



The Office of Councilmember **Raul A. Campillo**

Proudly serving San Diego's 7th District

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San Diego Councilmember Raul A. Campillo Announces His Commitment to Improve Parental Leave for all City Employees

SAN DIEGO — Raul A. Campillo, City of San Diego District 7 Councilmember and Chair of the City's Economic Development and Intergovernmental Relations Committee, announced today he will be proposing an expansion to the City's current parental leave policies this year. The City currently provides four weeks of parental leave to most employees, far less than other jurisdictions within San Diego County and far less than many private businesses. As the City moves forward in addressing issues regarding recruitment and retention of City employees, the City's insufficient parental leave policies must be a part of the conversation.

"The disparity between the amount of parental leave we offer our City employees and what other employers provide is a stark problem," Campillo said today at the City's Economic Development and Intergovernmental Relations Committee meeting. **"I've recently analyzed the City's current recruitment and retention strategies, exploring how the City can better grow and support our own workforce as one of the largest employers in the region. Parental leave directly correlates with the City's current state of employee recruitment and retention. Four weeks of parental leave is not competitive as an employer and not supportive of our workers—it is simply not enough. The issue is clear, and we need to act. As Chair of the Economic Development and Intergovernmental Relations Committee, I am committed to addressing the City's parental leave policies this year."**

Councilmember Campillo plans to propose changes to parental leave for City employees in 2022 and looks forward to working with the Mayor and his City Council colleagues to accomplish this much needed change.

About Councilmember Raul A. Campillo

Councilmember Raul A. Campillo proudly represents the Seventh Council District of the City of San Diego. District Seven includes the neighborhoods of Allied Gardens, Del Cerro, Grantville, Linda Vista, Mission Valley, Serra Mesa, San Carlos, and Tierrasanta. District Seven is home to Mission Trails Regional Park and Cowles Mountain, the Mission Basilica San Diego de Alcalá, Lake Murray, the San Diego River, and Skateworld.

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