



# Proclamation of the City Council

## City of San Diego

### Disability and Employment Awareness Month

Presented by Council President Sean Elo-Rivera, Councilmember Stephen Whitburn, Councilmember Marni von Wilpert, and Councilmember Raul A. Campillo  
October 2023

**WHEREAS**, National Disability Employment Awareness Month originated in 1945 with a declaration from the United States Congress; and

**WHEREAS**, Disability and Employment Awareness Month celebrates the contributions of America's workers with disabilities past and present and showcases supportive, inclusive employment policies, and practices that benefit employers and employees; and

**WHEREAS**, Disability and Employment Awareness Month serves as an important reminder of the positive transformation in perceptions of disabilities, which was driven by the demands and advocacy of people with disabilities; and

**WHEREAS**, Disability and Employment Awareness highlights the challenges that people with disabilities face and why it is necessary to spread awareness to combat widespread discrimination, segregation, and exclusion on a broader scale; and

**WHEREAS**, Access to Independence of San Diego provides employment and critical independent living skills to people with disabilities, having served thousands across the region; and

**WHEREAS**, the City of San Diego is a proud supporter of people with disabilities and strives to ensure that every facility, activity, benefit, program, service operated, or funded by the City is fully accessible to, and useable by, people with disabilities; **NOW, THEREFORE**

**BE IT PROCLAIMED**, by the Council of the City of San Diego, that this Council, for and on behalf of the people of San Diego, does hereby proclaim **October 2023** to be "Disability and Employment Awareness Month" in the City of San Diego.



COUNCIL PRESIDENT SEAN ELO-RIVERA

COUNCIL PRESIDENT PRO TEM MONICA MONTGOMERY STEPPE

COUNCILMEMBER JOE LACAVAL

COUNCILMEMBER JENNIFER CAMPBELL

COUNCILMEMBER STEPHEN WHITBURN

COUNCILMEMBER MARNI VON WILPERT

COUNCILMEMBER KENT LEE

COUNCILMEMBER RAUL A. CAMPILLO

COUNCILMEMBER VICTOR MORENO

MAYOR TONY GLORIA

Approved by Council on the 3<sup>rd</sup> Day of October 2023