

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
SAN DIEGO CIVIL SERVICE COMMISSION**

MINUTES

Thursday, April 2, 2015, at 1:00 p.m.
12th Floor Council Committee Room
202 C Street
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by President Mattheus E. Stephens at 1:06 p.m. Also present were Vice-President Joseph R. Kloberdanz and Commissioners Kathryn F. Ashworth, Edward S. Fletcher, and Maricela Amezola.

- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Donna Wallace and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.

San Diego Civil Service Commission

MINUTES

Thursday, April 2, 2015, at 1:00 p.m.
12th Floor Council Committee Room
202 C Street
San Diego, California 92101

This agenda and the supplemental information for each agenda item, if any, can be made available in alternative formats to assist persons with disabilities. Special assistance at the meeting is also available. To request such assistance, please call the Personnel Department Services Supervisor at 236-6402. Requests should be made as early as possible prior to the meeting. Every attempt will be made to accommodate all reasonable requests.

ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

1. Roll Call.

ACTION TAKEN/PENDING

Present were President Mattheus E. Stephens, Vice-President Joseph R. Kloberdanz, and Commissioners Kathryn F. Ashworth, Edward S. Fletcher, and Maricela Amezola.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

2. Approval of the minutes for the regular business meeting of March 5, 2015. Approved.
3. Leave of Absence Without Pay - In Order. Items 15 and 16. Approved.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

4. Gerry A. Boehmke, Sanitation Driver I, Environmental Services Department, for a one-year (first extension) special leave without pay ending April 4, 2016, with his name to be placed on the eligible lists for Sanitation Driver I and Sanitation Driver Trainee.
Hire Date: September 22, 1997
Reason: Medical.
Department Recommendation: Approval. Approved.
Speaking for staff was Yajaira Gharst.
5. Joregealberto S. Perez, Apprentice I - Fleet Technician, General Services Department, for a one-year (second extension) special leave without pay ending April 7, 2016, with his name to be placed on the eligible lists for Apprentice I - Fleet Technician, Apprentice I - Welder, Grounds Maintenance Worker II, and Grounds Maintenance Worker I.
Hire Date: August 7, 2000
Reason: Maintain employment eligibility.
Department Recommendation: Denial. Approved.
Speaking for staff was Yajaira Gharst.
Speaking was Jorgealberto S. Perez.
Speaking for the department was Deputy Director Roy Kirby.
6. Lauren T. Thibodeau, Police Dispatcher, Police Department, for a two-month special leave without pay ending September 1, 2015, with her job to be saved.
Hire Date: June 26, 2012
Reason: Education.
Department Recommendation: Modification to name on eligible list. Approved.
(Vice-President Kloberdanz dissenting).
Speaking for staff was Yajaira Gharst.
Speaking for Lauren T. Thibodeau was Denise McKinney.
Speaking for the department was Assistant Chief of Police Sarah Creighton.

POLICY ITEMS – DISCUSSION

- | | | |
|-----|---|---|
| 7. | Approval of Exceptional Merit Increase for Thomas B. Lane Jr., Equipment Technician I (Option Class: Communications). | Approved.
Speaking for staff was Yajaira Gharst. |
| 8. | Approval of Exceptional Merit Increase for Valda J. Leitch, Associate Management Analyst. | Approved.
Speaking for staff was Yajaira Gharst. |
| 9. | Approval of Exceptional Merit Increase for Angel Murillo, Land Surveying Assistant. | Approved.
Speaking for staff was Yajaira Gharst. |
| 10. | Approval of Exceptional Merit Increase for Veronica Valenzuela, Administrative Aide I. | Approved.
Speaking for staff was Yajaira Gharst. |
| 11. | Request to exempt a Council Representative I position from the Classified Service. | Approved.
Speaking for staff was Darren Keenaghan. |
| 12. | Revisions to Civil Service Rule X (Leaves of Absence) related to the application of California Assembly Bill 1522. | Approved.
Speaking for staff was Hadi Dehghani.
Speaking for the Office of the City Attorney was Joan Dawson.
Speaking for the Human Resources Department was Abby Jarl-Veltz. |
| 13. | Staff recommendations on overtime eligibility for new class. | Approved.
Speaking for staff was Darren Keenaghan. |
| 14. | 2014 Annual Equal Employment Opportunity Report. | Report accepted.
Speaking for staff was Douglas Edwards. |

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

15. James J. Blake, Fire Fighter II , Fire-Rescue Department, for a one-year special leave without pay ending April 2, 2016, with his job to be saved.
Hire Date: June 10, 1998
Reason: Family Care.
Department Recommendation: Approval.

16. Christine R. Boulton-Hunyady, Accountant III, Public Utilities Department, for a one-year special leave without pay ending May 31, 2016, with her job to be saved.
 Hire Date: January 3, 1995
 Reason: Family Care.
 Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	05	Family/Childcare/Maternity	02
Leave requests with job saved	03	Education/Training	01
Leave requests with name on list	02	Medical	01
Unclassified	00	Relocation	00
		Outside Employment	00
		Unclassified	00
		Other	01

CLOSED SESSION

The Commission will meet in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeals pursuant to Government Code Section 54957:
- a. George Gochez – Termination upheld.

ADJOURNMENT

At 1:06 p.m. the Commission convened into open session. There being no further business, the meeting was adjourned at 2:22 p.m.

Mattheus E. Stephens, President