

CITIZENS' EQUAL OPPORTUNITY COMMISSION

CEOC RETREAT - MEETING MINUTES

Friday, January 19, 2018

8:30 a.m. – 1:30 p.m.

San Diego Central Library - Commission Room

330 Park Blvd.

San Diego, CA 92101

CALL TO ORDER at: 8:37 a.m.

Motion to Amend Agenda: Commissioner Kransberger, Second by Commissioner Jester – Add Public Comment before Guest Speakers.

ROLL CALL:

Kristine Custodio, Chair
Lan Jefferson, Vice-Chair
Rafael Perez
Susan Jester
Monte Jones
Beth Kransberger
Tony Teravainen

EXCUSED:

Dan Ortiz

STAFF & GUESTS:

Claudia Abarca, Program Manager, Equal Opportunity Contracting
Damian Singleton, Senior Management Analyst, Equal Opportunity Contracting
Cheryl Smoot, Supervising Management Analyst, Equal Opportunity Contracting
Joseph Sly, Supervising Management Analyst, Equal Opportunity Contracting
Martha Rivera, Clerical Assistant II, Equal Opportunity Contracting

NON-AGENDA PUBLIC COMMENT: Steven Steppe – Outreach Coordinator at EWMC San Diego, requested a copy of the EEO Plan submitted by SunEdison for project *Solar Power & Services Agreement for City Sites*

GUEST SPEAKER: Jessica Lawrence, Budget Policy Director/Policy Advisor, Mayor's Office

- FY 18 will be a deficit year (about \$20 million). This is an on-going issue.
- Budget will be released April 15, 2018
- Commissioners invited to participate in the Public Review Process and Budget Advocacy Process with Councilmembers
- Budget Priority Memos are due by Councilmembers. May 2018 will have second round of memos.

- Final Budget will be released in June/July 2018
- Commissioner Kransberger requests help with approaching request for Disparity Study. Five votes from Councilmembers are needed to get a Disparity Study in the budget. Advocacy/education for Councilmembers will be beneficial.

PRESENTATION: Douglas Edwards, Deputy Director, Personnel Department

- Overview Civil Service Commission (CSC) Equal Employment Opportunity Report

BREAK: 9:34 a.m. – 9:45 a.m.

PRESENTATION: Bruce Mayberry, Senior Diverse Business Advisor, SDG&E,

- Overview of Success of Supplier Diversity Program & Recommendations for EOC

PRESENTATION: Ronald Garnett, President & CEO, Council for Supplier Diversity

- Best Opportunities for Partnership with EOC for Workshops, Education, etc.

PRESENTATION: Jill Cristich, Deputy City Attorney, City Attorneys' Office

- Overview of the Ralph M. Brown Act – California's Open Meeting Law

BREAK: 11:32 a.m. – 11:35 a.m.

PLANNING SESSION:

- Commission Goals for FY 18: Advocacy. Education. Partnerships.
 - Chair Custodio proposal for upcoming meetings: to focus on creating synthesis with collaborative entities.
 - Including community groups with goals of the Commission. Using pre-existing memberships and alliances.
 - Diversifying the talent pool and building a pipeline.
 - All Commissioners will reach out to members of various Chambers
 - Commission to act as a bridge from the City to citizens
 - Open invitation for a "Meet and Greet" to be agenda for February 7, 2018 meeting.
 - Commissioners to use Talking Points when performing outreach.
- Shift focus from Disparity Study to "Inclusive Economics"
 - "Boost small business participation and economic prosperity for One San Diego."
 - Proposed objective for March 7, 2018 meeting with stakeholders: Sharing calendars and joint events.
 - Proposed objective for April 4, May 2, June 6, 2018 meetings: Debrief and strategize.
- Talking Points Objective: "To Develop Economic Prosperity and Inclusion for One San Diego."
- March Meeting to be scheduled with Councilmember Barbara Bry with Commissioners Custodio, Jefferson, Kransberger, Teravainen.
- Disparity Study Subcommittee: Chair Jefferson proposed to dissolve the subcommittee and move forward with a new subcommittee.
 - Outreach Subcommittee Chair Perez proposes to combine with new subcommittee

- Commissioners agree to agendaize renaming and regrouping of subcommittees as an Action for February 7, 2018 meeting.
- Table Bylaw Revisions to February 7, 2018 meeting; move to Action Item as well.
- Propose to Agendaize Appointments of Commissioners (List all categories): 3
Vacancies: Disabled, Asian Pacific Islander, Native American

ADJOURNMENT: 12:38 p.m.

NEXT MEETING: February 7, 2018