## PUBLIC NOTICE REGARDING THE COMMISSION ON POLICE PRACTCE

## SOCIAL MEDIA SITE

The Commission on Police Practices ("CPP") provides external social media as a public service. The Commission's use of external social media sites is intended to be informational only. The CPP does not endorse, and disclaims liability for any product, service, company, or organization advertising or comments that might be reflected on this social media page. The responsibility for external content or comments rests with the organizations or individuals providing them. See City of San Diego Admin. Reg. 90.61 City Social Media Accounts and Content.

For further information on the City Social Media Accounts and Content, use the following link: https://www.sandiego.gov/sites/default/files/ar9061.pdf

This social media site shall avoid:

- 1. Posting content that tends to compromise or damage the mission, function, reputation, or professionalism of any City department or its *Employees*.
- 2. Posting content that promotes or endorses a political campaign, candidate, political view, or proposition.
- 3. Posting content that promotes, fosters, or perpetuates discrimination on the basis of age, ancestry, color, disability, genetic information, gender, gender expression, gender identity, marital status, medical conditions, military or veteran status, national origin, race, religious creed, sex, or sexual orientation.
- 4. Posting content that could reasonably be foreseen as creating a negative impact on the credibility of an *Employee* as a witness in any City-related hearing or litigation.
- 5. Posting content that could reasonably be foreseen as creating a negative impact on the safety of City *Employees*. For example, statements that are threatening or inflammatory regarding the CPP or Police Department.
- 6. Disclosure, through whatever means, of any *Confidential Information* prohibited by law.
- 7. Posting statements that are false or misleading.
- 8. Posting any personal grievance about the internal operations of the City, Police Department or the specific conduct of supervisors or peers that disrupts the workforce or interferes with important working relationships or efficient workflow.

This site provides news and information regarding the meetings and activities of the CPP and its staff. As a part of the Commission's purpose to promote openness, transparency and accountable civilian oversight, the Commission is actively involved in public outreach or activities that might be reflected on this site. Although the Commission's outreach activities may be displayed, this site constitutes a limited public forum and is not for the purpose of advertising or endorsing public event postings outside of the activities of the Commission. The CPP does not endorse, and disclaims liability for any product, service, company, or organization advertising or comments associated with any such public outreach activities.