The City of
SAN DIEGO
Community Review Board on Police Practices

Recruitment & Training Committee Meeting

Agenda

Wednesday, September 4, 2019
3pm-4pm
Civic Center Plaza Building-9th Floor, Suite 924
1200 Third Avenue
San Diego, CA 92101

I. Welcome/Call to Order (Committee Chair Maria Nieto-Senour)

II. Purpose of Recruitment & Training Committee Meeting – This is a Standing Committee of the Community Review Board on Police Practices (CRB) which supports activities to recruit new members for the CRB, inform interested individuals about the CRB, and provide training to the selected prospective members of the CRB.

III. Non-Agenda Public Comment

IV. Approval of the July 23, 2019 Committee Meeting Minutes (Committee Chair Maria Nieto-Senour)

V. Approval of Flow Chart (Discussion/Action Item) (Committee Chair Maria Nieto-Senour)

ACTION ITEM: Motion for the Committee to approve the CRB Recruitment, Appointment and Training Process Flow Chart

VI. Approval of the CRB Recruitment Script (Discussion/Action Item) (Committee Chair Maria Nieto-Senour)

ACTION ITEM: Motion for the Committee to approve the CRB Recruitment Script for interested applicants

VII. Approval of Informational Request Card (Discussion/Action Item) (Committee Chair Maria Nieto-Senour)

ACTION ITEM: Motion for the Committee to approve the CRB Informational Request Card

VIII. Approval of the letter to the organizations (Discussion/Action Item) (Committee Chair Maria Nieto-Senour)

ACTION ITEM: Motion for the Committee to approve the CRB letter to the organizations

IX. Feedback from Human Resources Regarding CRB Interview Questions (Discussion/Action Item)

ACTION ITEM: Motion for the Committee to approve the revised interview questions

X. Next Steps for the Recruitment Process (Discussion Item)
   A. Interested Candidates
   B. Schedule Panel Interview
   C. Schedule Training Academy

XI. Adjournment

Materials Provided:

- Minutes from Recruitment & Training Committee Meeting on July 23, 2019 DRAFT
- Script for Interested Applicants & Information Card Request DRAFT
- Letter to Organizations DRAFT
- Recruitment, Appointment and Training Process Flow Chart DRAFT

Public Comment on an Action/Discussion Item: If you wish to address the Board on an item on today's agenda, please complete a speaker form (on the table near the door) and give it to the Board's Executive Director before the Board hears the agenda item. You will be called to express your comment at the time the item is heard. Please note, however, that you are not required to register your name or provide other information to the Board in order to attend our public session or to speak.

Public Comment on Committee/Staff Reports: Public comment on reports by Board Committees or staff may be heard on items which are specifically noticed on the agenda.

Public Comment on Matters Not on the Agenda: If you wish to address the Board on any matter within the jurisdiction of the Board that is not listed on today's agenda, you may do so during the PUBLIC COMMENT period during the meeting. Please complete a speaker form (on the table near the door) and give it to the Board's Executive Director. The Board will listen to your comments. However, California's open meeting laws do not permit the Board to take any action on the matter at today's meeting. At its discretion, the Board may refer the matter to staff, to a Board committee for discussion and/or resolution or place the matter on a future Board agenda. The Board cannot hear specific complaints against named individual officers at open meetings.

Comments from individuals are limited to two (2) minutes per speaker, or less at the discretion of the Chair. At the discretion of the Chair, if a large number of people wish to speak on the same item, comment may be limited to a set period of time per item. If you would like to have an item considered for placement on a future Board agenda, please contact the Executive Director at (619) 236-6296. The Director will consult with the Board Chair who may place the item on a future Board agenda. If you or your organization would like to have the Board meet in your neighborhood or community, please call the Executive Director at (619) 236-6296.

This agenda will be made available in alternate formats upon request, as required by the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Requests for disability related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services or interpreters, should be forwarded to communityreviewboard@sandiego.gov, or call (619) 236-6296.