



**THE CITY OF SAN DIEGO
CITIZENS' EQUAL OPPORTUNITY COMMISSION
COMMISSIONER RETREAT AGENDA**

We need a quorum of six (6) to conduct business. If you will not be able to attend this meeting, please call Damian Singleton at (619) 236-6048 by 12:30 p.m., Tuesday, prior to the meeting.

**January 16, 2020
8:00 a.m. – 1:00 p.m.
San Diego Central Library
Commission Room (9th Floor)
330 Park Boulevard
San Diego, CA 92101**

Item 1: COMMISSION OVERVIEW: Chair Kristine M. Custodio (8:00 a.m. – 8:25 a.m.)

- Municipal Code
- Bylaw Review
- Roster/Vacancies
- Website
- Attendance

Item 2: APPROVALS: (8:25 a.m. – 8:40 a.m.)

- Meeting Minutes: May 29, 2019

Item 3: NON-AGENDA PUBLIC COMMENT: (8:40 a.m. – 8:45 a.m.)

Item 4: GUEST SPEAKER: Kristina Peralta, Director, Purchasing & Contracting (8:45 a.m. – 9:00 a.m.)

- Overview of Purchasing and Contracting
- Disparity Study Update

Item 5: GUEST SPEAKER: Darren Keenaghan, Deputy Personnel Director, Personnel (9:15 a.m. – 9:30 a.m.)

- Overview of Personnel Department
- How City Incorporates Equal Employment Goals

Item 6: BREAK (9:30 a.m. – 10:00 a.m.)

Item 7: GUEST SPEAKER: Claudia Abarca, Deputy Director, Public Works – Contracts (10:00 a.m. – 10:15 a.m.)

- Overview of Public Works Contracting
- Proposed Modifications to the Insurance Requirements for Contractors/Sub-Contractors

Item 8: GUEST SPEAKER: Markecia Simmons, Deputy City Attorney, Office of the City Attorney (10:30 a.m. – 11:30 p.m.)

- [Ralph M. Brown Act- YouTube](#)

Item 9: DISCUSSION ITEMS (11:30 a.m. – 12:00 p.m.)

- Commission Overview
 - Municipal Code, Bylaws Review, Roster/Vacancies, Website, Attendance at Commission and Committee Meetings
- Goal Setting
- Chair & Commission Updates

Item 10: LUNCH: (12:00 p.m. – 12:30 p.m.)

Item 11: WRAP-UP: (Final Remarks) (12:30 p.m. – 1:00 p.m.)

- Q&A

Accessibility: This information will be made available in alternative formats upon request as required by the Americans with Disabilities Act (ADA) by contacting Damian Singleton at (619) 236-6048. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services or interpreters, require different lead times, ranging from five business days to two weeks. Please provide as much advance notice as possible in order to ensure availability. Assistive Listening Devices are available upon request.

Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Commission's staff before the Commission hears the agenda item. You will be called at the time the item is heard.

Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Complete a speaker form and give it to the Commission's staff. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may refer the matter to staff or committee.

Individual's comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.