



THE CITY OF SAN DIEGO

## CITIZENS' EQUAL OPPORTUNITY COMMISSION

### MEETING MINUTES

Wednesday, March 4, 2020

City Administration Building – Committee/Closed Session Room  
202 C Street, Suite 1200, San Diego, CA 92101

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**CALL TO ORDER at: 6:12 p.m.**

**ROLL CALL:**

Gemma Blain  
Rafael Perez  
Kristine Custodio, Chair  
Dan Ortiz – arrival at 6:55 p.m.

Susan Jester  
Beth Kransberger  
Tony Teravainen

**ABSENTEES:**

Lan Jefferson  
Cinnamon Clark

**STAFF:**

Christian Silva, Program Manager, Equal Opportunity Contracting  
Cheryl Smoot, Supervising Management Analyst, Equal Opportunity Contracting  
Damian Singleton, Senior Management Analyst, Equal Opportunity Contracting  
Maria Aleman, Management Trainee, Equal Opportunity Contracting

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**APPROVAL OF THE MEETING MINUTES OF [January 16, 2020](#):** Passed unanimously

**NON-AGENDA PUBLIC COMMENT** (Speaker Slips Available): None

**GUEST SPEAKER(S):**

- I. Eddie Reynoso, Executive Director, Equality Business Alliance and Michelle Burkart, Principal, Diversity Supplier Alliance
  - A. Local and National Impact Economic Impact of the LGBT Community
  - B. Presentation of LGBT certification

## DISCUSSION ITEMS

### II. Disparity Study Updates

- A. Contract Data has begun to be proved to BBC
- B. Community Engagement
  - i. Chair, Custodio requests to include all guest speakers on list for community engagement follow up meeting for the Diversity study.

## ACTION ITEMS:

### III. Election of Chair and Vice-Chair Commissioner

#### A. Election of Chair

- i. Commissioner Jester nominates Chair Custodio, seconded by Commissioner Perez
- ii. Commissioner Kransberger nominates Commissioner Perez, declined by Commissioner Perez
- iii. Commissioner Jester moves to vote:
  - 1. Vote by acclamation: No objection, passes unanimously

#### B. Election of Vice-Chair

- i. Commissioner Perez nominates Commissioner Kransberger, seconded by Commissioner Jester
- ii. Commissioner Jester moves to vote by acclamation: No objection, passes unanimously

### IV. Succession Discussion

## STAFF UPDATES

### V. Damian Singleton, Equal Opportunity Contracting (EOC), Senior Management Analyst

#### A. EOC Program Update

- B. Commissioners request comparison data of SLBE-ELBE program.
  - i. Data is available in reports provided by Christian Silva and Cheryl Smoot that were emailed to Commissioners by Damian Singleton.

## CHAIR ANNOUNCEMENTS

### VI. One San Diego Neighborhood Experience being held on March 5, 2020

**SUBCOMMITTEE REPORTS:**

VII. Commissioner Teravainen:

A. Attended EDIR

- i. Councilmember Kersey had the City implement a Veterans preference which includes hiring preference, contracting preference business license fee reduction/waiver.

**ADJOURNMENT at 7:30 p.m.**

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Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Commission's staff before the Commission hears the agenda item. You will be called at the time the item is heard.

Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Complete a speaker form and give it to the Commission's staff. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may refer the matter to staff or committee.

Individual's comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.