

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
SAN DIEGO CIVIL SERVICE COMMISSION**

MINUTES

Thursday, April 6, 2017, at 1:00 p.m.
12th Floor Council Committee Room
202 C Street
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by Vice-President Joseph R. Kloberdanz at 1:10 p.m. Also present were Commissioner Maricela Amezola and Commissioner Reverend Clyde E. Gaines. President Mattheus E. Stephens was absent.

- B. The staff was represented by Personnel Director Hadi Dehghani, Assistant Personnel Director Yajaira Gharst and Assistant to the Director Saba Berenji. Serving as legal advisor to the Commission was Senior Deputy City Attorney Stuart H. Swett.



San Diego Civil Service Commission

MINUTES

Mattheus E. Stephens, President
Joseph R. Kloberdanz, Vice-President
Maricela Amezola, Commissioner
Reverend Clyde E. Gaines, Commissioner

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ITEMS FOR ACTION

NOTE: The Commission will immediately go into closed session at 12:00 p.m. The regular business meeting will begin at 1:00 p.m.

INTRODUCTION

1. Roll Call.

ACTION TAKEN/PENDING

Present were Vice-President Joseph R. Kloberdanz, Commissioner Maricela Amezola, and Commissioner Reverend Clyde E. Gaines. President Mattheus E. Stephens was absent.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today’s docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under “Non-Agenda Public Comment.”

CONSENT AGENDA (Items 2 and 3 can be approved with one motion.)

- 2. Approval of the minutes for the regular business meeting of March 14, 2017. Approved.
- 3. Leave of Absence Without Pay - In Order. Items 15 through 20. Approved.

LEAVES OF ABSENCE WITHOUT PAY – DISCUSSION

- 4. Rahfeal A. Alomar, Administrative Aide II, Public Utilities Department, for a one-year (first extension) special leave without pay ending March 10, 2018, with his name to be placed on the eligible lists for Administrative Aide II, Management Trainee, and Procurement Contracting Trainee.
Hire Date: March 8, 2004
Reason: Continued outside employment.
Department Recommendation: Approval. Approved.
Speaking for staff was Darren Keenaghan.
- 5. Robert B. Lull, Junior Engineering Aide, Transportation and Storm Water Department, for a one-year special leave without pay ending February 5, 2018, with his name to be placed on the eligible list for Junior Engineering Aide.
Hire Date: June 28, 1999
Reason: Outside employment.
Department Recommendation: Approval. Approved.
Speaking for staff was Darren Keenaghan.
- 6. De'Andrae D. Moore Sr., Laborer, Public Utilities Department, for a one-year special leave without pay ending February 14, 2018, with his name to be placed on the eligible list for Laborer.
Hire Date: May 11, 2015
Reason: To obtain Class B Driver License.
Department Recommendation: Approval. Approved.
Speaking for staff was Darren Keenaghan.

7. Maria C. Zaragoza, Claims Clerk, Risk Management Department, for a one-year (first extension) special leave without pay ending February 13, 2018, with her name to be placed on the eligible lists for Claims Clerk and Clerical Assistant II. Hire Date: January 23, 2016 Reason: Family Care. Department Recommendation: Approval. Approved. Speaking for staff was Darren Keenaghan.

POLICY ITEMS - DISCUSSION

8. Approval of Exceptional Merit Increase for Adolfo E. Aguilar, Land Surveying Associate. Approved. Speaking for staff was Darren Keenaghan.
9. Approval of Exceptional Merit Increase for Tariq N. Hasani, Associate Engineer – Civil. Approved. Speaking for staff was Darren Keenaghan.
10. Approval of Exceptional Merit Increase for Kimberly R. Kirkpatrick, Management Trainee. Approved. Speaking for staff was Darren Keenaghan.
11. Approval of Exceptional Merit Increase for Nhi T. Ly, Accountant II. Approved. Speaking for staff was Darren Keenaghan.
12. Request from the Park and Recreation Department to exempt two Program Manager positions from the Classified Service. Approved. Speaking for staff was Christia Davis.
13. Staff recommendations on special salary adjustments, new classifications and title changes for Fiscal Year 2018. Speaking for staff was Christia Davis.
1. **HVACR Technician – Request for Special Salary Adjustment of 10%**
Approved 10% special salary adjustment for the HVACR Technician, Heating, Ventilating, and Air Conditioning Supervisor, and Senior HVACR Technician classifications.
 2. **Personnel Analyst Series – Request for Special Salary Adjustment of 25%**
Approved 25% special salary adjustment.

3. **Wastewater Treatment Superintendent - Request for Special Salary Adjustment**
Approved 15% special salary adjustment.
4. **Workers' Compensation Claims Representative Series - Request for Special Salary Adjustment of 10-31.8%**
Approved 30% special salary adjustment.
5. **Storm Water Inspector III - Request for New Classification**
Approved creation of new Storm Water Inspector III classification.
6. **Engineer-Corrosion Series - Request for Special Salary Adjustment of 32%**
Denied request for special salary adjustment.
Speaking for MEA was Marin Mejia.
Speaking was Brendan Sheehan.
7. **Engineer-Civil Series - Request for Special Salary Adjustment of 23%**
Denied request for special salary adjustment.
Speaking for MEA was Marin Mejia.
Speaking was Daniel Nutter.
8. **Engineer-Electrical Series - Request for Special Salary Adjustment of 30%**
Denied request for special salary adjustment.
Speaking for MEA was Marin Mejia.
Speaking was Ivan Hoffman.
9. **Engineer-Traffic Series - Request for Special Salary Adjustment of 23%**
Denied request for special salary adjustment.
Speaking for MEA was Marin Mejia.
Speaking was Eddmond Alberto.

10. **Fire Dispatcher Series – Request for Special Salary Adjustment of 30%**
Denied request for special salary adjustment.
Speaking for MEA was Marin Mejia.
Speaking was Nick Wright.
11. **Land Surveying Series – Request for Special Salary Adjustment of 35%**
Denied request for special salary adjustment.
Speaking for MEA was Marin Mejia.
Speaking was John Butcher and Fred LePage.
12. **Library Technician Series – Request for Special Salary Adjustment of 5%**
Approved 2.5% special salary adjustment.
Speaking for MEA was Nancy Roberts.
Speaking was Rachel Kuyper.
13. **Paralegal Series – Request for Special Salary Adjustment of 18%**
Denied request for special salary adjustment.
14. **Park Designer – Request for Special Salary Adjustment of 20%**
Denied request for special salary adjustment.
15. **Project Assistant – Request for Special Salary Adjustment of 12%**
Denied request for special salary adjustment.
16. **Ranger/Diver Series – Request for Special Salary Adjustment of 15%**
Approved 2% special salary adjustment.
Speaking for MEA was Kelly Cruz.
Speaking was Kevin Kidd-Tackaberry.

17. **Structural Engineering Series – Request for Special Salary Adjustment of 22%**
Denied request for special salary adjustment.
Speaking for MEA was Marin Mejia.
Speaking was Ali Fattah.
18. **Zoning Investigator Series – Request for Special Salary Adjustment of 18%**
Approved 5% special salary adjustment
Speaking for MEA was Marin Mejia.
Speaking was William Dauphin Jr.

UNFINISHED BUSINESS

14. Staff recommendations on special salary adjustments – Structural Engineering Series. (See attachment 17, under Item 13).

Speaking for staff was Christia Davis.
See number 17, under Item 13.

LEAVES OF ABSENCE WITHOUT PAY - IN ORDER

15. Earl W. Hamilton, Special Event Traffic Controller I, Police Department, for a one-year special leave without pay ending November 24, 2017, with his name to be placed on the eligible list for Special Event Traffic Controller I.
Hire Date: June 22, 2007
Reason: Medical.
Department Recommendation: Approval.
16. Tiffany M. Pressler, Clerical Assistant II, Police Department, for a one-year special leave without pay ending March 21, 2018, with her name to be placed on the eligible list for Clerical Assistant II.
Hire Date: July 3, 2006
Reason: Family Care.
Department Recommendation: Approval.

LEAVES OF ABSENCE WITHOUT PAY - UNCLASSIFIED

17. Meya N. Alomar, Supervising Management Analyst, San Diego City Employees' Retirement System, for a leave of absence from the Classified Service effective November 9, 2015, while filling an unclassified position with her name to be placed on the appropriate eligible list.
18. Jaime D. Jacinto Jr., Supervising Management Analyst, Public Utilities Department, for a leave of absence from the Classified Service effective October 24, 2016, while temporarily filling an unclassified position with his job to be saved.
19. Monica Muñoz, Supervising Public Information Officer, Communications Department, for a leave of absence from the Classified Service effective January 23, 2017, while temporarily filling an unclassified position with her job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.
20. Curtis L. Williams, Information Systems Analyst IV, Library Department, for a leave of absence from the Classified Service effective February 18, 2017, while temporarily filling an unclassified position with his job to be saved. If selected for permanent appointment, this leave will be modified from job saved to name on eligible list.

LEAVES OF ABSENCE WITHOUT PAY - TOTAL

Total Leave Requests	10	Family/Childcare/Maternity	02
Leave requests with job saved	00	Education/Training	00
Leave requests with name on list	06	Medical	01
Unclassified	04	Relocation	00
		Outside Employment	02
		Unclassified	04
		Other	01

CLOSED SESSION

At 12:20 p.m., the Commission met in Closed Session with the following agenda:

- I. Deliberation on disciplinary appeal pursuant to Government Code Section 54957:
 - a. Emile Fields - Termination Upheld.

ADJOURNMENT

At 1:10 p.m. the Commission convened into open session.

At 3:01 p.m. Vice-President Joseph R. Kloberdanz called for a break.

At 3:11 p.m. the meeting continued.

At 4:30 p.m. Vice-President Joseph R. Kloberdanz called for a break.

At 4:37 p.m. the meeting continued.

There being no further business, the meeting was adjourned at 5:16 p.m.

Joseph R. Kloberdanz, Vice-President