

ATTACHMENT 4:

Section 3 Summary Reports

&

Fair Housing Action Plan

Section 3 Summary Report

Economic Opportunities for Low- and Very Low-Income Persons

U.S. Department of Housing and Urban Development
Office of Fair Housing and Equal Opportunity

OMB Approval No. 2529-0043
(exp. 8/31/2007)

HUD Field Office:
Los Angeles

See back of page for Public Reporting Burden statement

1. Recipient Name & Address: (street, city, state, zip)		2. Federal Identification: (contract/award no.) B-16-MC-06-0542		3. Dollar Amount of Award: \$10,897,246	
		4. Contact Person: Leonardo Alarcon		5. Phone: (include area code) (619) 236-6944	
		6. Reporting Period: 07/01/16-06/30/17		7. Date Report Submitted: 9/28/2017	
8. Program Code: * <input type="text" value="7"/> (Use a separate sheet for each program code)		9. Program Name: CDBG Entitlement			

Part I: Employment and Training (** Include New Hires in columns E & F.)

A Job Category	B Number of New Hires	C Number of New Hires that are Sec. 3 Residents	D % of Aggregate Number of Staff Hours of New Hires that are Sec. 3 Residents	E** % of Total Staff Hours for Section 3 Employees and Trainees	F** Number of Section 3 Employees and Trainees
Professionals	0	0	0	0	0
Technicians	0	0	0	0	0
Office/Clerical	0	0	0	0	0
Construction by Trade (List Trade)	0	0	0	0	0
Trade					
Trade					
Trade					
Trade					
Other (List)	0	0	0	0	0
Total					

***Program Codes**

1 = Flexible Subsidy
2 = Section 202/811

3 = Public/Indian Housing
A = Development,
B = Operation
C = Modernization

4 = Homeless Assistance
5 = HOME
6 = HOME-State Administered
7 = CDBG-Entitlement

8 = CDBG-State Administered
9 = Other CD Programs
10 = Other Housing Programs

Part II: Contracts Awarded

1. Construction Contracts:

A. Total dollar amount of all contracts awarded on the project	\$ 9,869,156
B. Total dollar amount of contracts awarded to Section 3 businesses	\$ 0
C. Percentage of the total dollar amount that was awarded to Section 3 businesses	0 %
D. Total number of Section 3 businesses receiving contracts	0

2. Non-Construction Contracts:

A. Total dollar amount of all non-construction contracts awarded on the project/activity	\$ 8,212,955
B. Total dollar amount of non-construction contracts awarded to Section 3 businesses	\$ 0
C. Percentage of the total dollar amount that was awarded to Section 3 businesses	0 %
D. Total number of Section 3 businesses receiving non-construction contracts	0

Part III: Summary

Indicate the efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, toward low- and very low-income persons, particularly those who are recipients of government assistance for housing. (Check all that apply.)

- Attempted to recruit low-income residents through: local advertising media, signs prominently displayed at the project site, contacts with community organizations and public or private agencies operating within the metropolitan area (or nonmetropolitan county) in which the Section 3 covered program or project is located, or similar methods.
- Participated in a HUD program or other program which promotes the training or employment of Section 3 residents.
- Participated in a HUD program or other program which promotes the award of contracts to business concerns which meet the definition of Section 3 business concerns.
- Coordinated with Youthbuild Programs administered in the metropolitan area in which the Section 3 covered project is located.
- Other; describe below.

Public reporting burden for this collection of information is estimated to average 2 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not collect this information, and you are not required to complete this form, unless it displays a currently valid OMB control number.

Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u., mandates that the Department ensure that employment and other economic opportunities generated by its housing and community development assistance programs are directed toward low- and very low-income persons, particularly those who are recipients of government assistance for housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program recipients' compliance with Section 3, to assess the results of the Department's efforts to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool. The data is entered into a data base and will be analyzed and distributed. The collection of information involves recipients receiving Federal financial assistance for housing and community development programs covered by Section 3. The information will be collected annually to assist HUD in meeting its reporting requirements under Section 808(e)(6) of the Fair Housing Act and Section 916 of the HCDA of 1992. An assurance of confidentiality is not applicable to this form. The Privacy Act of 1974 and OMB Circular A-108 are not applicable. The reporting requirements do not contain sensitive questions. Data is cumulative; personal identifying information is not included.

Instructions: This form is to be used to report annual accomplishments regarding employment and other economic opportunities provided to low- and very low-income persons under Section 3 of the Housing and Urban Development Act of 1968. The Section 3 regulations apply to any **public and Indian Housing programs** that receive: (1) development assistance pursuant to Section 5 of the U.S. Housing Act of 1937; (2) operating assistance pursuant to Section 9 of the U.S. Housing Act of 1937; or (3) modernization grants pursuant to Section 14 of the U.S. Housing Act of 1937 and to **recipients of housing and community development assistance in excess of \$200,000** expended for: (1) housing rehabilitation (including reduction and abatement of lead-based paint hazards); (2) housing construction; or (3) other public construction projects; and to **contracts and subcontracts in excess of \$100,000** awarded in connection with the Section-3-covered activity.

Form HUD-60002 has three parts which are to be completed for all programs covered by Section 3. Part I relates to **employment and training**. The recipient has the option to determine numerical employment/training goals either on the basis of the number of hours worked by new hires (columns B, D, E and F) or the number of new hires utilized on the Section 3 covered project (columns B, C and F). Part II of the form relates to **contracting**, and Part III summarizes recipients' **efforts** to comply with Section 3.

Recipients or contractors subject to Section 3 requirements must maintain appropriate documentation to establish that HUD financial assistance for housing and community development programs were directed toward low- and very low-income persons.* A recipient of Section 3 covered assistance shall submit two copies of this report to the local HUD Field Office. Where the program providing assistance requires an annual performance report, this Section 3 report is to be submitted at the same time the program performance report is submitted. Where an annual performance report is not required, this Section 3 report is to be submitted by January 10 and, if the project ends before December 31, within 10 days of project completion. **Only Prime Recipients are required to report to HUD. The report must include accomplishments of all recipients and their Section 3 covered contractors and subcontractors.**

HUD Field Office: Enter the Field Office name forwarding the Section 3 report.

1. Recipient: Enter the name and address of the recipient submitting this report.
2. Federal Identification: Enter the number that appears on the award form (with dashes). The award may be a grant, cooperative agreement or contract.
3. Dollar Amount of Award: Enter the dollar amount, rounded to the nearest dollar, received by the recipient.
- 4 & 5. Contact Person/Phone: Enter the name and telephone number of the person with knowledge of the award and the recipient's implementation of Section 3.
6. Reporting Period: Indicate the time period (months and year) this report covers.
7. Date Report Submitted: Enter the appropriate date.

Submit two (2) copies of this report to the to the HUD Field Office of Fair Housing and Equal Opportunity, Program Operations and Compliance Center Director, at the same time the performance report is submitted to the program office. For those programs where such a report is not required, the Section 3 report is submitted by January 10. Include only contracts executed during the reporting period specified in item 8. PHAs/HAs are to report all contracts/subcontracts.

* The terms "low-income persons" and "very low-income persons" have the same meanings given the terms in section 3(b)(2) of the United States Housing Act of 1937. **Low-income persons** mean families (including single persons) whose incomes do not exceed 80 per centum of the median income for the area, as determined by the Secretary, with adjustments for

8. Program Code: Enter the appropriate program code as listed at the bottom of the page.
9. Program Name: Enter the name of the HUD Program corresponding with the "Program Code" in number 8.

Part I: Employment and Training Opportunities

Column A: Contains various job categories. Professionals are defined as people who have special knowledge of an occupation (i.e., supervisors, architects, surveyors, planners, and computer programmers). For construction positions, list each trade and provide data in columns B through F for each trade where persons were employed. The category of "Other" includes occupations such as service workers.

Column B: Enter the number of new hires for each category of workers identified in **Column A** in connection with this award. New Hire refers to a person who is not on the contractor's or recipient's payroll for employment at the time of selection for the Section 3 covered award or at the time of receipt of Section 3 covered assistance.

Column C: Enter the number of Section 3 new hires for each category of workers identified in **Column A** in connection with this award. Section 3 new hire refers to a Section 3 resident who is not on the contractor's or recipient's payroll for employment at the time of selection for the Section 3 covered award or at the time of receipt of Section 3 covered assistance.

Column D: Enter the percentage of all the staff hours of new hires (Section 3 residents) in connection with this award.

Column E: Enter the percentage of the total staff hours worked for Section 3 employees and trainees (including new hires) connected with this award. Include staff hours for part-time and full-time positions.

Column F: Enter the number of Section 3 residents that were employed and trained in connection with this award.

Part II: Contract Opportunities

Block 1: Construction Contracts

Item A: Enter the total dollar amount of all contacts awarded on the project/program.

Item B: Enter the total dollar amount of contracts connected with this project/program that were awarded to Section 3 businesses.

Item C: Enter the percentage of the total dollar amount of contracts connected with this project/program awarded to Section 3 businesses.

Item D: Enter the number of Section 3 businesses receiving awards.

Block 2: Non-Construction Contracts

Item A: Enter the total dollar amount of all contacts awarded on the project/program.

Item B: Enter the total dollar amount of contracts connected with this project awarded to Section 3 businesses.

Item C: Enter the percentage of the total dollar amount of contracts connected with this project/program awarded to Section 3 businesses.

Item D: Enter the number of Section 3 businesses receiving awards.

Part III: Summary of Efforts - Self-explanatory

smaller and larger families, except that the Secretary may establish income ceilings higher or lower than 80 per centum of the median for the area on the basis of the Secretary's findings such that variations are necessary because of prevailing levels of construction costs or unusually high- or low-income families. **Very low-income persons** mean low-income families (including single persons) whose incomes do not exceed 50 per centum of the median family income for the area, as determined by the Secretary with adjustments for smaller and larger families, except that the Secretary may establish income ceilings higher or lower than 50 per centum of the median for the area on the basis of the Secretary's findings that such variations are necessary because of unusually high or low family incomes.

Section 3 Summary Report

Economic Opportunities for Low and

Very Low-Income Persons

1. Recipient/Project Name:		2. Total Amount of Award:	
San Diego Housing Commission		N/A	
3. Project Address/Location:		4. Contact Person:	
1122 Broadway, Ste. 300; San Diego, CA 92101		Sharon Chambers-Feaster	
		5. Phone (include area code):	
		(619) 578-7513	
7. Reporting Period			
6. Email:		Begin Date: End Date:	
lasharonc@sdhc.org		10/1/2015 9/30/2016	
8. Date Report Submitted:		9. Program Code:	
		7 CDBG Entitlement	
		10. Funding Program Name:	
		CDBG	

Part I: Employment and Training (*Columns B, C, and F are mandatory fields. Include New Hires in E & F)

A Job Category	B Number of Full-Time New Hires	C Number of Full-Time New Hires that are Sec 3 Residents	D Total Percentage of Section 3 New Hires	E % of Total Staff Hours for Sec 3 Employees & Trainees		F Number of Section 3 Trainees
				S3E&TH / TSH	= %	
Office and Management			#DIV/0!			#DIV/0!
Professional			#DIV/0!			#DIV/0!
Technicians			#DIV/0!			#DIV/0!
Service Workers			#DIV/0!			#DIV/0!
Office and Clerical			#DIV/0!			#DIV/0!
Sales			#DIV/0!			#DIV/0!
Craft Workers (Skilled)			#DIV/0!			#DIV/0!
Operatives (Semi-Skilled)			#DIV/0!			#DIV/0!
Laborers (Unskilled)			#DIV/0!			#DIV/0!
Other:			#DIV/0!			#DIV/0!
			#DIV/0!			#DIV/0!
			#DIV/0!			#DIV/0!
			#DIV/0!			#DIV/0!
Total	0	0	#DIV/0!	0	0	#DIV/0!

Part II: Contracts Awarded during the period of this report

1. Construction Contracts:	
A. Total dollar amount of construction contracts awarded on the project	\$0.00
B. Dollar amount of construction contracts awarded to Section 3 businesses	\$0.00
C. Percentage of construction contract dollar amount awarded to Section 3 businesses	#DIV/0!
D. Number of Section 3 businesses receiving construction contracts	0
2. Non-Construction Contracts	
A. Total dollar amount of non-construction contracts awarded on the project	\$1,218,711.00
B. Dollar amount of non-construction contracts awarded to Section 3 businesses	\$0.00
C. Percentage of non-construction contract dollar amount awarded to Section 3 businesses	0%
D. Number of Section 3 businesses receiving non-construction contracts	0

* Use Column E if necessary to compare groups containing both full and part-time workers, and those working overtime. Show Section 3 Employees' and Trainees' hours worked, divided by Total staff hours worked.

Part III: Summary

Indicate the efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, toward low-and very low-income persons, particularly those who are recipients of government assistance for housing. (Check all that apply.)

Attempted to recruit low-income residents through: local advertising media, signs prominently displayed at project site, contracts with the community organizations and public or private agencies operating within the metropolitan area (or nonmetropolitan county) in which the Section 3 covered program or project is located, or similar methods.

Participated in a HUD program or other program which promotes the training or employment of Section 3 Residents.

Participated in a HUD program or other program which promotes the award of contracts to business concerns which meet the definition of Section 3 business concerns.

Coordinated with Youthbuild Programs administered in the metropolitan area in which the Section 3 covered project is located.

Other; describe below. (Include any obstacles that prevented achieving program goals.)

The expenditure of CDBG funds did not result in any covered contracts or new hires during the 12-month period reporting period.

***Program Codes:**

- 1 Flexible Subsidy
- 2 Section 202/811
- 3A Public/Indian Housing Development
- 3B Public/Indian Housing Operation
- 3C Public/Indian Housing Modernization
- 4 Homeless Assistance
- 5 HOME Assistance
- 6 HOME Assistance-State Administered
- 7 CDBG Entitlement
- 8 CDBG- State Administered
- 9 Other Community Development Programs
- 10 Other Housing Programs

Section 3 of the Housing and Urban Development Act of 1968, as amended 12 U.S.C. 1701u, mandates that the Department ensures that employment and other economic opportunities generated by its housing and community development assistance programs are directed towards low- and very-low income persons, particularly those who are recipients of government assistance housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program recipients' compliance with Section 3, to assess the results of the Department's effort to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool. The data is entered into a database and will be analyzed and distributed. The collection of information involves recipients receiving Federal financial assistance for housing and community development programs covered by Section 3. The information will be collected annually to assist HUD in meeting its reporting requirements under Section 808(e)(6) of the Fair Housing Act and Section 916 of the HCDA of 1992. An assurance of confidentiality is not applicable to this form. The Privacy Act of 1974 and OMB Circular A-108 are not applicable. The reporting requirements do not contain sensitive questions. Data is cumulative; personal identifying information is not included.

Section 3 Summary Report

Economic Opportunities for Low and

Very Low-Income Persons

1. Recipient/Project Name:		2. Total Amount of Award:	
San Diego Housing Commission		N/A	
3. Project Address/Location:		4. Contact Person:	
1122 Broadway, Ste. 300; San Diego, CA 92101		Sharon Chambers-Feaster	
		5. Phone (include area code):	
		(619) 578-7513	
7. Reporting Period			
6. Email:		Begin Date: End Date:	
lasharonc@sdhc.org		10/1/2015 9/30/2016	
8. Date Report Submitted:		9. Program Code:	
		4 Homeless Assistance	
10. Funding Program Name:			
Emergency Solutions Grant			

Part I: Employment and Training (*Columns B, C, and F are mandatory fields. Include New Hires in E & F)

A Job Category	B Number of Full-Time New Hires	C Number of Full-Time New Hires that are Sec 3 Residents	D Total Percentage of Section 3 New Hires	E % of Total Staff Hours for Sec 3 Employees & Trainees			F Number of Section 3 Trainees
				S3E&TH	/ TSH	= %	
Office and Management			#DIV/0!			#DIV/0!	
Professional			#DIV/0!			#DIV/0!	
Technicians			#DIV/0!			#DIV/0!	
Service Workers			#DIV/0!			#DIV/0!	
Office and Clerical			#DIV/0!			#DIV/0!	
Sales			#DIV/0!			#DIV/0!	
Craft Workers (Skilled)			#DIV/0!			#DIV/0!	
Operatives (Semi-Skilled)			#DIV/0!			#DIV/0!	
Laborers (Unskilled)			#DIV/0!			#DIV/0!	
Other:			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
Total	0	0	#DIV/0!	0	0	#DIV/0!	0

Part II: Contracts Awarded during the period of this report

1. Construction Contracts:	
A. Total dollar amount of construction contracts awarded on the project	\$0.00
B. Dollar amount of construction contracts awarded to Section 3 businesses	\$0.00
C. Percentage of construction contract dollar amount awarded to Section 3 businesses	#DIV/0!
D. Number of Section 3 businesses receiving construction contracts	0
2. Non-Construction Contracts	
A. Total dollar amount of non-construction contracts awarded on the project	\$855,868.00
B. Dollar amount of non-construction contracts awarded to Section 3 businesses	\$0.00
C. Percentage of non-construction contract dollar amount awarded to Section 3 businesses	0%
D. Number of Section 3 businesses receiving non-construction contracts	0

* Use Column E if necessary to compare groups containing both full and part-time workers, and those working overtime. Show Section 3 Employees' and Trainees' hours worked, divided by Total staff hours worked.

Part III: Summary

Indicate the efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, toward low-and very low-income persons, particularly those who are recipients of government assistance for housing. (Check all that apply.)

Attempted to recruit low-income residents through: local advertising media, signs prominently displayed at project site, contracts with the community organizations and public or private agencies operating within the metropolitan area (or nonmetropolitan county) in which the Section 3 covered program or project is located, or similar methods.

Participated in a HUD program or other program which promotes the training or employment of Section 3 Residents.

Participated in a HUD program or other program which promotes the award of contracts to business concerns which meet the definition of Section 3 business concerns.

Coordinated with Youthbuild Programs administered in the metropolitan area in which the Section 3 covered project is located.

Other; describe below. (Include any obstacles that prevented achieving program goals.)

The expenditure of ESG funds did not result in any covered contracts or new hires during the 12-month period reporting period.

***Program Codes:**

- 1 Flexible Subsidy
- 2 Section 202/811
- 3A Public/Indian Housing Development
- 3B Public/Indian Housing Operation
- 3C Public/Indian Housing Modernization
- 4 Homeless Assistance
- 5 HOME Assistance
- 6 HOME Assistance-State Administered
- 7 CDBG Entitlement
- 8 CDBG- State Administered
- 9 Other Community Development Programs
- 10 Other Housing Programs

Section 3 of the Housing and Urban Development Act of 1968, as amended 12 U.S.C. 1701u, mandates that the Department ensures that employment and other economic opportunities generated by its housing and community development assistance programs are directed towards low- and very-low income persons, particularly those who are recipients of government assistance housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program recipients' compliance with Section 3, to assess the results of the Department's effort to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool. The data is entered into a database and will be analyzed and distributed. The collection of information involves recipients receiving Federal financial assistance for housing and community development programs covered by Section 3. The information will be collected annually to assist HUD in meeting its reporting requirements under Section 808(e)(6) of the Fair Housing Act and Section 916 of the HCDA of 1992. An assurance of confidentiality is not applicable to this form. The Privacy Act of 1974 and OMB Circular A-108 are not applicable. The reporting requirements do not contain sensitive questions. Data is cumulative; personal identifying information is not included.

HUD Field Office:
Los Angeles

Section 3 Summary Report

Economic Opportunities for Low and

Very Low-Income Persons

1. Recipient/Project Name:		2. Total Amount of Award:	
San Diego Housing Commission		N/A	
3. Project Address/Location:		4. Contact Person:	
1122 Broadway, Ste. 300; San Diego, CA 92101		Sharon Chambers-Feaster, Program Manager	
5. Phone (include area code):			
(619) 578-7513			
7. Reporting Period			
6. Email:		Begin Date: End Date:	
lasharonc@sdhc.org		10/1/2015 9/30/2016	
8. Date Report Submitted:		9. Program Code:	
		5 HOME Assistance	
10. Funding Program Name:			
HOME			

Part I: Employment and Training (*Columns B, C, and F are mandatory fields. Include New Hires in E & F)

A Job Category	B Number of Full-Time New Hires	C Number of Full-Time New Hires that are Sec 3 Residents	D Total Percentage of Section 3 New Hires	E % of Total Staff Hours for Sec 3 Employees & Trainees			F Number of Section 3 Trainees
				S3E&TH	/ TSH	= %	
Office and Management			100%			#DIV/0!	
Professional			#DIV/0!			#DIV/0!	
Technicians	2	1	50%			#DIV/0!	
Service Workers			#DIV/0!			#DIV/0!	
Office and Clerical	2	2	#REF!			#DIV/0!	
Sales			#DIV/0!			#DIV/0!	
Craft Workers (Skilled)	55	35	64%			#DIV/0!	
Operatives (Semi-Skilled)			#DIV/0!			#DIV/0!	
Laborers (Unskilled)	33	24	73%			#DIV/0!	
Other:			#DIV/0!			#DIV/0!	
Other: Apprentice	6	6	100%			#DIV/0!	6
			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
Total	98	68	69%	0	0	#DIV/0!	6

Part II: Contracts Awarded during the period of this report

1. Construction Contracts:	
A. Total dollar amount of construction contracts awarded on the project	\$63,076,531.00
B. Dollar amount of construction contracts awarded to Section 3 businesses	\$11,063,561.00
C. Percentage of construction contract dollar amount awarded to Section 3 businesses	18%
D. Number of Section 3 businesses receiving construction contracts	38
2. Non-Construction Contracts	
A. Total dollar amount of non-construction contracts awarded on the project	\$241,158.00
B. Dollar amount of non-construction contracts awarded to Section 3 businesses	\$120,569.00
C. Percentage of non-construction contract dollar amount awarded to Section 3 businesses	50%
D. Number of Section 3 businesses receiving non-construction contracts	3

* Use Column E if necessary to compare groups containing both full and part-time workers, and those working overtime. Show Section 3 Employees' and Trainees' hours worked, divided by Total staff hours worked.

Part III: Summary

Indicate the efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, toward low-and very low-income persons, particularly those who are recipients of government assistance for housing. (Check all that apply.)

Attempted to recruit low-income residents through: local advertising media, signs prominently displayed at project site, contracts with the community organizations and public or private agencies operating within the metropolitan area (or nonmetropolitan county) in which the Section 3 covered program or project is located, or similar methods.

Participated in a HUD program or other program which promotes the training or employment of Section 3 Residents.

Participated in a HUD program or other program which promotes the award of contracts to business concerns which meet the definition of Section 3 business concerns.

Coordinated with Youthbuild Programs administered in the metropolitan area in which the Section 3 covered project is located.

Other; describe below. (Include any obstacles that prevented achieving program goals.)

SDHC exceeded the numerical goals for hiring Section 3 Residents and awarding construction and non-construction contracts to Section 3 Business Concerns--69%, 18% and and 50%, respectively. The following are some of the activities completed to provide economic opportunities to Section 3 Residents and Section 3 Business Concerns: maintained registry of certified Section 3 Residents and Section 3 Business Concerns; used registry to provide notice of employment, contracting and/or training opportunities; participated in and/or conducted workforce and business development workshops/trainings; conducted pre-bid conferences; and monitored contractors' and subcontractors' Section 3 compliance. Additionally, SDHC partnered with a national general contractor to conduct a free one-week management training program for construction contractors.

***Program Codes:**

- 1 Flexible Subsidy
- 2 Section 202/811
- 3A Public/Indian Housing Development
- 3B Public/Indian Housing Operation
- 3C Public/Indian Housing Modernization
- 4 Homeless Assistance
- 5 HOME Assistance
- 6 HOME Assistance-State Administered
- 7 CDBG Entitlement
- 8 CDBG- State Administered
- 9 Other Community Development Programs
- 10 Other Housing Programs

Section 3 of the Housing and Urban Development Act of 1968, as amended 12 U.S.C. 1701u, mandates that the Department ensures that employment and other economic opportunities generated by its housing and community development assistance programs are directed towards low- and very-low income persons, particularly those who are recipients of government assistance housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program recipients' compliance with Section 3, to assess the results of the Department's effort to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool. The data is entered into a database and will be analyzed and distributed. The collection of information involves recipients receiving Federal financial assistance for housing and community development programs covered by Section 3. The information will be collected annually to assist HUD in meeting its reporting requirements under Section 808(e)(6) of the Fair Housing Act and Section 916 of the HCDA of 1992. An assurance of confidentiality is not applicable to this form. The Privacy Act of 1974 and OMB Circular A-108 are not applicable. The reporting requirements do not contain sensitive questions. Data is cumulative; personal identifying information is not included.

FAIR HOUSING ACTION PLAN TO ADDRESS IMPEDIMENTS TO FAIR HOUSING CHOICE FY 2015/2016 - FY2019/2020

IMPEDIMENTS TO BE ADDRESSED	GOALS	ACTIVITIES OR STRATEGIES TO MEET THE GOALS	RESPONSIBLE ENTITIES ASSIGNED TO MEET GOALS	PROPOSED INVESTMENT	FY 2017 ACCOMPLISHMENTS	
SAN DIEGO REGIONAL - IMPEDIMENTS IDENTIFIED COUNTYWIDE						
1	<p>Educational and outreach literature regarding fair housing issues, rights, and services on website or public counters is limited.</p>	<ul style="list-style-type: none"> • Outreach program shall include distribution of 5,000 fair housing brochures in predominant languages spoken in the City of San Diego. • Provide up to 4 trainings for home-seekers and buyers, tenants, property managers and landlords, and nonprofit agencies. 	<ul style="list-style-type: none"> • Ensure ease of access to information about fair housing on websites with links between jurisdictions and contracted service providers • Prominently display information on public counters and other points of public contact, such as libraries and community centers • Increase knowledge of the process of reporting complaints and access/referral to government entities: California Department of Fair Employment and Housing (DFEH); U.S. Department of Housing and Urban Development (HUD); U.S. Department of Justice (DOJ) • Continue to utilize the SDRAFFH to coordinate and promote outreach and education activities in the region. 	<p>While this impediment applies to all jurisdictions, the cities of Chula Vista, Coronado, Del Mar, Imperial Beach, Lemon Grove, San Diego, Solana Beach, National City, La Mesa, and Escondido should provide additional links and detailed information about Fair Housing on their websites.</p>	<p>Included in the City of San Diego's current Fair Housing Services contracts.</p>	<ul style="list-style-type: none"> • Maintained the City of San Diego's Fair Housing webpage. • Distributed 5,376 multilingual brochures to various audiences, and displayed brochures in the Economic Department. • Distributed three new editions of the "Practice Fair Housing" citywide newsletter. • Provided two trainings to nonprofit organizations and CDBG program staff; 63 people attended. Provided six (6) educational workshops and trainings to citizens of San Diego, including one (1) specific training for landlords; 201 people attend. • SDRAFFH, in partnership with the San Diego Housing Federation and the University of San Diego, hosted the 2nd Annual Fair Housing Conference: <i>Knocking Down Walls: Fight to Reduce Homelessness and Open Doors to People with Criminal Histories</i>. The day-long conference keynote speaker was Dr. Antwi Akom, Associate professor of Environmental Sociology at San Francisco State University; 130 people attended.

FAIR HOUSING ACTION PLAN TO ADDRESS IMPEDIMENTS TO FAIR HOUSING CHOICE FY 2015/2016 - FY2019/2020

	IMPEDIMENTS TO BE ADDRESSED	GOALS	ACTIVITIES OR STRATEGIES TO MEET THE GOALS	RESPONSIBLE ENTITIES ASSIGNED TO MEET GOALS	PROPOSED INVESTMENT	FY 2017 ACCOMPLISHMENTS
2	Hispanics and Blacks continue to be under-represented in the homebuyer market and experienced large disparities in loan approval rates.	Increase availability of media regarding fair housing issues, rights and services	Coordinate with the Reinvestment Task Force to receive annual reporting from the Task Force on progress in outreach and education.	Service providers and all entitlement and participating jurisdictions.	Included in the City of San Diego's current Fair Housing Services contracts.	<ul style="list-style-type: none"> • Provided five (5) educational workshops for home seekers, homebuyers, and residents on Fair Housing rights; 40 people attended.

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3	Due to the geographic disparity in terms of rents, concentrations of Housing Choice Voucher use has occurred.		<p>Expand the affordable housing inventory, as funding allows.</p> <p>Promote the Housing Choice Voucher program to rental property owners, in collaboration with the various housing authorizes in the region.</p> <p>Increase education of Housing Choice Voucher recipients as to choice and availability, in collaboration with the various housing authorities in the region.</p> <p>Work collaboratively with local housing authorizes and affordable housing providers to ensure affirmative fair marking plans and deconcentration policies are implemented.</p>	Service providers and all entitlement and participating jurisdictions.		<ul style="list-style-type: none"> • During the "Free Fair Housing Training for Housing Providers," where 69 people attended, collaborated with the San Diego Housing Commission to promote the Housing Choice Vouchers to rental property owners throughout the City. The training was promoted via Twitter and Facebook and was placed in Council members' email newsletters.
4	Housing choices for special needs groups, especially persons with disabilities, are limited.		<ul style="list-style-type: none"> • Increase housing options for special needs populations, including persons with disabilities, senior households, families with children, farmworkers, the homeless, etc. • Encourage universal design principles in new housing developments. • Educate city/county building, planning, and housing staff on accessibility requirements. • Encourage inter-departmental collaboration 	Service providers and all entitlement and participating jurisdictions.		<ul style="list-style-type: none"> • The City of San Diego, in conjunction with the San Diego Housing Commission, has continued the "Housing Our Heroes" Campaign. The program follows the "Housing First" model by providing housing quickly, with supportive services added, to homeless Veterans, including those with disabilities. As part of the program, landlord outreach and education on Housing Choice Vouchers are being provided.

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5	Enforcement activities are limited.	<ul style="list-style-type: none"> • Conduct 25 random, paired fair housing test and complaint based tests to identify trends. • Accept, Investigate and follow up on all complaints received. 	<ul style="list-style-type: none"> • Provide press releases to local medias on outcomes of fair housing complaints and litigation. • Support stronger and more persistent enforcement activity by fair housing service providers. • Conduct random testing on a regular basis to identify issues, trends, and problem properties. Expand testing to investigate emerging trends of suspected discriminatory practices. 	Service providers and all entitlement and participating jurisdictions	Included in the City of San Diego's current Fair Housing Services contracts.	<ul style="list-style-type: none"> • Received and screened 2,923 calls through the Fair Housing Hotline, resulting in 106 fair housing investigations implemented, of which 90 were resolved. The other 16 are still being investigated. • Provided 104 residents with Fair Housing legal services. • Completed 111 (CDBG/FHIP) housing audit tests targeting selected housing providers doing business within the City and County of San Diego.

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SAN DIEGO JURISDICTIONAL - IMPEDIMENTS IDENTIFIED WITHIN THE CITY OF SAN DIEGO						
1	Various land use policies, zoning provisions, and development regulations may affect the range of housing choice available.	Amend Zoning Ordinance, as necessary	<ul style="list-style-type: none"> • Amend zoning ordinances to reflect recent changes to Density Bonus Law • Ensure definition of Family in not considered discriminatory • Large Residential Care Facilities (for Seven or More Persons) • Adequate provisions for Emergency Shelters in their zoning ordinances • Zoning ordinances that support transitional and supportive housing consistent with the requirements of SB2 • Zoning ordinances provisions for farm worker or employee housing 	City staff	General Funds	In late fiscal year 2017, the Mayor launched the Housing San Diego Plan that outlines several goals and strategies to be developed over the next year to help increase housing production in the City. The Plan focuses on streamlining processes of certain permits through self-certification program, simplification of fee structures, improving customer service training, and new tools for developing additional housing.

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NEW REGIONAL IMPEDIMENTS						
1	<p>Today, people obtain information through many media forms, not limited to traditional newspaper noticing or other print forms.</p>	<ul style="list-style-type: none"> • Continue and improve upon the Citywide public information, education and outreach program relating to fair housing. • Develop and contribute content to be added to the City's webpage. 	<p>Education and outreach activities need to be expanded to have a multi-media coverage, including social media, such as Facebook, Twitter, and Instagram, as well as other meeting/discussion forums, such as chat rooms and webinars</p>	<p>While this impediment applies to all jurisdictions, the cities of Chula Vista, Coronado, Del Mar, Imperial Beach, Lemon Grove, San Diego, Solana Beach, National City, La Mesa, and Escondido should provide additional links and detailed information about Fair Housing on their websites.</p>	<p>Included in the City of San Diego's current Fair Housing Services contracts.</p>	<ul style="list-style-type: none"> • City Council declared the month of April 2017 as "Fair Housing Month." The declaration was featured on Twitter and Facebook. • Aired an educational PSA on City TV (Channel 24). The PSA is aired on a regular basis through the day.

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2	Patterns of racial and ethnic concentration are present within particular areas of the San Diego region		<ul style="list-style-type: none"> • Diversify and expand the housing stock to accommodate the varied housing needs of different groups • Promote equal access to information for all residents. Update LEP plan to reflect demographic changes in community per Executive Order 13166 of August 11, 2000 • Work collaboratively with local housing authorities and affordable housing providers to ensure affirmative fair marketing plans and deconcentration policies are implemented. 	City staff	General Funds	<ul style="list-style-type: none"> • Initiated and collaborated with the San Diego Housing Federation (SDHF), the affordable housing developers' trade organization in the region, on an educational roundtable discussion held in September 2016 on the topic of selecting development sites that Affirmatively Further Fair Housing by increasing and distributing affordable housing options geographically. The City continues to collaborate with the SDHF and SDRAFFH. Twenty-seven (27) people attended the roundtable. • Developed and presented a workshop at the SDHF's 25th Annual Affordable Housing and Community Development Conference, which explored innovative ways to use a community's existing conditions and Fair Housing requirements to increase housing options, employment opportunities, and access to healthy food, transportation, health care, and education. Fifty (50) people attended the presentation.