



Citizens Advisory Board on Police/Community Relations  
**Notice**

**Monday, May 20, 2019 6:00 PM**

**Adams Recreation Center**  
3941 Adams Avenue  
San Diego, CA 92116

**A G E N D A**

CALL TO ORDER/ROLL CALL

APPROVAL OF MINUTES

1. April 22, 2019

CHAIR'S REPORT – Barry Pollard

EXECUTIVE DIRECTOR'S REPORT – Rev. Gerald Brown

POLICE STAFF REPORT- Assistant Chief Albert Guaderrama

NON-AGENDA PUBLIC COMMENT (Speaker Slip Required)  
ACTION ITEMS

Informational Items

1. Review of the City of San Diego Ralph Brown Act Video - The Ralph M. Brown Act (Government Code sections 54950-54963, referred to as the "Brown Act") is intended to provide public access to meetings of California local government agencies. Its purpose is described in the Act: “

Discussion/Action Items

1. Review of the Amended C.A.B Recommendations update to be sent to the Mayor, City Council, and the Police Chief - C.A.B. Vote Required.

2. C.A.B. Retreat-Strategic Planning meeting for 2019-2020. CAB will decide location, date and time. This meeting is open to the Public. - C.A.B. Vote Required.

Discussion/Action Items - continues:

3. Proposed Home Buyer Program Aims to Bring Police Officers into San Diego City - Council member Chris Gate has introduced a program to assist SDPD Officers in purchasing a home in the City of San Diego. No-Vote Required.

#### COMMITTEE REPORTS

1. Ad Hoc - Board Training (Racheal Allen)
2. Ad Hoc – Coordination (James Halliday)
3. Ad Hoc – Outreach (Deborah McKissack)
4. Ad Hoc - San Diego Police Department (SDPD) Recruitment (Barry Pollard)
5. Ad Hoc - SDPD Training (Polly Dong)

#### BOARD MEMBER ANNOUNCEMENTS

#### PROPOSED AGENDA ITEMS FOR FUTURE MEETINGS

#### ADJOURNMENT

**NEXT MEETING: C.A.B. Board Retreat – June 24, 2019 – Mira Mesa Recreation – 8575 New Salem – San Diego, CA. 92101.**

**Public Comment on an Action/Discussion Item:** If you wish to address the Board on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Board's Chair before the Board hears the agenda item. You will be called to express your comment at the time the item is heard. Please note, however, that you are not required to register your name or provide other information to the Board in order to attend our public session or to speak.

**Public Comment on Committee/Staff Reports:** Public comment on reports by Board Committees or staff may be heard on items which are specifically noticed on the agenda.

**Public Comment on Matters Not on the Agenda:** If you wish to address the Board on any matter within the jurisdiction of the Board that is not listed on today's agenda, you may do so during the **NON-AGENDA PUBLIC COMMENT** period during the meeting. Please complete a speaker form (on the table near the door) and give it to the Board's Chair. The Board will listen to your comments. However, California's open meeting laws do not permit the Board to take any action on the matter at today's meeting. At its discretion, the Board may refer the matter to staff, to a Board committee for discussion and/or resolution or place the matter on a future Board agenda. The Board cannot hear specific complaints against named individual officers at open meetings.

**Comments from individuals are limited to two (2) minutes per speaker, or less at the discretion of the Chair.** At the discretion of the Chair, if a large number of people wish to speak on the same item, comment may be limited to a set period of time per item.

This agenda will be made available in alternate formats upon request, as required by the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. A minimum of 48 hours' notice is requested, though attempts will be made to accommodate requests with shorter notice.



Citizens Advisory Board on Police/Community Relations

## Draft Meeting Minutes

**Monday, April 22, 2019**  
**6:00 PM**

**Balboa Park Club – Santa Fe Room**  
2150 Pan American Road West  
San Diego, CA 92105

### CALL TO ORDER/ROLL CALL

Chair Brian Pollard called the Citizens Advisory Board on Police/ Community Relations (CAB) meeting to order at 6:00 p.m.

Present: Chair Barry Pollard, Vice-Chair Joe LaCava, Secretary Bob Ilko, Members Rachel Allen, Polly Dong, Cathlyn Fisher, James Halliday, Deb McKissack, Jack Schaeffer, and Phil Thalheimer. Executive Director Gerald Brown.

Excused: Pastor Dennis Hodges

Absent: Member Norma Sandoval

Vacancies: District 4, District 9 and Probation

### APPROVAL OF MINUTES

- Motion to approve March 2019 Minutes by Vice-Chair LaCava and second by Member Thalheimer. Passed 8-0-1 (Yeas – Chair Pollard, Vice-Chair LaCava, Secretary Ilko, Members Allen, Fisher, Halliday, McKissack, Schaeffer and Thalheimer; Nays – None; Absention – Member Dong).

### CHAIR'S REPORT

- District 4 appointment of Samantha Jenkins is pending.
- Board members should think about status of ad hoc committees.

### MAYOR'S OFFICE REPORT

- None.

## EXECUTIVE DIRECTOR'S REPORT

- None.

## POLICE STAFF REPORT

- Assistant Chief Guaderrama as Chief Jarvis is attending FBI training.
- Western Division Captain updated the board about the following:
  - He has 29 years on with SDPD
  - The division is 24 square miles with 60 neighborhoods
  - He strongly believes in community engagement and building community relationships
  - Wants to have physical presence in Ocean Beach when the city builds a new lifeguard station.
  - Western Division is responsible for large events at the Sports Arena and partners with the city's Park Department to do youth interaction programs (5 pm to 9 pm).
  - Three qualities that the Captain looks for in a patrol officer
    - Enthusiasm,
    - Officers who want to learn, and
    - Officers who are focused on community needs.
  - One quality that the Captain doesn't want to see in a patrol officer
    - An officer who wants to move up in his career without taking the time to learn the job.
  - Captain walks the neighborhood with business owners for 2 hours to hear their concerns.
  - "Gangs are becoming more diverse and not out of control".
  - Seniority at Western Division
    - Slightly older than other divisions. About 35%
    - Too hard to calculate turnover rate.
    - Expecting 10 out of the 42 from the next Academy class.
  - Priorities
    - More patrol officers are needed
    - More diversity of the types of patrol officers
  - Western Division has 4 PERT members
- Western Division Lt. Dan Meyer – LBGT Liaison
  - He is on call 24/7.
  - Assistance to victims. Uses LBGT Center advocates and case workers to help victims report crimes.
  - He is on a 15-member advisory board of the Police Chief that meets twice a year.
  - Has lots of training like in-house training at the sub-station in addition to training sessions at the academy location.
    - Makes officers more comfortable in having difficult conversations.

- o Department of Justice wants to use SDPD training video to roll out nationwide.
- o SDPD issues a training bulletin on pro-names and gender identification for those who are transgender.
- o In-custody housing is based on lower genitalia at time of arrest.

**NON-AGENDA PUBLIC COMMENT (Speaker Slip Required)**

- Women Occupy of San Diego said she supports the PCR CAB draft recommendations. Encourages the board to do what residents want and not what impacts SDPD.

**ACTION ITEMS**

**1. 2019 Action Plan Formulation**

- a. Report to Mayor and City Council will be reviewed before going to the Mayor.
- b. Motion to Reconsider approval of the approved recommendations from March 2019 meeting by Rachel Allen and second by Member Fisher. Passed 7-2-1 (Yeas – Vice-Chair LaCava, Members Allen, Dong, Fisher, McKissack, Schaeffer and Thalheimer; Nays – Chair Pollard and Secretary Ilko; Absention – Member Halliday).
- c. Pillar 2 (2.2 Pre-text Stops)
  - i. Member Allen objects to to moratorium for District 1
  - ii. City council districts North of Freeway 8 were recommended by Racial Profiling committee to be included with a city council district south of Freeway 8.
  - iii. Racial profiling received data from SDSU Report and did not interact with SDPD on this issue.
  - iv. Motion to Accept Content of the Report with the following changes 2.2 last sentence deleted and exclude District 2 in moratorium if implemented by SDPD by Vice-Chair LaCava and second by Member McKissack. Passed 9-1-0 (Yeas – Chair Pollard, Vice-Chair LaCava, Secretary Ilko, Members Allen, Dong, Fisher, Halliday, McKissack and Thalheimer; Nays – Member Schaeffer; Absention – None).

**2. CAB Education Forum with Chief Nisleit “Safest City in America”**

- a. A listening tour to every city council district in the city by Chief Nisleit.
- b. Recommend bringing out use of force simulator for each meeting (FOS).
- c. SDPD is looking to do a pre and post event survey on police effectiveness.
- d. The PCR CAB wants to take the lead on assisting Chief Nisleit.
  - i. Executor Director Brown to create an outline of what we need know.
  - ii. Motion for PCR CAB to host Educational Forum with Chief Nisleit in concept with details to follow by Executor Director Brown by Member Dong and second by Member Fisher. Passed 10-0-0 (Yeas – Chair Pollard, Vice-Chair LaCava, Secretary Ilko, Members Allen, Dong, Fisher, Halliday, McKissack, Schaeffer and Thalheimer; Nays – None; Absention – None).

**3. CAB Retreat**



- a. Open to the public.
- b. No teambuilding sessions.
- c. Wait until Mayor Faulconer responds to PCR CAB Report.
- d. Focus on what we have performed to-date and next year's objectives.

**INFORMATION ITEMS:**

1. Process and Procedure for CAB Recommendations

**COMMITTEE REPORTS**

1. Ad Hoc - Board Training (Racheal Allen)
2. Ad Hoc – Coordination (James Halliday)
3. Ad Hoc – Outreach (Debbie McKissack)
4. Ad Hoc – SDPD Recruitment (Chair Pollard)
5. Ad Hoc – SDPD Training (Polly Dong)
6. Standing Committee – Racial Profiling (Norma Sandoval)

**BOARD MEMBER ANNOUNCEMENTS – None**

**PROPOSED AGENDA ITEMS FOR FUTURE MEETINGS - None**

**ADJOURNMENT: 8:05 p.m.**