



THE CITY OF SAN DIEGO

CITIZENS' EQUAL OPPORTUNITY COMMISSION

MEETING MINUTES

Wednesday, July 1, 2020

Online Virtual Meeting

[CLICK HERE](#) TO VIEW LIVE RECORDING VIA YOUTUBE at its scheduled time.

CALL TO ORDER at: 6:05 p.m.

ROLL CALL:

Kristine Custodio, Chair
Beth Kransberger, Vice Chair
Cinnamon Clark
Lan Jefferson – at 6:16 pm

Susan Jester
Dan Ortiz
Rafael Ortiz
Tony Teravainen

ABSENTEES:

Gemma Blain

STAFF:

Christian Silva, Program Manager, Equal Opportunity Contracting
Cheryl Smoot, Supervising Management Analyst, Equal Opportunity Contracting
Damian Singleton, Senior Management Analyst, Equal Opportunity Contracting
Maria Aleman, Contract Compliance Officer, Equal Opportunity Contracting

MOMENT OF SILENCE at 6:08 p.m.

NON-AGENDA PUBLIC COMMENT: Pursuant to the provisions [California Executive Order 29-20](#), Commission meeting will be held via teleconference until further notice. In lieu of in-person attendance, members of the public may submit their comments via a public comment [webform](#). Members of the public wishing to address the Commission under Public Comment must submit a Public Comment [webform](#) prior to the meeting. Instructions for word limitations and deadlines will be noted on the [webform](#). Pursuant to open meeting laws, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under non-agenda public comment.

July 1, 2020 [Non-Agenda Public Comment\(s\)](#):

1. Ernest Bolden sent a letter to CEOC, concerning issues not within CEOC's purview. The letter will be redirected to the appropriate entity.
2. Christine O'Connor commented on a need for independent counsel and requested that police be kept under control.

3. Annabel Ramirez commented on the current community review board (CRB) structure and requested that current CRB members publicly support the San Diegans for Justice ballot proposal.
4. Shelvie commented on her support of the San Diegans for Justice to create a community-led and independent community review board.
5. Gianna Fernandez commented that we need to make change now.
6. Adriana commented on the need for police accountability.
7. Hanna Rushing requested that San Diego adopt 5 out of the 8 policies to reduce police violence.
8. John Stump commented on item 330 and item 5 1's staff report.
9. John Stump commented on item 51's staff report.

APPROVAL OF: **MEETING MINUTES OF [March 4, 2020](#) :** Passed unanimously
(Aye: Custodio, Kransberger, Clark, Jefferson, Ortiz, Jester, Ortiz
Teravainen; NOT PRESENT: Blaine)

Motion made by Vice-Chair Kransberger, seconded by Cinnamon Clark

DISCUSSION ITEMS

1. Disparity Study Updates
 - 1.1. Chair Custodio and Vice-Chair Kransberger attended stakeholder meeting
 - 1.1.1. Awaiting procedure for public outreach in consideration of current restrictions.
2. Research: Municipalities That Employ a Chief Diversity Officer
 - 2.1. Chair Custodio: This item will be discussed next meeting.

STAFF UPDATES

1. Damian Singleton, Equal Opportunity Contracting (EOC), Senior Management Analyst
 - 1.1. EOC Program Update
 - 1.1.1. Vice Chair Kransberger request comparison data of SLBE-ELBE program.

CHAIR ANNOUNCEMENTS

1. Congratulations to Commissioner Teravainen recognized as San Diego 50 Top leaders for his work with STEPS.
2. Commissioner Jefferson announces resignation from CEOC.
3. Commissioner Jester requesting follow up for upcoming succession planning

ADJOURNMENT at 6:52 p.m.

Accessibility: This information will be made available in alternative formats upon request as required by the Americans with Disabilities Act (ADA) by contacting Damian Singleton at 619-236-6048. Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary

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aids, services or interpreters, require different lead times, ranging from five business days to two weeks. Please provide as much advance notice as possible in order to ensure availability. Assistive Listening Devices are available upon request.