Citizens Advisory Board on Police/Community Relations  DRAFT Work Plan		
Category	Time Frame	Topic
Outreach	Immediate – 1 month	Board coordination - Board representation at community meetings
Race Relations	Immediate – 1 month	Race Relations - Racial Profiling - SDSU Report
Race Relations	Immediate – 1 month	Board coordination - SDSU Report
Board	Immediate – 2 months	Board coordination - Multiple board/commission joint meetings and/or recommendations
Board	Immediate – 2 months	Technology - Report on the use and effectiveness of Shot Spotter Technology (Pilot program ends in November 2017?)
Mental Health	Immediate – 2 months	Explanation of Homeless Outreach Team (H.O.T.)
Race Relations	Immediate – 2 months	Race Relations - Gang documentation
Race Relations	Immediate – 2 months	Race Relations - Implementation of AB2298 - California Street Terrorism Enforcement and Prevention Act
SDPD Staffing	Immediate – 3 months	Recrultment of new officers and retention of existing officers - Need statistics from SDPD
SDPD Staffing	Immediate – Sept.	Management - Police Chief replacement
Community Policing	Long-term	Limited interaction with Southeast San Diego
Community Policing	Long-term	Increase number of SDPD storefronts
Crime Prevention	Long-term	Restorative justice practices and policies; partner with Superior Court Judges, City Attorney's office
Crime Prevention	Long-term	Youth mentorship
Crime Prevention	Long-term	Social media by police and engagement of community
Crime Prevention	Long-term	Model and implement neighborhood watch programs
Crime Prevention	Long-term	Neighborhood Loitering
Mental Health	Long-term	Officer Training - Mental health training for officers
SDPD Staffing	Long-term	Recruitment of new officers and retention of existing officers - Housing and/or moving assistance
SDPD Staffing	Long-term	Recruitment of new officers and retention of existing officers - Officers live in areas they work?
SDPD Training	Long-term	Officer Training - Sensitivity training of minorities and various cultural/religious/lifestyle groups
SDPD Training	Long-term	Officer Training - First 5 mins of interaction is critical