



**THE CITY OF SAN DIEGO
CITIZENS' EQUAL OPPORTUNITY COMMISSION
COMMISSIONER RETREAT AGENDA**

Zoom Virtual Meeting
Wednesday, January 19, 2022
8:00 a.m. to 1:00 p.m.

Please Click the Link to Join the Zoom Webinar ([Click Here](#))

To Join by Phone, Use the Following: Telephone: (833) 568-8864 (Toll Free) Webinar ID: 160 440 2559

We need a quorum of six (6) to conduct business. If you will not be able to attend this meeting, please call Damian Singleton at (619) 236-6048 by 12:30 p.m., Tuesday, prior to the meeting.

Item 1: COMMISSION OVERVIEW: Chair Kristine M. Custodio Suero (8:00 a.m. – 8:20 a.m.)

- Municipal Code
- Bylaw Overview
- Roster/Vacancies

Item 2: NON-AGENDA PUBLIC COMMENT: (8:20 a.m. – 8:30 a.m.)

Item 3: GUEST SPEAKER: Myrna Dayton, Assistant Director, Engineering & Capital Projects Department (Presentation: 8:30 a.m. – 8:45 a.m.) (Q&A: 8:45 a.m. – 9:00 a.m.)

- Please provide updates on priority projects from your department.
- Please provide any updates on strategic plans/goals as they align with the Office of Race & Equity.

Item 4: GUEST SPEAKER: Darren Keenaghan, Deputy Personnel Director, Personnel Department (Presentation: 9:00 a.m. – 9:15 a.m.) (Q&A: 9:15 a.m. – 9:30 a.m.)

- Please provide updates on priority projects from your department.
- Please provide any updates on strategic plans/goals as they align with the Office of Race & Equity.

Item 5: GUEST SPEAKER: Kim Desmond, Chief of Race & Equity, Administration Department (Presentation: 9:30 a.m. – 9:45 a.m.) (Q&A: 9:45 a.m. – 10:00 a.m.)

- Please provide updates on priority projects from your department.
- Please provide any updates on strategic plans/goals as they align with the Office of Race & Equity.

Item 6: GUEST SPEAKER: Claudia Abarca, Director, Purchasing & Contracting Department (Presentation: 10:00 a.m. – 10:15 a.m.) (Q&A: 10:15 a.m. – 10:30 a.m.)

- Please provide updates on priority projects from your department.
- Please provide any updates on strategic plans/goals as they align with the Office of Race & Equity.

Item 7: STRATEGIC PLANNING (10:30 a.m. – 11:15 a.m.)

- Goal Setting

Item 8: DISCUSSION ITEM: (11:15 a.m. – 12:30 a.m.)

- 2022 Council Committee Calendar
 - Budget & Government Efficiency Committee (B&GEC)
 - February 2, 2022 at 9:00 a.m.
 - Economic Development & Intergovernmental Relations Committee (ED&IR)
 - February 9, 2022 at 2:00 p.m.

Item 9: ACTION ITEM (12:30 a.m. – 12:45 a.m.)

Item 10: WRAP-UP: (Final Remarks) (12:45 p.m. – 1:00 p.m.)

- Q&A

Accessibility: This information will be made available in alternative formats upon request as required by the Americans with Disabilities Act (ADA) by contacting Damian Singleton at (619) 236-6048. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services or interpreters, require different lead times, ranging from five business days to two weeks. Please provide as much advance notice as possible in order to ensure availability. Assistive Listening Devices are available upon request.

Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Commission's staff before the Commission hears the agenda item. You will be called at the time the item is heard.

Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Complete a speaker form and give it to the Commission's staff. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may refer the matter to staff or committee.

Individual's comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.