



THE CITY OF SAN DIEGO

**CITIZENS' REVIEW BOARD ON POLICE PRACTICES
MINUTES**

Tuesday, November 24, 2015
6:30 p.m. – 8:00 p.m.
City Heights/ Weingart Branch Library
3795 Fairmount Avenue
San Diego, CA 92105

Members Present:

Lisa Sorce, Chair	Brandon Hilpert	Pieter O'Leary	Martin Workman
William Beck, 1st Vice-Chair	Jim Hurl	Mary O'Tousa	
Douglas Case, 2 nd Vice-Chair	Tom Lincoln	Pauline Theodore	
Diana Dent	Charlene McAdory	Ernestine Smith	
Taura Gentry	Larry McMinn	Nancy Vaughn	

Members Absent:

Joe Craver
Godwin Higa
Joyce Morhlock
Kathy Vandenheuval

Staff Present:

Sharmaine Moseley, Executive Director, CRB
Greg Halsey, Deputy City Attorney, City Attorney's Office
David Ramirez, Executive Assistant Chief, San Diego Police Department
Marshall White, Lieutenant, San Diego Police Department
Mike Holden, Lieutenant, San Diego Police Department
Angelica Navarro-Moran, Detective, Internal Affairs, San Diego Police Department
Denise Sandoval, Executive Secretary, CRB

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- I. CALL TO ORDER/WELCOME: The meeting was called to order at 6:30 p.m.

- II. PURPOSE OF THE CITIZENS' REVIEW BOARD ON POLICE PRACTICES: Chair Lisa Sorce explained the purpose of the Citizens' Review Board on Police Practices to those in attendance.
- III. APPROVAL OF MINUTES: Chair Lisa Sorce moved to approve the CRB Open Meeting Minutes of October 27, 2015. Bill Beck moved to approve the minutes. Larry McMinn seconded the motion. The motion passed unanimously.
- IV. NON-AGENDA PUBLIC COMMENT (speaker slip required): It was noted that there were four speaker slips filled out for the meeting. The first speaker was Judy Neufeld- Fernandez who spoke on the issue of Child Abuse Investigations with the San Diego Unified School District and the San Diego Police Department (SDPD). The second speaker was Margaret Kuchnia who spoke on behalf of Women's Occupy, San Diego. The third speaker did not give a name, as citizens are protected under California Law and are not required to identify themselves when addressing a government entity. The third speaker discussed how the CRB should better communicate with complainants when their complaint is going through the review process. The fourth speaker was Mr. Payne who discussed police complaints concerning reinvestigations of closed investigations.
- V. GUEST SPEAKER: Marquez Equalibria (Conciliation Specialist-United States Department of Justice) "Bridging the Gap Between the Communities and Police"
- The presentation included a summary of what the Department of Justice (DOJ) does and how it functions. Mr. Equalibria explained that DOJ has been around for about 50 years after the Civil Rights Act was passed. The main function of the Department of Justice is to act as a third party mediator for conflicts around the country. It also acts as a conflict resolution organization and offers voluntary assistance to cities in the country with police disputes. Some of the current confidential cases the Department of Justice assists in also include hate crimes. Mr. Equilibria also summarized community policing and how to strengthen the national relations between law enforcement and different communities in the country.
- VI. COMMITTEE REPORTS (DISCUSSION/ACTION)
- A. Continuing Education Committee (Charlene McAdory) – It was reported that with the upcoming holiday season, this committee will be working on securing speakers for future public CRB meetings for the 2016 year.
- B. Outreach Committee (Ernestine Smith and Taura Gentry) – It was reported that the Committee held a meeting earlier that same day at 3:30 p.m. It was further reported that the meeting was successful in identifying different outreach techniques the Board should partake in. The new techniques suggested for improvements was to prepare a 3-6 minute presentation at public meetings to explain the purpose and procedures of the Board to the public in attendance. The committee also suggested that not just members on the outreach committee but all the CRB members should be open to planning their own presentations explaining the purpose of the CRB to their various neighborhoods and communities in order to expand the CRB's audience. It was noted that the revised complaint forms can be used in these

presentations as handouts. These outreach initiatives would be a great way to recruit new members to the Board.

- C. Rules Committee (Doug Case) – Committee member Nancy Vaughn gave a brief summary on the past Rules and Bylaws of the CRB and how the changes that were made in the last few years. The presentation began with an explanation of Bylaws and Rules from 2012 under Robert’s Rules (a guide for how to conduct meetings and making decisions as a group). These rules were organized under three different categories with an additional review of the different standing committees in the CRB. These Bylaws were split up into three separate documents. It was reported that the Rules Committee is now currently working on altering various CRB Procedural Rules. The Rules Committee is also working on reorganizing the format for case reports and is rewriting the CRB’s Parliamentary Rules. The role of Parliamentarian is currently being changed from the previous Robert’s Rule. The Committee is currently organizing the changed Bylaws into an organized set of documents to present to the Board. Lastly, this committee is working on planning a workshop to clarify the changes regarding case review procedure.
- D. Policy Committee (Joe Craver) – It was reported that the Policy Committee had nothing new to report.
- E. Recruitment & Training Committee (William Beck and Joe Craver) – It was reported that the Committee will be beginning interviews for potential Prospective Members on December 2nd and 3rd at the CRB’s downtown office. It was reported that around 10 people were selected to be interviewed.

VII. CHAIR’S REPORT (Lisa Sorce)

It was noted that the Chair had nothing new to report.

VIII. EXECUTIVE DIRECTOR’S REPORT (Sharmaine Moseley)

- A. Executive Director Moseley began her report by wishing everyone a Happy Thanksgiving.
- B. Case Load Update- It was reported that the Board is almost caught up with cases. There will not be another extended meeting because of the review teams’ hard work. Executive Director Moseley thanked everyone for their work and for getting the cases back on track.
- C. Community Forum/ Forums- It was reported that the CRB participated in a joint Community Forum with Jefferson Law School on November 9th and the event had a good audience in attendance. The Director is planning on collaborating with various San Diego law schools to sponsor future joint forums. It was reported that Executive Director Moseley was a guest speaker at a Broadway Heights Community Event and at a Criminal Justice Class at Southwestern College during the last few weeks. It was also reported that she is also planning on participating with the Outreach Committee in engaging the community to clear up questions about the difference between Albany’s Review Board and the CRB as well as questions regarding Body Worn Cameras (BWC). Executive Director Moseley reported that she also spoke at a BAPAC meeting with a good turnout of around 60 to 70 community members. Lastly, Executive Director Moseley reported that she has been attending the SDPD Captain’s Advisory Board meetings at the Northern Division.
- D. SDPD Menu Classes- It was reported that Executive Director Moseley attended a class on Street Gangs that was very informative.

IX. SAN DIEGO POLICE DEPARTMENT REPORT (Exec. Assistant Chief David Ramirez)

- It was reported that the SDPD is currently working on the matrix for discipline against officers who have violated Body Worn Camera (BWC) procedures. The SDPD is currently reviewing cases with BWC discrepancies. It was further reported that these reviews are still very progressive. It was lastly reported that the SDPD has been grateful for the CRB and their suggestions for how to review these cases with BWC discrepancies.

X. CITY ATTORNEY REPORT (Greg Halsey)

- It was reported that the City Attorney had nothing new to report.

XI. UNFINISHED BUSINESS

A. Proposed Revisions to the Bylaws

- Nancy Vaughn moved to delete the following sentence from Article III, Section 2.A. of the bylaws revision proposal from the Rules Committee: “If for any reason a member serves a partial term in excess of one-half of a full term, that partial term will be considered a full term for purposes of any term limitations. The motion passed unanimously.
- The Board considered a motion made by Kathy Vandenneuval at the October 27, 2015 and postponed to this meeting that would change the terms of Board members to two year appointments. The motion failed.
- It was decided to vote on the remainder of the proposed changes to Article III, Section 2.A. at the January 2016 open meeting, and a request was made to send Board members a memorandum clarifying the status of the votes on the bylaws proposals

XII. NEW BUSINESS (DISCUSSION/ACTION)

- A. Should the names of subject officers and complainants be redacted from case reports?
(*Tabled*)
- B. Feedback on alternate method of case presentation (Tabled)
- C. Report on the NACOLE Conference (Tabled)
- D. Transportation of Females to Sally Port/Restroom (Tabled)

XIII. BOARD MEMBER ANNOUNCEMENTS/COMMENTS (Tabled)

XIV. ADJOURNMENT

- Meeting was adjourned at 7:55 p.m.

Materials Provided

- XV. Minutes from CRB Open Session Meeting of October 27, 2015.