



News from  
Councilmember Todd Gloria

District Three

**NEWS RELEASE**

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Contact: Adrian Granda, 619-847-8338

**Voters Approve City of San Diego Minimum Wage Increase**

*Local Increase to \$10.50 and Five Earned Sick Days Expected to Start in July*

*SAN DIEGO (June 8, 2016)* – The City of San Diego’s measure to increase the minimum wage and provide five earned sick days to all workers in the City was approved by voters in yesterday’s California primary. The measure, identified as Proposition I on the ballot, required a simple majority for passage and preliminary results show 63% of the vote in support. The County Registrar of Voters will have 30 days to certify the election results which must be adopted by the City Council before the law can take effect.

**“San Diegans understand that no one who works full time should have to live in poverty and have upheld the City Council’s 2014 decision to increase the minimum wage in our great City,”** said Councilmember Gloria. **“San Diego voters have chosen to stand with working families to ensure they have access to a decent wage and necessary sick days.”**

Councilmember Todd Gloria initiated the legislation for the increase in 2014 after conducting considerable stakeholder outreach and it was approved by the City Council later that year. A referendum forced the issue onto the next municipal election which was held on June 7, 2016.

Upon the measure going into effect, the City’s minimum wage will immediately increase to \$10.50 per hour and all workers will have the opportunity to earn two additional sick days than what the State mandates, for a total of five. On January 1, 2017 the minimum wage will increase to \$11.50, a dollar more than what is proposed by the State for 2017, with indexing to inflation starting on January 1, 2019. The proposal includes no exemptions and treats all industries and businesses the same.

**“Voters supported this measure because they understand that San Diego is very expensive and we need a local solution that provides relief to our workers sooner,”** said Councilmember Gloria. **“Over 170,000 San Diegans will almost immediately get a raise that will help them pay the rent and put food on the table, dollars that will be injected right back into the local economy.”**

On June 22, the Budget and Government Efficiency Committee will discuss an implementation ordinance to establish an enforcement and administration office as described in the minimum wage law. The ordinance will designate a City division to enforce this law and establish a system to adjudicate complaints in the case of violations.

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