

ATTACHMENT 4:

Section 3 Summary Reports

&

Fair Housing Action Plan

Section 3 Summary Report

Economic Opportunities for Low and

Very Low-Income Persons

1. Recipient/Project Name: San Diego Housing Commission		2. Total Amount of Award:	
3. Project Address/Location: 1122 Broadway		4. Contact Person: Sharon Chambers-Feaster	
5. Phone (include area code): (619) 578-7513			
6. Email: lasharonc@yahoo.com			
7. Reporting Period		Begin Date: 7/1/2017 End Date: 6/30/2018	
8. Date Report Submitted: 8/30/2018		9. Program Code: 4 Homeless Assistance	
10. Funding Program Name: ESG			

Part I: Employment and Training (*Columns B, C, and F are mandatory fields. Include New Hires in E & F)

A Job Category	B Number of Full-Time New Hires	C Number of Full-Time New Hires that are Sec 3 Residents	D Total Percentage of Section 3 New Hires	E % of Total Staff Hours for Sec 3 Employees & Trainees		F Number of Section 3 Trainees
				S3E&TH / TSH	= %	
Office and Management			#DIV/0!			#DIV/0!
Professional			#DIV/0!			#DIV/0!
Technicians			#DIV/0!			#DIV/0!
Service Workers			#DIV/0!			#DIV/0!
Office and Clerical			#DIV/0!			#DIV/0!
Sales			#DIV/0!			#DIV/0!
Craft Workers (Skilled)			#DIV/0!			#DIV/0!
Operatives (Semi-Skilled)			#DIV/0!			#DIV/0!
Laborers (Unskilled)			#DIV/0!			#DIV/0!
Other:			#DIV/0!			#DIV/0!
			#DIV/0!			#DIV/0!
			#DIV/0!			#DIV/0!
			#DIV/0!			#DIV/0!
Total	0	0	#DIV/0!	0	0	#DIV/0!

Part II: Contracts Awarded during the period of this report

1. Construction Contracts:	
A. Total dollar amount of construction contracts awarded on the project	\$0.00
B. Dollar amount of construction contracts awarded to Section 3 businesses	\$0.00
C. Percentage of construction contract dollar amount awarded to Section 3 businesses	#DIV/0!
D. Number of Section 3 businesses receiving construction contracts	0
2. Non-Construction Contracts	
A. Total dollar amount of non-construction contracts awarded on the project	\$827,631.00
B. Dollar amount of non-construction contracts awarded to Section 3 businesses	\$0.00
C. Percentage of non-construction contract dollar amount awarded to Section 3 businesses	0%
D. Number of Section 3 businesses receiving non-construction contracts	0

* Use Column E if necessary to compare groups containing both full and part-time workers, and those working overtime. Show Section 3 Employees' and Trainees' hours worked, divided by Total staff hours worked.

Part III: Summary

Indicate the efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, toward low- and very low-income persons, particularly those who are recipients of government assistance for housing. (Check all that apply.)

- | | |
|-----|---|
| yes | Attempted to recruit low-income residents through: local advertising media, signs prominently displayed at project site, contracts with the community organizations and public or private agencies operating within the metropolitan area (or nonmetropolitan county) in which the Section 3 covered program or project is located, or similar methods. |
| yes | Participated in a HUD program or other program which promotes the training or employment of Section 3 Residents. |
| yes | Participated in a HUD program or other program which promotes the award of contracts to business concerns which meet the definition of Section 3 business concerns. |
| | Coordinated with Youthbuild Programs administered in the metropolitan area in which the Section 3 covered project is located. |
| | Other; describe below. (Include any obstacles that prevented achieving program goals.) |

San Diego Housing Commission expended ESG funds for non-construction services which is not a Section 3 covered activity when utilizing ESG financial assistance.

*Program Codes:

- 1 Flexible Subsidy
- 2 Section 202/811
- 3A Public/Indian Housing Development
- 3B Public/Indian Housing Operation
- 3C Public/Indian Housing Modernization
- 4 Homeless Assistance
- 5 HOME Assistance
- 6 HOME Assistance-State Administered
- 7 CDBG Entitlement
- 8 CDBG- State Administered
- 9 Other Community Development Programs
- 10 Other Housing Programs

Section 3 of the Housing and Urban Development Act of 1968, as amended 12 U.S.C. 1701u, mandates that the Department ensures that employment and other economic opportunities generated by its housing and community development assistance programs are directed towards low- and very-low income persons, particularly those who are recipients of government assistance housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program recipients' compliance with Section 3, to assess the results of the Department's effort to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool. The data is entered into a database and will be analyzed and distributed. The collection of information involves recipients receiving Federal financial assistance for housing and community development programs covered by Section 3. The information will be collected annually to assist HUD in meeting its reporting requirements under Section 808(e)(6) of the Fair Housing Act and Section 916 of the HCDA of 1992. An assurance of confidentiality is not applicable to this form. The Privacy Act of 1974 and OMB Circular A-108 are not applicable. The reporting requirements do not contain sensitive questions. Data is cumulative; personal identifying information is not included.

Section 3 Summary Report

Economic Opportunities for Low and Very Low-Income Persons

HUD Field Office:
Los Angeles

1. Recipient/Project Name: San Diego Housing Commission		2. Total Amount of Award:	
3. Project Address/Location: 1122 Broadway		4. Contact Person: Sharon Chambers-Feaster	5. Phone (include area code): (619) 578-7513
7. Reporting Period			
6. Email: lasharonc@yahoo.com		Begin Date: 7/1/2017	End Date: 6/30/2018
8. Date Report Submitted: 9/18/2018		9. Program Code: 7 CDBG Entitlement	10. Funding Program Name: CDBG

Part I: Employment and Training (*Columns B, C, and F are mandatory fields. Include New Hires in E & F)

A	B	C	D	E			F
Job Category	Number of Full-Time New Hires	Number of Full-Time New Hires that are Sec 3 Residents	Total Percentage of Section 3 New Hires	% of Total Staff Hours for Sec 3 Employees & Trainees S3E&TH / TSH = %			Number of Section 3 Trainees
Office and Management			#DIV/0!			#DIV/0!	
Professional			#DIV/0!			#DIV/0!	
Technicians			#DIV/0!			#DIV/0!	
Service Workers			#DIV/0!			#DIV/0!	
Office and Clerical			#DIV/0!			#DIV/0!	
Sales			#DIV/0!			#DIV/0!	
Craft Workers (Skilled)			#DIV/0!			#DIV/0!	
Operatives (Semi-Skilled)			#DIV/0!			#DIV/0!	
Laborers (Unskilled)	4	0	0%			#DIV/0!	
Other:			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
Total	4	0	0%	0	0	#DIV/0!	0

Part II: Contracts Awarded during the period of this report

1. Construction Contracts:	
A. Total dollar amount of construction contracts awarded on the project	\$5,981,590.00
B. Dollar amount of construction contracts awarded to Section 3 businesses	\$2,562,436.00
C. Percentage of construction contract dollar amount awarded to Section 3 businesses	43%
D. Number of Section 3 businesses receiving construction contracts	7
2. Non-Construction Contracts	
A. Total dollar amount of non-construction contracts awarded on the project	\$1,218,711.00
B. Dollar amount of non-construction contracts awarded to Section 3 businesses	\$0.00
C. Percentage of non-construction contract dollar amount awarded to Section 3 businesses	0%
D. Number of Section 3 businesses receiving non-construction contracts	0

* Use Column E if necessary to compare groups containing both full and part-time workers, and those working overtime. Show Section 3 Employees' and Trainees' hours worked, divided by Total staff hours worked.

Part III: Summary

Indicate the efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, toward low-and very low-income persons, particularly those who are recipients of government assistance for housing. (Check all that apply.)

yes

Attempted to recruit low-income residents through: local advertising media, signs prominently displayed at project site, contracts with the community organizations and public or private agencies operating within the metropolitan area (or nonmetropolitan county) in which the Section 3 covered program or project is located, or similar methods.

yes

Participated in a HUD program or other program which promotes the training or employment of Section 3 Residents.

yes

Participated in a HUD program or other program which promotes the award of contracts to business concerns which meet the definition of Section 3 business concerns.

yes

Coordinated with Youthbuild Programs administered in the metropolitan area in which the Section 3 covered project is located.

Other; describe below. (Include any obstacles that prevented achieving program goals.)

[Redacted area]

***Program Codes:**

- 1 Flexible Subsidy
- 2 Section 202/811
- 3A Public/Indian Housing Development
- 3B Public/Indian Housing Operation
- 3C Public/Indian Housing Modernization
- 4 Homeless Assistance
- 5 HOME Assistance
- 6 HOME Assistance-State Administered
- 7 CDBG Entitlement
- 8 CDBG- State Administered
- 9 Other Community Development Programs

Section 3 of the Housing and Urban Development Act of 1968, as amended 12 U.S.C. 1701u, mandates that the Department ensures that employment and other economic opportunities generated by its housing and community development assistance programs are directed towards low- and very-low income persons, particularly those who are recipients of government assistance housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program recipients' compliance with Section 3, to assess the results of the Department's effort to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool. The data is entered into a database and will be analyzed and distributed. The collection of information involves recipients receiving Federal financial assistance for housing and community development programs covered by Section 3. The information will be collected annually to assist HUD in meeting its reporting requirements under Section 808(e)(6) of the Fair Housing Act and Section 916 of the HCDA of 1992. An assurance of confidentiality is not applicable to this form. The Privacy Act of 1974 and OMB Circular A-108 are not applicable. The reporting requirements do not contain sensitive questions. Data is cumulative; personal identifying information is not included.

Section 3 Summary Report

Economic Opportunities for Low and Very Low-Income Persons

HUD Field Office:
Los Angeles

1. Recipient/Project Name: San Diego Housing Commission	2. Total Amount of Award:
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3. Project Address/Location: 1122 Broadway	4. Contact Person: Sharon Chambers-Feaster	5. Phone (include area code): (619) 578-7513
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7. Reporting Period

6. Email: lasharonc@yahoo.com	Begin Date: 7/1/2017	End Date: 6/30/2018
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8. Date Report Submitted: 9/18/2018	9. Program Code: 5 HOME Assistance	10. Funding Program Name: HOME
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Part I: Employment and Training (*Columns B, C, and F are mandatory fields. Include New Hires in E & F)

A	B	C	D	E			F
Job Category	Number of Full-Time New Hires	Number of Full-Time New Hires that are Sec 3 Residents	Total Percentage of Section 3 New Hires	% of Total Staff Hours for Sec 3 Employees & Trainees S3E&TH / TSH = %			Number of Section 3 Trainees
Office and Management	2	2	100%			#DIV/0!	
Professional	0	0	#DIV/0!			#DIV/0!	
Technicians	0	0	#DIV/0!			#DIV/0!	
Service Workers	0	0	#DIV/0!			#DIV/0!	
Office and Clerical	1	0	0%			#DIV/0!	
Sales	0	0	#DIV/0!			#DIV/0!	
Craft Workers (Skilled)	71	47	66%			#DIV/0!	
Operatives (Semi-Skilled)	9	4	44%			#DIV/0!	
Laborers (Unskilled)	19	6	32%			#DIV/0!	
Other:	14	8	57%			#DIV/0!	
			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
			#DIV/0!			#DIV/0!	
Total	116	67	58%	0	0	#DIV/0!	0

Part II: Contracts Awarded during the period of this report

1. Construction Contracts:	
A. Total dollar amount of construction contracts awarded on the project	\$67,976,204.51
B. Dollar amount of construction contracts awarded to Section 3 businesses	\$23,347,445.00
C. Percentage of construction contract dollar amount awarded to Section 3 businesses	34%
D. Number of Section 3 businesses receiving construction contracts	34
2. Non-Construction Contracts	
A. Total dollar amount of non-construction contracts awarded on the project	\$0.00
B. Dollar amount of non-construction contracts awarded to Section 3 businesses	\$0.00
C. Percentage of non-construction contract dollar amount awarded to Section 3 businesses	#DIV/0!
D. Number of Section 3 businesses receiving non-construction contracts	0

* Use Column E if necessary to compare groups containing both full and part-time workers, and those working overtime. Show Section 3 Employees' and Trainees' hours worked, divided by Total staff hours worked.

Part III: Summary

Indicate the efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, toward low-and very low-income persons, particularly those who are recipients of government assistance for housing. (Check all that apply.)

yes

Attempted to recruit low-income residents through: local advertising media, signs prominently displayed at project site, contracts with the community organizations and public or private agencies operating within the metropolitan area (or nonmetropolitan county) in which the Section 3 covered program or project is located, or similar methods.

yes

Participated in a HUD program or other program which promotes the training or employment of Section 3 Residents.

yes

Participated in a HUD program or other program which promotes the award of contracts to business concerns which meet the definition of Section 3 business concerns.

Coordinated with Youthbuild Programs administered in the metropolitan area in which the Section 3 covered project is located.

Other; describe below. (Include any obstacles that prevented achieving program goals.)

San Diego Housing Commission met all HUD Section 3 numerical goals.

***Program Codes:**

- 1 Flexible Subsidy
- 2 Section 202/811
- 3A Public/Indian Housing Development
- 3B Public/Indian Housing Operation
- 3C Public/Indian Housing Modernization
- 4 Homeless Assistance
- 5 HOME Assistance
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- 7 CDBG Entitlement
- 8 CDBG- State Administered
- 9 Other Community Development Programs
- 10 Other Housing Programs

Section 3 of the Housing and Urban Development Act of 1968, as amended 12 U.S.C. 1701u, mandates that the Department ensures that employment and other economic opportunities generated by its housing and community development assistance programs are directed towards low- and very-low income persons, particularly those who are recipients of government assistance housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program recipients' compliance with Section 3, to assess the results of the Department's effort to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool. The data is entered into a database and will be analyzed and distributed. The collection of information involves recipients receiving Federal financial assistance for housing and community development programs covered by Section 3. The information will be collected annually to assist HUD in meeting its reporting requirements under Section 808(e)(6) of the Fair Housing Act and Section 916 of the HCDA of 1992. An assurance of confidentiality is not applicable to this form. The Privacy Act of 1974 and OMB Circular A-108 are not applicable. The reporting requirements do not contain sensitive questions. Data is cumulative; personal identifying information is not included.

Section 3 Summary Report

Economic Opportunities for Low- and Very Low-Income Persons

U.S. Department of Housing and Urban Development
Office of Fair Housing and Equal Opportunity

OMB Approval No. 2529-0043
(exp. 8/31/2007)

HUD Field Office:
Los Angeles

See back of page for Public Reporting Burden statement

1. Recipient Name & Address: (street, city, state, zip)		2. Federal Identification: (contract/award no.) CAH17F008	3. Dollar Amount of Award: \$3,254,285
		4. Contact Person: John Waters	5. Phone: (include area code) (858) 694-8775
		6. Reporting Period: 07/01/17-06/30/18	7. Date Report Submitted: TBD
8. Program Code: * 9	(Use a separate sheet for each program code)	9. Program Name: Housing Opportunities for Persons with AIDS (HOPWA)	

Part I: Employment and Training (** Include New Hires in columns E & F.)

A Job Category	B Number of New Hires	C Number of New Hires that are Sec. 3 Residents	D % of Aggregate Number of Staff Hours of New Hires that are Sec. 3 Residents	E** % of Total Staff Hours for Section 3 Employees and Trainees	F** Number of Section 3 Employees and Trainees
Professionals	0	0	0	0	0
Technicians	0	0	0	0	0
Office/Clerical	0	0	0	0	0
Construction by Trade (List Trade)	0	0	0	0	0
Trade					
Trade					
Trade					
Trade					
Other (List)	0	0	0	0	0
Total					

***Program Codes**

1 = Flexible Subsidy
2 = Section 202/811

3 = Public/Indian Housing
A = Development,
B = Operation
C = Modernization

4 = Homeless Assistance
5 = HOME
6 = HOME-State Administered
7 = CDBG-Entitlement

8 = CDBG-State Administered
9 = Other CD Programs
10 = Other Housing Programs

Part II: Contracts Awarded

1. Construction Contracts:

A. Total dollar amount of all contracts awarded on the project	\$ 0
B. Total dollar amount of contracts awarded to Section 3 businesses	\$ 0
C. Percentage of the total dollar amount that was awarded to Section 3 businesses	0 %
D. Total number of Section 3 businesses receiving contracts	0

2. Non-Construction Contracts:

A. Total dollar amount of all non-construction contracts awarded on the project/activity	\$ 3,254,285
B. Total dollar amount of non-construction contracts awarded to Section 3 businesses	\$ 0
C. Percentage of the total dollar amount that was awarded to Section 3 businesses	0 %
D. Total number of Section 3 businesses receiving non-construction contracts	0

Part III: Summary

Indicate the efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, toward low- and very low-income persons, particularly those who are recipients of government assistance for housing. (Check all that apply.)

- Attempted to recruit low-income residents through: local advertising media, signs prominently displayed at the project site, contacts with community organizations and public or private agencies operating within the metropolitan area (or nonmetropolitan county) in which the Section 3 covered program or project is located, or similar methods.
- Participated in a HUD program or other program which promotes the training or employment of Section 3 residents.
- Participated in a HUD program or other program which promotes the award of contracts to business concerns which meet the definition of Section 3 business concerns.
- Coordinated with Youthbuild Programs administered in the metropolitan area in which the Section 3 covered project is located.
- Other; describe below.

Public reporting burden for this collection of information is estimated to average 2 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not collect this information, and you are not required to complete this form, unless it displays a currently valid OMB control number.

Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u., mandates that the Department ensure that employment and other economic opportunities generated by its housing and community development assistance programs are directed toward low- and very low-income persons, particularly those who are recipients of government assistance for housing. The regulations are found at 24 CFR Part 135. The information will be used by the Department to monitor program recipients' compliance with Section 3, to assess the results of the Department's efforts to meet the statutory objectives of Section 3, to prepare reports to Congress, and by recipients as a self-monitoring tool. The data is entered into a data base and will be analyzed and distributed. The collection of information involves recipients receiving Federal financial assistance for housing and community development programs covered by Section 3. The information will be collected annually to assist HUD in meeting its reporting requirements under Section 808(e)(6) of the Fair Housing Act and Section 916 of the HCDA of 1992. An assurance of confidentiality is not applicable to this form. The Privacy Act of 1974 and OMB Circular A-108 are not applicable. The reporting requirements do not contain sensitive questions. Data is cumulative; personal identifying information is not included.

Instructions: This form is to be used to report annual accomplishments regarding employment and other economic opportunities provided to low- and very low-income persons under Section 3 of the Housing and Urban Development Act of 1968. The Section 3 regulations apply to any **public and Indian Housing programs** that receive: (1) development assistance pursuant to Section 5 of the U.S. Housing Act of 1937; (2) operating assistance pursuant to Section 9 of the U.S. Housing Act of 1937; or (3) modernization grants pursuant to Section 14 of the U.S. Housing Act of 1937 and to **recipients of housing and community development assistance in excess of \$200,000** expended for: (1) housing rehabilitation (including reduction and abatement of lead-based paint hazards); (2) housing construction; or (3) other public construction projects; and to **contracts and subcontracts in excess of \$100,000** awarded in connection with the Section-3-covered activity.

Form HUD-60002 has three parts which are to be completed for all programs covered by Section 3. Part I relates to **employment and training**. The recipient has the option to determine numerical employment/training goals either on the basis of the number of hours worked by new hires (columns B, D, E and F) or the number of new hires utilized on the Section 3 covered project (columns B, C and F). Part II of the form relates to **contracting**, and Part III summarizes recipients' **efforts** to comply with Section 3.

Recipients or contractors subject to Section 3 requirements must maintain appropriate documentation to establish that HUD financial assistance for housing and community development programs were directed toward low- and very low-income persons.* A recipient of Section 3 covered assistance shall submit two copies of this report to the local HUD Field Office. Where the program providing assistance requires an annual performance report, this Section 3 report is to be submitted at the same time the program performance report is submitted. Where an annual performance report is not required, this Section 3 report is to be submitted by January 10 and, if the project ends before December 31, within 10 days of project completion. **Only Prime Recipients are required to report to HUD. The report must include accomplishments of all recipients and their Section 3 covered contractors and subcontractors.**

HUD Field Office: Enter the Field Office name forwarding the Section 3 report.

1. Recipient: Enter the name and address of the recipient submitting this report.
2. Federal Identification: Enter the number that appears on the award form (with dashes). The award may be a grant, cooperative agreement or contract.
3. Dollar Amount of Award: Enter the dollar amount, rounded to the nearest dollar, received by the recipient.
- 4 & 5. Contact Person/Phone: Enter the name and telephone number of the person with knowledge of the award and the recipient's implementation of Section 3.
6. Reporting Period: Indicate the time period (months and year) this report covers.
7. Date Report Submitted: Enter the appropriate date.

Submit two (2) copies of this report to the to the HUD Field Office of Fair Housing and Equal Opportunity, Program Operations and Compliance Center Director, at the same time the performance report is submitted to the program office. For those programs where such a report is not required, the Section 3 report is submitted by January 10. Include only contracts executed during the reporting period specified in item 8. PHAs/HAs are to report all contracts/subcontracts.

* The terms "low-income persons" and "very low-income persons" have the same meanings given the terms in section 3(b)(2) of the United States Housing Act of 1937. **Low-income persons** mean families (including single persons) whose incomes do not exceed 80 per centum of the median income for the area, as determined by the Secretary, with adjustments for

8. Program Code: Enter the appropriate program code as listed at the bottom of the page.
9. Program Name: Enter the name of the HUD Program corresponding with the "Program Code" in number 8.

Part I: Employment and Training Opportunities

Column A: Contains various job categories. Professionals are defined as people who have special knowledge of an occupation (i.e., supervisors, architects, surveyors, planners, and computer programmers). For construction positions, list each trade and provide data in columns B through F for each trade where persons were employed. The category of "Other" includes occupations such as service workers.

Column B: Enter the number of new hires for each category of workers identified in **Column A** in connection with this award. New Hire refers to a person who is not on the contractor's or recipient's payroll for employment at the time of selection for the Section 3 covered award or at the time of receipt of Section 3 covered assistance.

Column C: Enter the number of Section 3 new hires for each category of workers identified in **Column A** in connection with this award. Section 3 new hire refers to a Section 3 resident who is not on the contractor's or recipient's payroll for employment at the time of selection for the Section 3 covered award or at the time of receipt of Section 3 covered assistance.

Column D: Enter the percentage of all the staff hours of new hires (Section 3 residents) in connection with this award.

Column E: Enter the percentage of the total staff hours worked for Section 3 employees and trainees (including new hires) connected with this award. Include staff hours for part-time and full-time positions.

Column F: Enter the number of Section 3 residents that were employed and trained in connection with this award.

Part II: Contract Opportunities

Block 1: Construction Contracts

Item A: Enter the total dollar amount of all contacts awarded on the project/program.

Item B: Enter the total dollar amount of contracts connected with this project/program that were awarded to Section 3 businesses.

Item C: Enter the percentage of the total dollar amount of contracts connected with this project/program awarded to Section 3 businesses.

Item D: Enter the number of Section 3 businesses receiving awards.

Block 2: Non-Construction Contracts

Item A: Enter the total dollar amount of all contacts awarded on the project/program.

Item B: Enter the total dollar amount of contracts connected with this project awarded to Section 3 businesses.

Item C: Enter the percentage of the total dollar amount of contracts connected with this project/program awarded to Section 3 businesses.

Item D: Enter the number of Section 3 businesses receiving awards.

Part III: Summary of Efforts - Self-explanatory

smaller and larger families, except that the Secretary may establish income ceilings higher or lower than 80 per centum of the median for the area on the basis of the Secretary's findings such that variations are necessary because of prevailing levels of construction costs or unusually high- or low-income families. **Very low-income persons** mean low-income families (including single persons) whose incomes do not exceed 50 per centum of the median family income for the area, as determined by the Secretary with adjustments for smaller and larger families, except that the Secretary may establish income ceilings higher or lower than 50 per centum of the median for the area on the basis of the Secretary's findings that such variations are necessary because of unusually high or low family incomes.

FAIR HOUSING ACTION PLAN TO ADDRESS IMPEDIMENTS TO FAIR HOUSING CHOICE FY 2015/2016 – FY2019/2020

IMPEDIMENTS TO BE ADDRESSED	GOALS	ACTIVITIES OR STRATEGIES TO MEET THE GOALS	RESPONSIBLE ENTITIES ASSIGNED TO MEET GOALS	PROPOSED INVESTMENT	FY 2018 ACCOMPLISHMENTS	
SAN DIEGO REGIONAL – IMPEDIMENTS IDENTIFIED COUNTYWIDE						
1	<p>Educational and outreach literature regarding fair housing issues, rights, and services on website or public counters is limited.</p>	<ul style="list-style-type: none"> • Outreach program shall include distribution of 5,000 fair housing brochures in predominant languages spoken in the City of San Diego. • Provide up to 4 trainings for home-seekers and buyers, tenants, property managers and landlords, and nonprofit agencies. 	<ul style="list-style-type: none"> • Ensure ease of access to information about fair housing on websites with links between jurisdictions and contracted service providers • Prominently display information on public counters and other points of public contact, such as libraries and community centers • Increase knowledge of the process of reporting complaints and access/referral to government entities: California Department of Fair Employment and Housing (DFEH); U.S. Department of Housing and Urban Development (HUD); U.S. Department of Justice (DOJ) • Continue to utilize the SDRAFFH to coordinate and promote outreach and education activities in the region. 	<p>While this impediment applies to all jurisdictions, the cities of Chula Vista, Coronado, Del Mar, Imperial Beach, Lemon Grove, San Diego, Solana Beach, National City, La Mesa, and Escondido should provide additional links and detailed information about Fair Housing on their websites.</p>	<p>Included in the City of San Diego's current Fair Housing Services contracts.</p>	<ul style="list-style-type: none"> • Maintained the City of San Diego's Fair Housing webpage. • Distributed 5,150 multilingual brochures to various audiences and displayed brochures in public libraries and the Economic Development Department. • Distributed three new editions of the "Practice Fair Housing" citywide newsletter. • Provided two trainings to nonprofit agencies and CDBG program staff; 72 people attended. • Provided thirty-one (31) educational workshops and trainings to Citizens of San Diego including one (1) specific training for Landlords; 543 people attend. • SDRAFFH in partnership with the San Diego Housing Federation hosted the 4th Annual Fair Housing Conference: Charting the Course: Celebrating the 50th Anniversary of the Fair Housing Act. The day long conference keynote speaker was Richard Rothstein, Economic Policy Institute; 165 people attended.
2	<p>Hispanics and Blacks continue to be under-represented in the homebuyer market and experienced large disparities in loan approval rates.</p>	<p>Increase availability of media regarding fair housing issues, rights and services</p>	<p>Coordinate with the Reinvestment Task Force to receive annual reporting from the Task Force on progress in outreach and education.</p>	<p>Service providers and all entitlement and participating jurisdictions.</p>	<p>Included in the City of San Diego's current Fair Housing Services contracts.</p>	<ul style="list-style-type: none"> • Provided thirty (30) educational workshops for home seekers, homebuyers, and residents on Fair Housing rights; 431 people attended.

FAIR HOUSING ACTION PLAN TO ADDRESS IMPEDIMENTS TO FAIR HOUSING CHOICE FY 2015/2016 – FY2019/2020

IMPEDIMENTS TO BE ADDRESSED	GOALS	ACTIVITIES OR STRATEGIES TO MEET THE GOALS	RESPONSIBLE ENTITIES ASSIGNED TO MEET GOALS	PROPOSED INVESTMENT	FY 2018 ACCOMPLISHMENTS	
3	Due to the geographic disparity in terms of rents, concentrations of Housing Choice Voucher use has occurred.		Expand the affordable housing inventory, as funding allows. Promote the Housing Choice Voucher program to rental property owners, in collaboration with the various housing authorities in the region. Increase education of Housing Choice Voucher recipients as to choice and availability, in collaboration with the various housing authorities in the region. Work collaboratively with local housing authorities and affordable housing providers to ensure affirmative fair marking plans and deconcentration policies are implemented.	Service providers and all entitlement and participating jurisdictions.		<ul style="list-style-type: none"> The City of San Diego expanded its Move To Work Choice Communities Initiative, an upward mobility program to provide more flexibility for families to choose to live in neighborhoods that offer more opportunities for transportation, schools and employment. Working with the San Diego Housing Commission (SDHC), updated the payment standards that are used to determine the amount of rental assistance each family receives. Higher payment standards were issued in communities with higher rental costs and offer higher opportunity access. Security deposit loans were expanded and a Mobility Counseling Program was implemented. The SDHC mobility counselor assists with pre/post move counseling, housing search assistance and guidance about neighborhood features.

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4	Housing choices for special needs groups, especially persons with disabilities, are limited.		<ul style="list-style-type: none"> • Increase housing options for special needs populations, including persons with disabilities, senior households, families with children, farmworkers, the homeless, etc. • Encourage universal design principles in new housing developments. • Educate city/county building, planning, and housing staff on accessibility requirements. • Encourage inter-departmental collaboration 	Service providers and all entitlement and participating jurisdictions.		<ul style="list-style-type: none"> • The City of San Diego, in conjunction with Fair Housing Accessibility First, sponsored a Design & Construction Training that focus on Fair Housing Design requirements. Co-sponsors of the event were the SDRAFFH, Legal Aid Society of San Diego, and the San Diego Housing Federation. Fifty-one (51) professionals attended including inspectors, architects, and City plan checkers. • In late June, the City of San Diego introduced a change to the Municipal Code that would prohibit landlord bias against people with federal housing vouchers. The Council will hear the item in FY19.
5	Enforcement activities are limited.	<ul style="list-style-type: none"> • Conduct 25 random, paired fair housing test and complaint based tests to identify trends. • Accept, Investigate and follow up on all complaints received. 	<ul style="list-style-type: none"> • Provide press releases to local medias on outcomes of fair housing complaints and litigation. • Support stronger and more persistent enforcement activity by fair housing service providers. • Conduct random testing on a regular basis to identify issues, trends, and problem properties. Expand testing to investigate emerging trends of suspected discriminatory practices. 	Service providers and all entitlement and participating jurisdictions	Included in the City of San Diego's current Fair Housing Services contracts.	<ul style="list-style-type: none"> • Received and screened 2,760 calls through the Fair Housing Hotline, resulting in 156 fair housing investigations implemented, of which 119 were resolved. The other 37 are still being investigated. • Provided 166 residents with Fair Housing legal services. • Completed 165 (CDBG/FHIP) housing audit tests targeting selected housing providers doing business within the City of San Diego.

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SAN DIEGO JURISDICTIONAL - IMPEDIMENTS IDENTIFIED WITHIN THE CITY OF SAN DIEGO						
1	Various land use policies, zoning provisions, and development regulations may affect the range of housing choice available.	Amend Zoning Ordinance, as necessary	<ul style="list-style-type: none"> • Amend zoning ordinances to reflect recent changes to Density Bonus Law • Ensure definition of Family in not considered discriminatory • Large Residential Care Facilities (for Seven or More Persons) • Adequate provisions for Emergency Shelters in their zoning ordinances • Zoning ordinances that support transitional and supportive housing consistent with the requirements of SB2 • Zoning ordinances provisions for farm worker or employee housing 	City staff	General Funds	

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	NEW REGIONAL IMPEDIMENTS					
1	Today, people obtain information through many media forms, not limited to traditional newspaper noticing or other print forms.	<ul style="list-style-type: none"> • Continue and improve upon the Citywide public information, education and outreach program relating to fair housing. • Develop and contribute content to be added to the City's webpage. 	Education and outreach activities need to be expanded to have a multi-media coverage, including social media, such as Facebook, Twitter, and Instagram, as well as other meeting/discussion forums, such as chat rooms and webinars	While this impediment applies to all jurisdictions, the cities of Chula Vista, Coronado, Del Mar, Imperial Beach, Lemon Grove, San Diego, Solana Beach, National City, La Mesa, and Escondido should provide additional links and detailed information about Fair Housing on their websites.	Included in the City of San Diego's current Fair Housing Services contracts.	<ul style="list-style-type: none"> • City Council declared the month of April 2018 as "Fair Housing Month." The declaration was featured on Twitter, Facebook, and in the Council President's newsletter. • Aired an educational PSA on City TV (Channel 24). The PSA is aired on a regular basis throughout the day. • Maintained a quarterly "Practice Fair Housing" newsletter that is posted on the Fair Housing Webpage and distribute throughout the community.

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2	Patterns of racial and ethnic concentration are present within particular areas of the San Diego region		<ul style="list-style-type: none"> • Diversify and expand the housing stock to accommodate the aired housing needs of different groups • Promote equal access to information for all residents. Update LEP plan to reflect demographic changes in community per Executive Order 13166 of August 11, 2000 • Work collaboratively with local housing authorities and affordable housing providers to ensure affirmative fair marketing plans and deconcentration policies are implemented. 	City staff	General Funds	