SAN DIEGO

GENERAL CONTRACT TERMS AND PROVISIONS

APPLICABLE TO GOODS, SERVICES, AND CONSULTANT CONTRACTS

ARTICLE I SCOPE AND TERM OF CONTRACT

1.1 Scope of Contract. The scope of contract between the City and a provider of goods and/or services (Contractor) is described in the Contract Documents. The Contract Documents are comprised of the Request for Proposal, Invitation to Bid, or other solicitation document (Solicitation); the successful bid or proposal; the letter awarding the contract to Contractor; the City's written acceptance of exceptions or clarifications to the Solicitation, if any; and these General Contract Terms and Provisions.

1.2 Effective Date. A contract between the City and Contractor (Contract) is effective on the last date that the contract is signed by the parties and approved by the City Attorney in accordance with Charter section 40. Unless otherwise terminated, this Contract is effective until it is completed or as otherwise agreed upon in writing by the parties, whichever is the earliest. A Contract term cannot exceed five (5) years unless approved by the City Council by ordinance.

1.3 Contract Extension. The City may, in its sole discretion, unilaterally exercise an option to extend the Contract as described in the Contract Documents. In addition, the City may, in its sole discretion, unilaterally extend the Contract on a month-to-month basis following contract expiration if authorized under Charter section 99 and the Contract Documents. Contractor shall not increase its pricing in excess of the percentage increase described in the Contract.

ARTICLE II CONTRACT ADMINISTRATOR

2.1 Contract Administrator. The Purchasing Agent or designee is the Contract Administrator for purposes of this Contract, and has the responsibilities described in this Contract, in the San Diego Charter, and in Chapter 2, Article 2, Divisions 5, 30, and 32.

2.1.1 Contractor Performance Evaluations. The Contract Administrator will evaluate Contractor's performance as often as the Contract Administrator deems necessary throughout the term of the contract. This evaluation will be based on criteria including the quality of goods or services, the timeliness of performance, and adherence to applicable laws, including prevailing wage and living wage. City will provide Contractors who receive an unsatisfactory rating with a copy of the evaluation and an opportunity to respond. City may consider final evaluations, including Contractor's response, in evaluating future proposals and bids for contract award.

2.2 Notices. Unless otherwise specified, in all cases where written notice is required under this Contract, service shall be deemed sufficient if the notice is personally delivered or deposited in the United States mail, with first class postage paid, attention to the Purchasing Agent. Proper notice is effective on the date of personal delivery or five (5) days after deposit in a United States postal mailbox unless provided otherwise in the Contract. Notices to the City shall be sent to:

Purchasing Agent
City of San Diego, Purchasing and Contracting Division
1200 3rd Avenue, Suite 200
San Diego, CA 92101-4195

ARTICLE III COMPENSATION

3.1 Manner of Payment. Contractor will be paid monthly, in arrears, for goods and/or services provided in accordance with the terms and provisions specified in the Contract.

3.2 Invoices.

3.2.1 Invoice Detail. Contractor's invoice must be on Contractor's stationary with Contractor's name, address, and remittance address if different. Contractor's invoice must have a date, an invoice number, a purchase order number, a description of the goods or services provided, and an amount due.

3.2.2 Service Contracts. Contractor must submit invoices for services to City by the 10th of the month following the month in which Contractor provided services. Invoices must include the address of the location where services were performed and the dates in which services were provided.

3.2.3 Goods Contracts. Contractor must submit invoices for goods to City within seven days of the shipment. Invoices must describe the goods provided.

3.2.4 Parts Contracts. Contractor must submit invoices for parts to City within seven calendar (7) days of the date the parts are shipped. Invoices must include the manufacturer of the part, manufacturer's published list price, percentage discount applied in accordance with Pricing Page(s), the net price to City, and an item description, quantity, and extension.

3.2.5 Extraordinary Work. City will not pay Contractor for extraordinary work unless Contractor receives prior written authorization from the Contract Administrator. Failure to do so will result in payment being withheld for services. If approved, Contractor will include an invoice that describes the work performed and the location where the work was performed, and a copy of the Contract Administrator's written authorization.

3.2.6 Reporting Requirements. Contractor must submit the following reports using the City's web-based contract compliance portal. Incomplete and/or delinquent reports may cause payment delays, non-payment of invoice, or both. For questions, please view the City's online tutorials on how to utilize the City's web-based contract compliance portal.

3.2.6.1 Monthly Employment Utilization Reports. Contractor and Contractor's subcontractors and suppliers must submit Monthly Employment Utilization Reports by the fifth (5th) day of the subsequent month.

3.2.6.2 Monthly Invoicing and Payments. Contractor and Contractor's subcontractors and suppliers must submit Monthly Invoicing and Payment Reports by the fifth (5th) day of the subsequent month.

3.3 Annual Appropriation of Funds. Contractor acknowledges that the Contract term may extend over multiple City fiscal years, and that work and compensation under this Contract is contingent on the City Council appropriating funding for and authorizing such work and compensation for those fiscal years. This Contract may be terminated at the end of the fiscal year for which sufficient funding is not appropriated and authorized. City is not obligated to pay Contractor for any amounts not duly appropriated and authorized by City Council.

3.4 Price Adjustments. Based on Contractor's written request and justification, the City may approve an increase in unit prices on Contractor's pricing pages consistent with the amount requested in the justification in an amount not to exceed the increase in the Consumer Price Index, San Diego Area, for All Urban Customers (CPI-U) as published by the Bureau of Labor Statistics, or 5.0%, whichever is less, during the preceding one year term. If the CPI-U is a negative number, then the unit prices shall not be adjusted for that option year (the unit prices will not be decreased). A negative CPI-U shall be counted against any subsequent increases in the CPI-U when calculating the unit prices for later option years. Contractor must provide such written request and justification no less than sixty days before the date in which City may exercise the option to renew the contract, or sixty days before the anniversary date of the Contract. Justification in support of the written request must include a description of the basis for the adjustment, the proposed effective date and reasons for said date, and the amount of the adjustment requested with documentation to support the requested change (e.g. CPI-U or 5.0%, whichever is less). City's approval of this request must be in writing.

ARTICLE IV SUSPENSION AND TERMINATION

4.1 City's Right to Suspend for Convenience. City may suspend all or any portion of Contractor's performance under this Contract at its sole option and for its convenience for a reasonable period of time not to exceed six (6) months. City must first give ten (10) days' written notice to Contractor of such suspension. City will pay to Contractor a sum equivalent to the reasonable value of the goods and/or services satisfactorily provided up to the date of suspension. City may rescind the suspension prior to or at six (6) months by providing Contractor with written notice of the rescission, at which time Contractor would be required to resume performance in compliance with the terms and provisions of this Contract. Contractor will be entitled to an extension of time to complete performance under the Contract equal to the length of the suspension unless otherwise agreed to in writing by the Parties.

4.2 City's Right to Terminate for Convenience. City may, at its sole option and for its convenience, terminate all or any portion of this Contract by giving thirty (30) days' written notice of such termination to Contractor. The termination of the Contract shall be effective upon receipt of the notice by Contractor. After termination of all or any portion of the Contract, Contractor shall: (1) immediately discontinue all affected performance (unless the notice directs otherwise); and (2) complete any and all additional work necessary for the orderly filing of

documents and closing of Contractor's affected performance under the Contract. After filing of documents and completion of performance, Contractor shall deliver to City all data, drawings, specifications, reports, estimates, summaries, and such other information and materials created or received by Contractor in performing this Contract, whether completed or in process. By accepting payment for completion, filing, and delivering documents as called for in this section, Contractor discharges City of all of City's payment obligations and liabilities under this Contract with regard to the affected performance.

4.3 City's Right to Terminate for Default. Contractor's failure to satisfactorily perform any obligation required by this Contract constitutes a default. Examples of default include a determination by City that Contractor has: (1) failed to deliver goods and/or perform the services of the required quality or within the time specified; (2) failed to perform any of the obligations of this Contract; and (3) failed to make sufficient progress in performance which may jeopardize full performance.

4.3.1 If Contractor fails to satisfactorily cure a default within ten (10) calendar days of receiving written notice from City specifying the nature of the default, City may immediately cancel and/or terminate this Contract, and terminate each and every right of Contractor, and any person claiming any rights by or through Contractor under this Contract.

4.3.2 If City terminates this Contract, in whole or in part, City may procure, upon such terms and in such manner as the Purchasing Agent may deem appropriate, equivalent goods or services and Contractor shall be liable to City for any excess costs. Contractor shall also continue performance to the extent not terminated.

4.4 Termination for Bankruptcy or Assignment for the Benefit of Creditors. If Contractor files a voluntary petition in bankruptcy, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors, the City may at its option and without further notice to, or demand upon Contractor, terminate this Contract, and terminate each and every right of Contractor, and any person claiming rights by and through Contractor under this Contract.

4.5 Contractor's Right to Payment Following Contract Termination.

4.5.1 Termination for Convenience. If the termination is for the convenience of City an equitable adjustment in the Contract price shall be made. No amount shall be allowed for anticipated profit on unperformed services, and no amount shall be paid for an as needed contract beyond the Contract termination date.

4.5.2 Termination for Default. If, after City gives notice of termination for failure to fulfill Contract obligations to Contractor, it is determined that Contractor had not so failed, the termination shall be deemed to have been effected for the convenience of City. In such event, adjustment in the Contract price shall be made as provided in Section 4.3.2. City's rights and remedies are in addition to any other rights and remedies provided by law or under this Contract.

4.6 Remedies Cumulative. City's remedies are cumulative and are not intended to be exclusive of any other remedies or means of redress to which City may be lawfully entitled in case of any breach or threatened breach of any provision of this Contract.

ARTICLE V ADDITIONAL CONTRACTOR OBLIGATIONS

5.1 Inspection and Acceptance. The City will inspect and accept goods provided under this Contract at the shipment destination unless specified otherwise. Inspection will be made and acceptance will be determined by the City department shown in the shipping address of the Purchase Order or other duly authorized representative of City.

5.2 Responsibility for Lost or Damaged Shipments. Contractor bears the risk of loss or damage to goods prior to the time of their receipt and acceptance by City. City has no obligation to accept damaged shipments and reserves the right to return damaged goods, at Contractor's sole expense, even if the damage was not apparent or discovered until after receipt.

5.3 Responsibility for Damages. Contractor is responsible for all damage that occurs as a result of Contractor's fault or negligence or that of its' employees, agents, or representatives in connection with the performance of this Contract. Contractor shall immediately report any such damage to people and/or property to the Contract Administrator.

5.4 Delivery. Delivery shall be made on the delivery day specified in the Contract Documents. The City, in its sole discretion, may extend the time for delivery. The City may order, in writing, the suspension, delay or interruption of delivery of goods and/or services.

5.5 Delay. Unless otherwise specified herein, time is of the essence for each and every provision of the Contract. Contractor must immediately notify City in writing if there is, or it is anticipated that there will be, a delay in performance. The written notice must explain the cause for the delay and provide a reasonable estimate of the length of the delay. City may terminate this Contract as provided herein if City, in its sole discretion, determines the delay is material.

5.5.1 If a delay in performance is caused by any unforeseen event(s) beyond the control of the parties, City may allow Contractor to a reasonable extension of time to complete performance, but Contractor will not be entitled to damages or additional compensation. Any such extension of time must be approved in writing by City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the performance; inability to obtain materials, equipment or labor; or other specific reasons agreed to between City and Contractor. This provision does not apply to a delay caused by Contractor's acts or omissions. Contractor is not entitled to an extension of time to perform if a delay is caused by Contractor's inability to obtain materials, equipment, or labor unless City has received, in a timely manner, documentary proof satisfactory to City of Contractor's inability to obtain materials, equipment, or labor, in which case City's approval must be in writing.

5.6 Restrictions and Regulations Requiring Contract Modification. Contractor shall immediately notify City in writing of any regulations or restrictions that may or will require Contractor to alter the material, quality, workmanship, or performance of the goods and/or services to be provided. City reserves the right to accept any such alteration, including any resulting reasonable price adjustments, or to cancel the Contract at no expense to the City.

5.7 Warranties. All goods and/or services provided under the Contract must be warranted by Contractor or manufacturer for at least twelve (12) months after acceptance by City, except automotive equipment. Automotive equipment must be warranted for a minimum of 12,000 miles or 12 months, whichever occurs first, unless otherwise stated in the Contract. Contractor is responsible to City for all warranty service, parts, and labor. Contractor is required to ensure that warranty work is performed at a facility acceptable to City and that services, parts, and labor are available and provided to meet City's schedules and deadlines. Contractor may establish a warranty service contract with an agency satisfactory to City instead of performing the warranty service itself. If Contractor is not an authorized service center and causes any damage to equipment being serviced, which results in the existing warranty being voided, Contractor will be liable for all costs of repairs to the equipment, or the costs of replacing the equipment with new equipment that meets City's operational needs.

5.8 Industry Standards. Contractor shall provide goods and/or services acceptable to City in strict conformance with the Contract. Contractor shall also provide goods and/or services in accordance with the standards customarily adhered to by an experienced and competent provider of the goods and/or services called for under this Contract using the degree of care and skill ordinarily exercised by reputable providers of such goods and/or services. Where approval by City, the Mayor, or other representative of City is required, it is understood to be general approval only and does not relieve Contractor of responsibility for complying with all applicable laws, codes, policies, regulations, and good business practices.

5.9 Records Retention and Examination. Contractor shall retain, protect, and maintain in an accessible location all records and documents, including paper, electronic, and computer records, relating to this Contract for five (5) years after receipt of final payment by City under this Contract. Contractor shall make all such records and documents available for inspection, copying, or other reproduction, and auditing by authorized representatives of City, including the Purchasing Agent or designee. Contractor shall make available all requested data and records at reasonable locations within City or County of San Diego at any time during normal business hours, and as often as City deems necessary. If records are not made available within the City or County of San Diego, Contractor shall pay City's travel costs to the location where the records are maintained and shall pay for all related travel expenses. Failure to make requested records available for inspection, copying, or other reproduction, or auditing by the date requested may result in termination of the Contract. Contractor must include this provision in all subcontracts made in connection with this Contract.

5.9.1 Contractor shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors and Suppliers, all purchases of materials and services from Suppliers, and all joint venture participation. Records shall show name, telephone number including area code, and business address of each Subcontractor and Supplier, and joint venture partner, and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.

5.10 Quality Assurance Meetings. Upon City's request, Contractor shall schedule one or more quality assurance meetings with City's Contract Administrator to discuss Contractor's performance. If requested, Contractor shall schedule the first quality assurance meeting no later than eight (8) weeks from the date of commencement of work under the Contract. At the quality assurance meeting(s), City's Contract Administrator will provide Contractor with feedback, will note any deficiencies in Contract performance, and provide Contractor with an opportunity to address and correct such deficiencies. The total number of quality assurance meetings that may be required by City will depend upon Contractor's performance.

5.11 Duty to Cooperate with Auditor. The City Auditor may, in his sole discretion, at no cost to the City, and for purposes of performing his responsibilities under Charter section 39.2, review Contractor's records to confirm contract compliance. Contractor shall make reasonable efforts to cooperate with Auditor's requests.

5.12 Safety Data Sheets. If specified by City in the solicitation or otherwise required by this Contract, Contractor must send with each shipment one (1) copy of the Safety Data Sheet (SDS) for each item shipped. Failure to comply with this procedure will be cause for immediate termination of the Contract for violation of safety procedures.

5.13 Project Personnel. Except as formally approved by the City, the key personnel identified in Contractor's bid or proposal shall be the individuals who will actually complete the work. Changes in staffing must be reported in writing and approved by the City.

5.13.1 Criminal Background Certification. Contractor certifies that all employees working on this Contract have had a criminal background check and that said employees are clear of any sexual and drug related convictions. Contractor further certifies that all employees hired by Contractor or a subcontractor shall be free from any felony convictions.

5.13.2 Photo Identification Badge. Contractor shall provide a company photo identification badge to any individual assigned by Contractor or subcontractor to perform services or deliver goods on City premises. Such badge must be worn at all times while on City premises. City reserves the right to require Contractor to pay fingerprinting fees for personnel assigned to work in sensitive areas. All employees shall turn in their photo identification badges to Contractor upon completion of services and prior to final payment of invoice.

5.14 Standards of Conduct. Contractor is responsible for maintaining standards of employee competence, conduct, courtesy, appearance, honesty, and integrity satisfactory to the City.

5.14.1 Supervision. Contractor shall provide adequate and competent supervision at all times during the Contract term. Contractor shall be readily available to meet with the City. Contractor shall provide the telephone numbers where its representative(s) can be reached.

5.14.2 City Premises. Contractor's employees and agents shall comply with all City rules and regulations while on City premises.

5.14.3 Removal of Employees. City may request Contractor immediately remove from assignment to the City any employee found unfit to perform duties at the City. Contractor shall comply with all such requests.

5.15 Licenses and Permits. Contractor shall, without additional expense to the City, be responsible for obtaining any necessary licenses, permits, certifications, accreditations, fees and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to Contract performance. This includes, but is not limited to, any laws or regulations requiring the use of licensed contractors to perform parts of the work.

5.16 Contractor and Subcontractor Registration Requirements. Prior to the award of the Contract or Task Order, Contractor and Contractor's subcontractors and suppliers must register with the City's web-based vendor registration and bid management system. The City may not award the Contract until registration of all subcontractors and suppliers is complete. In the event this requirement is not met within the time frame specified by the City, the City reserves the right to rescind the Contract award and to make the award to the next responsive and responsible proposer of bidder.

ARTICLE VI INTELLECTUAL PROPERTY RIGHTS

6.1 Rights in Data. If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors, create artwork, audio recordings, blueprints, designs, diagrams, documentation, photographs, plans, reports, software, source code, specifications, surveys, system designs, video recordings, or any other original works of authorship, whether written or readable by machine (Deliverable Materials), all rights of Contractor or its subcontractors in the Deliverable Materials, including, but not limited to publication, and registration of copyrights, and trademarks in the Deliverable Materials, are the sole property of City. Contractor, including its employees, agents, and subcontractors, may not use any Deliverable Material for purposes unrelated to Contractor's work on behalf of the City without prior written consent of City. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City, without the prior written consent of the City.

6.2 Intellectual Property Rights Assignment. For no additional compensation, Contractor hereby assigns to City all of Contractor's rights, title, and interest in and to the content of the Deliverable Materials created by Contractor or its employees, agents, or subcontractors, including copyrights, in connection with the services performed under this Contract. Contractor

shall promptly execute and deliver, and shall cause its employees, agents, and subcontractors to promptly execute and deliver, upon request by the City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials. Contractor also shall cooperate and assist in the prosecution of any action or opposition proceeding involving such intellectual property rights and any adjudication of those rights.

6.3 Contractor Works. Contractor Works means tangible and intangible information and material that: (a) had already been conceived, invented, created, developed or acquired by Contractor prior to the effective date of this Contract; or (b) were conceived, invented, created, or developed by Contractor after the effective date of this Contract, but only to the extent such information and material do not constitute part or all of the Deliverable Materials called for in this Contract. All Contractor Works, and all modifications or derivatives of such Contractor Works, including all intellectual property rights in or pertaining to the same, shall be owned solely and exclusively by Contractor.

6.4 Subcontracting. In the event that Contractor utilizes a subcontractor(s) for any portion of the work that comprises the whole or part of the specified Deliverable Materials to the City, the agreement between Contractor and the subcontractor shall include a statement that identifies the Deliverable Materials as a “works for hire” as described in the United States Copyright Act of 1976, as amended, and that all intellectual property rights in the Deliverable Materials, whether arising in copyright, trademark, service mark or other forms of intellectual property rights, belong to and shall vest solely with the City. Further, the agreement between Contractor and its subcontractor shall require that the subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to City, all titles, rights and interests in and to the Deliverable Materials, including all copyrights, trademarks and other intellectual property rights. City shall have the right to review any such agreement for compliance with this provision.

6.5 Intellectual Property Warranty and Indemnification. Contractor represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this Contract are either original, or not encumbered, and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Contractor to produce, at Contractor’s own expense, new non-infringing materials, deliverables or works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Contractor further agrees to indemnify, defend, and hold harmless the City, its officers, employees and agents from and against any and all claims, actions, costs, judgments or damages, of any type, alleging or threatening that any Deliverable Materials, supplies, equipment, services or works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claim of Infringement). If a Third Party Claim

of Infringement is threatened or made before Contractor receives payment under this Contract, City shall be entitled, upon written notice to Contractor, to withhold some or all of such payment.

6.6 Software Licensing. Contractor represents and warrants that the software, if any, as delivered to City, does not contain any program code, virus, worm, trap door, back door, time or clock that would erase data or programming or otherwise cause the software to become inoperable, inaccessible, or incapable of being used in accordance with its user manuals, either automatically, upon the occurrence of licensor-selected conditions or manually on command. Contractor further represents and warrants that all third party software, delivered to City or used by Contractor in the performance of the Contract, is fully licensed by the appropriate licensor.

6.7 Publication. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City without prior written consent from the City.

6.8 Royalties, Licenses, and Patents. Unless otherwise specified, Contractor shall pay all royalties, license, and patent fees associated with the goods that are the subject of this solicitation. Contractor warrants that the goods, materials, supplies, and equipment to be supplied do not infringe upon any patent, trademark, or copyright, and further agrees to defend any and all suits, actions and claims for infringement that are brought against the City, and to defend, indemnify and hold harmless the City, its elected officials, officers, and employees from all liability, loss and damages, whether general, exemplary or punitive, suffered as a result of any actual or claimed infringement asserted against the City, Contractor, or those furnishing goods, materials, supplies, or equipment to Contractor under the Contract.

ARTICLE VII INDEMNIFICATION AND INSURANCE

7.1 Indemnification. To the fullest extent permitted by law, Contractor shall defend (with legal counsel reasonably acceptable to City), indemnify, protect, and hold harmless City and its elected officials, officers, employees, agents, and representatives (Indemnified Parties) from and against any and all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Contractor or its subcontractors), expense, and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, and litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any goods provided or performance of services under this Contract by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control. Contractor's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the sole negligence or willful misconduct of the Indemnified Parties.

7.2 Insurance. Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or

in connection with the performance of the work hereunder and the results of that work by Contractor, his agents, representatives, employees or subcontractors.

Contractor shall provide, at a minimum, the following:

7.2.1 Commercial General Liability. Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury, and personal and advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

7.2.2 Commercial Automobile Liability. Insurance Services Office Form Number CA 0001 covering Code 1 (any auto) or, if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.

7.2.3 Workers' Compensation. Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.

7.2.4 Professional Liability (Errors and Omissions). For consultant contracts, insurance appropriate to Consultant's profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, City requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City.

7.2.5 Other Insurance Provisions. The insurance policies are to contain, or be endorsed to contain, the following provisions:

7.2.5.1 Additional Insured Status. The City, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

7.2.5.2 Primary Coverage. For any claims related to this contract, Contractor's insurance coverage shall be primary coverage at least as broad as ISO CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by City, its officers, officials, employees, or volunteers shall be excess of Contractor's insurance and shall not contribute with it.

7.2.5.3 Notice of Cancellation. Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to City.

7.2.5.4 Waiver of Subrogation. Contractor hereby grants to City a waiver of any right to subrogation which the Workers' Compensation insurer of said Contractor may acquire against City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.

7.2.5.5 Claims Made Policies (applicable only to professional liability). The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.

7.3 Self Insured Retentions. Self-insured retentions must be declared to and approved by City. City may require Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.

7.4 Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A-VI, unless otherwise acceptable to City.

City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

7.5 Verification of Coverage. Contractor shall furnish City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive Contractor's obligation to provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

7.6 Special Risks or Circumstances. City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

7.7 Additional Insurance. Contractor may obtain additional insurance not required by this Contract.

7.8 Excess Insurance. All policies providing excess coverage to City shall follow the form of the primary policy or policies including but not limited to all endorsements.

7.9 Subcontractors. Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors. For CGL coverage, subcontractors shall provide coverage with a format at least as broad as the CG 20 38 04 13 endorsement.

ARTICLE VIII BONDS

8.1 Payment and Performance Bond. Prior to the execution of this Contract, City may require Contractor to post a payment and performance bond (Bond). The Bond shall guarantee Contractor's faithful performance of this Contract and assure payment to contractors, subcontractors, and to persons furnishing goods and/or services under this Contract.

8.1.1 Bond Amount. The Bond shall be in a sum equal to twenty-five percent (25%) of the Contract amount, unless otherwise stated in the Specifications. City may file a claim against the Bond if Contractor fails or refuses to fulfill the terms and provisions of the Contract.

8.1.2 Bond Term. The Bond shall remain in full force and effect at least until complete performance of this Contract and payment of all claims for materials and labor, at which time it will convert to a ten percent (10%) warranty bond, which shall remain in place until the end of the warranty periods set forth in this Contract. The Bond shall be renewed annually, at least sixty (60) days in advance of its expiration, and Contractor shall provide timely proof of annual renewal to City.

8.1.3 Bond Surety. The Bond must be furnished by a company authorized by the State of California Department of Insurance to transact surety business in the State of California and which has a current A.M. Best rating of at least "A-, VIII."

8.1.4 Non-Renewal or Cancellation. The Bond must provide that City and Contractor shall be provided with sixty (60) days' advance written notice in the event of non-renewal, cancellation, or material change to its terms. In the event of non-renewal, cancellation, or material change to the Bond terms, Contractor shall provide City with evidence of the new source of surety within twenty-one (21) calendar days after the date of the notice of non-renewal, cancellation, or material change. Failure to maintain the Bond, as required herein, in full force

and effect as required under this Contract, will be a material breach of the Contract subject to termination of the Contract.

8.2 Alternate Security. City may, at its sole discretion, accept alternate security in the form of an endorsed certificate of deposit, a money order, a certified check drawn on a solvent bank, or other security acceptable to the Purchasing Agent in an amount equal to the required Bond.

ARTICLE IX CITY-MANDATED CLAUSES AND REQUIREMENTS

9.1 Contractor Certification of Compliance. By signing this Contract, Contractor certifies that Contractor is aware of, and will comply with, these City-mandated clauses throughout the duration of the Contract.

9.1.1 Drug-Free Workplace Certification. Contractor shall comply with City's Drug-Free Workplace requirements set forth in Council Policy 100-17, which is incorporated into the Contract by this reference.

9.1.2 Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations: Contractor shall comply with all accessibility requirements under the ADA and under Title 24 of the California Code of Regulations (Title 24). When a conflict exists between the ADA and Title 24, Contractor shall comply with the most restrictive requirement (i.e., that which provides the most access). Contractor also shall comply with the City's ADA Compliance/City Contractors requirements as set forth in Council Policy 100-04, which is incorporated into this Contract by reference. Contractor warrants and certifies compliance with all federal and state access laws and regulations and further certifies that any subcontract agreement for this contract contains language which indicates the subcontractor's agreement to abide by the provisions of the City's Council Policy and any applicable access laws and regulations.

9.1.3 Non-Discrimination Requirements.

9.1.3.1 Compliance with City's Equal Opportunity Contracting Program (EOCP). Contractor shall comply with City's EOCP Requirements. Contractor shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Prime Contractors shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Prime Contractor liable for any discriminatory practice of its subcontractors.

9.1.3.2 Non-Discrimination Ordinance. Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of subcontractors, vendors or suppliers. Contractor shall provide equal opportunity for subcontractors to participate in subcontracting opportunities. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result

in Contract termination, debarment, or other sanctions. Contractor shall ensure that this language is included in contracts between Contractor and any subcontractors, vendors and suppliers.

9.1.3.3 Compliance Investigations. Upon City's request, Contractor agrees to provide to City, within sixty calendar days, a truthful and complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by Contractor for each subcontract or supply contract. Contractor further agrees to fully cooperate in any investigation conducted by City pursuant to City's Nondiscrimination in Contracting Ordinance. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.

9.1.4 Equal Benefits Ordinance Certification. Unless an exception applies, Contractor shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (SDMC). Failure to maintain equal benefits is a material breach of the Contract.

9.1.5 Contractor Standards. Contractor shall comply with Contractor Standards provisions codified in the SDMC. Contractor understands and agrees that violation of Contractor Standards may be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.

9.1.6 Noise Abatement. Contractor shall operate, conduct, or construct without violating the City's Noise Abatement Ordinance codified in the SDMC.

9.1.7 Storm Water Pollution Prevention Program. Contractor shall comply with the City's Storm Water Management and Discharge Control provisions codified in Division 3 of Chapter 4 of the SDMC, as may be amended, and any and all applicable Best Management Practice guidelines and pollution elimination requirements in performing or delivering services at City owned, leased, or managed property, or in performance of services and activities on behalf of City regardless of location.

Contractor shall comply with the City's Jurisdictional Urban Runoff Management Plan encompassing Citywide programs and activities designed to prevent and reduce storm water pollution within City boundaries as adopted by the City Council on January 22, 2008, via Resolution No. 303351, as may be amended.

Contractor shall comply with each City facility or work site's Storm Water Pollution Prevention Plan, as applicable, and institute all controls needed while completing the services to minimize any negative impact to the storm water collection system and environment.

9.1.8 Service Worker Retention Ordinance. If applicable, Contractor shall comply with the Service Worker Retention Ordinance (SWRO) codified in the SDMC.

9.1.9 Product Endorsement. Contractor shall comply with Council Policy 000-41 which requires that other than listing the City as a client and other limited endorsements, any advertisements, social media, promotions or other marketing referring to the City as a user of a product or service will require prior written approval of the Mayor or designee. Use of the City Seal or City logos is prohibited.

9.1.10 Business Tax Certificate. Unless the City Treasurer determines in writing that a contractor is exempt from the payment of business tax, any contractor doing business with the City of San Diego is required to obtain a Business Tax Certificate (BTC) and to provide a copy of its BTC to the City before a Contract is executed.

9.1.11 Equal Pay Ordinance. Unless an exception applies, Contractor shall comply with the Equal Pay Ordinance codified in San Diego Municipal Code sections 22.4801 through 22.4809. Contractor shall certify in writing that it will comply with the requirements of the EPO.

9.1.11.1 Contractor and Subcontract Requirement. The Equal Pay Ordinance applies to any subcontractor who performs work on behalf of a Contractor to the same extent as it would apply to that Contractor. Any Contractor subject to the Equal Pay Ordinance shall require all of its subcontractors to certify compliance with the Equal Pay Ordinance in its written subcontracts.

ARTICLE X CONFLICT OF INTEREST AND VIOLATIONS OF LAW

10.1 Conflict of Interest Laws. Contractor is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices including, but not limited to, California Government Code sections 1090, *et. seq.* and 81000, *et. seq.*, and the Ethics Ordinance, codified in the SDMC. City may determine that Contractor must complete one or more statements of economic interest disclosing relevant financial interests. Upon City's request, Contractor shall submit the necessary documents to City.

10.2 Contractor's Responsibility for Employees and Agents. Contractor is required to establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business or other relationships.

10.3 Contractor's Financial or Organizational Interests. In connection with any task, Contractor shall not recommend or specify any product, supplier, or contractor with whom Contractor has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

10.4 Certification of Non-Collusion. Contractor certifies that: (1) Contractor's bid or proposal was not made in the interest of or on behalf of any person, firm, or corporation not identified; (2) Contractor did not directly or indirectly induce or solicit any other bidder or proposer to put in a sham bid or proposal; (3) Contractor did not directly or indirectly induce or

solicit any other person, firm or corporation to refrain from bidding; and (4) Contractor did not seek by collusion to secure any advantage over the other bidders or proposers.

10.5 Hiring City Employees. This Contract shall be unilaterally and immediately terminated by City if Contractor employs an individual who within the twelve (12) months immediately preceding such employment did in his/her capacity as a City officer or employee participate in negotiations with or otherwise have an influence on the selection of Contractor.

ARTICLE XI DISPUTE RESOLUTION

11.1 Mediation. If a dispute arises out of or relates to this Contract and cannot be settled through normal contract negotiations, Contractor and City shall use mandatory non-binding mediation before having recourse in a court of law.

11.2 Selection of Mediator. A single mediator that is acceptable to both parties shall be used to mediate the dispute. The mediator will be knowledgeable in the subject matter of this Contract, if possible.

11.3 Expenses. The expenses of witnesses for either side shall be paid by the party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator, and the cost of any proofs or expert advice produced at the direct request of the mediator, shall be borne equally by the parties, unless they agree otherwise.

11.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. The discussions, statements, writings and admissions will be confidential to the proceedings (pursuant to California Evidence Code sections 1115 through 1128) and will not be used for any other purpose unless otherwise agreed by the parties in writing. The parties may agree to exchange any information they deem necessary. Both parties shall have a representative attend the mediation who is authorized to settle the dispute, though City's recommendation of settlement may be subject to the approval of the Mayor and City Council. Either party may have attorneys, witnesses or experts present.

11.5 Mediation Results. Any agreements resulting from mediation shall be memorialized in writing. The results of the mediation shall not be final or binding unless otherwise agreed to in writing by the parties. Mediators shall not be subject to any subpoena or liability, and their actions shall not be subject to discovery.

ARTICLE XII MANDATORY ASSISTANCE

12.1 Mandatory Assistance. If a third party dispute or litigation, or both, arises out of, or relates in any way to the services provided to the City under a Contract, Contractor, its agents, officers, and employees agree to assist in resolving the dispute or litigation upon City's request. Contractor's assistance includes, but is not limited to, providing professional consultations,

attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.

12.2 Compensation for Mandatory Assistance. City will compensate Contractor for fees incurred for providing Mandatory Assistance. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of Contractor, its agents, officers, and employees, Contractor shall reimburse City for all fees paid to Contractor, its agents, officers, and employees for Mandatory Assistance.

12.3 Attorneys' Fees Related to Mandatory Assistance. In providing City with dispute or litigation assistance, Contractor or its agents, officers, and employees may incur expenses and/or costs. Contractor agrees that any attorney fees it may incur as a result of assistance provided under Section 12.2 are not reimbursable.

ARTICLE XIII MISCELLANEOUS

13.1 Headings. All headings are for convenience only and shall not affect the interpretation of this Contract.

13.2 Non-Assignment. Contractor may not assign the obligations under this Contract, whether by express assignment or by sale of the company, nor any monies due or to become due under this Contract, without City's prior written approval. Any assignment in violation of this paragraph shall constitute a default and is grounds for termination of this Contract at the City's sole discretion. In no event shall any putative assignment create a contractual relationship between City and any putative assignee.

13.3 Independent Contractors. Contractor and any subcontractors employed by Contractor are independent contractors and not agents of City. Any provisions of this Contract that may appear to give City any right to direct Contractor concerning the details of performing or providing the goods and/or services, or to exercise any control over performance of the Contract, shall mean only that Contractor shall follow the direction of City concerning the end results of the performance.

13.4 Subcontractors. All persons assigned to perform any work related to this Contract, including any subcontractors, are deemed to be employees of Contractor, and Contractor shall be directly responsible for their work.

13.5 Covenants and Conditions. All provisions of this Contract expressed as either covenants or conditions on the part of City or Contractor shall be deemed to be both covenants and conditions.

13.6 Compliance with Controlling Law. Contractor shall comply with all applicable local, state, and federal laws, regulations, and policies. Contractor's act or omission in violation of applicable local, state, and federal laws, regulations, and policies is grounds for contract

termination. In addition to all other remedies or damages allowed by law, Contractor is liable to City for all damages, including costs for substitute performance, sustained as a result of the violation. In addition, Contractor may be subject to suspension, debarment, or both.

13.7 Governing Law. The Contract shall be deemed to be made under, construed in accordance with, and governed by the laws of the State of California without regard to the conflicts or choice of law provisions thereof.

13.8 Venue. The venue for any suit concerning solicitations or the Contract, the interpretation of application of any of its terms and conditions, or any related disputes shall be in the County of San Diego, State of California.

13.9 Successors in Interest. This Contract and all rights and obligations created by this Contract shall be in force and effect whether or not any parties to the Contract have been succeeded by another entity, and all rights and obligations created by this Contract shall be vested and binding on any party's successor in interest.

13.10 No Waiver. No failure of either City or Contractor to insist upon the strict performance by the other of any covenant, term or condition of this Contract, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Contract, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Contract, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.

13.11 Severability. The unenforceability, invalidity, or illegality of any provision of this Contract shall not render any other provision of this Contract unenforceable, invalid, or illegal.

13.12 Drafting Ambiguities. The parties acknowledge that they have the right to be advised by legal counsel with respect to the negotiations, terms and conditions of this Contract, and the decision of whether to seek advice of legal counsel with respect to this Contract is the sole responsibility of each party. This Contract shall not be construed in favor of or against either party by reason of the extent to which each party participated in the drafting of the Contract.

13.13 Amendments. Neither this Contract nor any provision hereof may be changed, modified, amended or waived except by a written agreement executed by duly authorized representatives of City and Contractor. Any alleged oral amendments have no force or effect. The Purchasing Agent must sign all Contract amendments.

13.14 Conflicts Between Terms. If this Contract conflicts with an applicable local, state, or federal law, regulation, or court order, applicable local, state, or federal law, regulation, or court order shall control. Varying degrees of stringency among the main body of this Contract, the exhibits or attachments, and laws, regulations, or orders are not deemed conflicts, and the most stringent requirement shall control. Each party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Contract.

13.15 Survival of Obligations. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with this Contract, as well as all continuing obligations indicated in this Contract, shall survive, completion and acceptance of performance and termination, expiration or completion of the Contract.

13.16 Confidentiality of Services. All services performed by Contractor, and any sub-contractor(s) if applicable, including but not limited to all drafts, data, information, correspondence, proposals, reports of any nature, estimates compiled or composed by Contractor, are for the sole use of City, its agents, and employees. Neither the documents nor their contents shall be released by Contractor or any subcontractor to any third party without the prior written consent of City. This provision does not apply to information that: (1) was publicly known, or otherwise known to Contractor, at the time it was disclosed to Contractor by City; (2) subsequently becomes publicly known through no act or omission of Contractor; or (3) otherwise becomes known to Contractor other than through disclosure by City.

13.17 Insolvency. If Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, Contractor agrees to furnish, by certified mail or electronic commerce method authorized by the Contract, written notification of the bankruptcy to the Purchasing Agent and the Contract Administrator responsible for administering the Contract. This notification shall be furnished within five (5) days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of City contract numbers and contracting offices for all City contracts against which final payment has not been made. This obligation remains in effect until final payment is made under this Contract.

13.18 No Third Party Beneficiaries. Except as may be specifically set forth in this Contract, none of the provisions of this Contract are intended to benefit any third party not specifically referenced herein. No party other than City and Contractor shall have the right to enforce any of the provisions of this Contract.

13.19 Actions of City in its Governmental Capacity. Nothing in this Contract shall be interpreted as limiting the rights and obligations of City in its governmental or regulatory capacity.

{Affix Label Here}

INSTRUCTIONS: Employee must submit this form to Physician for completion at each Medical Evaluation.

City of San Diego Medical Status Report for Occupational Injury or Illness

EMPLOYEE
PRINT NAME (LAST, FIRST, MI)
JOB CLASSIFICATION
SOCIAL SECURITY # (LAST 4)
PERN #
DEPARTMENT / DIVISION
DATE OF INJURY
REOCCURRENCE OF OLD DISABILITY?
IMMEDIATE SUPERVISOR
BRIEF DESCRIPTION OF OCCUPATIONAL INJURY OR ILLNESS / EXPOSURE:

THE FOLLOWING IS AN UPDATE OF MY MEDICAL STATUS IN REGARD TO INDUSTRIAL LEAVE*, AND/OR LIGHT DUTY. TO PRESERVE MY BENEFITS UNDER THE APPROPRIATE PROGRAM, I WILL SUBMIT A MEDICAL STATUS REPORT EACH TIME I RECEIVE AUTHORIZED MEDICAL TREATMENT.

I HEREBY AUTHORIZE RELEASE OF MEDICAL INFORMATION REQUESTED BY MY EMPLOYER.

X
Employee Signature
Date
Phone Number
*INDUSTRIAL LEAVE IS SUBJECT TO APPROVAL BY RISK MANAGEMENT IN ACCORDANCE WITH A.R. 63.00.

PHYSICIAN
TREATING PHYSICIAN (PRINT NAME)
ADDRESS
PHONE
MARK ALL PRESCRIBED
Acupuncture
Chiropractor
Medications
Physical Therapy
DATE OF VISIT
TIME IN
TIME OUT
DID INJURY RESULT IN AGG. OF PRE-EXIST. NON-IND. CONDITION?
WORK RELATED INJURY?
INITIAL VISIT
RECHECK
FINAL VISIT

RETURN TO REGULAR WORK - EFFECTIVE DATE:
RETURN TO WORK WITH FOLLOWING RESTRICTIONS:
NO DRIVING OF ANY COMMERCIAL VEHICLES
NO WORKING NEAR MOVING MACHINERY
NO PROLONGED SITTING
NO PROLONGED STANDING AND WALKING
ELEVATE INJURED EXTREMITY TO DECREASE SWELLING
SITTING WORK ONLY
NO KNEELING OR SQUATTING
NO REPETITIVE CLIMBING, BENDING OR TWISTING
WEIGHT LIFTING RESTRICTIONS LBS.
SEDENTARY WORK ONLY
LIMITED USE OF RIGHT/LEFT HAND/UPPER EXTREMITY
LIMITED PUSHING/PULLING/GRASPING OF RIGHT/LEFT HAND
REPETITIVE HAND/WRIST WORK LIMITED TO
KEYBOARD WORK LIMITED TO
CAN WORK IN SPLINT/SUPPORT ONLY/AS NEEDED
HAND/NECK/BACK STRETCHING BREAKS FOR
ROTATE JOB TASKS TO MINIMIZE CONTINUOUS REPETITIVE HAND/WRIST MOTION
NO OVERHEAD LIFTING OR REACHING WITH RIGHT/LEFT UPPER EXTREMITY
NO OVERHEAD WORK
AVOID PROLONGED NECK FLEXED/EXTENDED POSTURE
OTHER:
UNABLE TO PERFORM ANY WORK ACTIVITIES AT THIS TIME. ESTIMATED DURATION:

PHYSICIAN SIGNATURE
NEXT APPT. DATE

PHYSICAL THERAPY
DATE TIME IN TIME OUT
DATE TIME IN TIME OUT
DATE TIME IN TIME OUT

PAYROLL
INCLUDE DATES OF ABSENCE: FIRST DATE LAST DATE # OF HOURS ABSENT

DEPARTMENT
LIGHT DUTY: IS IS NOT AVAILABLE AT THIS TIME

RECOMMEND: APPROVED DISAPPROVED PENDING

Division Head or Designee or Light Duty Coordinator-Print Name / Signature

Physician Name

Specialty

Physical Street Address

City

State

Zip Code

Any MPN medical group Affiliations

Assigned provider Code

Ancillary Service Provider

Specialty or Type of Service

Physical Address

City

State

Zip Code

ATTACHMENT D

TO: City of San Diego (MPN FORM)

From: _____

Date: _____

<input type="checkbox"/>	ADD	Location
<input type="checkbox"/>	ADD	Provider
<input type="checkbox"/>	DELETE	Location
<input type="checkbox"/>	DELETE	Provider

Name

first

middle initial

last

Specialty

Address

Medical License

City

Billing Tax ID

State, Zip

Change Date

Doctor Type

Phone

ACCEPTED

DENIED

Signature

Print Name / Date

CITY OF SAN DIEGO

PURCHASING & CONTRACTING DEPARTMENT
1200 Third Avenue, Suite 200
San Diego, CA 92101-4195
Fax: (619)236-5904

ADDENDUM A

RFP No. 10089683-21-K

RFP Closing Date: October 6, 2020
@2:00p.m.

Request for Proposals for furnishing the City of San Diego with **Industrial Medical Services**

The following changes to the specifications are hereby made effective as though they were originally shown and/or written:

1. Add three (3) pages of Questions and Answers. (NOTE: The questions and answers are being provided for informational purposes only and are not part of any resulting contract from this RFP.)

CITY OF SAN DIEGO PURCHASING & CONTRACTING DEPARTMENT



Brent Krohn
Program Coordinator
(619)236-6044

September 18, 2020

RFP No. 10089683-21-K

QUESTIONS AND ANSWERS

Question 1: Pricing Pages (page 1) Section 2: Respiratory Protocol:

Is "Occupational History" to be interpreted to be the same as "OSHA Respiratory Questionnaire"?

Response: Yes

Question 2: Pricing Pages (page 1) Section 2: Respiratory Protocol:

Does "Medical History" refer to standard PHI that might be requested during a physical exam"?

Response: Yes

Question 3: I was seeking clarification regarding what the ask is in this RFP. It does not appear to be for medical health insurance through a carrier but rather appears to asking for "Providers" per exhibit B (blank list for listing out Providers details) and the services they (providers) can offer as stated in exhibit A. Please clarify the ask and we are need clarity on what is being requested.

Response: **The RFP is asking for Industrial Medicine Providers for the City's Workers' Compensation Program. It is not for medical health insurance.**

Question 4: What is the anticipated volume of work comp injuries annually?

Response **The City receives approximately 1700 new injuries per year.**

Question 5: What training is requested as part of the health and safety requirement outlined in the SOP C.5.f.? How is the 25-hour requirement typically broken out? Is there an outline of trainings requested? Is a physician required to train or can a nurse or education consultant provide this training?

Response: **Training ranges depending on the need. There is no set schedule. The City will request training based on needs that arise during the contract involving safety and prevention. The training may require a physician depending on the topic.**

Question 6: On page 2 of the RFP under section F Health and Safety Training, Are there job classifications or types of jobs that the Health and Safety training will focus on training? (Can you please provide a definition of Workforce staff?)

Response: Work force staff would be any and all City employees.

Question 7: How many hours are associated with participating in SOP.F.1.2.3? Is this physician time billable to the City of San Diego?

Response: Hours are estimated at 20 – 25 per year at most. Physician time is billable to the City as reflected on the pricing pages, section 4.

Question 8: If the provider is unable to provide a Medical Access Assistant, will that disqualify the provider group?

Response Yes, that would be disqualifying as it is a core requirement under section D 4.

Question 9: If the provider is unable to provide the ability to electronically access information and/or reports will this disqualify the provider group?

Response Yes, that would be disqualifying as it is a core requirement under section D 8.

Question 10: If the proposer is unable to provide customized reports relating to industrial medical services would the provider group be disqualified?

Response: Yes, that would be disqualifying as it is a core requirement under section D 10.

Question 11: If the provider is unable to provide liaison or legal counsel for appearance at the WCAB however, provides appropriate medical information to support the rationale of care to the City of San Diego and/or their legal counsel will that disqualify the provider?

Response Yes, that would be disqualifying as it is a core requirement under section D 12.

Question 12: If the provider group has an internal process related to discipline and/or removal of a physician from the MPN and the City concurs with the process, will that meet the requirement for removing a physician from the MPN?

Response: Providers are participating in the City's MPN. The City must have the right to refuse or remove a physician off of their MPN with sole discretion pursuant to section E. 3. The request for removal should not require Bidders approval.

Question 13: If the provider is unable to provide a single Liaison for items sited on page 7 and 8, section 18 a-g and 19 a and b will that disqualify the provider?

Response: Yes, that would be disqualifying as the requirement is to appoint a liaison and not multiple liaisons.

EXHIBIT B

RFP RESPONSE DOCUMENTS INCLUDING COST

TAB A
Submission of Information and Forms

2.1 Completed and signed Contract Signature Page

5.1 Counterparts. This Contract may be executed in counterparts which, when taken together, shall constitute a single signed original as though all Parties had executed the same page.

5.2 Public Agencies. Other public agencies, as defined by California Government Code section 6500, may choose to use the terms of this Contract, subject to Contractor's acceptance. The City is not liable or responsible for any obligations related to a subsequent Contract between Contractor and another public agency.

IN WITNESS WHEREOF, this Contract is executed by City and Contractor acting by and through their authorized officers.

CONTRACTOR

Sharp Rees-Stealy Medical Centers

Proposer

5651 Copley Drive, Suite A

Street Address

San Diego, CA 92111

City

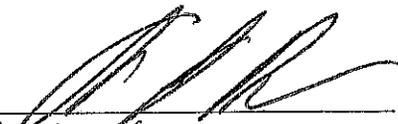
858-262-6305

Telephone No.

fe-marie.sipin@sharp.com

E-Mail

BY:



Signature of
Proposer's Authorized
Representative

Alan J. Bier, MD

Print Name

President, Sharp Rees-Stealy Medical Group Inc.

Title

October 6, 2020

Date

CITY OF SAN DIEGO

A Municipal Corporation

BY:

Print Name:

Director, Purchasing & Contracting
Department

Date Signed

Approved as to form this ____ day of

_____, 20____.
MARA W. ELLIOTT, City Attorney

BY: _____

Deputy City Attorney

2.2 Exceptions Requested by Proposer

Sharp Rees-Stealy would like to request that Article VIII Bonds be removed based on our financial condition.

Section 3.1 – Amount of Compensation: Sharp Rees-Stealy understands that services under the Contract, are provided on an as-needed basis at a per unit/service cost and payments under the Contract are subject to the City-approved budget amount. If possible, we would like that the not to exceed amount be disclosed as soon as possible.

EXHIBIT A – PROPOSAL SUBMISSION AND REQUIREMENTS

Section 9 – Public Records: Sharp Rees-Stealy is aware that any information submitted in response to the RFP is a public record subject to disclosure. If any confidential information is disclosed, Sharp Rees-Stealy will designate it as “confidential” and provide the legal grounds for designating it as confidential and not subject to release in response to a public records act request.

EXHIBIT B – SCOPE OF WORK

GENERAL CONTRACT TERMS AND PROVISIONS

Section 1.3 – Contract Extension: Sharp Rees-Stealy understands the City’s option to extend the contract on a month – to – month basis. We welcome further clarification and discussion with the City for amenable outcome.

Section 3.2.5 Extraordinary Work: In the event that “extraordinary work” is requested from the City, in the health care context, Sharp Rees-Stealy would like to ask for clarification to determine if medically appropriate before proceeding.

Section 3.3 – Annual Appropriation of Funds: Sharp Rees-Stealy does not object to termination of the Contract by the City if funds are not appropriated, but respectfully would like payment for services provided prior to termination of the Contract. Also, if the City fails to pay because funds are not appropriated, Sharp Rees-Stealy would like the right to terminate the Contract and cease providing services immediately.

Section 4.2 – City’s Right to Terminate for Convenience: Sharp Rees-Stealy respectfully asks that termination should be effective 30 days after our receipt of the notice or as such later date as may be specified in the notice. Also, we would like reciprocity, the right to terminate for convenience, even if the notice period is longer.

Section 4.3 – City’s Right to Terminate for Default: Sharp Rees-Stealy would like to add that the default must be with respect to a material obligation.

Section 4.3.2: Sharp Rees-Stealy would like to omit this section and add a limitation of liability provision which limits our total liability to the amounts paid to us by the City for the provision of services under the Contract.

Section 6.1 – Rights in Data: Sharp Rees-Stealy would like this section clarified and revised to read: “If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors are retained and paid to create artwork, audio recordings...”.

Section 6.6 – Software Licensing: Sharp Rees-Stealy would like to revise the first sentence of this section to read: “Contractor represents and warrants that, to its knowledge, any software developed and provided by Contractor, if any, as delivered to City, does not contain...” .

Section 7.1 – Indemnification: Sharp Rees-Stealy would like to exclude “incidental and consequential damages” from the types of damages for which Sharp will indemnify and defend the City. In addition to limiting total liability, we should exclude consequential, incidental, and economic damages from the damages for which we could be liable. Also, Sharp Rees-Stealy will only be obligated to indemnify and defend the City against third-party claims and resulting liabilities that are caused by our material breach of the Contract or our negligence or intentional misconduct. Sharp Rees-Stealy will not be liable for all claims and liabilities that “arise, pertain to, or relate to, directly or indirectly, any services under this Contract.”

Sharp Rees-Stealy would like that the City should indemnify, defend, and hold Sharp harmless from and against third-party claims and liabilities resulting from the City’s material breach of the Contract or the negligence or intentional misconduct of the City Indemnified Parties.

Section 7.6 – Special Risks or Circumstances: Sharp Rees-Stealy appreciates the City and its right to modify these requirements, including limits, based on the nature of risk, prior experience, insurer, coverage, or other special circumstances.

Section 9.1.2 – Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations: Sharp Rees-Stealy will comply with all applicable accessibility requirements. Some requirements may not be applicable if we are grandfathered in, etc. If we enter into a subcontract agreement for the provision of services, we will need to be sure the subcontract contains these provisions (and others as specified in this Contract). Most of our existing subcontracts/services agreements probably do not contain these requirements, and they will need to be added by addendum.

2.3 The Contractor Standards Pledge of Compliance Form

(2 page PDF form from the City of SD)

2.4 The Equal Opportunity Contracting Form
(pages 5-8 of 8 page PDF form from the City of SD)

2.5 “Reserved” as stated in City RFP

2.6 Screenshots of Licenses per Exhibit B Section I.1
 "Physician Assistant current licenses"

P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT BOARD
 LICENSE NO. 53499 EXPIRATION 07/31/2021

STEPHEN K ALLAN
 10243 GENETIC CENTER DR
 SAN DIEGO CA 92121-6310

ORIGINAL
 ISSUANCE DATE 06/17/2016 RECEIPT NO.
 100009754

P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT BOARD
 LICENSE NO. 55984 EXPIRATION 10/31/2021

ANNA ASRIHEKOVA
 3853 INGRAHAM ST
 C203
 SAN DIEGO CA 92109-6449

ORIGINAL
 ISSUANCE DATE 10/20/2017 RECEIPT NO.
 100006728

P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT BOARD
 LICENSE NO. 15084 EXPIRATION 07/31/2021

ZERLA CRUZ-STOLLER
 1528 GRAND AVE #1
 SAN DIEGO CA 92109

ORIGINAL
 ISSUANCE DATE 10/16/2005 RECEIPT NO.
 100006599

1/29/2020
Cruz

P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT BOARD
 LICENSE NO. 12585 EXPIRATION 11/29/2021

LISA MARIA EILERMAN
 1922 2ND AVE
 #38
 SAN DIEGO CA 92101-2335

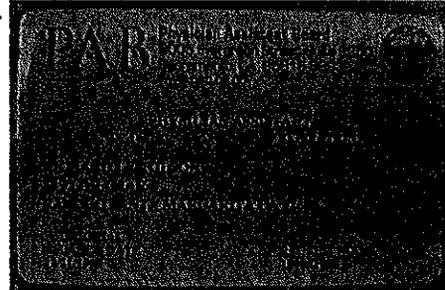
ORIGINAL
 ISSUANCE DATE 02/15/2004 RECEIPT NO.
 03181844

P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT BOARD
 LICENSE NO. 24191 EXPIRATION 11/02/2021

MAQUEL LEE KNUTSON
 PO BOX 89451
 SAN DIEGO CA 92138-0151

ORIGINAL
 ISSUANCE DATE 12/06/2015 RECEIPT NO.
 100008308



P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT BOARD
 LICENSE NO. 72146 EXPIRATION 05/31/2021

ERIK ADAM FOANT
 3020 CHENIERE AVE
 SAN DIEGO CA 92123-4319

ORIGINAL
 ISSUANCE DATE 02/14/2012 RECEIPT NO.
 904101479

P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT BOARD
 LICENSE NO. 18217 EXPIRATION 11/30/2021

DOLLY ANN V RICAFORT
 1809 MEEKS BAY DR
 CHULA VISTA CA 91913-1651

ORIGINAL
 ISSUANCE DATE 11/29/2005 RECEIPT NO.
 926601668

P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT BOARD
 LICENSE NO. 8181 EXPIRATION 08/31/2021

STEVEN K SHEVLIN
 9204 HECTOR AVE
 SAN DIEGO CA 92123-3530

ORIGINAL
 ISSUANCE DATE 10/26/2005 RECEIPT NO.
 180006161

P.A.B. Physician Assistant Board
 2005 Evergreen Street, Suite 1100
 Sacramento, CA 95815-3893
 www.pac.ca.gov

PHYSICIAN ASSISTANT
 LICENSE NO. 13637 EXPIRATION 07/31/2022

PLUMMER LEBON WAX
 2749 VALLEYCREEK CIRCLE
 CHULA VISTA CA 91914

ORIGINAL
 ISSUANCE DATE 12/14/2000 RECEIPT NO.
 100009574

2.7 “Reserved” as stated in City RFP

2.8 Additional Information as required Exhibit B

As stated in City RFP, if needed place more information in answering Contractor Standard Pledge of Compliance

Sharp Rees-Stealy has nothing to add in this section

2.9 “Reserved” as stated in City RFP

Tab B
Executive Summary and Responses to Specifications

Occupational Health
SHARP Rees-Stealy
Medical Centers

A Proposal for
The City of San Diego
for Industrial Medical Services
Solicitation Number: 10089683-21-K

By:
Sharp Rees-Stealy Medical Group, Inc.
October 6, 2020

Attention: Purchasing & Contracting Department (“P&C”)
1200 Third Avenue Suite 200 San Diego CA 92101

City Contact: Brent Krohn, Program Coordinator

2.11 Table of Contents

Table of Contents

2.12 Executive Summary - 13 -

Exhibit B Scope of Work - 14 -

 A. BACKGROUND - 14 -

 B. OBJECTIVE..... - 17 -

 C. REQUIREMENTS OVERVIEW - 19 -

 D. CORE REQUIREMENTS..... - 59 -

 E. MEDICAL PROVIDER NETWORK (MPN) REQUIREMENTS - 73 -

 F. SAFETY AND PREVENTION SERVICES 83

 G. EMPLOYEE RESPIRATORY FITNESS AND HEARING CONSERVATION PROGRAM 85

 H DOCUMENTATION AND REPORTS:..... 107

 I QUALIFICATIONS AND EXPERIENCE..... 108

 J. REFERENCES 118

 K. PRICING SUBMITTAL..... 121

 SUMMARY 126

Tab C Cost/Price Proposal. 130

2.12 Executive Summary

Sharp Rees-Stealy Medical Group would like to extend to the City of San Diego, our appreciation for the opportunity to present our proposal for the delivery of industrial medical services to the City of San Diego.

Sharp Rees- Stealy considers it a privilege to have served as a medical provider and team member in the City's comprehensive Workers' Compensation program for over 30 years.

Through this long standing partnership, we have worked together to implement innovations both medically and administratively, that have led to the highest quality of care, service, better outcomes, and efficiencies that have produced cost savings. Two of our latest innovations are at our 5 Urgent Cares locations and Follow-up visits via Telemedicine for appropriate City injured employees with their Sharp Rees Stealy Occupational Medicine provider.

Sharp Rees-Stealy has consistently demonstrated its ability to meet the needs and requirements of the City not only in straight forward matters, but in highly technical and complex situations as well. A few of many examples follow.

The Real Estate Assets Department within the City of San Diego, recently (September 2020) required assistance with respiratory medical evaluations. They needed over 100 READ/Facilities workers to be evaluated in a short amount of time. Within 48 hours of READ's request, Sharp Rees-Stealy was able to medically and administratively secure this service – including all the pamphlet distributions at our Downtown Occupational Medicine clinic.

Starting in the Winter of 2017 and continuing through the Spring of 2018, Sharp Rees-Stealy was able to medically and administratively respond to an urgent City of San Diego Hepatitis A epidemic, which required an immediate, knowledgeable and caring response for the over 800 at-risk City employees. Sharp Rees-Stealy was able to demonstrate the highest quality of care and service through dedicated time slots at our Genesee Occupational Medicine clinic, exclusively for these employees, and through our Service On Site program at the City of San Diego Police Department where employees received treatment and education. Sharp Rees-Stealy also demonstrated its ability to communicate and coordinate extensively with the patients, and the City to provide the optimal outcome in a very cost effective manner for the City.

Unique to Sharp-Rees-Stealy and Sharp HealthCare is a culture of quality patient centered care, patient customer satisfaction, depth of medical knowledge and experience, proven performance in cost-appropriateness, data availability for analysis, enhanced communications through on-line electronic portal, scope of services, expertise with a proven track record and a partner dedicated to working with the City of San Diego to produce optimal outcomes for all; in short, the Sharp Experience.

Sharp Rees-Stealy and Sharp HealthCare stand ready to continue this partnership of innovation that has produced consistent, reliable, and quantifiable quality and value unmatched in today's healthcare market. Together, the City, Sharp Rees-Stealy and Sharp HealthCare, have built a quality, caring, service oriented and cost effective Workers' Compensation system that has reduced the human and financial burden of Workers' Compensation injuries and illnesses.

By choosing Sharp Rees-Stealy, the City will retain proven performance and a dedicated partner to working in concert with the City. We look forward to continuing to work together with the City to meet the challenges of today and of the future.

Exhibit B Scope of Work

A. BACKGROUND

The City of San Diego (City) self-insures and self-administers its Workers' Compensation (WC) liability. The City, through its Risk Management Department, employs twenty-six (26) claims professionals, as well as support staff, in its administration of approximately 4,300 open WC files. The City is dedicated to providing superior customer service, the best medical care, and all appropriate indemnity benefits to its injured employees. In support of this goal, the City has formed a Medical Provider Network (MPN) and works closely with its current Industrial Medical Service providers to ensure outstanding medical services to the City's injured workforce. This Request for Proposal (RFP) is being issued to solicit proposals from qualified Proposers for Industrial Medical Services for the City's self-insured and self-administered Workers' Compensation Program. The City's current contracts for Industrial Medical Services are scheduled to expire in May 2021.

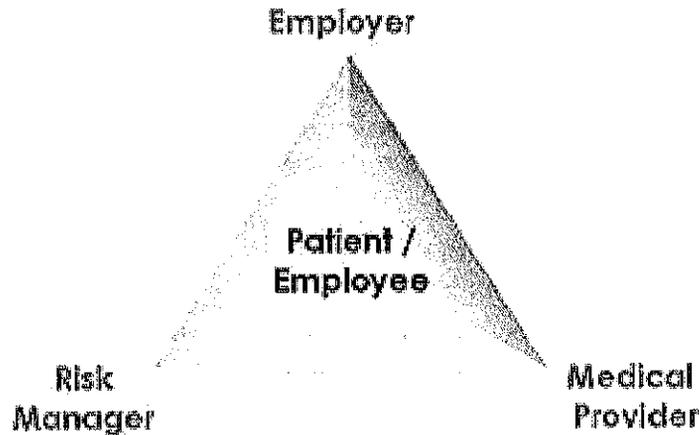
By focusing its Occupational Medicine program on the needs and goals of the employees/patients, employers and risk managers we serve, Sharp Rees-Stealy has developed an understanding and depth of experience unmatched in the medical community. This experience includes but is not limited to the following:

- Primary and specialty care of both routine and complex occupational injuries and illness.
- Occupation specific ancillary programs in physical therapy, upper extremity rehabilitation and work reconditioning.
- Work hardening, vocational evaluation, functional capacity evaluation, ADA accommodation consultation and related rehabilitation services.
- Evaluation and management of toxic and disease exposures.
- Work-site environmental consulting.
- Ergonomic evaluation and design, CAL OSHA ergonomic standard assistance as well as other focused preventive services designed to reduce the numbers of injuries.
- Development and performance of occupation specific preplacement, periodic and fitness for duty programs for a wide range of employees including public safety.
- Development and performance of specialized medical programs to meet OSHA requirements and protect the health and safety of workers.
- OSHA mandated surveillance programs (i.e. respirator clearance, hearing conservation, asbestos, lead, hazardous materials, etc.).
- Department of Transportation (DOT) and non-DOT drug testing programs.
- Disability evaluations (QME, AME, IME).
- Executive physical program.

Utilizing the combined resources of Sharp Rees-Stealy Medical Group and Sharp HealthCare, Sharp Rees-Stealy Medical Group is currently providing these Occupational Medicine services to more than 8,000 San Diego public and private employers and has provided more than 130,000 Occupational Medicine patient visits in 2019.

Sharp Rees-Stealy Occupational Medicine physicians and staff are accustomed to working with self-insured employers, workers' compensation insurance carriers and third party administrators including, State Compensation Insurance Fund, The Zenith, ESIS, Liberty Mutual, AIG, and Travelers, as well as many others. Sharp Rees-Stealy physicians are the preferred providers within many medical provider networks including, but not limited to: Liberty Mutual, Zenith, State Compensation Insurance Fund, Athens, Hartford, York Insurance Group, ESIS, Tristar and Corvel.

The over-riding philosophy of the Sharp Rees-Stealy Occupational Medicine Program is demonstrated by the model below.



Sharp Rees-Stealy believes that the best and most comprehensive Occupational Medicine program is a team made up of the employer, the risk manager and the medical provider all caring for the employee. This simplistic model has been our over-riding occupational philosophy since 1980. In general we believe that the medical provider must provide high quality medical care directed primarily at the patient. However, we must communicate effectively with the employer and the risk manager to allow them to also work with their patient/employee for the best overall outcomes. We have designed our facilities and computer system, employer & risk manager portal, hired staff and trained all employees with this model in mind.

Industrial Medicine Experience and Wide Range of Services

Throughout our 97-year history of service to San Diego, Sharp Rees-Stealy Medical Centers have expanded and grown to meet the needs of the San Diego community. Today Sharp Rees-Stealy operates 22 medical clinics 6 of these house Occupational Medicine clinics, in addition to 8 rehabilitative service facilities conveniently located throughout San Diego County. All sites are staffed with physicians who are licensed to practice in the State of California. Sharp Rees-Stealy's credentialing process meets the requirements of multiple accrediting agencies including NCQA. A copy of this credentialing process is available upon request. Our physician staff number more than 580. Sharp Rees-Stealy Medical Group physicians represent virtually every medical specialty including a formally organized and distinct practice in Occupational Medicine. The Occupational and Urgent Care clinics are available on a walk in/no appointment basis.

The Sharp Rees-Stealy Occupational Medicine Program is self-contained with its own medical staff, administrative staff, nursing personnel, clinical facilities and computer systems. This program is a separate department within Sharp Rees-Stealy. It not only provides care directly to Occupational Medicine patients but also coordinates specialty care and ancillary services within and outside Sharp Rees-Stealy for the employees and employers of San Diego. This unique approach to Occupational Medicine improves access to both primary Occupational Medicine and specialty physicians and reinforces the quality of medical services.

The major goals of the Sharp Rees-Stealy physicians and non-physician staff delivering Occupational Medicine services are to provide a high quality comprehensive Occupational Medicine program and to be a part of the team with the employers, employees and risk managers/insurers we serve. Sharp Rees-Stealy believes that to be a member of that team it must provide:

- **Quality Medical Care:** Medical services are provided by physicians and mid-level practitioners trained and experienced in Occupational Medicine. Sharp Rees-Stealy providers have more training, certification and experience in Occupational Medicine than virtually any provider in California. The primary Occupational Medicine staff practices Occupational Medicine 100% of their time. This approach insures that employees are evaluated and treated by a staff knowledgeable in Occupational Medicine.
- **Breadth of Services:** Sharp Rees-Stealy not only has quality Occupational Medicine physicians but physicians & affiliated physicians, and ancillary staff in virtually every field of medicine from primary through specialty and hospital care. Specific services are available from prevention through the most current state of the art treatments in all fields of medicine.
- **Geographic Coverage:** The Sharp Rees-Stealy Occupational Medicine program provides coverage throughout San Diego County with facilities available within 10 minutes of virtually anywhere in the county. Sharp Rees-Stealy also has a Services On Site program where many types of Occupational Medicine services can be brought to the employer site to reduce the loss of employee time for travel to a clinic facility.
- **Telemedicine visits** with a patient's Occupational Medicine provider are available.
- **Communication and Access:** Sharp Rees-Stealy physicians and staff are committed to being personally available to their patients, employer representatives, and risk managers. This access both improves customer service and ensures the appropriate coordination of care and timely flow of information to all parties.
- **The Health Connections Network – Sharp Rees-Stealy Employer/Carrier Portal “interface”** is an added value. Sharp Rees-Stealy Occupational Medicine has adopted this software application as a way to deliver better quality services, care, and outcomes through optimal communication. HCN/Employer/Carrier Portal is a simple, effective web services network that connects all occupational health partners in a secure e-community – enabling authorized individuals to obtain electronic copies of all necessary documents via a common easy-to-use viewing platform/portal. We decrease or in some instances, eliminate costly process cycles: Faxing/re-faxing, wait-times for chart notes, exam results and retrieval of paper files to review notes. With all of the parties that are involved in a work comp case today it can take time to get all of the information you need to manage a case. The Sharp Rees-Stealy–Health Connections Network feature helps solve this issue by offering secure, easy on demand access to all authorized individuals.
- **Medical and Disability Case Management:** Sharp Rees-Stealy Occupational Medicine physicians along with their ancillary case management staff accept the responsibility of coordinating the care required by their patients. This approach ensures the continuity of care, timely treatment, appropriate disability management and cost effective resource use.

- **Conservative/Evidence Based Cost Effective Medical Treatment:** All medical care is rendered with an understanding of the principles of utilization management and appreciation for the cost of care and optimal outcomes.
- **Consultant Services:** Sharp Rees-Stealy physicians serve as consultants to employers providing input on screening programs and new mandated requirements in Occupational Medicine, identifying patterns of injury in the workers compensation arena, and providing preventive recommendations on a proactive basis to reduce injury rates.
- **365 Days a Year 24 Hour Coverage:** Sharp Rees-Stealy's Occupational Medicine program is designed to provide a comprehensive Occupational Medicine system to the employers we serve. Sharp Rees-Stealy's program is open 365 days a year. The dedicated Occupational Medicine staff routinely covers 8:00 a.m. to 5:00 p.m. They are available for other hours as needed and are on call 24 hours per day. Our Urgent Care centers remain open until 8:00 p.m. 365 days per year. All of the Urgent Care physicians have received training on the care of occupational/industrial patients from the Sharp Rees-Stealy Occupational Medicine Program's Medical Director. The Sharp Rees-Stealy Occupational Program is programmatically linked to the Occupational Medicine services delivered by the Sharp HealthCare Hospital Emergency Rooms for injuries occurring after 8:00 p.m. This system-wide linkage of physician, hospital and emergency medicine services combine to create the largest countywide 24-hour a day system of Occupational Medicine services in Southern California.

B. OBJECTIVE

The City wishes to achieve best market value while securing the best medical care for City employees injured on the job. The City is requesting proposals from firms qualified to deliver Industrial Medical Services as specified herein. The objective of this RFP is to make an award to a qualified provider(s) which represents the best overall value to the City while at the same time meeting the specifications and requirements of this RFP and California Medical Provider Regulations.

Sharp Rees-Stealy has a long history of providing quality, coordinated and cost-effective care to the City of San Diego employees. We believe the best care and service can be delivered with an experienced team of physicians and staff members who have access to state of the art equipment and facilities to provide the best possible outcome. When choosing the best provider, it's important to consider experience, accessibility, timeliness, location, reputation, service and cost. While cost is an important consideration, it is not the only factor since quality outcomes and customer service are of paramount importance. Sharp Rees-Stealy is widely known and recognized for providing The Sharp Experience, which is delivering clinical excellence with kindness and compassion and the City of San Diego can rest assured their employees will receive this level of care at every touchpoint. Reports and information will be provided to City of San Diego leaders in a timely manner and when unexpected needs arise, Sharp Rees-Stealy will be available to meet the City's needs.

Sharp Rees-Stealy stands out in the midst of increasing medical cost as a leader in cost effectiveness and medical quality and accessibility. This is accomplished through:

- The most qualified group of occupational physicians and providers in California
- Quality evidence based medical care
- Continuity of all services provided
- Utilization management

- Prevention of Injury and Illness
- Communication with parties involved
- On-line workers' compensation reports, work status and two-way secure communication with all Sharp Rees-Stealy clinics
- A level of service unmatched in San Diego County
- Patient satisfaction
- Data availability for analysis

Sharp Rees-Stealy believes that in its role as a team member we must help the City manage the total cost of workers' compensation. These costs include medical cost, disability cost, litigation cost, etc. Accordingly, Sharp Rees-Stealy trains its physicians regarding the impact our medical decisions, administrative decisions, and communications have on the overall cost to the City in these areas.

In this role over the past 5 years Sharp Rees-Stealy has delivered:

- An average medical cost per claim for the City of San Diego cases that receive all care at Sharp Res-Stealy that is 56% of the state average.

SRS average = \$845.52 versus State average = \$1500

- Average temporary total disability is less than 1/3 of the state average

SRS average = 26 day and State average = 112

The above data is available on a quarterly basis to the City of San Diego. Sharp Rees-Stealy has been an active team member in helping the City prevent injuries as well and is dedicated to this effort.

These are a few of the many ways that Sharp Rees-Stealy has helped the City avoid many of the pit falls that are affecting employers in San Diego and across the state.

Sharp Rees-Stealy would like to emphasize that the City, by choosing Sharp Rees-Stealy, will retain proven performance and security in uncertain times. How Sharp Rees-Stealy has and will continue to help the City manage the total cost of these cases in the future is demonstrated within this proposal.

An example of Sharp Rees-Stealy's ability to quickly respond to the complex needs of the City is found in the response to the Hepatitis A epidemic:

Sharp Rees-Stealy was able to medically and administratively respond to an urgent City of San Diego Hepatitis A epidemic, which required an immediate, knowledgeable and caring response for at-risk City employees. Dedicated time slots were set up at our Genesee Occupational Medicine clinic and our Services On Site program also provided treatment and education at the San Diego Police Station. Sharp Rees-Stealy was able to work closely the City as well as communicate extensively throughout this epidemic with all parties. All of this was accomplished in a very cost effective manner for the City.

C. REQUIREMENTS OVERVIEW

1. **Proposer is responsible for understanding and complying with all requirements of the RFP. Proposer shall ensure all subcontractors understand and comply with all requirements of the RFP.**

Sharp Rees-Stealy understands that it is our responsibility to understand and comply with all requirements of the RFP and will ensure all subcontractors understand and comply with all requirements of the RFP.

2. **Proposer and all subcontractors shall agree to abide by the medical treatment pricing guidelines in the California Labor section 5307.1 and in Title 8, California Code of Regulations, Article 5.3, Official Medical Fee Schedule (OFMS), and Article 5.5, Application of the Official Medical Fee Schedule (Treatment). Increases or decreases to fees covered by the above statutes shall occur during the contract period only when the State provides an increase or decrease in fee(s) or when non-fee scheduled services are pre-negotiated and approved by the City.**

Sharp Rees-Stealy and subcontractors agree to follow the medical treatment pricing guidelines in Labor Section 5307.1 and in Title 8, California Code of Regulations Article 5.3, Official Medical Fee Schedule and Article 5.5, Application of the Official Medical Fee Schedule (Treatment).

The total cost of Occupational Medicine services is a combination of the per unit price of medical services, physician utilization, medical case management, disability management, continuity of care and prevention.

Medical services that are delivered in Sharp Rees-Stealy multi-specialty/multi-site medical group practice environment and through our community network of specialist are of high quality and are efficient and cost effective. When coupled with the other resources of Sharp HealthCare and quality community partners, virtually every occupational medicine need can be met on a preferred pricing basis and delivered by a system and system partners where quality care is the basic tenet.

Sharp Rees-Stealy's Occupational Medicine Program has consistently demonstrated our cost effectiveness in treating injured workers. Sharp Rees-Stealy believes that quality patient care, appropriate and evidence-based utilization of medical procedures, and effective disability management can greatly impact the total cost of each claim. Additionally, appropriately focused prevention can minimize the total cost to the City for workers' compensation injuries. Sharp Rees-Stealy represents proven performance for the City for over 30 years.

3. **All Proposer services shall, at a minimum, meet the requirements of the Code of Federal Regulations, Cal/OSHA, and National Institute for Occupational Safety and Health.**

All Sharp Rees-Stealy services shall, at a minimum, meet the requirements of the Code of Federal Regulations Cal/OSHA and National Institute for Occupational Safety and Health. Sharp Rees-Stealy was also awarded full accreditation for three more years in March 2018 by the Accreditation Association for Ambulatory Health Care (AAAHC), which is an industry benchmark for quality.

Sharp Rees-Stealy has performed medical surveillance examinations for more than 35 years. We have assisted numerous companies in the development and performance of occupation specific preplacement

examinations, DMV examinations, OSHA mandated surveillance examinations, and fitness for duty programs for a wide range of employees. For example our recommendations to the Risk Management JPA Fringe Benefit Consortium (San Diego County and Imperial Schools) for medical screening services for their 62 school districts were accepted. Their standing protocols for all types of examinations were revised in accordance with our recommendations during that proposal process. These recommendations allowed the County Schools to more appropriately evaluate their employees and to save significant costs by not doing unnecessary testing.

The Sharp Rees-Stealy Occupational Medicine Department believes that the philosophy and goals of the medical surveillance screening program should be to:

- Safely place a worker in a job by:
 - (a) Identifying functional limitations which an applicant employee may have with regard to job performance.
 - (b) Determining whether the job is a “direct threat” to the employee.
 - (c) Determining whether the employee is a “direct threat” to the safety of others.
- Assist in the accommodations if needed under the Americans with Disabilities Act.
- Insure that screening is compliant with state and federal standards.
- Document pre-existing disabilities.

To reach these goals it is important to properly design the medical screening program and to do so in a cost effective manner. Inappropriate or unnecessary testing and or services can significantly increase the cost to the client without providing any additional benefits. Physicians performing these medical evaluations must perform them with the knowledge of the basic purpose of the examination, the Americans with Disabilities Act and the wide range of other reasons for doing various screening examinations. The physician needs to be careful to only perform those tests that are relevant to this decision so as not to run afoul of state and federal regulations in this area, and drive up cost unnecessarily.

Since Sharp Rees-Stealy has performed more than 15,000 examinations in this category in the last year, The Occupational Medicine physicians and providers are both well trained and experienced in a wide range of medical screening protocols. Sharp Rees-Stealy works with employers on a constant basis and continues to update their protocols to maintain compliance with the changing medical evidence, operational requirements and legal requirements.

A few of the entities Sharp Rees-Stealy currently provides these medical screening services for include:

- San Diego Gas and Electric
- City of La Mesa
- City of Coronado
- City of Chula Vista
- City of El Cajon
- Grossmont Cuyamaca Community College District

- Chula Vista Elementary School District
- City of Imperial Beach

Sharp Rees-Stealy has also performed more than 10,000 drug tests per year for many years. Our entire clinical staff is trained in how to meet all federal DOT guidelines. Our staff is well versed in required collection techniques. We work closely with multiple SAMHSA certified laboratories. Our primary laboratory is Alere. Due to significant expertise in this area Sharp Rees-Stealy also works with E-Screen for some of these services. All nurses are DOT certified in urine drug screen collection, meeting September 18, 2020 regulations.

Sharp Rees-Stealy can meet the requirements of the Code of Federal Regulations, Cal OSHA, and the National Institute for Occupational Safety and Health. Recently in March 2018, Sharp Rees-Stealy was granted a full three-year accreditation by meeting all requirements of the AAAHC re-accreditation survey concerning the medical standards program. Stephen W. Munday, M.D., M.P.H. Medical Director is the overall program coordinator for these services.

Pre-employment exams can be scheduled within one business day and all other examinations can easily be scheduled within 10 business days of request. Sharp Rees-Stealy can schedule these examinations at Sharp Rees-Stealy facilities or if the client desires, we can come to client's facility(ies) to provide some of these services to save the client's employees time away from work and therefore save money. Large numbers of examinations are easily accommodated due to the large number of dedicated Occupational Medicine providers and staff.

We have protocols for each one of these examinations which we would be glad to share with the City of San Diego. (They are available online within the Sharp HealthCare intranet at <http://sharpnet.sharp.com/medGroups/srs/Department-Guidelines.cfm>). However, due to the length of these protocols it is not feasible to include all of them in this proposal.

- 4. Proposer shall submit their medical records retention and confidentiality policies and procedures with proposal. All policies and procedures must conform to all applicable laws, rules, and regulations.**

Medical Records

The policy of Sharp Rees-Stealy is to maintain a separate filing system (charts, files stacks, in/out), EHR, for all occupational medical records. The storage area for Occupational Medicine records created prior to 2010 are separate and distinct from the private medical records stored at a central fully staffed warehouse. Each of the Sharp Rees-Stealy sites has staff that are specifically trained to retrieve the Occupational Medicine records as needed. All work related injuries treated by Sharp Rees-Stealy physicians will result in the creation of an Occupational Medicine electronic chart or EHR. All Occupational records prior to 2010 (EHR) utilizes state-of-the-art color coded, terminal digit filing system for records storage. Sharp Rees-Stealy manages over 50,000 new patient records per year and has the systems, staff and storage capacity to maintain charts created annually. It is the policy of Sharp Rees-Stealy to maintain all Occupational Medicine medical records for a minimum of 10 years past the last visit.

The Health Connections Network – Sharp Rees-Stealy interface is an added value. Sharp Rees-Stealy Occupational Medicine has adopted this software application as a way to deliver better quality services,

care, and outcomes through optimal communication. HCN is a simple, effective web services network that connects all occupational health partners in a secure e-community – enabling authorized individuals to obtain electronic copies of all necessary documents via a common easy-to-use viewing platform. We decrease or in some instances, eliminate costly process cycles: Faxing/re-faxing, wait-times for chart notes, exam results and retrieval of paper files to review notes. With all of the parties that are involved in a work comp case today it can take time to get all of the information you need to manage a case. The HCN-SRS feature helps solve this issue by offering secure, easy on demand access to all authorized documentation.

Policies and Procedures are immediately following.

Current Status: Active

PolicyStat ID: 5136744



Origination: 4/1/2003
Effective: 7/18/2018
Last Approved: 7/18/2018
Last Revised: 7/18/2018
Next Review: 7/17/2021
Owner: Curtis Carlson: HIPAA
CONTRACT/POLICY COORD
Policy Area: Compliance
References: Compliance, HIPAA, Privacy,
SCOR, SCV, SGH, SMB, SMC,
SMH, SRS, TJC-Information
Management, policy & procedure
Applicability: SCOR SCV SGH SMB SMC
SMH SMV SRS

Notice of Privacy Practices, 01955.99

I. PURPOSE:

The purpose of this policy is to establish a policy for the creation and distribution of a Notice of Privacy Practices document to individuals receiving services at Sharp. This document is available in both English and Spanish languages. Our Notice and the process of obtaining patient acknowledgement are intended to promote the individuals understanding of Sharp's privacy practices. These also serve to provide the patient with an opportunity to request additional restrictions or confidential communications.

II. DEFINITIONS:

- A. **Direct Treatment Relationship:** provides services, products, diagnosis, or results directly to the patient.
- B. **Indirect Treatment Relationship:** provides services, products, diagnoses, or results based on the orders of another health care provider. Also delivers its products, services, diagnoses, or results to the other health care provider.
- C. **Protected Health Information ("PHI"):** means any individually identifiable health information that is: (1) transmitted or maintained by electronic media, or (2) transmitted or maintained any other form or medium.

III. POLICY:

- A. In compliance with federal regulations, Sharp provides a Notice of Privacy Practices document (Attachment A) for the purpose of adequately informing individuals, or their legal representative, of:
 - 1. Ways in which Sharp may use and disclose their PHI,
 - 2. Individuals rights regarding their health information,
 - 3. Sharp's legal responsibilities with respect to PHI.
- B. Sharp's "Notice of Privacy Practices" is provided to, and acknowledgement of receipt obtained from, all patients or their legal representatives with who Sharp has a direct treatment relationship.
- C. Sharp will accommodate reasonable requests for information restrictions and alternate confidential communications, unless a law requires us to share the requested information. We will consider requests

based on the scope of the request. We also evaluate whether our system capabilities can comply with those requests. Sharp will accommodate requests from patients who pay out-of-pocket (in full) for their treatment or services, unless a law requires us to share that information.

- D. Sharp's Notice of Privacy Practice will also be available to individuals through the following mechanisms:
1. Posted in a clear and prominent location where individuals seeking services may reasonably be able to read it.
 2. Posted, with an ability to print a copy, in a clear and prominent location at the bottom section of Sharp's internet site ("Company Info") at <http://www.sharp.com/index.cfm>
 3. All registration areas at each Sharp facility where patients seek treatment.

IV. PROCEDURES:

A. Notice of Privacy Practice Requirements:

1. The Notice must contain all mandatory elements per federal regulation (Attachment B).
2. We archive all versions of the Notice for at least 6 years.
3. We update the Notice with any change in laws or material changes to Sharp's privacy practices.

B. We Provide the Notice of Privacy Practices:

1. To all patients or their legal representatives (i.e. parent, guardian, power of attorney for health care or patient representative).
2. No later than the first service delivery date (after April 14, 2003).
3. As soon as reasonably practical after an emergency.
4. If the first provision of service is provided by electronic means, then notice must be furnished electronically automatically with the first request for service (i.e. Telemedicine). Service does not include appointment scheduling.
5. When a substantial change in the content of the privacy notice occurs, we will provide a new notice to the patient at the next service encounter.

C. For Patient Requests for Restriction of Information:

1. For all hospital admissions; you should inform patients of their right to restrict all or a portion of the facility directory.
2. For requests of restriction beyond the directory elements, you should provide patients with a "Request for Restriction on Use or Disclosure of Information" form. (Attachment C)
3. Next, forward the form to the Registration/Administration Manager or Health Information/Medical Records Department. These departments determine Sharp's information restriction capabilities.
4. You must provide the patient with a written response to their request. You should use the form entitled "Response to Request for Restrictions" form. (Attachment E)
5. If a patient request to terminate the request to restrict, have patient complete the Termination of Special Restriction Form. (Attachment F)

D. For Patient Requests for "Confidential Communication":

1. Ask the patient to provide the request in writing. Use the form entitled "Request for Restriction on the Method of Communicating Information."

2. The patient's request must specify the exact communication changes the patient desires.
3. Notify the appropriate Manager to evaluate Sharp's capabilities for complying with the request.
4. Provide the patient with a "Response to Request for Restrictions" form.

E. Patient acknowledgment of their receipt of the "Notice of Privacy Practices":

1. Acknowledgement must be a written signature or initials on the Conditions of Admission or registration form.
2. We must maintain their acknowledgement for at least 6 years.
3. If you are unable to obtain the acknowledgement, document a good faith effort to obtain the acknowledgment.
4. In an emergency, obtain the acknowledgment during the process of completing the registration paperwork as circumstances allow.

V. REFERENCES:

- A. 45 CFR Parts 160 General Administrative Requirements and 164 Security & Privacy

VI. ORIGINATOR:

Corporate Compliance

VII. LEGAL REFERENCES:

45 CFR Parts 160 and 164

VIII. ACCREDITATION:

TJC - Information Management



IX. CROSS REFERENCES:

A. #01959.00	Health Information: Request for Accounting of Disclosures
B. #01964.99	Health Information: Request for Amendment
C. #01950.99	Confidentiality of Protected Health Information
D. #01953.99	Health Information: Disclosure to Law Enforcement Officials
E. #01952.99	Health Information: Disclosure of Patient Information to the Public and Media
F. #01951.99	Health Information: Access, Use, and Disclosures
G. Conditions of Admission/Conditions of Registration Forms	

X. APPROVALS:

- A. Privacy Compliance Committee – 10/02; 01/14; 09/15
- B. Entity Compliance Committees – 11/02
- C. Entity Health Information Departments – 10/02
- D. System Policy & Procedure Steering Committee – 03/03



NOTICE OF PRIVACY PRACTICES

Effective Date: April 14, 2003

(Required by federal regulation 45 CFR 164.520)

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

Our Pledge Regarding Your Health Information

We understand that information about you and your health is confidential. We are committed to protecting the privacy of this information. Each time you visit a Sharp HealthCare facility we create a record of the care and services you receive. We need this record to provide you with quality care and to comply with legal requirements. This notice applies to all of the records of your care created by any of the Sharp HealthCare affiliated entities, whether made by any health care personnel or your physician.

This notice describes your health care information privacy rights and the obligations Sharp HealthCare has regarding how we may use and disclose your health information.

Our Responsibilities

Federal and California law makes us responsible for safeguarding your protected health information. We must provide you with this notice of our privacy practices and follow the terms of the notice currently in effect. We will notify you if a breach of your protected health information occurs and we will not disclose your information (other than as described below) without your written permission.

Changes to this notice: We reserve the right to change this notice. We reserve the right to make the revised or changed notice effective for your current health information and any information we receive in the future. We will post a copy of the current notice throughout our organization and on our Web site at www.sharp.com. A copy of the notice currently in effect will be available at the registration area of each Sharp HealthCare facility.

How We May Use and Disclose Your Protected Health Information

California and federal law permits disclosures of your health information without any verbal or written permission from you. The following categories describe different ways that we use your health information within Sharp HealthCare and disclose your health information to persons and entities outside of Sharp HealthCare. We have not listed every use or disclosure within the categories below. For more information on how we can use your protected health information, see www.hhs.gov/ocr/privacy/hipaa/understanding/consumers/index.html.

Your Contact Information: We may use and disclose your contact information. Some examples of how this information may be used include appointment reminders, to update you on your care or care-management options, or to work with you on payment arrangements. By providing us with your contact information, you give your consent that we may use it. We may contact you by the following means (even if we initiate contact using an automated telephone dialing system and/or an artificial or prerecorded voice):

- a paging service,
- cellular telephone service,

- specialized mobile radio service,
- other radio common carrier service, or
- any other service that charges you for receiving the contact.

Treatment: We may use your health information to provide or coordinate your medical treatment and services. We may disclose health information about you to doctors, nurses, technicians, medical students, interns or other allied health personnel who are involved in providing for your well-being during your visit with us. We also may communicate information to another non-Sharp health care provider for the purposes of coordinating your continuing care. If you telephone our Nurse Connection service to seek advice for health care, we may use and disclose the information you provide to us to a care team member to assist in providing quality health care.

Payment: We may use and disclose your information for billing and to arrange for payment from you, an insurance company, a third party or a collection agency. This also may include the disclosure of health information to obtain prior authorization for treatment and procedures from your insurance plan.

Health Care Operations: We may use and disclose relevant health information about you for health care operations, a variety of activities necessary to operate our health care facility and to make sure all of our patients receive quality care. Examples include:

- quality assurance activities
- post-discharge telephone calls to follow-up on your health status
- granting medical staff credentials
- administrative activities, including Sharp HealthCare financial and business planning and development
- customer service activities including investigation of complaints, and
- certain marketing activities such as health education options for treatment and services

Fund Raising: We may use demographic information and your dates of service for our own fundraising purposes. If you would prefer not to receive fundraising material, you may choose to opt out of receiving these communications.

Business Associates: There are some services provided in our organization through contracts with business associates. Examples of business associates include accreditation agencies, management consultants, quality assurance reviewers, and billing and collection services. We may disclose your health information to our business associates so that they can perform the job we've asked them to do. To protect your health information, we require our business associates to sign a contract or written agreement stating that they will appropriately safeguard your health information.

Special Situations That Do Not Require Your Authorization

Organ and Tissue Donation: We may release health information to organizations that handle organ, eye or tissue procurement or transplantation.

Research That Does Not Require Individual Authorization: Sharp Health Care follows applicable federal and California law and established procedures meant to ensure your safety and privacy. We may disclose your protected health information to researchers when an Institutional Review Board ("IRB") has determined, that there is minimal risk to you, and your express consent is not required.

Military and Veterans: If you are a member of the armed forces, we may release health information about you as required by military command authorities.

Worker's Compensation: We may release health information about you for worker's compensation or similar programs if you have a work-related injury. These programs provide benefits to you for your work related injuries.

Averting a Serious Threat to Health or Safety: When necessary, we may use and disclose health information about you to prevent a serious threat to your health or safety or to the health and safety of another person or the public.

Health Oversight Activities: We may disclose health information to a health oversight agency for activities authorized by law. These oversight activities include audits, investigations, inspections and licensure. These activities are necessary for the government to monitor the health care system, government programs and compliance with civil rights laws.

Public Health Activities: We may disclose health information about you for public health activities. These generally include the following:

- To prevent or control disease, injury or disability
- To report births and deaths
- To report child and adult abuse or neglect
- To report reactions to medications, problems with products or other adverse events
- To notify people of recalls of products they may be using
- To notify a person who may have been exposed to a disease or may be at risk for contracting or spreading a disease or condition

Lawsuits and Disputes: If you are involved in a lawsuit or a dispute, we may disclose health information about you in response to a court or administrative order. We may disclose health information about you in response to a subpoena, discovery request or other lawful process by someone else involved in the dispute.

Law Enforcement: We may disclose health information if asked to do so by law enforcement officials for the following reasons:

- In response to a court order, subpoena, warrant, summons or similar process
- To identify or locate a suspect, fugitive, material witness or missing person
- To identify the victim of a crime if, under certain circumstances, we are unable to obtain the person's authorization
- To release information about a death we believe may be the result of criminal conduct
- To provide information about criminal conduct at our facility
- In emergency circumstances, to report a crime, the location of the crime or victims, or the identity, description or location of the person who committed the crime

Coroners, Medical Examiners and Funeral Directors: We may disclose health information to a coroner or medical examiner. This may be necessary to identify a deceased person or determine the cause of death of a person. We also may release health information about patients at our facility to funeral directors as necessary to carry out their duties.

National Security and Intelligence Activities: We may disclose health information about you to authorized federal officials for intelligence, counterintelligence and other national security activities authorized by law.

Inmates: If you are an inmate of a correctional institution or under custody of a law enforcement official, we may disclose health information about you to the correctional institution or the law enforcement official. This is necessary for the correctional institution to provide you with health care, to protect your health and safety and the health and safety of others, and to protect the safety and security of the correctional institution.

Legal Requirements: We will disclose health information about you without your permission when required to do so by federal or California law.

With Your Verbal Agreement

Individuals Involved in Your Care or Payment for Your Care: With your verbal agreement, we may disclose health information about you to a family member or friend who is involved in your medical care. In addition, we may disclose health information about you to an entity assisting in a disaster relief effort (such as the Red Cross) so that your family can be notified about your condition, status and location.

Directory Information: Each Sharp HealthCare hospital has a "directory" of limited information about currently hospitalized patients available to anyone who asks for a patient by name. The directory information includes four items: (1) patient name, (2) location, (3) general condition (undetermined, good, fair, serious, critical), and (4) religious affiliation (available to clergy only). Directory information allows visitors to find your room and florists to deliver flowers to you. You will be asked to agree to have all or part of this information included in the directory each time you come to a Sharp HealthCare hospital. If you refuse to have your information included in the directory, we will not be able to reveal your presence or your location in the hospital to your family or friends.

Situations Requiring Your Written Authorization

If there are reasons we need to use your information that have not been described in the sections above, we will obtain your written permission. This permission is described as a written "authorization." If you authorize us to use or disclose health information about you, you may revoke that authorization in writing at any time. If you revoke your authorization, we will no longer use or disclose health information about you for the reasons stated in your written authorization. Please understand that we are unable to take back any disclosures we have already made with your permission, and we are required to retain our records of the care we provide to you. Some typical disclosures that require your authorization are:

Special Categories of Treatment Information: Sharp HealthCare follows applicable federal and California privacy laws. Except where required or permitted by those laws, we will only release the following types of information with your (or your representative's) written signature:

- disclosures of drug and alcohol abuse treatment,
- Human Immunodeficiency Virus (HIV) and Acquired Immune Deficiency Syndrome (AIDS) test results, and
- mental health treatment.

Research That Requires Individual Consent: Except as provided by law, we may disclose your health information to researchers only after you have signed a specific written authorization. In addition, an Institutional Review Board (IRB) will already have reviewed the research proposal, established appropriate procedures to ensure the privacy of your health information and approved the research. You do not have to sign the authorization. However, if you refuse, you cannot be part of the research study and may be denied research-related treatment.

Marketing: Under most circumstances, we will obtain your authorization for Sharp HealthCare related marketing activities. Exceptions include direct face-to-face communication, if we give you a gift that is of nominal value, or if the marketing activity is to provide you with information about Sharp HealthCare's treatment options or services.

Your Rights Regarding Health Information About You

You have the following rights regarding health information we maintain about you. You may contact a health information representative where services were provided to obtain additional information and instructions for exercising the following rights.

You have the right to:

1. **Obtain a copy of Sharp HealthCare's Notice of Privacy Practices.**
2. **Request a restriction on certain uses and disclosures of your information.** This request must be in writing. We are not required to agree to your request. We will not agree to any requests if it would affect your quality of care or if we are not able to do so. If we agree to your request, we will comply with your request unless the information is needed to provide you with emergency treatment. In addition, if you pay for services or a healthcare item out-of-pocket and in full, you may request that we not disclose that information for the purpose of payment or our operations with your health insurer. We can only address requests for Sharp HealthCare's affiliated entities. Your request will not extend to a physician's private practice.
3. **Inspect and request a copy of your health record.** This request for inspection or copies must be in writing and directed to the Sharp HealthCare entity where services were provided. A reasonable fee for copies will be charged. We may deny your request under limited circumstances. If you are denied access to health information, you may request that the denial be reviewed by another health care professional chosen by someone on our health care team. Sharp HealthCare will abide by the outcome of that review.
4. **Request an amendment to your health record if you feel the information is incorrect or incomplete.** Your request must be made in writing and it must include a reason that supports the request. We may deny your request if the information was not created by our health care team, if it is not part of the information kept by our entity, if it is not part of the information which you are permitted to inspect and copy, or if the information is accurate and complete as stated. **Please note:** If we accept your request for amendment, we are not required to delete any information from your health record.
5. **Obtain an accounting of disclosures to others of your health information.** The accounting will provide information about disclosures made for purposes *other than* treatment, payment, health care operations, disclosures excluded by law or those you have authorized.
6. **Request confidential communications.** You have the right to request that we communicate with you about health issues in a certain way or at a certain location. For example, you may ask that we only contact you at work or by mail. We will accommodate all requests that are reasonable based on our system capabilities. Your request must be in writing and specify the exact changes you are requesting.

7. **Revoke your authorization.** You have the right to revoke your authorization for the use or disclosure of your health information except to the extent that action has already been taken.

8. **Complain about any aspect of our health information practices to us or to the United States Department of Health and Human Services.** If you have complaints or concerns about this notice or how Sharp HealthCare handles your health information, you should contact the Sharp HealthCare Vice President of Corporate Compliance, 8695 Spectrum Center Blvd., San Diego, CA 92123. There will be no retaliation against you if you file a complaint with Sharp HealthCare. You also may submit a formal complaint in writing to the Office of Civil Rights, Department of Health and Human Services.

Sharp HealthCare Affiliated Entities

**Sharp HealthCare
Sharp Chula Vista Medical Center
Sharp Coronado Hospital and Healthcare Center
Sharp Grossmont Hospital
Sharp Mary Birch Hospital for Women & Newborns**

**Sharp Memorial Hospital
Sharp Mesa Vista Hospital
Sharp McDonald Center
Sharp Rees-Stealy Medical Centers**

Contact the Vice President of Corporate Compliance at 1-800-82-SHARP if you have questions about this Notice of Privacy Practices.

Notice of Privacy Practice, Mandatory Elements

1. **Header.** The header must contain the following statement: "This Notice Describes How Medical Information About You May Be Used And Disclosed And How You Can Get Access To This Information. Please Review It Carefully."
2. **Uses and Disclosures.** A description, including at least one example of the types of usage and disclosures that is permitted for the purposes of treatment, payment and health care operations.
 - a. A description of each of the other purposes for which Sharp is permitted or required to use protected health information without the individual's written authorization.
 - b. Patients will be advised to circumstances where California law is more stringent than the Notice advises.
 - c. For each purpose, the descriptions must include sufficient detail to place the individual on notice of how Sharp uses and discloses their information.
 - d. A statement that other uses and disclosures will be made only with the individual's written authorization and the individual may revoke their authorization at any time.
 - e. Sharp may contact the individual to provide appointment reminders or information about treatment alternatives or other health related benefits and services that may be of interest to the patient.
3. **Separate Statements for Certain Uses and Disclosures**
 - a. A statement that we can use protected health information for our fundraising, but patients may choose not to receive these communications by opting out.
 - b. (Health Plan Requirements).
4. **Individual Rights:**
 - a. The right to request restriction. Sharp has the right to refuse the request, unless disclosure is required by law. If the patient pays for a service or health care item out-of-pocket in full, we will honor their request, unless a law requires us to share that information.
 - b. The right to receive confidential communication.
 - c. The right to inspect and copy protected health information.
 - d. The right to amend protected health information.
 - e. The right to receive an accounting of disclosures of protected health information.
 - f. The right to obtain a paper copy of the Notice.
5. **Sharp's Responsibilities:**
 - a. Statement "Sharp is required by law to maintain the privacy of protected health information, to provide individuals with notice of its legal duties and privacy practices with respect to protected health information, and to notify affected individuals following a breach of unsecured health information."
 - b. Statement "Sharp is required to abide by the terms of the notice currently in effect."
 - c. Statement "Sharp reserves the right to change its privacy practice and the new notice will be effective for all protected health information that Sharp maintains. Sharp will provide patients with the new revised notice."
6. **Complaints.** A statement indicating how patients may complain to Sharp and to the Secretary of the Department of Health and Human Services. A description of how the individual may file a complaint with Sharp and a statement that individual will not be retaliated against for filing a complaint.
7. **Contact.** A notice must contain the title and telephone number of the Sharp V.P. of Corporate Compliance.
8. **Effective Date.** The effective date on which the Notice is in effect.



REQUEST FOR RESTRICTION ON USE OR DISCLOSURE OF PROTECTED HEALTH INFORMATION

Name: _____ Date: _____
(LAST) (FIRST) (M.I.)

Address: _____

Telephone: _____

Date of Birth: _____ Social Security #: _____
(OPTIONAL)

I understand that Sharp HealthCare may use or disclose my protected health information ("PHI") for the purposes of treatment, payment and health care operations. Sharp HealthCare may also disclose information to someone involved in my care or the payment for my care, such as a family member or friend.

I hereby request a restriction on Sharp HealthCare's use or disclosure of my PHI. I understand that Sharp HealthCare does not have to agree to my request.

The information I want restricted is: _____

- I want to limit:
- Sharp HealthCare's use of this information
 - Sharp HealthCare's disclosure of this information
 - Both the use and the disclosure of this information

I want the limits to apply to the following person/entity (for example, a spouse):

- I want to restrict disclosure of my PHI because:
- I paid for a service or health care item out-of-pocket in full
 - Other

I understand that Sharp HealthCare does not have to agree to my request, unless the restriction is required by law.

Date: _____
Signature of Patient or Legal Representative

If Legal Representative, state relationship: _____

Date: _____
Signature of Witness

***** FOR INTERNAL USE ONLY *****
Provide a copy of this form to patient upon request.



**REQUEST FOR RESTRICTION ON THE METHOD OF
COMMUNICATING INFORMATION**

Name: _____ Date: _____
(LAST) (FIRST) (M.I.)

Address: _____

Telephone: _____

Date of Birth: _____ Social Security #: _____
(OPTIONAL)

You may request to receive confidential communications of protected health information by an alternative means or at an alternative address.

All reasonable requests will be accommodated.

If you make a special request for restriction, you must provide an alternative address or other method of contacting you. Please select one of the following options:

- Fax Number (work): _____
- Fax Number (home): _____
- Alternate Telephone Number: _____
- Alternate Address: _____

Date: _____
Signature of Patient or Legal Representative

If Legal Representative, state relationship: _____

Date: _____
Signature of Witness

***** FOR INTERNAL USE ONLY: *****
Provide a copy of this form to patient upon request.



RESPONSE TO REQUEST FOR RESTRICTIONS

Date: _____

Name: _____

Address: _____

On _____, you requested that Sharp HealthCare restrict your information for one of the following reasons:

DATE

- (1) Use and Disclosure of Protected Health Information (PHI)
- (2) Confidential Communication

- Sharp HealthCare agrees to the restriction you requested.
- Sharp HealthCare does not agree to the restriction you requested.
- Other _____

Even if Sharp agrees to your request, the information may still be shared in the following circumstances:

- During a medical emergency, if the restricted information is needed to provide emergency treatment. However, if the information is disclosed during an emergency, Sharp HealthCare will tell the recipient not to use or disclose it for any other purposes.
- Required public health reporting.
- For reporting abuse, neglect, domestic violence or other crimes.
- For health agency oversight activities or law enforcement investigations.
- For judicial or administrative proceedings.
- For identifying decedents to coroner and medical examiners or determining a cause of death.

If a special restriction is agreed to, it may be terminated if:

- You request, or agree to, the termination in writing.
- You orally agree to the termination and the oral agreement is documented.
- Sharp HealthCare informs you that it is terminating the agreement. In this case, the termination is only effective for PHI created by Sharp or received by Sharp after you are notified of the termination.

Sincerely,

SIGNATURE OF SHARP REPRESENTATIVE

DEPARTMENT

SHARP ENTITY

Current Status: Active

PolicyStat ID: 5986014



Origination: 11/1/2002
Effective: 3/21/2019
Last Approved: 3/21/2019
Last Revised: 3/21/2019
Next Review: 3/20/2022
Owner: Joanne Hewitt: HIM QUALITY
COORD
Policy Area: Health Information Services
References: AAAHC, Confidentiality, Policy,
SRS
Applicability: Rees - Sharp

Confidentiality and Release of Information – Non-Occupational and Occupational Medicine Health Records, 12037

I. PURPOSE:

- A. To outline requirements for upholding the confidentiality of health record information and protecting the individual's right to privacy in the collection and disclosure of identifiable medical and social information.
- B. To delineate guidelines for a patient to exercise the right to amend his/her medical record.
- C. To provide guidelines for response to requests for access to and release of information from Sharp Rees-Stealy (SRS) medical records.
- D. To emphasize the need to prevent inadvertent release of information.

II. DEFINITIONS:

- A. **Consent**
Voluntary agreement by a person in the possession and exercise of sufficient mental capacity to make an intelligent choice to do something proposed by another. For the purposes of this policy, consent means patient permission to use or disclose protected health information to carry out treatment, payment, and healthcare operations.
- B. **Authorization**
To give another a right to act. To permit a thing to be done in the future. For purposes of this policy, authorization means patient permission for specific health information disclosures not otherwise permitted or required by law.
- C. **Authorized healthcare practitioners**
Persons directly involved in the care of the patient, for purposes of review or oversight or who have been given consent by the patient for access to his/her medical record.

III. TEXT:

Medical and social information documented in Sharp Rees-Stealy health records to facilitate and evaluate patient care is protected health information which may be disclosed only as the patient authorizes or consents, or as required by statute.

- A. At Sharp Rees-Stealy, uniquely identifiable health records are created on all patients accepted for treatment.
- B. Sharp Rees-Stealy has an organized system for patient records' maintenance, filing and retrieval, in which each record's contents are organized and secured according to a predetermined, approved format.
- C. The health record is the property of the Sharp Rees-Stealy Medical Group, Inc. (SRSMG).
- D. Except when otherwise required by law, any record that contains clinical, social, financial, or other data on a patient is treated as strictly CONFIDENTIAL and is protected from loss, tampering, alteration, destruction and unauthorized or inadvertent disclosure.
- E. Each health record is maintained to serve the needs of the patient, health care providers, and Sharp Rees-Stealy in accordance with legal, accrediting and regulatory requirements, and must be preserved in its original form for the period of time required by statute and Sharp Rees-Stealy policy.
 - 1. All medical records (paper based and electronic) must be maintained in a safe area restricted from public access.
 - 2. All medical information must be stored in a discreet manner.
 - 3. Original hard copies of patient records may be destroyed once the record has been electronically stored.
 - 4. Any disposal of individually identifiable medical information must be by shredding, erasing, or otherwise modifying the personal information in those records to make it unreadable or undecipherable through any means.
- F. All clinical information relevant to a patient shall be readily available to authorized healthcare practitioners any time Sharp Rees-Stealy is open to patients.
- G. Original health records may not be removed from Sharp Rees-Stealy's jurisdiction and safekeeping except in accordance with institutional policies, court order, subpoena or statutes.
- H. Any data collection on a patient, whether by interview, observation, or review of documents, shall be conducted in a setting that provides maximum privacy and protects the information from unauthorized individuals.
- I. Sharp Rees-Stealy and its providers shall not intentionally share, sell, or use medical information for any purpose not necessary to provide health care services, except as authorized by the patient or patient's legal representative, unless otherwise required by statute.
- J. Upon request from the patient, Sharp Rees-Stealy will provide written information regarding Sharp Rees-Stealy's confidentiality practices, to include uses and disclosures of protected health information that may be made by Sharp Rees-Stealy.
- K. Computer processed and other electronically transmitted and maintained health record information shall be protected with the same diligence for safety and integrity as hard copy records.
- L. When facsimiles (photocopies, CD's) of medical records are provided to authorized internal users, the same controls are applied for protection of these facsimiles as for the original medical record.
- M. A patient may provide a written amendment or an addendum to his or her own record with respect to any item or statement that the patient believes to be incomplete or incorrect. The addendum
 - 1. Shall be limited to 250 words per alleged incomplete or incorrect item in the patient's record.
 - 2. Should clearly indicate that the patient wishes the addendum to be made a part of his or her record.

3. Must be appended to the patient's record without editing or change.
4. Shall be regarded as an integral part of the record.
5. Must be included whenever disclosure of the allegedly incomplete or incorrect portion of the patient's records is made to any third party. [Health & Safety Code 123111]

N. Employee Responsibility

1. All personnel having access to confidential information shall sign the Sharp Confidentiality Agreement.
2. All Sharp Rees-Stealy employees are responsible for prohibiting the release of health record data to unauthorized persons and must otherwise prevent inadvertent disclosure.
3. Employees shall refer requests for release of copies of medical record information to the HIM Department.
4. The unauthorized divulging, removing, or copying of confidential information is subject to disciplinary action.

O. Written Authorization

1. Written permission of the patient or patient's representative is required for release of health information to persons not otherwise authorized to receive such information.

No provider of health care shall disclose medical information regarding a patient to any person or entity that is not engaged in providing direct health care services without first obtaining an authorization as provided by law.

- a. Practitioners are prohibited from requiring a patient, as a condition to receiving health care services, to sign an authorization, release, consent, or waiver permitting the disclosure of any medical information subject to confidentiality protections.
 - b. Physicians or health care professionals are prohibited from releasing medical information on a patient's psychotherapy outpatient treatment to a requesting agent without a written request to the practitioner (specifying what the information will be used for and how long it will be kept), and a notice to the patient (unless the patient has signed a waiver of this notice requirement). The requesting agent is referred to the author of the document for their permission to release the information. SRS does not release the information.
2. Examples of circumstances when patient authorization is not required to release information are:
 - a. for treatment, payment and operations (TPO), including the communication between emergency medical personnel at the scene of an emergency
 - b. for assessments of the quality and appropriateness of care
 - c. for reporting in compliance with accreditation, regulatory and licensing standards
 - d. for subpoena and court order
 - e. in conservatorship proceedings
 - f. to third party payors
 3. Medical information shall be released to a coroner upon request in specified circumstances.
 4. Medical information may be released to a disease management organization or an independent medical review organization without the consent of the patient.

5. Access to electronically stored records must be made available to the Division of Licensing and Certification of the State Department of Health Services staff promptly, upon request.
6. A valid authorization should contain at least the following information from a requester other than the patient:
 - a. name of individual and/or institution to release the information
 - b. name of individual and/or institution to receive the information
 - c. patient's full name, address and date of birth and signature of patient or patient's representative. The patient or patient's representative has the right to revoke the authorization in writing.
 - d. purpose or need for information
 - e. extent or nature of information to be released, specifying dates
 - f. specific date, event or condition upon which authorization will expire unless revoked earlier.
 - g. date the consent is signed
 - h. printed in typeface no smaller than 14-point font or handwritten by the person signing it.
 - i. The provision of care or the receipt of benefits is not conditioned on the signing of the authorization.
 - j. Statement that the patient will receive a copy of the completed authorization form.
 - k. The patient or patient's representative will be notified if the disclosure will result in direct or indirect remuneration to the Sharp Rees-Stealy provider.
7. Information released to authorized parties shall be strictly limited to that information required to fulfill the purpose stated on the authorization.
8. The signed authorization is retained in the health record with notation of what information was released, the date of the release, and the initials of the individual who released the information. If an abstract (instead of copies) is released, a copy of the abstract shall be attached to the authorization instead of noting documents released on the authorization.
9. HIM staff will follow the appropriate Sharp Rees-Stealy procedures for processing written and verbal requests for release of medical information.

P. Bona Fide Medical Emergency

1. When responding to a bona fide medical emergency over the telephone, the person taking the call shall call the requesting party back when necessary to verify the identity of the person or institution requesting the information.
2. Information in an emergency shall be released only to the physician or medical emergency personnel in charge of the patient.
3. The person releasing the information shall document in the patient's record the specific information released and to whom, then date and sign the entry. HIM and Clinical staff may document on a fax coversheet if one has been received from the outside requester. HIM may also complete the SRS HIPAA Communication Log or an EHR Task.

Q. Subpoena

As the designated custodian of Sharp Rees-Stealy patient records, the Sharp Rees-Stealy HIM Department will accept service of subpoenas for release of SRSMG medical records. The printout of the

electronic record shall be considered the original for introduction into evidence in administrative or court proceedings. Subpoenas for physician personal appearance in a case against SRSMG are accepted in the Quality Improvement Department.

R. Patient Access To Health Records

Subject only to specific contraindications noted by the attending physician and to any legal constraints (such as those governing minors and persons adjudicated as incompetent), a patient may have access to and photocopies of his or her health record upon written request with reasonable notice. [Refer to Sharp HealthCare P&P 01951.99].

S. Mental Health and Developmental Disability Information

The Lanterman-Petris-Short Act places special restrictions on the release of information and records of patients receiving mental health and developmental disability services. When records from a mental health /developmental disability program are incorporated into SRSMG records, that part of the record should not be released without specific written permission from the patient or legal representative and the physician treating the psychological condition. [Policy 12001, "Medical Records: Patient Access: Inspection and Release of Information"]

T. Alcohol or Drug Abuse Information

When records from a substance abuse program are incorporated into SRSMG records, those records are subject to special protection set forth in "Federal Substance Use Disorder Confidentiality Regulations", 42 Code of Federal Regulations, and that part of the record should not be released without specific written permission from the patient or legal representative.

U. AIDS Testing Information

Refer to SRS policy 7, 2.3a, "Confidentiality and Release of Medical Records with Special Protection: HIV Information, Psychiatric / Mental Health and Substance Abuse"

V. All requests for the release of information shall be referred to the HIM Department.

IV. REFERENCES:

- A. California Health and Safety Code, sec. 123100 *et seq.*, 123149 and sec. 120975 *et seq.*
- B. California Welfare & Institutions Code, sec. 5328 *et seq.*
- C. Confidentiality of Medical Information Act, California Civil Code, sec. 56 *et seq.*
- D. 42 C.F.R., 2.1 *et seq.*
- E. A.B. 416: CA. Sess (1999-2000), S.B. 19: CA Sess (1999-2000); S.B. 1903: CA Sess (1999-2000)
- F. Lanterman-Petris-Short Act
- G. Federal Privacy Act of 1974

V. ORIGINATOR:

Health Information Management (HIM) Committee

VI. LEGAL REFERENCES:

None

VII. ACCREDITATION:

AAAHC

VIII. CROSS REFERENCES:

- A. Sharp HealthCare Policy & Procedure 01203.99, "Confidentiality of Protected Health Information"
- B. Sharp HealthCare Policy & Procedure 01951.99, "Health Information: Access, Use and Disclosure"
- C. Sharp HealthCare Policy and Procedure 01964.99, "Health Information: Request For Amendment/ Addendum to a Patient's Medical Record"

IX. ATTACHMENTS:

None

X. APPROVALS:

- A. Medical Records Committee 08/29/2002
- B. Quality Council 09/11/2002; 01/30/07
- C. Council of Department Chairs 10/01/2002; 01/16/07
- D. Policy & Procedure Steering Cmte - 11/07/02
- E. Health Information Manager - 11/05; 09/13
- F. HIM Committee - 10/17/06
- G. Manager SRS Health Information - 03/10, 4/16

XI. REPLACES:

None

XII. HISTORY:

System #12037; originally dated 11/02;
 Revised/Reviewed: 11/05-revised/reviewed by Health Information Manager, 03/07- revised/reviewed by Health Information Manager, 03/10; 09/13, 05/16; 03/19

Attachments:

Approval Signatures

Step Description	Approver	Date
Administrator	Karen Whitten: POLICY & PROCEDURE COORD	3/21/2019

Step Description	Approver	Date
SRS Regulatory	Joann Sulfaro: REGULATORY COMP COORD	3/19/2019
	Joanne Hewitt: HIM QUALITY COORD	3/19/2019

Applicability

Sharp HealthCare, Sharp Rees Stealy

Current Status: Active

PolicyStat ID: 4587048



Origination: 12/1/1995
Effective: 3/1/2018
Last Approved: 3/1/2018
Last Revised: 3/1/2018
Next Review: 2/26/2021
Owner: Joanne Hewitt: HIM QUALITY
COORD
Policy Area: Health Information Services
References: AAAHC, Medical Records,
Policy, SRS
Applicability: Rees - Sharp

Records Retention at Sharp Rees-Stealy Medical Centers (SRSMC), 12004

I. PURPOSE:

A record retention schedule is created based upon department requirements such as:

- The requirements of the law
- The frequency of use of the record
- Space constraints for physical charts and storage of electronic health records
- The departmental structure

II. DEFINITIONS:

- A. Non-Occupational medical records – An individual medical record established for each person receiving care for non-work related visits, identified with the patient's unique SRSMC entity medical record number (EMRN).
- B. Occupational Medicine records – An individual medical record established for each person receiving care for work related injuries or work related physical exams, identified with the patient's unique SRSMC occupational medical record number (OMRN).
- C. Hybrid record – A medical record consisting of both a paper record and electronic record.
- D. Sequestered Files – For purposes of this policy, a chart specified by SRSMC Quality Management to be retained separately in a secured cabinet in the HIM Department.
- E. HCN - Health Connections Network is the Electronic Health Record for Occupational Medicine Worker's Compensations Records.

III. TEXT:

Medical documentation stored in the paper record and/or in the EHR and HCN is to be considered the legal record. All paper medical records and EHR records are maintained in a safe area restricted from public access and viewing.

- A. For any paper, film, digital image or electronic records not referenced in this policy or any other SRSMC policy, SRSMC shall follow the recommendations of the California Healthcare Associations' "Records Retention Guide: For all Healthcare Providers". Contact SRSMC Regulatory Compliance for a copy.

B. Non-Occupational and Occupational Medicine Records

1. Documentation may be maintained in a paper record only, EHR only, or may consist of a hybrid record. All non-occupational records dating 10/1/2006 and forward are electronic records. Prior to that data may be electronic and/or paper-based.
2. For all patients excluding Medi-Cal recipients, the records of adults and emancipated minors will be retained for no less than ten (10) years following the patient's last visit at SRSMC. Records of un-emancipated minors will be retained for at least one year after the patient has reached the age of eighteen (18) years, but in no event less than ten (10) years following the patient's last visit at SRSMC.
3. Some paper based records may be destroyed once the entire record has been electronically stored. Non-occupational records are scanned into the EHR. Occupational Medicine records are scanned into HCN. Once quality assurance (QA) is done on individual pages of the paper based record the pages are stamped "scanned" and returned to the paper record.
4. Records that have been destroyed are archived in the IDX Chart Tracking application as "Destroyed Chart".

C. Medi-Cal Patients

1. The retention periods extends beyond the minimum retention period as follows:
 - a. The later of:
 - 10 years from the date of the contract period between the plan and the provider (for Medi-Cal managed care enrollees)
 - 10 years from the date of completion of any audit; or
 - 10 years from the date the service was rendered

D. Clinical Research Records

1. Medical records of patients who have participated in Clinical Research studies at SRSMC will be retained for a period of time that meets requirements established by the Clinical Research Department. Active charts are kept in the SRS Population Health Department. Inactive research charts are stored at Sharp Record Archives and are retained for 15 years.

E. Sequestered Files

1. Medical records of person's party to litigation in which SRSMC and/or a Sharp Rees-Stealy Medical Group provider are named shall be preserved for a period of not less than ten (10) years following closure of the litigation.

IV. CROSS REFERENCES:

- A. Sharp Rees-Stealy Policy 12D37, Confidentiality and Release of Information – Non-Occupational and Occupational Medicine Health Records
- B. Sharp HealthCare Policy 01950.99, Confidentiality of Information
- C. Sharp Rees-Stealy 4.4.8C, Health Information Management Department Procedure Quality Control: Permanent File Room Maintenance of Medical Records

D. Sharp HealthCare P&P 01221 Record Retention & Destruction Policy

E. Sharp Rees-Stealy 12036.99 , Sequestered Medical Records – HIM Department Handling and Retention

V. REFERENCES:

A. California Healthcare Associations' "Records Retention Guide: For all Healthcare Providers".

VI. ORIGINATOR:

Health Information Management Department (HIM)

VII. LEGAL REFERENCES:

CA Health & Safety Code 1795.26 & 123149 (Sections c & d)

VIII. ACCREDITATION:

AAHC: Accreditation Association for Ambulatory Health Care, Inc.

IX. ATTACHMENTS:

None.

X. APPROVALS:

A. Health Information Management Committee 02/2001, 10/2006, 04/2011; 06/2011, 02/18/2014, 11/2017

B. Quality Council 07/16/2002, 01/30/2007

C. Council of Department Chairs 09/03/2002, 01/16/2007

D. Policy & Procedure Steering Cmte - 9/5/2002

E. Health Information Manager – 03/2007, 6/2011, 3/2014, 1/2018

F. Manager, Occupational Health Services – 3/2014, 11/2017

G. Total Operations Planning - 5/2006

H. Director, Regulatory Compliance - 12/2007

I. Coordinator Regulatory Compliance – 4/2015

J. Sharp HealthCare Legal Counsel - 1/2018

XI. REPLACES:

None

XII. HISTORY:

System #12004; originally dated 12/95

Revised/Reviewed: 11/02-document deleted under revisions were made; 09/02-document updated & reinstated; 11/05-reviewed by Health Information Manager; 03/07-Revised by Health Information Manager; 01/08, 05/11-Reviewed by Health Information Manager; 06/11-Revised by Health Information Manager; 3/14; 12/14; 04/15; 01/18; 03/18

Attachments:

Approval Signatures

Step Description	Approver	Date
System Administrator	Karen Whitten: POLICY & PROCEDURE COORD	3/1/2018
SRS Regulatory	Joann Sulfaro: REGULATORY COMP COORD	2/26/2018
MGR QUALITY IMPROVEMENT	Joan Watkins: MGR QUALITY IMPROVEMENT	2/20/2018
	Joanne Hewitt: HIM QUALITY COORD	2/9/2018

Applicability

Sharp HealthCare, Sharp Rees Stealy

5. **Proposer shall arrange to provide the following for industrially injured City employees. Please note: The City wishes to achieve best market value. Proposer shall provide their best pricing offer for each of the listed services, using the fees outlined in the State of California's OFMS as a guideline.**

a. **Outpatient Surgical Services.**

Sharp Rees-Stealy proposes the use of outpatient surgical services located at:

- Mission Valley Heights Surgical Center
- Poway Surgical Center
- Sharp Outpatient Pavilion
- Surgical Center of San Diego

- b. **Inpatient/Outpatient Hospital Services (other than out-patient surgical), if such services are available for Proposer to provide. The City wishes to achieve the best market value along with the best hospital care available in San Diego County.**

Sharp Rees-Stealy proposes inpatient/outpatient hospital services for city employees be provided at Sharp Hospital facilities:

- a. Sharp Memorial
 - Outpatient Pavilion
 - Sharp Mary Birch Hospital for Women
 - Sharp Mesa Vista Hospital
 - Sharp McDonald Center
- b. Sharp Grossmont Hospital
- c. Sharp Chula Vista Medical Center
- d. Sharp Coronado Hospital and Healthcare Center
- e. Sharp affiliated Skilled Nursing Facilities are also available

- c. **Radiological Services that shall include magnetic resonance imaging (MRI) scans, computerized axial tomography (CAT) scans, and all other scans used as a diagnostic service. Proposer shall provide a best pricing offer for the listed scans using the state's OMFS as a guideline.**

Sharp Rees-Stealy offers comprehensive radiology services to assist in the diagnosis and treatment of work-related injuries at all facility sites. These studies are performed on state-of-the-art equipment to minimize x-ray exposure and provide the best possible images for diagnostic purposes. In addition to flat films and fluoroscopy Sharp Rees-Stealy providers utilize two of the highest quality magnetic resonance imaging (MRI) machines available. We utilize the GE Sigma Infinity 1.5T with Excite technology, which provides greater contrast and resolution than other types of MRI machines, allowing for improved orthopedic imaging. We also have two state-of-the-art computerized Axial tomography (CT). Radiological studies are performed and evaluated by physicians Board Certified in Radiology. All Radiological Technicians are trained and certified as required by the State of California. The Department has seven Board Certified Radiologists and are supervised by Steve Rindsberg, M.D., Board Certified Radiologist with 30 years of experience.

Here is the list of current radiological equipment that Sharp Rees-Stealy utilizes.

Site Definitions

CV = Chula Vista	DM = Del Mar
DT = Downtown	
FS = Frost Street (Kearny Mesa)	GMP = Grossmont Medical Plaza (La Mesa)
GN = Genesee (Kearny Mesa)	MM = Mira Mesa
OR = Otay Ranch	RB = Rancho Bernardo
ST = Santee	SDM = San Diego Main (adjacent to Sharp Memorial campus)
SM = Sorrento Mesa	SR = Scripps Ranch

Site	MFG	Modality-Type	Equipment / Model Name & #	Manufacture Date
RB	Siemens	General Radiology	10606040	7/2016
RB	Shimadzu	General XRay	RadSpeed UD150B-40	7/2013
RB	X-Cel	Foot Unit	X-Cel Podiatry Unit	11/2000
RB	GE	Mammography	Senographe Essential	2014
RB	GE	Mammography	Senographe Essential	2016
RB	Fuji	DR	DEVO 17"x17"	02/2016
RB	Fuji	DR	DEVO II 14"x17"	7/2016
RB	Fuji	DR	DEVO II 17"x17"	02/2015
RB	Fuji	DR	DEVO II 14"x17"	01/2016
RB	Fuji	DR	DEVO II 24cm x 30cm	6/2016
RB	Fuji	Workstation	Diagnostic Workstation	
SM	Siemens	General Radiology	Siemens	Dec-14
SM	GE	General Radiology	GE	4/2006
SM	Shimadzu	General XRay	RadSpeed	3/2010
SM	X-Cel	Foot Unit	X-Cel R700 AC Podiatry Unit	11/1996
SM	GE	Mammography	Senographe Essential	03/2014
SM	Fuji	DR	DEVO 17"x17"	7/2012
SM	Fuji	DR	DEVO 14"x17"	8/2011
SM	Fuji	DR	DEVO II 17"x17"	3/2015
SM	Fuji	DR	DEVO II 14"x17"	3/2015
MM	Shimadzu	Fluoroscopy	SonialVision Safire II	7/2012
MM	GE	Mammography	GE Pristina- 3D	2018
MM	GE	Mammography	GE Essential	2014
MM	Mammotome	Stereo / Mammo	Stereotactic Biopsy Table	2017
MM	Faxitron	Stereo / Mammo	Corevision	2015
MM	Medrad	Mammo-Injector	Medrad Stellant Dual	
MM	Medrad	Mammo-Injector	Medrad Stellant Dual	
MM	GE	Dexa	Lunar	01/2014
MM	Toshiba	CT	Toshiba Aquilion Prime SP TSX-303B/1O 160 slice	8/2019
MM	Toshiba	CT	Toshiba Aquilion Prime SP TSX-303B/1L 80 slice	6/2019
MM	Fuji	Dry Laser Printer	DRY Pix 5000 - Dryview Laser (for US/FL)	11/2005
MM	Fuji	Dry Laser Printer	Drypix Plus	02/2012
MM	Fuji	IIP 1	CR IIP	10/2007

Site	MFG	Modality-Type	Equipment / Model Name & #	Manufacture Date
MM	Fuji	IIP 2	CR IIP	7/2007
MM	Siemens/Acuson	Ultrasound	S2000	2011
MM	Siemens	Ultrasound	S2000/Helix	2015
MM	Siemens/Acuson	Ultrasound	S2000	2011
MM	Siemens	Ultrasound	S2000	2009
MM	GE	Ultrasound	LOGIQ E9	7/2018
MM	GE	Ultrasound	LOGIQ E9	7/2018
MM	Sony	Ultrasound	US Color Printer	N/A
MM	Mitsubishi	Ultrasound	US Color Printer	N/A
MM	Mammotome	Stereo / Mammo	Revolve Control Module/Mammotome	2014
MM	Fuji	Carbon	Carbon XL	6/2007
MM	Fuji	Carbon	Carbon XL	06/2007
MM	Medrad	Injector	Stellant	4/2007
MM	Medrad	Injector	Spectris (for MR)	2003
MM	Coviden-Mallinckrodt	Injector	Optistar LE	7/2008
MM	Medrad	Injector	Stellant	7/2008
MM	GE	MR	GE 1.5T	2003
MM	GE	MR	GE 1.5T	2008
MM	Fuji	Workstation	Diagnostic Workstation	
MM	Fuji	Workstation	Diagnostic Workstation	
MM	Vital	Workstation	Diagnostic Workstation	
MM	Vital	Workstation	Diagnostic Workstation	
MM	Fuji	Workstation	Diagnostic Workstation	
MM	Fuji	Workstation	Diagnostic Workstation	
DM	Siemens	General X-Ray	Siemens Devo Suite	Aug-13
DM	Fuji	DR	DEVO 17"x17"	3/2013
DM	Fuji	DR	DEVO 14"x17"	9/2013
SR	Siemens	General X-Ray	DR Velocity Upright	2007
SR	Siemens	General X-Ray	DR Velocity Table	2007
GN	FUJI	General X-Ray	DEVO Suite II	02/2018
FS	Siemens	General X-Ray (CR)	Siemens AG X-Ray Unit	12/2006
FS	Siemens	General XRay	DEVO	4/2011
FS	Hologic	Insight	ASX00871 210509	
SDM	Dell	General X-Ray	Gendex - Reliance	9/2002
SDM	Siemens	General X-Ray	DR Velocity T -AG 5760157	9/2006
SDM	HFPS	Foot Unit	HFPS Podiatry System (HFP 24)	5/2006
SDM	Fuji	Gen X-Ray	Devo Suite II	2/2016
SDM	Fuji	DR	DEVO II 14"x17"	
SDM	Fuji	DR	DEVO 17"x17"	
SDM	Fuji	DR	DEVO II 14"x17"	
SDM	Fuji	DR	DEVO II 24cm x 30cm	
SA	Fuji	General X-Ray	DEVO II	01/2014
SA	Fuji	General X-Ray	DEVO II	3/2008
SA	GE	Ultrasound	Logiq-10	2020
SA	GE	Ultrasound	Logiq-10	2020
SA	GE	Bone Densitometry	Lunar	2020
	Hologic Dimensions	Mammography	Hologic Dimensions	2020
SA	Hologic Dimensions	Mammography	Hologic Dimensions	2020
GMP	Shimadzu	X-ray	Rad Speed RX-80	June. 2015

Site	MFG	Modality-Type	Equipment / Model Name & #	Manufacture Date
GMP	Shimadzu	Fluoro	Fluoro Speed(UD150B-40)	10/2007
GMP	Shimadzu	General X-Ray	Rad Speed	2/2011
GMP	Siemens	General Xray	DEVO	3/2010
GMP	X-Cel	Foot Unit	X-Cel Podiatry Unit	8/2009
GMP	Fuji	DR	DEVO 14"x17" FDR G355	Dec-14
GMP	Fuji	DR	DEVO 14"x17" FDR G355	2010
GMP	Fuji	DR	DEVO II 14"x17" Devo 2 C35	6/2017
GMP	Fuji	DR	DEVO II 17"x17" Devo 2 C43	7/2015
GMP	Siemens	Ultrasound	Acuson S2000	2016
GMP	Siemens	Ultrasound	Acuson S2000	2012
DT	X-Cel	Foot Unit	Podiatry Foot Unit P700 A/C	3/1990
DT	GE	Bone Density Dexa	Lunar	01/2014
DT	Shimadzu	Fluoro	SonialVision G4	4/5/17
DT	Shimadzu	Fluoro	SonialVision G4	7/18/2017
DT	Shimadzu	Fluoro	SonialVision G4	01/2017
DT	Shimadzu	Fluoro	SonialVision G4	
DT	Shimadzu	Fluoro	SonialVision G4	
DT	Shimadzu	General X-Ray	Radspeed Pro	7/10/2017
DT	Siemens	General X-Ray	DEVO Suite	9/2012
DT	GE	Mammography	Senographe Essential	04/2011
DT	GE	Mammography	Senographe Essential	04/2014
DT	Fuji	DR	DEVO 17"x17"	06/2011
DT	Fuji	DR	DEVO 14"x17"	06/2012
DT	Fuji	Workstation	Diagnostic Workstation	11/2012
DT	Fuji	Workstation	Diagnostic Workstation	11/2012
DT	Fuji	Workstation	Diagnostic Workstation	11/2012
DT	Fuji	Workstation	Diagnostic Workstation	
DT	Siemens	Ultrasound	S2000	2016
DT	Siemens	Ultrasound	S2000	08/2008
DT	Siemens	Ultrasound	S2000/Helix	2015
DT	Siemens	Ultrasound	S2000	2016
DT	GE	Ultrasound	LOGIQ E9	7/2018
CV	Shimadzu	General X-Ray	RadSpeed 1	05/2010
CV	Siemens	General X-Ray	Polydoros II	9/2007
CV	Shimadzu	General X-Ray	RadSpeed 2	2/2011
CV	X-Cel	Foot Unit	X-Cel Podiatry Unit	11/2014
CV	Fuji	DR	DEVO II 17"x17"	3/2015
CV	Fuji	DR	DEVO II 14"x17"	9/2015
CV	Fuji	DR	DEVO II 14"x17"	10/2015
CV	Fuji	DR	DEVO II 24cm x 30cm	12/2015
OR	X-Cel	Foot Unit	X-Cel P-700	1/1992
OR	Dell	General X-Ray	Gendex/ Reliance	12/2000
OR	Dell	General X-Ray	Gendex/ Reliance	2/2001
OR	GE	Mammography	Senographe Essential	04/2014
OR	Fuji	DR	DEVO II 17"x17"	2/2015
OR	Fuji	DR	DEVO II 14"x17"	2015
OR	Fuji	DR	DEVO II 17"x17"	2/2015
OR	Fuji	DR	DEVO II 14"x17"	2015

- d. **Audiometric Services.** Proposer shall provide audiometric examinations consisting of air conduction, pure-tone testing at the following test frequencies for each ear individually: 500, 1,000, 2,000, 3,000, 4,000, 6,000 and 8,000Hz. All test vehicles, vestibules, and equipment must meet OSHA and ANSI specifications for audiometric testing. Proposer shall provide a cost per employee for each protocol.

Sharp Rees-Stealy utilizes the following state-of-the-art audiometric devices to conduct audiometric examinations consisting of air conduction, pure-time testing at the test frequencies 500, 1,000, 2,000, 3,000, 4,000, 6,000 and 8,000 Hz. The industrial sound booths are where all testing is performed to meet OSHA and ANSI specifications for audiometric testing.

Site Definitions	
CV = Chula Vista	SDM = San Diego Main (adjacent to Sharp Memorial campus)
DT = Downtown	GMP = Grossmont Medical Plaza (La Mesa)
GN = Genesee (Kearny Mesa)	RB = Rancho Bernardo
SM = Sorrento Mesa	SR = Scripps Ranch

Site	MFG	Modality-Type	Equipment / Model Name & #	Location-room	Manufacture Date
RB	Tremetrics	Audiometer	RA 300	OccMed	2016
RB	Midmark	Spirometer	IQSpiro	1143	2010
SM	Tremetrics	Audiometer	RA 300	OccMed	2014
SDM	Grason-Stadler	Audiometer	Audio Star Pro	Audiology	2014
SDM	Maico	Middle Ear Analyzer	MI-44	Audiology	2004
SM	GSI	Audiometer	AudioStar Pro 8030379	Audiology	2017
SM	Grason-Stadler	Middle Ear Analyzer	TympStar Pro	Audiology	2017
SR	Grason-Stadler	Audiometer	AudioStar Pro	Audiology	2015
SR	Interacoustics	Middle Ear Analyzer	Titan	Audiology	2019
SR	Grason-Stadler	Audiometer	AudioStar Pro	Audiology	2014
SR	MAICO	Middle Ear Analyzer	MI-44	Audiology	2015
GN	Tremetrics	Audiometer	RA 300	OccMed	2015
GMP	Tremetrics	Audiometer	RA 300	OccMed	2016
GMP	MAICO	AUDIOMETER	MA790 SERIES 2	OCC MED	1997
DT	Tremetrics	Audiometer	RA 300/SN174285	OccMed	2017
CV	Tremetrics	Audiometer	RA 300	OccMed	2014
CV	GSI	Audiometer	Audiostar Pro	Audiology	2016
CV	Grason-Stadler	Middle Ear Analyzer	Tympstar2	Audiology	2015

- e. **Respiratory Medical Services.** To be considered for the respiratory medical examination component, Proposer must provide all the medical examination protocols outlined in section G in this Scope of Work. Proposer shall describe the services that shall be provided, the equipment that shall be utilized, and the cost per employee for each

protocol. The occupational history protocol shown on the Pricing Page, Section K shall be performed for each employee who is required to wear a respirator. A copy of Proposer's medical history questionnaire must be included with the proposal. The respiratory physical examination shall include an evaluation of all vital signs necessary to determine an employee's fitness for wearing a respirator, given the employee's specific work setting (e.g. pulse, blood pressure, rate of respiration, etc.) and a clinical examination of the chest, heart, and face (for adequacy of respirator fit). The proposal shall state which vital signs will be evaluated and why, and describe the clinical examination offered. Proposer shall describe all equipment used in the Pulmonary Function Test.

The protocols shown on the Pricing Page shall be performed only when the examining physician has justifiable concern regarding health risk due to the use of the respirator, given an employee's specific work setting and only when the City has given prior approval. If Proposer believes that the medical assessment for all employees wearing a specific type of respirator (e.g., self-contained breathing apparatus) should include these protocols, then Proposer shall so indicate, with explanation, in their proposal.

Sharp Rees-Stealy has the physicians, staff, equipment, qualifications and experience to deliver the Respiratory Protection Program at sites throughout the County of San Diego, including Downtown, Kearny Mesa (Genesee), La Mesa, Sorrento Mesa, Rancho Bernardo and Chula Vista. Sharp Rees-Stealy can also provide these services on-site at designated City facilities upon a reasonable notice.

For workers using respirators other than a self-contained breathing apparatus (SCBA):

All persons at baseline would complete an initial questionnaire as published by Federal/OSHA for Respirator Clearance Certification (or equivalent), a physical examination, and a pulmonary function test (PFT). The PFT will serve both as a measurement of pulmonary status and a baseline for potential future exposure. (Due to the risk of transmitting SARS-CoV-2 virus during pulmonary testing if the employee is infected at the time of testing, these may be temporarily deferred until the COVID-19 epidemic has improved.) If the employee's job duties only require the use of a filtering face piece respirator, such as an N95, clearance could be considered based solely on the required questionnaire depending on the nature of the job and the reason for respirator use. This would be determined on a case by case basis for each job category. The frequency of follow-up examinations of this initial screen will follow the standards published by Federal/OSHA/NIOSH which include:

- When an employee reports medical signs or symptoms that are related to the ability to use the respirator.
- When information from the respiratory protection program including observation made during fitness testing indicate a need for the employee re-evaluation.
- When a change occurs in the workplace conditions that may result in a significant change in the physical work effort or other physiological burden placed on the employee.

- Under the following timeframes as per Sharp Rees-Stealy's recommendation: every 5 years for those less than 35 years of age; every 2 years for people between 35 and 45 years of age; annually after 45 years of age (National Institute for Occupational Safety and Health (NIOSH) recommendations. At these timeframes a history and physical and a pulmonary function test will be performed for workers wearing self-contained breathing apparatus (SCBA) such as firefighters.

All SCBA wearers will complete the questionnaire as published by Federal/OSHA, occupational history, medical history, a physical examination and pulmonary function test. (Due to the risk of transmitting SARS-CoV-2 virus during pulmonary testing if the employee is infected at the time of testing, these may be temporarily deferred until the COVID-19 epidemic has improved.) Other tests may be indicated due to regulatory requirements or medical necessity such as a treadmill stress test. Follow-up examinations are recommended annually.

Pulmonary Function Equipment

Sharp Rees-Stealy spirometers are performed on equipment which meets the Social Security Administration Disability Standards as well as NIOSH and ATS requirements. All spirometers, including calculations, are interpreted by Board Certified Specialists in Occupational Medicine and/or Pulmonary Medicine. The following is a list of current equipment that Sharp Rees-Stealy utilizes:

Site Definitions		
CV = Chula Vista	DT = Downtown	
GN = Genesee (Kearny Mesa)	GMP = Grossmont Medical Plaza (La Mesa)	
RB = Rancho Bernardo	SM = Sorrento Mesa	SOS = Services on Site

Site	MFG	Modality-Type	Equipment / Model Name & #	Serial #	Manufacture Date
RB	Midmark	Spirometer	IQSpiro	557-26688	2010
RB	GE	EKG	MAC 5500	07-25019	2008
SM	Midmark	Spirometer	IQSpiro	541801	2010
SM	GM	EKG	MAC 5500	SCD07431742G	2008
GN	GE	ECG/Resting	MAC 5500	07-25002	2008
GN	Midmark	Spirometry	IQSpiro	6CM41535PL	2010
GN	GE	Treadmill	T2100P2 Series	2012492-007	2010
GMP	Midmark	Spirometer	IQ Spiro	542828	2010
GMP	GE	EKG	MAC 5500	100 240VAC	2008
DT	GE	EKG	MAC 5500	SCD12084807PA	2008
DT	MidMark	Spirometer	IQSpiro	557-33132	2010
CV	GE	EKG	MAC 5500	SCD0741794GA	2008
CV	MidMark	Spirometer	IQSpiro	557-26689	2010
SOS	GE	EKG	MAC 5500	2026609-005	2008
SOS	MidMark	Spirometer	IQSpiro	4-000-0025 (Laptop Portable)	2014
SOS	MidMark	Spirometer	IQSpiro	4-000-0025 (Laptop Portable)	2014

Sharp Rees-Stealy also offers other specialized pulmonary tests including lung volumes and single breath CO diffusion studies using Collins Modulator Equipment and ear oximeter studies for determining oxygen saturation during exercise using Hewlett Packard equipment.

All tests are performed by a Licensed Respiratory Care Practitioner or certified Pulmonary Technologist and interpreted by physicians Board Certified in Pulmonary Medicine.

The following is the Sharp Rees-Stealy Medical Evaluation for Respirator Wear Protocol. Note the description of the components and why they are done.

**SHARP REES-STEALY OCCUPATIONAL MEDICINE DEPARTMENT
MEDICAL EVALUATION FOR RESPIRATOR WEAR
PHYSICIAN INFORMATION SHEET**

Title 8, Section 5144 of the California Administrative Code requires that employees be medically screened before using a respirator. This is due to the fact that “using a respirator may place a physiological burden on employees that varies with the type of respiration worn, the job and workplace conditions in which the respirator is used and the medical status of the employee”.

Numerous articles discuss the medical certification for respirator use. These articles emphasize that a physician should determine the ability of a specific person to wear a respirator by taking into account factors such as the health of individuals, the type of respirator to be worn and the work conditions to be experienced. It should be emphasized that the physician determines the medical fitness only in our institution and does not perform the actual fit testing of the equipment.

Even though the OSHA standard requires as a minimum a questionnaire only, Sharp Rees-Stealy Occupational Medicine Department recommends for all respirator use, except dust masks, that a respiratory clearance examination consist of a history using the mandatory questionnaire and physical examination and a pulmonary function test. (For dust mask wearers, Sharp Rees-Stealy will perform initial evaluation based on the mandatory questionnaire only). Additional testing such as chest x-rays, treadmill examinations, or wide variety of other tests may be indicated depending upon what the screening examination reveals. It is prudent to review old records if available.

The history is obtained using the mandated OSHA Respiratory Medical Evaluation Questionnaire. The occupational physician will then amplify each question if checked yes by the patient. Some concerns include:

- **Lung Diseases** such as asthma, emphysema, chronic obstructive pulmonary disease or pneumoconiosis or other chronic illnesses are often contraindications for wearing respirators. The rationale is that increased air resistance and dead space may cause excessive burden to the patient’s cardiopulmonary system. Respiratory control disorders may also be a significant problem.
- **Allergies** can be important if significant allergic rhinitis or constant rhinorrhea exists increasing the level of discomfort and greater tendency to remove respirator masks.
- **Heart Disease:** A person with a history of angina pectoris, congestive heart failure, myocardial infarction, arrhythmia, other significant cardiac disease, progressive or severe hypertension or

cerebral vascular accidents may be unable to safely wear respirators. This is due to the fact that a respirator will increase cardiovascular load to the patient.

- **Fainting:** Fainting episodes or seizure disorders can present a significant problem in certain situations. Normally if a person is seizure free for more than one year under medical control, he will be qualified. If there is a history of a more recent seizure disorder or fainting episodes a neurological clearance may be necessary. It is also important to consider risks associate with entry into a confined space.
- **High Blood Pressure:** Persons with severe hypertension may not qualify to wear a respirator because of potential increase in cardiovascular load.
- **Diabetes:** A person with unstable diabetes is prone to syncope or temporary loss of consciousness. However, if the diabetes is under good medical control, the person should not be disqualified for respirator wear.
- **Emotional Illness:** A person with severe anxiety, neurosis or other psychiatric conditions may be unable to safely use a respirator.
- **Back or Joint Problems:** Since some self-contained breathing apparatus may weigh up to 25-30 pounds, severe spinal problems may prevent safe wear of some types of respirators. Furthermore, these conditions may cause improper fitting of respirators.
- **Fear of Tight or Enclosed Spaces:** A person with claustrophobia may be unable to safely use a respirator for any significant period of time.
- **Trouble Breathing:** A person with overt cardiovascular pulmonary or hematologic diseases may have trouble breathing. These conditions may present only as a breathing difficulty to the patient and should be identified and stabilized before the patient is qualified to wear a respirator.
- **Heat Exhaustion:** A person with a history of significant heat exhaustion may not be qualified to wear a respirator. The rationale is that of increased perspiration caused by the use of various types of gear. Additionally, there is significant cardiovascular load.
- **Ruptured Eardrum:** Perforation of the eardrum is not a contraindication to respirator use. There is not respiratory airflow down the Eustachian tube so this does not represent an alternate route of inhalation.
- **Contacts and Glasses:** Use of contact lenses in all workplaces and all work types with all types of respirators is generally accepted by OSHA. The worker should be instructed on the importance of proper contact lens use, the symptoms associated with malfunction and the importance of seeking immediate help if a problem occurs (i.e. dislodging, etc.). Workers who need to wear eye glasses under full face masks must have prescription glasses made which can be mounted inside the face piece since the temple bars will break with the face shield.
- **Hearing Loss:** Since communication is very important while wearing certain types of respirators such as self-contained breathing apparatus, adequate hearing is important to qualify the person to wear a respirator. This applies with or without the hearing aids.
- **Dentures:** The integrity of the face seal may depend upon whether the dentures are worn on the job and how they affect the shape of the face. If the person who wears dentures has good facial

seal, he should be qualified. This is an issue to the safety professional and not to the physician. However, the wearing of dentures should be documented in the record.

- **Skin Sensitivity:** If the person is sensitive to ingredients contained in the mask it may cause severe contact dermatitis and the person may not be qualified to wear a certain type of respirator.
- **Current Medications:** There are a large number of medications which would indicate some of the concerns raised in the original list of questions and therefore important to evaluate.
- **History of Respirator Wear:** Respirator wear in the past and known troubles wearing a respirator are obviously important.
- **Abnormal X-rays:** Abnormal x-rays are important and might indicate need for further evaluation.
- **Occupational History:** It is important to discuss the type and weight of respirator to be worn and conditions under which the respirator will be used. This should include duration and frequency of respirator use, the expected physical work effort, additional protective clothing and equipment, temperature and humidity extremes and potential substances to which the worker could be exposed to. This information should be obtained as part of the information from the employer. However, it is important to discuss this with the patient.

Following the history, a physical examination is completed. Vital signs are obtained including blood pressure, pulse, respiration, temperature, height and weight. The blood pressure is monitored due to the reasons discussed above. The pulse is important to evaluate resting pulse and any arrhythmia which might be apparent. Respiration may indicate abnormal pulmonary or cardiac problems. Temperature may indicate presence of acute infection or other abnormalities. Height and weight are important for performance of an adequate pulmonary function test. The general physical examination is concentrated on the issues involved in the discussion of the medical history. The physician will complete a general physical examination with concentration on abnormality he has elicited during the history taking portion of the examination.

Following the history and physical a pulmonary function test will be performed. There is significant discussion in the literature regarding the interpretation of a pulmonary function test in the respirator clearance examination. It is our recommendation that if the history and physical give no indication of significant problems and the pulmonary function test reveals an FEV₁, FVC, and ratio of the two at greater than 70% that this person be cleared for respirator wear. If the results of the pulmonary function test are below 70% we suggest the following:

- Assure that the pulmonary test was adequately administered, checking for operator errors and repeat the pulmonary function test assuring that the patient has refrained from cigarette smoking for several hours prior to the test and that the patient is free of upper respiratory illness for at least one week.
- If the pulmonary function test results remain between 60% and 70%, clinical judgment is necessary regarding the cause of this but most people who are asymptomatic will be cleared when all factors are considered. This remains a clinical judgment on each case.
- If the results of the pulmonary function test are less than 60% there is significant concern regarding pulmonary status and every attempt should remain to clarify the underlying cause of this problem.

Because spirometry is a screening examination, the patient should be referred to the Pulmonary Lab for comprehensive pulmonary function testing including pre and post bronchodilator treatment and a DLCO. If this comprehensive pulmonary function test is abnormal, we would normally recommend an exercise pulmonary function test and oxygen saturation elevation. If the patient does not de-saturate the O₂ level during exercise he could still be cleared at this point unless other underlying significant illnesses are discovered.

The final conclusion on medical fitness to wear a respirator will be an overall judgment based upon the many factors discussed. Most people who are reasonably fit should have no problem wearing a respirator. However, due to the extreme hazards faced by some respirator wearers (i.e. firefighters) this evaluation is extremely important to their safety and health.

These examinations are being done for the protection of the patient involved. If any patient disagrees with the findings of our department he/she should ask for a review of that examination. We are more than willing to discuss the issues with the patient involved in order to make the most appropriate medical judgment. Dr. Munday is available to help with particularly complex questions.

In order to promote consistency in the provision of these examinations, Sharp Rees-Stealy Occupational Medicine Department has continual training for its physicians on the performance of these examinations. Additionally, the quality assurance program reviews a certain percentage of examinations performed by the occupational physicians. The goal of this entire program is to consistently provide a quality respirator clearance examination program which protects the safety and health of the workers involved.

Sharp Rees-Stealy understands that we will perform OSHA Respirator Mandatory Medical Evaluation Questionnaire, Occupational History, Physical Exam and Pulmonary Function Test to clear anyone using any respirator more than a dust mask. Other tests may be indicated by results of exam, but will only be performed with prior approval of the City.

- f. **Health and Safety Training: Proposer shall agree to provide health and safety training to City personnel. Each successful Proposer shall agree to provide the first 25 hours of consulting/training in the area of safety/prevention services during each contract year at no cost to the City. For services exceeding the 25-hour no cost to the City provision, Proposer shall provide an hourly fee for physician and non-physician involvement for consulting/training in the area of safety/prevention services. To provide pricing for this service, see the Pricing Page, section B4..**

Sharp Rees-Stealy believes that the areas of Health and Safety training provide the greatest possible benefit to the employee and the greatest possible savings to any employer. Preventing injuries and illness will always provide more savings than reducing the cost of individual claims.

Accordingly, Sharp Rees-Stealy has developed extensive training opportunities with a focus on injury and illness prevention. Types of training available include:

- Team Training – instruction of internal employee teams on the identification and correction of routine problems (i.e. train the trainer course).
- Supervisor Training – train supervisors on how to identify and interact with employees for prevention.
- Employee Training – train employees directly.

Examples of Health and Safety training classes which can be provided through any of these types of training include:

- Americans with Disabilities Act and accommodations
- Back care
- Blood borne pathogen
- CPR
- First aid
- Modified duty
- Office ergonomics
- Preventing repetitive motion injuries
- Protecting your hearing
- Safe materials handling
- Social and Workplace Distancing
- Working safely with computers
- Workplace stretching

As SRS is a multispecialty medical group, classes could be available on virtually any health care related topic the City might desire. Sharp Rees-Stealy also believes there is an overlap between group health and occupational health and therefore could provide classes on a number of general health issues such as cardiac risk factors, stress reduction, weight reduction, vaccination program, eating well, etc.

Sharp Rees-Stealy has had significant proven success in working with employers in San Diego in these areas to reduce injuries and cost. For example:

- **Federal Courthouse and Jail** During the pandemic, the day to day operations were in jeopardy. They contacted Sharp Rees-Stealy to do an inspection to ensure that there was adequate safety measures set into place to mitigate the exposure of COVID to the public and to federal court house employees when the court house reopened to the public this past spring. Two Occupational Medicine physicians and the Services On Site Coordinator walked through all courthouse buildings and grounds, with courthouse representatives. At the conclusion of the assessment, the team had a detailed discussion regarding safety practices, safe entry into the building and scanning of all those events.
- **Grossmont Cuyamaca**, a community college district, was experiencing a large number of injuries due to ergonomic issues. Sharp Rees-Stealy Occupational Medicine was able to provide outstanding support in workplace ergonomic studies that have reduced these claims dramatically.
- **Boston Scientific**, produces medical devices for treatment of cardiac and coronary heart disease. They contacted Sharp Rees-Stealy for assistance in ergonomic assessment, training recommendations and facilitating the training within their manufacturing operations facility. “Sharp Rees-Stealy worked one-on-one with our management team throughout the assessment and recommendation process. Additionally, training was delivered to the management staff, production supervisor, product builders and office staff over a three month period. The training programs that were developed and delivered were professional and customized to our organization”.

- **San Diego State University Foundation** performed an extensive review of ergonomic consultation services available in this community. This is what they had to say about Sharp Rees-Stealy. “Your name consistently was offered as the most qualified in the field of occupational ergonomics. I should add that this feedback was even received from your competitors. I can already observe very positive changes regarding reduction in repetitive strain injuries and enhancement of employee comfort as a result of your consultation and training efforts.”

Sharp Rees-Stealy’s goal is to assist the City in preventing work related injuries and illnesses and the associated costs incurred. To support this goal Sharp Rees-Stealy offers 25 hours of consulting/training in this area of safety/prevention to the City per year at no cost to the city.

For services exceeding the 25-hour no cost to the City provision, Sharp Rees-Stealy proposes an hourly fee for physician involvement at \$250 per hour and for non-physician involvement at \$125 per hour.

D. CORE REQUIREMENTS

Medical Care for Industrially Injured or Ill City Employees

1. **Proposer shall act as part of the City’s Medical Provider Network and provide medical treatment to City employees who sustain work related injuries or illnesses, in compliance with California Labor Code, Title 8, California Code of Regulations, and all other applicable laws, rules, and regulations. Labor Code and Code of Regulations requirements include, but are not limited to, Regulation 9785 (reporting duties of the Primary Treating Physician), Labor Code Section 4610 and Article 5.5.1 of the Code of Regulations (Medical Treatment Utilization Review), Labor Code Section 5307.1 and Articles 5.3 and 5.5 (various fee schedules for payment of medical care), and Labor Code Sections 4616 through 4616.5 and Regulations 9767.1 through 9767.16 (Medical Provider Networks). Proposer shall agree to abide by all modifications that may occur to all applicable laws, rules, and regulations during the contract period.**

Sharp Rees-Stealy agrees to provide medical treatment to City employees who sustain work related injuries or illnesses. Sharp Rees-Stealy is in compliance with all California Labor Code and Title 8 California Code of Regulations that apply to providing medical care. Sharp Rees-Stealy understands and is compliant with regulation 9785 that apply to the reporting duties of the Primary Treating Physician, labor Code Section 4610 and Article 5.5.1 of the code of Regulations that applies to Medical Treatment Utilization Review, Labor Code Section 5307.1 and Articles 5.3 and 5.5 that apply to various fee schedules for payment of medical care and Labor Code Section 4616 through 4616.5 and Regulation 9767.1 through 9767.16 that applies to Medical Provider Networks. Sharp Rees-Stealy agrees to follow any modification of Labor Code or the Regulations during the contract period.

2. **The City reserves the right to award multiple contracts as best suits the needs of the City.**

Sharp Rees-Stealy understands that the City reserves the right to award multiple contracts (medical treatment facilities) to ensure the medical treatment is geographically and demographically suitable for employees who work for the City of San Diego.

3. Proposer, and subcontractors, shall provide medical treatment during standard business days Monday through Friday, from 8am to 5pm. If medical treatment is needed after 5pm, on weekends, or on official City Holidays, Proposer shall make arrangements for the provision of medical treatment equal or superior to Proposer's. Proposer shall explain the methodology of providing the treatment in their proposal. Proposer shall provide City employees full service at Proposer's occupational medicine clinics on a walk-in, no appointment required basis. For previously scheduled appointments, in the case where a wait of 30 minutes or longer to see a physician for a medical appointment is anticipated, Proposer shall promptly offer City employees the opportunity to reschedule their appointment time.

Sharp Rees-Stealy and subcontractors provide medical treatment Monday through Friday, 8:00am to 5:00pm at our Downtown, Sorrento Mesa, La Mesa, Rancho Bernardo, Kearny Mesa (Genesee) and Chula Vista sites.

To provide for a network of 365 days per year, 24 hours a day coverage for City employees, Sharp Rees-Stealy operates a system of Urgent Care clinics operating from many of the same clinic facilities as the Occupational Medicine Clinic sites. This Urgent Care system provides care to injured City workers between 5:00pm and 8:00pm, Monday through Friday and 8:00am through 8:00pm weekends and holidays. The Downtown Urgent Care provides care between 8:00am and 10:00pm Monday through Friday. The Sharp Health Care hospital's emergency rooms are available for serious injuries occurring between 8:00pm and 8:00am. Additionally, an occupational medicine physician is on-call 24 hours/day, 365 days/year for any questions. All Sharp Rees-Stealy Urgent Care physicians and advanced practice providers are available to evaluate and initiate treatment of work-related injuries.

Hours of Operations/Locations of Facilities/Easy access via public transportation

Each site is located near major San Diego freeways and is accessible via public transportation. Each location has available free ample parking for use by City employees and representatives. Parking is within convenient walking distance and wheelchair access is available to enter these facilities.

Sharp Rees-Stealy Facilities

Downtown San Diego

Sharp Rees-Stealy Medical Group, Inc.

300 Fir Street, San Diego, CA 92101

Hours: 8:00 a.m. - 5:00 p.m.

Monday through Friday

Urgent Care: 5:00 p. m. to 10 p.m. Monday through Friday

8:00 a.m. - 8:00 p.m. Weekends & Holidays

Bus stop located immediately in front of clinic (Fourth and Hawthorne)

Kearny Mesa

Sharp Rees-Stealy Medical Group, Inc.

2020 Genesee Avenue, San Diego, CA 92123

Hours: 8:00 a.m. - 5:00 p.m.

Monday through Friday

Bus stop located 125 feet from clinic (Genesee Avenue and Cardinal Road)

For urgent care services, please utilize SRS Downtown Urgent Care

Located at 300 Fir Street, San Diego, CA 92101

5:00 p. m. to 10 p.m. Monday through Friday
8:00 a.m. - 8:00 p.m. Weekends & Holidays
Bus stop located immediately in front of clinic (Fourth and Hawthorne)

Sorrento Mesa

Sharp Rees-Stealy Medical Group, Inc.
10243 Genetic Center Drive, San Diego, CA 92126
Hours: 8:00 a.m. – 5:00 p.m.
Monday through Friday
Urgent Care: 5:00 p. m. to 8:00 p.m. Monday through Friday
8:00 a.m. - 8:00 p.m. Weekends & Holidays
Bus stops located immediately in front of clinic (Mira Mesa Blvd and Genetic Center Dr.)

Rancho Bernardo

Sharp Rees-Stealy Medical Group, Inc.
16899 West Bernardo Drive, San Diego, CA 92127
Hours: 8:00 a.m. – 5:00 p.m.
Monday through Friday
Urgent Care: 5:00 p. m. to 8:00 p.m. Monday through Friday
8:00 a.m. - 8:00 p.m. Weekends & Holidays
Bus stop located immediately in front of clinic (West Bernardo Dr. and Rancho Bernardo Rd.)

Chula Vista

Sharp Rees-Stealy Medical Group, Inc.
525 Third Avenue, Chula Vista, CA 91910
Hours: 8:00 a.m. – 5:00 p.m.
Monday through Friday
Urgent Care: 5:00 p. m. to 8:00 p.m. Monday through Friday
8:00 a.m. - 8:00 p.m. Weekends & Holidays
Bus stop located immediately in front of clinic (Third Avenue and H Street)

La Mesa

Sharp Rees-Stealy Medical Group, Inc.
5525 Grossmont Center Dr., La Mesa, CA 92042
Hours: 8:00 a.m. - 5:00 p.m.
Monday through Friday
300 Fir Street, San Diego, CA 92101
For urgent care services, please utilize SRS Santee Urgent Care
8701 Cuyamaca Street, Santee, CA 92071
Urgent Care: 5:00 p. m. to 8:00 p.m. Monday through Friday
8:00 a.m. - 8:00 p.m. Weekends & Holidays
Bus stop at Santee Town Center and is approximately an 11 minute walk

In the event of a

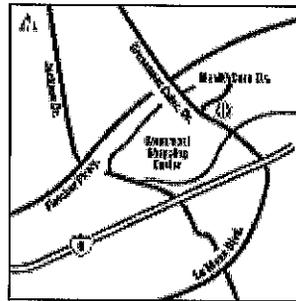
WORK-RELATED INJURY or ILLNESS

Send Employee to the Nearest
Sharp Rees-Stealy Occupational Health Services Facility:



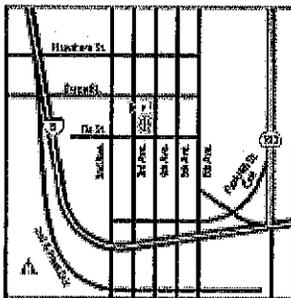
CHULA VISTA

525 Third Ave.
Chula Vista, CA 91910
619-505-4050
Occupational Health Services
8 a.m. to 5 p.m., Monday
through Friday
(Post-offer drug screens: 8 a.m.
to 4 p.m.)
Urgent Care Center
8 a.m. to 8 p.m., daily



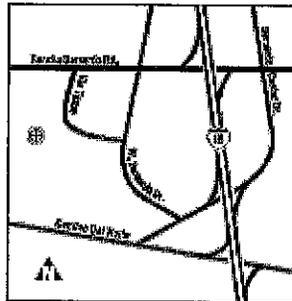
LA MESA

Grossmont Medical Plaza,
Ste. 601
5525 Grossmont Center Dr.
La Mesa, CA 91942
619-644-6600
Occupational Health Services
8 a.m. to 5 p.m., Monday through
Friday
(Post-offer drug screens: 8 a.m.
to 4 p.m.)
Urgent Care Center
*No urgent care at this location,
please see Santee.*



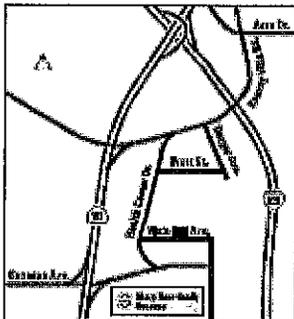
DOWNTOWN

300 Fir Street
San Diego, CA 92101
619-446-1524
Occupational Health Services
8 a.m. to 5 p.m., Monday
through Friday
(Post-offer drug screens: 8
a.m.
to 4 p.m.) Urgent Care Center
8 a.m. to 10 p.m., Monday
through Friday
8 a.m. to 8 p.m., Saturday,
Sunday and holidays



RANCHO BERNARDO

16899 W Bernardo Dr.
San Diego, CA 92127
858-521-2350
Occupational Health Services
8 a.m. to 5 p.m., Monday through
Friday
(Post-offer drug screens: 8 a.m.
to 4 p.m.)
Urgent Care Center
8 a.m. to 8 p.m., daily



GENESE

2020 Genesee Ave.
San Diego, CA 92123
858-616-8400
Occupational Health Services
7 a.m. to 5 p.m., Monday
through Friday
(Post-offer drug screens: 8 a.m.
to 4 p.m.)
Urgent Care Center
*No urgent care at this location,
please see Downtown.*

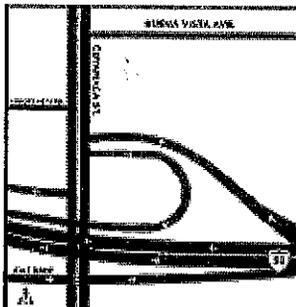


SORRENTO MESA

10243 Genetic Center Dr.
San Diego, CA 92121
858-526-6150
Occupational Health Services
8 a.m. to 5 p.m., Monday through
Friday
(Post-offer drug screens: 8 a.m.
to 4 p.m.)
Urgent Care Center
8 a.m. to 8 p.m., daily

SHARP Rees-Stealy
Medical Centers

See Reverse for Hospital
Emergency Department Locations



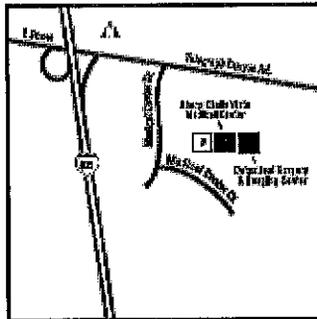
After-Hours Care

SANTEE

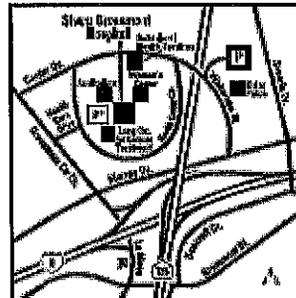
6701 Cuyamaca St.
Santee, CA 92071
Occupational Health Services
*No Occupational Health Services at
this location, please see La Mesa.*
Urgent Care Center
8 a.m. to 8 p.m., daily

AFTER-HOURS CARE For a WORK-RELATED INJURY or ILLNESS

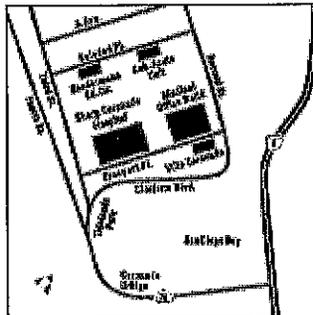
**Send Employee to the Nearest
Sharp Hospital Emergency Department**



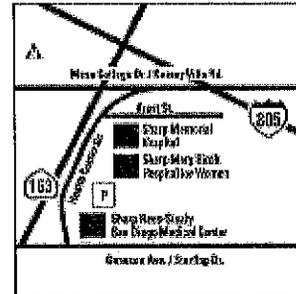
**Sharp Chula Vista
Medical Center**
758 Medical Center Ct.
Chula Vista, CA 91911
619-502-5800



**Sharp Grossmont
Hospital**
5555 Grossmont Center Dr.
La Mesa, CA 91942
619-740-6000



**Sharp Coronado
Hospital**
250 Prospect Pl.
Coronado, CA 92118
619-522-3600



**Sharp Memorial
Hospital**
7801 Frost St.
San Diego, CA 92123
858-939-3400

REES-STEALY MEDICAL CENTERS
SHARP Rees-Stealy
Medical Centers

sharp.com/srs

In all cases in which initial care is provided to City workers by Urgent Care physicians after regular clinic hours, patient care is referred for follow up to the Sharp Rees-Stealy Occupational Medicine physician. This referral process establishes the responsibility for case management and specific patient follow-up with the Occupational Medicine Department.

In those cases in which care is required outside the timeframe of 8:00am through 8:00pm 365 days per year, or for emergency care, the three major Sharp Hospitals, which are, Sharp Memorial (in Kearny Mesa at the intersection of 163 and 805 highways), Sharp Chula Vista Hospital and Medical Center (in the South Bay, off the 805 highway and Telegraph Canyon Road), and Grossmont Hospital (in East County, off the 8 highway and Grossmont Center Drive) provide 24 hour emergency medicine services. To assure care continuity and medical control, patient care is returned to the Occupational Medicine physician at the Sharp Rees-Stealy Medical Clinic nearest each hospital the next business day. If patient care originates in a non-Sharp hospital Emergency Department, Sharp Rees-Stealy physicians will transition care from the originating hospital Emergency Department to Sharp Rees-Stealy Occupational Medicine Program upon notice. An occupational medicine physician is also on-call 24 hours/day, 365 day/year.

Sharp Rees-Stealy will see City employees for new injuries on a walk-in, no appointment required basis. In the case where a wait of 30 minutes or longer to see a physician is anticipated the city employee will be given the option to reschedule their appointment time.

- 4. Proposer shall provide a toll-free phone number and Medical Access Assistants for City employee use, as defined in California Regulation 9767.5 g, h (1) and (2). Medical Access Assistants shall be available to take calls Monday through Saturday from 7 am to 8 pm and shall assist injured workers with securing treatment needs. All calls will be logged with date, time, and subject. Proposer shall provide the log to the City upon request.**

Sharp Rees-Stealy provides 1-844-499-2659 as a toll free telephone number to our Medical Access Assistants for City employee use, as defined in California Regulation 9767.5 g,h (1) and (2). Sharp Rees-Stealy also provides a fax number of 858-499-4646 where City of San Diego employees can fax information to our MPN Access Assistant. For City employees that prefer to e-mail the MPN Access Assistant, the e-mail address is MPN AccessAssistant@sharp.com The MPN Access Assistant is available to take calls Monday through Saturday from 7:00 a.m. to 8:00 p.m. and will assist injured workers with securing appointments for treatment.

All calls are logged with date, time & subject; and available to the City upon request. Please see our MPN Access Assistant workflow below:

City of SD employee calls SRS MPN Access Assistant on the City of San Diego MPN toll-free # 1-844-499-2659
City of SD employee can leave a message on the City of San Diego MPN toll-free # 1-844-499-2659
City of SD employee faxes information to SRS MPN Access Assistant (858) 499-4646
City of SD employee e-mails SRS MPN Access Assistant at MPN_AccessAssistant@cityofsd.com

MPN Access Assistant takes the call or processes the Fax/e-mail/voicemail

Is the call during business hours? (8:00am-5:00pm, M-F)

Yes

MPN Access Assistant calls OM Case Management at 858-637-6616 for a warm transfer. Are they answering phone?

Yes

MPN Access Assistant logs call on log-sheet and "warm transfers" to OM Case Management team; if communication from City of SD employee is via fax or e-mail, MPN Access Assistant completes and assigns "City MPN" TASK in TW to "OM Case Management". Faxes/e-mails should then be forwarded via e-mail to "OM Case Management@sharp.com" or transmitted to OM Case Management fax# 858-637-6506

OM Case Management team logs call into "G-Drive" sheet and resolves matter

No

MPN Access Assistant logs call on log sheet, then completes and assigns "City MPN" TASK in TW to "OM Case Management"

OM Case Management team logs call into "G-Drive" sheet and resolves matter

MPN Access Assistant logs call on log sheet, then completes and assigns "City MPN" TASK in TW to "OM Case Management" if communication from City of SD employee is via fax, e-mail or voicemail, MPN Access Assistant completes and assigns "City MPN" TASK in TW to "OM Case Management". Faxes/e-mails should then be forwarded via e-mail to "OM Case Management@sharp.com" or transmitted to OM Case Management fax# 858-637-6506

OM Case Management team logs call into "G-Drive" sheet and resolves matter

"warm transfer"- MPN Access Assistant transferring a City of SD employee call to you

- Physician Assistants (PA). Proposer shall follow California Business and Professions Code Sections 3500 through 3546 and Title 16, California Code of Regulations, Sections 1399.540 through 1399.57, and all other applicable laws, rules, and regulations regarding Physician Assistants (PA) for purposes of providing medical care to City employees. PAs shall not remove or return a City employee from or to work without the review and signed approval of a California licensed physician. If a City employee's initial examination for a new injury or illness is with a PA, the Doctor's First Report must be reviewed and signed by a California-licensed physician. Any time a PA believes an injury or illness is not medically job-related, a California licensed physician must review, approve, and sign the medical report. Proposer shall agree to provide, when requested by the City, the written guidelines or protocols for those medical tasks the PA is allowed to perform and the name of the physician assigned to supervise the job performance of a given PA. Proposer shall provide a California Physician's Assistant license for each PA that will provide medical care to City Employees.

Sharp Rees-Stealy agrees to follow Professional Code Sections 3500 through 3546 and title 16, California Code of Regulations, Section 1399.540 through 1399.571 that pertain to the use of Physician Assistants (PA) for purpose of providing medical care to City employees. City employees will be removed or returned to work only under the review and signed approval of our supervising Board Certified Occupational Physician. All (PA) Doctor's First Reports will be reviewed and signed by the supervising Occupational Physician. PA determination of job relatedness will be reviewed, approved and the report signed by the supervising Occupational Physician. Sharp Rees-Stealy on request by the City will provide the city written guidelines or protocols for medical tasks the PA is allowed to perform and name the assigned supervising physician or physicians of the PA. Sharp Rees-Stealy will provide California Physician's Assistant licenses for each PA that will provide medical care to City employees.

Please see below copies of California Physician's Assistant license for each PA that will provide medical care to City Employees: (this is also entered in Tab A, Section 2.6 "Licenses as required in Exhibit B")

P.A.B. Physician Assistant Board
2005 Evergreen Street, Suite 1100
Sacramento, CA 95815-3893
www.pac.or.gov

PHYSICIAN ASSISTANT BOARD
LICENSE NO. 53899 EXPIRATION 07/31/2021

STEPHEN K ALLAN
10243 GENETIC CENTER DR
SAN DIEGO CA 92121-6310

ORIGINAL ISSUANCE DATE 06/17/2014 RECEIPT NO. 180015754

P.A.B. Physician Assistant Board
2005 Evergreen Street, Suite 1100
Sacramento, CA 95815-3893
www.pac.or.gov

PHYSICIAN ASSISTANT BOARD
LICENSE NO. 53985 EXPIRATION 10/31/2021

ANNA ASHBERKOVA
3853 INGRAHAM ST
C203
SAN DIEGO CA 92109-6449

ORIGINAL ISSUANCE DATE 10/20/2017 RECEIPT NO. 10000728

P.A.B. Physician Assistant Board
2005 Evergreen Street, Suite 1100
Sacramento, CA 95815-3893
www.pac.or.gov

PHYSICIAN ASSISTANT BOARD
LICENSE NO. 18894 EXPIRATION 07/31/2021

ZERLA CRUZ STOLLER
1528 GRAND AVE #1
SAN DIEGO CA 92105

ORIGINAL ISSUANCE DATE 10/02/2005 RECEIPT NO. 10000690

1/29/2020
Cruz

P.A.B. Physician Assistant Board
2005 Evergreen Street, Suite 1100
Sacramento, CA 95815-3893
www.pac.or.gov

PHYSICIAN ASSISTANT BOARD
LICENSE NO. 17124 EXPIRATION 11/29/2021

LISA MARIA EILERSMAN
1922 2ND AVE
#18
SAN DIEGO CA 92101-2135

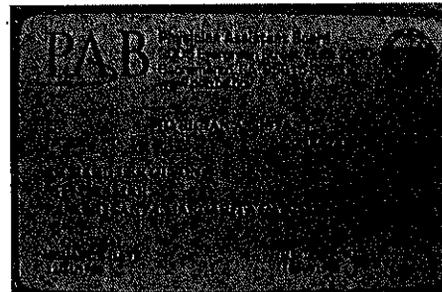
ORIGINAL ISSUANCE DATE 04/15/2004 RECEIPT NO. 03201021

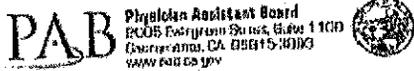
P.A.B. Physician Assistant Board
2005 Evergreen Street, Suite 1100
Sacramento, CA 95815-3893
www.pac.or.gov

PHYSICIAN ASSISTANT BOARD
LICENSE NO. 21102 EXPIRATION 11/06/2021

RAQUEL LEE KNUTSON
PO BOX 90451
SAN DIEGO CA 92178-0151

ORIGINAL ISSUANCE DATE 12/07/2015 RECEIPT NO. 10000218



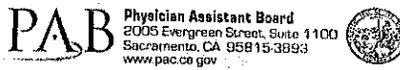


PHYSICIAN ASSISTANT BOARD
LICENSE NO. 7214 EXPIRATION 08/31/2021

ERIK ADAM POAST
2020 GIBBSRE AVE
SAN DIEGO CA 92123 4119

ORIGINAL
ISSUANCE DATE
01/12/2012

RECEIPT NO.
00810149



PHYSICIAN ASSISTANT BOARD
LICENSE NO. 18217 EXPIRATION 11/30/2021

DOLLY ANN V RICAFORT
1809 MEEKS BAY DR
CHULA VISTA CA 91913-1651

ORIGINAL
ISSUANCE DATE
11/29/2005

RECEIPT NO.
926601668

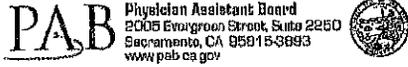


PHYSICIAN ASSISTANT BOARD
LICENSE NO. 48131 EXPIRATION 08/31/2021

STEVEN K SHIVLIN
9204 HECTOR AVE
SAN DIEGO CA 92123-3530

ORIGINAL
ISSUANCE DATE
10/26/2005

RECEIPT NO.
19090161



PHYSICIAN ASSISTANT
LICENSE NO. 15657 EXPIRATION 07/31/2022

PLUMMER LEON WAX
2749 VALLEYCREEK CIRCLE
CHULA VISTA CA 91914

ORIGINAL
ISSUANCE DATE
12/14/2009

RECEIPT NO.
100600574

6. Proposer shall provide and adequately maintain medical facilities and equipment, available to industrially-injured City employees, that includes, but not be limited to, the following:

The six Sharp Rees-Stealy Medical Group facilities provide Occupational Medicine services. Prompt disinfection and hygiene are exercised and maintained at all Sharp Healthcare facilities. All frequently handled equipment, doorknobs, tables, exam rooms are wiped with disinfectant immediately after use and every 2 hours throughout the workday as well as detailed cleaning occurring every night.

A. Exam rooms

All Sharp Rees-Stealy examination rooms are equipped with Midmark exam tables, Welch Allen otoscopes and are fully stocked with necessary medical supplies. Each examination room is also equipped with separate waste containers for hazardous materials.

B. Laboratory services

Sharp Rees-Stealy has a complete in-house clinical laboratory and reference laboratory services are provided. The clinical lab is under the direction and supervision of a Board Certified Pathologist and provides full hematology, chemistry, bacteriology, and anatomic pathology services. All laboratory technicians/technologists are licensed by the State of California. One day turnaround time is available as are immediate lab results when needed.

C. X-ray capabilities

Sharp Rees-Stealy has complete X-ray facilities, available for all non-invasive radiographic procedures. Specialized diagnostic radiology services include computerized axial tomography (CAT scans), ultrasound, fluoroscopy, nuclear medicine, outpatient myelograms and arthrograms and Magnetic Resonance Imaging (MRI). For a list of equipment Sharp Rees-Stealy utilizes, please refer back to Section 5C in the Requirements Overview section.

D. Pulmonary function equipment

Sharp Rees-Stealy spirometers are performed on equipment which meets the Social Security Administration Disability Standards as well as NIOSH and ATS requirements. All spirometers, including calculations, are interpreted by Board Certified specialists in Occupational Medicine and/or Pulmonary Medicine.

Sharp Rees-Stealy also offers other specialized pulmonary tests including lung volumes and single breath CO diffusion studies using Collins Modulator Equipment and ear oximeter studies for determining oxygen saturation during exercise using Hewlett Packard equipment. For a list of equipment Sharp Rees-Stealy utilizes, please refer back to Section 5D in the Requirements Overview section.

All tests are performed by a Licensed Respiratory Care Practitioner or certified Pulmonary Technologist and interpreted by physicians Board Certified in Pulmonary Medicine.

E. Electrocardiographic (EKG) equipment

Sharp Rees-Stealy's Cardiology Department has outfitted all facilities with standard 12-lead EKG machines and three Marquette Case-12 treadmill stress testing units. All tests are interpreted by Board Certified Cardiologists. The following is a list of EKGs within Sharp Rees-Stealy Occupational Medicine departments.

Site Definitions					
CV = Chula Vista		DT = Downtown			
GN= Genesee (Kearny Mesa)		GMP = Grossmont Medical Plaza (La Mesa)			
SM = Sorrento Mesa		RB = Rancho Bernardo		SOS = Services On Site	

Site	MFG	Modality-Type	Equipment/ Model Name & #	Serial #	Manufacture Date
RB	GE	EKG	MAC 5500	07-25019	2008
SM	GM	EKG	MAC 5500	SCD07431742G	2008
GN	GE	ECG	MAC 5500	07-25002	2008
GMP	GE	EKG	MAC 5500	100 290VAC	2008
DT	GE	EKG	MAC 5500	SCD12084807PA	2008
CV	GE	EKG	MAC 5500	SCD0741794GA	2008
SOS	GE	EKG	MAC 5500	20266O9-005	2008

F. Diagnostic vision equipment

Sharp Rees-Stealy has equipment for color testing, near and far visual acuity, depth perception, and peripheral vision testing. Each site is equipped with a Titmus Vision tester. The Ishihara and Farnsworth color tests are also available. Specialized vision testing equipment for mapping vision fields, obtaining intraocular pressures and slit lamps are available for use under the direction of Board Certified Ophthalmologists.

G. Audiometric testing equipment

Sharp Rees-Stealy utilizes the following state-of-the-art audiometric devices to conduct audiometric examinations consisting of air conduction, pure-tone testing at the test frequencies 500, 1,000, 2,000, 3,000, 4,000, 6,000 and 8,000 Hz. The industrial sound booths are where all testing is performed to meet OSHA and ANSI specifications for audiometric testing. Audiograms are performed by a Certified Audiologist and/or a CAOCH Certified nurse. All audiograms are interpreted by an audiologist and a Board Certified physician in Otolaryngology.

Site	MFG	Modality-Type	Equipment / Model Name & #	Serial #	Manufacture Date
RB	Tremetrics	Audiometer	RA 300	174264	2016
SM	Tremetrics	Audiometer	RA 300	3676	2014
SM	GSI	Audiometer	Audio Star Pro	GS0069874	2017
SM	Grason-Stadler	Middle Ear Analyzer	TympStar Pro	GS0069911	2004
SR	Grason-Stadler	Audiometer	Audiostar Pro	GS0052887	2015
SR	MAICO	Middle Ear Analyzer	MI-44	MA9008311	2015
SR	Grason-Stadler	Audiometer	Audiostar Pro	GS0055493	2014
SR	Interacoustics	Middle Ear Analyzer	Titan	0971675	2015
GN	Tremetrics	Audiometer	RA 300	164263	2015
GMP	Tremetrics	Audiometer	RA 300	164264	2016
DT	Tremetrics	Audiometer	RA 300	174285	2016
CV	Tremetrics	Audiometer	RA 300	4523	2014
CV	GSI	Audiometer	Audiostar Pro	GS0064162	2016
CV	Grason-Stadler	Middle Ear Analyzer	Tympstar 2	GS0059070	2015

H. Physical Therapy facilities

Sharp Rees-Stealy Physical Therapy Facilities:

Downtown San Diego
 Sharp Rees-Stealy Medical Group, Inc.
 300 Fir Avenue, San Diego, CA 92101
 Monday through Thursday
 Hours: 7:00 a.m. – 6:30 p.m.

Friday

7:30 a.m. – 5:30 p.m.

Bus stop located immediately in front of clinic (Fourth and Hawthorne)

Kearny Mesa/Murphy Canyon
 Sharp Rees-Stealy Medical Group, Inc.
 9610 Granite Ridge Dr., Ste. C, San Diego, CA 92123
 Monday through Thursday
 Hours: 7:00 a.m. - 7:00 p.m.

Friday

8:00 a.m. – 5:00 p.m.

Bus stop located at Aero Drive and West Canyon Ave and is approximately an 5 minute walk

Sorrento Mesa
 Sharp Rees-Stealy Medical Group, Inc.
 10243 Genetic Center Drive, San Diego, CA 92126
 Hours: 7:00 a.m. - 7:00 p.m.

Monday through Friday

Bus stops located immediately in front of clinic (Mira Mesa Blvd and Genetic Center Dr.)

Rancho Bernardo
 Sharp Rees-Stealy Medical Group, Inc.

16899 West Bernardo Drive,, CA 92127

Monday through Friday

Hours: 6:00 a.m. - 6:30 p.m.

Bus stop located immediately in front of clinic (West Bernardo Dr. and Rancho Bernardo Rd.)

Chula Vista

Sharp Rees-Stealy Medical Group, Inc.

344 F Street, Suite 300 Chula Vista, CA 91910

Monday through Thursday

Hours: 7:00 a.m. - 6:00 p.m.

Friday

7:00 a.m. – 5:00 p.m.

Bus stop located in front of clinic (F Street and 3rd Avenue)

Otay Ranch

Sharp Rees-Stealy Medical Group, Inc.

1400 East Palomar Street, Chula Vista, CA 91913

Monday through Thursday

Hours: 7:00 a.m. - 6:00 p.m.

Friday

7:00 a.m. – 5:00 p.m.

Bus stop located in front of clinic (“Heritage Station” Palomar Street between Santa Rita and Santa Andrea Streets)

Santee

Sharp Rees-Stealy Medical Group, Inc.

8701 Cuyamaca Street, Santee, CA 92071

Monday through Thursday

Hours: 7:00 a.m. - 7:00 p.m.

Friday

7:00 a.m. – 6:00 p.m.

Bus stop at Santee Town Center and is approximately an 11 minute walk

Chula Vista Main

Sharp Rees-Stealy Medical Group, Inc.

525 third Ave, Chula Vista, CA

Monday and Wednesday

Hours 7:00 a.m. 0- 4:30 p.m.

Tuesday & Thursday

7:00 a.m. – 5:30 p.m.

Friday

7:00 a.m. – 12:00 p.m.

Bus stop located immediately in front of clinic (Third Avenue and H Street)

Parking accommodations

Each location has available free ample parking for use by City employees and representatives.

- 7. Proposer and all subcontractors shall complete the City's Industrial Disability Leave Slip (RM -1634/Medical Status Report- Attachment A) for each employee**

visit involving medical treatment or physical therapy. Completion of the RM-1634 form shall include timestamps of the City employee's arrival and departure time from the Proposer or subcontractor's facility. Proposer and all subcontractors shall agree to assist City's claims staff in returning employees to light duty, as appropriate. Proposer and all subcontractors shall provide City staff with written work restrictions, allowing city staff to select light duty positions, at the time of the injured worker's visit. The City will provide blank forms to designated contact of Proposer for distribution to their various clinics.

Sharp Rees-Stealy and subcontractors agree to complete the City's Industrial disability Leave Slip for employee visits that involve medical treatment and /or physical therapy. Arrival time and departed time from the facility will be time stamped on the City's Disability Leave Slip. Sharp Rees-Stealy and subcontractors will assist and work with City claims staff in returning employees to light duty when appropriate. Sharp Rees-Stealy and subcontractors will provide City staff with written work restrictions, allowing City staff to select light duty positions.

- 8. Proposer shall provide, at no additional cost to the City, the ability to electronically access information, such as required workers' compensation reports and medical information concerning an employee's latest medical exam. To facilitate City's verbal requests for information, Proposer shall maintain physicians and administrative staff conversant with California Workers' Compensation laws and regulations who shall answer City staff questions at no additional cost to the City. Proposer shall provide same-day notifications whenever a City employee is taken off or returned to work. Proposer shall make available a principal physician or physicians to verbally respond to issues relating to workplace exposures and medical issues, as needed. This service shall include with City claims/safety staff, City Supervisory/Management staff, and City Attorney staff. Proposer shall identify the available physician or physicians designated to provide this service in their proposal.**

Sharp Rees-Stealy is currently and will continue to provide electronic access to The City for workers' compensation reports, work status reports and post physical exam work restriction reports. The Sharp Rees-Stealy – Health Connections Network interface is an added value. Sharp Rees-Stealy Occupational Medicine has adopted this software application as a way to deliver better quality services, care, and outcomes through optimal communication. HCN is a simple, effective web services network that connects all occupational health partners in a secure e-community – enabling authorized individuals to obtain electronic copies of all necessary documents via a common easy-to-use viewing platform. We decrease or in some instances, eliminate costly process cycles: Faxing/re-faxing, wait-times for chart notes, invoices, exam results and retrieval of paper files to review notes. With all of the parties that are involved in a work comp case today it can take time to get all of the information you need to manage a case. The HCN/Sharp Rees-Stealy feature helps solve this issue by offering secure, easy on demand access to all authorized documentation.

Sharp Rees-Stealy has physicians and staff conversant with California Workers' Compensation laws and regulations and is available to answer City claim staff questions at no cost to the City. Sharp Rees-Stealy provides same business day notification whenever a City employee is taken off work or returned to work. Dr. Stephen Munday M.D. is available as the principal physician to verbally respond to issues relating to

workplace exposure and medical issues as needed. This includes consultation with City claims/safety staff, City Supervisory/Management staff and City Attorney staff.

- 9. Proposer shall agree to utilize the pharmacy benefit network plan contracted with the City of San Diego to provide pharmacy benefits.**

Sharp Rees-Stealy agrees to refer all City employees who need medication to the pharmacy benefit network plan. Sharp Rees-Stealy pharmacies are part of this network and will continue to assist City employees with their medication needs.

- 10. Proposer shall agree to develop data reporting criteria, in coordination with the City, for information relating to industrial medical services provided by Proposer. The mutually-developed reporting criteria shall be provided to the City on a quarterly basis. When requested, Proposer agrees to meet quarterly with City management staff.**

Sharp Rees-Stealy will work with The City to mutually develop reporting criteria related to data and information relating to industrial medical services provided by Sharp Rees-Stealy. These mutually developed reporting criteria shall be provided to the City on a quarterly basis. Sharp Rees-Stealy is available to meet with the City on a quarterly bases or as requested.

- 11. Within thirty (30) days of Notice to Proceed, Proposer shall establish a mutually agreeable review process to identify, monitor, and resolve complaints made by City employees, in full compliance with all confidentiality requirements and legal constraints. Proposer shall disclose all such complaints to the City's Workers' Compensation Program Manager within five (5) business days of receipt. Proposer shall provide weekly status reports to the City's Workers' Compensation Program Manager on all open complaints. Proposer shall notify the City's Workers' Compensation Program Manager within five (5) business days of resolution of final disposition of complaint.**

Sharp Rees-Stealy has an established complaint review process that identifies and monitors complaints made by City employees. Sharp Rees-Stealy is open to working with The City to make changes to this process if so desired by The City. Sharp Rees-Stealy will review and discuss complaints with The City based on confidentiality and other constraints. Sharp Rees-Stealy shall disclose all such complaints to the City Claims Manager within five (5) business days of receipt as well as provide weekly status reports to the City Claims Manager on all open complaints. Sharp Rees-Stealy will notify City Claims Manager within five (5) business days of resolution of final disposition of complaint.

- 12. Proposer agrees to make its employees and its legal counsel available to the City by telephone and, when necessary, by personal appearance free of charge when cases are heard before the Workers' Compensation Appeals Board (WCAB). Proposer agrees to price all medical-legal testimony fees (depositions and WCAB testimony) in accordance with Title 8, California Code of Regulations, Section 9795.**

Sharp Rees-Stealy agrees to price all medical-legal testimony fees (depositions and WCAB testimony) in accordance with Title 8, California Code of Regulation, Section 9795 and its employees and legal counsel are available to the City including personal appearance, free of charge when cases are heard before the WCAB.

13. **Proposer and all subcontractors that provide outpatient or inpatient surgery shall agree that charges for surgical hardware or implants shall occur directly between the surgical facility and the hardware or implant manufacturer. The City will not accept bills directly from implant manufacturers or third-party billers. The hardware or implant manufacturer shall be the firm or company responsible for producing and/ or assembling the surgical hardware or implant. Proposer or subcontractor shall attach the manufacturer's invoice for the surgical hardware or implant to Proposer's or subcontractor's bill for services and forward the bill and invoice to the City.**

Sharp Rees-Stealy, Sharp HealthCare, Mission Valley, Surgical Center of San Diego, and Poway Outpatient Surgery Center agree that charges for surgical hardware or implants shall occur directly between the surgical facility and the hardware or implant manufacturer. The hardware or implant manufacturer shall be the firm or company responsible for producing and/or assembling the surgical hardware or implant. Sharp Rees-Stealy and/or subcontractors shall attach the manufacturer's invoice for the surgical hardware or implant to the bill for services and forward the bill and invoice to the City.

14. **Proposer shall not charge a "no show" fee for routine occupational medicine visits. Specialty medical appointments are excluded from this requirement.**

Sharp Rees-Stealy does not charge a "no show" fee for routine occupational medicine visits, but may charge a "no show" fee for specialty medical appointments.

E. MEDICAL PROVIDER NETWORK (MPN) REQUIREMENTS

1. **Proposer shall conform to all of the Core Requirements above, as well as the following MPN Requirements.**

Sharp Rees-Stealy has demonstrated over time, the ability to conform to all the Core Requirements above. Sharp Rees-Stealy has also demonstrated over the past years, our ability to conform to new MPN Regulations and the MPN Requirements listed below, by implementing service and actions in a timely manner.

2. **Proposer shall submit a list of physicians who will be providing Industrial Medical services to the City. The following information shall be submitted electronically utilizing the template shown in Attachment B. Information includes: (1) physician name, (2) specialty, (3) physical address, (4) city, (5) state, (6) zip code, (7) any MPN medical group affiliations, and (8) provider code. If a physician falls under more than one provider code, the physician shall be listed separately for each applicable provider code.**

The following are the provider codes to be used: Primary Treating Physician (PTP), Orthopedic Medicine (ORTHO), Chiropractic (DC), Occupational Medicine (OCCM), Acupuncture Medicine (LAC), Psychology (PSYCH), Pain Specialty Medicine (PM), Psychiatry (PSY), Neurosurgery (NSG), Family Medicine (GP), Neurology (NEURO), Internal Medicine (IM), Physical Medicine and Rehabilitation (PMR), and Podiatry (DPM).

If a provider's specialty does not fall under one of the above, then the specialty shall be clearly named in the specialty column, and the code used shall be (MISC).

By submission of its provider listing, Proposer is affirming that all of the physicians listed have been informed that the Medical Treatment Utilization Schedule ("MTUS") is presumptively correct on the issue of the extent and scope of medical treatment and diagnostic services and have valid and current licenses to practice medicine and their

Identified specialties in the State of California.

Sharp Rees-Stealy has enclosed a secure encrypted Kingston Data Traveler 4GB flash drive which contains the list of physicians who will be providing Industrial Medical Services to the City. The password to view the information on this drive is: SRS1234* A hard copy is following this item.

3. By submission of a response to this RFP, Proposer understands and agrees that the City retains the right of refusal or removal of any physician or facility on the list at the City's sole discretion.

Sharp Rees-Stealy understands and agrees that the City maintains the right of refusal or removal of any physician on the list in its sole discretion without notice and without cause.

4. Proposer must have primary treating physicians and a hospital for emergency health care services, or if separate from such hospital, a provider of all emergency health care services.

Sharp Rees-Stealy Occupational Medicine has 6 primary treating physicians with hospital affiliations with Sharp Memorial Hospital, Sharp Chula Vista Hospital and Sharp Coronado Hospital

5. Proposer shall submit ancillary service provider information in electronic format utilizing the template shown in Attachment C. Information includes: (1) ancillary service provider, (2) specialty or type of service, (3) physical address, (4) city, (5) state, and (6) zip code. List separately, in a hard copy format, and in the same order, each ancillary service provider's name, license number or certification to practice, tax identification number, and affirmation that the providers listed can legally provide the requested medical services or goods. By submission of this ancillary service information, Proposer is confirming that a contractual agreement exists between the Provider and these ancillary service providers that will provide services for the City's MPN.

Sharp Rees-Stealy has enclosed a secure encrypted Kingston Data Traveler 4GB flash drive which contains the list of ancillary providers who can legally provide the requested services &/or goods. The password to view the information on this drive is: SRS1234* Sharp Rees-Stealy affirms that the providers listed below can provide services for the City's MPN.

Ancillary Services Provider	Specialty	License Number	Tax ID #	Can legally provide requested medical services &/or goods?
Baldwin, Kristy, AuD	Audiologist	AU2608	33-0106028	Yes
Crawford, Karolina AuD	Audiologist	AU3213	33-0106028	Yes
Diersing, Alyssa, AuD	Audiologist	AU2757	33-0106028	Yes
Dimmette-Schweigert, Marin, AuD	Audiologist	AU3346	33-0106028	Yes
Dusa, Robert, AuD	Audiologist	AU1647	33-0106028	Yes
Jardel, Christine, AuD	Audiologist	AU1637	33-0106028	Yes
Firchang-Do, Natasha AuD,	Audiologist	AU 2740	33-0106028	Yes

Ancillary Services Provider	Specialty	License Number	Tax ID #	Can legally provide requested medical services &/or goods?
Wiskerchen, Maureen, AU	Audiologist	AU896	33-0106028	Yes
Belanger, Kathrin, OTR	Certified Hand Therapist	OT10524	33-0106028	Yes
Dwyer-Cormier, Erin, OTR	Certified Hand Therapist	OT2203	33-0106028	Yes
Flory, Stefanie, OTR	Certified Hand Therapist	OT6326	33-0106028	Yes
Gerzmehle, Jay Michael, OTR	Certified Hand Therapist	OT8148	33-0106028	Yes
Gerzmehle, Jay Michael, OTR	Certified Hand Therapist	OT8148	33-0106028	Yes
Sausser, Katheryn, OTR	Certified Hand Therapist	OT1898	33-0106028	Yes
Sausser, Katheryn, OTR	Certified Hand Therapist	OT1898	33-0106028	Yes
Cruz, Mirium, OTR	Cert Lymphedema Specialist	OT1865	33-0106028	Yes
Cruz, Mirium, OTR	Cert Lymphedema Specialist	OT1865	33-0106028	Yes
Thomas-George, Roshni, OTR	Cert Lymphedema Specialist	OT2310	33-0106028	Yes
Thomas-George, Roshni, OTR	Cert Lymphedema Specialist	OT2310	33-0106028	Yes
Adriany, Andrea, RPT	Physical Therapy	PT14290	33-0106028	Yes
Angeles, Melanie, PT	Physical Therapy	PT33104	33-0106028	Yes
Bannister, Eryn Ann, DPT	Physical Therapy	PT35428	33-0106028	Yes
Bartz, Bryan, DPT	Physical Therapy	PT40270	33-0106028	Yes
Blasius, Julie, RPT	Physical Therapy	PT16796	33-0106028	Yes
Brown, Anastasia Sophia	Physical Therapy	PT29191	33-0106028	Yes
Brown, Rhad Armstron, PT	Physical Therapy	PT29182	33-0106028	Yes
Budniewski, Lori, PT	Physical Therapy	PT13440	33-0106028	Yes
Burdick, Teresa Ann, MPT	Physical Therapy	PT29359	33-0106028	Yes
Campbell, Sandra, PT	Physical Therapy	PT12328	33-0106028	Yes
Carrillo, Diane, MSPT	Physical Therapy	PT33333	33-0106028	Yes

Ancillary Services Provider	Specialty	License Number	Tax ID #	Can legally provide requested medical services &/or goods?
Chalom, Dina, PT	Physical Therapy	PT13277	33-0106028	Yes
Chu, Amanda, DPT	Physical Therapy	PT41510	33-0106028	Yes
Chu, Amanda, DPT	Physical Therapy	PT41510	33-0106028	Yes
Claudio, Candice, RPT	Physical Therapy	PT26793	33-0106028	Yes
Cortel, Heidi Michelle, PT	Physical Therapy	PT23541	33-0106028	Yes
Dager, Joel Brandon, PT	Physical Therapy	PT27298	33-0106028	Yes
Doyle, Michelle, PT	Physical Therapy	PT15943	33-0106028	Yes
Elgas, Ashley, DPT	Physical Therapy	PT37296	33-0106028	Yes
Estrin, Doreen, PT	Physical Therapy	PT15121	33-0106028	Yes
Ferris, Sheila, PT	Physical Therapy	PT23434	33-0106028	Yes
Fong, Amy Elizabeth, MPT	Physical Therapy	PT25691	33-0106028	Yes
Georgia, Kristine, PT	Physical Therapy	PT33291	33-0106028	Yes
Gray, John, DPT	Physical Therapy	PT17848	33-0106028	Yes
Hamovitch, Stephanie, DPT	Physical Therapy	PT41460	33-0106028	Yes
Hebbel, Stephanie Marie, DPT	Physical Therapy	PT29023	33-0106028	Yes
Howe, Nancy, PT	Physical Therapy	PT27919	33-0106028	Yes
Hull, Jennifer, PT	Physical Therapy	PT32615	33-0106028	Yes
Huott, Marla, DPT	Physical Therapy	PT38393	33-0106028	Yes
Jungling, Nancy, MSPT	Physical Therapy	PT24263	33-0106028	Yes
King, Leo, DPT	Physical Therapy	PT37602	33-0106028	Yes
Komar, Lynn, PT	Physical Therapy	PT18531	33-0106028	Yes
Kung, Wendy, DPT	Physical Therapy	PT42002	33-0106028	Yes
Kusakabe, Brandon, DPT	Physical Therapy	PT40947	33-0106028	Yes

Ancillary Services Provider	Specialty	License Number	Tax ID #	Can legally provide requested medical services &/or goods?
Lane, Brian Robert, MPT	Physical Therapy	PT34664	33-0106028	Yes
Meduna, Megan, PT	Physical Therapy	PT29928	33-0106028	Yes
Miller, Richard, PT	Physical Therapy	PT22474	33-0106028	Yes
Nava, Noe, MSPT	Physical Therapy	PT20318	33-0106028	Yes
Oliver, Melissa, DPT	Physical Therapy	PT40828	33-0106028	Yes
Oudom, Phaysane	Physical Therapy	PT32527	33-0106028	Yes
Pulickal, Theresa, DPT	Physical Therapy	PT36474	33-0106028	Yes
Reyna, Gloria, PT	Physical Therapy	PT10656	33-0106028	Yes
Robinson, Marc, DPT	Physical Therapy	PT40833	33-0106028	Yes
Rose, James, PT	Physical Therapy	PT11997	33-0106028	Yes
Ryder, Michael	Physical Therapy	PT15506	33-0106028	Yes
Sanders, Stewart, PT	Physical Therapy	PT32303	33-0106028	Yes
Setzler, Kimberly, PT	Physical Therapy	PT23293	33-0106028	Yes
Sinnock, Grant, PT	Physical Therapy	PT12592	33-0106028	Yes
Solorio, Charles, PT	Physical Therapy	PT14698	33-0106028	Yes
Steigerwald, Lynn, PT	Physical Therapy	PT21062	33-0106028	Yes
Steinhauer, Ruth, PT	Physical Therapy	PT20685	33-0106028	Yes
Stewart, Michael, DPT	Physical Therapy	PT37919	33-0106028	Yes
Stone, Erin, DPT	Physical Therapy	PT35403	33-0106028	Yes
Thirion, Debra	Physical Therapy	PT26778	33-0106028	Yes
Tripp Sally, MPT	Physical Therapy	PT28042	33-0106028	Yes
Troche, Janet, PT	Physical Therapy	PT18535	33-0106028	Yes
Tucker, Daniel, PT	Physical Therapy	PT20759	33-0106028	Yes

Ancillary Services Provider	Specialty	License Number	Tax ID #	Can legally provide requested medical services &/or goods?
Uzunoglu, Cathleen, DPT	Physical Therapy	PT40415	33-0106028	Yes
Van Meter, Charles, PT	Physical Therapy	PT20187	33-0106028	Yes
Verbanets, Judith, PT	Physical Therapy	PT7763	33-0106028	Yes
Von Kalinowski, Keri, DPT	Physical Therapy	PT37141	33-0106028	Yes
Wafer, Margaret, PT	Physical Therapy	PT9960	33-0106028	Yes
Walton, Tiffany, PT	Physical Therapy	PT28421	33-0106028	Yes
Whitaker, Erin, MPT	Physical Therapy	PP22183	33-0106028	Yes
Wulowicz, Talia, MPT	Physical Therapy	PT32879	33-0106028	Yes
Zimbelman, Corey, DPT	Physical Therapy	PT37894	33-0106028	Yes
Chenoweth, David, SLP	Speech Pathology	SP11238	33-0106028	Yes
Fernandez, Analicia, SLP	Speech Pathology	SP20898	33-0106028	Yes
Irovando, Victoria, SLP	Speech Pathology	SP18304	33-0106028	Yes
Irovando, Victoria, SLP	Speech Pathology	SP18304	33-0106028	Yes
Knill, Cassie, SLP	Speech Pathology	SP20418	33-0106028	Yes
Nagel, Erin, SLP	Speech Pathology	SP21136	33-0106028	Yes
Nagel, Erin, SLP	Speech Pathology	SP21136	33-0106028	Yes
Rooke, Sheree, SLP	Speech Pathology	SP16722	33-0106028	Yes
Smith, Sheri, SLP	Speech Pathology	SP9257	33-0106028	Yes
Smith, Sheri, SLP	Speech Pathology	SP9257	33-0106028	Yes
Smith, Sheri, SLP	Speech Pathology	SP9257	33-0106028	Yes
Lee-Moroney, Alice	Upper Extremity Rehab	OT4474	33-0106028	Yes
Maher, Colleen, OTR	Upper Extremity Rehab	OT13789	33-0106028	Yes
Miles-Kessell, Michelle, OTR	Upper Extremity Rehab	OT7372	33-0106028	Yes

Ancillary Services Provider	Specialty	License Number	Tax ID #	Can legally provide requested medical services &/or goods?
Wilson, Elizabeth, OTR	Upper Extremity Rehab	OT1519	33-0106028	Yes
Woodworth, Danielle, OTR	Upper Extremity Rehab	OT14214	33-0106028	Yes
Woodworth, Danielle, OTR	Upper Extremity Rehab	OT14214	33-0106028	Yes
Patricia Cheney, NP	Wound Care	RN329699	33-0106028	Yes
Susie Seaman, NP	Wound Care	RN307126	33-0106028	Yes

6. Proposer shall comply with California Code of Regulations 9767.5.1, which requires that Medical Groups have signed physician acknowledgements for all providers participating in the MPN. This requirement may be met for employees or partners of the medical group with one acknowledgement signed by an authorized agent. For physicians contracted outside of Proposers medical group, individual acknowledgements shall be maintained by Proposer and available for inspection upon City's request.

Sharp Rees-Stealy is in compliance with the California Code of Regulations 9767.5.1 which requires that Medical Groups have signed physician acknowledgements for all providers participating in the MPN. This requirement has been met for employees or partners of Sharp Rees-Stealy Medical Group with one acknowledgement signed by the president of Sharp Rees-Stealy Medical Group.

For physicians contracted for the City of San Diego MPN outside of Sharp Rees-Stealy Medical Group, individual acknowledgments are maintained by Sharp Rees-Stealy MPN Coordinator and available for inspection upon the City's request.

7. Proposer understands and agrees that a City employee may select any physician within the MPN for treatment.

Sharp Rees-Stealy understands and agrees that a City employee may select any physician within the MPN for treatment.

8. Proposer shall not discontinue treatment or refuse treatment (of an existing patient of providers) to a City employee unless first discussed with, and approved by, the Workers' Compensation Program Manager. Approval will be based on reasoning and reviewed on a case by case basis.

Sharp Rees-Stealy will not discontinue treatment or refuse treatment (of an existing patient of providers) to a City employee unless first discussed with, and approved by, the Workers' Compensation Program Manager. Sharp Rees-Stealy understands that approval will be based on reasoning and reviewed on a case by case basis.

9. **It is highly desirable that provider have telemedicine services and options for seeing patients remotely.**

Sharp Rees-Stealy offers telemedicine services to all Sharp Rees-Stealy patients.

10. **Proposer shall ensure that their physicians shall only treat or evaluate City employees at authorized MPN locations listed on the MPN website for all in person appointments.**

Sharp Rees-Stealy understands and agrees that Sharp Rees-Stealy physicians will only treat or evaluate City employees at authorized MPN locations listed on the MPN website.

11. **Proposer shall refer City employees to physical therapists within the City's MPN, when possible. For first responders, Proposer shall agree to refer sworn police and fire patients to physical therapy facilities designated in first responder wellness contract in place with the City of San Diego Police Department and the City of San Diego Fire-Rescue Department.**

Sharp Rees-Stealy understands and agrees to refer City employees to physical therapists within the City's MPN. For first responders, Sharp Rees-Stealy understands and agrees to refer sworn police and fire patients to physical therapy facilities designated in first responder wellness contract in place with the City of San Diego Police Department and the City of San Diego Fire-Rescue Department

12. **For non-emergency specialist services, Proposer shall ensure that an appointment is available with an appropriate specialist within twenty (20) business days from date of request by doctor, employee, and/or the City. If such an appointment is not available within 20 business days, Proposer agrees to refer injured worker to another appropriate specialist within the MPN who is available within that timeframe.**

Sharp Rees-Stealy understands and agrees that for non-emergency specialist services an appointment will be made within 20 business days from date of request by doctor, employee and /or the City. If an appointment is not available with Sharp Rees-Stealy within 20 business day, Sharp Rees-Stealy agrees to refer injured worker to another provider within the MPN.

13. **Proposer and all subcontractors shall ensure all providers utilize the State mandated Request for Authorization (RFA) form for request of any treatment. RFA forms shall not be required for specialty referrals.**

Sharp Rees-Stealy ensures that all medical group providers and all subcontractors utilize the State mandated Request For Authorization (RFA) form for requests of any treatment. Sharp Rees-Stealy appreciates the RFA forms are not required for specialty referrals.

14. **Proposer and all subcontractors must secure City's authorization prior to any referral to a specialist. Whenever possible, specialty referrals shall be made within the MPN.**

Sharp Rees-Stealy and subcontractors agree that the City's Claim Staff will be contracted to obtain authorization before any referral is made to a specialist and that specialty referral will be made within the MPN.

15. **Should the City contract with multiple Proposers for its MPN, Proposers shall agree to cooperate with one another and assist City employees with transitioning from one group to another when an employee elects to transfer care within the MPN.**

Sharp Rees-Stealy agrees to cooperate with any and all providers within the MPN when an employee elects to transfer care within the MPN.

- 16. Should an injured City employee elect to pursue the Second and Third Opinion Process described in CCR, Title 8, Section 9767.7, Proposer shall ensure that a copy of the written report shall be served on the employee, the City's Claim Representative and the treating physician within 20 days of the date of the appointment or receipt of the diagnostic tests, whichever is later.**

Sharp Rees-Stealy agrees that if an injured City employee elects to pursue the Second and Third opinion process described in Reg. 9767.7 that a copy of the written report shall be served on the employee, the City's Claim Representative and the treating physician within 20 days of the date of the appointment or receipt of the diagnostic tests, whichever is later.

- 17. Proposer shall provide an affirmation that physician compensation is not structured in order to achieve the goal of reducing, delaying, or denying medical treatment or restricting access to medical treatment.**

Sharp Rees-Stealy does not structure physician compensation in any way, shape or form to achieve the goal of reducing, delaying or denying medical treatment or restricting access to medical treatment.

- 18. For the duration of the contract, Proposer shall appoint and maintain a Liaison, well-versed in California Worker Compensation laws, rules, and regulation, who shall:**

Sharp Rees-Stealy has appointed Cynthia Parrott, a vital team member with 25 years of experience in Sharp Rees-Stealy Occupational Medicine. As the Liaison, she will perform the following functions per The City:

- a. Respond to all inquiries by City Staff within 24 hours. Proposer shall have a mutually-agreeable escalation process for non-responsiveness and unresolved items.**

Sharp Rees-Stealy will respond to all inquiries by City Staff within 24 hours and provide a mutually-agreeable escalation process for non-responsiveness and unresolved items.

- b. Be the point person to help resolve issues that may arise with the City's MPN and treatment thereof and therefore must have knowledge of California Workers' Compensation laws and regulations.**

Ms. Parrott will be the contact person to help resolve issues that may arise within the City's MPN and treatment thereof. Ms. Parrott is very knowledgeable of California Workers Compensation laws and regulations

- c. Assist with scheduling and coordinating Specialty appointments, as needed.**

Ms. Parrott will assist with scheduling and coordinate Specialty appointments.

- d. Within 14 days of change, submit a City "MPN Physician" form (Attachment D) to the City's designated MPN coordinator when a physician is no longer contracted with Proposer or when any physician changes locations.**

Ms. Parrott will within 14 days, submit a City "MPN Physician" form, as evidenced in Attachment D of the City's RFP, to the City when a physician is no longer contracted with Sharp Rees-Stealy or when any physician changes locations

- e. **Submit a City "MPN Physician" form to the City's designated MPN coordinator when a new physician is being considered for occupational medical services within their network or as a contracted specialty provider.**

Ms. Parrott will submit a City "MPN Physician" form to the City when a new physician is being considered for occupational medical services for approval by the City

- f. **Once monthly, compare the City's online listing of designated MPN physicians to Proposer's list of active physicians for any inconsistencies. Liaison shall confirm accuracy via email to the City's MPN Coordinator .**

Once monthly, Sharp Rees-Stealy will compare the City's MPN list against its own list of active physicians for inconsistencies. Ms. Parrott will confirm the accuracy via e-mail to the City's MPM Coordinator.

19. For the duration of the contract, Proposer shall appoint and maintain a Specialty Care Coordinator who shall:

- g. **Schedule and facilitate specialty care appointments.**
- h. **Assist City claim staff in the coordination of specialty care appointments.**

Sharp Rees-Stealy has a team of Specialty Care Case Coordinators headed by Tisha Nohara. These Specialty Case Coordinators perform the following:

- a. Schedules and facilitates specialty care appointments
- b. Assists the claim staff in the coordination of specialty care appointments.

20. Proposer and all subcontractors shall refrain from sending any form of mail to City employees advertising their availability on the MPN and shall not independently market City Departments.

Sharp Rees-Stealy understands and agrees not to send any form of mail to City employees advertising availability on the MPN and will not independently market City Departments.

F. SAFETY AND PREVENTION SERVICES

Proposer shall agree to perform a variety of studies, often in conjunction with the City's Industrial Hygiene Provider, that may include, but not be limited to, indoor air quality, biological, radiological, toxicological, environmental, or ergonomic evaluations of City work sites and shall provide occupational medical consultation services regarding the findings. Studies shall be conducted when the health or safety of a work site is in question, as well as to determine the City's compliance with General Industrial Safety Orders. Studies and related, required activities may include, but not be limited, to the following:

- 1. **Determine whether indoor air quality, biological, radiological, toxicological, environmental, or ergonomic hazards found in a work site pose an occupational health**

- hazard.
2. Provide written reports and recommendations that document methods that will reduce or eliminate the onset of an occupational injury or illness. Recommendations must consider engineering and administrative controls before advising the use of personal protective equipment.
 3. Meet with City employee representatives, management and employees to discuss issues and answer questions regarding the studies conducted.

In Proposal, Proposer shall provide the name, specialty, and availability of principal physician or physicians to respond to questions from City staff relating to Safety/Prevention Services and Reports.

Sharp Rees-Stealy has significant expertise in the area of safety and prevention services and agrees to perform a variety of requested studies in conjunction or without the City's Industrial Hygiene Provider. Areas of expertise are, but not limited to, indoor air quality, biological, radiological, toxicological, environmental and ergonomic evaluations of City work sites.

Sharp Rees-Stealy agrees to perform required studies and provide Occupational Medical consultation services regarding the findings, make the required determinations, formulate written reports, provide recommendations and meet with City representatives as required and be available to respond to questions from City staff relating to Safety/Prevention Services and Reports.

Sharp Rees-Stealy's Chief Toxicologist is Stephen Munday, M.D. M.S. and is Board Certified in Medical Toxicology. Dr. Munday is also board certified in Occupational Medicine and Preventive Medicine. Sharp Rees Stealy also has additional physicians board certified in Occupational Medicine, Preventive Medicine and virtually all other medical specialties readily available to meet the needs of the City's Risk Management and Safety department.

Dr. Munday will be Sharp Rees-Stealy's principal physician to respond to questions from City staff relating to Safety/Prevention Services and Reports.

The Sharp Rees-Stealy Occupational Medicine Department receives referrals from local and non-local municipalities, major employers and even other health care providers in this area. Examples within the last 5 years include specific cases in the following:

- Air quality/sick building syndrome
- TB
- Other air quality issues -- carbon monoxide, air pollution, diesel exhaust, jet exhaust
- Heavy metal exposure to lead, arsenic and mercury
- Health care related issues of ethylene oxide and chemotherapeutic agent, formaldehyde and glutaraldehyde exposure
- Biologic exposure to molds, fungus and bacteria
- Hydrocarbon exposure to diesel, propane, jet exhaust
- Pesticide exposure
- Presumptive clause cases of cancer secondary to exposure from carcinogens.
- Asbestos exposure
- Food safety concerns

- Electromagnetic field from high power electrical lines
- Biological safety
- Epidemiology

Most of these evaluations have required on-site investigations and industrial hygiene work as well as medical evaluation of the affected employees.

Clients have this to say about Sharp Rees-Stealy's expertise in the area of workplace environment studies.

Joint Powers Authority: "I have known and worked with Dr. Munday for the past 14 years. During this time he has been involved in numerous indoor air quality (IAQ) investigations on behalf of the JPA. He is very knowledgeable in the area of Occupational Health and his understanding of all of the issues related to IAQ is unsurpassed".

County of San Diego: "The County of San Diego Occupational Health Program has worked with Dr. Munday, Sharp Rees-Stealy, on various joint Medical and Industrial Hygiene projects and found the service he provided to be of a high quality and very professional. Dr. Munday has broad knowledge of Occupational Health issues and how to inter-relate medical services and industrial hygiene".

Sharp Rees-Stealy also provides ergonomic risk hazard analysis and consultation in order to assist organizations in the prevention and management of repetitive motion disorders. All services provided are consistent with Cal/OSHA Ergonomic Regulation and ANZI-365 Draft Standards for control of Work Related Cumulative Trauma Disorders. These services are under the direction of Mr. Tony Sanchez, P.T. Mr. Sanchez has been a registered Physical Therapist since 1989. He helped develop the Sharp Occupational Performance Center and is an expert in providing ergonomic worksite analysis. In 2013, Tony received 2 certifications: a Board Certification as a Certified Ergonomic Associate as well as a Certified Work Capacity Evaluator, from the Roy Matheson Group – a highly distinguished and leading authority in functional capacity evaluations.

Mr. Sanchez and his staff can provide ergonomic evaluations in response to identified concerns related to one worker or whole groups of workers. The ergonomic analysis included assessment of organizational issues and trends that may be contributing to the problem, as well as identification and measurement of ergonomic risk factors including repetition, forces, awkward postures, vibration, temperature and other environmental issues.

Once the analysis is completed, a comprehensive written report is prepared which outlines the engineering, administrative and work practice controls which can reduce or eliminate the onset of an occupational injury. The report is reviewed with the key representatives, management and employees to discuss issues and answer any questions.

G. EMPLOYEE RESPIRATORY FITNESS AND HEARING CONSERVATION PROGRAM

1. **Proposer shall provide all required medical examinations regardless of their relation to estimated number on Pricing Page.**

Sharp Rees-Stealy agrees to provide the required medical examinations, whether they are more

or less than the estimated number.

2. **A listing of all offices located within the City and County of San Diego must be included in the proposal. Proposer shall have a minimum of one (1) office located within fifteen (15) miles of downtown San Diego. The office must be fully staffed in order to provide City employees with walk-in examinations during normal business hours of Monday through Friday from 8:00 a.m. to 5:00 p.m.**

All sites are fully staffed and equipped in order to provide City employees with examinations during the normal business hours of Monday through Friday from 8:00am to 5:00pm. Each site is located near major San Diego freeways and is accessible via public transportation. Each location has available free ample parking for use by City employees and representatives. Parking is within convenient walking distance and wheelchair access is available to enter these facilities.

Sharp Rees-Stealy Facilities

Downtown San Diego

Sharp Rees-Stealy Medical Group, Inc.

300 Fir Street, San Diego, CA 92101

Hours: 8:00 a.m. - 5:00 p.m.

Monday through Friday

Urgent Care: 5:00 p. m. to 10 p.m. Monday through Friday

8:00 a.m. - 8:00 p.m. Weekends & Holidays

Bus stop located immediately in front of clinic (Fourth and Hawthorne)

Kearny Mesa

Sharp Rees-Stealy Medical Group, Inc.

2020 Genesee Avenue, San Diego, CA 92123

Hours: 8:00 a.m. - 5:00 p.m.

Monday through Friday

Bus stop located 125 feet from clinic (Genesee Avenue and Cardinal Road)

Sorrento Mesa

Sharp Rees-Stealy Medical Group, Inc.

10243 Genetic Center Drive, San Diego, CA 92126

Hours: 8:00 a.m. – 5:00 p.m.

Monday through Friday

Urgent Care: 5:00 p. m. to 8:00 p.m. Monday through Friday

8:00 a.m. - 8:00 p.m. Weekends & Holidays

Bus stops located immediately in front of clinic (Mira Mesa Blvd and Genetic Center Dr.)

Rancho Bernardo

Sharp Rees-Stealy Medical Group, Inc.

16899 West Bernardo Drive, San Diego, CA 92127

Hours: 8:00 a.m. – 5:00 p.m.

Monday through Friday

Urgent Care: 5:00 p. m. to 8:00 p.m. Monday through Friday

8:00 a.m. - 8:00 p.m. Weekends & Holidays

Bus stop located immediately in front of clinic (West Bernardo Dr. and Rancho Bernardo Rd.)

Chula Vista

Sharp Rees-Stealy Medical Group, Inc.
525 Third Avenue, Chula Vista, CA 91910

Hours: 8:00 a.m. – 5:00 p.m.

Monday through Friday

Urgent Care: 5:00 p. m. to 8:00 p.m. Monday through Friday

8:00 a.m. - 8:00 p.m. Weekends & Holidays

Bus stop located immediately in front of clinic (Third Avenue and H Street)

La Mesa

Sharp Rees-Stealy Medical Group, Inc.
5525 Grossmont Center Dr., La Mesa, CA 92042

Hours: 8:00 a.m. - 5:00 p.m.

Monday through Friday

Urgent Care: 5:00 p. m. to 8:00 p.m. Monday through Friday

8:00 a.m. - 8:00 p.m. Weekends & Holidays

Bus stop located immediately in front of clinic (Grossmont Center Drive and Healthcare Drive)

3. Proposer shall provide in proposal a description of all preparatory, current, and prior experience Proposer has in performing audiometric and respiratory fitness examination protocols specified in this RFP.

In addition to providing audiometric and respiratory fitness examinations for The City of San Diego for the past 30 years the Sharp Rees-Stealy Occupational Medicine Department has provided several thousand respirator clearance and audiology examinations per year for a wide variety of public and private employers. Specifically, the following employers are currently being provided respiratory protection and/or audiometric testing by Sharp Rees-Stealy. These are but a few:

San Diego Gas and Electric

Kristin Hamon, Manager – Safety, Employee Care Services and Wellness

KHanon@semprautilities.com

8306 Century Park Court

San Diego, CA 92123

Requirements of Contract: Safety and Preventive Services

Office: 858-636-6894 Fax: 619-819-4141

Joint Power Authority – San Diego and Imperial County Schools

Felicia Amenta, Workers' Compensation Manager

famenta@sdcoe.net

6401 Linda Vista Rd. Suite 505

San Diego, CA 92111

Requirements of Contract: Safety and Preventive Services

Office: 858-571-7221 Fax: 858-279-6236

Novartis Business Services

Lori Brebrick, Specialist– Health, Safety and Environment

Lbrebrick@gnf.org
10675 John Jay Hopkins Drive
San Diego, CA 92121-1127
Requirements of Contract: Safety and Preventive Services
Office: 858-812-1680 Fax:858-658-88497

City of Chula Vista
Kim Stevens, Risk Manager
Kstevens@chulavista.gov
276 Fourth Avenue
Chula Vista, CA 91910
Requirements of Contract: Safety and Preventive Services
Office: 619-691-5284 Fax: 619-691-5199

City of Santee
Erica Hardy, Human Resources Director
Ehardy@ci.santee.ca.us
10601 Magnolia Avenue
Santee, CA 92071
Requirements of Contract: Safety and Preventive Services
Office: 619-258-4100 ext. 132 Fax: 619-258-9133

4 All audiometric and respiratory examination services offered by Proposer shall be available without delay. Proposer shall indicate: 1) how soon after contract is awarded examinations shall begin; 2) time required per employee to complete an examination; and 3) number of examinations which can be performed in an eight-hour period, by facility.

1. Sharp Rees-Stealy will be available to continue all audiometric and respiratory examination services immediately upon notification of contract award.
2. The examination protocol for respiratory examination services including medical and occupational history, physical examination, pulmonary function testing will require 45 minutes. Audiometric examination services take about 30 minutes.
3. Normally 15-20 examinations per day can be performed at each of the six (6) Sharp Rees-Stealy sites. Should the city require more than 20 examinations at one time in one site, Sharp Rees-Stealy could accommodate these additional patient volumes by increasing occupational medicine physicians and staff at that site.

5. **Proposer shall provide examples of each standardized and customized report included in the proposal. All reports shall be provided throughout the term of the contract at no additional cost to the City.**

Sharp Rees-Stealy can provide customized reports for both the Respirator Fitness and Hearing Conservation Program. No additional cost is associated with provision of these reports. Please see examples which are immediately following:

RESPIRATOR CLEARANCE EXAMINATION PACKET CONTENTS

1. Content of Examination from Respirator Regulation (Title 8, Section 5144 (e)) SHC-OHS-3674 for physician and staff review. Complete copies of the regulation are available in physician offices. Sharp Rees-Stealy determined that we will perform a history (with mandated history form), physical exam and PFT to clear anyone using any respirator more than a dust mask. Other tests may be indicated by results of exam.
2. Occupational Medicine Patient Registration Form 8812.05 to be completed by patient and receptionist.
3. Authorization to Receive or Release Medical Information SHC-OHS-3675-NS to be completed by patient and witnessed by receptionist
4. Respirator Clearance Employer Information Sheet*** SHC-OHS-3676-NS to be sent by fax at time of scheduling or phone call from MD to employer will occur. MD to review and comment if appropriate.
5. Mandatory Respirator Medical Evaluation Questionnaire SHC-OHS-1114-S to be completed by patient and physician to review and comment if appropriate.
6. Examination Form SHC-OHS-3677NS to be completed by nurse and physician.
7. Respirator Medical Examination Report, Copy SHC-OHS-2173-NS to be completed by MD.

*** The employer should provide additional information regarding; a) the type and weight of the respirator to be used, b) the frequency of respirator use, c) the expected physical work effort, d) any additional protective clothing and equipment to be worn, e) the temperature and humidity extremes that may be encountered. Please place form in patient's chart.

Copyright Sharp Rees-Stealy Medical Group 2001

MEDICAL EVALUATION FOR RESPIRATOR USE
(Title 8, Section 5144 (e))

(e) Medical evaluation. Using a respirator may place a physiological burden on employees that varies with the type of respirator worn, the job and workplace conditions in which the respirator is used, and the medical status of the employee. Accordingly, this subsection specifies the minimum requirements for medical evaluation that employers must implement to determine the employee's ability to use a respirator.

(1) General. The employer shall provide a medical evaluation to determine the employee's ability to use a respirator, before the employee is fit tested or required to use the respirator in the workplace. The employer may discontinue an employee's medical evaluations when the employee is no longer required to use a respirator. (2) Medical evaluation procedures.

(A) The employer shall identify a physician or other licensed health care professional (PLHCP) to perform medical evaluations using a medical questionnaire or an initial medical examination that obtains the same information as the medical questionnaire.

(B) The medical evaluation shall obtain the information requested by the questionnaire in Sections 1 and 2, Part A of Appendix C.

(3) Follow-up medical examination.

(A) The employer shall ensure that a follow-up medical examination is provided for an employee who gives a positive response to any question among questions 1 through 8 in Section 2, Part A of Appendix C or whose initial medical examination demonstrates the need for a follow-up medical examination.

(B) The follow-up medical examination shall include any medical tests, consultations, or diagnostic procedures that the PLHCP deems necessary to make a final determination.

(4) Administration of the medical questionnaire and examinations.

(A) The medical questionnaire and examinations shall be administered confidentially during the employee's normal working hours or at a time and place convenient to the employee. The medical questionnaire shall be administered in a manner that ensures that the employee understands its content.

(B) The employer shall provide the employee with an opportunity to discuss the questionnaire and examination results with the PLHCP.

(5) Supplemental information for the PLHCP.

(A) The following information must be provided to the PLHCP before the PLHCP makes a recommendation concerning an employee's ability to use a respirator:

1. The type and weight of the respirator to be used by the employee;
2. The duration and frequency of respirator use (including use for rescue and escape);
3. The expected physical work effort;
4. Additional protective clothing and equipment to be worn; and
5. Temperature and humidity extremes that may be encountered.

(B) Any supplemental information provided previously to the PLHCP regarding an employee need not be provided for a subsequent medical evaluation if the information and the PLHCP remain the same.

(C) The employer shall provide the PLHCP with a copy of the written respiratory protection program and a copy of this section.

Note to Subsection (e)(5)(C): When the employer replaces a PLHCP, the employer must ensure that the new PLHCP obtains this information, either by providing the documents directly to the PLHCP or having the documents transferred from the former PLHCP to the new PLHCP. However, OSHA does not expect employers to have employees medically reevaluated solely because a new PLHCP has been selected.

(6) Medical determination. In determining the employee's ability to use a respirator, the employer shall:

(A) Obtain a written recommendation regarding the employee's ability to use the respirator from the PLHCP. The recommendation shall provide only the following information:

1. Any limitations on respirator use related to the medical condition of the employee, or relating to the workplace conditions in which the respirator will be used, including whether or not the employee is medically able to use the respirator;

2. The need, if any, for follow-up medical evaluations; and

3. A statement that the PLHCP has provided the employee with a copy of the PLHCP's written recommendation.

(B) If the respirator is a negative pressure respirator and the PLHCP finds a medical condition that may place the employee's health at increased risk if the respirator is used, the employer shall provide a PAPR if the PLHCP's medical evaluation finds that the employee can use such a respirator; if a subsequent medical evaluation finds that the employee is medically able to use a negative pressure respirator, then the employer is no longer required to provide a PAPR.

(7) Additional medical evaluations. At a minimum, the employer shall provide additional medical evaluations that comply with the requirements of this section if:

(A) An employee reports medical signs or symptoms that are related to ability to use a respirator;

(B) A PLHCP, supervisor, or the respirator program administrator informs the employer that an employee needs to be reevaluated;

(C) Information from the respiratory protection program, including observations made during fit testing and program evaluation, indicates a need for employee reevaluation; or

(D) A change occurs in workplace conditions (e.g., physical work effort, protective clothing, temperature) that may result in a substantial increase in the physiological burden placed on an employee.

Occupational Health

SHARP Rees-Stealy Medical Centers

PATIENT REGISTRATION

OM Number	_____
Case Number:	_____
Date of Injury:	_____

On behalf of SHARP Rees-Stealy and our patient care team, we are pleased to welcome you to our practice. Please take a few minutes to provide us with the following information.

NOTICE TO OCCUPATIONAL MEDICINE PATIENTS: California law allows your employer to access your health records only if you have authorized the disclosure in writing, or for certain specific reasons. If you have questions or concerns, please notify your provider before beginning any and consider notifying your employer.

Please Print

Patient Information	Last Name: _____ First Name: _____ Middle Name: _____
	Also Known As: _____ SSN: _____ Date of Birth: _____
	Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Widowed <input type="checkbox"/> Separated <input type="checkbox"/> Divorced
	Primary Language: _____ (Home/Mailing) Address: _____
	City, State: _____ Zip Code: _____
	Home Phone: _____ Cell Phone: _____
	Appointment Reminder Preference: <input type="checkbox"/> Home <input type="checkbox"/> Cell <input type="checkbox"/> Cell Text
	DMV License # _____ Veteran: <input type="checkbox"/> Yes <input type="checkbox"/> No State/Country of Birth: _____
	Email Address: _____ Race (optional): _____ Occupation: _____
	Employer Name: _____
	Address: _____ Zip Code: _____
	City, State: _____ Work Phone: _____
	Signature _____ Date _____
If your work injury is with a different employer. Check here <input type="checkbox"/> , and fill out information on the back of this form.	
Payment Responsibility	PLEASE COMPLETE THIS SECTION IF: _____ Check here if same as above <input type="checkbox"/>
	PATIENT IS UNDER 18 YEARS OF AGE, OR IF YOU ARE THE PATIENT'S POWER OF ATTORNEY
	Last Name, First Name: _____ Relationship to Patient: _____
	(Home/Mailing) Address: _____
	City, State: _____ Zip Code: _____
SSN: _____ Date of Birth: _____ Home Phone: _____	
Cell Phone: _____ Employer Name: _____	
Other Contact	Last Name, First Name: _____ Relationship to Patient: _____
	Home Phone: _____ Cell Phone: _____ Work Phone: _____
Work Comp Insurance	Workers' Compensation Insurance _____
	Address: _____
	Zip Code: _____ City, State: _____
	Phone: _____ Fax: _____
	Policy Number: _____ Effective Date: _____
Contact / Insurance Adjuster: _____	
Office Use	Notice of Patient Privacy: <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unable to ask at this time OMPSR Username: _____



Occupational Health Information Management Department
4000 Ruffin Road, Suite E, San Diego, CA 92123
Phone: (858) 637-6690 Fax: (858) 637-6692

Patient: _____

DOB: _____

MRN: _____

AUTHORIZATION FOR USE OR DISCLOSURE OF PROTECTED HEALTH INFORMATION

All sections on page two of this authorization must be completely filled out before Sharp Rees-Stealy (SRS) is permitted to disclose or receive your protected health information (PHI).

EXPLANATION: This form authorizes the use or disclosure of protected health information in the manner described below and is voluntary. Refusal to sign will not affect your ability to obtain treatment from SRS. Please be aware that once your information leaves SRS, SRS will no longer be able to protect that information, and the recipients of your information may not be legally required to protect your information.

AUTHORIZATION TO DISCLOSE SPECIFIC PROTECTED HEALTH INFORMATION: Federal and State laws require us to obtain specific authorization from patients to release especially sensitive information. Sensitive information is defined as treatment or documentation related to HIV and AIDS test results; psychiatric care, and treatment for alcohol or drug abuse. Be aware that we will automatically exclude these types of information unless you specifically identify them for release.

RESTRICTIONS: I understand that Sharp Rees-Stealy may not further use or disclose the information described on page two of this form unless another authorization is obtained from me or unless such use or disclosure is specifically required or permitted by law. I hereby release Sharp Rees-Stealy from any/all liability that may arise from the release of this information to the party named on this form.

ADDITIONAL COPY: I further understand that I have a right to receive a copy of this authorization upon my request.

REVOCACTION: I understand that I may revoke this authorization in writing at any time, except to the extent that action has already been taken.

CHARGES: If your health information is being released directly to you, you may be responsible for payment of a reasonable, cost based processing fee. The fee covers clerical costs as well as any/all costs associated with copying of the information.

NON-SRS RECORDS: SRS may not retain all records received from outside providers. Please contact your non-SRS provider for complete copies of non-SRS records.

Please see reverse side

1. Authorization: I authorize disclosure of protected health information (PHI) as described below.

Name of Patient: _____

Telephone: (____) _____ Date of Birth: ____/____/____

Record Holder's Name: Sharp Rees- Stealy Medical Center Telephone: _____

Address: _____

3. Release To: Employer Telephone: _____

Address: _____

4. Type of Information (please initial each category of information to be released):

- | | |
|--|--|
| <input type="checkbox"/> Office Notes | <input type="checkbox"/> Eye Notes |
| <input type="checkbox"/> Operative/Procedure Reports | <input type="checkbox"/> PT/OT/Speech Therapy Notes |
| <input type="checkbox"/> Laboratory | <input type="checkbox"/> Radiology Reports |
| <input type="checkbox"/> HIV (Human Immunodeficiency Virus) Test Results | <input type="checkbox"/> Radiology Films/Images |
| <input type="checkbox"/> Mental Health Information | Initial <input type="checkbox"/> Occupational Medicine |
| <input type="checkbox"/> Alcohol and/or Drug Abuse Information | <input type="checkbox"/> Billing Information |
| <input type="checkbox"/> Non-Sharp Rees-Stealy Records | |

Initial Other (Please specify): Respirator Clearance Form

5. Records Pertaining To: Employment Physical
(Injury / Illness / Condition)

6. Dates of Service: From _____ To: _____

I authorize disclosure of my protected health information a year after the date of my signature, until the designated expiration as noted below, or revocation, whichever occurs first.

I do not authorize disclosure of my protected health information after the date of my signature.

7. Use of Information: The individual or entity identified above is permitted to use my PHI for the following purposes. Please initial all that apply.

Continuing Medical Care Personal Legal Insurance

Initial Other (Please specify): Employment

8. I would like to receive my records: On Paper Electronically

Email (required to receive records electronically): _____

9. Expiration Date: _____ If no date indicated, authorization will expire one year from date of signature.

10. Name (Print): _____ Signature: _____

Date: _____ Witness (Optional): _____

If you are not the patient, indicate relationship to patient: _____



300 Fir Street
San Diego, CA 92101
(619) 446-1524

10243 Genetic Center Dr.
San Diego, CA 92121
(858) 526-6150

2020 Genesee Ave.
San Diego, CA 92123
(858) 616-8400

525 Third Avenue
Chula Vista, CA 91910
(619) 585-4050

5525 Grossmont Ctr. Dr.
La Mesa, CA 91914
(619) 644-6600

16899 W. Bernardo Dr.
San Diego, CA 92127
(858) 521-2350

**OCCUPATIONAL HEALTH SERVICES
RESPIRATOR CLEARANCE EMPLOYER INFORMATION**

PATIENT NAME: _____

EMPLOYER NAME: _____

EMPLOYER CONTACT PERSON: _____

EMPLOYER PHONE NUMBER: _____

EMPLOYER FAX NUMBER: _____

TO EMPLOYER: Please provide answers to the following questions by having your employee bring this form with him at the time of the examination or fax this form to the appropriate clinic prior to appointment.

1. The type and weight of the respirator to be used by the employee.
2. The duration and frequency of respirator use (including use for rescue and escape).
3. The expected physical work effort.
4. Additional protective clothing and equipment to be worn.
5. Temperature and humidity extremes that may be encountered.

Fax Numbers:

Chula Vista	(619) 585-4054
Downtown	(619) 234-9160
Kearny Mesa	(858) 616-8420

La Mesa	(619) 644-6632
Sorrento Mesa	(858) 526-6153
Rancho Bernardo	(858) 521-2354

**OSHA FILTERING FACE PIECE
MEDICAL EVALUATION QUESTIONNAIRE**

Section 1

The following is required mandatory information that must be provided by every employee who has been selected to use any type of respirator (every year). Please answer all questions and briefly explain all "YES" answers.

PLEASE PRINT

Name: _____ Date: _____
 Job Title: _____ Age (to the nearest year): _____
 Sex (circle one): Male or Female or Non-Binary Height: _____ ft. _____ in. Weight: _____ lbs.
 Daytime phone number (area code): _____ Best time to reach you at that number: _____

Check the type of respirator you will use (You can check more than one category)

N, R, or P disposable respirator (filter-mask, non-cartridge type only).

Yes	No

Have you worn a respirator _____
 If "yes", what type(s): _____

Section 2

Yes	No

1. Do you currently smoke tobacco, or have you smoked tobacco in the last month? _____
 2. Have you ever had any of the following conditions?

	Yes	No		Yes	No
Seizures (fits)			Diabetes (sugar disease)		
Allergic reactions that interfere with your breathing			Claustrophobia (fear of closed-in places)		
Trouble smelling odors					

3. Have you ever had any of the following pulmonary or lung problems?

	Yes	No		Yes	No
Asbestosis			Chronic bronchitis		
Asthma			Emphysema		
Pneumonia			Tuberculosis		
Silicosis			Pneumothorax (collapsed lung)		
Lung Cancer			Broken ribs		
Any chest injuries or surgeries			Any other lung problem that you've been told about		

4. Do you currently have any of the following symptoms of pulmonary or lung illness?

	Yes	No		Yes	No
Shortness of breath			Chest pain when you breathe deeply		
Shortness of breath when walking with other people at an ordinary pace on level ground			Have to stop breath when walking at your own pace on level ground		
Shortness of breath when washing or dressing yourself			Shortness of breath that interferes with your job		
Coughing that precedes phlegm (thick sputum)			Coughing that wakes you early in the morning		
Coughing that occurs mostly when you are lying down			Coughing up blood in the last month		
Wheezing			Wheezing that interferes with your job		
Shortness of breath when walking fast on level ground or walking up a slight hill or incline			Any other symptoms that you think may be related to lung problems		

**OSHA RESPIRATOR MANDATORY
MEDICAL EVALUATION QUESTIONNAIRE**

Section 1

The following is required mandatory information that must be provided by every employee who has been selected to use any type of respirator (every year).
PLEASE PRINT

Name: _____ Date: _____
Job Title: _____ Age (to the nearest year): _____
Sex (circle one): Male or Female Height: _____ ft. _____ in. Weight: _____ lbs.
Daytime phone number (area code): _____ Best time to reach you at that number: _____

Check the type of respirator you will use (You can check more than one category)

- N, R, or P disposable respirator (filter-mask, non-cartridge type only).
- Other type (for example, half – or full-facepiece type, powered-air purifying, supplied-air.
- Self-contained breathing apparatus (SCBA)

Yes	No

Have you worn a respirator _____
If "yes", what type(s): _____

Section 2

Yes	No

1. Do you currently smoke tobacco, or have you smoked tobacco in the last month? _____

2. Have you ever had any of the following conditions?

	Yes	No		Yes	No
Seizures (fits)			Diabetes (sugar disease)		
Allergic reactions that interfere with your breathing			Claustrophobia (fear of closed-in places)		
Trouble smelling odors					

3. Have you ever had any of the following pulmonary or lung problems?

	Yes	No		Yes	No
Asbestosis			Chronic bronchitis		
Asthma			Emphysema		
Pneumonia			Tuberculosis		
Silicosis			Pneumothorax (collapsed lung)		
Lung Cancer			Broken ribs		
Any chest injuries or surgeries			Any other lung problem that you've been told about		

4. Do you currently have any of the following symptoms of pulmonary or lung illness?

	Yes	No		Yes	No
Shortness of breath			Chest pain when you breathe deeply		
Shortness of breath when walking with other people at an ordinary pace on level ground			Have to stop breath when walking at your own pace on level ground		
Shortness of breath when washing or dressing yourself			Shortness of breath that interferes with your job		
Coughing that precedes phlegm (thick sputum)			Coughing that wakes you early in the morning		
Coughing that occurs mostly when you are lying down			Coughing up blood in the last month		
Wheezing			Wheezing that interferes with your job		
Shortness of breath when walking fast on level ground or walking up a slight hill or incline			Any other symptoms that you think may be related to lung problems		

6. Have you ever had any of the following cardiovascular or heart problems?

	Yes	No		Yes	No
Heart attack			Stroke		
Angina			Heart Failure		
Swelling in your legs or feet (not caused by walking)			Heart arrhythmia (heart beating irregularly)		
High blood pressure			Any other heart problem that you've been told about		

6. Have you ever had any of the following cardiovascular or heart symptoms?

	Yes	No		Yes	No
Frequent pain or tightness in your chest			Pain or tightness in your chest during physical activity		
Pain/tightness in your chest that interferes with your job			Heartburn or indigestion that is not related to eating		
In the past two years, have you noticed your heart skipping or missing a beat			Any other symptoms that you think may be related to heart or circulation problems		

7. Do you currently take medication for any of the following problems?

	Yes	No		Yes	No
Breathing or lung problems			Heart trouble		
Blood pressure			Seizures (fits)		

8. If you have used a respirator, have you ever had any of the following problems? (Check box if you have never used a respirator *n*)

	Yes	No		Yes	No
Eye irritation			Skin allergies		
Anxiety			General weakness or fatigue		
Any other problem that interferes with your use of a respirator					

Yes	No

9. Would you like to talk to the health care professional who will review your answers to this questionnaire?

A. An employee (who has been selected) to use only a dust mask type of respirator, does not need to complete questions 10-15 below.

B. Employees (who have been selected) to wear any other type of respirator, must complete questions 10-15 below.

Yes	No

10. Have you ever lost vision in either eye (temporarily or permanently)?

11. Do you currently have any of the following vision problems?

	Yes	No		Yes	No
Wear contact lenses			Wear glasses		
Color blind			Any other eye or vision problems		

Yes	No

12. Have you ever had an injury to your ears, including a broken eardrum?

13. Do you currently have any of the following hearing problems?

	Yes	No		Yes	No
Difficulty hearing			Wear a hearing aid		
Any other hearing or ear problem					

Yes	No

14. Have you ever had a back injury?

15. Do you currently have any of the following musculoskeletal problems?

	Yes	No		Yes	No
Weakness in any of your arms, hands, legs or feet			Back pain		
Difficulty fully moving your arms or legs			Difficulty squatting to the ground		
Difficulty fully moving your head up or down			Difficulty fully moving your head side to side		
Difficulty bending at your knees			Pain/stiffness when you lean forward/backwards at the waist		
Climbing a flight of stairs or ladder carrying more than 25 lbs			Any other muscle or skeletal problem that interferes with using a respirator		

Name: _____ Medical Record #: _____

Medical Office Use Only

Examination

Medical History: _____

Occupational History: _____

Vital signs
 Temp: _____ B/P _____ R/L Arm Pulse _____ Ht: _____ Wt: _____
 Vision OD 20/ _____ OS 20/ _____ OU 20/ _____ Perph. Vision 85 Deg.
 Color: NL ABN
 Dipstick: Blood _____ Glucose _____ Protein _____ S.G. _____

	NL	ABN	Comments		NL	ABN	Comments
Skin				Lungs			
Eyes				Heart			
Ears				Abdomen			
Nose				Hernia			
Mouth				Extremities			
Beard				Spine			
Neck				Neuro			

Impression: NL <input type="checkbox"/> ABN <input type="checkbox"/>	Comments: _____ _____
---	--------------------------

Examining / Reviewing Physician Name: (please print) _____
 Examining / Reviewing Physician Signature: _____ Date: _____

Ancillary Evaluation

	NL	ABN	N/A		NL	ABN	N/A		NL	ABN	N/A	Comments
PFT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ECG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	UA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Audio	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	TM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
CXR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	B-Read	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					_____

Impression: NL <input type="checkbox"/> ABN <input type="checkbox"/>	Comments: _____ _____
---	--------------------------

Examining / Reviewing Physician Name: (please print) _____
 Examining / Reviewing Physician Signature: _____ Date: _____



300 Fir Street
San Diego, CA 92101
(619) 446-1524

10243 Genetic Center Dr.
San Diego, CA 92121
(858) 526-8150

2020 Genesee Ave.
San Diego, CA 92123
(858) 618-9400

525 Third Avenue
Chula Vista, CA 91910
(619) 685-4050

5525 Grossmont-Ctr. Dr.
La Mesa, CA 91914
(619) 644-6600

16899 W. Bernardo Dr.
San Diego, CA 92127
(858) 521-2350

MR# _____

OCCUPATIONAL HEALTH SERVICES RESPIRATOR MEDICAL EXAM REPORT

1. Employer Copy Employee Copy

PATIENT PLEASE COMPLETE SECTION 1 ONLY BELOW

NAME: _____ M.R. #: _____ BIRTHDATE: _____ AGE: _____
ADDRESS: _____ CITY: _____ STATE: _____ ZIP CODE: _____
EMPLOYER: _____ JOB TITLE: _____

TO THE EMPLOYER: The employee named above has had a respirator examination. He/she has been found to have the following restrictions or findings. Please note that re-examination is necessary if the employee develops any condition which may effect his ability to wear a respirator, a significant change in the workplace conditions affect the respirator wear or according to the interval noted below.

TO THE EMPLOYEE: Thank you for coming to Sharp Rees-Stealy Medical Group for your respirator examination. Please note any comment by the reviewing physician below, and discuss these with your personal health care provider. Should you have any questions, please feel free to call the office where you received your examination.

RESPIRATOR EXAMINATION SECTION 2 CLINIC USE ONLY

2.

- _____ Not cleared to wear any respirator
- _____ Cleared to wear filtering facepiece (i.e, N-95)
- _____ Cleared to wear any respirator except Self Contained Breathing Apparatus (SCBA)
- _____ Cleared to wear any respirator including Self Contained Breathing Apparatus (SCBA)

Re-evaluation recommended under conditions listed above or by _____ date.

NOTE: Routine re-evaluation to occur:

- Not indicated for dust mask wear
- Every 5 years if less than 35, every 2 years for 35-45, annually if over 45
- Annually if SCBA wear

Comments to Employer including any Limitations: _____

Examining/Reviewing Physician _____ Signature _____ Date _____

Comments to Employee: _____

NOTE: Your employee has received a copy of this report. This report is based on information provided to us by the employee and employer.

300 Fir Street
San Diego, CA 92101
(619) 446-1524

525 Third Avenue
Chula Vista, CA 91910
(619) 585-4050

10243 Genie Center Dr.
San Diego, CA 92121
(858) 528-6150

5525 Grosemont Cir. Dr.
La Mesa, CA 91914
(619) 644-6600

2020 Genesee Ave.
San Diego, CA 92123
(858) 616-8400

16820 W. Bernardo Dr.
San Diego, CA 92127
(858) 521-2350

**OCCUPATIONAL HEALTH SERVICES
RESPIRATOR MEDICAL EXAM REPORT**

1.

Employer Copy Employee Copy

PATIENT PLEASE COMPLETE SECTION 1 ONLY BELOW

NAME: _____ M.R. #: _____ BIRTHDATE: _____ AGE: _____
 ADDRESS: _____ CITY: _____ STATE: _____ ZIP CODE: _____
 EMPLOYER: _____ JOB TITLE: _____

TO THE EMPLOYER: The employee named above has had a respirator examination. He/she has been found to have the following restrictions or findings. Please note that re-examination is necessary if the employee develops any condition which may effect his ability to wear a respirator, a significant change in the workplace conditions affect the respirator wear or according to the interval noted below.

TO THE EMPLOYEE: Thank you for coming to Sharp Rees-Stealy Medical Group for your respirator examination. Please note any comment by the reviewing physician below, and discuss these with your personal health care provider. Should you have any questions, please feel free to call the office where you received your examination.

**RESPIRATOR EXAMINATION
SECTION 2 CLINIC USE ONLY**

2.

- _____ Not cleared to wear any respirator
- _____ Cleared to wear filtering facepiece (i.e, N-95)
- _____ Cleared to wear any respirator except Self Contained Breathing Apparatus (SCBA)
- _____ Cleared to wear any respirator including Self Contained Breathing Apparatus (SCBA)

Re-evaluation recommended under conditions listed above or by _____ date.

NOTE: Routine re-evaluation to occur:

- Not indicated for dust mask wear
- Every 5 years if less than 35, every 2 years for 35-45, annually if over 45
- Annually if SCBA wear

Comments to Employer including any Limitations: _____

Examining/Reviewing Physician _____ Signature _____ Date _____

NOTE: Your employee has received a copy of this report. This report is based on information provided to us by the employee and employer.



MR# _____

300 Fir Street
San Diego, CA 92101
(619) 446-1524

10243 Genetio Center Dr.
San Diego, CA 92121
(858) 528-6150

2020 Genessee Ave.
San Diego, CA 92123
(858) 618-8400

525 Third Avenue
Chula Vista, CA 91910
(619) 585-4050

5525 Grossmont Ctr. Dr.
La Mesa, CA 91914
(619) 644-8800

16899 W. Bernardo Dr.
San Diego, CA 92127
(858) 521-2350

OCCUPATIONAL HEALTH SERVICES RESPIRATOR MEDICAL EXAM REPORT

1.

Employer Copy Employee Copy

PATIENT PLEASE COMPLETE SECTION 1 ONLY BELOW

NAME: _____ M.R. #: _____ BIRTHDATE: _____ AGE: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP CODE: _____

EMPLOYER: _____ JOB TITLE: _____

TO THE EMPLOYER: The employee named above has had a respirator examination. He/she has been found to have the following restrictions or findings. Please note that re-examination is necessary if the employee develops any condition which may effect his ability to wear a respirator, a significant change in the workplace conditions affect the respirator wear or according to the interval noted below.

TO THE EMPLOYEE: Thank you for coming to Sharp Rees-Stealy Medical Group for your respirator examination. Please note any comment by the reviewing physician below, and discuss these with your personal health care provider. Should you have any questions, please feel free to call the office where you received your examination.

RESPIRATOR EXAMINATION SECTION 2 CLINIC USE ONLY

2.

- _____ Not cleared to wear any respirator
- _____ Cleared to wear filtering facepiece (i.e, N-95)
- _____ Cleared to wear any respirator except Self Contained Breathing Apparatus (SCBA)
- _____ Cleared to wear any respirator including Self Contained Breathing Apparatus (SCBA)

Re-evaluation recommended under conditions listed above or by _____ date.

NOTE: Routine re-evaluation to occur:

- Not indicated for dust mask wear
- Every 5 years if less than 35, every 2 years for 35-45, annually if over 45
- Annually if SCBA wear

Comments to Employee: _____

NOTE: Your employee has received a copy of this report. This report is based on information provided to us by the employee and employer.

OCCUPATIONAL / INDUSTRIAL AUDIOMETRIC EXAM

PLEASE PRINT OR AFFIX PATIENT LABEL

NAME _____ SEX _____
 OM # _____ HCL _____
 DATE _____ DATE OF BIRTH _____
 SS # _____
 COMPANY _____
 DEPT. _____ JOB TITLE _____

HISTORY

CHECK ALL THAT APPLY TO YOU

WITHIN THE PAST 90 DAYS

INDICATE EAR

- EAR PAIN R L
- EAR DRAINAGE R L
- EAR INJURY R L
- SEVERE RINGING IN EARS R L
- SUDDEN HEARING LOSS R L
- FLUCTUATING HEARING LOSS R L
- FEELING OF FULLNESS IN EAR R L

AT ANY TIME

- KNOWN HEARING LOSS R L
- USE HEARING AID(S) R L
- EAR SURGERY R L

HAVE COLD / SINUS / ALLERGY PROBLEM TODAY?

WERE YOU EXPOSED TO HIGH NOISE LEVELS WITHOUT HEARING PROTECTION PRIOR TO TODAY'S HEARING TEST?

AT ANY TIME

- DIZZINESS OR VERTIGO
- DIABETES
- KIDNEY DISEASE
- MENINGITIS
- MEASLES
- SCARLET FEVER
- MUMPS
- HIGH BLOOD PRESSURE
- HEAD INJURY / UNCONSCIOUSNESS
- FAMILY HEARING LOSS BEFORE AGE 50
- MILITARY SERVICE
- NOISY HOBBIES / FIREARMS / LOUD MUSIC

EMPLOYEE SIGNATURE _____

DATE _____

	LEFT	RIGHT
500 Hz		
1000 Hz		
2000 Hz		
3000 Hz		
4000 Hz		
6000 Hz		
8000 Hz		

- PRE-EMPL BASELINE ANNUAL RETEST
- HCP EXIT OTHER _____

0-25	NORMAL
25-40	MILD HEARING LOSS
40-60	MODERATE HEARING LOSS
60-90	SEVERE HEARING LOSS
90+	PROFOUND HEARING LOSS

TEST PERFORMED BY _____
 CACHC LICENSE # _____
 DATE _____
 OSHA SOUND ROOM REQUIREMENTS MET? YES NO
 AUDIOMETER _____
 MODEL _____
 SERIAL NUMBER _____
 CALIBRATION DATE _____

RIGHT EAR

- | | |
|---|---|
| 500 - 2000 Hz | 3000 - 8000 Hz |
| <input type="checkbox"/> NORMAL HEARING | <input type="checkbox"/> NORMAL HEARING |
| <input type="checkbox"/> MILD LOSS | <input type="checkbox"/> MILD LOSS |
| <input type="checkbox"/> MODERATE LOSS | <input type="checkbox"/> MODERATE LOSS |
| <input type="checkbox"/> SEVERE LOSS | <input type="checkbox"/> SEVERE LOSS |
| <input type="checkbox"/> PROFOUND LOSS | <input type="checkbox"/> PROFOUND LOSS |

INTERPRETATION

LEFT EAR

- | | |
|---|---|
| 500 - 2000 Hz | 3000 - 8000 Hz |
| <input type="checkbox"/> NORMAL HEARING | <input type="checkbox"/> NORMAL HEARING |
| <input type="checkbox"/> MILD LOSS | <input type="checkbox"/> MILD LOSS |
| <input type="checkbox"/> MODERATE LOSS | <input type="checkbox"/> MODERATE LOSS |
| <input type="checkbox"/> SEVERE LOSS | <input type="checkbox"/> SEVERE LOSS |
| <input type="checkbox"/> PROFOUND LOSS | <input type="checkbox"/> PROFOUND LOSS |

COMMENTS: _____

- FINDINGS DISCUSSED WITH PATIENT
- COPY GIVEN TO PATIENT
- COPY MAILED TO PATIENT

RECOMMENDATIONS

- NO RECOMMENDATIONS
- ADVISED TO WEAR HEARING PROTECTION IF EXPOSED TO >85 dB A
- MEDICAL / ENT / AUDIO REFERRAL

M.D. _____

AUDIOLOGIST / LICENSE # _____

- 7. Proposer shall provide their medical records retention and confidentiality policies and procedures at no cost to the City. All policies must conform to all applicable Federal, State, and local laws, rules, and regulations.**

As required by Cal/OSHA, Sharp Rees-Stealy Medical Centers will maintain records for every City employee medically examined under this proposal for a period of 7 years at no cost to the City. Each employee at the time of examination will be requested to sign a release allowing Sharp Rees-Stealy to provide the results of the patient's medical examination to the City of San Diego. Sharp Rees-Stealy Medical Centers, as a matter of policy and procedure, as well as law, has the responsibility to protect patient confidentiality. Sharp Rees-Stealy Medical Centers' policies and procedures exist to prevent the release of these records to anyone not authorized to receive such records.

- 8. Proposer shall provide the names, addresses, and telephone numbers of all subcontractors used to provide any of the outlined services. The work to be performed by the subcontractors, the associated costs, and the schedule for performing the work must be included in the proposal.**

Sharp Rees-Stealy will not be utilizing subcontractors to provide "Employee Respiratory Fitness and Hearing Conservation Programs".

- 9. The City provides annual respiratory protection and hearing conservation classes for its employees. Approximately twenty (20) classes are held on each topic. Proposer shall agree to participate in all of the training classes and shall provide the cost (if any), the names and qualifications of the instructors, and the topics the instructors will address in their proposal.**

Sharp Rees-Stealy physicians are available to participate in the respiratory protection classes to be given each year. Our Board Certified Occupational Medicine physicians are knowledgeable and experienced in pulmonary function testing. They are familiar with all facets of respiratory protection programs and are aware of the rules and changes occurring under Cal/OSHA. Cost for these lectures would be \$250.00 per hour. These classes would provide:

- The physiology of lung function
- The purpose of respiratory protection, the advantages, the disadvantages, and limitation of various types of respirator fitting, use and care.
- The purpose of pulmonary function testing and explanation of the testing procedures.

Sharp Rees-Stealy has licensed audiologists available to participate in the hearing conservation classes to be given each year. Dr. Natasha Fischang-Do, AuD has over 10 years experience and is the supervisor for the Audiology department at Sharp- Rees-Stealy.

The cost to provide group classes if provided by Sharp Rees-Stealy audiologist would be \$150.00 per class. These classes would provide the following:

- The effect of noise on hearing
- The purpose of hearing protection, the advantages, the disadvantages, and attenuation of various types and instruction on selection, fitting, use and care.

- The purpose of audiometric testing and explanation of the test procedures.

10. On an ongoing basis, Proposer shall provide a limited number (under ten per year) of audiometric and respiratory fitness examinations within two (2) working days from the date of request. These examinations will be needed for new hires and employees who have changed work assignments.

On an on-going basis Sharp Rees-Stealy will provide audiometric and respiratory fitness examination within two (2) working days from the date of request except in unusual circumstances examinations could be scheduled within 24 hours. Sharp Rees-Stealy can provide examinations at any of our six (6) sites.

11. Proposer shall provide name(s), specialty, and availability of a principal physician(s) to respond to questions from City staff relating to audiometric and respiratory fitness examinations.

Sharp Rees-Stealy shall insure the availability of a principal physician Dr. Munday to respond to questions from the City staff relating to audiometric and respirator fitness examinations. Dr. Munday is Board Certified in Occupational Medicine, Medical Toxicology and Preventive Medicine.

12. Proposer shall provide name(s), specialty, and availability of a principal physician(s) to respond to questions from City staff relating to audiometric and respiratory fitness examinations. (SRS comment: this is a DULPICATE of previous item #11 in City RFP)

Sharp Rees-Stealy shall insure the availability of a principal physician Dr. Munday to respond to questions from the City staff relating to audiometric and respirator fitness examinations. Dr. Munday is Board Certified in Occupational Medicine, Medical Toxicology and Preventive Medicine.

13. All services provided shall meet the minimum requirements of the Code of Federal Regulations, Cal/OSHA, and the National Institute for Occupational Safety and Health.

All services bid by Sharp Rees-Stealy will meet the requirements of the Code of Federal Regulations, Cal/OSHA and the National Institute for Occupational Safety and Health.

H DOCUMENTATION AND REPORTS:

Proposer shall accurately maintain, store, and retrieve employee medical records during the period of this contract in accordance with all applicable laws and regulations. All documentation and reports shall be as required by law.

The policy of Sharp Rees-Stealy is to maintain a separate filing system (charts, file stacks, in/out) EHR for all occupational medical records. The storage area for Occupational Medicine records are separate and distinct from the private medical records.

Each of the Sharp Rees-Stealy sites has staff that are specifically assigned trained to maintain, store and retrieve the Occupational Medicine records. All work related injuries treated by Sharp Rees-Stealy physicians will result in the creation of an Occupational Medicine EHR chart. All past Occupational records utilize state-of-the-art color coded, terminal digit filing system for record storage. Sharp Rees-Stealy manages over 50,000 new patient records per year and has the systems, staff and storage capacity to maintain the 2,200 City charts created annually. It is the policy of Sharp Rees-Stealy to maintain all Occupational Medicine medical records for a minimum of 10 years.

Sharp Rees-Stealy understands and agrees that all documentation and reporting shall be as required by law.

I QUALIFICATIONS AND EXPERIENCE

1. **Proposer shall provide a California Physicians Assistant (PA) License for each Physician Assistant who will provide medical care to City Employees.**

Please refer to Tab A Section 2.6 Licenses per Exhibit B Section I. as well as section D Core Requirements Item 5

2. **Proposer shall agree to provide, when requested by the City, the written guidelines or protocols for the medical tasks the Physician Assistant is allowed to perform and the name of the physician assigned to supervise the job performance of the Physician Assistant.**

Sharp Rees-Stealy agrees to provide to the City written guidelines or protocols for the medical tasks the Physician Assistant is allowed to perform and the name of the physician assigned to supervise the job performance of the Physical Assistant.

3. **Proposer shall employ physicians and administrative staff who are conversant and knowledgeable in California Workers' Compensation laws and regulations and be able to verbally answer City Claim Staff questions with no additional cost to the City.**

Occupational Medicine Staff

The Sharp Rees-Stealy Occupational Medicine physician staff is carefully recruited by Sharp Rees-Stealy Medical Group in order to maximize medical quality, compatibility with a group environment and stability of staff. Each recruited physician is interviewed by members of that department. Sharp Rees-Stealy Medical Group offers permanency to its physician staff which insures program continuity and stability. Qualifications of the current primary Occupational Medicine physician staff include: five Board Certified Occupational Medicine Physicians, two Board Certified Preventative Medicine Physicians, and one physician Board Certified in Medical Toxicology. Most of these physicians have practiced Occupational Medicine/Industrial Medicine for many years. These Occupational Physicians are supported by other physicians Board Certified in every major medical specialty.

Sharp Rees-Stealy Occupational Medicine Physicians are available for work-site tours, consultations and meetings during regular work hours (8am-5pm). For any emergencies or specialized needs, Sharp Rees-Stealy will make appropriate physicians available 365 days a year, 24 hours a day.

As detailed in prior sections of this chapter, the Sharp Rees-Stealy Occupational Medicine Program is a distinct operating department within Sharp Rees-Stealy Medical Group. The program has its own medical and administrative structure to insure program integrity and effectiveness. The Occupational Medicine physician staff is supported by a dedicated Occupational Medicine clinical and support staff of 115. Sharp Rees-Stealy has physicians with hospital affiliations at all of the Sharp Hospitals. Sharp Rees-Stealy physicians have more years of Occupational Medicine training, experience and Board Certifications than any other provider in the State of California.

The following pages include a narrative resumé of the physicians, key administrative personnel and brief description of roles in the Occupational Medicine Department who comprise the medical team delivering the services proposed in this document.

The Sharp Rees-Stealy Occupational Medicine Program is over seen by Medical Director, Dr. Stephen Munday M.D. Dr. Munday monitors the practice patterns of Sharp Rees-Stealy physicians providing treatment for Injured Workers. Dr. Munday is Board Certified in Occupational Medicine, Preventive Medicine, and Medical Toxicology. In addition to monitoring the individual physicians performance Dr. Munday meets with the Occupational physicians on a monthly basis to review and up-date trends, changes in California Labor Codes and Administrative Regulations as well as Sharp Rees-Stealy internal policies and procedures. Dr. Munday utilizes a quality assurance plan including but not limited to:

- Physician credentialing and re-credentialing every two years by a NCQA accredited credentialing department
- Report reviewers
- Quarterly “Peer Review of Charts”
- Semi-Annual clinical area audits
- Annual nursing competencies
- Tracking systems for certification and license renewals
- AAAHC (American Association of Ambulatory Health Care). An industry benchmark of care and services. Sharp Rees-Stealy has been continuously accredited since 1965 and under goes re-accreditation every three years.
- Preventive Maintenance Program of all medical equipment
- A dedicated Quality department that oversees this and all programs at Sharp Rees-Stealy that fosters a culture of quality improvement.

Recent Quality Recognitions Achieved by Sharp Rees-Stealy over the past 3 years:

- In March, 2018, Sharp Rees-Stealy was awarded a full three year (maximum allowed) accreditation by the Accreditation Association for Ambulatory Health CARE (AAAHC)
- In 2018, Sharp Rees-Stealy achieved “Full Recognition” from the Centers for Disease Control for its Diabetes Prevention Program, one of three fully-recognized programs in San Diego County.
- In 2018, Sharp Rees-Stealy achieved “Top 10% Recognition for Patient Experience” from Integrated Healthcare Association.
- In 2018, Sharp Rees-Stealy received the Doyle Award from MCG Health for use og MCG Chronic Care Guidelines to reduce cardiovascular risks of patients.
- In 2018, Sharp Rees-Stealy earned the Together 2 Goal award for Best Performance – Large Group. The award is given by the American Medical Group Association for improving care for people living with Type 2 diabetes.
- In 2018, Sharp Rees-Stealy achieved HIMSS Stage 7 status. Healthcare organizations that reach Stage 7, the highest level, have fully adopted and are harnessing technology to support optimized patient care.
- In 2019, Sharp Rees-Stealy was named as San Diego’s Best Medical Group in San Diego’s Best Union-Tribune Readers Poll 2019. Sharp Rees-Stealy was also named Best Hearing Aid Store, Best In-Home Care (Medical), Best Laser Eye Center and Best Pharmacy.

- In 2019, Sharp Rees-Stealy earned Elite Status, the highest possible designation for quality care given by America's Physician Group as part of its Standards of excellence program. This was the 12th year in a row in which Sharp Rees-Stealy has been honored with elite status.
- In 2019, Sharp Rees-Stealy achieved Gold Status two years in a row from the American Heart Association for blood pressure control. Sharp Rees-Stealy was one of 800 organizations nationwide to be recognized.
- In 2019, Sharp Rees-Stealy was awarded the IHA (Integrated Healthcare Association) Top 10 Percent Performer recognition. IHA recognizes physician organizations with exemplary domain-specific performance, where organizations that perform in the top ten percent of participating physician organizations in one or more AMP domains: clinical quality, patient experience, or total cost of care. This was the eighth time over a 10-year period that Sharp Rees-Stealy has earned this distinction.
- In 2020, Sharp Rees-Stealy earns two awards-5-star designation and Most Improved distinction-from IHA (Integrated Healthcare Association) Align. Measure. Perform. (AMP) Medicare Advantage program. The 5-star designation is the highest level of Medicare Advantage achievement and recognizes exceptional levels of quality. The Most Improved distinction recognizes provider organizations that have succeeded at improving quality of care for Medicare Advantage populations. To earn this recognition, provider organizations must improve their overall star rating by at least half a star.

Occupational Medicine Physicians

Stephen W. Munday, M.D., M.P.H., Medical Director

Dr. Munday completed his Bachelor's Degree at the University of Florida in 1983 followed by his M.D. Degree at the University of Florida in 1987. He then did a one year Internal Medicine Residency in the Naval Hospital Oakland, California in 1988. He completed a Preventive Medicine Residency at UCSD/San Diego State in 1995. Dr. Munday completed his MPH in Occupational Health at San Diego State University during this time as well. While pursuing and completing his Occupational Medicine Residency at UC Irvine, Dr. Munday received another Master's Degree in Environmental Toxicology. He completed a Medical Toxicology Fellowship at the University of California, San Diego. Dr. Munday is Board Certified in Occupational Medicine, Preventive Medicine and Medical Toxicology. He has been with Sharp Rees-Stealy Medical Group on a full-time basis since 1995. He has been practicing Occupational Medicine for over 20 years and is the Medical Director for the Services-On-Site program.

Kathy Lynn Head, M.D., MPH

Dr. Head received her Bachelor of Science Degree from the University of New Mexico in 1987 with distinction. She then completed a Juris Doctor Degree at Tulane Law School graduating Cum Laude in 1990 followed by a Medical Degree from the University of New Mexico in May 1995. She took an internship in Internal Medicine at Santa Barbara County Hospital, Santa Barbara California in 1996. She then completed a residency in Occupational Medicine at the University of Southern California in 1998. Dr. Head has published articles on emergency medical health care. Dr. Head joined Sharp Rees-Stealy in 1998. Dr. Head transitioned from Associate Director at the Chula Vista site, to a float physician which supports clinic operations throughout different locations of Sharp Rees-Stealy Occupational Medicine. Dr. Head is now the Associate Director of the Rancho Bernardo location. She is Boarded in Occupational Medicine.

Timothy Lawler, DO, MPH

Dr. Lawler received his Bachelor of Science degree, with a major in Chemistry and minor in Spanish, from Rockhurst University in 2005. He then completed his Medicine degree from Kansas City University of Medicine and Bioscience – College of Osteopathic Medicine, in 2008. After medical school, Dr. Lawler entered into the United States Navy, completing a Transitional Internship and Naval Medical Center San Diego in 2009. After his internship, he served as a Naval Flight Surgeon, caring for men and women in the Navy and Marine Corps, completing deployments to Afghanistan and various areas throughout the Pacific Ocean. Dr. Lawler then transitioned into the civilian world in 2013, and he completed his Masters in Public Health – with emphasis in Health Promotion – from National University in 2017. Finally, he completed his residency in Occupational and Environmental Medicine from the University of Pennsylvania 2019, joining the Sharp Rees Stealy team in July 2019. Dr. Lawler has over 13 years of experience in practicing both military and civilian Occupational and Environmental Medicine.

Ashely Ennedy, DO, MPH

Dr. Ennedy completed her residency in Occupational Medicine at Loma Linda University Medical Center in Loma Linda, CA and her medical internship at Broward Health Medical Center in Fort Lauderdale, FL. She received her BS degree in Physiology and Neuroscience from the University of California in San Diego. Dr. Ennedy will be sitting for her Occupational Medicine boards soon. Dr. Ennedy joined Sharp Rees-Stealy Medical Group in 2020 and is the Associate Medical Director for the Occupational Medicine department at the Sorrento Mesa location.

Robert D. Power, M.D., M.P.H.

Dr. Power received a Bachelor's of Science Degree with honors and his Doctor of Medicine Degree from Creighton University in Omaha, Nebraska. He subsequently completed a transitional surgical internship at the Oregon Health Sciences University and has worked full time in Occupational Medicine with Sharp Rees-Stealy since June 1985. He completed his M.P.H. Degree in 1998. He is the Occupational Medicine Representative for the Sharp HealthCare Corporate Communications. He has practiced Occupational Medicine for over 25 years and is a Certified Medical Review Officer for Drug Testing purposes. He is the Associate Medical Director for the Occupational Medicine department for the Downtown facility.

Jarrold Matthei, MD, MPH

Dr. Matthei holds a BS in Biology from the University of Miami. Subsequent to his BS, he entered the Howard University College of Medicine in Washington, D.C where he received his medical degree in 2014. Dr. Matthei then completed his residency in Preventive Medicine in New York, NY through the Icahn School of Medicine at Mount Sinai. He then completed another residency in Occupational Medicine through the University of Pennsylvania Perelman School of Medicine. Dr. Matthei joined Sharp Rees-Stealy in 2020 soon after completing his residency program. He is board-certified in Preventive Medicine and will soon be sitting for his Occupational Medicine boards. He is the Associate Medical Director for the Occupational Medicine department for the La Mesa facility.

Tiffany Shay-Alexander, M.D.

Dr. Shay received her Bachelor of Science Degree from the University of California San Diego in 1992, Cum Laude. She graduated and received her Medical Degree from Indiana University School of Medicine

in 1997. Dr. Shay returned to California to do an internship at San Bernardino County Medical Center in 1998. She then completed a residency in Occupational and Environmental Health and received a Master's of Science degree in Toxicology at the University of California, Irvine in 2001. Dr. Shay also has an additional year of training in Physical Medicine and Rehabilitation from the University of California, Irvine. Dr. Shay is Board Certified in Occupational/Environmental Health as well as in Preventive Medicine. She joined Sharp Rees-Stealy Medical Group in 2001.

Stephen Allan, PA-C

Mr. Allan received his Bachelors of Science from Brigham Young University in Provo, Utah. He then attended and graduated from the Arizona School of Health Sciences with a Master's Degree in Physician Assistant Studies. He obtained national certification after his graduation in 2013. Mr. Allan started his career in Scottsdale Arizona in the surgical specialty of Urology as well as Family Medicine. He relocated to San Diego in 2016, when he started his career with Sharp Rees-Stealy in the Occupational Medicine department.

Anna Asribekova, PA-C

Anna received her Bachelor of Science degree from University at Buffalo in New York in 2009. She then completed her Master's in Physician Assistant Studies at Daemen College in 2015. Since then, Anna worked for several years in Family Medicine until she moved to California. Once moving to California, Anna worked as a Lead Physician Assistant at a privately owned Urgent Care/Occupational Medicine clinic in San Diego. Anna joined the Sharp Rees Stealy Occupational medicine department in 2018 and works mainly at the Genesee location.

Zerla Cruz-Stoller, PA-C

Ms. Cruz received her Bachelors of Science in Biology Degree in 2000 from Western University of Health Sciences. In 2005, she received her Masters of Science in Physician Assistant Studies. Ms. Cruz joined the Occupational Medicine Department at Sharp Rees-Stealy Medical Group in 2007.

Lisa Eilerman, PA-C

Ms. Eilerman received her Bachelors of Science in Nursing Degree in 1990 from the University of Cincinnati. She subsequently attended Stanford University's Primary Care Associate Program and received her Physician Assistant Certification in 2004. Ms. Eilerman joined the Occupational Medicine Department at Sharp Rees-Stealy Medical Group in 2006.

Raquel Knutson, PA-C

Ms. Knutson MMS, PA-C has over 21 years of experience in direct patient care. She is a Physician Assistant specializing in Occupational Medicine since 2014. She graduated in 2013 and is NCCPA Certified. Prior to her obtaining her Masters in Medical Science from Saint Francis University and her Physician Assistance license, Raquel was a Physical Therapist Assistant who worked in Occupational Medicine and Rehabilitation. She has a strong background in Sports Medicine and Orthopedic injuries. She joined Sharp Rees-Stealy Occupational Medicine in 2014.

Richard Olson, PA-C

Mr. Olson received his Associate of Arts Degree from Saddleback College in 1988, received his Bachelor of Arts Degree from California State University Fullerton in 1993, received his Physician Assistant

Certification from Charles R. Drew University of Medicine and Science in 1998 and completed all of his didactic for Masters in Physician Assistant Studies for the Surgical Residency Program at California State University Dominguez Hills in 2000. Mr. Olson has been working in Occupational Medicine for over 22 years. Physician Assistant Olson joined the Occupational Medicine Department at Sharp Rees-Stealy Medical Group in 2019.

Erik Poast, PA-C

Mr. Poast received his Bachelors of Science from the University of Colorado at Boulder. He received his Physician Assistant Certification in 2011 when he graduated from Nova Southeastern University. From then, Mr., Poast worked in a pain clinic until 2014. In 2014, Mr. Poast began the next stage of his career in Workers' Compensation. Erik joined the Occupational Medicine Department at Sharp Rees-Stealy Medical Group in 2015. He holds certifications in ACLS and PALS.

Dolly Ricafort, PA-C

Ms. Ricafort completed her Bachelors of Science degree with honors from University of Houston in Texas. She then continued on to graduate from her Masters of Science degree in Physician Assistant Studies from Western University of Health Science in Pomona, California. She earned her NCCPA certificate in 2005 immediately after graduating. She did some of her training in San Francisco and Los Angeles for Orthopedics, Cardiology, and Emergency Medicine. She established her career in Family Medicine and OB/GYN specialty in Los Angeles before relocating to San Diego. With her interest in Musculoskeletal Medicine and her eagerness to optimize her profession as a certified Physician Assistant, she acquired a job in Occupational Medicine with Sharp Rees Stealy in 2012.

Steven Shevlin, PA-C

Began his medical career in 1980 as an E.M.T. In late 1991 Mr. Shevlin joined SRSMG working in the x-ray department as part of the support team. During his time with SRSMG he also went to night school to fulfill the prerequisites to necessary apply for Physician Assistant school. Mr. Shevlin then graduated from RCRMC/RCC as a Physician Assistant in 2005, earned his NCCPA (National Certification) in 2005, followed by an orthopedic surgery fellowship for P.A's at Watauga Orthopedics in Tennessee. Mr. Shevlin returned to the SRSMG family in 2007 first with the orthopedic department; then in 2014 joined the occupational medicine department.

Plummer Wax, PA-C

Mr. Wax obtained his Bachelor of Science in Health Sciences from Charles Drew University of Medicine and Science. He has over 19 years' experience as a California Licensed Board Certified Physician Assistant, 14 of which were in Orthopedic Medicine and 7 in Acute Care/Family Practice/Urgent Care Medicine. Plummer was the Preceptor to medical students, physician assistant students and interns during their Orthopedic rotation. He currently holds certifications with NCCPA, BLS/CPR, ACLS and DEA licensure.

Administration:

Cheri Pope, MBA, MHA Director of Occupational Medicine and Urgent Care

Ms. Pope is the Director for Sharp Rees-Stealy Medical Center's Occupational Health Services and the Urgent Care Departments which provides services to patients, employers, insurance carriers, attorneys, employees, and other customers. Her extensive background in healthcare began while she served as a Hospital Corpsman in the United States Navy. After completing her military service, Ms. Pope joined Sharp Rees-Stealy in 1995 where she utilized her military experience and knowledge of healthcare to serve the community of San Diego. She provides oversight of all administrative and other non-physician operations for the Occupational Medicine and Urgent Care Departments including, but not limited to administrative and clinical staff, nursing protocols, billing, specialty care, customer service, and marketing. Ms. Pope's leadership and credo of Patient Safety, Quality Care, and Service Excellence is the driving force of Sharp Rees-Stealy Occupational Medicine.

Fe-Marie Sipin, MBA-HCA, Manager Site Operations

Fe-Marie has over 30 years of experience in healthcare with 25 years in Occupational Medicine and is the Site Operations Manager. Her Masters of Business Administration concentrated in Healthcare Administration. She manages and produces key analytical reports and projects necessary for managing all 6 sites of this department. She has extensive experience in quality assurance, marketing, statistics, Medical Toxicology (working with Chief Toxicologist, Dr. Stephen Munday). Fe-Marie's background in computer systems and software technology has proven fruitful in Sharp Healthcare's ongoing integration of its electronic health record database, known as "AllScripts" (informally called "Touchworks").

Tisha Nohara Supervisor Occupational Medicine Administration

Ms. Nohara started at Sharp Rees-Stealy Occupational Medicine as a clinical medical assistant in 1999. She brings that background into her new role supervising a team of 15. This team is comprised of case liaisons who coordinate treatment referrals between the Occupational Medicine physicians and the Workers' Compensation carrier, Specialty Care report management team, a verification specialist who verifies workers' compensation insurance and obtains pertinent claims information; and a company accounts coordinator who ensures accurate data is continually updated in the Sharp Rees-Stealy Occupational Medicine client database. Ms. Nohara has over 20 years of Occupational Medicine / Workers' Compensation experience.

Billing Office

Valerie Sarmiento, leads the Occupational Medicine Billing Office – which not only but also. She is has 27 years of experience in healthcare and 13 years have been with Sharp Healthcare and 4 years specifically in Occupational Medicine. She oversees 5 Occupational Medicine billing analysts, who collectively have over 67 years of Workers Compensation billing experience - including Coding Rejections for government and non-government payers.

OCCUPATIONAL MEDICINE SUPPORT STAFF

All support staff are trained in the procedural and reporting requirements. Many of the 100 support staff of the Occupational Medicine program have taken IEA courses; Basic Workers' Compensation and/or Medical Terminology. All occupational RNs, LVNs, Medical Technologists and Medical Assistants must maintain licensure and/or certification. RNs, LVNs and Medical Assistants are certified for the following: CPR - Basic Life Support, NIOSH Certification Pulmonary Function Testing, and CAOCH Certification Audiometric Testing. The average amount of Occupational Medicine experience from this talented team is 22 years.

Occupational Health Site Supervisor - The Occupational Health Site Supervisor is responsible for overall office operations at each site. Non-clinical questions are referred to the Supervisor for resolution, including First and Supplemental reports, authorizations for specialist treatment, scheduling, and other miscellaneous items.

Case Management Coordinator - The Specialty Care Coordinator is responsible for the review of medical specialty reports. It is the Coordinator's responsibility to assist with proper report analysis, disability evaluation and formats. The Case Management Coordinator is also available to assist with problem solving complex cases for the requesting claims adjuster.

Occupational Health Receptionist - The Occupational Receptionist receives all call-in and walk-in patients. He/she schedules appointments and ensures paperwork is completed as necessary.

Occupational Health Nurse/Medical Assistant - The Occupational Health Nurse/ Medical Assistant assists the physician with all clinical patient services. He/she is also responsible for obtaining authorization for treatment, as well as to insure efficient patient flow in the clinic.

Occupational Health Information Management Representative – This person is responsible for maintaining and managing all patient records. He/she is also responsible for responding to record requests by clients and physicians.

Chula Vista Occupational Medicine - The Sharp Rees Stealy, Chula Vista Occupational Medicine Site Supervisor is Debbie Flores. Debbie, has 32 years of employment with Sharp Healthcare with 30 years of experience in Occupational Medicine. Debbie has completed IEA course in Basic Worker's Compensation.

Downtown Occupational Medicine - The Sharp Rees-Stealy Downtown Occupational Medicine Site Supervisor is Charleena Days. She has 32 years of experience in healthcare Ms. Days has been with Occupational Medicine since 1989.

Kearny Mesa Occupational Medicine @ Genesee - The Sharp Rees Stealy, Kearny Mesa Occupational Medicine Site Supervisor is Cathy Simmerman, who has over 28 years of experience in healthcare, 25 of which have been in Occupational Medicine.

La Mesa Occupational Medicine - The Occupational Medicine Site Supervisor for the Sharp Rees-Stealy La Mesa-GMP facility is Susan Horton. She has 29 years' experience in Occupational Medicine and a total of 37 years in healthcare-all with Sharp Rees-Stealy.

Sorrento Mesa Occupational Medicine - Michelle Ragadio-Guzman is the Occupational Medicine Site Supervisor for the Sorrento Mesa location. Michelle started in 1999 as a medical assistant and has worked solely in the Occupational Medicine Department floating at all 6 locations. She is trained in pulmonary function testing, is certified in DOT urine drug screening/breath alcohol testing, hair collection, CPR and e-SCREEN. In addition, she is cross-trained as an Occupational Medicine Service Representative (receptionist) and experienced with the work comp referral/authorization process. She became the Clinical Staff Coordinator in 2012 and moved on to her supervisory role in 2013.

Rancho Bernardo Occupational Medicine - The Occupational Medicine Department Site Supervisor is Jacqueline Hollins. She has been with Sharp Healthcare since 1992 and specifically with Occupational Health since 1995.

Sales and Marketing - Marlene Mead Occupational Health Account Manager, has been with Sharp Rees-Stealy Occupational Medicine since 1992. Throughout her career with Sharp Rees-Stealy Occupational Medicine, Ms. Mead coordinated clinic services, managed and supervised operational activities at each of our six locations. She joined the sales and marketing division in 2004 to lend her extensive experience in Occupational Medicine.

4. **Proposer must include the names and qualifications of all employees who will be involved in providing audiometric and respiratory fitness examinations. The Employees' experience in providing these or other similar services must also be included in a statement of qualifications.**

Sharp Rees-Stealy is fortunate to have a team of professionals who have extensive experience and history of providing audiometric and respiratory fitness examinations.

Shari Fortin, MA Services-On-Site Coordinator Shari has 30+ years of experience in Occupational Medicine. She is a clinical Medical Assistant. Aside from her certifications in CAOHC, PFT, Phlebotomy, BAT and UDS, Ms. Fortin has recently been certified to perform Ergonomic evaluations including lift testing. Ms. Fortin manages and coordinates the Services-On-Site Program, which delivers large scale health services on site at the employers' or carriers' request. Major clients include but not limited to various Police and Fire Departments within San Diego County, The Scripps Research Institute and the Catholic Diocese of San Diego. The Services-On-Site program team consists of one medical doctor who is supported by clinical medical assistants and registered nurses.

Victoria Munoz, MA is a Clinical Medical Assistant and has 20 years' experience in healthcare. She joined Occupational Medicine in 2006. Ms. Munoz is certified in CAOHC, BAT, PFT, UDS & CPR and is fluent in Spanish. Ms. Munoz the Clinical Staff Coordinator at the Chula Vista site and handles clinical issues in the absence of the supervisor.

Julia Tavakoli, MA has 13 years' experience in healthcare. He has been a Clinical Medical Assistant in Occupational Medicine since 2015. Mr. Tavakoli has certifications in CAOHC, BAT, PFT, UDS, CPR & Telemetry; she is also fluent in Spanish.

Marisela Vidaca, Clinical Medical Assistant has 13 years of healthcare experience. Ms. Vidaca has been with Sharp HealthCare 2 years, all in Occupational Medicine. She has certifications in PFT, UDS, BAT, CAOHC and CPR. She is also fluent in Spanish.

Jessie Robertson, MA has 14 years of experience in Occupational Medicine. She has certifications in CAOHC, PFT, UDS, BAT and CPR. Ms. Robertson is the Clinical Staff Coordinator at the Kearny Mesa site and handles clinical issues in the absence of the supervisor.

Susan Manabat, is a Clinical Medical Assistant. She joined Occupational Medicine in 2014. She has certifications in PFT, UDS, BAT, CAOHC, and CPR.

Barbara Smith, is a clinical medical assistant and has been in healthcare for over 40 years with over half of those years specifically in Occupational Medicine. She holds certifications in CAOHC, BAT, UDS, PFT, Phlebotomy, Travel Medicine and CPR. Ms. Smith is the Clinical Staff Coordinator at the Kearny Mesa site and handles clinical issues in the absence of the supervisor.

Hiroko Kawada, is a clinical medical assistant and has experience in healthcare for 30 years and 23 of those years in Occupational Medicine. She holds certification in CAOHC, PFT, BAT, Phlebotomy, Travel Medicine and CPR. She is fluent in Japanese.

Esther Rivera, is a clinical medical assistant and has experience in healthcare for 26 years all of which are in Occupational Medicine. She holds certification in CAOHC, PFT, BAT, Phlebotomy, Travel Medicine and CPR. She is also fluent in Spanish.

Erika Murillo, MA, is a Clinical Medical Assistant and has 14 years' experience in Healthcare and 12 of those years in Occupational Medicine. She holds certification in CAOHC, PFT, BAT, eScreen/UDS, and CAOHC. Ms. Murillo progressed into the role of Clinical Staff Coordinator at the La Mesa site and handles clinical issues in the absence of the supervisor.

Lynette Tofili, LVN has 23 years' experience in healthcare, 17 of which are with Sharp Rees-Stealy and 15 years in Occupational Medicine. Lynette has the following certification PFT, BAT, BLS, eScreen/UDS, Hair Collection and CAOHC.

Debbie Myer, MA has 29 years' experience in healthcare and 15 years in Occupational Medicine. Debbie has the following certifications: BLS, PFT, BAT, eScreen/UDS, Hair Collection, and CAOHC.

Joy David, Medical Assistant, began her career in healthcare in 2007 and joined Sharp Rees-Stealy in 2013 as a float for the Occupational Medicine dept. She is certified in PFT, DOT urine drug screening/ breath alcohol testing, hair collection, CPR and is an occupational hearing conservationist through CAOHC. Joy progressed into the role of Clinical Staff Coordinator at the Sorrento Mesa site in 2014 and handles clinical issues in the absence of the supervisor.

Mirna Cortez, MA has been with Sharp HealthCare since 2016. She is certified in PFT, DOT urine drug screening/ breath alcohol testing, hair collection CPR, and is an occupational hearing conservationist

through CAOHC. Ms. Cortez progressed into the role of Clinical Staff Coordinator at the Rancho Bernardo site in 2018 and handles clinical issues in the absence of the supervisor.

Jamie Fadare, MA has been with Sharp HealthCare since 2019. Prior to which, he has been on active duty with the US Navy as a corpsman. He transferred to Active Reserve. He is certified in CPR, Spirometry, CAOHC and Drug Screening. Mr. Fadare reports to Ms. Jacqueline Hollins, Occupational Medicine Department Site Supervisor at Rancho Bernardo

Nila Desphy, MA has been with Sharp HealthCare for 13 years since 2007. She has certifications in CAOHC, PFT, UDS, BAT and CPR. Ms. Desphy reports to Ms. Jacqueline Hollins, Occupational Medicine Department Site Supervisor at Rancho Bernardo.

Josie Pedersen MA, has worked at Sharp HealthCare since 1990 and in 1992 joined the Occupational Medicine department. She is certified in PFT, BAT, BLS, CAOHC, eScreen/UDS, Hair Collection, Phlebotomy and in Travel Medicine. Josie splits her time between assisting in the Services-On-Site program and providing coverage at the sites. Josie reports to Services-On-Site Program coordinator, Ms. Shari Fortin as well as to Ms. Susan Horton, Occupational Medicine Department Site Supervisor at La Mesa.

Angelique Quiros, MA She has been with Sharp HealthCare for 9 years since 2006. She has certifications in CAOHC, PFT, UDS, BAT and CPR. Ms. Quiros reports to Ms. Jacqueline Hollins, Occupational Medicine Department Site Supervisor at Rancho Bernardo.

J. REFERENCES

Past performance will be verified by references demonstrating Proposer's quality of the product or service, timeliness of performance, cost control, business practices, customer satisfaction and past performance of key personnel. References should demonstrate work of comparable size and complexity. References alternately may be used in determining responsibility of Proposer.

Proposer must supply three (3) references for Industrial Medicine and three (3) references for Safety and Preventive services including Respiratory and Audiometric examinations.

In addition to providing Industrial Medicine and Safety and Preventive Services for the City of San Diego for over 30 years, Sharp Rees-Stealy provides the following references:

References for Industrial Medicine Services – (in alphabetical order)

AMR
Jose Lemus, Operations Supervisor
8808 Balboa Avenue, Suite 150
San Diego, CA 92123
Requirements of Contract: Industrial Medicine Services
Office: 619-214-1299 jose.lemus@amr.net

Cohn Restaurant Group
Debbie Shumaker, Director of Administration
2225 Hancock Street
San Diego, CA 92110
Requirements of Contract: Industrial Medicine Services
Office: 619-236-1299 Fax: 619-236-1300

Joint Power Authority – San Diego and Imperial County Schools
Felicia Amenta, Workers' Compensation Manager
6401 Linda Vista Rd. Suite 505
San Diego, CA 92111
Requirements of Contract: Industrial Medicine Services
Office: 858-571-7221 Fax: 858-279-6236

Vertex Pharmaceuticals, Inc
Tamara Fox, CHMM, Director Environmental Health Safety & Sustainability (San Diego)
3215 Merryfield Row
San Diego, CA 92121
Requirements of Contract: Industrial Medicine Services
Office: 858-404-5335

References for Safety and Preventive Services, including Respiratory and Audiometric examinations – (in alphabetical order)

Joint Power Authority – San Diego and Imperial County Schools
Felicia Amenta, Workers' Compensation Manager
6401 Linda Vista Rd. Suite 505
San Diego, CA 92111
Requirements of Contract: Safety and Preventive Services
Office: 858-571-7221 Fax: 858-279-6236

Padre Dam Municipal Water District
Larry Costello, ARM Safety & Risk Manager
9300 Fanita Parkway
Santee, CA 92071
Requirements of Contract: Safety and Preventive Services
Office: 619-258-4678 lcostello@padre.org

Penske Automotive Group
Steven vonPrisk, PHR-CA Human Resources Manager
5202 Kearny Mesa Road
San Diego, CA 92111
Requirements of Contract: Safety and Preventive Services
Office: 858-430-5752 Fax: 858-244-6395

Vertex Pharmaceuticals, Inc
Tamara Fox, CHMM, Director Environmental Health Safety & Sustainability (San Diego)
3215 Merryfield Row
San Diego, CA 92121
Requirements of Contract: Safety and Preventive Services
Office: 858-404-5335

Sharp Rees-Stealy believes that the combination of over-riding philosophy, wide-range of services, dedicated Occupational Medicine staff, and operational and medical protocols generate both the best medical and financial outcomes for our clients.

Sharp Rees-Stealy recognizes the critical role that the medical provider plays in workers' compensation claims management, positive employee relations, the efficiency of the employer operations and litigation control. As referenced in the introductory section of this proposal, the Sharp Rees-Stealy Occupational Medicine program has provided services to San Diego's major public and private employers, insurance companies and third party administrators for over thirty years. This broad-based experience creates a knowledge base which can be used by our administrative and physician staff to pro-actively identify and resolve all Occupational Medicine problems which may be presented. Our Occupational Medicine staff understands the needs and the operations of various employers/clients. This knowledge allows Sharp Rees-Stealy physicians to provide for the medical needs of the injured worker, function as the medical case manager and anticipate the administrative needs of the client. Sharp Rees-Stealy physicians make every effort to deliver services which are vital to the client's risk management strategy.

Outcomes

Evidence of the outcomes produced by this comprehensive program includes the following from some of our clients:

City of La Mesa - They stated "We are very pleased with the services provided by Sharp Rees-Stealy [Occupational Health]. We consolidated the use of three different occupational medical providers into using only one, Sharp Rees-Stealy, due to consistently good services provided and excellent doctors utilized from our account."

City of Escondido - They stated "Sharp [Occupational Health] does an excellent job of providing Occupational Medicine Services for The City of Escondido.... [We are] extremely satisfied with the services provided."

Padre Dam Municipal Water District - They stated "We have been partnering with Sharp Rees-Stealy Occupational Health Services for the treatment of our work-related injuries, fitness for duty exams, pre-placement physical exams and other specialized medical services since 1998. We have always been very satisfied with the services and treatment provided to our well and injured workers... Sharp Rees-Stealy serves as our primary clinic for employee medical services even though there is another medical clinic closer to our facility."

Sharp Rees-Stealy believes that this strategy of a team oriented philosophy with a wide range of services delivered or coordinated by the dedicated quality staff with specific operational and medical protocols delivers these types of high quality effective outcomes for the employers we serve.

Nypro Americas – They stated “Sharp Rees-Stealy has been Nypro San Diego’s provider of Occupational Medicine [since 2006]. Specifically, we make use of their Chula Vista facility for work related injuries and treatment, fit-for-duty examinations, hearing tests, and drug screens. I also frequently attend their seminars on topics relating to Workers’ Compensation and claim management”

“...I am consistently impressed with the comprehensiveness of the Sharp Rees-Stealy Occupational Health Program Their range of facilities, from clinics to urgent care centers and full service hospital emergency rooms allows us to have a single provider for our 24/7 operations. More importantly, I have found the Sharp Rees-Stealy physicians to be a critical resource in managing Nypro San Diego’s Workers Compensation costs...

“...Sharp Rees-Stealy [Occupational Health] also offers a variety of professionals and programs that we have been able to use to strengthen our injury prevention programs. This proved especially helpful when we began seeing a dramatic increase in number of ergonomic-related employee injuries...”

“...The partnership between Nypro and Sharp Rees-Stealy [Occupational Health] has been successful in large part because of the effective balance they maintain between what is best for the health of their patients and the business needs of their clients. In short, “they get it”.”

Goodwill Industries of San Diego County – They stated “Sharp Rees-Stealy has not only met our needs and expectations, but also has gone the extra mile in providing quality medical service... The treating Physicians and Staff members are pleasant and easy to work with. I have also been impressed by the direct line of communication between Doctor’s and myself. This communication has helped our organization be able to provide a great return to work program for our injured employees”.

K. PRICING SUBMITTAL

Proposers shall submit their proposal for pricing on the following City’s Price Proposal pages. Using the enclosed Price Proposal pages will help ensure consistency in the price evaluation. The Price Proposal pages are to be completed in full and shall be incorporated herein. Only the City’s Price Proposal pages will be accepted with the exception of pricing for optional consulting services. Any deviations from the Price Proposal pages may be considered non-responsive and unacceptable. Proposers may provide attachment worksheets, which include a breakdown of pricing and rationale used in their determination. However, price evaluation will be based on prices entered on the City price pages only. Blanks on the price proposal pages will be interpreted as zero (0), and no price will be allowed

PRICING PAGES

CITY'S ESTIMATED NEED. Any variation from the annual estimated quantities that follow shall not entitle the Contractor to an adjustment in the unit price or any additional compensation. Evaluation Criteria points allotted for Pricing will be based on the total of all sections for Section B only.

RESPIRATORY AND HEARING CONSERVATION PROGRAM PRICING

Section 1: Audiometric Examination

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	800	Audiometric Examination - include description of services provided and equipment utilized.	\$43.00	\$34,400.00
			TOTAL SECTION 1	\$34,400.00

Section 2: Respiratory Protocol

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	150	Occupational History	\$19.00	\$2,850.00
2.	150	Medical History	\$19.00	\$2,850.00
3.	150	Physical Examination	\$43.00	\$6,450.00
4.	150	Pulmonary Function Test	\$51.00	\$7,650.00
			TOTAL SECTION 2	\$19,800.00

Section 3: Optional Respiratory Protocol

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	150	Chest X-Ray	\$66.00	\$9,900.00
2.	150	EKG	\$63.00	\$9,450.00
3.	150	Stress Test	\$271.00	\$40,650.00
			TOTAL SECTION 3	\$60,000.00

Section 4: Physician and Non-Physician Fee for Consulting/Training for Safety/Prevention Services
beyond 25 hours annually

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	25	Physician	\$265.00	\$6,625.00
2.	25	Non- Physician	\$148.00	\$3,700.00
			TOTAL SECTION 4	\$10,325.00

Section 5: Safety/Prevention Services and Reports

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	25	Physician	\$295.00	\$7,375.00
2.	25	Non- Physician	\$177.00	\$4,425.00
			TOTAL SECTION 5	\$11,800.00

INPATIENT AND OUTPATIENT HOSPITAL SERVICES THAT ARE NOT COVERED ON THE FEE SCHEDULE INCLUDING ACUTE, SUB-ACUTE REHAB AND PSYCHIATRIC WILL BE PAID AT % 55 OF BILLED CHARGES*.

* Billed charges shall not exceed the facilities Usual and Customary rates.

All non-emergency services must be pre-approved by the City of San Diego.

IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS (CCR) TITLE 8 SECTION §9789.10 THOROUGH §9792.1 ALL OCCUPATIONAL MEDICINE SERVICES, OUTPATIENT OR ABULATORY SURGERY CENTERS AND IN PATIENT HOSPITALIZATIONS THAT ARE SUBJECT AND COVERED BY THE OFFICIAL MEDICAL FEE SCHEDULE (OMFS) SHALL BE PAID AT OMFS RATES LESS ANY APPLICABLE PPO REDUCTIONS FOR ANY PPO NETWORKS FOR WHICH PROVIDER IS A MEMBER.

TOTAL ALL SECTION B	
SECTION 1:	\$ <u>34,400.00</u>
SECTION 2:	+\$ <u>19,800.00</u>
SECTION 3:	+\$ <u>60,000.00</u>
SECTION 4:	+\$ <u>10,325.00</u>
SECTION 5:	+\$ <u>11,800.00</u>
TOTAL SECTIONS: \$ 136,325.00	

SUMMARY

At this time, there is great concern among employers through the state of California about access to quality evidence based, cost effective care for their injured employees treating under workers' compensation. Sharp Rees-Stealy agrees with the employer who pays for workers' compensation that the California workers' compensation system is in need of continued reform and increased accessibility. Sharp Rees-Stealy appreciates the opportunity to submit its proposal to provide industrial medical services to the City of San Diego Risk Management Department.

Sharp Rees-Stealy has developed (over the last 35 years) an extensive Occupational Medicine Program designed to meet the needs of large complex organizations like the City of San Diego. This program of well qualified and trained medical, professional, ancillary, and administrative staff, combined with the organizational structure of Sharp Rees-Stealy and Sharp HealthCare, allows Sharp Rees-Stealy to provide virtually every occupational health need through a single delivery system.

The Sharp Rees-Stealy Occupational Medicine Program has emphasized quality of medicine, appropriate utilization, disability management, preventive services, patient satisfaction, data availability and strong communication with employers to produce a quality, quantifiable, cost effective system to assist employees and employers to reduce the human and financial burden of workers' compensation injuries and illnesses. These quantifiable cost effective results have been consistently demonstrated showing Sharp Rees-Stealy to be the most effective occupational medicine provider in San Diego County and State of California.

Unique to this proposal is Sharp Rees-Stealy Occupational Medicine's programs, quality, customer satisfaction, experience, and proven performance, which is provided in a manner that contains cost, provides data availability for analysis, enhanced communications through on-line electronic interface including telemedicine, scope of services with a proven track record and the multiple services available directly through the Sharp HealthCare network.

Sharp Rees-Stealy believes that it has set forth a standard on how the value of an Occupational Medicine Program should be measured. We have done this by providing quality care and service in conjunction with data specific to the City, demonstrating an average medical cost per claim over a four year period that is less than half of the State of California's average.

Sharp Rees-Stealy believes that by dividing the quality of care and service, by the average cost per claim, equals an unprecedented value delivered by Sharp Rees Stealy and Sharp Healthcare to the City of San Diego for industrial medical services and is a much better and more accurate measurement of a value offering than an arbitrary discount off the California OMFS.

Sharp Rees-Stealy looks forward to working closely with the City to develop measurement tools that look at the total cost per claim so that as a team we can continue to improve and reduce the City's total cost of workers' compensation.

Sharp Rees-Stealy has provided the City in this proposal a package including Sharp Rees-Stealy and Sharp HealthCare's services combined with subcontracts. This combination can cover any-and-all industrial medical needs the City may have.

By choosing Sharp Rees-Stealy the City will retain proven performance, cost effective quality care and service delivered by a dedicated team member. Sharp Rees-Stealy and Sharp HealthCare stand ready to continue this partnership that has produced quality and value unmatched in today's healthcare market.

Tab C Cost/Price Proposal.

Proposers shall submit a cost proposal in the form and format described herein. Failure to provide cost(s) in the form and format requested may result in proposal being declared non-responsive and rejected.

PRICING PAGES

CITY'S ESTIMATED NEED. Any variation from the annual estimated quantities that follow shall not entitle the Contractor to an adjustment in the unit price or any additional compensation. Evaluation Criteria points allotted for pricing will be based on the total of all sections for Section B only.

RESPIRATORY AND HEARING CONSERVATION PROGRAM PRICING

Section 1: Audiometric Examination

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	800	Audiometric Examination - include description of services provided and equipment utilized.	\$43.00	\$34,400.00
			TOTAL SECTION 1	\$34,400.00

Section 2: Respiratory Protocol

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	150	Occupational History	\$19.00	\$2,850.00
2.	150	Medical History	\$19.00	\$2,850.00
3.	150	Physical Examination	\$43.00	\$6,450.00
4.	150	Pulmonary Function Test	\$51.00	\$7,650.00
			TOTAL SECTION 2	\$19,800.00

Section 3: Optional Respiratory Protocol

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	150	Chest X-Ray	\$66.00	\$9,900.00
2.	150	EKG	\$63.00	\$9,450.00
3.	150	Stress Test	\$271.00	\$40,650.00
TOTAL SECTION 3				\$60,000.00

Section 4: Physician and Non-Physician Fee for Consulting/Training for Safety/Prevention Services
beyond 25 hours annually

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	25	Physician	\$265.00	\$6,625.00
2.	25	Non- Physician	\$148.00	\$3,700.00
TOTAL SECTION 4				\$10,325.00

Section 5: Safety/Prevention Services and Reports

Item No.	Estimated Annual Quantity	Description	Cost Per Each	Extension (Quantity x Cost)
1.	25	Physician	\$295.00	\$7,375.00
2.	25	Non- Physician	\$177.00	\$4,425.00
TOTAL SECTION 5				\$11,800.00

INPATIENT AND OUTPATIENT HOSPITAL SERVICES THAT ARE NOT COVERED ON THE FEE SCHEDULE INCLUDING ACUTE, SUB-ACUTE REHAB AND PSYCHIATRIC WILL BE PAID AT % 55 _____ OF BILLED CHARGES*.

* Billed charges shall not exceed the facilities Usual and Customary rates.

All non-emergency services must be pre-approved by the City of San Diego.

IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS (CCR) TITLE 8 SECTION §9789.10 THOROUGH §9792.1 ALL OCCUPATIONAL MEDICINE SERVICES, OUTPATIENT OR ABULATORY SURGERY CENTERS AND IN PATIENT HOSPITALIZATIONS THAT ARE SUBJECT AND COVERED BY THE OFFICIAL MEDICAL FEE SCHEDULE (OMFS) SHALL BE PAID AT OMFS RATES LESS ANY APPLICABLE PPO REDUCTIONS FOR ANY PPO NETWORKS FOR WHICH PROVIDER IS A MEMBER.

TOTAL ALL SECTION B	
SECTION 1:	\$ 34,400.00
SECTION 2:	+\$ 19,800.00
SECTION 3:	+\$ 60,000.00
SECTION 4:	+\$ 10,325.00
SECTION 5:	+\$ 11,800.00
TOTAL SECTIONS: \$ 136,325.00	

Location	Last Name	First Name	Incident Date	DFEH #	EEOC #	Cause of Discrimination	Description of Complaint	Status
SRSMG	Carralero	Angela		E201112 C5483-00		Disability, marital status, religion and retaliation	I was harassed, discriminated against and ultimately retaliated against because of my religious belief, because I was getting divorced, because of my clinical depression and because I reported my boss' violations of law and her violations of Sharp policy.	5/30/12 - Notice of Case Closure and Right to Sue.
SRSMG	Carralero	Angela		E201112 C5483-01		Disability, marital status, religion and retaliation	I was harassed, discriminated against and ultimately retaliated against because of my religious belief, because I was getting divorced, because of my clinical depression and because I reported my boss' violations of law and her violations of Sharp policy.	5/30/12 - Notice of Case Closure and Right to Sue.
SRS	Robledo	Jenelle	05/13/2013		488-2013- 00403	Race	From 1/1/13 to 5/1/13 I received 5 written disciplinary actions from Jenin Saphara (race/white) supervisor non-race/black Lead RN's were not given written disciplinary actions for same violations. On 5/1/13 I was terminated by Ms. Saphara and Nina Chenault (white). I was discriminated based on my race (black).	06/03/13 - Case sent to Diane Delaney and Karen Erickson. (J.Villalobos) 01/12/16 - Notice of Right to Sue and Dismissal. Notification sent to D.Delaney and K. Erickson. (J.Villalobos)
SRS	Robledo	Jenelle	05/13/2013		488-2013- 00403	Race	From 1/1/13 to 5/1/13 I received 5 written disciplinary actions from Jenin Saphara (race/white) supervisor non-race/black Lead RN's were not given written disciplinary actions for same violations. On 5/1/13 I was terminated by Ms. Saphara and Nina Chenault (white). I was discriminated based on my race (black).	06/03/13 - Case sent to Diane Delaney and Karen Erickson. (J.Villalobos) 01/12/16 - Notice of Right to Sue and Dismissal. Notification sent to D.Delaney and K. Erickson. (J.Villalobos)
SRS	Rogers	Marilyn	04/02/15-5/4/15		488-2015- 00395	Disability	Issued written warning for attendance and terminated. Notified HR of disability and need for acomodation. No interactive process.	09/10/15- Charge to Diane Delaney and K. Erickson. Response submitted on 8/3/15 by Karen Alegrado to EEOC. (J.Villalobos)
SRS	Chapman	Manny	1/20/2015		488-2016- 00095	Disability	Did not receive a position applied for on 1/20/15 and believed it is due to disability.	01/26/15 - Charge sent to D. Delaney/K. Erickson. File to A. Ohanian. (J. Villalobos). 1/24/18 Per T. Scott/D. Delaney we are not to offer any money and to no longer engage unless the EEOC or counsel reaches out to SHC.
SRS	Ensiminger	Toni	07/1/16- 07/22/16		488-2016- 00697	ADEA - Age Discrimination	Received written warning for a alleged HIPAA violation by VP (K. Major) and found out that K. Major said she was "old, obsolete" etc. Filed based on age and disability discrimination.	11/15/16 - Notification to K. Erickson/D. Delaney. File charge sent to M. Nawab to respond. Password to website Sharp2016HR.

SRS	Moreno	Sonya	12/30/2015	711837-268415		Discrimination, Harassment	Denied family care or medical leave and work environment free from discrimination or retaliation.	4/11/2018 - Notification received by W. Browning sent to M. Nawab and A. Alexander and forwarded to K. Erickson, D. Delaney, and J. Villalobos (A. Ohanian). Notification was never received in 2016 stating Right to Sue.
Sharp Rees Crowel		Angelina			488-2017-	Discrimination/Disability	Discrimination, harassment	9/6/17 Case received by J. Villalobos. 9/9/17 Emailed to J. Villalobos, D. Delaney and K. Erickson (A. Ohanian).
SRS	Bridges	Lori	2/22/2019	201908-07080502		Discrimination	Discrimination & Retaliation	8/5/19 M. Nawab received summons which included DFEH Case Closure and Right to Sue notification. A. Ohanian sent materials to R. Grossman, L. Allen, K. Erickson and J. Villalobos.
SRS	Cumberland	Linda	8/24/18-10/10/18		488-2019-00156	Given FWW for incidents with patients and performing below standards.	Race & Retaliation	3/20/19 SRS HR Ops received the charge. 4/29/19 J. Bernales received Dismissal of Rights notification. Unknown what the original charge/complaint is. 4/30/19 A. Ohanian emailed K. Erickson the charge and dismissal notice.
SRS	Holmes	Kizzie	3/13/17-5/24/19		488-2019-01015	Discrimination	Race, Retaliation and Disability	9/16/19 J. Villalobos received charge via email and forwarded to K. Erickson, L. Allen and M. Nawab. Position statement due 10/11/19. 9/16/19 DFEH Right to Sue received. 1/2/20 EOC Dismissal; unable to conclude violations.
SRS	Johnson	Trevelle	3/16/16-5/1/19		488-2019-00297	States discriminated against her race and feels the Hispanic employees are treated more fairly.	Race & Disability	5/15/19 J. Villalobos received charge via email. 5/16/19 Charge forwarded to K. Alegrado, M. Nawab and A. Ohanian. 5/24/19 A. Ohanian emailed the complaint to K. Erickson, L. Allen and J. Villalobos. Position statement due in 30 days. 9/9/19 EEOC Dismissal; unable to conclude violations.
SRS	Rodriguez	Anel	1/5/19-10/16/19		488-2019-00856C	Discrimination	Sex and Retaliation	10/21/19 J. Villalobos received the notice via email and forwarded to A. Ohanian and M. Nawab. 10/17/19 DFEH Right to Sue received. 11/14/19 Mediator Mario Melendez contacted to mediated the case. 1/15/20 Position Statement uploaded to portal. 5/14/20 Mediation agreement: Restore 80 hours PTO, review of FT PSR hours in 2019 that were forced to flex involuntarily, EEO training to Occupational Medicine Dept current management at Fir Street.

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Mancini, Mario, Lic AC	Acupuncture	3547 Camino Del Rio South	San Diego	CA	92108	Sharp Rees-Stealy	LAC
Moffitt, Jennifer M., Lic AC	Acupuncture	2515 Camino Del Rio South, Suite 110	San Diego	CA	92108	Sharp Rees-Stealy	LAC
Libiran, Deyna, Lic AC	Acupuncture	2515 Camino Del Rio South, Suite 110	San Diego	CA	92108	Sharp Rees-Stealy	LAC
Rogitz, Chelsey, Lic AC	Acupuncture	2515 Camino Del Rio South, Suite 110	San Diego	CA	92108	Sharp Rees-Stealy	LAC
Dawood, Farah, M.D.	Cardiology	8851 Center Dr., #304	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Dawood, Farah, M.D.	Cardiology	752 Medical Center Ct., #207	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Fernandez, Genaro, M.D.	Cardiology	8851 Center Dr., #304	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Fernandez, Genaro, M.D.	Cardiology	752 Medical Center Ct., #207	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Gleason, Lisa M.D.	Cardiology	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Mehranpour, Payam, M.D.	Cardiology	8851 Center Dr., #609	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Naghi, Jesse, M.D.	Cardiology	8851 Center Dr., #304	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Naghi, Jesse, M.D.	Cardiology	752 Medical Center Ct., #207	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Sherev, Dimitri, M.D.	Cardiology	8851 Center Dr., #304	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Sherev, Dimitri, M.D.	Cardiology	752 Medical Center Ct., #207	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Toro, John, D.C.	Chiropractic	8222 Vickers St., #108	San Diego	CA	92111	Sharp Rees-Stealy	DC
Calame, Antoantella	Dermatology	15725 Pomerado Rd., #102	Poway	CA	92064	Sharp Rees-Stealy	MISC
Dupree, Margaret, M.D.	Dermatology	15725 Pomerado Rd., #102	Poway	CA	92064	Sharp Rees-Stealy	MISC
Huang, Eugene, M.D.	Dermatology	15725 Pomerado Rd., #102	Poway	CA	92064	Sharp Rees-Stealy	MISC
Eubelhoer, Nathan, D.O.	Dermatology	15725 Pomerado Rd., #102	Poway	CA	92064	Sharp Rees-Stealy	MISC
Brewster, Douglas, M.D.	ENT	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Keefe, Michael, M.D.	ENT	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Mair, Eric Alan, M.D.	ENT	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Mathiasen, Ronald, M.D.	ENT	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Ochi, James W., M.D.	ENT	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Saltman, Benjamin E, M.D.	ENT	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Horton, Curtis, M.D.	General Surgery/Vascular Surgery	8010 Frost St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Imler, Gregory, M.D.	General Surgery/Vascular Surgery	8010 Frost St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Imler, Gregory, M.D.	General Surgery/Vascular Surgery	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Sherman, Mark J., M.D.	General Surgery/Vascular Surgery	9850 Genesee Ave., #660	La Jolla	CA	92037	Sharp Rees-Stealy	MISC
Hampshire, Andrew, M.D.	Hematology/Oncology	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Huynh, Edward, M.D.	Hematology/Oncology	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Macias, Mariela Noemi, M.D.	Hematology/Oncology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Ravindranathan, Meera, M.D.	Hematology/Oncology	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Sundaram, Shankar E., M.D.	Hematology/Oncology	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Fuller, Donald, M.D.	Hematology/Oncology - Radiation	3366 5th Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Fuller, Donald, M.D.	Hematology/Oncology - Radiation	5395 Ruffin Rd.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Fuller, Donald, M.D.	Hematology/Oncology - Radiation	701 E. Grande Ave., #200	Escondido	CA	92025	Sharp Rees-Stealy	MISC
Ijaz, Tahir, M.D.	Hematology/Oncology - Radiation	3366 5th Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Ijaz, Tahir, M.D.	Hematology/Oncology - Radiation	5395 Ruffin Rd.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Ijaz, Tahir, M.D.	Hematology/Oncology - Radiation	701 E. Grande Ave., #200	Escondido	CA	92025	Sharp Rees-Stealy	MISC
Shirazi, Resa, M.D.	Hematology/Oncology - Radiation	3366 5th Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Shirazi, Resa, M.D.	Hematology/Oncology - Radiation	5395 Ruffin Rd.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Shirazi, Resa, M.D.	Hematology/Oncology - Radiation	701 E. Grande Ave., #200	Escondido	CA	92025	Sharp Rees-Stealy	MISC
Smith, Damon, M.D.	Hematology/Oncology - Radiation	3366 5th Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Smith, Damon, M.D.	Hematology/Oncology - Radiation	5395 Ruffin Rd.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Smith, Damon, M.D.	Hematology/Oncology - Radiation	701 E. Grande Ave., #200	Escondido	CA	92025	Sharp Rees-Stealy	MISC
Contreras, William, M.D.	Hospitalist	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Contreras, William, M.D.	Hospitalist	751 Medical Center Ct.	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Contreras, William, M.D.	Hospitalist	5555 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Contreras, William, M.D.	Hospitalist	7901 Frost St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Dang, Trung Q., M.D.	Hospitalist	751 Medical Center Ct.	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Dang, Trung Q., M.D.	Hospitalist	5555 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Dang, Trung Q., M.D.	Hospitalist	7901 Frost St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Drouin, Carson, M.D.	Hospitalist	751 Medical Center Ct.	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Drouin, Carson, M.D.	Hospitalist	5555 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Drouin, Carson, M.D.	Hospitalist	7901 Frost St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Patterson, Scott, M.D.	Hospitalist	751 Medical Center Ct.	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Patterson, Scott, M.D.	Hospitalist	5555 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Patterson, Scott, M.D.	Hospitalist	7901 Frost St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Trang, Nhan, M.D.	Hospitalist	751 Medical Center Ct.	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Trang, Nhan, M.D.	Hospitalist	5555 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Trang, Nhan, M.D.	Hospitalist	7901 Frost St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Cardenas, Carrie, M.D.	Internal Medicine	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	IM
Rowell, Diana L., M.D.	Internal Medicine	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	IM
Tan, Zehui, M.D.	Internal Medicine	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	IM
Wynne, Howard, M.D.	Internal Medicine	3555 Kenyon St., #201	San Diego	CA	92110	Sharp Rees-Stealy	IM
Askim, Kelly, M.D.	Neurology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	NEURO
Dominick, Justin, M.D.	Neurology	16899 West Bernardo Rd.	Rancho Bernardo	CA	92127	Sharp Rees-Stealy	NEURO
Hogan, Jeremy, M.D.	Neurology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	NEURO
Huott, Patrick, M.D.	Neurology	16899 West Bernardo Rd.	Rancho Bernardo	CA	92127	Sharp Rees-Stealy	NEURO
Perkins, Eric, M.D.	Neurology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	NEURO
Reidler, Scott, M.D.	Neurology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	NEURO
Villa, Kenneth, M.D.	Neurology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	NEURO
Kureshi, Sohaib, M.D.	Neurosurgery	2100 Fifth Ave., #200	San Diego	CA	92103	Sharp Rees-Stealy	NSG
Ennedy, Ashley, D.O.	Occupational Medicine	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	PTP
Ennedy, Ashley, D.O.	Occupational Medicine	10244 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	OCCM
Head, Kathy, M.D.	Occupational Medicine	10245 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	PTP
Head, Kathy, M.D.	Occupational Medicine	10246 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	OCCM
Lawler, Timothy, M.D.	Occupational Medicine	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	PTP
Lawler, Timothy, M.D.	Occupational Medicine	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	OCCM
Matthel, Jarrod, M.D.	Occupational Medicine	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	PTP
Matthel, Jarrod, M.D.	Occupational Medicine	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	OCCM
Munday, Stephen, M.D.	Occupational Medicine	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	OCCM
Power, Robert, M.D.	Occupational Medicine	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	PTP
Power, Robert, M.D.	Occupational Medicine	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	OCCM
Shay, Tiffany, M.D.	Occupational Medicine	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	PTP
Shay, Tiffany, M.D.	Occupational Medicine	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	OCCM
Bokosky, John E. M.D.	Ophthalmology	3939 Third Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Bokosky, John E. M.D.	Ophthalmology	700 W. El Norte Pkwy.	Escondido	CA	92026	Sharp Rees-Stealy	MISC
Bokosky, John E. M.D.	Ophthalmology	9834 Genesee Ave., #428	La Jolla	CA	92037	Sharp Rees-Stealy	MISC
Choplin, Neil T., M.D.	Ophthalmology	3939 3rd Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Choplin, Neil T., M.D.	Ophthalmology	700 W. El Norte Pkwy.	Escondido	CA	92026	Sharp Rees-Stealy	MISC
Choplin, Neil T., M.D.	Ophthalmology	9834 Genesee Ave., #428	La Jolla	CA	92037	Sharp Rees-Stealy	MISC
Coden, Daniel J, M.D.	Ophthalmology	9850 Genesee Ave., #310	La Jolla	CA	92037	Sharp Rees-Stealy	MISC
Morton, Asa D, M.D.	Ophthalmology	3939 3rd Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Morton, Asa D, M.D.	Ophthalmology	700 W. El Norte Pkwy.	Escondido	CA	92026	Sharp Rees-Stealy	MISC
Perry, Arthur C., M.D.	Ophthalmology	9850 Genesee Ave., #310	La Jolla	CA	92037	Sharp Rees-Stealy	MISC
Pratt, Steven, M.D.	Ophthalmology	9850 Genesee Ave., #310	La Jolla	CA	92037	Sharp Rees-Stealy	MISC
Thomas, Robert M., M.D.	Ophthalmology	3939 3rd Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Julazadeh, Sara, O.D.	Optometry	3939 3rd Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Julazadeh, Sara, O.D.	Optometry	9834 Genesee Ave., #428	La Jolla	CA	92037	Sharp Rees-Stealy	MISC
Julazadeh, Sara, O.D.	Optometry	700 W. El Norte Pkwy.	Escondido	CA	92026	Sharp Rees-Stealy	MISC
Taunton, Phillip, O.D.	Optometry	3939 3rd Ave.	San Diego	CA	92103	Sharp Rees-Stealy	MISC
Cutuk, Adman, M.D.	Orthopedics	7485 Mission Valley Rd., #104A	San Diego	CA	92108	Sharp Rees-Stealy	ORTHO
Fabi, David, M.D.	Orthopedics	4060 4th Ave., #700	San Diego	CA	92103	Sharp Rees-Stealy	ORTHO
McCandless, Jeremy B. M.D.	Orthopedics	4060 4th Ave., #700	San Diego	CA	92103	Sharp Rees-Stealy	ORTHO
Mohler, Randall, M.D.	Orthopedics	7485 Mission Valley Rd., #104A	San Diego	CA	92108	Sharp Rees-Stealy	ORTHO
Schultz, Jeffrey E. M.D.	Orthopedics	7485 Mission Valley Rd., #104A	San Diego	CA	92108	Sharp Rees-Stealy	ORTHO
Tradonsky, Steven, M.D.	Orthopedics	7485 Mission Valley Rd., #104A	San Diego	CA	92108	Sharp Rees-Stealy	ORTHO
Peterson, Drew, M.D.	Orthopedics - Upper Extremity	7485 Mission Valley Rd., #104A	San Diego	CA	92108	Sharp Rees-Stealy	ORTHO
Tanaka, Scott K., M.D.	Orthopedics - Upper Extremity	4060 4th Ave., #700	San Diego	CA	92103	Sharp Rees-Stealy	ORTHO
Gande, Abhiram, M.D.	Orthopedics - Spine	7485 Mission Valley Rd., #104A	San Diego	CA	92108	Sharp Rees-Stealy	ORTHO

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Bawa, Maneesh, M.D.	Orthopedics - Spine	4060 4th Ave., #700	San Diego	CA	92103	Sharp Rees-Stealy	ORTHO
Dodge, Larry, M.D.	Orthopedics - Spine	4060 4th Ave., #700	San Diego	CA	92103	Sharp Rees-Stealy	ORTHO
Nelson, Mark, M.D.	Orthopedics - Spine	9834 Genesee Ave., #223	San Diego	CA	92037	Sharp Rees-Stealy	ORTHO
Tontz Jr, William, M.D.	Orthopedics - Spine	3444 Kearny Villa Rd.	San Diego	CA	92108	Sharp Rees-Stealy	ORTHO
Scott, Robert, M.D.	Pain Management	9834 Genesee Ave, #223B	La Jolla	CA	92037	Sharp Rees-Stealy	PM
Scott, Robert, M.D.	Physiatry	9834 Genesee Ave, #223B	La Jolla	CA	92037	Sharp Rees-Stealy	PMR
Smith, Kevin, M.D.	Pain Management	7525 Linda Vista Rd., #C	San Diego	CA	92111	Sharp Rees-Stealy	PM
Toliver, Kevin, M.D.	Pain Management	4060 4th Ave., #700	San Diego	CA	92103	Sharp Rees-Stealy	PM
Hajimirsadeghi, Amir, D.P.M.	Podiatry	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	DPM
Hernandez, Ernesto, D.P.M.	Podiatry	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	DPM
Jones, Alan, D.P.M.	Podiatry	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	DPM
Nguyen, Tony, D.P.M.	Podiatry	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	DPM
Quinn, Michael, D.P.M.	Podiatry	7485 Mission Valley Rd., #104A	San Diego	CA	92108	Sharp Rees-Stealy	DPM
Thomas, Curt, D.P.M.	Podiatry	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	DPM
Paul, Robindra, M.D.	Psychiatry	8880 Rio San Diego Dr., #800	San Diego	CA	92108	Sharp Rees-Stealy	PSY
Silva, Delia M, Ph.D	Psychology & Neuropsychology	1901 1st Ave., #245	San Diego	CA	92101	Sharp Rees-Stealy	PSYCH
Zink, Robert, M.D.	Psychology	2477 Congress St.	San Diego	CA	92110	Sharp Rees-Stealy	PSYCH
Kavy, Steven, M.D.	Pulmonology	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Kavy, Steven, M.D.	Pulmonology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Bowland, Clay R., M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	8933 Activity Rd.	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Byun, Charlton Kuhn, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Chang, Anthony, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Chang,Anthony, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Chang,Anthony, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Chen, Sloan Chu, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Conlin, Jane, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
DeChambeau, Amber, D.O.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Deguzman, Jade, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Duffield, Curtis Robert, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Duffield, Curtis Robert, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Engelkemier, Dawn, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Flores, Kathleen, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Goodman, Eric Todd, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group	Assigned provider Code
Heard, Gene G., M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Heard, Gene G., M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Hsu, Barbara Y., M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Kremer, Mamie, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Lee, Patrick, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group	
						Affiliations	Assigned provider Code
Lumkin, Barry, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Lumkin, Barry, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Meoni, Jill S., M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Oneal, Ethel, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Pop, Mihaela Iuliana, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Rindsberg, Steve N, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Scher, George S., M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Scher, George S., M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Sethi, Babita Jha, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Tang, Lily E., M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	8933 Activity Rd.,	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Thomas, Stephen, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	8008 Frost St., #106	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Woo, Victor Loong, M.D.	Radiology	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	8933 Activity Rd.	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	16898 W. Bernardo Rd.	San Diego	CA	92110	Sharp Rees-Stealy	MISC
White, Charles W., M.D.	Radiology	2928 Health Center Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	8701 Cuyamaca St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Woo, Victor Loong, M.D.	Radiology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Munday, Stephen, MD.	Toxicology	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Andrew, William, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Andrew, William, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Andrew, William, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Andrew, William, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Andrew, William, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Anvari, Vailiki, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Anvari, Vailiki, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Anvari, Vailiki, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Anvari, Vailiki, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Anvari, Vailiki, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Avila, Jennifer Kiss, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Avila, Jennifer Kiss, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Avila, Jennifer Kiss, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Avila, Jennifer Kiss, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Avila, Jennifer Kiss, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Bahmanpour, Kaveh, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Bahmanpour, Kaveh, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Bahmanpour, Kaveh, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Bahmanpour, Kaveh, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Bahmanpour, Kaveh, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Baldwin, Andrew, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Baldwin, Andrew, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Baldwin, Andrew, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Baldwin, Andrew, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Baldwin, Andrew, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Beall, Brook, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Beall, Brook, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Beall, Brook, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Beall, Brook, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Beall, Brook, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Blake, Jerry, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Blake, Jerry, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Blake, Jerry, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Blake, Jerry, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Blake, Jerry, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Borm, Barry Jay, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Borm, Barry Jay, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Borm, Barry Jay, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Borm, Barry Jay, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Borm, Barry Jay, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Buono, Colleen, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Buono, Colleen, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Buono, Colleen, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Buono, Colleen, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Buono, Colleen, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Carino, Ulysses G, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Carino, Ulysses G, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Carino, Ulysses G, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Carino, Ulysses G, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Carino, Ulysses G, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Chan, Dennis, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Chan, Dennis, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Chan, Dennis, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Chan, Dennis, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Chan, Dennis, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Chang, Daniel, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Chang, Daniel, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Chang, Daniel, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Chang, Daniel, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Chang, Daniel, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Charoen, Don, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Charoen, Don, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Charoen, Don, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Charoen, Don, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Charoen, Don, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Christiansen, William, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Christiansen, William, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Christiansen, William, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Christiansen, William, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Christiansen, William, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Chronis, Jennifer, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Chronis, Jennifer, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Chronis, Jennifer, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Chronis, Jennifer, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Chronis, Jennifer, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Chun, Erica P., M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Chun, Erica P., M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Chun, Erica P., M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Chun, Erica P., M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Chun, Erica P., M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Clark, David, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Clark, David, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Clark, David, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Clark, David, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Clark, David, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Cooke, Laura, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Cooke, Laura, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Cooke, Laura, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Cooke, Laura, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Cooke, Laura, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Del Riego, Christopher, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Del Riego, Christopher, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Del Riego, Christopher, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Del Riego, Christopher, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Del Riego, Christopher, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
DeMers, Gerardo, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
DeMers, Gerardo, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
DeMers, Gerardo, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
DeMers, Gerardo, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
DeMers, Gerardo, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Dengerink, Wendy, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Dengerink, Wendy, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Dengerink, Wendy, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Dengerink, Wendy, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Dengerink, Wendy, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Dozzi, Paula, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Dozzi, Paula, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Dozzi, Paula, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Dozzi, Paula, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Dozzi, Paula, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Durkovich, David, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Durkovich, David, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Durkovich, David, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Durkovich, David, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Durkovich, David, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Dy Stroika, Marife, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Dy Stroika, Marife, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Dy Stroika, Marife, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Dy Stroika, Marife, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Dy Stroika, Marife, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Flinn, Scott, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Flinn, Scott, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Flinn, Scott, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Flinn, Scott, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Flinn, Scott, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Fomaciar, William, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Fomaciar, William, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Fomaciar, William, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Fomaciar, William, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Fomaciar, William, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Fowler, Blain, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Fowler, Blain, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Fowler, Blain, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Fowler, Blain, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Fowler, Blain, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Georges, Fadi, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Georges, Fadi, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Georges, Fadi, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Georges, Fadi, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Georges, Fadi, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Gluck, Gary, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Gluck, Gary, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Gluck, Gary, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Gluck, Gary, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Gluck, Gary, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Ha, Khan, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Ha, Khan, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Ha, Khan, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Ha, Khan, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Ha, Khan, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Hackenberg, Anna, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Hackenberg, Anna, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Hackenberg, Anna, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Hackenberg, Anna, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Hackenberg, Anna, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Hadley, Michael, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Hadley, Michael, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Hadley, Michael, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Hadley, Michael, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Hadley, Michael, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Heaton, Ben J., M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Heaton, Ben J., M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Heaton, Ben J., M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Heaton, Ben J., M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Heaton, Ben J., M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Hill, Jessica, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Hill, Jessica, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Hill, Jessica, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Hill, Jessica, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Hill, Jessica, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Hinman, Tim, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Hinman, Tim, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Hinman, Tim, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Hinman, Tim, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Hinman, Tim, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Ho-Le, Lily, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Ho-Le, Lily, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Ho-Le, Lily, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Ho-Le, Lily, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Ho-Le, Lily, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Holgren, Sarah, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Holgren, Sarah, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Holgren, Sarah, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Holgren, Sarah, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Holgren, Sarah, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Jaraicie, Elias M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Jaraicie, Elias M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Jaraicie, Elias M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Jaraicie, Elias M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Jaraicie, Elias M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Javaheri, Kianoush, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Javaheri, Kianoush, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Javaheri, Kianoush, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Javaheri, Kianoush, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Javaheri, Kianoush, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Julien, Anna, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Julien, Anna, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Julien, Anna, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Julien, Anna, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Julien, Anna, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Kim, Jane, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Kim, Jane, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Kim, Jane, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Kim, Jane, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Kim, Jane, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
King, Erin Marie, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
King, Erin Marie, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
King, Erin Marie, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
King, Erin Marie, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
King, Erin Marie, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Klaristenfeld, Tess, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Klaristenfeld, Tess, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Klaristenfeld, Tess, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Klaristenfeld, Tess, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Klaristenfeld, Tess, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Lavu-Rao, Swathi, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Lavu-Rao, Swathi, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Lavu-Rao, Swathi, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Lavu-Rao, Swathi, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Lavu-Rao, Swathi, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Ledbetter, Sarah, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Ledbetter, Sarah, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Ledbetter, Sarah, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Ledbetter, Sarah, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Ledbetter, Sarah, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Lee, Gene, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Lee, Gene, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Lee, Gene, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Lee, Gene, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Lee, Gene, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Limberg, Ryan, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Limberg, Ryan, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Limberg, Ryan, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Limberg, Ryan, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Limberg, Ryan, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Liu, Linda, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Liu, Linda, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Liu, Linda, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Liu, Linda, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Liu, Linda, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Lovell, Eric R., M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Lovell, Eric R., M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Lovell, Eric R., M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Lovell, Eric R., M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Lovell, Eric R., M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Mamantov, Tanya, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Mamantov, Tanya, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Mamantov, Tanya, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Mamantov, Tanya, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Mamantov, Tanya, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Nierva, Efren, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Nierva, Efren, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Nierva, Efren, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Nierva, Efren, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Nierva, Efren, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Orosz, Louis, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Orosz, Louis, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Orosz, Louis, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Orosz, Louis, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Orosz, Louis, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Park, Peter, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Park, Peter, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Park, Peter, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Park, Peter, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Park, Peter, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Phan, Vu, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Phan, Vu, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Phan, Vu, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Phan, Vu, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Phan, Vu, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Reilly, David, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Reilly, David, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Reilly, David, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Reilly, David, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Reilly, David, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Roby, Jason, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Roby, Jason, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Roby, Jason, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Roby, Jason, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Roby, Jason, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Rundell, Michael, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Rundell, Michael, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Rundell, Michael, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Rundell, Michael, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Rundell, Michael, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Rusnak, Andrew, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Rusnak, Andrew, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Rusnak, Andrew, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Rusnak, Andrew, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Rusnak, Andrew, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Sacks, Adam, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Sacks, Adam, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Sacks, Adam, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Sacks, Adam, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Sacks, Adam, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Sallee, Don, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Sallee, Don, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Sallee, Don, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Sallee, Don, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Sallee, Don, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Samadi, Shahed, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Samadi, Shahed, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Samadi, Shahed, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Samadi, Shahed, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Samadi, Shahed, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Schnurr, Lisa, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Schnurr, Lisa, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Schnurr, Lisa, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Schnurr, Lisa, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Schnurr, Lisa, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Schulz, Douglas, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Schulz, Douglas, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Schulz, Douglas, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Schulz, Douglas, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Schulz, Douglas, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Shaft, Alex, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Shaft, Alex, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Shaft, Alex, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Shaft, Alex, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Shaft, Alex, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Sheppard, Scott, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Sheppard, Scott, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Sheppard, Scott, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Sheppard, Scott, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Sheppard, Scott, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Shirazi, Azadeh, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Shirazi, Azadeh, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Shirazi, Azadeh, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Shirazi, Azadeh, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Shirazi, Azadeh, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Sivakumar, Haran, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Sivakumar, Haran, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Sivakumar, Haran, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Sivakumar, Haran, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Sivakumar, Haran, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Slusher, Olga, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Slusher, Olga, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Slusher, Olga, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Slusher, Olga, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Slusher, Olga, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Smith, Daniel M., D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Smith, Daniel M., D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Smith, Daniel M., D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Smith, Daniel M., D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Smith, Daniel M., D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Stroud, Cassandra, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Stroud, Cassandra, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Stroud, Cassandra, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Stroud, Cassandra, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Stroud, Cassandra, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Sugar, Jeff, D.O.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Sugar, Jeff, D.O.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Sugar, Jeff, D.O.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Sugar, Jeff, D.O.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Sugar, Jeff, D.O.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Tantod, Bhakti, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Tantod, Bhakti, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Tantod, Bhakti, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Tantod, Bhakti, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Tantod, Bhakti, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Taylor, Eric, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Taylor, Eric, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Taylor, Eric, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Taylor, Eric, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Taylor, Eric, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Tipler, Karen E., M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Tipler, Karen E., M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Tipler, Karen E., M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Tipler, Karen E., M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Tipler, Karen E., M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Velazquez, Torrin, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Velazquez, Torrin, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Velazquez, Torrin, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Velazquez, Torrin, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Velazquez, Torrin, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Venero, Matilde, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Venero, Matilde, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Venero, Matilde, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Venero, Matilde, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Venero, Matilde, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Yphantides, Theophilos E., M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Yphantides, Theophilos E., M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Yphantides, Theophilos E., M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group	Assigned provider Code
Yphantides, Theophilos E., M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Yphantides, Theophilos E., M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Zheng, Amy, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Zheng, Amy, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Zheng, Amy, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Zheng, Amy, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Zheng, Amy, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Zimmerer, Gabriel, M.D.	Urgent Care	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Zimmerer, Gabriel, M.D.	Urgent Care	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Zimmerer, Gabriel, M.D.	Urgent Care	16899 West Bernardo Rd.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Zimmerer, Gabriel, M.D.	Urgent Care	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Zimmerer, Gabriel, M.D.	Urgent Care	10243 Genetic Center Dr.	San Diego	CA	91921	Sharp Rees-Stealy	MISC
Keiller, Danny, M.D.	Urology	3444 Kearny Villa Rd., #202	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Roberts, James, M.D.	Urology	3444 Kearny Villa Rd., #202	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Tanagho, Youseff, M.D.	Urology	8851 Center Dr., #501	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Vapnek, Evan, M.D.	Urology	3444 Kearny Villa Rd., #202	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Ancillary Services							
Baldwin, Kristy, AuD	Audiologist	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Diersing, Alyssa, AuD	Audiologist	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Diersing, Alyssa, AuD	Audiologist	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Dimmette-Schweigert, Marin, AuD	Audiologist	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Dimmette-Schweigert, Marin, AuD	Audiologist	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Dusa, Robert, AuD	Audiologist	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Dusa, Robert, AuD	Audiologist	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Fischang-Do, Natasha, AuD	Audiologist	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Jardel, Christine, AuD	Audiologist	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Jardel, Christine, AuD	Audiologist	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Moore, Colleen, AuD	Audiologist	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Rieser, Alexander, AuD	Audiologist	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Belanger, Kathrin, ORT	Certified Hand Therapist	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Dwyer-Cormier, Erin, OTR	Certified Hand Therapist	3666 Kearny Villa Rd.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Flory, Stefanie, OTR	Certified Hand Therapist	3666 Kearny Villa Rd.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Gerzmehle, Jay Michael, OTR	Certified Hand Therapist	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Sausser, Kathryn, OTR	Certified Hand Therapist	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Silchuk, Irina, OTR	Certified Hand Therapist	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Cruz, Mirium, OTR	Certified Lymphedema Specialist	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Cruz, Mirium, OTR	Certified Lymphedema Specialist	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Lee-Moroney, Alice OTR	Certified Lymphedema Specialist	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Lee-Moroney, Alice OTR	Certified Lymphedema Specialist	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Thomas-George, Roshni, OTR	Certified Lymphedema Specialist	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Thomas-George, Roshni, OTR	Certified Lymphedema Specialist	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Devera, Kathryn, OTR	Hand Therapist	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Ingram, Geraldine, OTR	Hand Therapist	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
CT/MRI	Imaging Services	8933 Activity Rd.	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	2600 Via de la Valle, #200	Del Mar	CA	92014	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	8008 Frost St., #105	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	2020 Genesee Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	5525 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	8933 Activity Rd.	San Diego	CA	92116	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	16899 Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	2929 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	8071 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Radiology	Imaging Services	10670 Wexford St.	San Diego	CA	92131	Sharp Rees-Stealy	MISC
Radiology	Imaging Services	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Sharp Vista Pacific (McDonald Ctr)	Inpatient Chemical Dependency treatment services	7989 Linda Vista Rd.	San Diego	CA	92111	Sharp Rees-Stealy	MISC
Sharp Mesa Vista Hospital	Inpatient Mental Hospital Services	7850 Vista Hill Ave.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Sharp Chula Vista Hospital	Inpatient Hospital Services	751 Medical Center Ct.	Chula Vista	CA	91911	Sharp Rees-Stealy	MISC
Sharp Coronado Hospital	Inpatient Hospital Services	250 Prospect Pl.	Coronado	CA	92118	Sharp Rees-Stealy	MISC
Sharp Grossmont Hospital	Inpatient Hospital Services	5555 Grossmont Center Dr.	La Mesa	CA	91942	Sharp Rees-Stealy	MISC
Sharp Mary Birch Hospital for Women and Newborns	Inpatient Hospital Services	3003 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Sharp Memorial Hospital	Inpatient Hospital Services	7901 Frost St.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Mission Valley Heights Outpatient Surgery Center	Outpatient Surgery Services	7485 Mission Valley Rd.	San Diego	CA	92108	Sharp Rees-Stealy	MISC
Poway Surgery Center	Outpatient Surgery Services	15525 Pomerado Rd.	Poway	CA	92064	Sharp Rees-Stealy	MISC
Sharp Outpatient Pavilion	Outpatient Surgery Services	3075 Health Center Dr.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Adriany, Andrea, RPT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Alkema, Amber PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Angeles, Melanie, PT	Physical Therapy	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Balleza, Justin, DPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Bannister, Eryn Ann, DPT	Physical Therapy	3666 Kearny Villa Rd.	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Bituin, Martin, DPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Briggs, Natalie, DPT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Brown, Anastasia Sophia	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Brown, Rhad Armstron, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Burdick, Teresa Ann, MPT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Campbell, Sandra, PT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Castagnetti, Monica, DPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Chalom, Dina, PT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Chui, Wendy, DPT	Physical Therapy	344 F St.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Chung, David, DPT	Physical Therapy	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Claudio, Candice, RPT	Physical Therapy	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Dager, Joel Brandon, PT	Physical Therapy	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Dorroh, Kathryn, DPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Doyle, Michelle, PT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Ederer, Kendall, DPT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Elgas, Ashley, DPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Ferris, Sheila, PT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Fong, Amy Elizabeth, MPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Fuentes, Julio, DPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Georgie, Kristine, PT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Gray, John, DPT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Hebbel, Stephanie Marie, DPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Heyer, Julia, DPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Howe, Nancy, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Hunter, Vanessa, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Huott, Marla, DPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Jungling, Nancy, MSPT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Kihara, Ryan, DPT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Kill, Kerri, DPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Komar, Lynn, PT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Kusakabe, Brandon, DPT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Lam-Tran, Diana, DPT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Landini, Jennifer, DPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Lane, Brian Robert, MPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Larios, Victor, DPT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Meduna, Megan, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC

Physician Name	Specialty	Physical Street Address	City	State	Zip Code	Any MPN medical group Affiliations	Assigned provider Code
Miller, Elana, PT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Nava, Noe, MSPT	Physical Therapy	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Norenberg, Nicole, DPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Olinger, Heidi Michelle, DPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Oudom, Phaysane	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Pulickal, Theresa, DPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Quiambao, Raelynn, DPT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Quiba, Albert, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Reaves, Emma, DPT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Richter, Albert "Paul" PT	Physical Therapy	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Robinson, Marc, DPT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Rose, James, PT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Ryder, Michael	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Sanders, Steward, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
See, Ashley, PT	Physical Therapy	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Setzler, Kimberly, PT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Sinnock, Grant, PT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Solorio, Charles, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Steigerwald, Lynn, PT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Steinhauer, Ruth, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Stone, Erin, DPT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Thirion, Debra	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Collier Timanus, Samantha, PT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Ton, Yan, DPT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Tripp, Sally, MPT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Troche, Janet, PT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Tucker, Daniel, PT	Physical Therapy	344 F St.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Uzunoglu, Cathleen, DPT	Physical Therapy	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Van Meter, Charles, PT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Verbanets, Judith, PT	Physical Therapy	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Von Kalinowski, Kerl, DPT	Physical Therapy	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Walton, Tiffany, PT	Physical Therapy	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Whitaker, Erin, MPT	Physical Therapy	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Wulowicz, Talia, MPT	Physical Therapy	344 F St.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Aivati, Courtney, SLP	Speech Pathology	10243 Genetic Center Dr.	San Diego	CA	92121	Sharp Rees-Stealy	MISC
Barnes, Sydney, SLP	Speech Pathology	344 F St., #300	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Chenoweth, David, SLP	Speech Pathology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Haynes, Alexandra, SLP	Speech Pathology	1400 East Palomar St.	Chula Vista	CA	91913	Sharp Rees-Stealy	MISC
Knill, Cassie, SLP	Speech Pathology	8933 Activity Rd.	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Nutt, Cara, SLP	Speech Pathology	8934 Activity Rd.	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Smith, Sheri SLP	Speech Pathology	8935 Activity Rd.	San Diego	CA	92126	Sharp Rees-Stealy	MISC
Va, Victoria, SLP	Speech Pathology	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Weber, Jordan, SLP	Speech Pathology	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Belanger, Kathrin, ORT	Upper Extremity Rehab	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Bush, Samantha, OTR	Upper Extremity Rehab	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Cruz, Mirium, OTR	Upper Extremity Rehab	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Devera, Kathryn, OTR	Upper Extremity Rehab	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Dwyer-Cormier, Erin, OTR	Upper Extremity Rehab	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Flory, Stefanie, OTR	Upper Extremity Rehab	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Gerzmehle, Jay Michael, OTR	Upper Extremity Rehab	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Ingram, Geraldine, OTR	Upper Extremity Rehab	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC
Lee-Moroney, Alice	Upper Extremity Rehab	525 Third Ave.	Chula Vista	CA	91910	Sharp Rees-Stealy	MISC
Lee-Moroney, Alice	Upper Extremity Rehab	8701 Cuyamaca St.	Santee	CA	92071	Sharp Rees-Stealy	MISC
Thomas-George, Roshni, OTR	Upper Extremity Rehab	9610 Granite Ridge Dr., #C	San Diego	CA	92123	Sharp Rees-Stealy	MISC
Thomas-George, Roshni, OTR	Upper Extremity Rehab	300 Fir St.	San Diego	CA	92101	Sharp Rees-Stealy	MISC
Sausser, Kathryn, OTR	Upper Extremity Rehab	16899 West Bernardo Dr.	San Diego	CA	92127	Sharp Rees-Stealy	MISC

Ancillary Service Provider	Specialty or Type of Service	Physical Address	City	State	Zip Code
Baldwin, Kristy, AuD	Audiologist	10670 WEXFORD STREET	SAN DIEGO	CA	92131
Baldwin, Kristy, AuD	Audiologist	2929 HEALTH CENTER DRIVE	SAN DIEGO	CA	92123
Crawford, Karolina, AuD	Audiologist	2929 HEALTH CENTER DRIVE	SAN DIEGO	CA	92123
Diersing, Alyssa, AuD	Audiologist	10670 WEXFORD STREET	SAN DIEGO	CA	92131
Diersing, Alyssa, AuD	Audiologist	2929 HEALTH CENTER DRIVE	SAN DIEGO	CA	92123
Dimmette-Schweigert, Marin, AuD	Audiologist	10670 WEXFORD STREET	SAN DIEGO	CA	92121
Dusa, Robert, AuD	Audiologist	2929 HEALTH CENTER DRIVE	SAN DIEGO	CA	92123
Jardel, Christine, AU	Audiologist	2929 HEALTH CENTER DRIVE	SAN DIEGO	CA	92123
Fischang-Do, Natasha, AuD	Audiologist	2929 HEALTH CENTER DRIVE	SAN DIEGO	CA	92123
Wiskerchen, Maureen, AU	Audiologist	2929 HEALTH CENTER DRIVE	SAN DIEGO	CA	92123
Belanger, Kathrin, ORT	Certified Hand Therapist	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Dwyer-Cormier, Erin, OTR	Certified Hand Therapist	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Flory, Stefanie, OTR	Certified Hand Therapist	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Gerzmehle, Jay Michael, OTR	Certified Hand Therapist	7862 EL CAJON BLVD	LA MESA	CA	91941
Sausser, Katheryn, OTR	Certified Hand Therapist	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Silchuk, Irina, OTR	Certified Hand Therapist	525 THIRD AVENUE	CHULA VISTA	CA	91910
Cruz, Mirium, OTR	Certified Lymphedema Specialist	525 THIRD AVENUE	CHULA VISTA	CA	91910
Cruz, Mirium, OTR	Certified Lymphedema Specialist	7862 EL CAJON BLVD	LA MESA	CA	91941
Lee-Moroney, Alice OTR	Certified Lymphedema Specialist	300 FIR STREET	CHULA VISTA	CA	91910
Thomas-George, Roshni, OTR	Certified Lymphedema Specialist	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Thomas-George, Roshni, OTR	Certified Lymphedema Specialist	300 FIR STREET	SAN DIEGO	CA	92101
Devera, Kathryn, OTR	Hand Therapist	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Ingram, Geraldine, OTR	Hand Therapist	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Adriany, Andrea, RPT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Alkema, Amber PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Anderson, James, DPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Angeles, Melanie, PT	Physical Therapy	1400 EAST PALOMAR STREET	CHULA VISTA	CA	91913
Balleza, Justin, DPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Bannister, Eryn Ann, DPT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Bituin, Martin, DPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Briggs, Natalie, DPT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Brown, Anastasia Sophia	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Brown, Rhad Armstron, PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Burdick, Teresa Ann, MPT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Campbell, Sandra, PT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Castagnetti, Monica, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Chalom, Dina, PT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101

Ancillary Service Provider	Specialty or Type of Service	Physical Address	City	State	Zip Code
Chui, Wendy, DPT	Physical Therapy	344 F STREET	CHULA VISTA	CA	91910
Chung, David, DPT	Physical Therapy	1400 EAST PALOMAR STREET	CHULA VISTA	CA	91913
Claudio, Candice, RPT	Physical Therapy	1400 EAST PALOMAR STREET	CHULA VISTA	CA	91913
Dager, Joel Brandon, PT	Physical Therapy	1400 EAST PALOMAR STREET	CHULA VISTA	CA	91913
Dorroh, Kathryn, DPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Doyle, Michelle, PT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Ederer, Kendall, DPT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Elgas, Ashley, DPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Estrin, Doreen, PT	Physical Therapy	344 F STREET	CHULA VISTA	CA	91913
Ferris, Sheila, PT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Fong, Emy Elizabeth, MPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Fuentes, Julio, DPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Georgie, Kristine, PT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Gray, John, DPT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Hebbel, Stephanie Marie, DPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Heyer, Julia, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Howe, Nancy, PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Hunter, Vanessa, PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Huott, Maria, DPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Jungling, Nancy, MSPT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Kihara, Ryan, DPT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Kill, Kerri, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Komar, Lynn, PT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Kusakabe, Brandon, DPT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Lam-Tran, Diana, DPT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Landini, Jennifer, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Lane, Brian Robert, MPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Larios, Victor, DPT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Meduna, Megan, PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Miller, Elana, PT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Nava, Noe, MSPT	Physical Therapy	1400 EAST PALOMAR STREET	CHULA VISTA	CA	91913
Norenberg, Nicole, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Olinger, Heidi Michelle, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Oudom, Phaysane	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Pulickal, Theresa, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Quiambao, Raelynn, DPT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Reaves, Emma, DPT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101

Ancillary Service Provider	Specialty or Type of Service	Physical Address	City	State	Zip Code
Richter, Albert "Paul" PT	Physical Therapy	1400 EAST PALOMAR STREET	CHULA VISTA	CA	91913
Robinson, Marc, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Rose, James, PT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Ryder, Michael	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Sanders, Steward, PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Schatz, Carol, DPT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
See, Ashley, PT	Physical Therapy	1400 EAST PALOMAR STREET	CHULA VISTA	CA	91941
Setzler, Kimberly, PT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Sinnock, Grant, PT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Solorio, Charles, PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Steigerwald, Lynn, PT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Steinhauer, Ruth, PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Stone, Erin, DPT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Thirion, Debra	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Timanus, Samantha, PT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Ton, Tian, DPT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Tripp, Sally, MPT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Troche, Janet, PT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Tucker, Daniel, PT	Physical Therapy	344 F STREET	CHULA VISTA	CA	91910
Uzunoglu, Cathleen, DPT	Physical Therapy	300 FIR STREET	SAN DIEGO	CA	92101
Van Meter, Charles, PT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Verbanets, Judith, PT	Physical Therapy	7862 EL CAJON BLVD	LA MESA	CA	91941
Von Kalinowski, Keri, DPT	Physical Therapy	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Wafer, Margaret, PT	Physical Therapy	344 F STREET	CHULA VISTA	CA	91910
Walton, Tiffany, PT	Physical Therapy	10243 GENETIC CENTER DRIVE	SAN DIEGO	CA	92121
Whitaker, Erin, MPT	Physical Therapy	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Wulowicz, Talia, MPT	Physical Therapy	344 F STREET	CHULA VISTA	CA	91910
Aivati, Courtney, SLP	Speech Pathology	8933 ACTIVITY ROAD	SAN DIEGO	CA	92126
Barnes, Sydney, SLP	Speech Pathology	8933 ACTIVITY ROAD	SAN DIEGO	CA	92126
Chenoweth, David, SLP	Speech Pathology	1400 EAST PALOMAR STREET	CHULA VISTA	CA	91913
Haynes, Alexandra, SLP	Speech Pathology	8933 ACTIVITY ROAD	SAN DIEGO	CA	92126
Knill, Cassie, SLP	Speech Pathology	8933 ACTIVITY ROAD	SAN DIEGO	CA	92126
Nutt, Cara, SLP	Speech Pathology	8933 ACTIVITY ROAD	SAN DIEGO	CA	92126
Smith, Sheri SLP	Speech Pathology	8933 ACTIVITY ROAD	SAN DIEGO	CA	92126
Va, Victoria, SLP	Speech Pathology	7862 EL CAJON BLVD	LA MESA	CA	91941
Weber, Jordan, SLP	Speech Pathology	8933 ACTIVITY ROAD	SAN DIEGO	CA	92126
Belanger, Kathrin, ORT	Upper Extremity Rehab	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127

Ancillary Service Provider	Specialty or Type of Service	Physical Address	City	State	Zip Code
Bush, Samantha, OTR	Upper Extremity Rehab	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Cruz, Mirium, OTR	Upper Extremity Rehab	525 THIRD AVENUE	CHULA VISTA	CA	91910
Devera, Kathryn, OTR	Upper Extremity Rehab	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Dwyer-Cormier, Erin, OTR	Upper Extremity Rehab	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Flory, Stefanie, OTR	Upper Extremity Rehab	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Gerzmehle, Jay Michael, OTR	Upper Extremity Rehab	7862 EL CAJON BLVD	LA MESA	CA	91941
Ingram, Geraldine, OTR	Upper Extremity Rehab	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Lee-Moroney, Alice	Upper Extremity Rehab	7862 EL CAJON BLVD	LA MESA	CA	91941
Lindsey, Roshni, OTR	Upper Extremity Rehab	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Sausser, Katheryn, OTR	Upper Extremity Rehab	16899 WEST BERNARDO DRIVE	SAN DIEGO	CA	92127
Shih, Lynn, OTR	Upper Extremity Rehab	9610 GRANITE RIDGE DRIVE, SUITE C	SAN DIEGO	CA	92123
Silchuk, Irina, OTR	Upper Extremity Rehab	525 THIRD AVENUE	CHULA VISTA	CA	91910
Lenthe, Steven James, NP	Wound Care	8010 FROST STREET	SAN DIEGO	CA	92123

EXHIBIT C

**NEGOTIATED
GENERAL CONTRACT TERMS & PROVISIONS**



THE CITY OF SAN DIEGO
GENERAL CONTRACT TERMS AND PROVISIONS
APPLICABLE TO GOODS, SERVICES, AND CONSULTANT CONTRACTS

ARTICLE I
SCOPE AND TERM OF CONTRACT

1.1 Scope of Contract. The scope of contract between the City and a provider of goods and/or services (Contractor) is described in the Contract Documents. The Contract Documents are comprised of the Request for Proposal, Invitation to Bid, or other solicitation document (Solicitation); the successful bid or proposal; the letter awarding the contract to Contractor; the City's written acceptance of exceptions or clarifications to the Solicitation, if any; and these General Contract Terms and Provisions.

1.2 Effective Date. A contract between the City and Contractor (Contract) is effective on the last date that the contract is signed by the parties and approved by the City Attorney in accordance with Charter section 40. Unless otherwise terminated, this Contract is effective until it is completed or as otherwise agreed upon in writing by the parties, whichever is the earliest. A Contract term cannot exceed five (5) years unless approved by the City Council by ordinance.

1.3 Contract Extension. The City may, in its sole discretion, unilaterally exercise an option to extend the Contract as described in the Contract Documents. In addition, the City may, in its sole discretion, unilaterally extend the Contract on a month-to-month basis following contract expiration if authorized under Charter section 99 and the Contract Documents. Contractor shall not increase its pricing in excess of the percentage increase described in the Contract.

ARTICLE II
CONTRACT ADMINISTRATOR

2.1 Contract Administrator. The Purchasing Agent or designee is the Contract Administrator for purposes of this Contract, and has the responsibilities described in this Contract, in the San Diego Charter, and in Chapter 2, Article 2, Divisions 5, 30, and 32.

2.1.1 Contractor Performance Evaluations. The Contract Administrator will evaluate Contractor's performance as often as the Contract Administrator deems necessary throughout the term of the contract. This evaluation will be based on criteria including the quality of goods or services, the timeliness of performance, and adherence to applicable laws, including prevailing wage and living wage. City will provide Contractors who receive an unsatisfactory rating with a copy of the evaluation and an opportunity to respond. City may consider final evaluations, including Contractor's response, in evaluating future proposals and bids for contract award.

2.2 Notices. Unless otherwise specified, in all cases where written notice is required under this Contract, service shall be deemed sufficient if the notice is personally delivered or deposited in the United States mail, with first class postage paid, attention to the Purchasing Agent. Proper notice is effective on the date of personal delivery or five (5) days after deposit in a United States postal mailbox unless provided otherwise in the Contract. Notices to the City shall be sent to:

Purchasing Agent
City of San Diego, Purchasing and Contracting Division
1200 3rd Avenue, Suite 200
San Diego, CA 92101-4195

ARTICLE III COMPENSATION

3.1 Manner of Payment. Contractor will be paid monthly, in arrears, for goods and/or services provided in accordance with the terms and provisions specified in the Contract.

3.2 Invoices.

3.2.1 Invoice Detail. Contractor's invoice must be on Contractor's stationary with Contractor's name, address, and remittance address if different. Contractor's invoice must have a date, an invoice number, a purchase order number, a description of the goods or services provided, and an amount due.

3.2.2 Service Contracts. Contractor must submit invoices for services to City by the 10th of the month following the month in which Contractor provided services. Invoices must include the address of the location where services were performed and the dates in which services were provided.

3.2.3 Goods Contracts. Contractor must submit invoices for goods to City within seven days of the shipment. Invoices must describe the goods provided.

3.2.4 Parts Contracts. Contractor must submit invoices for parts to City within seven calendar (7) days of the date the parts are shipped. Invoices must include the manufacturer of the part, manufacturer's published list price, percentage discount applied in accordance with Pricing Page(s), the net price to City, and an item description, quantity, and extension.

3.2.5 Extraordinary Work. City will not pay Contractor for extraordinary work unless Contractor receives prior written authorization from the Contract Administrator. Failure to do so will result in payment being withheld for services. If approved, Contractor will include an invoice that describes the work performed and the location where the work was performed, and a copy of the Contract Administrator's written authorization.

3.2.6 Reporting Requirements. Contractor must submit the following reports using the City's web-based contract compliance portal. Incomplete and/or delinquent reports may cause payment delays, non-payment of invoice, or both. For questions, please view the City's online tutorials on how to utilize the City's web-based contract compliance portal.

3.2.6.1 Monthly Employment Utilization Reports. Contractor and Contractor's subcontractors and suppliers must submit Monthly Employment Utilization Reports by the fifth (5th) day of the subsequent month.

3.2.6.2 Monthly Invoicing and Payments. Contractor and Contractor's subcontractors and suppliers must submit Monthly Invoicing and Payment Reports by the fifth (5th) day of the subsequent month.

3.3 Annual Appropriation of Funds. Contractor acknowledges that the Contract term may extend over multiple City fiscal years, and that work and compensation under this Contract is contingent on the City Council appropriating funding for and authorizing such work and compensation for those fiscal years. This Contract may be terminated at the end of the fiscal year for which sufficient funding is not appropriated and authorized. City is not obligated to pay Contractor for any amounts not duly appropriated and authorized by City Council.

3.4 Price Adjustments. Based on Contractor's written request and justification, the City may approve an increase in unit prices on Contractor's pricing pages consistent with the amount requested in the justification in an amount not to exceed the increase in the Consumer Price Index, San Diego Area, for All Urban Customers (CPI-U) as published by the Bureau of Labor Statistics, or 5.0%, whichever is less, during the preceding one year term. If the CPI-U is a negative number, then the unit prices shall not be adjusted for that option year (the unit prices will not be decreased). A negative CPI-U shall be counted against any subsequent increases in the CPI-U when calculating the unit prices for later option years. Contractor must provide such written request and justification no less than sixty days before the date in which City may exercise the option to renew the contract, or sixty days before the anniversary date of the Contract. Justification in support of the written request must include a description of the basis for the adjustment, the proposed effective date and reasons for said date, and the amount of the adjustment requested with documentation to support the requested change (e.g. CPI-U or 5.0%, whichever is less). City's approval of this request must be in writing.

ARTICLE IV SUSPENSION AND TERMINATION

4.1 City's Right to Suspend for Convenience. City may suspend all or any portion of Contractor's performance under this Contract at its sole option and for its convenience for a reasonable period of time not to exceed six (6) months. City must first give ten (10) days' written notice to Contractor of such suspension. City will pay to Contractor a sum equivalent to the reasonable value of the goods and/or services satisfactorily provided up to the date of suspension. City may rescind the suspension prior to or at six (6) months by providing Contractor with written notice of the rescission, at which time Contractor would be required to resume performance in compliance with the terms and provisions of this Contract. Contractor will be entitled to an extension of time to complete performance under the Contract equal to the length of the suspension unless otherwise agreed to in writing by the Parties.

4.2 Right to Terminate for Convenience. City or Contractor, at its sole option and for its convenience, terminate all or any portion of this Contract by giving thirty (30) days' written notice of such termination. The termination of the Contract shall be effective upon receipt of the notice. After termination of all or any portion of the Contract, Contractor shall: (1) immediately discontinue all affected performance (unless the notice directs otherwise); and (2) complete any and all additional work necessary for the orderly filing of documents and closing of Contractor's

affected performance under the Contract. After filing of documents and completion of performance, Contractor shall deliver to City all data, drawings, specifications, reports, estimates, summaries, and such other information and materials created or received by Contractor in performing this Contract, whether completed or in process. By accepting payment for completion, filing, and delivering documents as called for in this section, Contractor discharges City of all of City's payment obligations and liabilities under this Contract with regard to the affected performance.

4.3 City's Right to Terminate for Default. Contractor's failure to satisfactorily perform any obligation required by this Contract constitutes a default. Default must be with respect to a material obligation. Examples of default include a determination by City that Contractor has: (1) failed to deliver goods and/or perform the services of the required quality or within the time specified; (2) failed to perform any of the obligations of this Contract; and (3) failed to make sufficient progress in performance which may jeopardize full performance.

4.3.1 If Contractor fails to satisfactorily cure a default within ten (10) calendar days of receiving written notice from City specifying the nature of the default, City may immediately cancel and/or terminate this Contract, and terminate each and every right of Contractor, and any person claiming any rights by or through Contractor under this Contract.

4.3.2 If City terminates this Contract, in whole or in part, City may procure, upon such terms and in such manner as the Purchasing Agent may deem appropriate, equivalent goods or services and Contractor shall be liable to City for any excess costs. Contractor shall also continue performance to the extent not terminated.

4.4 Termination for Bankruptcy or Assignment for the Benefit of Creditors. If Contractor files a voluntary petition in bankruptcy, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors, the City may at its option and without further notice to, or demand upon Contractor, terminate this Contract, and terminate each and every right of Contractor, and any person claiming rights by and through Contractor under this Contract.

4.5 Contractor's Right to Payment Following Contract Termination.

4.5.1 Termination for Convenience. If the termination is for the convenience of City an equitable adjustment in the Contract price shall be made. No amount shall be allowed for anticipated profit on unperformed services, and no amount shall be paid for an as needed contract beyond the Contract termination date.

4.5.2 Termination for Default. If, after City gives notice of termination for failure to fulfill Contract obligations to Contractor, it is determined that Contractor had not so failed, the termination shall be deemed to have been effected for the convenience of City. In such event, adjustment in the Contract price shall be made as provided in Section 4.3.2. City's rights and remedies are in addition to any other rights and remedies provided by law or under this Contract.

4.6 Remedies Cumulative. City's remedies are cumulative and are not intended to be exclusive of any other remedies or means of redress to which City may be lawfully entitled in case of any breach or threatened breach of any provision of this Contract.

ARTICLE V ADDITIONAL CONTRACTOR OBLIGATIONS

5.1 Inspection and Acceptance. The City will inspect and accept goods provided under this Contract at the shipment destination unless specified otherwise. Inspection will be made and acceptance will be determined by the City department shown in the shipping address of the Purchase Order or other duly authorized representative of City.

5.2 Responsibility for Lost or Damaged Shipments. Contractor bears the risk of loss or damage to goods prior to the time of their receipt and acceptance by City. City has no obligation to accept damaged shipments and reserves the right to return damaged goods, at Contractor's sole expense, even if the damage was not apparent or discovered until after receipt.

5.3 Responsibility for Damages. Contractor is responsible for all damage that occurs as a result of Contractor's fault or negligence or that of its' employees, agents, or representatives in connection with the performance of this Contract. Contractor shall immediately report any such damage to people and/or property to the Contract Administrator.

5.4 Delivery. Delivery shall be made on the delivery day specified in the Contract Documents. The City, in its sole discretion, may extend the time for delivery. The City may order, in writing, the suspension, delay or interruption of delivery of goods and/or services.

5.5 Delay. Unless otherwise specified herein, time is of the essence for each and every provision of the Contract. Contractor must immediately notify City in writing if there is, or it is anticipated that there will be, a delay in performance. The written notice must explain the cause for the delay and provide a reasonable estimate of the length of the delay. City may terminate this Contract as provided herein if City, in its sole discretion, determines the delay is material.

5.5.1 If a delay in performance is caused by any unforeseen event(s) beyond the control of the parties, City may allow Contractor to a reasonable extension of time to complete performance, but Contractor will not be entitled to damages or additional compensation. Any such extension of time must be approved in writing by City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the performance; inability to obtain materials, equipment or labor; or other specific reasons agreed to between City and Contractor. This provision does not apply to a delay caused by Contractor's acts or omissions. Contractor is not entitled to an extension of time to perform if a delay is caused by Contractor's inability to obtain materials, equipment, or labor unless City has received, in a timely manner, documentary proof satisfactory to City of Contractor's inability to obtain materials, equipment, or labor, in which case City's approval must be in writing.

5.6 Restrictions and Regulations Requiring Contract Modification. Contractor shall immediately notify City in writing of any regulations or restrictions that may or will require Contractor to alter the material, quality, workmanship, or performance of the goods and/or services to be provided. City reserves the right to accept any such alteration, including any resulting reasonable price adjustments, or to cancel the Contract at no expense to the City.

5.7 Warranties. All goods and/or services provided under the Contract must be warranted by Contractor or manufacturer for at least twelve (12) months after acceptance by City, except automotive equipment. Automotive equipment must be warranted for a minimum of 12,000 miles or 12 months, whichever occurs first, unless otherwise stated in the Contract. Contractor is responsible to City for all warranty service, parts, and labor. Contractor is required to ensure that warranty work is performed at a facility acceptable to City and that services, parts, and labor are available and provided to meet City's schedules and deadlines. Contractor may establish a warranty service contract with an agency satisfactory to City instead of performing the warranty service itself. If Contractor is not an authorized service center and causes any damage to equipment being serviced, which results in the existing warranty being voided, Contractor will be liable for all costs of repairs to the equipment, or the costs of replacing the equipment with new equipment that meets City's operational needs.

5.8 Industry Standards. Contractor shall provide goods and/or services acceptable to City in strict conformance with the Contract. Contractor shall also provide goods and/or services in accordance with the standards customarily adhered to by an experienced and competent provider of the goods and/or services called for under this Contract using the degree of care and skill ordinarily exercised by reputable providers of such goods and/or services. Where approval by City, the Mayor, or other representative of City is required, it is understood to be general approval only and does not relieve Contractor of responsibility for complying with all applicable laws, codes, policies, regulations, and good business practices.

5.9 Records Retention and Examination. Contractor shall retain, protect, and maintain in an accessible location all records and documents, including paper, electronic, and computer records, relating to this Contract for five (5) years after receipt of final payment by City under this Contract. Contractor shall make all such records and documents available for inspection, copying, or other reproduction, and auditing by authorized representatives of City, including the Purchasing Agent or designee. Contractor shall make available all requested data and records at reasonable locations within City or County of San Diego at any time during normal business hours, and as often as City deems necessary. If records are not made available within the City or County of San Diego, Contractor shall pay City's travel costs to the location where the records are maintained and shall pay for all related travel expenses. Failure to make requested records available for inspection, copying, or other reproduction, or auditing by the date requested may result in termination of the Contract. Contractor must include this provision in all subcontracts made in connection with this Contract.

5.9.1 Contractor shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors and Suppliers, all purchases of materials and services from Suppliers, and all joint venture participation. Records shall show name, telephone number including area code, and business address of each Subcontractor and Supplier, and joint venture partner, and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.

5.10 Quality Assurance Meetings. Upon City's request, Contractor shall schedule one or more quality assurance meetings with City's Contract Administrator to discuss Contractor's performance. If requested, Contractor shall schedule the first quality assurance meeting no later than eight (8) weeks from the date of commencement of work under the Contract. At the quality assurance meeting(s), City's Contract Administrator will provide Contractor with feedback, will note any deficiencies in Contract performance, and provide Contractor with an opportunity to address and correct such deficiencies. The total number of quality assurance meetings that may be required by City will depend upon Contractor's performance.

5.11 Duty to Cooperate with Auditor. The City Auditor may, in his sole discretion, at no cost to the City, and for purposes of performing his responsibilities under Charter section 39.2, review Contractor's records to confirm contract compliance. Contractor shall make reasonable efforts to cooperate with Auditor's requests.

5.12 Safety Data Sheets. If specified by City in the solicitation or otherwise required by this Contract, Contractor must send with each shipment one (1) copy of the Safety Data Sheet (SDS) for each item shipped. Failure to comply with this procedure will be cause for immediate termination of the Contract for violation of safety procedures.

5.13 Project Personnel. Except as formally approved by the City, the key personnel identified in Contractor's bid or proposal shall be the individuals who will actually complete the work. Changes in staffing must be reported in writing and approved by the City.

5.13.1 Criminal Background Certification. Contractor certifies that all employees working on this Contract have had a criminal background check and that said employees are clear of any sexual and drug related convictions. Contractor further certifies that all employees hired by Contractor or a subcontractor shall be free from any felony convictions.

5.13.2 Photo Identification Badge. Contractor shall provide a company photo identification badge to any individual assigned by Contractor or subcontractor to perform services or deliver goods on City premises. Such badge must be worn at all times while on City premises. City reserves the right to require Contractor to pay fingerprinting fees for personnel assigned to work in sensitive areas. All employees shall turn in their photo identification badges to Contractor upon completion of services and prior to final payment of invoice.

5.14 Standards of Conduct. Contractor is responsible for maintaining standards of employee competence, conduct, courtesy, appearance, honesty, and integrity satisfactory to the City.

5.14.1 Supervision. Contractor shall provide adequate and competent supervision at all times during the Contract term. Contractor shall be readily available to meet with the City. Contractor shall provide the telephone numbers where its representative(s) can be reached.

5.14.2 City Premises. Contractor's employees and agents shall comply with all City rules and regulations while on City premises.

5.14.3 Removal of Employees. City may request Contractor immediately remove from assignment to the City any employee found unfit to perform duties at the City. Contractor shall comply with all such requests.

5.15 Licenses and Permits. Contractor shall, without additional expense to the City, be responsible for obtaining any necessary licenses, permits, certifications, accreditations, fees and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to Contract performance. This includes, but is not limited to, any laws or regulations requiring the use of licensed contractors to perform parts of the work.

5.16 Contractor and Subcontractor Registration Requirements. Prior to the award of the Contract or Task Order, Contractor and Contractor's subcontractors and suppliers must register with the City's web-based vendor registration and bid management system. The City may not award the Contract until registration of all subcontractors and suppliers is complete. In the event this requirement is not met within the time frame specified by the City, the City reserves the right to rescind the Contract award and to make the award to the next responsive and responsible proposer of bidder.

ARTICLE VI INTELLECTUAL PROPERTY RIGHTS

6.1 Rights in Data. If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors are retained and paid to create artwork, audio recordings, blueprints, designs, diagrams, documentation, photographs, plans, reports, software, source code, specifications, surveys, system designs, video recordings, or any other original works of authorship, whether written or readable by machine (Deliverable Materials), all rights of Contractor or its subcontractors in the Deliverable Materials, including, but not limited to publication, and registration of copyrights, and trademarks in the Deliverable Materials, are the sole property of City. Contractor, including its employees, agents, and subcontractors, may not use any Deliverable Material for purposes unrelated to Contractor's work on behalf of the City without prior written consent of City. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City, without the prior written consent of the City.

6.2 Intellectual Property Rights Assignment. For no additional compensation, Contractor hereby assigns to City all of Contractor's rights, title, and interest in and to the content of the Deliverable Materials created by Contractor or its employees, agents, or subcontractors, including copyrights, in connection with the services performed under this Contract. Contractor

shall promptly execute and deliver, and shall cause its employees, agents, and subcontractors to promptly execute and deliver, upon request by the City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials. Contractor also shall cooperate and assist in the prosecution of any action or opposition proceeding involving such intellectual property rights and any adjudication of those rights.

6.3 Contractor Works. Contractor Works means tangible and intangible information and material that: (a) had already been conceived, invented, created, developed or acquired by Contractor prior to the effective date of this Contract; or (b) were conceived, invented, created, or developed by Contractor after the effective date of this Contract, but only to the extent such information and material do not constitute part or all of the Deliverable Materials called for in this Contract. All Contractor Works, and all modifications or derivatives of such Contractor Works, including all intellectual property rights in or pertaining to the same, shall be owned solely and exclusively by Contractor.

6.4 Subcontracting. In the event that Contractor utilizes a subcontractor(s) for any portion of the work that comprises the whole or part of the specified Deliverable Materials to the City, the agreement between Contractor and the subcontractor shall include a statement that identifies the Deliverable Materials as a “works for hire” as described in the United States Copyright Act of 1976, as amended, and that all intellectual property rights in the Deliverable Materials, whether arising in copyright, trademark, service mark or other forms of intellectual property rights, belong to and shall vest solely with the City. Further, the agreement between Contractor and its subcontractor shall require that the subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to City, all titles, rights and interests in and to the Deliverable Materials, including all copyrights, trademarks and other intellectual property rights. City shall have the right to review any such agreement for compliance with this provision.

6.5 Intellectual Property Warranty and Indemnification. Contractor represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this Contract are either original, or not encumbered, and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Contractor to produce, at Contractor’s own expense, new non-infringing materials, deliverables or works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Contractor further agrees to indemnify, defend, and hold harmless the City, its officers, employees and agents from and against any and all claims, actions, costs, judgments or damages, of any type, alleging or threatening that any Deliverable Materials, supplies, equipment, services or works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claim of Infringement). If a Third Party Claim

of Infringement is threatened or made before Contractor receives payment under this Contract, City shall be entitled, upon written notice to Contractor, to withhold some or all of such payment.

6.6 Software Licensing. Contractor represents and warrants that, to its knowledge, any software developed and provided by Contractor, if any, as delivered to City, does not contain any program code, virus, worm, trap door, back door, time or clock that would erase data or programming or otherwise cause the software to become inoperable, inaccessible, or incapable of being used in accordance with its user manuals, either automatically, upon the occurrence of licensor-selected conditions or manually on command. Contractor further represents and warrants that all third party software, delivered to City or used by Contractor in the performance of the Contract, is fully licensed by the appropriate licensor.

6.7 Publication. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City without prior written consent from the City.

6.8 Royalties, Licenses, and Patents. Unless otherwise specified, Contractor shall pay all royalties, license, and patent fees associated with the goods that are the subject of this solicitation. Contractor warrants that the goods, materials, supplies, and equipment to be supplied do not infringe upon any patent, trademark, or copyright, and further agrees to defend any and all suits, actions and claims for infringement that are brought against the City, and to defend, indemnify and hold harmless the City, its elected officials, officers, and employees from all liability, loss and damages, whether general, exemplary or punitive, suffered as a result of any actual or claimed infringement asserted against the City, Contractor, or those furnishing goods, materials, supplies, or equipment to Contractor under the Contract.

ARTICLE VII INDEMNIFICATION AND INSURANCE

7.1 Indemnification. To the fullest extent permitted by law, Contractor shall defend (with legal counsel reasonably acceptable to City), indemnify, protect, and hold harmless City and its elected officials, officers, employees, agents, and representatives (Indemnified Parties) from and against any and all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Contractor or its subcontractors), expense, and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, and litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any goods provided or performance of services under this Contract by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control. Contractor's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the sole negligence or willful misconduct of the Indemnified Parties.

7.2 Insurance. Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by Contractor, his agents, representatives, employees or subcontractors.

Contractor shall provide, at a minimum, the following:

7.2.1 Commercial General Liability. Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury, and personal and advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

7.2.2 Commercial Automobile Liability. Insurance Services Office Form Number CA 0001 covering Code 1 (any auto) or, if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.

7.2.3 Workers' Compensation. Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.

7.2.4 Professional Liability (Errors and Omissions). For consultant contracts, insurance appropriate to Consultant's profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, City requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City.

7.2.5 Other Insurance Provisions. The insurance policies are to contain, or be endorsed to contain, the following provisions:

7.2.5.1 Additional Insured Status. The City, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

7.2.5.2 Primary Coverage. For any claims related to this contract, Contractor's insurance coverage shall be primary coverage at least as broad as ISO CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by City, its officers, officials, employees, or volunteers shall be excess of Contractor's insurance and shall not contribute with it.

7.2.5.3 Notice of Cancellation. Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to City.

7.2.5.4 Waiver of Subrogation. Contractor hereby grants to City a waiver of any right to subrogation which the Workers' Compensation insurer of said Contractor may acquire against City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.

7.2.5.5 Claims Made Policies (applicable only to professional liability). The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.

7.3 Self Insured Retentions. Self-insured retentions must be declared to and approved by City. City may require Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.

7.4 Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A-VI, unless otherwise acceptable to City.

City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

7.5 Verification of Coverage. Contractor shall furnish City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive Contractor's obligation to provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

7.6 Special Risks or Circumstances. City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

7.7 Additional Insurance. Contractor may obtain additional insurance not required by this Contract.

7.8 Excess Insurance. All policies providing excess coverage to City shall follow the form of the primary policy or policies including but not limited to all endorsements.

7.9 Subcontractors. Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors. For CGL coverage, subcontractors shall provide coverage with a format at least as broad as the CG 20 38 04 13 endorsement.

ARTICLE VIII BONDS

8.1 Payment and Performance Bond. Prior to the execution of this Contract, City may require Contractor to post a payment and performance bond (Bond). The Bond shall guarantee Contractor's faithful performance of this Contract and assure payment to contractors, subcontractors, and to persons furnishing goods and/or services under this Contract.

8.1.1 Bond Amount. The Bond shall be in a sum equal to twenty-five percent (25%) of the Contract amount, unless otherwise stated in the Specifications. City may file a claim against the Bond if Contractor fails or refuses to fulfill the terms and provisions of the Contract.

8.1.2 Bond Term. The Bond shall remain in full force and effect at least until complete performance of this Contract and payment of all claims for materials and labor, at which time it will convert to a ten percent (10%) warranty bond, which shall remain in place until the end of the warranty periods set forth in this Contract. The Bond shall be renewed annually, at least sixty (60) days in advance of its expiration, and Contractor shall provide timely proof of annual renewal to City.

8.1.3 Bond Surety. The Bond must be furnished by a company authorized by the State of California Department of Insurance to transact surety business in the State of California and which has a current A.M. Best rating of at least "A-, VIII."

8.1.4 Non-Renewal or Cancellation. The Bond must provide that City and Contractor shall be provided with sixty (60) days' advance written notice in the event of non-renewal, cancellation, or material change to its terms. In the event of non-renewal, cancellation, or material change to the Bond terms, Contractor shall provide City with evidence of the new source of surety within twenty-one (21) calendar days after the date of the notice of non-renewal, cancellation, or material change. Failure to maintain the Bond, as required herein, in full force

and effect as required under this Contract, will be a material breach of the Contract subject to termination of the Contract.

8.2 Alternate Security. City may, at its sole discretion, accept alternate security in the form of an endorsed certificate of deposit, a money order, a certified check drawn on a solvent bank, or other security acceptable to the Purchasing Agent in an amount equal to the required Bond.

ARTICLE IX CITY-MANDATED CLAUSES AND REQUIREMENTS

9.1 Contractor Certification of Compliance. By signing this Contract, Contractor certifies that Contractor is aware of, and will comply with, these City-mandated clauses throughout the duration of the Contract.

9.1.1 Drug-Free Workplace Certification. Contractor shall comply with City's Drug-Free Workplace requirements set forth in Council Policy 100-17, which is incorporated into the Contract by this reference.

9.1.2 Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations: Contractor shall comply with all accessibility requirements under the ADA and under Title 24 of the California Code of Regulations (Title 24). When a conflict exists between the ADA and Title 24, Contractor shall comply with the most restrictive requirement (i.e., that which provides the most access). Contractor also shall comply with the City's ADA Compliance/City Contractors requirements as set forth in Council Policy 100-04, which is incorporated into this Contract by reference. Contractor warrants and certifies compliance with all federal and state access laws and regulations and further certifies that any subcontract agreement for this contract contains language which indicates the subcontractor's agreement to abide by the provisions of the City's Council Policy and any applicable access laws and regulations.

9.1.3 Non-Discrimination Requirements.

9.1.3.1 Compliance with City's Equal Opportunity Contracting Program (EOCP). Contractor shall comply with City's EOCP Requirements. Contractor shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Prime Contractors shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Prime Contractor liable for any discriminatory practice of its subcontractors.

9.1.3.2 Non-Discrimination Ordinance. Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of subcontractors, vendors or suppliers. Contractor shall provide equal opportunity for subcontractors to participate in subcontracting opportunities. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result

in Contract termination, debarment, or other sanctions. Contractor shall ensure that this language is included in contracts between Contractor and any subcontractors, vendors and suppliers.

9.1.3.3 Compliance Investigations. Upon City's request, Contractor agrees to provide to City, within sixty calendar days, a truthful and complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by Contractor for each subcontract or supply contract. Contractor further agrees to fully cooperate in any investigation conducted by City pursuant to City's Nondiscrimination in Contracting Ordinance. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.

9.1.4 Equal Benefits Ordinance Certification. Unless an exception applies, Contractor shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (SDMC). Failure to maintain equal benefits is a material breach of the Contract.

9.1.5 Contractor Standards. Contractor shall comply with Contractor Standards provisions codified in the SDMC. Contractor understands and agrees that violation of Contractor Standards may be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.

9.1.6 Noise Abatement. Contractor shall operate, conduct, or construct without violating the City's Noise Abatement Ordinance codified in the SDMC.

9.1.7 Storm Water Pollution Prevention Program. Contractor shall comply with the City's Storm Water Management and Discharge Control provisions codified in Division 3 of Chapter 4 of the SDMC, as may be amended, and any and all applicable Best Management Practice guidelines and pollution elimination requirements in performing or delivering services at City owned, leased, or managed property, or in performance of services and activities on behalf of City regardless of location.

Contractor shall comply with the City's Jurisdictional Urban Runoff Management Plan encompassing Citywide programs and activities designed to prevent and reduce storm water pollution within City boundaries as adopted by the City Council on January 22, 2008, via Resolution No. 303351, as may be amended.

Contractor shall comply with each City facility or work site's Storm Water Pollution Prevention Plan, as applicable, and institute all controls needed while completing the services to minimize any negative impact to the storm water collection system and environment.

9.1.8 Service Worker Retention Ordinance. If applicable, Contractor shall comply with the Service Worker Retention Ordinance (SWRO) codified in the SDMC.

9.1.9 Product Endorsement. Contractor shall comply with Council Policy 000-41 which requires that other than listing the City as a client and other limited endorsements, any advertisements, social media, promotions or other marketing referring to the City as a user of a product or service will require prior written approval of the Mayor or designee. Use of the City Seal or City logos is prohibited.

9.1.10 Business Tax Certificate. Unless the City Treasurer determines in writing that a contractor is exempt from the payment of business tax, any contractor doing business with the City of San Diego is required to obtain a Business Tax Certificate (BTC) and to provide a copy of its BTC to the City before a Contract is executed.

9.1.11 Equal Pay Ordinance. Unless an exception applies, Contractor shall comply with the Equal Pay Ordinance codified in San Diego Municipal Code sections 22.4801 through 22.4809. Contractor shall certify in writing that it will comply with the requirements of the EPO.

9.1.11.1 Contractor and Subcontract Requirement. The Equal Pay Ordinance applies to any subcontractor who performs work on behalf of a Contractor to the same extent as it would apply to that Contractor. Any Contractor subject to the Equal Pay Ordinance shall require all of its subcontractors to certify compliance with the Equal Pay Ordinance in its written subcontracts.

ARTICLE X CONFLICT OF INTEREST AND VIOLATIONS OF LAW

10.1 Conflict of Interest Laws. Contractor is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices including, but not limited to, California Government Code sections 1090, *et. seq.* and 81000, *et. seq.*, and the Ethics Ordinance, codified in the SDMC. City may determine that Contractor must complete one or more statements of economic interest disclosing relevant financial interests. Upon City's request, Contractor shall submit the necessary documents to City.

10.2 Contractor's Responsibility for Employees and Agents. Contractor is required to establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business or other relationships.

10.3 Contractor's Financial or Organizational Interests. In connection with any task, Contractor shall not recommend or specify any product, supplier, or contractor with whom Contractor has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

10.4 Certification of Non-Collusion. Contractor certifies that: (1) Contractor's bid or proposal was not made in the interest of or on behalf of any person, firm, or corporation not identified; (2) Contractor did not directly or indirectly induce or solicit any other bidder or proposer to put in a sham bid or proposal; (3) Contractor did not directly or indirectly induce or

solicit any other person, firm or corporation to refrain from bidding; and (4) Contractor did not seek by collusion to secure any advantage over the other bidders or proposers.

10.5 Hiring City Employees. This Contract shall be unilaterally and immediately terminated by City if Contractor employs an individual who within the twelve (12) months immediately preceding such employment did in his/her capacity as a City officer or employee participate in negotiations with or otherwise have an influence on the selection of Contractor.

ARTICLE XI DISPUTE RESOLUTION

11.1 Mediation. If a dispute arises out of or relates to this Contract and cannot be settled through normal contract negotiations, Contractor and City shall use mandatory non-binding mediation before having recourse in a court of law.

11.2 Selection of Mediator. A single mediator that is acceptable to both parties shall be used to mediate the dispute. The mediator will be knowledgeable in the subject matter of this Contract, if possible.

11.3 Expenses. The expenses of witnesses for either side shall be paid by the party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator, and the cost of any proofs or expert advice produced at the direct request of the mediator, shall be borne equally by the parties, unless they agree otherwise.

11.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. The discussions, statements, writings and admissions will be confidential to the proceedings (pursuant to California Evidence Code sections 1115 through 1128) and will not be used for any other purpose unless otherwise agreed by the parties in writing. The parties may agree to exchange any information they deem necessary. Both parties shall have a representative attend the mediation who is authorized to settle the dispute, though City's recommendation of settlement may be subject to the approval of the Mayor and City Council. Either party may have attorneys, witnesses or experts present.

11.5 Mediation Results. Any agreements resulting from mediation shall be memorialized in writing. The results of the mediation shall not be final or binding unless otherwise agreed to in writing by the parties. Mediators shall not be subject to any subpoena or liability, and their actions shall not be subject to discovery.

ARTICLE XII MANDATORY ASSISTANCE

12.1 Mandatory Assistance. If a third party dispute or litigation, or both, arises out of, or relates in any way to the services provided to the City under a Contract, Contractor, its agents, officers, and employees agree to assist in resolving the dispute or litigation upon City's request. Contractor's assistance includes, but is not limited to, providing professional consultations,

attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.

12.2 Compensation for Mandatory Assistance. City will compensate Contractor for fees incurred for providing Mandatory Assistance. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of Contractor, its agents, officers, and employees, Contractor shall reimburse City for all fees paid to Contractor, its agents, officers, and employees for Mandatory Assistance.

12.3 Attorneys' Fees Related to Mandatory Assistance. In providing City with dispute or litigation assistance, Contractor or its agents, officers, and employees may incur expenses and/or costs. Contractor agrees that any attorney fees it may incur as a result of assistance provided under Section 12.2 are not reimbursable.

ARTICLE XIII MISCELLANEOUS

13.1 Headings. All headings are for convenience only and shall not affect the interpretation of this Contract.

13.2 Non-Assignment. Contractor may not assign the obligations under this Contract, whether by express assignment or by sale of the company, nor any monies due or to become due under this Contract, without City's prior written approval. Any assignment in violation of this paragraph shall constitute a default and is grounds for termination of this Contract at the City's sole discretion. In no event shall any putative assignment create a contractual relationship between City and any putative assignee.

13.3 Independent Contractors. Contractor and any subcontractors employed by Contractor are independent contractors and not agents of City. Any provisions of this Contract that may appear to give City any right to direct Contractor concerning the details of performing or providing the goods and/or services, or to exercise any control over performance of the Contract, shall mean only that Contractor shall follow the direction of City concerning the end results of the performance.

13.4 Subcontractors. All persons assigned to perform any work related to this Contract, including any subcontractors, are deemed to be employees of Contractor, and Contractor shall be directly responsible for their work.

13.5 Covenants and Conditions. All provisions of this Contract expressed as either covenants or conditions on the part of City or Contractor shall be deemed to be both covenants and conditions.

13.6 Compliance with Controlling Law. Contractor shall comply with all applicable local, state, and federal laws, regulations, and policies. Contractor's act or omission in violation of applicable local, state, and federal laws, regulations, and policies is grounds for contract

termination. In addition to all other remedies or damages allowed by law, Contractor is liable to City for all damages, including costs for substitute performance, sustained as a result of the violation. In addition, Contractor may be subject to suspension, debarment, or both.

13.7 Governing Law. The Contract shall be deemed to be made under, construed in accordance with, and governed by the laws of the State of California without regard to the conflicts or choice of law provisions thereof.

13.8 Venue. The venue for any suit concerning solicitations or the Contract, the interpretation of application of any of its terms and conditions, or any related disputes shall be in the County of San Diego, State of California.

13.9 Successors in Interest. This Contract and all rights and obligations created by this Contract shall be in force and effect whether or not any parties to the Contract have been succeeded by another entity, and all rights and obligations created by this Contract shall be vested and binding on any party's successor in interest.

13.10 No Waiver. No failure of either City or Contractor to insist upon the strict performance by the other of any covenant, term or condition of this Contract, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Contract, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Contract, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.

13.11 Severability. The unenforceability, invalidity, or illegality of any provision of this Contract shall not render any other provision of this Contract unenforceable, invalid, or illegal.

13.12 Drafting Ambiguities. The parties acknowledge that they have the right to be advised by legal counsel with respect to the negotiations, terms and conditions of this Contract, and the decision of whether to seek advice of legal counsel with respect to this Contract is the sole responsibility of each party. This Contract shall not be construed in favor of or against either party by reason of the extent to which each party participated in the drafting of the Contract.

13.13 Amendments. Neither this Contract nor any provision hereof may be changed, modified, amended or waived except by a written agreement executed by duly authorized representatives of City and Contractor. Any alleged oral amendments have no force or effect. The Purchasing Agent must sign all Contract amendments.

13.14 Conflicts Between Terms. If this Contract conflicts with an applicable local, state, or federal law, regulation, or court order, applicable local, state, or federal law, regulation, or court order shall control. Varying degrees of stringency among the main body of this Contract, the exhibits or attachments, and laws, regulations, or orders are not deemed conflicts, and the most stringent requirement shall control. Each party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Contract.

13.15 Survival of Obligations. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with this Contract, as well as all continuing obligations indicated in this Contract, shall survive, completion and acceptance of performance and termination, expiration or completion of the Contract.

13.16 Confidentiality of Services. All services performed by Contractor, and any sub-contractor(s) if applicable, including but not limited to all drafts, data, information, correspondence, proposals, reports of any nature, estimates compiled or composed by Contractor, are for the sole use of City, its agents, and employees. Neither the documents nor their contents shall be released by Contractor or any subcontractor to any third party without the prior written consent of City. This provision does not apply to information that: (1) was publicly known, or otherwise known to Contractor, at the time it was disclosed to Contractor by City; (2) subsequently becomes publicly known through no act or omission of Contractor; or (3) otherwise becomes known to Contractor other than through disclosure by City.

13.17 Insolvency. If Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, Contractor agrees to furnish, by certified mail or electronic commerce method authorized by the Contract, written notification of the bankruptcy to the Purchasing Agent and the Contract Administrator responsible for administering the Contract. This notification shall be furnished within five (5) days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of City contract numbers and contracting offices for all City contracts against which final payment has not been made. This obligation remains in effect until final payment is made under this Contract.

13.18 No Third Party Beneficiaries. Except as may be specifically set forth in this Contract, none of the provisions of this Contract are intended to benefit any third party not specifically referenced herein. No party other than City and Contractor shall have the right to enforce any of the provisions of this Contract.

13.19 Actions of City in its Governmental Capacity. Nothing in this Contract shall be interpreted as limiting the rights and obligations of City in its governmental or regulatory capacity.

**EXCEPTIONS AND CLARIFICATIONS
LETTER**

Purchasing & Contracting Department

March 3, 2021

Fe-Marie Sipin
Sharp Rees-Stealy Medical Centers
5651 Copley Drive, Suite A
San Diego, CA 92111

EMAIL: Fe-Marie.Sipin@sharp.com

Subject: Request for Proposal (RFP) No. 10089683-21-K, Industrial Medical Services

Dear Ms. Sipin:

Exhibit A, item A.2.2 of the subject RFP, states, in pertinent part: "Any exceptions to the Contract that have not been accepted by the City in writing are deemed rejected. The City, in its sole discretion, may accept some or all of proposer's exceptions, reject proposer's exceptions and deem the proposal non-responsive, or award the Contract without proposer's proposed exceptions."

This letter confirms our agreement to modify the terms of the Contract relating to the above-referenced solicitation. The Parties agree as follows:

EXHIBIT A - PROPOSAL SUBMISSION AND REQUIREMENTS

1. Section 9 – Public Records.

Sharp Request: Sharp Rees-Stealy is aware that any information submitted in response to the RFP is a public record subject to disclosure. If any confidential information is disclosed, Sharp Rees-Stealy will designate it as "confidential" and provide the legal grounds for designating it as confidential and not subject to release in response to a public records act request.

City Response: The City agrees to this comment.

EXHIBIT C - GENERAL CONTRACT TERMS & PROVISIONS

1. Section 1.3 Contract Extension.

Sharp Request: Sharp Rees-Stealy understands the City's option to extend the contract on a month – to – month basis. We welcome further clarification and discussion with the City for amenable outcome.

City Response: This section refers to a month to month contract if the contract at any point needs to be kept in place if the timeline is exceeded on the contract dates.

2. Section 3.2.5 Extraordinary Work.

Sharp Request: In the event that “extraordinary work” is requested from the City, in the health care context, Sharp Rees-Stealy would like to ask for clarification to determine if medically appropriate before proceeding.

City Response: Yes, the City would provide clarification in the event any “extraordinary work” is requested.

3. Section 3.3 – Annual Appropriation of Funds.

Sharp Request:

City Response: Yes, the City would be responsible for payment of services provided prior to a contract termination.

4. Section 4.2 – City’s Right to Terminate for Convenience.

Sharp Request:

City Response: Yes, the City agrees to reciprocity for termination for convenience and to the dates proposed of 30 days after the receipt of notice.

5. Section 4.3 – City’s Right to Terminate for Default.

Sharp Request:

City Response: The City agrees to adding the language of “default must be with respect to a material obligation”

6. Section 4.3.2:

Sharp Request: Sharp Rees-Stealy would like to omit this section and add a limitation of liability provision which limits our total liability to the amounts paid to us by the City for the provision of services under the Contract.

City Response: The City will not alter or remove this standard language.

7. Section 6.1 – Rights in Data.

Sharp Request: Sharp Rees-Stealy would like this section clarified and revised to read:

“If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors are retained and paid to create artwork, audio recordings...”.

City Response: The City agrees to this modification.

8. Section 6.6 – Software Licensing.

Sharp Request: Sharp Rees-Stealy would like to revise the first sentence of this section to read: “Contractor represents and warrants that, to its knowledge, any software developed and provided by Contractor, if any, as delivered to City, does not contain...”.

City Response: The City agrees to this modification.

9. Section 7.1 – Indemnification.

Sharp Request: Sharp Rees-Stealy would like to exclude “incidental and consequential damages” from the types of damages for which Sharp will indemnify and defend the City. In addition to limiting total liability, we should exclude consequential, incidental, and economic damages from the damages for which we could be liable. Also, Sharp Rees-Stealy will only be obligated to indemnify and defend the City against third party claims and resulting liabilities that are caused by our material breach of the Contract or our negligence or intentional misconduct. Sharp Rees-Stealy will not be liable for all claims and liabilities that “arise, pertain to, or relate to, directly or indirectly, any services under this Contract.” Sharp Rees-Stealy would like that the City should indemnify, defend, and hold Sharp harmless from and against third-party claims and liabilities resulting from the City’s material breach of the Contract or the negligence or intentional misconduct of the City Indemnified Parties.

City Response: The City will not agree to modify this standard contract language.

10. Section 7.6 – Special Risks or Circumstances.

Sharp Request: Sharp Rees-Stealy appreciates the City and its right to modify these requirements, including limits, based on the nature of risk, prior experience, insurer, coverage, or other special circumstances.

City Response: The City agrees.

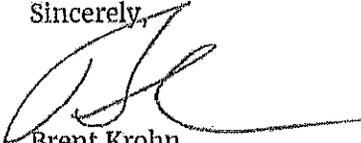
11. Section 9.1.2 – Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations.

Sharp Request: Sharp Rees-Stealy will comply with all applicable accessibility requirements. Some requirements may not be applicable if we are grandfathered in, etc. If we enter into a subcontract agreement for the provision of services, we will need to

be sure the subcontract contains these provisions (and others as specified in this Contract). Most of our existing subcontracts/services agreements probably do not contain these requirements, and they will need to be added by addendum.

City Response: The City agrees.

Sincerely,

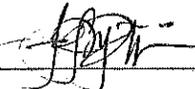


Brent Krohn
Interim Program Manager, Purchasing & Contracting

This Letter is executed by the City and Contractor acting by and through their authorized officers.

SHARP REES-STEALY MEDICAL CENTERS

THE CITY OF SAN DIEGO

By:  _____

By:  _____

Name: Fe-Marie Sipin, MBA-HCA

Name: Claudis C. Abarca

Title: Manager, Occupational Medicine Site Operations

Title: Director, Purchasing & Contracting

Date: March 04, 2021

Date: August 24, 2021

R- 313509

Item 102
4/27/2021

(R-2021-409)

RESOLUTION NUMBER R- 313509

DATE OF FINAL PASSAGE APR 29 2021

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A CONTRACT BETWEEN THE CITY OF SAN DIEGO AND SHARP REES STEALY MEDICAL GROUP, AND A CONTRACT BETWEEN THE CITY OF SAN DIEGO AND CONCENTRA MEDICAL CENTERS, FOR THE PROVISION OF INDUSTRIAL MEDICINE SERVICES.

WHEREAS, the City of San Diego (City) has a commitment to provide a safe working environment for all of its employees; and

WHEREAS, when a City employee is injured, his or her Workers' Compensation claim is processed by the Risk Management Department in accordance with the laws of the State of California for self-insured and self-administered agencies; and

WHEREAS, in order to provide the best medical care available to its injured workers, and to comply with Workers' Compensation benefit mandates, and California Occupational Safety and Health Administration required testing, the City issued a Request for Proposals (RFP) in August 2020 for industrial medicine providers; and

WHEREAS, the RFP resulted in a contract award to Sharp Rees-Stealy Medical Group (SRSMG) and a contract award to Concentra Medical Centers (CMC), who were the top two candidates in the competitive RFP bid process; and

WHEREAS, in order to provide a robust medical panel and ensure the availability of specialty physicians, both SRSMG and CMC were selected to provide industrial medicine services and serve as the City's Medical Provider Network (MPN); and

WHEREAS, the California Labor Code and California Code of Regulations allow for insurers and employers to create an MPN consisting of a variety of physicians where injured workers can be directed for treatment of industrial injuries; and

WHEREAS, the City has now completed the RFP process for new contracts for the provision of industrial medicine services and selected SRSMG and CMC for the award of new contracts for the provision of industrial medicine services and serve as the City's state approved MPN; NOW, THEREFORE,

BE IT RESOLVED, by the City Council that the City Council authorizes and directs the Mayor or his designee to enter into a five-year contract with Sharp Rees-Stealy Medical Group to provide industrial medicine services to City employees and serve as the City's Medical Provider Network. The contract is on file with the Office of the City Clerk as Document No. RR-313509-1.

BE IT FURTHER RESOLVED, by the City Council that the City Council authorizes and directs the Mayor or his designee to enter into a five-year contract with Concentra Medical Centers to provide industrial medicine services to City employees and serve as the City's Medical Provider Network. The contract is on file with the Office of the City Clerk as Document No. RR-313509-2.

BE IT FURTHER RESOLVED, that the City Council authorizes the Chief Financial Officer to appropriate and expend from Workers' Compensation Fund 720044 up to \$5 million per year collectively for both contracts, up to the total amount of \$25 million for the duration of the entire contracts, contingent upon the adoption of the Annual Appropriations Ordinance for

the applicable fiscal year and contingent upon the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/ William Gersten
William Gersten
Deputy City Attorney

WG:jep
April 12, 2021
Or.Dept:Risk Management
Doc. No.:2631923

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of 04/27/2021

ELIZABETH S. MALAND
City Clerk

By /s/ Connie Patterson
Deputy City Clerk

Approved: 4/29/21
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on APR 27 2021, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage APR 29 2021

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By Connie Patterson, Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- **313509**

Passed by the Council of The City of San Diego on April 27, 2021, by the following vote:

YEAS: LACAVA, CAMPBELL, WHITBURN, MONTGOMERY STEPPE, VON WILPERT, CATE, CAMPILLO, MORENO, & ELO-RIVERA.

NAYS: NONE.

NOT PRESENT: NONE.

RECUSED: NONE.

AUTHENTICATED BY:

TODD GLORIA

Mayor of The City of San Diego, California

ELIZABETH S. MALAND

City Clerk of The City of San Diego, California

(Seal)

By: Connie Patterson, Deputy

I HEREBY CERTIFY that the above and foregoing is a full, true, and correct copy of RESOLUTION NO. R-313509 approved on April 27, 2021. The date of final passage is April 29, 2021.

ELIZABETH S. MALAND

City Clerk of the City of San Diego, California

(Seal)

By: Connie Patterson, Deputy

