



Citizens Advisory Board on Police/Community Relations

**San Ysidro Community Activity Center
179 Diza Road, San Diego, CA 92173**

DRAFT MINUTES

Monday, February 24, 2020

CALL TO ORDER at 6:07 pm

ROLL CALL (12 present and 3 absent)

- Present: Chair Sandoval; Vice-Chair LaCava; Secretary Ilko; Allen; Dong; Fisher; Hodges (late); Jenkins; McKissack; and Schaeffer
- Absent: Halliday; Perez; and Thalheimer
- Vacant: Human Relations and Probation

APPROVAL OF MINUTES – Motion to approve with changes below by Vice-Chair LaCava and second by McKissack. Passed 6-0-2 (Yes – Chair Sandoval; Vice-Chair LaCava; Secretary Ilko, Allen, Fisher, and Jenkins; No – None; Abstentions – Fisher and McKissack)

- Changes to the Minutes (delete “without stopping in their shoes”)

MAYOR’S OFFICE REPORT – Joel Day, Ph.D. – Not present and no report

EXECUTIVE DIRECTOR’S REPORT – Gerald Brown, Th.D.

- Thank you from Mayor Faulconer to Barry Pollard for his leadership as Chair of the CAB. The Mayor choose to make the change without any public complaints from the community. The Mayor appointed Youth representative Norma Sandoval as Chair of the CAB effective immediately.
- Board members and the public are asked to submit agenda items/presentations to the Executive Committee by the Monday before the next regularly scheduled CAB meeting.
- 8 CAB members are due for re-appointment and the Mayor has notified the city council members on December 18, 2019 for nominations.
- Probation Department member vacancy still unfilled.
- CAB nominations are enumerated in the CAB By-laws.

CHAIR’S REPORT – Norma Sandoval

- CAB Executive Committee leadership wants to meet regularly to draft agendas collaboratively.

POLICE STAFF REPORT – SDPD Executive Assistant Chief Al Guaderrama

- The next Regional Academy is graduating next week with 50 and 42% are minority officers.
- Recruiting Division is utilizing social media much more.

- Recruitment incentive program of \$1000 for candidates that join SDPD with another \$1000 if they pass Phase Training and another \$1000 for becoming a Field Training Officer.
- Currently we have 1800 officers including academy trainees with a goal of being over 2000 officers.
- Field Training Officer Program is mostly of young patrol officers and still requires stringent requirements to join the program.
- SDPD is attracting provisional (lateral) hires.

Southern Division Command Staff (Cpt. Manny Del Toro; Lt. Harold Oliver; and Lt. Juan Sanchez)

- Priorities:
 - o Smuggling; often by high school students bringing drugs across the border. The division is trying to proactive to reduce the number of young people to becoming smugglers.
 - o Los Americas Mall; retail theft and car thefts are occurring too often. Stores are reluctant to prosecute due to minimal property value.
 - o Residential burglaries
- Six street robberies and violent crimes per week in the division
- Staffing is an issue and trying to limit overtime for patrol officers
- National Night Out had 3000 people attend
- Border traffic problems are issues and trying to work with both state and federal agencies
- Asked about comparison of SD/Tijuana with El Paso – Not able to compare without more information
 - o 50 murders in Southern Division while Tijuana had 2000
- Southern Division has a Captain's Advisory Board with 12 community members and meet every other month
- Asked about use of social media – Assigned to Community Relations Officers. Twitter is used for recruiting RSVP members. Univision wants to do a monthly segment on the division.
- Asked about minimum staffing – 9 to 11 officers
- Field Training Officers bring trainees to meet the Captain. Young patrol officers like eating together and like to be heard by command staff
- Capt. Del Toro talked about the importance of a team approach. Command staff attends each line up with each shift. He tries to give officers and sergeants flexibility to be at home when possible.

Non-Agenda Public Comment - None

ACTION ITEMS:

1. Vice Chairperson election – Motion by Fisher and Second by McKissack to nominate Samantha Jenkins: Motion passed 8-0-0 (Yes: Chair Sandoval; Vice-Chair LaCava; Secretary Ilko; Allen; Dong; Fisher; Jenkins; and McKissack. No – None. Absentions - None)
2. Secretary election – Motion by Fisher and Second by LaCava to nominate Bob Ilko: Motion passed 8-1-0 (Yes: Chair Sandoval; Vice-Chair Jenkins; Secretary Ilko; Allen; Dong; Fisher; LaCava; and McKissack. No – Hodges; Absentions – None)
3. CAB Retreat – No action taken

- a. Tony Young and Dwane Crenshaw interested in assisting. Mr. Young desires to be paid. Board asked to send out a doodle to get board availability. No closed door sessions. Retreat purposes
 - i. Building team and community 'bonding'
 - ii. Update CAB Work Plan
 - iii. Discuss Executive Director and CAB leadership expectations
 - iv. Community outreach opportunity
4. Board Training – No action taken – We can bring training opportunities to the CAB meetings and retreats.

INFORMATION ITEMS:

1. Update SDPD presentation to CAB Recommendations
 - Chief Jordan willing to come to CAB to address each item and Executive Director Brown to make arrangements.

COMMITTEE REPORTS

1. Standing – Racial Profiling (Chair Sandoval) – No report
2. Ad Hoc – Board Training (Allen) – Smart streets and de-escalation policy
3. Ad Hoc - Coordination (James Halliday) – No report
4. Ad Hoc - Outreach (Samantha Jenkins) – No report
5. Ad Hoc - San Diego Police Department (SDPD) Recruitment (No Chair) – No report
6. Ad Hoc - SDPD Training (Polly Dong) – Meeting to be scheduled
7. Ad Hoc - CAB Retreat (Chair Sandoval) – No report
8. Ad Hoc – Know Your Rights (Perez) – No report

BOARD MEMBER ANNOUNCEMENTS - None

PROPOSED AGENDA ITEMS FOR FUTURE MEETINGS - None

ADJOURNMENT at 8:05 pm