

LOCATION CHANGE

**THE CIVIL SERVICE COMMISSION
MEETING SCHEDULED FOR
MARCH 3, 2016 WILL CONVENE AT THE
PERSONNEL DEPARTMENT
CIVIL SERVICE COMMISSION ROOM
CIVIC CENTER PLAZA
1200 THIRD AVENUE, SUITE 300**

San Diego Civil Service Commission

AGENDA

Thursday, March 3, 2016, at 1:00 p.m.
12th Floor Council Committee Room
202 C Street
San Diego, California 92101

This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

ACTION TAKEN/PENDING

1. Roll Call.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

2. Approval of the minutes for the regular business meeting of February 4, 2016.
3. Leave of Absence Without Pay - In Order. Items 15 through 19.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

4. Cory A. Holmes, Sanitation Driver II, Environmental Services Department, for a one-year special leave without pay ending February 6, 2017, with his job to be saved.
Hire Date: July 9, 2012
Reason: Child care.
Department Recommendation: Modification to name on eligible list.
5. Meryl F. Jimenez, Associate Engineer - Civil, Public Works Department, for a one-year special leave without pay ending February 21, 2017, with her job to be saved.
Hire Date: September 8, 2008
Reason: Child care.
Department Recommendation: Modification to name on eligible list.

POLICY ITEMS - DISCUSSION

6. Approval of Exceptional Merit Increase for Naiahd M. Askor, Executive Secretary.
7. Approval of Exceptional Merit Increase for Jonathan L. Ferreras, Principal Clerk.
8. Approval of Exceptional Merit Increase for Farah M. Mahzari, Development Project Manager III.
9. Approval of Exceptional Merit Increase for Anthony R. Miller, Water Systems Technician IV.

10. Staff recommendations on new classes for the Fiscal Year 2017 Salary Ordinance.
11. Adam M. Pittman, appealing his conviction record disqualification for the position of Laborer.
12. Angelo J. Robinson, appealing his conviction record disqualification for the position of Laborer.
13. Discussion and possible action regarding the Personnel Director's compensation.

UNFINISHED BUSINESS

14. Request from the Performance & Analytics Department to exempt a Program Manager position and three Program Coordinator positions from the Classified Service.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

15. Marvellin C. Algario, Public Information Specialist, Human Resources Department, for a two-month special leave without pay ending May 1, 2016, with her job to be saved.
Hire Date: September 27, 2004
Reason: Travel.
Department Recommendation: Approval.
16. Nabil K. Chehade, Structural Engineering Senior, Development Services Department, for a three-month special leave without pay ending July 4, 2016, with his job to be saved.
Hire Date: November 22, 2009
Reason: Family care.
Department Recommendation: Approval.

17. Julio C. Gonzalez, Water Systems Technician III, Public Utilities Department, for a one-year special leave without pay ending March 3, 2017, with his name to be placed on the eligible lists for Water Systems Technician III, Water Systems Technician II, Water Systems Technician I, Utility Worker II, Utility Worker I, Grounds Maintenance Worker II, and Laborer.
Hire Date: June 25, 1998
Reason: Medical.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

18. Elizabeth A. Barat, Senior Management Analyst, Public Utilities Department, for a leave of absence from the Classified Service effective January 19, 2016, while filling an unclassified position with her name to be placed on the appropriate eligible list.
19. Gina M. La Mantia, Fire Battalion Chief, Fire-Rescue Department, for a leave of absence from the Classified Service effective January 22, 2016, while filling an unclassified position with her name to be placed on the appropriate eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	07	Family/Childcare/Maternity	03
Leave requests with job saved	04	Education/Training	00
Leave requests with name on list	01	Medical	01
Unclassified	02	Relocation	00
		Outside Employment	00
		Unclassified	02
		Other	01

ITEMS FOR INFORMATION

NEW BUSINESS

CLOSED SESSION

The Commission will meet in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:
 - a. Gary Margolis
- II. Performance Evaluation of the Personnel Director.