



The People's Councilmember
Monica Montgomery Steppe
Council District 4

Bay Terraces Community & Senior Center Grand Opening Day

One key component to my ongoing advocacy for **public safety by environmental design** includes reactivating open spaces through urban development.

On Friday, July 30, 2021, we officially opened the **Bay Terraces Community & Senior Center** after 30 years of community advocacy. The center will offer programming for our youth, seniors, and will serve to reactivate the Bay Terraces Park green space, which will promote crime prevention through using the environment. More people utilizing this center will create more natural surveillance, reduce victimization, deter criminal acts, and build a sense of community among our residents to reduce crime opportunities.

This center would not have come to fruition without the Bay Terrace FilAm Senior Association and their advocacy during the presidencies of Rudolfo Bautista and the late Marcelo Patron, along with the leadership of community activist Cynthia "CK" Suero-Gabler, and the combined efforts of community allies and the countless community members who advocated at City Hall whose perseverance inspired us all.

Thank you, community.

In your service,

Monica Montgomery Steppe, Councilmember
Fourth Council District

July & August 2021 eNews



Proudly Representing the Community

Alta Vista • Broadway Heights • Chollas View • Emerald Hills
• Encanto • Greater Skyline Hills • Jamacha • Lincoln Park &
Knox • Lomita Village • North Bay Park Terraces • Oak Park •
O'Farrell • Paradise Hills • Redwood Village • Rolando Park •
South Bay Terraces • Valencia Park • Webster



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July & August Highlights



July 1 | Investment Returns to Council District Four

We are proud to see the fruit of our labors, as investment returns to the open spaces in our communities of concern. **Our office fought for teen nights and other recreation center programming** to provide our youth with safe opportunities and options. Thank you to all our community partners who advocated for years for this investment, and the elected officials who joined forces to do the right thing.



August 2 | Women's Hiring Expo Promo Day: As chair of the City's Public Safety and Livable Neighborhoods Committee, the People's Councilmember has spent the last three years having hard conversations around diversity, inclusion, and equity. Since the 1970s, multiple studies have found that a diverse and representative police force is more effective and beneficial for the communities they serve, in particular, our communities of concern, where we are working hard to rebuild trust. Given the underrepresentation of women in leadership positions, we must take a long, hard look at systemic barriers and obstacles that make it hard to recruit, retain, and promote women in law enforcement. **The Hiring Expo will be on August 21 at 8 a.m. at 4020 Murphy Canyon Road.**

Your Voice at City Hall & Beyond

July 2 | Statement on Kim Desmond's appointed as Chief Race & Equity Officer: "Kim Desmond's appointment as the new Chief Race & Equity Officer reflects our pledge to lead this region in creating an equity ecosystem," said Councilmember Monica Montgomery Steppe who proposed the Office of Race and Equity during the FY '21 budget cycle. "Our city needs a well-qualified, innovative leader to assemble broad coalitions and work with city departments to root out policies that disincentivize racial and social justice. My office looks forward to partnering on her innovative equity initiatives in the near future."

July 15 | Statement on outside legal counsel to assist with the review of the Commission on Police Practices Ordinance: "On July 9, my office received a memorandum from the Office of the City Attorney that gave us the option to secure outside legal counsel for the implementation of the Commission on Police Practices (CPP) and the PROTECT ordinances. Our request for expedited legal review of these ordinances requires extensive capacity, in-depth research and has numerous complexities. In our ongoing efforts to build community trust in the processes at City Hall, I agree with City Attorney Elliot that the best course of action for all parties is to refer our efforts to outside legal counsel, to ensure that we indeed have the requisite capacity, a steady timeline, and dedicated uninterrupted legal services. My office will continue to play a leading role in shepherding these crucial ordinances and sincerely appreciate the recommendation and commitment from the City Attorney for ongoing legal support and involvement."

July 19 | Statement on Disparity Study Results: "I advocated for this disparity study since my first day in office, and I am grateful we have the study before us to discuss and make data-driven policy decisions that will help us create a more fair and equitable city. In our post-Prop 209 world, a disparity study is necessary to create a legal basis to institute race and gender conscious goals. Overall, the study certainly highlights disparities, but it is concerning that the indices show that Black-owned businesses are not showing any disparities in Construction and Professional Services. I continue to question the methods used in calculating the pool of available firms. Ultimately, I do not think the study comprehensively identified available Black-owned firms, thereby skewing the disparity index for these businesses. To demonstrate the need for Race and Gender conscious goals, we must be willing to tackle inequity with a legally defensible fight using data that accurately portrays utilization and availability for these impacted firms. I remain committed to our fight for economic justice."

July 22 | Let's Live, Let's Love Peace Movement Anniversary: Two years ago, when we launched the Let's Live, Let's Love Peace Movement, we embarked on a journey to change the conversations around police accountability and to develop a holistic approach to reimagining public safety. We are committed to this fight at City Hall and beyond.

July 27 | ShotSpotter Contract Item Pulled from Discussion Agenda: "Removing the ShotSpotter contract item from the discussion agenda was the right thing to do," Montgomery Steppe said. "The best way to keep our residents safer is by making data-driven decisions that ensure taxpayer dollars are well spent." According to SDPD, the four District 4 neighborhoods were initially selected because they were identified in a 2013-15 internal department review as having the highest number of gun-related crimes. **THIS IS NO LONGER THE CASE.** In a more recent, undated review, also conducted by SDPD's internal Crime Analysis Unit, it was determined that between May 1, 2019, and May 1, 2021, three of the four neighborhoods were ranked lower than in the previous review. **WE NEED A SURVEILLANCE TECHNOLOGIES ORDINANCE TO DETERMINE WHERE AND WHAT NEEDS TO BE DEPLOYED.** Of the 417 responses to ShotSpotter, 62 of them, or less than 15%, resulted in confirmed gun-related crimes -- 21 of which, or just about 5%, were shootings.

August 3 | Parks Master Plan: After accepting the Councilmember's friendly amendment to prioritize funding to our recently designated Chollas Creek Regional Park, City Council approved the [Parks Master Plan](#). We are tackling decades of intentional disinvestment in our neighborhood parks. We know there is work to do, but this is a crucial step in our fight for the equitable distribution of resources.

Community. Courage. Consistency.

- ✦ **August Legislative Recess:** No City Council or Committee Meetings from August 4 – September 7. This is a time for us to prioritize and plan for our work, including our upcoming policy advocacy, strategic communications plan, and to address constituent issues. Please feel free to email cd4news@sandiego.gov with your concerns.

✦ RESOURCES

- ✦ **VACCINES are a source of protection:** With the rise in Delta variant cases, the vaccine offers us a level of protection (similar to a seat belt or helmet). To schedule your vaccination appointment: <https://myturn.ca.gov/>. Also, a regular **Vaccination Point of Distribution (POD)** is now at **Bayview Baptist Church** every Tuesday and Thursday from 11am-5pm.
- ✦ **Government Jobs:** <https://bit.ly/2VWTQSB>
- ✦ **Parks & Recreation Department is Hiring! Full and Part-time positions.** Apply: www.sandiego.gov
- ✦ **IBEW 569 Entry Level Opportunity:** Please call (858) 569-8900
- ✦ **San Diego Workforce Partnership City Mentorship Program:** <https://workforce.org/citymentorship/>
- ✦ **Rent and Utilities Payment Assistance Information:** <https://www.sdhc.org/housing-opportunities/help-with-your-rent/covid-19-rental-assistance/>
- ✦ **SD Access 4 All (bridging the digital divide):** <https://www.sandiego.gov/sdaccess>

- ✦ **August 5 Release | The Dangers of Fentanyl:** The San Diego County Sheriff's Department has created a public safety video about the dangerous and often deadly effects of Fentanyl. To watch this public safety video, click [here](#) and share widely. **Fentanyl continues to be one of the greatest threats facing San Diego County and the nation. This synthetic opioid is 50 times more potent than heroin.** Just a few grains of fentanyl can be absorbed through the body and lead to respiratory failure and even death.

- ✦ **Community Performances in District 4** on Sunday, August 8 at Bay Terraces Park and Saturday, August 14 at Penn Athletic Field, starting at 2 p.m. Please see flyer for more information.

- ✦ **Thursday, August 26, 2021 9 a.m. - 11 a.m. C&C Mentor Protégé Program.** For more information:

<https://www.candcmentorprotege.com/>

- ✦ **Applications for the San Diego Youth Commission NOW OPEN:** To apply: <https://onboard.sandiego.gov/>

- ✦ **REDISTRICTING UPDATE *MARK YOUR CALENDAR*:** The District Four Redistricting Commission meeting is scheduled for **Tuesday, September 14, 2021.** More information will be forthcoming. Website: <https://www.sandiego.gov/redistricting-commission/community-mapping-materials>



**ENTRY LEVEL OPPORTUNITIES
IN ELECTRICAL CONSTRUCTION**

**NO EXPERIENCE NEEDED
STEPPING STONE TO APPRENTICESHIP
GAIN VALUABLE CONSTRUCTION EXPERIENCE**

Street Light Tech 5 (Tech 5) **Construction Wireman 1 (CW1)** **Material Handler 3 (MH3)**

IBEW Local 569 has great pathways to middle class careers with training, quality family healthcare and a solid retirement pension. Wages for these entry level positions (without construction experience) start at \$14.00-\$16.30 an hour, and increase every 6 months. Our entry level job opportunities help you gain valuable construction experience recommended for apprenticeship, and place you on a pathway to earning \$47.65 an hour plus family healthcare and retirement benefits.

Contact IBEW 569 Today!

New entry-level opportunities arise every day. Give us a call and ask to speak with an Organizer.

IBEW 569 Union Hiring Hall:
858-569-8900 | www.IBEW569.org | 4545 Viewridge Avenue, San Diego, CA 92123



SD Parks and Recreation **Love Parks and Recreation? Join the Fun!!!**

PART-TIME LIMITED POSITIONS
Continuous Recruitment, Apply Today!

Pool Guard I & Pool Guard II

- Minimum age is 16 years at time of application
- Must have all valid certificates as listed below
- No experience needed

Recreation Aide

- Minimum age is 15.5 years old at time of application
- No experience needed

Recreation Leader I

- Minimum age is 16 years old at time of application
- 900 hours of recreation experience/volunteering or combination of experience and education

Recreation Leader II

- Minimum age is 18 years old at time of application
- 1800 hours of recreation experience/volunteering or a combination of experience and education

Therapeutic Recreation Leader

- 1800 hours of paid or unpaid (volunteer) recreation leadership experience which MUST include 200 hours of experience working with persons with disabilities.

FULL-TIME BENEFITTED POSITIONS
Continuous Recruitment, Apply Today!

Swimming Pool Manager I & Swimming Pool Manager II

- Minimum age for Pool Manager positions is 18 years of age
- One year of full-time experience as an assistant manager or manager of a swimming pool which provides an organized aquatic instruction program.

Swimming Pool Manager III

- Minimum age for Pool Manager positions is 18 years of age
- One year of full-time experience as an assistant manager or manager of a swimming pool which provides an organized aquatic instruction program.

PLEASE NOTE AQUATIC REQUIREMENTS:

- Must have ALL the following valid certificates:
 1. American Red Cross Lifeguarding/First Aid
 2. American Red Cross CPR/AED for Lifeguards
 3. American Red Cross First Aid for Public Safety Personnel

*Pool Guard I and all Pool Manager positions - must have an American Red Cross Water Safety Instructor (WSI) Certificate.

APPLY TODAY AT WWW.SANDIEGO.GOV

- Click on link to "City Employment" and then select "Apply For Jobs Online"
- Select a "Application Login & Registration" to set up an account or to login if you have an account with NeoGov.
- Select the position(s) you are applying for under "Current City Jobs." On the job bulletin there is an option to "Apply."
- Fill out the application. You will receive an e-mail confirmation after submission.



FREE COMMUNITY PERFORMANCES

FEATURING FERN STREET CIRCUS MARAYA PERFORMING ARTS

PRESENTED BY: San Diego Parks Foundation | City of San Diego Parks and Recreation Department

7 LIVE SHOWS!

DATE	TIME	LOCATION
SUNDAY Aug 8	2pm	Bay Terraces Park
SATURDAY Aug 14	2pm	Penn Athletic Field
SATURDAY Aug 21	2pm	Linda Vista Rec Ctr
SATURDAY Aug 28	2pm	Clear Chase Comm Ctr
SUNDAY Aug 15	2pm	Southwest Rec Ctr
SUNDAY Aug 22	2pm	Willie Henderson Sports Ctr
SUNDAY Aug 29	2pm	City Heights Rec Ctr

LEARN MORE: ComePlaySD.com

D4 Green Team

Eastern Area Community Clean Up

#Safeandhealthyneighborhoods

Webster | Oak Park | Rolando Park | Redwood Village



Join us at our quarterly community cleanup to properly dispose of unwanted items and beautify our neighborhoods. We are responsibly and proactively tackling illegal dumping by providing 40 yard dumpster bins to our District 4 residents. Bring your old and unwanted items to a bin near you.

Saturday, September 4 @ 9 AM

**Chollas Lake Park - Gloria Mesa Parking Lot
5997 College Grove Dr, San Diego, CA 92115**

To volunteer, email kmontufarfed@sandiego.gov

Clean, Safe & Healthy Communities Initiatives | Dumpster Days

As crucial components of our ongoing commitment to have clean, safe and healthy communities, our [D4 Green Team](#) has partnered with local waste management companies to make bins available for our Eastern Area Community Clean Up on Saturday, September 4, 2021 at 9 a.m.

"Dumpster Days" is a responsible way to address illegal dumping in our neighborhoods. Through our combined efforts, we have **removed nearly 550 tons of trash** from the community since we came into office with organized cleanups throughout the entire Fourth Council District. We are delivering on our promise for clean, safe and healthy communities. A clean community is safer and healthier.

To join the D4 Green Team movement, please complete the volunteer application:

<https://www.sandiego.gov/citycouncil/cd4/green-team-volunteer-application>

