



THE CITY OF SAN DIEGO

## CITIZENS' EQUAL OPPORTUNITY COMMISSION

### MEETING MINUTES

Wednesday, January 6, 2021

Online Virtual Meeting

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**CALL TO ORDER** at: 6:06 p.m.

**ROLL CALL:**

Kristine Custodio Suero, Chair  
Cinnamon Clark  
Susan Jester

Rafael Perez  
Tony Teravainen  
Beth Kransberger, Vice Chair

**Absent:**

Gemma Blain  
Dan Ortiz

**STAFF:**

Christian Silva, Program Manager, Equal Opportunity Contracting  
Cheryl Smoot, Supervising Management Analyst, Equal Opportunity Contracting  
Damian Singleton, Senior Management Analyst, Equal Opportunity Contracting

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**NON-AGENDA PUBLIC COMMENT:** None

**APPROVAL OF THE MEETING MINUTES OF** [December 2, 2020](#) : Passed unanimously

**Motion made by Commissioner Tony Teravainen, seconded by Commissioner Cinnamon Clark**

**Commissioner Jester – Yay**  
**Commissioner Perez – Yay**  
**Vice Chair Kransberger – Yay**

**Commissioner Teravainen – Yay**  
**Commissioner Cinnamon Clark – Yay**  
**Chair Custodio-Suero – Yay**

**ABSENT:** Commissioner Blain and Commissioner Ortiz

### DISCUSSION ITEMS

- A. [Performance Audit of the Purchasing and Contracting Department's Small Local Business Enterprise Program](#)
  - a. Vice Chair Kransberger: Suggests the formation of a subcommittee to address report findings.

- b. Chair Custodio-Suero: To form a subcommittee, Commission would need to add it to the agenda and vote, as it would be an action item. Request staff include this as an action and discussion item for CEOC retreat. As a reminder, the twelve recommendations of the report begin on page 68 of the report. EOC's response letter should be addressed by subcommittee, if formed.
  - c. Commissioner Perez: Suggests discussion of a formation of Commission response to report during today's meeting.
    - a) Chair Custodio-Suero: Identifies Commission's response will likely align with EOC's response, while also providing anecdotal data based on Commissioner's personal experience.
    - b) Vice-Chair Kransberger: Response must be effective in providing context.
  - d. Commissioner Teravainen: On the 23<sup>rd</sup> of December staff forwarded an article at the request of Chair Custodio-Suero's. (*Audit slams San Diego program that aims to help minorities, women land more city contract*, The San Diego Union Tribune.). Article seems to be against the word and meaning of Prop 209, which is misleading. Was there any response to the article by the City or EOC?
    - a) Mr. Silva: EOC has not responded to the article, do not believe there has been any response by the City. A response by the Commission with its knowledge would be very valuable to put items in context as the Commission oversees the program.
    - b) Commissioner Teravainen: Is there a City department following up with the issue relating to this article?
    - c) Mr. Silva: The consensus seems to be awaiting the disparity study to establish where the City is at currently.
    - d) Commissioner Teravainen: Suggests discussion regarding what the next steps will be if the disparity study indicates significant gaps.
  - e. Commissioner Perez: Encourages the Commission formulating a memorandum addressed to the Mayor and Council members providing its' knowledge of the program.
    - a) Chair Custodio-Suero: Memorandum should address the fact that the last disparity study for the City was in 1994.
    - b) Commissioner Jester: Reminds the Commission that there is an opportunity for discussion with members of the Mayor's office, who have shown interest in the disparity study.
    - c) Commissioner Teravainen: The tone of the Response should focus on what has been done. Commission should also analyze the stated and written objectives of the program.
- B. Invitation to CSC President for February 3, 2021 CEOC Meeting
- a. Ms. Smoot: CSC President was not available to attend CEOC retreat or February 3<sup>rd</sup> meeting.
  - b. Chair-Custodio-Suero: Requests this item remain for future meeting(s).
- C. DCA Response to CEOC's Question
- a. Mr. Singleton read DCA response email into the record. Should specific items need to be addressed, CEOC can refer to Mayor's Office for guidance.

- D. CEOC Annual Retreat – January 13, 2021 (1:00 p.m.–5:00 p.m.)  
a. Chair–Custodio–Suero: Focus will likely be Disparity Study and SLBE Audit report.

#### **STAFF UPDATES**

- A. Damian Singleton, Equal Opportunity Contracting (EOC), Senior Management Analyst
- [EOC Program Update](#)
    - Mr. Silva: SLBE Audit will be presented to Council after the Disparity Study. Currently no date, will inform Commission once a date is decided.

#### **CHAIR ANNOUNCEMENTS**

Reminder: State of the City Address will be on 1/13/21 at 6:00p.m.

#### **ADJOURNMENT at 6:58 p.m.**

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**Public Comment on an Agenda Item:** If you wish to address the Commission on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Commission's staff before the Commission hears the agenda item. You will be called at the time the item is heard.

**Public Comment on Matters Not on the Agenda:** You may address the Commission on any matter not listed on today's agenda. Complete a speaker form and give it to the Commission's staff. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may refer the matter to staff or committee.

Individual's comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item.