



The Office of Councilmember **Raul A. Campillo**

Proudly serving San Diego's 7th District

FOR IMMEDIATE RELEASE

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Councilmember Campillo Announces New Language Policy to Make San Diego More Inclusive for All Residents, Employees

SAN DIEGO — Raul A. Campillo, District 7 Councilmember and Vice Chair of the Rules Committee, today announced his intention to bring an item forward to the City Council's Rules Committee: an inclusive language policy that acknowledges our City's diverse residents and employees.

"To truly be America's Finest City, we must truly be an inclusive and welcoming City for all. I am proud to be bringing this inclusive language policy to Committee this afternoon to make our City more properly reflect its diverse and dynamic residents and employees." Campillo said in a statement.

Council President Dr. Jennifer Campbell, who chairs the Rules Committee, stood alongside Councilmember Campillo and spoke in favor of the Inclusive Language Policy. She also released a statement saying, "While the City acts on behalf of all San Diego residents, the current Municipal Code and Council Policies do not always reflect the diversity of our people. Our goal with this proposed policy is to ensure that all feel welcome to participate in government but are also adequately represented in our official government documents and laws."

Also present at the press conference was Angela Wells from the City of San Diego's LGBTQ+ Employee Alliance and Jen LaBarbera from San Diego PRIDE.

"City employees are as unique and exceptional as San Diego's community members. Creating a workplace where we can be the most authentic version of ourselves encourages us to both thrive in our careers and better serve all San Diegans. The City's LGBTQ+ Employee Alliance supports the use of inclusive, non-gendered, non-binary language in all municipal policies, codes, and communications." - Angela Wells

"This proposed change is about language, but it's not just a small semantic shift; seeing ourselves reflected in government is a crucial piece of feeling welcomed in our civic engagement. This will have a lasting impact, and will be one step toward true inclusion and connection between the LGBTQIA+ community and the policies and procedures that affect our daily lives." - Jen LaBarbera

About Councilmember Raul A. Campillo

Councilmember Raul A. Campillo proudly represents the Seventh Council District of the City of San Diego. District Seven includes the neighborhoods of Allied Gardens, Del Cerro, Grantville, Linda Vista, Mission Valley, Serra Mesa, San Carlos, and Tierrasanta. District Seven is home to the new San Diego State University Mission Valley campus, Mission Trails Regional Park and Cowles Mountain, the Mission Basilica San Diego de Alcalá, Lake Murray, the San Diego River, and Skateworld.

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