

**SIDE LETTER AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND
THE SAN DIEGO POLICE OFFICERS ASSOCIATION TO AMEND ARTICLE 26 OF
THE MEMORANDUM OF UNDERSTANDING RELATED TO
MOTORCYCLE SQUAD UNIFORMS**

Pursuant to the provisions of the Meyers-Milias-Brown Act (MMBA) and Council Policy 300-06, this Side Letter Agreement (Agreement) is entered into between the City of San Diego (City) and the San Diego Police Officers Association (POA) to amend Article 26 of the Memorandum of Understanding (MOU) related to Motorcycle Squad uniforms. The City and POA are collectively referred to herein as the "Parties."

The Motorcycle Squad responds to all types of emergency calls for service as well as assisting in crowd control/motorcades and traffic control. The current Motorcycle Officer uniform has not changed since inception of the Squad in 1910. The current uniforms are made of a polyblend material offering a tear strength of approximately eight pounds, and the boots worn are equestrian boots offering very little support or protection.

The proposal is for the City to purchase and provide the outfitting of all members of the Motorcycle Squad with Kevlar weave pants, shirts, jackets, and motorcycle style footwear. Members of the Motorcycle Squad presented the proposed uniforms to the Department's Uniform Committee and the Chief's Executive Committee. Both Committees overwhelmingly supported the new style uniforms.

The uniform provided by Motoport has over 1000-pound tear strength. This additional Kevlar weaved uniform and actual motorcycle boots will provide Motorcycle Officers with the best available protection. In the unfortunate instance a motorcycle officer crashes, the uniform will greatly reduce injuries to the officer.

Motoport is the patent holder, sole source manufacturer, provider of the Kevlar Police Uniforms, and is a local company. San Diego Police Motorcycle Squad is the only agency in San Diego County not utilizing the Motoport Kevlar uniforms.

The Parties agree to amend Article 26, section C of the MOU in its entirety as follows:

C. Motorcycle Officers.

1. City will issue to each sworn officer assigned to the Motorcycle Squad:
 - a. Department of Transportation approved safety helmet every two years or sooner should there be a defect or damage to the helmet.

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- b. City will issue the following:
 1. Kevlar weave pants (two each);
 2. Kevlar shirts (two each);
 3. Kevlar jackets;
 4. Motorcycle style Kevlar footwear;
2. Each sworn officer of the Department who is assigned to the Motorcycle Squad will buy and use the following items:
 - a. Gloves – riding;
 - b. Gloves – gauntlet;
 - c. Leather jacket;
 - d. Safety glasses – clear; and
 - e. Safety glasses – sun.
3. City will issue to each motor officer, on an as needed basis, the following equipment:
 - a. Protective Gloves;
 - b. Protective Goggles; and
 - c. Face/Dust mask.
4. Each officer issued equipment in accordance with paragraphs C(1) and C(2), will be responsible for that equipment and will surrender such equipment to City upon demand.
5. On the second paycheck in September, City will pay sworn officers of the Department who are assigned to the Motorcycle Squad \$425 for the maintenance and replacement of the equipment described in Paragraphs C(1) and C(2).

This Agreement is subject to City Council approval for final determination and requires approval by two-thirds of the City Council, in accordance with San Diego Charter section 11.2.

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This Agreement is executed by the following authorized representatives of each party:

San Diego Police Officers Association



Jared Wilson, President

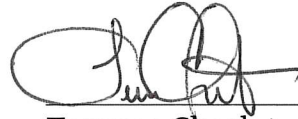
Date: June 30, 2022

City of San Diego



David Nisleit, Police Chief

Date: 8/1/22



Terence Charlot, Assistant Chief

Date: 8/2/22



Julie Rasco, Director
Human Resources

Date: 7.19.2022



Abegaile Serafico, Senior HRO
Human Resources

Date: 07/19/2022

Approved as to form this 3rd day of August, 20 22.

MARA W. ELLIOT, City Attorney

By: 

Miguel Merrell
Deputy City Attorney