

#### COMMISSION ON POLICE PRACTICES

#### ONLINE MEETING AGENDA

# Tuesday, March 23, 2021 **Zoom Webinar**

A quorum of twelve (12) Commissioners is needed to conduct business. If you cannot attend, please email the Executive Director.

#### **CLOSED SESSION MEETING**

4:00 p.m. - 5:30 p.m.

# **Commissioners and Staff Only**

- I. Call to Order
- Legal Opinion(s) Request & Attorney/Client Privileged Response(s) (0) II.
- San Diego Police Department Feedback on Case Specific Matters Only III.
- Shooting Review Board Reports (0) IV.
- Category II Case Audit Reports (1) V.
- Discipline Reports (0) VI.
- Case Review Team Reports (8) VII.
- Case-Specific Recommendations to the Mayor (0) VIII.
- Referrals to other governmental agencies authorized to investigate activities of a law IX. enforcement agency (0)

Pursuant to California Government Code Section 54957 — To discuss community complaints brought against San Diego Police Department Officers under California Penal Code Section 832.7.

# **OPEN/PUBLIC SESSION MEETING**

6p.m. - 8p.m.

# Open to the Public

This meeting is open to the public. Click **HERE** to join/participate in this meeting at its scheduled time. Please see the rules/procedures for submitting public comment at the bottom of the agenda.

This meeting will be posted on YouTube the day after the meeting adjourns and can be accessed by clicking **HERE**.

- I. (Chair Brandon Hilpert) CALL TO ORDER/WELCOME
- II. PURPOSE OF THE COMMISSION ON POLICE PRACTICES (CPP)
- III. (Executive Director Sharmaine Moseley) ROLL CALL

#### IV. APPROVAL OF MEETING MINUTES

- A. MINUTES FROM CPP OPEN MEETING ON FEBRUARY 23, 2021
- V. NON-AGENDA PUBLIC COMMENT: (Fill out and submit comment using webform. Please see instructions at the end of this agenda)
- VI. EDUCATIONAL TOPIC: "SDPD Procedure 4.17: First Amendment Activity Facilitation & Management (Protest Policy)" (20 mins)

Guest Speaker: SDPD Captain Darryl Hoover

- VII. UNFINISHED BUSINESS (DISCUSSION) (Chair Brandon Hilpert)
  - A. Commission Closed Meetings (April Dates and Times)
  - B. Case Review
    - i. Feedback on Prioritization of Case Reviews, Workflow, Staffing
    - ii. Status of Discipline Cases
    - iii. Remote Case Access (Google Drive)
    - iv. IA Office Hours/Schedule
- VIII. NEW BUSINESS (DISCUSSION/ACTION):
  - A. Commission Work Retreat (Date and Time)
  - B. Virtual Training on Pretext Stops, Detentions, Arrest (Date and Time)
  - C. Revisit Approach for Case Deliberation Reports available prior to Closed meeting
  - D. Policy Committee Recommendations on SDPD's Procedure 4.17: First Amendment Activity Facilitation & Management (Protest Policy)
  - IX. COMMITTEE CHAIR REPORTS (DISCUSSION/ACTION)
    - A. Continuing Education Committee (Nancy Vaughn)
      - i. List of Upcoming Educational Topics
    - B. Outreach Committee (Patrick Anderson)
      - i. Past Events/Virtual Meetings/Roundtable Discussions
      - ii. Upcoming Events/Outreach Opportunities
    - C. Rules Committee (Doug Case)
      - i. Update
    - D. CPP Handbook Committee (Doug Case)
      - i. Update On Hold
    - E. Policy Committee (Chair Brandon Hilpert)
      - i. Status on Items being Considered Committee
        - 1. Protest Policy Update on Roundtable Discussion on 3/18
        - 2. BWC Usage in Secure Facilities
        - 3. Warnings Prior to OC Usage

- 4. Time Limits in Maximum Restraints
- 5. Seatbelt Usage during Transportation
- 6. Observation of Detainees in Sally Port
- ii. Schedule Next Policy Committee Meeting
- F. Recruitment & Training Committee (Kevin Herington)
- G. Citizens Advisory Board on Police Community Relations (Chair Brandon Hilpert)
  - Update March 22, 2021 Meeting
- H. Ad Hoc Transition Contingency Planning Committee (Doug Case)
  - Update
- X. CHAIR'S REPORT

(Chair Brandon Hilpert)

- A. Reminder-3<sup>rd</sup> Quarter (January 1<sup>st</sup> March 31<sup>st</sup>) Volunteer Hours Report All Commissioners log hours in for reporting purposes
- B. Update on 3/10 PS&LN Committee Meeting Re: CPP
- C. Update on Meetings with City Staff Re: Commission Budget
- D. Commission Committee Assignments
- E. Other Items/Reminders
- XI. EXECUTIVE DIRECTOR'S REPORT (Sharmaine Moseley)
  - A. Caseload Update & Status of Case Reports
  - B. Status of Work Accounts
  - C. Administrative Support
  - D. 2021 NACOLE Conference Update
  - E. Other Items/Reminders
- XII. SAN DIEGO POLICE DEPARTMENT REPORT (EA Chief Al Guaderrama)
  - A. Updates
- XIII. COMMISSIONER RIDE-ALONG REPORTS: On Hold Due to COVID
- XIV. COMMISSIONER ANNOUNCEMENTS/COMMENTS (Chair Brandon Hilpert)
- XV. ADJOURNMENT

#### **Materials Provided:**

- Minutes from Open Session Meeting on February 23, 2021 DRAFT
- SDPD Procedure 4.17 First Amendment Activity Facilitation (Protest Policy)
- CPP Policy Committee Potential Recommendations to SDPD's New Protest Policy (SDPD Procedure 4.17 First Amendment Activity Facilitation & Management)

In lieu of in-person attendance, members of the public may participate and provide comment via virtual attendance or using the webform, as follows:

#### **Virtual Testimony:**

Members of the public may provide comment on the comment period for Non-agenda Public

Comment or Agenda Public Comment during the meeting, following the <a href="#">Instructions.</a>

#### Written Comment through Webform:

In lieu of in-person attendance, members of the public may submit their comments using the <u>webform</u>. If using the webform, indicate the agenda item number you wish to submit a comment for. Instructions for word limitations and deadlines are noted on the <u>webform</u>. On the <u>webform</u>, members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided below. To view a meeting archive video, click <a href="here">here</a>.

Only comments submitted no later than 4pm the day prior to the meeting using the public comment webform will be eligible to be read into the record. If you submit more than one comment on webform per item, only one comment will be read into the record for that item. Comments received after 4pm the day prior and before 8am the day of the meeting will be provided to the Commission or Committee and posted online with the meeting materials. All comments are limited to 200 words. Comments received after 8am the day of the meeting, but before the item is called, will be submitted into the written record for the relevant item.

If you attach any documents to your comment, it will be distributed to the Commission or Committee in accordance with the deadlines described above.

#### Joining the webinar as an attendee:

Please click the link below to join the webinar from a PC, Mac, iPad, iPhone or Android device:

#### Please click this URL to join.

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Passcode: x1MvwX

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Or an H.323/SIP room system:

H.323: 161.199.138.10 (US West) or 161.199.136.10 (US East)

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#### OPEN SESSION MEETING MINUTES

# Tuesday, February 23, 2021 6 p.m. – 8 p.m. Via Zoom Webinar

Click https: <a href="https://www.youtube.com/watch?v=uh7EQomWYc4&feature=youtu.be">https://www.youtube.com/watch?v=uh7EQomWYc4&feature=youtu.be</a> to view this meeting on YouTube.

#### **Commissioners Present:**

Brandon Hilpert, Chair Doug Case, 1<sup>st</sup> Vice Chair Poppy Fitch, 2<sup>nd</sup> Vice Chair Patrick Anderson Maxine Clark Joe Craver (arrived at 6:08) Andrea Dauber-Griffin Sheila Holtrop Steve Hsieh
Ernestine Neely
Chris Pink
Ernestine Smith
Robin Spruce
Duke Taylor
Nancy Vaughn
Marty Workman

#### **Commissioners Absent:**

Michael Chan Diana Dent Kevin Herington

#### **Staff Present:**

Sharmaine Moseley, Acting Interim Executive Director

# San Diego Police Department (SDPD) Staff Present:

Steve Shebloski, Acting Captain Internal Affairs Andrea Amato, Internal Affairs Detective Corissa Pich, Internal Affairs Lieutenant

- I. CALL TO ORDER/WELCOME: Chair Brandon Hilpert called the meeting to order at 6:01 p.m.
- II. ANNOUNCEMENT ON PURPOSE OF THE COMMISSION
  Chair Brandon Hilpert announced that the purpose of the Community Review
  Board on Police Practices (CRB) is to provide an independent investigation of
  officer-involved shootings, in custody deaths, and an unbiased evaluation of
  all complaints against the police department and this personnel in a process
  that will be transparent and accountable to the community. The commission
  will also evaluate the review of all SDPC policies, practices, trainings, and

protocols and represent the community in making recommendations for changes. The mission of the commission is to hold law enforcement accountable to the community and to increase community trust in law enforcement, resulting in increased safety for both the community and law enforcement.

III. ROLL CALL: Acting Interim Executive Director Sharmaine Moseley conducted the roll call.

#### IV. APPROVAL OF MEETING MINUTES

A. Minutes from CPP Open Meeting on January 26, 2021

The Commissioners reviewed the minutes. Commissioner Patrick Anderson moved for the Commission to approve its January 26, 2021 Open Meeting minutes. Commissioner Nancy Vaughn seconded the motion.

The motion passed with a vote of 12-0-2.

Yays: 1<sup>st</sup> Vice Chair Case, 2<sup>nd</sup> Vice Chair Fitch, Commissioners - Anderson, Clark, Dauber-Griffin, Holtrop, Hsieh, Neely, Smith, Spruce, Vaughn, Workman

Nays: None

Abstain: Chair Hilpert, Christopher Pink

Absent: Michael Chan, Joe Craver, Diana Dent, Kevin Herington, Duke Taylor

B. Minutes from Special Meeting on February 2, 2021

The Commissioners reviewed the minutes. Commissioner Anderson suggested changing section 5 that begins "Commission agreed..." since the sentence does not reflect the Commissioners who did not agree.

Commissioner Patrick Anderson moved for the Commission to approve its February 2, 2021 Special Meeting minutes with edits. 2<sup>nd</sup> Vice Chair Poppy Fitch seconded the motion.

The motion passed with a vote of 14-0-2.

Yays: 1<sup>st</sup> Vice Chair Case, 2<sup>nd</sup> Vice Chair Fitch, Commissioners- Anderson, Clark, Craver, Dauber-Griffin, Holtrop, Hsieh, Neely, Smith, Spruce, Taylor, Vaughn, Workman

Nays: None

Abstain: Chair Hilpert, Christopher Pink

Absent: Michael Chan, Diana Dent, Kevin Herington

- V. NON-AGENDA PUBLIC COMMENT: None
- VI. UNFINISHED BUSINESS (DISCUSSION) (Chair Brandon Hilpert)
  - A. Commission Closed Meetings (March Dates and Times) The Commission will meet for Closed Session every second and fourth Tuesday at the regularly scheduled times for the month of March.
  - B. Case Review in Internal Affairs
    - i. Feedback on Prioritization of Case Reviews, Workflow, and Staffing

       The Teams were reminded to prioritize any case that has a
       sustained finding and cases that are close to the one-year mark.
    - ii. Status of Redacted Case Summaries & Discipline Cases The Teams were encouraged to draft their redacted case summaries as soon as possible so they can be put online for the annual report.
    - iii. Remote Case Access The Teams are now using a secured google drive for case review.
    - iv. IA Office Hours/Schedule Internal Affairs is open on weekends for case review.
    - v. Updates to Commission Computers in IA –The Commission computers in IA now have internet access and the software has been updated. Three bookmarks were added to Chrome: Octa login tool, webmail, and google drives folder. Teams were reminded to log off when done.
- VII. NEW BUSINESS (DISCUSSION/ACTION): None
- VIII. COMMITTEE CHAIR REPORTS (DISCUSSION/ACTION)
  - A. Continuing Education Committee (Nancy Vaughn)
    - i. List of Upcoming Educational Topics The Commission will look into scheduling future educational presentations on AB392 and pretext stops.
  - B. Outreach Committee (Patrick Anderson)
    - i. Past Events/Virtual Meetings/Roundtable Discussions Item Tabled
    - ii. Upcoming Events/Outreach Opportunities Planning another community roundtable discussion that will focus on investigations. There will be a guest speaker who has been involved in doing investigations for different oversight commissions for over 30 years.
  - C. Rules Committee (Doug Case)
    - i. Update The Committee will be writing interim standing rules and interim standing operating procedures to comply with the changes to the bylaws.
  - D. CRB Handbook Committee (Doug Case)
    - i. Update This item is on hold.
  - E. Policy Committee (Chair Brandon Hilpert)
    - i. Status on Items being Considered Committee

- 1. Protest Policy
- 2. BWC Usage in Secure Facilities
- 3. Warnings Prior to OC Usage
- 4. Time Limits in Maximum Restraints
- 5. Seatbelt Usage during Transportation
- 6. Observation of Detainees in Sally Port
- ii. Schedule Next Policy Committee Meeting The next meeting is scheduled for Thursday, February 25, 20201 at 4:30 pm to discuss SDPD's protest procedure.
- F. Recruitment & Training Committee (Kevin Herington)
  - i. Update on New Member Appointments & Confirmations Six new members who were appointed by the City Council to the board in early December 2020. They went through the background checks and required training.
- G. Citizens Advisory Board on Police Community Relations (Chair Brandon Hilpert)
  - i. Update February 22, 2021 meeting focused on CAB plan to foster better relationships between the community and the police department. They provided an update on conversations with county supervisors regarding COVID vaccinations and having police officers be a part of the first responders group, and making police officers culturally aware when they go into someone's home.
- H. Ad Hoc Transition Contingency Planning Committee (Doug Case)
  - i. Update On February 10, 2021, CPP leadership gave a presentation to Public Safety and Livable Neighborhoods (PS&LN) Committee. For the implementation ordinance, the Commission made several recommendations which included defining police misconduct, investigations, investigative proceedings, and defining review and evaluate. The city is not making any changes to their current budget until they find out the status of the federal stimulus. There seems to be growing support of having a full-time staff attorney as opposed to contracting out for legal counsel. The City is working on appointing the interim executive director. The interim standard operating procedures were required to go to POA for feedback. The Committee's next step is to work on defining "investigations" and clarifying what type of investigative model will be used.

#### IX. CHAIR'S REPORT

(Chair Brandon Hilpert)

- A. Reminder 3<sup>rd</sup> Quarter (January 1<sup>st</sup> March 31<sup>st</sup>) Volunteer Hours Report All Commissioners to log hours in for reporting purposes
- B. Update on 2/10 PS&LN Committee Meeting Re: CPP The Commission has been very active with the City Council to make sure they know what the Commission needs are.
- C. Update on Meetings with City Leaders Re: Commission Budget Leadership met with City leaders regarding the Commissions proposed budget request for funding.
- D. Scheduling of CPP Retreat The Commission will poll the Commissioners to see what Saturdays in March/April works for everyone.

- E. Status of SDPD Protest Policy (3/23 CPP Open Meeting Agenda) The next Policy Committee Meeting is on 2/25 from 4:30-6pm.

  Commissioners may attend the webinar as attendees. On March 23, 2021, the full commission will review the information gathered from the roundtable. This meeting is open to public comment.
- F. Commission Committee Assignments New and former Commissioners were encouraged to join the CPP committees.
- G. Other Items/Reminders

# X. EXECUTIVE DIRECTOR'S REPORT (Sharmaine Moseley)

A. Caseload Update & Status of Case Reports – It was reported that prior to tonight's meeting, 55 cases were assigned to the Teams. Out of the 55 cases, 3 Category I cases, 1 officer-involved shooting case and 2 Category II cases were on the Closed meeting agenda. At that meeting, the Commission deliberated on and closed 2 cases leaving the Commission with 53 cases assigned to the Teams. Teams were encouraged to revise the cases that need revisions first and reassess caseloads so that cases are completed by the year end date or sooner. In this fiscal year, the Board closed out 80 cases. Team 5 is now actively reviewing cases again. Team 4 is also active, and Team 7 will be inactive due to the resignation of Commissioner Theodore.

The statistics for the Team assignments are as follows:

Team 1 - 9 cases were assigned to the Team. One case was sent back for further review. Of the 9 cases, 1 case is a Category II, 3 cases have sustained findings, 0 OIS cases, 0 ICD cases.

Team 2-12 cases were assigned to the Team. (2 cases were sent back to the Team for revisions). Of the 12 cases 3 are Category II cases, 5 cases have sustained findings. The team does not have any OIS/ICD cases. 4 of the 12 cases are completed and one case was closed out tonight.

Team 3 – 9 cases were assigned to the Team (8 cases were assigned during COVID & 1 reassigned from Team 5 pre-COVID). Of the 9 cases, 4 are Category II cases, 5 cases have sustained findings. The team does not have any OIS/ICD cases. 1 case was closed out tonight.

Team 4 - 6 cases were assigned to the Team (6 cases reassigned from Team 1). Of the 6 cases, 2 are Category II cases, 2 cases have sustained finings, 1 OIS case, 0 ICD cases.

Team 5 - 1 case was assigned to the Team. The case is a Category I with a sustained finding. The Team does not have any OIS/ICD cases.

Team 6-8 cases were assigned to the Team. Of the 8 cases, 4 have sustained findings and 1 is OIS. The Team does not have any Category II or ICD cases.

- Team 7 11 cases were assigned to the Team. This Team is inactive due to the resignation of Commissioner Theodore. Chair Hilpert is wrapping up most of the cases. However, 2 cases will be reassigned to the other Teams.
- B. Commission Vacancies/Resignations It was reported that after serving as a member for almost 8 years, Commissioner Pauline Theodore resigned from the Commission. As a result, the Commission has 19 members and 4 vacancies.
- C. Status of Work Accounts All commissioners should have a sandiego.gov account and will be expected to use that account.
- D. Administrative Support (SDSU Intern) Ashley Soo Hoo will be joining the Commission as an intern. She will be primarily responsible for processing the complaints.
- E. 2021 NACOLE Conference Update This year NACOLE is hosting 2 conferences. The first conference will be virtual and take place from August 16–October 1, 2021. The second conference will be a smaller inperson conference scheduled for December 12–16, 2021 in Tucson, Arizona.
- F. Other Items/Reminders None
- XI. SAN DIEGO POLICE DEPARTMENT REPORT (EA Chief Al Guaderrama)
  - Updates Currently, the SDPD has 47 recruits in the October Academy. In January, 50 new recruits started the Junior Academy. The Protest Policy is now posted on the city's website.
- XII. COMMISSIONER RIDE-ALONG REPORTS: On hold due to COVID
- XIII. COMMISSIONER ANNOUNCEMENTS/COMMENTS: (Chair Brandon Hilpert)
- XIV. ADJOURNMENT: The meeting adjourned at 7:48 p.m.

# SAN DIEGO POLICE DEPARTMENT PROCEDURE

**DATE:** FEBRUARY 17, 2021

**NUMBER:** 4.17 - LEGAL

**SUBJECT:** FIRST AMENDMENT ACTIVITY FACILITATION AND

**MANAGEMENT** 

**RELATED POLICY:** DP 4.16

**ORIGINATING DIVISION:** HOMELAND SECURITY / CIMU

NEW PROCEDURE:

PROCEDURAL CHANGE: □

**SUPERSEDES:** NEW PROCEDURE

#### I. <u>PURPOSE</u>

This Department procedure establishes guidelines for the coordination, facilitation and management of First Amendment Activities.

#### II. SCOPE

This procedure applies to all members of the Department.

#### III. BACKGROUND

The First Amendment to the Constitution of the United States of America states, "Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof, or abridging the freedom of speech or of the press, or the right of the people peaceably to assemble and to petition the Government for a redress of grievances."

Article 1, sections 1 through 3, of the California Constitution also guarantees the rights to life, liberty, acquiring and possessing property, pursuing safety, happiness, and privacy, as well as the rights to speak freely, to freedom of the press, to petition the government for redress of grievances, and to assemble freely to consult for the common good.

The San Diego Police Department supports all people's fundamental right to peaceably assemble and their right to freedom of speech and expression.

The goal of police involvement at peaceful First Amendment Activities is to preserve the peace, prevent criminal activity, control traffic, and facilitate the safe exercise of an individual or group's First Amendment rights.

In furtherance of these rights, and to facilitate the safe and peaceful exercise of an individual or group's First Amendment rights, the Department will act swiftly and with resolve to protect human life, property, and maintain peace when confronted with violence, threats of violence, assaults, or other criminal acts.

# IV. <u>DEFINITIONS</u>

- A. Authorized News Media representatives are those persons possessing current, valid credentials issued by SDPD or any bona fide law enforcement agency, or other identification establishing regular news media affiliation or employment. (DP 1.30 & 8.09)
  - 1. "Freelance" reporters or photographers possessing a valid San Diego Police Department media credential will be deemed as authorized news media representatives, or other identification establishing regular news media affiliation or employment. (DP 8.09)
- B. Crowd Control Crowd control is defined as those techniques used to address unlawful public assemblies, including crowd containment or movement, dispersal tactics, and arrests.
- C. Crowd Management Techniques used to manage public assemblies before, during, and after an event, to maintain public safety, preserve the peace, prevent criminal activity, and facilitate the event's lawful status.
- D. Designee A Designee is a Department member designated by the Incident Commander to carry out a specific task. The Incident Commanders may delegate their authority, but not their responsibility.
- E. First Amendment Activity/Activities First Amendment Activities include all forms of speech and expressive conduct used to convey ideas or information, express grievances, or otherwise communicate with others, including verbal and non-verbal expression. First Amendment Activities may include public displays of a group's or individual's feeling(s) toward a person(s), idea, or cause, and includes, but is not limited to, marches, protests, student walk-outs, assemblies, and sit-ins. Such events and activities usually attract a crowd of persons, including participants, onlookers, observers, media, and other persons who may agree or disagree with the activity's point of view.

Common First Amendment Activities include, but are not limited to, speeches, demonstrations, vigils, picketing, distribution of literature, displaying banners or signs, using puppets to convey a message, and other artistic forms of expression. These activities involve the freedom of speech, association, assembly, and the right

to petition the government, as guaranteed by the United States Constitution and the California Constitution.

All persons have the right to peacefully march, demonstrate, protest, rally, or perform the other activities protected by the First Amendment of the United States Constitution and California Constitution.

The government may impose reasonable restrictions on the time, place, or manner of protected speech, provided the restrictions are content-neutral, without reference to the content of the regulated speech, that they are narrowly tailored to serve a significant governmental interest, and that they leave open ample alternative channels for communication of the information.

- F. Incident Commander The Incident Commander is responsible for all incident/event activities. The Incident Commander should be of the rank appropriate for the event. The Incident Commander may change throughout an evolving incident.
- G. Lawful Assembly A First Amendment Activity, involving two or more persons, which abides by relevant statutory laws and does not involve violence or criminal acts.
- H. Riot Any use of force or violence, disturbing the public peace, or any threat to use force or violence, if accompanied by the immediate power of execution, by two or more persons acting together, and without the authority of law, is a Riot. (404 PC)
- I. Rout Whenever two or more persons, assembled and acting together, make any attempt or advance toward the commission of an act which would be a riot if actually committed, such assembly is a Rout. (406 PC)
- J. Supplemental Video Team (SVT) The Supplemental Video Team is a resource available to the Incident Commander during First Amendment Activity covered under this procedure. The SVT will consist of personnel from the Media Services Unit. The objective will be to use video cameras to capture images, video and audio recordings to supplement information captured from officers' Body Worn Cameras (BWCs). The SVT will adhere to Department Procedure 3.26- Media Evidence Recovery and Impounding/Preserving Procedures.
- K. Unified Command Unified Command is a procedure that allows all agencies with the significant geographical, legal or functional responsibility over an incident to avoid operational conflicts, economize resources by collocating at a single Incident Command Post or communicate their operational goals and strategies to each other during structured planning meetings.
- L. Unlawful Assembly Whenever two or more persons assemble to do an unlawful act or do a lawful act in a violent, boisterous, or tumultuous manner, such assembly is an Unlawful Assembly. (407 PC)

## V. PLANNING FOR FIRST AMENDMENT ACTIVITIES:

#### A. Pre-planned events

- 1. When appropriate, and consistent with Department Procedure, 8.04, the Incident Commander shall be responsible for developing a written contingency or incident action plan, consistent with the Department's goals and objectives to minimize harm, honor constitutional rights, communicate with the event participants, and facilitate First Amendment Activity. This plan may be in a Department Memorandum format or the ICS 201 format. All or parts of the contingency or incident action plan may be exempt from public disclosure pursuant to the California Public Records Act. Each plan shall be marked accordingly.
- 2. The Incident Command System shall be appropriately used when managing First Amendment events.
- 3. The Incident Commander or designee shall immediately notify the affected Service Area Lieutenant and Division Captain of potential First Amendment Activities.
- 4. Consider engaging allied agencies (CHP, SDSD, Fire-Rescue etc.) if the First Amendment Activity could likely affect other jurisdictions or if assistance may become necessary.
- 5. Stakeholder involvement is essential to the overall success of managing First Amendment Activities. When knowledge exists that a First Amendment Activity may occur, the Incident Commander or designee shall proactively make reasonable attempts to establish and maintain communication and cooperation with representatives or the First Amendment Activity leaders.
- 6. If communication is established, the Incident Commander or designee shall make reasonable efforts to identify the event's representatives or leaders and identify a primary police liaison. The primary police liaison should be requested to be in continuous contact with an assigned police representative designated by the Incident Commander.
- 7. In planning for First Amendment Activity, Incident Commanders, or their designees, should consider the following factors in determining the appropriate resources and level of preparation necessary:
  - a. What type of First Amendment Activity is expected to occur? (Press conference, demonstration, protests, static event, labor strike, picket line, march, caravan, sit-in/dine-in, etc.)
  - b. What is the goal of the First Amendment Activity? (Raise awareness, disrupt a target location, counter another demonstration, engage in criminal activity, etc.)

- c. When will the First Amendment Activity occur? (Day of the week, holiday, time of day/traffic patterns, daytime/nighttime, conflict with other events at the same time.)
- d. Will there be an organizing individual/group, or will this be a crowd without identified leadership?
- e. Has the Department previously worked with the organizers? Have prior First Amendment Activities been lawful?
- f. Where will the First Amendment Activity likely occur? Will the event affect critical infrastructure like police stations, jails, courthouses, freeways, government buildings, etc.? Will the effect be deliberate or collateral?
- g. If the group intends to be mobile, what will the predicted or planned route(s) be? (First Amendment Activity participants may not provide their own traffic control.)
- h. What will be the projected size of the First Amendment Activity event?
- i. What will the composition of the group be? (Juveniles, students, labor unions, known local groups, known groups from outside the area, unified as to a single cause, or diverse causes and points of view within the group, etc.)
- j. Will the hosting group provide its own marshals or monitors?
- k. Will an opposing group attend the First Amendment Activity event?
- 1. Is there a likelihood of improvised or conventional weapons?
- m. Are arrests likely? Will prisoner processing be necessary?
- n. Is civil disobedience planned or likely?
- o. Is unlawful assembly planned or likely?
- p. Is riot planned or likely?
- 8. The operations plan created to address a First Amendment Activity event should anticipate various scenarios and devise a police contingency plan. All plans shall include de-escalation considerations in compliance with Department Procedure 1.55.
- 9. The Incident Commander shall balance any anticipated level of disruption to traffic against the goal of facilitating First Amendment Activity, including the practicality of relegating the crowd to sidewalks or an alternate route, the expected duration of the disruption, and the traffic disruption expected in making a mass arrest if demonstrators refuse to leave the street. This balancing

does not mean First Amendment Activity participants will be allowed to disrupt commuter traffic and bridge approaches deliberately.

# 10. Department-Issued ID Only Name Tags

a. ID only name tags may only be worn during a Mobile Field Force (MFF) event with Incident Commander approval, consistent with Department Procedure 5.10.

#### B. Spontaneous Events

- 1. Spontaneous First Amendment Activities, which occur without prior planning or prior notice to the police, present less opportunity for planning and mitigation efforts. The same policies and procedures concerning crowd management, crowd control, and police responses to criminal activity described below apply to a spontaneous First Amendment Activity.
- 2. Unless unavailable, a supervisor shall respond to the scene of spontaneous events and assume the role of Incident Commander until relieved by a ranking officer.
- 3. The Incident Commander shall notify the Watch Commander and, if appropriate, the Service Area Lieutenant.
- 4. An immediate assessment of the situation is essential for an effective police response. The Incident Commander should evaluate the spontaneous First Amendment Activity using the factors listed above for planned events.

#### VI. LAWFUL ASSEMBLY, DEMONSTRATION OR PROTEST

- A. The goal of police involvement at peaceful First Amendment Activities is to preserve the peace, prevent criminal activity, control traffic, and facilitate the safe exercise of an individual or group's First Amendment rights.
- B. Officers shall remain professional when exposed to the content of the opinions being expressed regardless of the race, gender, sexual orientation, physical disabilities, appearances, or affiliation of anyone exercising their lawful rights. Officers shall be courteous in compliance with Department Policy 9.20.
- C. During peaceful First Amendment Activity, officers may find the occasional individual who engages in criminal conduct that is not reflective of the larger group. In these cases, when feasible, officers should address the individual offender in compliance with other Department procedures while minimally disrupting the larger assembly.

## VII. <u>UNLAWFUL ASSEMBLY</u>

- A. An unlawful assembly is defined by California Penal Code 407 as "Whenever two or more persons assemble together to do an unlawful act or do a lawful act in a violent, boisterous, or tumultuous manner, such assembly is an unlawful assembly."
- B. When First Amendment Activity results in unlawful acts or violence, the Incident Commander shall consider the following in determining whether to declare the assembly unlawful:
  - 1. The threat to people or property.
  - 2. The number and nature of unlawful acts within the crowd.
  - 3. The number and nature of violent acts within the crowd.
  - 4. Whether the unlawful or violent acts result from one or two individuals or the larger crowd in general.
  - 5. Whether separate crowds have merged and now the group has internal conflict between participants.
  - 6. Whether contact with the police liaisons/event leaders to negotiate a resolution of the situation is appropriate and effective.
  - 7. Evaluation of whether arresting individuals will be more appropriate than dispersing the entire crowd.
  - 8. Determination if sufficient police resources are available on-scene to manage the incident effectively.
  - 9. The mere failure to obtain a permit, such as a parade permit or sound permit, is not a sufficient basis to declare an unlawful assembly.
  - 10. The sole fact that some of the demonstrators or organizing groups have previously engaged in violent or unlawful acts is not grounds for declaring an assembly unlawful.

# C. Declaration of Unlawful Assembly

- 1. If the Incident Commander deems it is appropriate to declare an unlawful assembly, dispersal orders must be given.
- 2. For a dispersal order to be valid, a public officer must direct the persons assembled to immediately disperse in the name of the People of the State. (726 PC) The officer is not required to use any particular words. However, the terms used must be sufficient to inform a reasonable person that the officer is acting in an official capacity and ordering people to leave the area. Additionally, the officer must communicate the order in a reasonable way that ensures that the

order is heard. (Judicial Council of California Criminal Jury Instructions 2020, Instruction Number 2686).

- 3. Dispersal orders should not be given until officers are in a position to support/direct crowd movement. Members of the crowd should be given ample means of egress. The dispersal order shall be given at least three (3) times, and when safe, with audible confirmation from officers behind the crowd.
- 4. The dispersal order shall be given in English and Spanish.
- 5. The Incident Commander should ensure video recording occurs during unlawful assemblies, consistent with Department Procedures 1.49 and 3.26.
- 6. Officers shall activate their Body Worn Cameras before dispersal orders begin, consistent with Department Procedure 1.49.
- 7. Officers shall use the following dispersal order:

I am (your name and rank), a Police Officer of the City of San Diego. I hereby declare this to be an unlawful assembly, and in the name of the People of the State of California, I command all those assembled at (give specific location) to immediately disperse. You may move to (give a suitable location for crowd destination). If you do not do so, you will be arrested. If you refuse to move, chemical agents and other weapons will be used. (Provide the chemical agent/projectile warning only if their use is anticipated.)

Yo soy (name and rank) un oficial del departamento de policia de San Diego. Por Medio de la presente declaro que esta es una asembla ilegal y en el nombre del gobierno del estado de California, les ordeno a todos aquellos reunidos (give specific location) que se retiren inmediatamente. Usted puede moverse (give specific locations and best route). Sino hacen eso, ustedes seran arrestados. Si usted rehusa moverse se usara gas lacrimojeno y otras armas. (Provide the chemical agent/projectile warning only if their use is anticipated.)

- 8. Emergency Medical Services personnel should be staged before the use of crowd dispersal techniques defined below unless exigent circumstances exist.
- 9. Unless exigent circumstances exist, crowd dispersal techniques shall not be initiated until the Incident Commander has ensured dispersal announcements have been made to the crowd.

- 10. These dispersal announcements must be made using adequate sound amplification equipment to ensure that they are audible over a sufficient area. The dispersal orders should be repeated after the commencement of the dispersal operation so that persons not present at the original broadcast will understand that they must leave the area. Consider using a bullhorn, vehicle Public Address (PA) system, Long-Range Acoustical Device (LRAD), or ABLE.
- 11. The Incident Commander should ensure that the name of the individual making the dispersal order and the date, time(s), and location(s) each order was given is recorded.
- 12. Officers shall document the details of the dispersal order in their probable cause declarations and arrest reports when charging 407/408 PC Unlawful Assembly or 409 PC Failure to Disperse.
- 13. Unless an immediate risk to public safety exists or significant property damage occurs, a reasonable time will be allowed for a crowd to comply with police commands before taking action.
- 14. The Incident Commander should note if all or part of the crowd responds to the dispersal order and attempts to leave, or whether there is an unwillingness to comply or willful defiance of the dispersal order.
- 15. If orders to disperse do not result in voluntary movement/compliance by the crowd, the Incident Commander may elect to use crowd dispersal techniques described in section IX of this procedure.
- 16. When a command decision is made to employ crowd dispersal techniques, continue attempts to obtain voluntary compliance and cooperation through announcements and negotiation. The Incident Commander shall suspend crowd dispersal techniques when a crowd reasonably appears to be dispersing. Crowd dispersal techniques may be re-employed if compliance ceases.
- 17. When a crowd disperses pursuant to a declaration of unlawful assembly, and the participants subsequently assemble at a different geographic location outside the dispersal area, and are engaged in non-violent and lawful First Amendment Activity, the new assembly cannot be dispersed until the Incident Commander has determined that a new unlawful assembly is occurring. At such time, the Incident Commander will follow the steps outlined above for declaring an unlawful assembly.
- 18. If unlawful or violent activity continues as the crowd moves, the event should be treated as a continuous unlawful assembly.

#### VIII. RIOT

- A. California Penal Code section 404(a) states, "Any use of force or violence, disturbing the public peace, or any threat to use force or violence, if accompanied by the immediate power of execution, by two or more persons acting together, and without the authority of law, is a riot."
- B. California Penal Code section 404.6(a) states, "Every person who with the intent to cause a riot does an act or engages in conduct that urges a riot, or urges others to commit acts of force or violence, or the burning or destroying or property, and at a time and place and under circumstances that produce a clear and present and immediate danger of acts of force or violence or the burning or destroying of property, is guilty of incitement to riot."
- C. California Penal Code section 410 states, "If a magistrate or officer, having notice of an unlawful or riotous assembly, mentioned in this Chapter, neglects to proceed to the place of assembly, or as near thereto as he can with safety, and to exercise the authority with which he is invested for suppressing the same and arresting the offenders, he is guilty of a misdemeanor."
- D. In order to reasonably comply with P.C. 410, it is imperative that the Incident Commander assesses the situation on an ongoing basis to determine if the level of behavior of the crowd rises to the level of a riot. If the Incident Commander determines the elements of a riot have been met, the Incident Commander shall, as reasonable circumstances permit, implement strategies as described in Section VII-Unlawful Assembly, as well as Section IX- Crowd Dispersal Strategies, Objectives and Techniques.

Some factors to consider when responding to a riot include, but are not limited to: the size of the riotous crowd versus available officers, weapons being used by those involved in the riot as compared to those possessed by officers, and capable defensive measures officers may be able to use while interacting with the riotous crowd.

#### IX. CROWD DISPERSAL STRATEGIES, OBJECTIVES AND TECHNIQUES

- A. Crowd dispersal strategies and techniques shall be consistent with the Department's objectives to minimize harm, honor constitutional rights, communicate with the event participants, and facilitate peaceful First Amendment Activity.
- B. Should negotiation and verbal announcements to disperse not result in the crowd's voluntary movement, officers may employ additional crowd dispersal techniques, but only after orders from the Incident Commander or their designees.
- C. Reasonable force under the totality of the circumstances will be used consistent with DP 1.04.

Some of the permissible techniques to disperse or control a non-compliant crowd

includes the following (not in any specific order of use):

# 1. Display of police officers

- a. A police formation may be moved as a unit to an area within the crowd's view to assist with crowd management. If a display of police officers, motorcycles, police vehicles, and mobile field forces, combined with a dispersal order, is ineffective, other techniques may be employed.
- b. Generally, officers should be assigned to teams of sufficient size to be effective.

#### 2. Containment and Arrest for Violent Criminal Activity

- a. If violent criminal activity is occurring, and the crowd has failed to disperse after the required announcements, officers may contain the crowd or a portion of the crowd for purposes of making multiple, simultaneous arrests.
  - i. As described below, this technique shall not be used in response to non-violent civil disobedience.
  - ii. This technique shall not be used simply to disperse a crowd after an unlawful assembly declaration.
- b. Officers should not be sent into a hostile crowd solely to communicate with them. Officers should not penetrate a crowd for an individual arrest unless the targeted individual is involved in criminal conduct which endangers persons or property. The decision to move into the crowd should generally be under the direction of the Incident Commander or designee.
- c. Persons who make it clear that they seek to be arrested (e.g., sitting down, locking arms) shall be arrested and not subjected to other dispersal techniques.
- d. Arrests of non-violent persons shall be accomplished by verbal commands and persuasion, handcuffing, lifting, carrying, or the use of lesser controlling force, such as control holds, pressure point techniques, and the bent-wrist control hold or the use of OPNs, consistent with Department Procedure 1.04 Use of Force.
- e. Where remaining demonstrators have been advised that they will be subject to arrest if they choose to remain and still refuse to disperse, a member of the arrest team shall individually advise each demonstrator that he or she is under arrest before the application of any force to remove locking devices or to move the demonstrators.
- f. In the event control holds are necessary, precautions should be taken to assure that arrestees are not injured or subjected to unnecessary or excessive pain, consistent with Department Procedure 1.04.

- g. The decision to use control holds, and the reasons for applying force shall be documented on all appropriate forms and in Blue Team, consistent with Department Procedure 1.04.
- h. On occasion, persons involved in a riot or unlawful assembly go mobile and commit criminal acts such as assault, vandalism, theft, etc., while actively fleeing or avoiding law enforcement. In these dynamic situations, officers may use techniques that are reasonable and compliant with existing policy, procedure, and law to encircle/contain such groups and affect the appropriate arrests.

#### 3. Police Formations and Use of Batons

- a. If a crowd refuses to disperse after the required announcements, mobile field force formations may be used to move or disperse the crowd.
- b. Batons may be visibly displayed and held in a ready position during formations.
- c. Batons shall only be used as specified in DP 1.04 Use of Force.

#### 4. Use of Munitions

- a. Unlawful assemblies are created when some or all involved in the assembly begin to violate local, state, or federal laws. It poses a unique situation for law enforcement to potentially control or arrest a large group of people, acting in concert.
- b. In these situations, less lethal tools may be a force multiplier, making it safer for all involved following the declaration of an unlawful assembly in moving/dispersing the riotous crowd and/or making arrests.
- c. Use of Specialty Munitions (DP 1.36) Use of specialty munitions shall comply with Department Procedure 1.36. Generally, munitions 1-4, listed below, may be used while on the line and should be a coordinated effort directed by an Incident Commander. Munitions 1-4 may generally be used in coordination with the SWAT Munitions Team.

Authorization for munitions 5 and 6, listed below, shall be obtained by an Assistant Chief level officer and carried out by the SWAT munitions Team Leader

- 1. OC spray (Oleoresin Capsicum)
- 2. 40 mm foam baton rounds
- 3. Pepperballs (OC)
- 4. Flashbangs
- 5. CS gas grenades
- 6. Rubber Sting Balls- defensive maneuver for law enforcement personnel when faced with overwhelming aggression placing

officers in immediate physical risk of serious bodily injury or death.

This directive does not prohibit officers' abilities to use appropriate force options to defend themselves or others as defined in Department Procedure 1.04.

#### 5. Arrests

- a. The Prisoner Processing Unit should be consulted before the event should mass arrests be anticipated.
- b. All arrests shall be based upon probable cause and conducted in compliance with existing Department Procedure 6.02 Booking Procedures.
- c. All persons subject to arrest during a demonstration or crowd event shall be handcuffed per Department Procedure 6.01 Handcuffing, Restraining, Searching, and Transporting Procedures.
- d. Officers should be cognizant that flex-cuffs may tighten when arrestees' hands swell or move, sometimes merely in response to pain from the cuffs themselves.
- e. Each unit involved in detention or transportation of arrestees with flex-cuffs should have a flex-cuff cutter and adequate supplies of extra flex-cuffs readily available. When arrestees complain of pain from overly tight flex-cuffs, members shall examine the cuffs to ensure proper fit.

#### 6. Video Recording by Department Members

- a. The goal of police involvement at peaceful First Amendment activities is to preserve the peace, prevent criminal activity, control traffic, and facilitate the safe exercise of an individual or group's First Amendment rights.
- b. Consistent with Department Procedures 1.49 and 3.26, Department members should refrain from video recording or photographing lawful First Amendment Activity. During lawful First Amendment Activity, officers should operate Body-Worn Cameras (BWCs) in the buffering/Stand-by mode. If officers witness crimes occurring among the demonstrators or believe an arrest is likely, they should begin recording in the Event mode, consistent with Department Procedure 1.49.
- c. When there is a reason to believe that a planned event has the potential for unlawful activity, the Incident Commander should contact the Media Services Unit to coordinate with the Supplemental Video Team (SVT), consistent with Department Procedure 3.26
- d. Refer to the Media Services Unit Operations Manual for further details regarding the use of the Supplemental Video Team.

- e. If the Incident Commander or designee determines that a lawful assembly has turned into an unlawful assembly, officers should be directed to place BWCs in Event mode to begin recording the unlawful activity. Additionally, the Incident Commander or designee should coordinate with the Supplemental Video Team (SVT) to provide supplemental video documentation of the event.
- f. Any video captured by either Body Worn Camera or the Supplemental Video Team will be properly preserved per Department Procedures 1.49 and 3.26.

# X. RESOURCES

- A. Appropriately managing First Amendment Activity can be resource-intensive. Several units within the San Diego Police Department can lend special skills and equipment to facilitate safe First Amendment Activities and a safe resolution to unlawful assemblies and riot scenarios. Each unit abides by Department Directives and the Unit's Operations Manual. Some of these resources include:
  - 1. Air Support Unit
  - 2. Bicycle Teams
  - 3. Criminal Intelligence Unit
  - 4. Emergency Medical Services (Fire-Rescue)
  - 5. Homeland Security / Critical Incident Management Unit
  - 6. Information Services and Data Systems
  - 7. In-Service Training Unit
  - 8. Legal Advisors
  - 9. Media Services Unit
  - 10. Mobile Field Force-Bravo and Delta Platoons
  - 11. Mobile Field Force "Alpha" deployments.
  - 12. Mobile Field Force Wave deployments.
  - 13. Motors Unit
  - 14. Operational Support Administration
  - 15. Prisoner Processing Unit
  - 16. Special Event Traffic Controllers (SETCs)
  - 17. SWAT
  - 18. SWAT Munitions
  - 19. Traffic Division
  - 20. Unmanned Aerial Systems (UAS) Unit
  - 21. Volunteer Services

#### XI. PUBLIC INFORMATION AND THE MEDIA (DPs 1.30, 1.31 and 8.09)

A. The media have a right to cover First Amendment Activity, including the right to record the event on video, film, photographs, and other mediums.

- B. The media shall never be targeted for dispersal or enforcement action because of their media status.
- C. Police Department members shall accommodate the media, to the extent possible and reasonable, per Department Procedure 1.30.
- D. Members of the media may not interfere with arrests, assault officers, or commit acts that qualify as criminal violations under local, state, or federal law. Any criminal offenses by a media member shall be thoroughly documented, detailing specific facts, witnesses, and evidence.
- E. Even after a dispersal order has been given, clearly identified media shall be permitted to carry out their professional duties unless their presence would unduly interfere with the enforcement action.

# XII. MUTUAL AID REQUESTS

A. Refer to Department Procedure 8.10, Critical Incidents - Mutual Aid.

# XIII. AFTER ACTION REPORTS

A. Refer to Department Procedure 8.11, Incident Report Procedures.



# **CPP Policy Committee Potential Recommendations To SDPD's New Protest Policy**

- Policy should restate that body worn camera (1.49), de-escalation (1.55), the duty to intervene (1.56), identification by name and/or ID (5.10 and 9.19) policies remain in full force and effect during protest activities
- Need to have a section that specifically details juvenile related issues during protests. (Ex. Restate existing limitations on handcuffing minors and taking minors into custody)
- Would like clarification that a protest will not be considered unlawful simply because it is "boisterous." (Page 7 legal definition of an unlawful assembly per CA PC 407)
  - Would like to see the proof/evidence, perhaps with BWC, to show a clear and present danger of violence or property damage for an unlawful assembly to be declared.
  - Would like a statement that preservation of life, takes precedence over protecting property.

#### DISPERSAL ORDER

Correct conflicts between sections regarding verbiage required when declaring unlawful assemblies. We propose the more specific language with additions.

- Section 2 conflicts with 7. 2 states no specific words are required, 7 provides specific language required.
- Dispersal order needs to be given at least 3 times, with 1 minute between each order. Order must include providing a time requirement for individuals to comply (for example, 5 minutes, but not less than 3 minutes).
- Officers must/shall have their BWCs activated in event mode to record the dispersal order and an officer stationed behind the crowd must/shall also have their BWC on to record audible confirmation of hearing/receipt of order.
- Want clarification on "ample means of egress." What about individuals who may have mobility issues?
- Languages utilized. Orders will be given in English and Spanish, but what about other languages, communication for those who are hearing impaired (mobile traffic signage for planned protests?)

#### EMS Staging

In addition to EMS staging, EMS providers must have proper materials on hand for the situation. For example, water for OC decontamination per existing policy (1.06 Use of Chemical Agent)

- Define "reasonable"
  - "...a reasonable time will be allowed for a crowed to comply with police commands before taking action." This must specify what "reasonable" is. (Ex. "a reasonable amount of time, but not less than 3 minutes, will be allowed....).
  - ? Discussion: Must be out of the scene, or starting to depart.

#### • Resistance During Protests

- Persons exhibiting "passive resistance" (behavior that consists of a refusal to comply with verbal commands and does not convey a threat to the officer or another person) shall not be subject to the use of "impact weapons," "impact weapon control holds," "pain compliance" or "pressure points." (These are typically allowed under 1.04 Use of Force Matrix.)
   Policy should reiterate that use of OC agents will NOT be utilized.
- Persons exhibiting "active resistance" (behavior that consists of a refusal to comply with verbal commands <u>AND</u> conveys a threat to the officer or another person, or consists of physical opposition to attempts of control by the officer)... (Discussion: What restrictions should come into play?)

#### Specialty Munitions (Page 12)

- I feel this needs to have significant descriptions as to when and how specialty munitions are utilized. How are spent munitions handled, removed etc.
- Items 1-4 should be listed in order of increasing use.
- o 40 mm foam baton rounds must be used only as a last resort.
- 5 "CS gas grenades" (tear gas) need to have explicit references of when the use is permissible.
- 6 "rubber sting balls" needs to have explicit use cases of how and when they can be utilized.

#### Flexcuffs (Page 13)

- Officers shall replace flex-cuffs should they tighten utilizing the existing fingertip rule per policy 6.01 V. C. ("Inserting a fingertip between the handcuffs and the prisoner's wrist will ensure sufficient space and reduce the risk of injury.")
- o Officers to mark where the initial placement of the flex-cuffs are set.
- o Officers shall write their ID number on flexcuffs

#### • BWC During Protests

- Section V. K. 8. describes "demonstrations" and states officers should refrain from recording during peaceful protests.
- Consider changes or additions to the BWC video retention period. (Perhaps standard retention period of X days if no unlawful assembly declared. New retention period if not already defined in existing policy.)

#### Public Information & Media

- Add a new section.
   Officers shall not request nor require media or other members of the public stop/discontinue recording.
- Legal Observers/non-participants
  - Add a section detailing "legal observers"
  - Media and legal observers (properly identified by a shirt or vest etc.): should not be told to leave the area, so they can continue to report/observe (not required to disperse)

#### • Officer Identification

 Add component that details that officers are required to name their commanding officer/incident commander. (Policy does not require officers to identify who is in charge.)

- o Include a clear prohibition from officers obstructing badge/name/ID is prohibited. Include a prohibition from using other names or IDs.
- o Reconsider the policy of using ID numbers instead of names on badges
- Consider having a specially trained unit to handle/address protests.
- Policy should address:
  - How officers deal with "follow cars"
  - o Use of undercover officers and infiltrators at demonstrations
  - o Use of bicycles as weapons or shields
  - How officers address peaceful civil disobedience
- If outside Law Enforcement Departments participate, who's policy stands? (If it is in City of San Diego, SDPD's policy should preside.)