

**Citizens Advisory Board on Police/Community**

**Board Meeting**

**Notice**

**Microsoft Team Meeting:**

This meeting will be available live and online on YouTube.

Click link to view this meeting at its scheduled time.

<https://youtube.com/channel/UC-4gY2k1D1ikzb25QM-O3eg>

**AGENDA**

**Monday, September 28, 2020; 6:00 PM**

- I. CALL TO ORDER/WELCOME (Chair Norma Sandoval)
  
- II. PURPOSE OF THE CITIZENS ADVISORY BOARD ON POLICE/COMMUNITY RELATIONS (CAB) (Vice Chair Samantha Jenkins)
  
- III. ROLL CALL (Secretary Bob IIKo)
  
- IV. APPROVAL OF CAB MEETING MINUTE of AUGUST 24, 2020 (Chair Norma Sandoval)
  
- V. NON-AGENDA PUBLIC COMMENT: (Fill out and submit comment using webform. Please see instructions at the end of this agenda)
  
2. SAN DIEGO POLICE DEPARTMENT REPORT – Chief Albert Guaderrama
  
3. EXECUTIVE DIRECTOR REPORT– Gerald Brown, Th.D.
  - VI. SD Public Safety Committee
  - VII COVID 19 Education
  - VIII Webinars – San Diego Regional Leadership Institute/FBI/Infra-Gard San Diego
  - IX San Diego Sheriff Department – Recruiting/De-Escalation Training
  - X San Diego Regional Hate Crime Coalition
  
4. CHAIR REPORT – Norma Sandoval
  - XI. CAB's Mission Statement
  - XII. Statement on Peaceful Non-violence

## 5. COMMUNITY INFORMATIONAL PRESENTATION:

XIII. Victory Outreach San Diego – Pastor Miller & Guest

## 6. UNFINISHED BUSINESS (DISCUSSION/ACTION) (Chair Norma Sandoval/ Ad Hoc Committee Chair Polly Dong)

(a) Training Ad Hoc Committee's review, updated and recommendations to CAB's 2019/20 Recommendation to SDPD. Sections:

1.10 Offer Officer Training examples, (simulation) in the community, including actual real-life examples of what an officer faces in more schools and workshops,

1.11 Support education of community members by sharing a sample of training classes from academy curriculum,

1.12 Update staff evaluations to include significant measure of communication skills,

1.13 Youth programs involving Officers and are community based,

1.14 The department should incorporate procedural justice principles in any Policing Plan that is developed with input from department members, city staff and community leaders,

1.15 Annually CAB Members invited to attend specific courses during each Academy,

1.16 Encouraged involvement with the community by officers and increased communication with CROs,

1.17 Encouraged community engagement with volunteer activities,

2.10 Build the FTO program of the department with more experienced officers and incentivize FTO Officers in their training role,

4.10 More accountability of the Officers, FTOs, and FTO Sergeant. A closer look at the performance evaluations including goals and objectives for each officer and

5.10 Utilize community input to establish training.

## 7. NEW BUSINESS (DISCUSSION/ACTION) (Chair Norma Sandoval)

1. CAB Fiscal Year 2020 CAB Retreat-Work Plan (July 1, 2019 – June 30, 2020).

2. Reactivating Standing Committee on Racial Profiling.

3. Recommendation for Certificates of Appreciation for former CAB Board members for their years of dedicated service to their community and the City of San Diego.

## ACTION ITEMS:

Motion for the Board to approve date for CAB Board's Retreat to facilitate Work Plan for Fiscal Year 2020.

## 8. COMMITTEE CHAIR REPORTS (DISCUSSION/ACTION)

ROUNDTABLE

ADJOURNMENT

NEXT MEETINGS:

**NEXT MEETINGS:**

**Monday, October 25, 2020**

**6:00 PM - 8:00 PM**

Via Microsoft Teams: **Public Comment on an Action/Discussion Item:** If you wish to address the Board on an item on today's agenda, please complete a speaker form (online Office of Boards and Commission Website) it will be forwarded to the staff member before the Board hears the agenda item. You will be called to express your comment at the time the item is heard. Please note, however, that you are not required to register your name or provide other information to the Board in order to attend our public session or to speak.

The Board will listen to your comments. However, California's open meeting laws do not permit the Board to take any action on the matter at today's meeting. At its discretion, the Board may refer the matter to staff, to a Board committee for discussion and/or resolution or place the matter on a future Board agenda. The Board cannot hear specific complaints against named individual officers at open meetings.