



**THE CITY OF SAN DIEGO  
CITIZENS' EQUAL OPPORTUNITY COMMISSION  
COMMISSIONER RETREAT AGENDA**

Online Virtual Meeting  
Wednesday, January 13, 2021  
1:00 p.m. to 4:00 p.m.

Please Click the Link to Join the Zoom Webinar ([Click Here](#)) Webinar Passcode: jj3tER

**To Join by Phone, Use the Following: Telephone: (833) 568-8864 (Toll Free) Webinar ID: 161 074 3491 Passcode: 722552**

*We need a quorum of six (6) to conduct business. If you will not be able to attend this meeting, please call Damian Singleton at (619) 236-6048 by 12:30 p.m., Tuesday, prior to the meeting.*

Item 1: COMMISSION OVERVIEW: Chair Kristine M. Custodio (1:00 p.m. – 1:15 p.m.)

- Municipal Code
- Bylaw Overview
- Roster/Vacancies

Item 2: NON-AGENDA PUBLIC COMMENT: (1:15 p.m. – 1:20 p.m.)

Item 3: GUEST SPEAKER: Darren Keenaghan, Deputy Personnel Director, Personnel Department  
(Presentation: 1:20 p.m. – 1:35 p.m.) (Q&A: 1:35 p.m. – 1:45 p.m.)

- Updates on data (including metrics, changes from year previous, etc.) and targets/goals for Personnel related to equal opportunity.

Item 4: STRATEGIC PLANNING (Presentation: 1:45 p.m. – 2:30 p.m.)

Item 5: GUEST SPEAKER: James Nagelvoort, Director, Engineering & Capital Projects  
(Presentation: 2:30 p.m. – 2:45 p.m.) (Q&A: 2:45 p.m. – 2:55 p.m.)

- Overview of Engineering & Capital Projects – Contracting

Item 6: GUEST SPEAKER: Dan Sloan, Parsons/Black & Veatch J.V.  
(Presentation: 3:00 p.m. – 3:15 p.m.) (Q&A: 3:15 p.m. – 3:25 p.m.)

- Project Labor Agreement (PLA)

Item 7: ACTION ITEM:

- A. Establishment of Response to SLBE Program Audit Subcommittee  
(3:30 p.m. – 4:30 p.m.)

Item 8: WRAP-UP: (Final Remarks) (4:30 p.m. – 5:00 p.m.)

- Q&A

Accessibility: This information will be made available in alternative formats upon request as required by the Americans with Disabilities Act (ADA) by contacting Damian Singleton at (619) 236-6048. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services or interpreters, require different lead times, ranging from five business days to two weeks.

Please provide as much advance notice as possible in order to ensure availability. Assistive Listening Devices are available upon request.

**Public Comment on an Agenda Item:** If you wish to address the Commission on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Commission's staff before the Commission hears the agenda item. You will be called at the time the item is heard.

**Public Comment on Matters Not on the Agenda:** You may address the Commission on any matter not listed on today's agenda. Complete a speaker form and give it to the Commission's staff. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may refer the matter to staff or committee.

Individual's comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.