

The City of
SAN DIEGO
THE CITY OF SAN DIEGO
CITIZENS' EQUAL OPPORTUNITY COMMISSION

AGENDA

Virtual Meeting

**Wednesday, February 3, 2021
6:00 p.m. to 8:00 p.m.**

Please Click the Link to Join the Zoom Webinar ([Click Here](#))

To Join by Phone, Use the Following: Telephone: (833) 568-8864 (Toll Free) Webinar ID: 160 771 6897

We need a quorum of six (6) to conduct business. If you will not be able to attend this meeting, please contact Damian Singleton at (619) 236-6048 or DSingleton@sandiego.gov by 12:30 p.m., Tuesday, prior to the meeting.

- Item 1: CALL TO ORDER: ROLL CALL**
- Item 2: APPROVAL OF THE MEETING MINUTES OF January 6, 2021**
- Item 3: NON-AGENDA PUBLIC COMMENT: ([Here](#))**
- Item 4: DISCUSSION ITEMS:**
- A. [Performance Audit of the Purchasing and Contracting Department's Small Local Business Enterprise Program](#)
 - B. Department of Personnel Data & Hiring/Promotion/Retention Best Practices
 - C. Updates on Office of Race & Equity and Chief Diversity Officer
 - D. Invitation to CSC President for March 3, 2021 CEOC Meeting
- Item 5: ACTION ITEMS:**
- Item 6: STAFF UPDATES:**
- A. Damian Singleton, Equal Opportunity Contracting (EOC), Senior Management Analyst
 - EOC Program Update
- Item 7: CHAIR ANNOUNCEMENTS:**
- Item 8: SUBCOMMITTEE REPORTS:**
- Item 9: ADJOURNMENT**

Accessibility: This information will be made available in alternative formats upon request as required by the Americans with Disabilities Act (ADA) by contacting Damian Singleton at 619-236-6048. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services or interpreters, require different lead times, ranging from five business days to two weeks. Please provide as much advance notice as possible in order to ensure availability. Assistive Listening Devices are available upon request.

Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Commission's staff before the Commission hears the agenda item. You will be called at the time the item is heard.

Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Complete a speaker form and give it to the Commission's staff. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may refer the matter to staff or committee.

Individual's comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.